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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For th	ne 2013 calendar year, or tax year beginning and endi	ng						
В	Check i	C Name of organization		D Employer identific	cation number				
	Check is applicate	LABORERS' INT'L UNION OF NORTH AMERICA							
	Addr								
느					0.5.1.0.0.1				
L	Nam	ge Doing Business As		36-1	264224				
L	Initia retun	Number and street (or P.O. box if mail is not delivered to street address)	n/suite	E Telephone number					
Γ	Term	in 999 MCCLINTOCK 300	)	630-	655-8289				
Ē	Amer		<del></del>	G Gross receipts \$	24,792,860.				
<u> </u>	Appli								
<u>_</u>	tion_ pend	ing - W - COURDE TE	T	H(a).ls.this a group returnYes X No					
		F Name and address of principal officer: CHARLES V. LOVERDE II	. 4.						
		SAME AS C ABOVE	<del></del>	, ,	ncluded? Yes Mo				
1	Tax-ex	kempt status: 501(c)(3) 501(c)( 5 ) ◀(insert no.) 4947(a)(1) or	527		list. (see instructions)				
J	Webs	ite: ► N/A		H(c) Group exemption	n number <b>▶</b> 0121				
K	Form o	of organization: Corporation X Trust Association Other	L Year	of formation: 1903 N	A State of legal domicile: IL				
	art I								
ــــــــــا	<del></del>	Briefly describe the organization's mission or most significant activities: LABOR U	NTT (	N (DISTRICT	COUNCTI.)				
8	1	briefly describe the organization's mission of most significant activities. DADOX O	MIC	N (DIDINICI	COUNCIL				
ğ				<del></del>					
Governance	2	Check this box  if the organization discontinued its operations or disposed o		1 1	ssets.				
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	6				
g at	4	Number of Independent voting members of the governing body (Part VI, line 1b)			. 0				
2014 Activities &	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	28				
itie	, a			6	0				
ફ	7.				102,572.				
<b>₩</b>	.   /a	Total unrelated business revenue from Part VIII, column-(C), line 12							
8	b	INGLUINDIALDU DUSINOSS LAKADIO INCOMO NOMI I DANISOO II INIO 07 i 🚉 i	<del>, .</del> .	7b	-11,571.				
O		A MAY 2 1 2014 6	<u> </u>	Prior Year	Current Year				
e⊝ <u>o</u>	8	Contributions and grants (Part VIII, line 1h)		0.	0.				
JUN 2 3 Revenue	9	Program service revenue (Part VIII, line 2g)		10,644,706.	11,801,976.				
≥ક	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	.	1,314,987.	728,959.				
3"	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		590,693.	418,130.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,550,386.	12,949,065.				
SCANNED enses				555,567.	74,353.				
2	13	Grants and similar amounts paid (Part IX, column (A), lines 1·3)		0.					
3	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.				
es es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,321,185.	2,340,014.				
SC/ Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)	. L		New York Digital				
ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		8,603,340.	8,303,342.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,480,092.	10,717,709.				
		Revenue less expenses. Subtract line 18 from line 12		1,070,294.	2,231,356.				
<u> </u>	31	TIOTOTICO TODO CAPOTICO CO CONTRACTOR TO TOTOTICO TE TIME TO TIOTOTICO TE TIME TO TIME	Re	inning of Current Year	End of Year				
Net Assets or Find Ralances		The Land to (Dath W. Para 40)		35,435,637.	38,020,197.				
<u> </u>	20	Total assets (Part X, line 16)	·						
₹ #	21	Total liabilities (Part X, line 26)	·	1,173,772.	1,526,976.				
켪	22	Net assets or fund balances. Subtract line 21 from line 20		<u>34,261,865.</u>	<u>36,493,221.</u>				
		Signature Block							
Unc	ler pena	alties of perjury, I declare that I have examined this return, including accompanying schedules and	statem	ents, and to the best of my	y knowledge and belief, it is				
true	. corre	ct, and complete. Declaration of regard (other than officer) is based on all information of which pr	reparer	has any knowledge.	,				
				5/1	3/14				
Ci-	_	Signature of officer		Date					
Sig		1,	ם בים						
Hei	re	CHARLES V. LOVERDE III, SECRETARY/TREASU	KEK						
		Type or print name and title		oto / Johan E	TI DTIN				
		Print/Type preparer's name Preparer's signature	٦١٠	ate	PTIN				
Pai	d	CRAIG RESCH CRAIG RESCH		7//// 7 self-employe					
Pre	parer	Firm's name LEGACY PROFESSIONALS LLP		Firm's EIN	<u>32-0043599</u>				
	Only	Firm's address 311 S. WACKER DRIVE, STE. 4000							
	•	CHICAGO, IL 60606		Phone no. 31	2-368-0500				

May the IRS discuss this return with the preparer shown above? (see instructions)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$

) (Revenue \$

4e Total program service expenses

Form 990 (2013)

## Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			37
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		х	
_	public office? If "Yes," complete Schedule C, Part I	_3_		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
5	during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		_
3	Similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<del></del>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	_8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			4,7
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	1	" njk	
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	x	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	· ia		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	_11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-		Х
<b>L</b>	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			•,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	_15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		х
4=	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	_16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<del></del> -
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<u> </u>
	complete Schedule G, Part III	19		Х
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 (	(2013)

Form 990 (2013) Part IV | Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, county (A), in st 11 "First," complete Schedule (I. Parts I and III)  22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), in a 21 II "Pas". Complete Schedule (I. Parts I and III)  23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directions, ituatese, key employees, and highest compensated employees? If "Yes," complete Schedule Schedule K. II "No"; po to line 25a  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year; that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. II "No"; po to line 25a  25b Did the organization maintain an escrow account other than a refunding secrew at any time during the year?  26c Did the organization amount an excess account other than a refunding secrew at any time during the year?  27d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person an apnor year, and that the transaction has not been reported on any of the organization aware that it engaged in an excess benefit transaction with a disqualified person an apnor year, and that the transaction has not been reported on any of the organization aware that it engaged in an excess benefit transaction with a disqualified person an apnor year, and that the transaction has not been reported on any of the organization aware that it engaged in an excess benefit transaction with a disqualified person and promy year in year. Yes, complete Schedule L, Part IV  27d Did the organization aware that it engaged in an excess benefit transaction with a disqualified persona? If so, complete Schedule L, Part IV  28a A current or former officer, director				Yes	No
22 IX  23 Did the organization report more than \$5,000 of grants of other assistance to individuals in the United States on Part IX, column (A), line 21 if "Yes," complete Schedule is, Parts i and III.  23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustess, key employees, and highest compensated employees? If "Yes," complete Schedule Schedule IV, Part IV and the organization was a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was saud after December 31, 2002? If "Yes," answer hers 24 bit prough 24d and complete Schedule K. If "No", go to line 25a Did the organization maintain an escrew account other than a refunding escrew at any time during the year to defease any tax-exempt bonds?  24b Did the organization maintain an escrew account other than a refunding escrew at any time during the year?  25c Did the organization access an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did the organization access an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did the organization access an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did the organization access benefit transaction engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on may of the organizations prior forms 990 or 990-E27 If "Yes," complete Schedule L, Part IV be the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, and year the prior of the access of the separation of the organization provide a grant or other assistance to an officer, director, trustee, or a paylice befine presonder? If yes, complete Schedule L, Part IV be A many member of a current or former officer, director, trustee, or key employee? If Yes, complete Schedule	21				
22 X  23 Dd the organization answer "ves" to Part VI, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule V  24 Dd the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to line 25s  25 Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  26 Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  26 Dd the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year of defease any tax-exempt bonds?  26 Dd the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year?  27 Dd the organization are during the year? If "Yes," complete Schedule L, Part I b is the organization exhaust at engaged in an excess benefit transaction with a disqualified person administration and that the transaction shall not been reported on any of the organizations prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II  28 Dd the organization provide a grant or other assistance to an officer, director, trustee, key employee, or disqualified persons? If so, complete Schedule L, Part II  29 Dd the organization provide a grant or other assistance to an officer, director, trustee, key employee, or disqualified persons? If so, complete Schedule L, Part IV  29 Dd the organization provide a grant or other assistance to an officer, director, trustee, key employee, or disqualified persons? If so, complete Schedule L, Part IV  29 Dd the organization included the organization organization included the organization organization included terminates, o		·	21	X	
Did the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule L If "No., go to Ine 25a Leave Lea	22		l		.,
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to line 25a 24a X 24b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax exempt bonds exemption of the organization mental an escrow account other than a refunding escrow at any time during the year of defease any tax-exempt bonds?  Did the organization and act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer act as a secretary of			22		<u> </u>
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b Did the organization west any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24c			242		x
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule L, Part II If	h	·			- <del></del> -
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Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Ji Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Ji Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  Jid the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  Jid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Jid the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	29				
contributions? If "Yes," complete Schedule M  30					
If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Inne 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O		•	30		X
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32	31				
Schedule N, Part II  32		If "Yes," complete Schedule N, Part I	31		Х
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X 35a X 35a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O		Schedule N, Part II	32		X
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Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X			33_	_ <b>^</b>	
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If "Yes," complete Schedule R, Part V, line 2  36  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X	36				
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Note. All Form 990 filers are required to complete Schedule O	38				
Form <b>990</b> (2013					
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DISTRICT COUNCIL OF CHICAGO 36-1264224 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 11 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X 1c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 28 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За X b If "Yes." has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O **3b** 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X 4a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If "Yes." enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. X 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  $\overline{\mathbf{X}}$ **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X 7c to file Form 8282? 7d d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f 7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting 8 organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9 9a a Did the organization make any taxable distributions under section 4966? **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: 11a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against 11b amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b b If "Yes." enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the 13b organization is licensed to issue qualified health plans 13c

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14a

X

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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DISTRICT COUNCIL OF CHICAGO

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	;[		
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		ŀ	
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			i
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c		_X_
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official .	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website  Upon request  Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, are	d finar	ıcıal	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion:	<b>`</b>	
	CHARLES V. LOVERDE III - 630-655-8289  999 MCCLINTOCK, SUITE 300, BURR RIDGE, IL 60527			
	999 MCCLINTOCK, SUITE 300, BURR RIDGE, IL 60527			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

## Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

floor Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	DOX.	not c unle	Pos heck ss pe	more rson	than is bot or/trus	h an	( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAMES CONNOLLY	40.00							200 011		124 500
BUSINESS MANAGER	1000	<u> </u>		X	<u> </u>		_	329,911.	0.	134,508.
(2) CHARLES LOVERDE III	40.00				1	i		1		400 006
SECRETARY/TREASURER		_		Х		_	_	328,182.	0.	133,826.
(3) JOSEPH COCONATO	3.00							25 522		0 065
PRESIDENT		<u> </u>	L	X	<u> </u>	<u> </u>	<u> </u>	35,700.	0.	9,267.
(4) SCOTT PAVLIS	1.00				ĺ	[	ĺ	1 04 000		6 004
VICE PRESIDENT				Х	ļ		L_	24,000.	0.	6,231.
(5) VERNON BAUMAN	1.00							00.400		5 005
EXECUTIVE BOARD		<u> </u>		X	ļ		L	20,400.	0.	5,295.
(6) RICH KUCZKOWSKI	1.00	ļ		l				04 000		6 001
EXECUTIVE BOARD		<u> </u>		X	ļ		_	24,000.	0.	6,231.
(7) ANTONIO CASTRO	1.00							00.400		5 005
AUDITOR				X	<u> </u>	<b> </b>	<u> </u>	20,400.	0.	5,295.
(8) TIMOTHY MOORE	1.00				ŀ			00.400		F 20F
AUDITOR				X	<u> </u>	<u> </u>	_	20,400.	0.	5,295.
(9) LOUIS PHILLIPS	1.00							10 000		2 111
AUDITOR (PAST)	100	_	<u> </u>	X	<u> </u>	<u> </u>	_	10,000.	0.	3,111.
(10) LEONEL ESPARZA	1.00				ł			20 400		F 20F
SERGEANT AT ARMS	12.00	ļ		X	_	ļ.,	<u> </u>	20,400.	0.	5,295.
(11) MARTIN FLANAGAN	40.00		ł		l		İ	454 040		01 000
ASST TO BUS MGR / GRIEV DI			L.	_	X	_	╙	174,013.	0.	91,992.
(12) MICHAEL FURMANSKI	40.00							100 100		00 015
INFORMATION TECHNOLOGY			<u> </u>			Х	<u> </u>	129,498.	0.	82,215.
(13) ANITA FRANZ	40.00		1			l		100 000		56 544
CONTROLLER		L	ļ		_	X		106,600.	0.	76,514.
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Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)	(B) (C)				(D)	(E)			(F)			
	Name and title	Average	(do	not c		ition more		one	Reportable	Reportable		Estimated		
		hours per week		, unle: cer an					· ·	compensatio			ount of	
		(list any	į					Ė	from the	from related organizations			other pensatio	on.
		hours for	a a				E E		organization	(W-2/1099-MIS			om the	
		related	stee o	rustee			pensal		(W-2/1099-MISC)			-	nızatior	
		organizations below	la Eu	lonal 1		ployee	t com						l related nization	
		line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	inzation	3
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1h	Sub-total						بـــا		1,243,504.		0.	565	,07	5.
	Total from continuation sheets to Part VI	I. Section A							0.		0.			<del>0 .</del>
	Total (add lines 1b and 1c)	.,					j		1,243,504.		0.	565	5,07	<del>5.</del>
2	Total number of individuals (including but n	ot limited to th	ose	liste	d at	DOVE	e) wh	no re	eceived more than \$100	,000 of reportable	<u></u>		-	
	compensation from the organization													_5
											1		Yes N	No_
3	Did the organization list any former officer,		ıste	e, ke	y en	nplo	yee,	or	highest compensated e	mployee on				X
	line 1a? If "Yes," complete Schedule J for s							اند د	h			3		^_
4	For any individual listed on line 1a, is the su and related organizations greater than \$150									tne organization		4	X	
5	Did any person listed on line 1a receive or a									dual for services				_
•	rendered to the organization? If "Yes," com	•				-		0.4.	or organization or many			5	_ _	X
Sec	tion B. Independent Contractors				•									
1	Complete this table for your five highest co										pens	ation fr	om	_
	the organization Report compensation for	the calendar y	ear	endı	ng w	<u>vith</u>	or w	ithır	n the organization's tax	/ear.				
	(A) Name and business	addross	37/	<b>\ \ \ \ \ \ \ \ \ \</b>	,			1	( <b>B)</b> Description of s	onucae	_	(C) ompen		
	Name and business	aduless	N	ONE	,			+	Description or s	ervices		ompen	Sation	
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								_						
_	Total number of independent anti-set of	naludina E. A.	<b>04</b> 17:	- in	- A A	<b>+</b>  -	00 !!-	\ <u></u>	d abovo) who received	are then				
2	Total number of independent contractors (i \$100,000 of compensation from the organia	-	UL III	rute	J 10		se IIS )	stea	above) who received m	iore man				
	4. 25,000 S. Compensagor nom tre organi			_		`	-			_ <del></del>		Form 9	<b>90</b> (20	13)

Form 990 (2013) DISTRIC Part VIII | Statement of Revenue

		_	Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
	'ــــــــــ		Shask ii Sahadale S Saha	and a responde	or mote to any in	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business	Revenue excluded from tax under
							revenue	revenue	sections 512 - 514
হ হ	1	а	Federated campaigns	1a					
ran	•		Membership dues	1b					
Ω,			Fundraising events	1c					
ifts ar A			Related organizations	1d					
aji G			Government grants (contribut	<del>                                     </del>					
Sir			All other contributions, gifts, gran		<del></del> .		Í		
uti		ī	similar amounts not included abo	1 1					
흱									
Contributions, Gifts, Grants and Other Similar Amounts		_	Noncash contributions included in lines	1a-1f \$	<del></del>				ĺ
0 8		n	Total. Add lines 1a-1f	·					<u> </u>
•	_		MEMBED CUID DUEC		Business Code 900099	10 072 184	10,972,184.		
/ice	2	а	MEMBERSHIP DUES	<del></del>	900099	10,972,184.	10,372,104.		F70 201
Program Service Revenue		b	PENALTIES AND LATE FEE	G COLLEGED	900099	579,201.		· · ·	579,201. 148,019.
m S		C		S COLLECTED	<del></del>	148,019.		100 570	140,019.
gra Re		d	COLLECTION FEES		900099	102,572.		102,572.	
č		е			· -				
_		f	All other program service reve	enue	L	11 001 076			
			Total. Add lines 2a-2f			11,801,976.			
	3		Investment income (including	dividends, intere	est, and	=06.40=			506 405
-			other similar amounts)			786,497.			786,497.
	4		Income from investment of tax	x-exempt bond p	oroceeds -				
	5		Royalties		<b>D</b>				
				(ı) Real	(ii) Personal				
	6	а	Gross rents						
			Less: rental expenses				]		
			Rental income or (loss)		L				
		d	Net rental income or (loss)					-	
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	11,786,257.					
		b	Less: cost or other basis						
			and sales expenses	11,843,795.	ļ				
		C	Gain or (loss)	-57,538.	L				
		d	Net gain or (loss)			-57,538.			-57,538.
en	8	а	Gross income from fundraisin	• •			i		
Other Revenu			including \$	of	]				
Æ			contributions reported on line	1c). See					
ē			Part IV, line 18	а					
₽			Less: direct expenses	b			-		
			Net income or (loss) from fund	-					<del>,</del>
	9	а	Gross income from gaming ac			-			
			Part IV, line 19	a .					
			Less: direct expenses	<b>b</b>	L				i
			Net income or (loss) from gam	-		<del></del>	<del></del>		
	10	а	Gross sales of inventory, less						
			and allowances	. a	ļ <del></del>				
			Less: cost of goods sold	b					
		<u>c</u>	Net income or (loss) from sale				<del></del>		
			Miscellaneous Revenu REIMBURSEMENTS FROM GR		Business Code 900099	189,713.			189,713.
	11				900099	134,375.			
		b	LITIGATION SETTLEMENT	<u></u>	900099				134,375.
		C	REIMBURSEMENTS FROM LM		900099	54,008.	<del> </del>	<del></del>	54,008.
	Ī	d	All other revenue		20005	40,034.	<del></del>		40,034.
	۔ م		Total. Add lines 11a-11d	•	<b>?</b> }	418,130.	10 072 104	102,572,	1 974 300
33200 10-29	9 12		Total revenue. See instructions.	<del></del>	. 💌	12,949,065.	10,972,184.	102,372.	1,874,309.
10-29	-13								Form <b>990</b> (2013)

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns All oth	er organizations must c	omplete column (A).	
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	74,353.			
2	Grants and other assistance to individuals in	,			
3	the United States. See Part IV, line 22 Grants and other assistance to governments,		··-		
3	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	· · · · ·	······································		
3	Compensation of current officers, directors, trustees, and key employees	1,395,356.			
6	Compensation not included above, to disqualified		,		
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B) Other salaries and wages	486,459.			<del> </del>
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	230,376. 136,032.			
9	Other employee benefits	91,791.			<del></del>
10 11	Payroll taxes Fees for services (non-employees):	31,131.	<u> </u>		
''	Management				
b	Legal	112,212.			
	Accounting	53,500.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	28,239.			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0)	143,745.			
12	Advertising and promotion	7,170.			
13	Office expenses	135,067.			<u> </u>
14	Information technology		<del></del>		
15	Royalties	249,953.			<del></del>
16	Occupancy	20,576.			<del></del>
17 18	Travel Payments of travel or entertainment expenses	20,3700	<del></del>		<del></del>
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	34,946.	······································		
20	Interest				
21	Payments to affiliates	6,372,942.			
22	Depreciation, depletion, and amortization	338,541.			
23	Insurance	37,690.			<del></del>
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	TRANSFERS TO SEPARATE S	479,674.			
b	ORGANIZING AND STRIKE F	176,794.			
C	BUILDING MAINTENANCE	89,826.	<del></del>		
d	HOLIDAY EVENT	17,050. 5,417.	<del></del>		<del></del>
	All other expenses	10,717,709.			
25 26	Joint costs. Complete this line only if the organization	<u> </u>			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here rf following SOP 98-2 (ASC 958-720)				

Part Y | Balance Shee

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	961,320.	1	1,840,327.
2	Savings and temporary cash investments	1,786,392.	2	3,062,285.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
-	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary	<del></del>		
হ	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
<b>⋖</b>   8	Inventories for sale or use		8	<del></del>
9	Prepaid expenses and deferred charges		9	<del> </del>
10	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 7,969,556.			F 40F 600
(	Less: accumulated depreciation 10b 2,843,873.	5,405,879.	10c	5,125,683
11	Investments - publicly traded securities	27,282,046.	11	27,991,902
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets	-	14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	35,435,637.	16	38,020,197
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	·- · · · · · · · · · · · · · · · · · ·
g 22	Loans and other payables to current and former officers, directors, trustees,		1	
	key employees, highest compensated employees, and disqualified persons.			
Liabilities 5	Complete Part II of Schedule L		22	<u>,-</u>
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of	1,173,772.	25	1,526,976
	Schedule D	1,173,772.	26	1,526,976
26_	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958), check here ► X and	1,175,1720	20	1,320,370
8	complete lines 27 through 29, and lines 33 and 34.	34,261,865.	27	36,493,221
를   27	Unrestricted net assets	31,202,0031	28	00/170/222
28	Temporarily restricted net assets		29	
일   29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here		23	
֡֝֝ <u>֚֡</u> ֡				
စ္က ၂ က	and complete lines 30 through 34.		30	
30	Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund		31	
ğ   31	Retained earnings, endowment, accumulated income, or other funds		32	
Net Assets or Fund Balances Net Assets or Fund Balances 22	Total net assets or fund balances	34,261,865.	33	36,493,221
33	Total liabilities and net assets/fund balances	35,435,637.	34	38,020,197
1 34	TOTAL HADINGES AND THE CASSESS TUTIO DAIGHTOES			Form <b>990</b> (201

Form	990 (2	DISTRICT COUNCIL OF CHICAGO	36-	12 <u>64</u> 2	24	Pa	ige <b>12</b>
Pai	t XI	Reconciliation of Net Assets					
	•	Check if Schedule O contains a response or note to any line in this Part XI					
1 2 3 4	Total of Rever Net as	evenue (must equal Part VIII, column (A), line 12)  xpenses (must equal Part IX, column (A), line 25)  ue less expenses. Subtract line 2 from line 1  sets or fund balances at beginning of year (must equal Part X, line 33, column (A))	1 2 3 4	10,	71 23	7,7 1,3	065. 109. 156.
5 6		realized gains (losses) on investments  ed services and use of facilities	6				——
7	Invest	nent expenses eriod adjustments	7 8				
9	•	changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net as	sets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, in (B))	10	36,	49	3,2	21.
Par	t XII	inancial Statements and Reporting					
		Check if Schedule O contains a response or note to any line in this Part XII					<u> </u>
1 2a	If the	nting method used to prepare the Form 990.	<b>)</b> .	[	2a	Yes	No
	Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis						
	If "Yes	ne organization's financial statements audited by an independent accountant? " check a box below to indicate whether the financial statements for the year were audited on a separate dated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis			2b	X	
С		to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	-	_	X	.
32	If the	or compilation of its financial statements and selection of an independent accountant? rganization changed either its oversight process or selection process during the tax year, explain in Scheisult of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing			2c	<u> </u>	
Jd		suit of a rederal award, was the organization required to undergo an audit of addits as set fortinin the Sing d OMB Circular A-133?	jie Auu	"  -	3a		X
b	If "Yes	" did the organization undergo the required audit or audits? If the organization did not undergo the required exercises any steps taken to undergo such audits."	ed aud	ıt	3h		

Form **990** (2013)

## **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of organization

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

Open to Public Inspection

Employer identification number

36-1264224

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations; Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

LABORERS'

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

INT'L UNION OF NORTH AMERICA

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

DISTRIC	CT COUNCIL OF CHIC	CAGO		36-1264224					
Part I-A Complete if the or	ganization is exempt unde	er section 501(c) o	or is a section 527 o	rganization.					
<ol> <li>Provide a description of the organi</li> <li>Political expenditures</li> <li>Volunteer hours</li> </ol>	Volunteer hours								
Part I-B Complete if the or	ganization is exempt unde	er section 501(c)(3	).						
1 Enter the amount of any excise tax	cincurred by the organization unde	er section 4955	▶\$						
2 Enter the amount of any excise tax	cincurred by organization manager	s under section 4955	▶\$						
3 If the organization incurred a section	on 4955 tax, did it file Form 4720 fo	or this year?		Yes No					
4a Was a correction made?	4a Was a correction made?								
b If "Yes," describe in Part IV.		V FA(/a)		-1/01					
Part I-C Complete if the or				c)(3).					
1 Enter the amount directly expende	• • •	•							
2 Enter the amount of the filing organ	nization's funds contributed to othe	er organizations for sec	_	15 000					
exempt function activities			<b>&gt;</b> \$	15,000.					
3 Total exempt function expenditure	s. Add lines 1 and 2. Enter here an	d on Form 1120-POL,	<b>&gt;</b> 0	15,000.					
line 17b	4400 DOI for this		• •	Y   Vac     Na					
<ul><li>4 Did the filing organization file Form</li><li>5 Enter the names, addresses and e</li></ul>		) of all coation 527 poli	tical organizations to whic	h the filing erganization					
made payments. For each organize contributions received that were p political action committee (PAC). If	ation listed, enter the amount paid romptly and directly delivered to a	from the filing organiza separate political organ	ition's funds. Also enter th nization, such as a separa	e amount of political					
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0					
LABORERS' POLITICAL	BURR RIDGE, IL								
ACTION & EDUCAT	60527	91-2064912	0.	479,674.					
COMMITTEE TO ELECT	P.O. BOX 962108		15 000						
MARTIN WALSH	BOSTON, MA 02196		15,000.	0.					
	<del> </del>		_						
· <del></del>	<del>                                     </del>								
		1							
For Paperwork Reduction Act Notice	see the Instructions for Form 99	0 or 990-EZ.	Schedule C	(Form 990 or 990-EZ) 2013					

LHA 332041 11-08-13 SEE PART IV FOR CONTINUATION

## LABORERS' INT'L UNION OF NORTH AMERICA

Schedule C (Form 990 or 990-EZ) 2013 D	ISTRICT CO	UNCIL OF CH	IICAGO	30	1204224 Page 2			
Part II-A Complete if the orga		mpt under sectio	on soricitis) and the	ea rorm 3/66				
(election under section								
A Check 🕨 📖 if the filing organization	n belongs to an affi	liated group (and list ii	n Part IV each affiliated	group member's nai	me, address, EIN,			
expenses, and share								
B Check 🕨 📖 if the filing organization	n checked box A a	nd "limited control" pre	ovisions apply.					
	on Lobbying Expe ures" means amou	nditures ınts paid or incurred.	)	<b>(a)</b> Filing organization's totals	(b) Affiliated group totals			
1a Total lobbying expenditures to influe	nce public opinion (	grass roots lobbying)						
b Total lobbying expenditures to influe		-						
	c Total lobbying expenditures (add lines 1a and 1b)							
d Other exempt purpose expenditures	•							
e Total exempt purpose expenditures	add lines 1c and 1d	<b>(t</b>						
f Lobbying nontaxable amount. Enter			th columns.					
If the amount on line 1e, column (a) or (								
Not over \$500,000		the amount on line 1e						
Over \$500,000 but not over \$1,000,0		00 plus 15% of the exc						
Over \$1,000,000 but not over \$1,500		00 plus 10% of the exc						
Over \$1,500,000 but not over \$17,00								
Over \$17,000,000								
Over \$17,000,000	<u> </u>							
g Grassroots nontaxable amount (ente	r 25% of line 1f)				<u>'</u>			
h Subtract line 1g from line 1a If zero					"""			
i Subtract line 1f from line 1c. If zero c								
j If there is an amount other than zero		line 1: did the organiz	ا ation file Form 4720	<del></del>				
reporting section 4911 tax for this ye		inte 11, ala tric organiz	ation mo romm 4720		Yes No			
reporting section 4911 tax for this ye		eraging Period Under	Section 501(h)	<del> </del>				
	ions that made a s	ection 501(h) electio	n do not have to comp es 2a through 2f on pa					
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	( <b>d</b> ) 2013	(e) Total			
2a Lobbying nontaxable amount								
<b>b</b> Lobbying ceiling amount								
(150% of line 2a, column(e))					<del>-</del>			
c Total lobbying expenditures								
d Grassroots nontaxable amount								
e Grassroots ceiling amount		<del> </del>						
(150% of line 2d, column (e))								
f Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 DISTRICT COUNCIL OF CHICAGO

36-1264224 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(6	a)	(b	o)
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?				
<ul> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> </ul>				
<ul><li>d Mailings to members, legislators, or the public?</li><li>e Publications, or published or broadcast statements?</li></ul>		-		
f Grants to other organizations for lobbying purposes?				
<ul> <li>g Direct contact with legislators, their staffs, government officials, or a legislative body?</li> <li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li> </ul>				
i Other activities? j Total. Add lines 1c through 1i				
<ul> <li>2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?</li> <li>b If "Yes," enter the amount of any tax incurred under section 4912</li> </ul>				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ction	
Were substantially all (90% or more) dues received nondeductible by members?		1	Yes	No X
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> </ul>		2	Х	х
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				ne 3, is
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)</li> </ul>	· al	1	<del></del>	
expenses for which the section 527(f) tax was paid).	, ai			
<ul><li>a Current year</li><li>b Carryover from last year</li></ul>		2a 2b		
c Total		2c 3		
<ul> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p</li> </ul>				
expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)		4	<del></del> -	
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group Also, complete this part for any additional information. $PART\ I-A$ , LINE 1:	list), Part II	-A, line 2; a	nd Part II-B	, line 1.
EXPLANATION: THE ORIGANIZATION HAS ESTABLISHED THE LA	BORERS	S' POL	ITICAL	J
ACTION & EDUCATION LEAGUE TO PROVIDE SUPPORT TO STATE	AND I	OCAL		
ONDIDAMES CON DOLLMICAL ORDICE UTIONS TAMBDESMS AND S	TMTT XE	ТО Т	HOSE C	F
CANDIDATES FOR POLITICAL OFFICE WHOSE INTERESTS ARE S	THITH	10 1		

## LABORERS' INT'L UNION OF NORTH AMERICA 36-1264224 Page 4 Schedule C (Form 990 or 990-EZ) 2013 DISTRICT COUNCIL OF CHICAGO Part IV | Supplemental Information (continued) PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFORMATION: LABORERS' POLITICAL ACTION & EDUCATION LEAGUE 999 MCCLINTOCK DRIVE BURR RIDGE, IL 60527

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

LABORERS INT L UNION OF NORTH AMERICA Emple

OMB No 1545-0047 Open to Public Inspection

Name of the organization

DISTRICT COUNCIL OF CHICAGO

Employer identification number 36-1264224

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	<del>-</del>	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	ed only
	for charitable purposes and not for the benefit of the donor of	_	
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part	
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e		rically important land area
	Protection of natural habitat	Preservation of a certifie	-
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
¢	Number of conservation easements on a certified historic str	ucture included ın (a)	2c
þ	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the or	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	<u></u>
	violations, and enforcement of the conservation easements in	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	ng the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	e year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the	e organization's accounting for
	conservation easements		
Pa	rt III Organizations Maintaining Collections o	-	er Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	*	
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtherance	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	•	ain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		<b>\$</b>
b	Assets included in Form 990, Part X		<b>▶</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

4	Descr	ibe in Pa	rt XIII the in	tended <u>us</u> e	es of the	organizat	ion's endo	wment f	unds
Par	t VI	Land,	Building	s, and E	quipm	ent.			

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

(i) unrelated organizations

(ii) related organizations

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a, See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,543,968.		1,543,968.
<b>b</b> Buildings		5,623,243.	2,390,450.	3,232,793.
c Leasehold improvements				
d Equipment		691,165.	406,990.	284,175.
e Other		111,180.	46,433.	64,747.
Total. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Part X, colu	mn (B), line 10(c).)	<b>•</b>	5,125,683.

Schedule D (Form 990) 2013

3a(i)

3a(ii)

3b

	OUNCIL OF CHIC	'NORTH AMERICA	36-1264224 Page 3
Part VII Investments - Other Securities.	70110111 01 011110		30 220 422 Fage C
Complete if the organization answered "Yes'	to Form 990 Part IV line	11h See Form 990 Part Y Jun	e 12
(a) Description of security or category (including name of security)	(b) Book value		Cost or end-of-year market value
(1) Financial derivatives		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(2) Closely-held equity interests	<u> </u>	<del></del>	
(3) Other	<u> </u>		
(A)			<del></del>
(B)	<del> </del>		<del></del>
(C)		· · · · · · · · · · · · · · · · · · ·	
(D)		<del></del>	<del></del>
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			<del></del>
Part VIII Investments - Program Related.		<u> </u>	<del></del>
Complete if the organization answered "Yes"	to Form 990 Part IV line	11c See Form 990 Part X lin	e 13
(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)	(-,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(2)		<del></del>	<del></del>
(3)			<del></del>
(4)	<del> </del>		<del></del>
(5)	<del> </del>		
(6)			
(7)			······································
(8)			
(9)			<del></del>
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		<del></del>	
Complete if the organization answered "Yes"	to Form 990. Part IV. line	11d See Form 990, Part X, lin	e 15.
<del></del>	Description	· · · · · · · · · · · · · · · · · · ·	(b) Book value
(1)		<del> </del>	
(2)	<del></del>	·	
(3)	<del></del>		
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total, (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15)		<u> </u>
Part X Other Liabilities.	<u></u>		
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11e or 11f. See Form 990, Par	t X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) UNDISTRIBUTED WORKING DUE	S	932,892.	
(3) SEVERANCE PLAN BENEFITS F		195,541.	
(4) SECURITY DEPOSIT		22,383.	
(5) DIE TO CREAT LAKES PECTON	T T		

Schedule D (Form 990) 2013

(8)

373,562.

1,526,976.

2,598

ORGANIZING COMMITTEE

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

PAYROLL WITHHOLDINGS NOT REMITTED

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

EXPLANATION: THE DISTRICT COUNCIL FILES FORM 990, RETURN OF ORGANIZATION THE DISTRICT COUNCIL'S RETURNS ARE SUBJECT TO EXEMPT FROM INCOME TAX. EXAMINATION BY THE INTERNAL REVENUE SERVICE UNTIL THE APPLICABLE STATUTE OF LIMITATION EXPIRES.

SCHEDULE (Form 990)

LABORERS'

Name of the organization

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. INT 'L UNION OF NORTH AMERICA

2013	Open to Public	Inspection
N —	ope	드

OMB No 1545-0047

Employer identification number 36-1264224

	DISTRICT COUNCIL OF CHICAGO	36-1264224	4224
Parti	Part I General Information on Grants and Assistance		
<b>1</b>	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		[
ธ	criteria used to award the grants or assistance?	X Yes	ž
2 De	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		
Part II	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	t IV, line 21, for any	
	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.		

recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	\$5,000. Part II can	be duplicated if additi	ional space is need	led.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LABORERS' DISTRICT COUNCIL CHARITABLE FOUNDATION - 999 MCCLINTOCK DRIVE, STE 300 - BURR RIDGE, IL 60527	26-2865687	501(C)3	10,000.	0			GENERAL SUPPORT
THE LABORERS' CHARITABLE FOUNDATION - 905 16TH STREET, NW - WASHINGTON, DC 20006	33-1082848	501(0)5	10,000.	0		, in the second	GENERAL SUPPORT
COMMITTEE TO ELECT MARTIN WALSH P.O. BOX 962108 BOSTON, MA 02196	04-3330495		15,000.	0.			GENERAL SUPPORT
37.7701			Land 4 April				4

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Page 2

36-1264224

Schedule I (Form 990) (2013)

Schedule I (Form 990) (2013)

DISTRICT COUNCIL OF CHICAGO

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	quired in Part I, IIr	ne 2, Part III, column	(b), and any other a	dditional information.	
SCHEDULE I, PART 1:					
EXPLANATION: SCHEDULE I, PART 1:	THE EXEC	EXECUTIVE BOARD		CAREFULLY REVIEWS	
ALL REQUESTS FOR DONATIONS AND GRA	GRANTS PRIOR	R TO THEIR	APPROVAL AND	AND	
DISBURSEMENT. APPROVAL IS GRANTED ONLY TO REPUTABLE ORGANIZATIONS	ONLY TO	REPUTABLE	ORGANIZAT	ONS WHO	
HAVE SATISFIED THE BOARD'S DUE DII	DILIGENCE.	THE BOARD	BOARD PERFORMS NO	NO	
SUBSEQUENT MONITORING OF THE USE C	OF DONATIONS	AND	GRANTS. ALL		
CONTRIBUTIONS, GIFTS AND GRANTS GR	GREATER TH	THAN \$500 AF	ARE APPROVED	AT THE	
MONTHLY EXECUTIVE BOARD MEETINGS.	ALL REC	ORDS REGAR	RECORDS REGARDING DISBURSEMENT	IRSEMENT	
OF FUNDS ARE MAINTAINED AT THE COUNCIL	<u>-</u>	OFFICE.			
332102 10-29-13		22			Schedule I (Form 990) (2013)

332102 10-29-13

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

► Information about Schedule J (Form 990) and its instructions is at www.urs.gov/torm990.

LABORERS INT L UNION OF NORTH AMERICA Emplo LABORERS' DISTRICT COUNCIL OF CHICAGO

Employer identification number 36-1264224

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees		ľ	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
Ī	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.		'	
	Compensation committee Written employment contract			l Ì
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			{
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
Ī	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.	]		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	7	6a	ļ	
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		<u> </u>	
	not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	L
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	88	<u> </u>	<u> </u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		<u> </u>	
	Regulations section 53.4958-6(c)?	9	L	
LH/	For Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule	J (For	m 990	2013 (

## 36-1264224 LABORERS' INT'L UNION OF NORTH AMERICA DISTRICT COUNCIL OF CHICAGO

Schedule J (Form 990) 2013

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	ple	(E) Total of columns	(F) Compensation
(A) Name and Trtle		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)-(i)(B)	reported as deferred in prior Form 990
(1) JAMES CONNOLLY	Ξ	310,284.	0	19,627.	107,302.	27,206.	464,419.	0
BUSINESS MANAGER	(II)	1 1	0			l I		0
(2) CHARLES LOVERDE III	<u> </u>	310,284.	0	17,898.	106,620.	27,206.	462	
SECRETARY/TREASURER	[(ii)		0.	0.				
(3) MARTIN FLANAGAN	(i)	163,000.	0.	11,013.	64,78	27,206.	766	
ASST TO BUS MGR / GRIEV DI	(ii)		0.			l i		0
(4) MICHAEL FURMANSKI	(!)	127,055.	0.	2,443.	22,009.	27,206.	211,71	0
INFORMATION TECHNOLOGY	(iii)	1	0.	• 0				0
(5) ANITA FRANZ	Ξ	106,600.	0.	0.	*808'6	27,206.	183,114.	0
CONTROLLER	⊞	0	0.	0.	• 0	0	0	0
	(!)							
	€							
	€							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(1)							
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	▣							
	Ξ							
	(ii)							
	Ξ							
	▣							
	Ξ							
	(1)							
	Ξ							
	▣			ļ				
	Ξ							
	(iii)							

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Schedule J (Form 990) 2013

Schedule J (Form 990) 2013

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information

PART I, LINE 4B:
EXPLANATION: EMPLOYEES OF THE LABORERS DISTRICT COUNCIL PARTICIPATE IN A
SEVERANCE PLAN WHICH PAYS THE EMPLOYEE ONE WEEK IN WAGES FOR EACH YEAR
EMPLOYED WHEN THEY LEAVE THE ORGANIZATION. THE FOLLOWING AMOUNTS WERE
CONTRIBUTED TO THE SEVERANCE PLAN ACCOUNT IN 2013 TO COVER THE AMOUNTS DUE
TO EACH EMPLOYEE AS OF DECEMBER 31, 2013.
JAMES CONNOLLY 7,469
CHARLES LOVERDE 6,786
MICHAEL FURMANSKI 2,743
MARTIN FLANAGAN 3,385
ANITA FRANZ 2,571
Schedule J (Form 990) 2013

## **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

LABORERS INT'L UNION OF NORTH AMERICA Emplo

DISTRICT COUNCIL OF CHICAGO

Inspection **Employer identification number** 36-1264224

FORM 990, PART VI, SECTION A, LINE 6:
EXPLANATION: ACTIVE MEMBERS - MEMBERS OF AFFILIATED LOCALS WORKING WITHIN
THE JURISDICTION OF THE CONSTRUCTION AND GENERAL LABORERS' DISTRICT COUNCIL
OF CHICAGO AND VICINITY WITH VOTING RIGHTS AT THE LOCAL LEVEL. ACTIVE
MEMBERS ARE DUES PAYING MEMBERS.
RETIREES - MEMBERS OF AFFILIATED LOCALS WHO ARE NO LONGER WORKING.
RETIREES DO NOT HAVE VOTING RIGHTS AND THEY DO NOT PAY DUES.
FORM 990, PART VI, SECTION A, LINE 7A:
EXPLANATION: THE COUNCIL HOLDS REGULAR ELECTIONS WHERE DELEGATES FROM
AFFILIATED LOCALS VOTE FOR THE EXECUTIVE BOARD (THE GOVERNING BODY).
FORM 990, PART VI, SECTION A, LINE 7B:
EXPLANATION: DECISIONS OF THE GOVERNING BODY (THE EXECUTIVE BOARD) ARE
SUBJECT TO APPROVAL BY THE DELEGATES REPRESENTING THE AFFILIATED LOCALS.
FORM 990, PART VI, SECTION B, LINE 11:
EXPLANATION: A COPY OF THE FORM 990 IS PROVIDED TO THE ENTIRE EXECUTIVE
BOARD OF THE COUNCIL TO REVIEW AND APPROVE BEFORE IT IS FILED.
FORM 990, PART VI, SECTION C, LINE 19:
EXPLANATION: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

▼ See separate instructions.

Open to Public Inspection 2013

**Employer identification number** 36-1264224

►Information about Schedule R (Form 990) and its instructions is at www.rs.gov/form990 INT 'L UNION OF NORTH AMERICA Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. DISTRICT COUNCIL OF CHICAGO LABORERS' Name of the organization Part I

(a)	(q)	(0)	(p)	(e)	<b>(</b> )
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
LABORERS' DISTRICT COUNCIL PROPERTY TO HOLD TITLE T MANAGEMENT LLC - 56-2383751, 999 MCCLINTOCK THE LEASING OF	TO HOLD TITLE TO AND MANAGE THE LEASING OF THE OFFICE				
DRIVE, BURR RIDGE, IL 60527	BUILDING.	ILLINOIS	973,743.	5,679,292.	
	<b>1</b>				
	<del></del>				

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a)	(q)	(0)	(p)	(e)	( <b>4</b> )	(g) (g)	100,400
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	k(d) (c) k(d)
of related organization		foreign country)	section	status (if section	entity	entrty?	,
				501(c)(3))		Yes	No
LABORERS' DISTRICT COUNCIL LABOR-MGMT							
COOPERATION COMMITTEE - 36-4448669, 999	TO FOSTER IMPROVED						
MCCLINTOCK DRIVE, SUITE 301, BURR RIDGE, IL	RELATION/COMMUNICATION	ILLINOIS	501(C)5		N/A		×
LABORERS' POLITICAL ACTION & EDUCATION	TO SUPPORT POLITICAL						
LEAGUE - 91-2064912, 999 MCCLINTOCK DRIVE,	CANDIDATES FOR STATE AND						
SUITE 302, BURR RIDGE, IL 60527	LOCAL OFFICES	ILLINOIS	527		N/A		X
LABORERS' DISTRICT COUNCIL CHARITABLE	TO PROVIDE FUNDING FOR						
FOUNDATION - 26-2865687, 999 MCCLINTOCK	PUBLIC CHARITIES WITHIN					·	
DRIVE, SUITE 301, BURR RIDGE, IL 60527	THE COMMUNITY	LLLINOIS	501(C)3	170(B)(1)(A) N/A	N/A		×
CHICAGO AREA LABORERS EMPLOYERS COOPERATION							
AND EDUCATION TRUST - 36-4272793, 999	TO FOSTER LABOR MANAGEMENT						
MCCLINTOCK DRIVE, SUITE 302, BURR RIDGE, IL COOPERATION	COOPERATION	ILLINOIS	501(C)5		N/A		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	is for Form 990.	ï			Schedule R (Form 990) 2013	Form 990	) 2013

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART VII FOR CONTINUATIONS

332161 09-12-13 LHA

LABORERS' INT'L UNION OF NORTH AMERICA

Schedule R (Form 990) 2013 DISTRICT COUNCIL OF CHICAGO

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

36-1264224

Percentage ownership 3 Yes 9 Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Ξ Disproportionate Yes No allocations? Ξ Share of end-of-year assets <u>6</u> Share of total Income  $\boldsymbol{\varepsilon}$ Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
Direct controlling entity (c)
Legal
domicile
(state or
foreign Primary activity <u>e</u> Name, address, and EIN of related organization (a)

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	<b>(</b> 2)	<u> </u>	( <del>p</del> )	(e)	£	( <del>6</del> )	(F)	(j) ~	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Legal domicile Direct controlling (state or foreign	(C.Y	Sha	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	e£39 ~
		country)		or trade		สวงสเว		Yes	ę
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# LABORERS' INT'L UNION OF NORTH AMERICA

DISTRICT COUNCIL OF CHICAGO Schedule R (Form 990) 2013

Schedule R (Form 990) 2013 Yes Ē <u>a</u> ₽ 2 9 우 4 4 2 (d)
Method of determining amount involved 9 19 ŧ 두 ÷ ¥ # = Ξ 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Amount involved (b)
Transaction type (a-s) 1 Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity k Lease of facilities, equipment, or other assets from related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Lease of facilities, equipment, or other assets to related organization(s) Other transfer of cash or property from related organization(s) Gift, grant, or capital contribution from related organization(s) q Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses r Other transfer of cash or property to related organization(s) **b** Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) (a)
Name of related organization Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) Dividends from related organization(s) 332163 09-12-13 Part V ۵ Ξ 0 혤 ପ୍ର **1** 9

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LABORERS' INT'L UNION OF NORTH AMERICA DISTRICT COUNCIL OF CHICAGO

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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

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Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 partner? (Form 1065) Yes No								:
ral or Pe aging or Ner?								
General or managing partner?								
-UBI box 24 ule K-1 065)								
(i) Code V. Schedu Form 1			1					
or- of amo								
(h) Dispropor- tonate allocations? Yes No								
(g) Share of end-of-year assets		1						
Sh end								
al al								•
(f) Share of total income								
						-		
(e) Are all partners sec 501(c)(3) 0195? 4) Yes No								
me pg d, 214)								
) nt inco nrelate from ta n 512-								
(d) ominan ated, un luded fr								
(d) Predominant income (related, unrelated, excluded from tax under section 512-514)								
(c) Legal domicile (state or foreign country)								
Lega (state						_	_	
(b) Primary activity								
(b) nary a								
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ss, an								
(a) Name, address, and EIN of entrty								
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Schedule R (Form 990) 2013

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Part VII Supplemental Information  Provide additional information for responses to questions on Schedule R (see instructions).
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
TIME II, IDDNIII ICATION OF KEENIED THE BREET CHOMITERIORE.
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:
LABORERS' DISTRICT COUNCIL LABOR-MGMT COOPERATION COMMITTEE
EIN: 36-4448669
999 MCCLINTOCK DRIVE, SUITE 301
BURR RIDGE, IL 60527
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:
CHICAGO AREA LABORERS EMPLOYERS COOPERATION AND EDUCATION
TRUST
EIN: 36-4272793
999 MCCLINTOCK DRIVE, SUITE 302
BURR RIDGE, IL 60527