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Department of the Treasury Internal Revenue Service

Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990of.

OMB No 1545-0052

For calendar	year 2013 or tax year beginning		, and ending		
Name of fou REGIN	ndation IA V. POLK SCHOLARSHIP	FUND FOR		A Employer identification	number
LABOR	LEADERSHIP			36-3293001	
	treet (or P O box number if mail is not delivered to street	·	Room/suite	B Telephone number	
10 OC	EAN LANE - PO BOX 313	49		773-536-62	43
	i, state or province, country, and ZIP or foreign po SSLAND , GA 31561	ostal code		C If exemption application is pe	nding, check here
G Check all		Initial return of a for	mer public charity	D 1. Foreign organizations,	check here
	Final return	Amended return		0	
	X Address change	Name change		Foreign organizations mee check here and attach con	nputation
H Check typ	e of organization: X Section 501(c)(3) ex	empt private foundation	-	E If private foundation state	us was terminated
Sectio Section	n 4947(a)(1) nonexempt charitable trust	Other taxable private foundat	tion	under section 507(b)(1)(A), check here
I Fair marke	t value of all assets at end of year J Accounting	-	Accrual	F If the foundation is in a 6	
•		her (specify)		under section 507(b)(1)(B), check here
▶ \$	1,454,329. (Part I, colu	mn (d) must be on cash b	asis)		(4)
Part I A	nalysis of Revenue and Expenses The total of amounts in columns (b), (c), and (d) may not ecessarily equal the amounts in column (a))	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	intributions, gifts, grants, etc., received	2,000.			
l inte	eck X if the foundation is not required to attach Sch. B erest on savings and temporary				000 3 000 1
3 cas	erest on savings and temporary sh investments	22.	22.		STATEMENT 1
	vidends and interest from securities	22,538.	22,538.		STATEMENT 2
	oss rents				:
	t rental income or (loss)			<u> </u>	<u> </u>
ສ ໄ ⊾ Gro	it gain or (loss) from sale of assets not on line 10 oss sales price for all sets on line 6a				
7 Ca	pital gain net income (from Part IV, line 2)		0.		
_ 8 Ne	et short-term capital gain				
Gr	come modifications oss sales less returns				
10a an-	d allowances				· · · · · · · · · · · · · · · · · · ·
i _	ss Cost of goods sold				
- 1	ross profit or (loss) ther income	-	··· · · · · · · · · · · · · · · · ·		
1	otal. Add lines 1 through 11	24,560.	22,560.	0.	
$\overline{}$	ompensation of officers, directors, trustees, etc	0.	0.	0.	0.
14 Ot	ther employee salaries and wages	- <u>-</u>			
15 Pe	ension plans, employee benefits				
% 16a Le	egal tees				
ə b Ad	ccounting the EIVED STMT 3 ther professional fees STMT 4	2,425.	2,425.	0.	0.
<u>™</u> cod	ther professional fees STMT 4	18.	18.	0.	0.
§ 17 8%	erestun 1 6 2014 STMT 5				
ie 18 18	xes STMT 5	15.	15.	0.	0.
SE 19 D	epreciation and depletion UT	<u> </u>			
E 20 0	ravel, conferences, and meetings				· · · · -
21 Tr	rinting and publications				-
w I	ther expenses STMT 6	9,057.	9,057.	0.	0.
it 24 Te	otal operating and administrative	2,0070			
e.	xpenses. Add lines 13 through 23	11,515.	11,515.	0.	0.
○ 25 C	ontributions, gifts, grants paid	65,000.			65,000.
	otal expenses and disbursements.				
A	dd lines 24 and 25	76,515.	11,515.	0.	65,000.
27 S	ubtract line 26 from line 12;				
	xcess of revenue over expenses and disbursements	-51,955.	44 875		
· · ·	let investment income (if negative, enter -0-)		11,045		
C A	djusted net income (if negative, enter -0-)	<u> </u>	l	0.	· <u> </u>

Form **990-PF** (2013)

323501 10-10-13 LHA For Paperwork Reduction Act Notice, see instructions.

orm	990-PF	(2013)	

LABOR LEADERSHIP

36-3293001

Page 2

D ₂	art I	Balance Sheets Attached schedules and amounts in the description	Beginning of year	End of	<u> </u>
<u> </u>	416	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	26,456.	54,527.	54,527.
ı	3	Accounts receivable ▶		_	
- 1		Less: allowance for doubtful accounts	,		
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶	,		•
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons			
	7	Other notes and loans receivable			
		Less; allowance for doubtful accounts			• • • • • •
y,	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges	· -		., -
A.		Investments - U.S. and state government obligations			
		Investments - corporate stock STMT 7	182,281.	182,255.	1,399,802.
		Investments - corporate bonds			
		Investments - land, buildings, and equipment basis	•		•
		Less accumulated depreciation	, -	-	
	12	Investments - mortgage loans			
	13	Investments - other STMT 8	80,000.	0.	0.
		Land, buildings, and equipment; basis	00,000		
		Less accumulated depreciation	o प्रतिकास क्षेत्र र वर्ण n.e.	nd a se	6 m c - 10 m m m m m m m m m m m m m m m m m m
	15	Other assets (describe >		-	
		Total assets (to be completed by all filers - see the			
	. ັ	instructions. Also, see page 1, item 1)	288,737.	236,782.	1,454,329.
	17	Accounts payable and accrued expenses	2007.0.0	2007,020	2/101/0051
	18	Grants payable			٠.
w	19	Deferred revenue	<u></u> .		;
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
Ē	21	Mortgages and other notes payable		· · · · · · · · · · · · · · · · · · ·	1
Ë	ı	Other liabilities (describe)			
	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here			1
		and complete lines 24 through 26 and lines 30 and 31.			,
ces	24	Unrestricted			· ·
	25	Temporarily restricted			-
Bal	26				•
Assets or Fund Bala	İ	Foundations that do not follow SFAS 117, check here		 	1
Ē		and complete lines 27 through 31.			
ō	27		575,772.	575,772.	
sets	28	Paid-in or capital surplus, or land, bldg., and equipment fund	0.		.1
As	29	Retained earnings, accumulated income, endowment, or other funds	-287,035.	-338,990.	1
Net	30	Total net assets or fund balances	288,737.		,
~					_
	31	Total liabilities and net assets/fund balances	288,737.	236,782.	
	art	III Analysis of Changes in Net Assets or Fund E	Balances	•	
			·	· · · · · · · · · · · · · · · · · · ·	
1		al net assets or fund balances at beginning of year - Part II, column (a), line	e 30		
	•	st agree with end-of-year figure reported on prior year's return)		1	288,737.
2		er amount from Part I, line 27a		2	
3		er increases not included in line 2 (itemize)		3	
4		lines 1, 2, and 3		4	
5		reases not included in line 2 (itemize)		5	
<u>6</u>	íota	al net assets or fund balances at end of year (line 4 minus line 5) - Part II, o	column (b), line 30	6	236,782.

323511 10-10-13

					1751	Jan 665			
		of property sold (e.g ommon stock, 200 sh			D (19)	low acquired - Purchase - Donation	(c)) Date acquired mo., day, yr.)	(d) Date sold (mo., day, yr.
								-	
N(ONE		-						
<u> </u>									
e <u> </u>									
(e) Gross sales price	(f) Depre (or	eciation allowed allowable)	1 10	t or other basis xpense of sale			((h) Gain or (lo e) plus (f) mini	
<u> </u>			ļ					<u>-</u>	
)			· · · · · · · · · · · · · · · · · · ·						
<u> </u>			-						· · · · · · · · · · · · · · · · · · ·
	+		1		\dashv				
Complete only for assets show	vina dain in coliii	mn (h) and owned by	the foundation	on 12/31/69			(I) G	ains (Col. (h) g	ain minue
Complete only for assets short		diusted basis		cess of col. (i)	\dashv		col. (k), but not less	than -0-) or
(i) F.M.V. as of 12/31/69		of 12/31/69		col. (j), if any	ŀ		L	osses (from co	ol. (h)) ´
· · · · · · · · · · · · · · · · · · ·			 						
<u> </u>			 						
,	- 		 						
<u>,</u>			 		+				
	 	-	 		-				
	_1	C if corp. alon onto	r in Dort Line	7	<u> </u>				
Capital gain net income or (net	capital loss)	If gain, also ente	er in Part I, illie N- in Part I line	1 7	- 	2			
, -		`		•	7	_			
Net short-term capital gain or (If gain, also enter in Part I, line		in sections 1222(5) a	na (6):		٦l				
If (loss), enter -0- in Part I, line						3			
Part V Qualification	Under Sec	tion 4940(e) for	r Reduced	Tax on Ne	t Inv	estment	Inco	me	
		. , ,							
	ennitchniint ater	cubject to the section	4940(a) tay or	net investment i	ncome	a \		•	
p	rate foundations :	subject to the section	4940(a) tax or	net investment i	ncome	e.)			
		•	4940(a) tax or	net investment i	ncome	e.)		,	
section 4940(d)(2) applies, leave	e this part blank.	·				9.)			Y Van
section 4940(d)(2) applies, leave las the foundation liable for the s	e this part blank. section 4942 tax	on the distributable ar	mount of any y	ear in the base pe		9.)			X Yes
section 4940(d)(2) applies, leave Vas the foundation liable for the s "Yes," the foundation does not q	e this part blank. section 4942 tax ualify under sect	on the distributable ar ion 4940(e). Do not c	mount of any y	ear in the base peart.	eriod?	·			X Yes
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REGINA V. POLK SCHOLARSHIP FUND FOR

Form !	990-PF (2013) LABOR LEADERSHIP		<u>-3293</u>			age 4
Par	t VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), o	r 4948	- see i	nstru	ction	<u>s)</u>
1a l	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.		1		· ·	
1	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)			es does -	,	a feto
b I	Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1%	1			22	21.
(of Part I, line 27b		1		•	•
	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).	1			-	=
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	↓			0.
3	Add lines 1 and 2	3			_ 22	21.
	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	┼			0.
	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	ļ			21.
	Credits/Payments:	<u>, </u>				į
	2013 estimated tax payments and 2012 overpayment credited to 2013 6a 52	<u> </u>	1			
	Exempt foreign organizations - tax withheld at source					(
	Tax paid with application for extension of time to file (Form 8868)	\dashv	1	•		ŝ
	Backup withholding erroneously withheld 6d				ìc •	27.
	Total credits and payments. Add lines 6a through 6d	7	+			<u> </u>
	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	8	+			
	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	+		3 (06.
	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid Enter the amount of line 10 to be: Credited to 2014 estimated tax 306 • Refunded	10	+			00.
	Enter the amount of line 10 to be: Credited to 2014 estimated tax 306 Refunded rt VII-A Statements Regarding Activities	11	—			- 0 •
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or inter	vene in		f 1	Yes	Nο
ıa	any political campaign?	/ene in		1a	•••	X
h	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the defin	ition)2		1b		X
U	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials public.		-	"		
	distributed by the foundation in connection with the activities	nsnea oi			1	;
	Did the foundation file Form 1120-POL for this year?			1c		X
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			-		
·	(1) On the foundation. ▶ \$ 0 • (2) On foundation managers. ▶ \$	0.				, ;
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation					
·	managers. ►\$ 0.			1,		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		X
_	If "Yes," attach a detailed description of the activities.					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporat	on, or				
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	·		3		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4a		X
	olf "Yes," has it filed a tax return on Form 990-T for this year?		N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		Х
	If "Yes," attach the statement required by General Instruction T.					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or					
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the	state law		'		
	remain in the governing instrument?			6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Pa	rt XV		7	Х	<u> </u>
88	a Enter the states to which the foundation reports or with which it is registered (see instructions)					
	IL					
t	b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)				.,	
_	of each state as required by General Instruction G? If "No," attach explanation			8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for	r calendai	r	_		
	year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If "Yes," complete Part XIV			9	ļ	X
10	Did any persons become substantial contributors during the tax year? if "Yes," attach a schedule listing their names and addresses			10	1	ΙΔ.

	rt VII-A Statements Regarding Activities (continued)	, 5 5 1		raye 5
	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of	T -		Γ
••	section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		x
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?	 '''		<u> </u>
	If "Yes," attach statement (see instructions)	12		x
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ► NONE ,	_ 10		L
14	The books are in care of ► THOMAS HEAGY Telephone no. ► (912):	268-	439	8
	Located at ▶10 OCEAN LANE - PO BOX 31349, SEA ISLAND, GA ZIP+4 ▶3			-
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here			·
	and enter the amount of tax-exempt interest received or accrued during the year	· N	/A	
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16		Х
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign			
	country >			
Pa	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required	•		
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
18	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)	1		
	a disqualified person?			-
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			1
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	•		
	(5) Transfer any income or assets to a disqualified person (or make any of either available			· '
	for the benefit or use of a disqualified person)?			ŀ
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.) Yes X No	1		ļ ,
	o If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	١		l
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? N/A	1b	 	┼
	Organizations relying on a current notice regarding disaster assistance check here			
,	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	١.,		x
9	before the first day of the tax year beginning in 2013? Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation	1c		<u>^</u>
-	defined in section 4942(j)(3) or 4942(j)(5)):			
	a At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning	1		
	before 2013? Per X No]	
	If "Yes," list the years		1	
	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach	1		
	statement - see instructions.) N/A	2b		
	this provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			1
	>			
3	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time		1	
	during the year?			
	b If "Yes," did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,		ĺ	1
	Form 4720, to determine if the foundation had excess business holdings in 2013.)	3b	L	
	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	1	X
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that	1	1	
_	had not been removed from jeopardy before the first day of the tax year beginning in 2013?	4b	<u> </u>	X
	F	orm 99	U-PF	(2013

Form **990-PF** (2013)

107560-1

Total number of other employees paid over \$50,000

Form **990-PF** (2013)

0.

All other program-related investments. See instructions.

Total. Add lines 1 through 3

Form 990-PF (2013)

LABOR LEADERSHIP

36-3293001

Page 8

P	Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations,	see instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
	Average monthly fair market value of securities	1a	1,223,903.
	Average of monthly cash balances	1b	40,491.
	Fair market value of all other assets	1c	
	Total (add lines 1a, b, and c)	1d	1,264,394.
	Reduction claimed for blockage or other factors reported on lines 1a and	<u>''</u>	
٠	1c (attach detailed explanation) 1e 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	1,264,394.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	18,966.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	1,245,428.
6	Minimum investment return. Enter 5% of line 5	6	62,271.
	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are		02,271.
Ŀ	foreign organizations check here and do not complete this part.)	iu cei tairi	
1	Minimum investment return from Part X, line 6	11	62,271.
	Tax on investment income for 2013 from Part VI, line 5		
	Income tax for 2013. (This does not include the tax from Part VI.)	1	
	Add lines 2a and 2b	2c	221.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	62,050.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	62,050.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	62,050.
_	art VIII		
_	Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	65,000.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	
	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	65,000.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	65,000.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation	qualifies fo	
	4940(e) reduction of tax in those years.		
_	···· <u>·································</u>		5 000 DE (00.40)

Page 9

Part XIII Undistributed Income (se	e instructions)			
	(a)	(b)	(c)	(d)
<u>_</u>	Corpus	Years prior to 2012	2012	2013
1 Distributable amount for 2013 from Part XI, line 7				62,050.
2 Undistributed income, if any, as of the end of 2013				· · · · ·
a Enter amount for 2012 only			0.	
b Total for prior years:				
,,		0.		
3 Excess distributions carryover, if any, to 2013:				
a From 2008 45,560.				;
bFrom 2009 38,349.				,
c From 2010 8,879.				
dFrom 2011 11,752.				!
eFrom 2012 6,323.	440.000			
f Total of lines 3a through e	110,863.		· · · · · · · · · · · · · · · · · · ·	
4 Qualifying distributions for 2013 from				
Part XII, line 4: ►\$ 65,000.				
a Applied to 2012, but not more than line 2a			0.	
b Applied to undistributed income of prior	ŀ	٠ ا		
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus	0.			
(Election required - see instructions)	<u> </u>			62,050.
d Applied to 2013 distributable amount	2,950.			62,050.
e Remaining amount distributed out of corpus	2,950.			0.
5 Excess distributions carryover applied to 2013 (If an amount appears in column (d), the same amount	· ·			U •
must be shown in column (a)) 6 Enter the net total of each column as				
indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	113,813.			
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2012. Subtract line				·
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2013. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2014				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2008				
not applied on line 5 or line 7	45,560.			
9 Excess distributions carryover to 2014.				
Subtract lines 7 and 8 from line 6a	68,253.			
10 Analysis of line 9:				
a Excess from 2009 38,349.				
b Excess from 2010 8,879.				
c Excess from 2011 11,752.				
dExcess from 2012 6,323. e Excess from 2013 2,950.				
e Excess from 2013 2,950.			l	

REGINA V. POLK SCHOLARSHIP FUND FOR 36-3293001 Form 990-PF (2013) LABOR LEADERSHIP Page 10 N/A Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) 1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2013, enter the date of the ruling 4942(1)(5) 4942(j)(3) or b Check box to indicate whether the foundation is a private operating foundation described in section Tax year Prior 3 years 2 a Enter the lesser of the adjusted net (a) 2013 (b) 2012 (c) 2011 (d) 2010 (e) Total income from Part I or the minimum investment return from Part X for each year listed **b** 85% of line 2a c Qualifying distributions from Part XII, line 4 for each year listed d Amounts included in line 2c not used directly for active conduct of exempt activities e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization (4) Gross investment income Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) **Information Regarding Foundation Managers:** a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. NONE Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here \(\sum \big| \big| \big| \big| \big| \big| if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d. a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Form **990-PF** (2013)

LABOR LEADERSHIP Form 990-PF (2013) LABOR LEADERSHIP
Part XV Supplementary Information (continued) 36-3293001

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3 Grants and Contributions Paid During the Y		Payment		
Recipient	If recipient is an individual,	Foundation	Purpose of grant or	
Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	status of	Purpose of grant or contribution	Amount
	or substantial contributor	recipient	 	
a Paid during the year				
DEPAUL UNIVERSITY	N/A	CHARITABLE	EDUCATION	
1 E. JACKSON BLVD. CHICAGO, IL 60604				30,000.
Chicago, II 00004		 		
UNIVERSITY OF ILLINOIS	N/A	CHARITABLE	EDUCATION	
1901 S. FIRST STREET, SUITE A, MC-685 CHAMPAIGN, IL 61820-7406				35,000.
	İ			
		ļ		
Total			▶ 3a	65,000.
b Approved for future payment				
NONE				
		-		
Total			▶ 3b	0
				000 DE

LABOR LEADERSHIP

Part XVI-A	Analysis of Income-Pr	oducina Activities
I WILNEL A		oddonig Additioo

Enter gross amounts unless otherwise indicated.	Unrelate	ed business income		ded by section 512, 513, or 514	(e)
grand grand drives of the control of	(a)	(b)	(C) Exclu-	(d)	Related or exempt
1 Program service revenue:	Business code	Amount	sion	Amount	function income
a					
b	- 		1 1		
C					
d					
e			1 1		
f	_ -				
g Fees and contracts from government agencies			1		
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			14	22.	
4 Dividends and interest from securities			14	22,538.	
5 Net rental income or (loss) from real estate:	• **	ي جي جي ا	, s	1 J. * 45 * 1	
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal					
property					
7 Other investment income					
8 Gain or (loss) from sales of assets other					
than inventory .					
9 Net income or (loss) from special events		ļ <u></u>			
10 Gross profit or (loss) from sales of inventory		ļ			
11 Other revenue:					
a					
b	_				
C					
d	_				
e	_	<u> </u>	0.	22,560.	0.
12 Subtotal. Add columns (b), (d), and (e)		<u> </u>	<u>' • </u>	13	22,560.
13 Total. Add line 12, columns (b), (d), and (e)	`			· '3_	22,300.
(See worksheet in line 13 instructions to verify calculations	-)	· · · · · · · · · · · · · · · · · · ·			

Relationship of Activities to the Accomplishment of Exempt Purposes Part XVI-B

Line No.									complishment of	
▼	the found	lation's exemp	t purposes (othe	er than I	by providing funds	for such purpose	es).			
1A	ANNUAL	EVENT	SERVES	TO	INCREASE	PUBLIC	AWARENESS	OF	THE	ORGANIZATION
	AND TO	RAISE	ADDITIO	IANC	J PUBLIC	SUPPORT				
							-			· ·
										· · · · · · · · · · · · · · · · · · ·
										·····
						<u> </u>				
	<u> </u>	_								
						<u></u>				
				_						
00000					<u> </u>					
323621 10-10-13										Form 990-PF (2013)

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Part XVII **Exempt Organizations** Yes No

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of Yes N								
the Code (o								
a Transfers fr	rom the reporting founda	ation to a noncharitabl	e exempt orga	anization of:				
(1) Cash							1a(1) X	
(2) Other a		1a(2) X						
b Other trans		now more at a man a con-						
(1) Sales of	of assets to a noncharital	ble exempt organization	n				1b(1) X	
(2) Purcha	ases of assets from a noi	ncharitable exempt or	ganization				1b(2) X	
(3) Rental	of facilities, equipment,	or other assets					1b(3) X	
(4) Reimb	ursement arrangements						1b(4) X	
(5) Loans	or loan guarantees		-				1b(5) X	
(6) Perfor	mance of services or me	mbership or fundraisi	ng solicitatior	ns			1b(6) X	
	facilities, equipment, ma						1c X	
				dule. Column (b) should alw				
	• • •			d less than fair market value	e in any transaction (or sharing arrangemen	ıt, show ın	
) the value of the goods,		_		4			
(a)Line no	(b) Amount involved	(c) Name of		exempt organization	(d) Description	of transfers, transactions, a	and sharing arrangements	
			N/A					
					ļ	. <u></u>		
	<u> </u>				ļ			
		ļ						
						· · · · · · · · · · · · · · · · · · ·		
								
		ļ			-			
		 						
								
		ļ		 				
							,,	
		<u> </u>			<u> </u>			
	•	•		or more tax-exempt organi	zations described			
	501(c) of the Code (other		(3)) or in sect	ion 527?			Yes X No	
b If "Yes," co	omplete the following sch			(h) Turn of accompanies	F	(a) Department of relati	uonohin	
	(a) Name of or	ganization		(b) Type of organization		(c) Description of relati	onsup	
	N/A							
					 			
		 ' .			 		 	
		 -					 	
Linda	penalties of porture 1 declar	e that I have examined the	s return include	ng accompanying schedules and	statements and to the	best of my knowledge		
and b				in taxpayer) is based on all inform			May the IRS discuss this return with the preparer	
Sign Here		CH_{α}		1/10/11	CHAIRN	42 NT	shown below (see instr.)? X Yes No	
	nature of officer or truste	A - Nea	agy,	Data 7/14	Title	TATA	LAL Yes ∟ No	
Sign			Preparer's s	Daté /	Date	Check If [P]	TIN	
	Print/Type preparer's r	iaiile	· ·	Date: 2014 05 20	Date	self- employed	1 11 7	
Paid	ROBB W. ZERFASS			fass, CPA 13:42:10 -05'00'	05/28/14	' '	P00634918	
Preparer	1	Firm's name SS&G, INC.			03/20/14	Firm's EIN ► 34		
Use Only	THITS HAIRE P 55	au, inc.			I IIII S LIN P J T	17 17 0 J J		
	Firm's address > 2	25 WEST TI	LINOTS	ST SUITE 30	00	+		
		HICAGO, IL				Phone no. 312	-863-2300	
				_		1. 110110 1101	Form 990-PF (2013)	

FORM 990-PF INTERES	ST ON SAVIN	IGS AND TEMP	ORARY CASH I	NVESTMENTS S	TATEMENT 1	
SOURCE	REVEN	(A) REVENUE NET IN PER BOOKS IN		(C) ADJUSTED NET INCOME		
BANK OF AMERICA MERRILL LYNCH			11. 11.	11. 11.	11. 11.	
TOTAL TO PART I, LI		22.	22.	22.		
FORM 990-PF	DIVIDENDS	S AND INTER	EST FROM SECU	RITIES S	TATEMENT 2	
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE S PER BOOKS	(B) NET INVEST- MENT INCOME		
MERRILL LYNCH	22,538	. (22,538	. 22,538.	22,538.	
TO PART I, LINE 4	22,538		22,538	. 22,538.	22,538.	
FORM 990-PF		ACCOUNTI	NG FEES	S	STATEMENT 3	
DESCRIPTION		(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
ACCOUNTING FEES	<u></u>	2,425.	2,425.	0.	. 0.	
TO FORM 990-PF, PG	1, LN 16B	2,425.	2,425.	0.	0.	
FORM 990-PF	0	THER PROFES	SIONAL FEES	\$	STATEMENT 4	
DESCRIPTION		(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME			
BANK FEES		18.	18	. 0	. 0.	
TO FORM 990-PF, PG	1, LN 16C	18.	18	. 0	. 0.	
	=		= 			

FORM 990-PF	TAX	ES		STATEMENT !		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST MENT INCOM				
STATE FILING FEE	15.	1	.5.	0.	0.	
TO FORM 990-PF, PG 1, LN 18 =	15.	1	.5.	0.	0.	
FORM 990-PF	OTHER E	XPENSES		STATEMENT	6	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST MENT INCOM				
PRODUCTION EXPENSES	9,057.	9,05	57.	0.	0.	
TO FORM 990-PF, PG 1, LN 23	9,057.	9,05	57.	0.	0.	
FORM 990-PF	CORPORAT	E STOCK		STATEMENT	7	
DESCRIPTION			BOOK VALUE	FAIR MARKET	Г	
COMMON STOCK		_	182,255.	1,399,80	02.	
TOTAL TO FORM 990-PF, PART II	, LINE 10B	-	182,255.	1,399,80	02.	
FORM 990-PF	OTHER INV	ESTMENTS	<u> </u>	STATEMENT	8	
		LUATION ETHOD	BOOK VALUE	FAIR MARKE	r	
DESCRIPTION	17.	шштор				
DESCRIPTION INLAND BANK AND TRUST CD		COST	0.		0.	

FORM 990-PF PART VIII - LIST TRUSTEES AND	T OF OFFICERS, D FOUNDATION MANA				
NAME AND ADDRESS	TITLE AND AVRG HRS/WK	-	EMPLOYEE BEN PLAN CONTRIB		
THOMAS C. HEAGY 10 OCEAN LANE - PO BOX 31349 SEA ISLAND, GA 31561	CHAIRMAN 2.00	0.	0.	0.	
ALICIA MCINTYRE 6106 W. 129TH PLACE PALOS HEIGHTS, IL 60463	TRUSTEE 2.00	0.	0.	0.	
SARAH BROWN 7317 S. MERRILL AVE CHICAGO, IL 60649	TRUSTEE 2.00	0.	0.	0.	
LINDA DELGADO 5065 W HUTCHINSON CHICAGO, IL 60641	TRUSTEE 2.00	0.	0.	0.	
JOEL D' ALBA 200 W. JACKSON BLVD., STE 1900 CHICAGO, IL 60606	TRUSTEE 2.00	0.	0.	0.	
RAYMOND KUJAWA 10858 S. WASHTENAW CHICAGO, IL 60655	TRUSTEE 2.00	0.	0.	0.	
CATHERINE SHANNON 2000 MADELINE COURT SPRINGFIELD, IL 62704	TRUSTEE 2.00	0.	0.	0.	
TOTALS INCLUDED ON 990-PF, PAGE 6	, PART VIII	0.	0.	0.	

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www irs gov/form8868 ·

OMB No 1545-1709

					<u></u>			
•	are filing for an Automatic 3-Month Extension, complete	-			>	X		
If you	are filing for an Additional (Not Automatic) 3-Month Ext							
	on prote range and an armount		tic 3-month extension on a previous					
	n ic filing _(e-file) . You can electronically file Form 8868 if y							
	to file Form 990-T), or an additional (not automatic) 3-mor							
	to file any of the forms listed in Part I or Part II with the exc							
	al Benefit Contracts, which must be sent to the IRS in paper		see instructions). For more details o	on the elect	ronic filing of this fo	orm,		
	w.irs gov/efile and click on e-file for Charities & Nonprofits			1 1				
Part								
•	ration required to file Form 990-T and requesting an auton	natic 6-mo	nth extension - check this box and o	complete	_			
Part I or	•	10			van af tima	LJ		
	r corporations (including 1120-C filers), partnerships, REMi come tax returns.	ics, and ti	usts must use Form 7004 to reques			L		
	<u> </u>		· · · · · · · · · · · · · · · · · · ·		's identifying num			
Type or	Name of exempt organization or other filer, see instruction REGINA V. POLK SCHOLARSHIP		FOR	Employer identification number (EIN) o				
print	i e		1					
File by the	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	LABOR LEADERSHIP						
due date f filing your			ions.	Social sec	urity number (SSN)	ł		
return See								
	SEA ISLAND, GA 31561	neigh add	ress, see mandenons.					
				•				
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 4		
			,					
Applica	ition	Return	Application	tion				
ls For		Code	Is For	s For				
Form 99	90 or Form 990-EZ	01	Form 990-T (corporation)	•	07			
Form 99	90-BL	02	Form 1041-A			08		
Form 4	720 (ındıvıdual)	03	Form 4720 (other than individual)			09		
Form 99	90·PF	04	Form 5227			10		
Form 9	90-T (sec 401(a) or 408(a) trust)	05	Form 6069					
Form 9	90-T (trust other than above)	06	Form 8870			12		
	THOMAS HEAGY			-				
• The	books are in the care of p	- PO 1	BOX 31349 - SEA IS	LAND,	GA 31561			
Tele	phone No. ► (912)268-4398		Fax No.					
If the	e organization does not have an office or place of busines	s in the Ur	nited States, check this box		>			
If thi	s is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN)	If this is for	the whole group, o	heck this		
box 🕨	. If it is for part of the group, check this box	and atta	ich a list with the names and EINs o	f all membe	ers the extension is	for.		
1 1	request an automatic 3-month (6 months for a corporation		· · · · · · · · · · · · · · · · · · ·					
_	AUGUST 15, 2014 , to file the exemp	t organiza	tion return for the organization nam	ed above.	The extension			
	for the organization's return for.							
•	calendar year 2013 or							
•	tax year beginning	, ar	nd ending		_ •			
2 11	the tax year entered in line 1 is for less than 12 months, c	check reas	son:	Final retun	n			
	Change in accounting period			1	· · · · · · · · · · · · · · · · · · ·			
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						0		
	onrefundable credits. See instructions			3a	\$	0.		
	f this application is for Forms 990-PF, 990-T, 4720, or 6069]	*	527.		
-	estimated tax payments made. Include any prior year overpayment allowed as a credit 3b \$					541.		
	Balance due. Subtract line 3b from line 3a Include your pa	•	• • •		•	0		
	by using EFTPS (Electronic Federal Tax Payment System) See instructions 3c \$ 0. aution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment							
Cautio	n. It you are going to make an electronic funds withdrawa	ı (airect de	edit) with this Form 8868, see Form	8453.EU ai	na rorm 88/9-EO to	or payment		

LHA 323841 12-31-13 For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2014)