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# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Ā	For the	2013 cale	ndar year, or tax year b	eginning		, 2013, a	nd ending			, 20			
В		applicable	C Name of organization Aa		nsit Union local 17	65			D Employ	er identification	number		
$\Box$		change	Doing Business As							35-2304439			
Ħ	Name cl	-	Number and street (or P C	box if mail is n	ot delivered to street a	ddress)	Room/suite		E Telepho	ne number			
$\exists$	Initial re	-	906 SW Columbia				30	11		360-539-4671	i		
H			City or town, state or prov	unce country ar	nd ZIP or foreign posta	l code		<del>''</del>		300-333-407			
吕	Termina			moe, oodmay, an	id Zii Oi ioroigii poolu				<b>G</b> Gross re	acounte \$			
Η	Amende		Olympia, Wa 98501			<del></del>		lan si n					
Ш	Applicat	ion pending	F Name and address of prin-	cipai oπicer				1	•	subordinates? Y			
				<del></del>		<del> </del>			ll subordinates included? L. Yes L. No No," attach a list (see instructions)				
<u></u>		mpt status	✓ 501(c)(3)	501(c) (	) ◀ (insert no ) ∐ 49	947(a)(1) or	<u> 527</u>	4			.10(15)		
<u>J</u>	Website					<u></u>		H(c) Group					
_			Corporation Trust	Association _	_ Other ►	L Yea	r of formation	2008	M State	of legal domicile			
P	art I	Summ											
	1	Briefly de	escribe the organization	n's mission o	r most significant	activities:							
ce		to Suppo	rt Local Union members	,									
Governance	Ì												
ē	2	Check th	is box ▶ 🗌 if the orgar	nization disco	ontinued its opera	tions or di	sposed of	more than	25% of	its net assets	i.		
õ	3		of voting members of t								271		
	4	Number	of independent voting	members of	the governing boo	dy (Part VI,	line 1b)		4		0		
es	5		nber of individuals emp			-			5		0		
Activities &	6		nber of volunteers (est	-	-				6		0		
Ę	7a		elated business revenu						7a	_	0		
_	1		lated business taxable						7b		0		
	b	Net unre	lated business taxable	income non	17 OHH 990-1, IIIIE		· · ·	Pnor Ye		Current			
		0	(Dank)	//// lma 45\						- Carrone			
Revenue	8		tions and grants (Part )						0		0		
	9	•	service revenue (Part '						0		0		
ě	10		ent income (Part VIII, co						0		0		
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)									0		
	12	_					ne 12)	22	2,456.78		223,532.14		
	13	Grants a	nd sımılar amounts paı	d (Part IX, co	olumn (A), lines 1–3	3)	· <u> </u>		0				
	14	Benefits paid to or for members (Part IX, column (A), line 4)											
Ś	15	Salaries,	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)								95,711.54		
Expenses	16a	Profession	onal fundraising fees (F	art IX, colum	n (A), line 11e) .								
ē	Ь	Total fun	draising expenses (Pai	rt IX, column	(D), line 25)					3 8 8			
ũ	17		penses (Part IX, colum			MED		3	3,913.45		45,474.27		
	18		penses. Add lines 13-1				i) .[ [		5,575 71		255,118.33		
	19		less expenses. Subtra				78/		5,801.37		64,215.18		
				1	S WAW I	Altik	Ве	ginning of Cu		End of			
sets or	20	Total ass	sets (Part X, line 16)	l)		. 2014	191		5,801.37		65,215.18		
ASS	21		pilities (Part X, line 26)	/	OCHEN	1	JŒI ⊢		70,001.07		00/2 10110		
Net As	22		ets or fund balances Si	ſL.	Throm-line 20	V.UT	<i>∴ [</i> ⊢						
_	art II		ture Block	ubitact iiile z	T TOTT TIME E. C.	7. 6. 1.				<u> </u>			
_						cobodulos	and statem	nto and to t	ha bast of	mu knowledge, a	nd bolief it is		
tn	ider pena Je. correc	arties of perju	iry, I declare that I have exantlete Declaration of preparer i	nined this return, (other than office	including accompanyi r) is based on all inform	nation of whi	ch preparer h	as any knowl	edae	illy knowledge a	id bellet, it is		
_		1. (	<del>\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ </del>	<u> </u>	<u>'</u>		· · ·			200 14			
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не	ere			mmer	Secretar	4-1c	6 02 0 L6	<u> </u>					
		<u> </u>	e or print name and title	In	aroria olanotico	·	I nes			IDTINI			
Pá	aid	Print/Ty	pe preparer's name	Prep	arer's signature		Date	•	Check				
_	epare	er							self-em	ployed			
	se On	1	name 🕨					Fim	n's EIN ▶				
		Firm's a	address ►					Pho	ne no				
Ma	y the I	RS discus	s this return with the p	reparer show	n above? (see ins	tructions)				🔲 Y	es 🔲 No		

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2013)

Cat No 11282Y

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>▼</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>√</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			. 3
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		<b>&gt;</b>
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<b>√</b>
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	, , , , , , , , , , , , , , , , , , , ,	14a	]	✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		✓_
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>√</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		/

Part	Checklist of Required Schedules (continued)			
			Yes	No
` 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>√</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		<i>y</i>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>,</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>,</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>,</b> ✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<b>√</b>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,		,	_
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		1
		Fon	ո <b>990</b>	(2013)

Part_				
	Check if Schedule O contains a response or note to any line in this Part V		<del></del>	
4.	5		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	}		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a			<u> </u>	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		✓_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		/
ь	If "Yes," enter the name of the foreign country: ▶	70		H
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			_
L	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>✓</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		1
7	gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	OD		<b>V</b>
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			ś
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>		L
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		
f g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		ļ <u></u> -
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	,		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		L,
9	Sponsoring organizations maintaining donor advised funds.	,	i	<u> </u>
a	Did the organization make any taxable distributions under section 4966?	9a		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12	* `		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)	10-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	<u> </u>		J
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
h	if "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	F	ŀ

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.			
·	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b 2	Enter the number of voting members included in line 1a, above, who are independent .   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
3	any other officer, director, trustee, or key employee?	2		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		\ <u>\</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<del>-</del>
6	Did the organization have members or stockholders?	6	1	<b>  '</b>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	✓	<u> </u>
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	├──
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	1-	1
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	1	110
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100		ļ. —
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<b>\</b>	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<b>✓</b>
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b		
13	Did the organization have a written whistleblower policy?	12c		1
14	Did the organization have a written document retention and destruction policy?	14		<del>-</del>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	\$ <sub>&gt;</sub>	**	
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b	✓	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		<b>✓</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Saati	organization's exempt status with respect to such arrangements?	16b		<b>✓</b>
17	List the states with which a copy of this Form 990 is required to be filed wa			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(	c)(3)s	only)
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
20	financial statements available to the public during the tax year.  State the name, physical address, and telephone number of the person who possesses the books and records	of the	•	
20	organization: ► David Plummer, 906 SW Columbia #301 Olympia, Wa 98501 360-459-4671	OI LITE	;	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
·	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no		d orga	anız	atic	n c	ompe	nsa	ated any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(do n box, s	ot ch unles	Pos neck is pe d a d	tion more rson irecte	than on the than the the than the the than the the than the the than the	one n an tee)	Reportable compensation	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	<b>(F)</b> Estimated
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former			compensation from the organization and related organizations
(1) Karen Stites 906 SW Columbia #301 Olympia, Wa 98501				<b>√</b>				57,485.44		
(2) Rusty Caldwell 906 SW Columbia #301 Olympia, Wa 98501				<b>√</b>				5163.14		
(3) David Plummer 906 SW Columbia #301 Olympia, Wa 98501				<b>✓</b>				14,625.88		
(4) Rob Cleveland 906 SW Columbia #301 Olympia, Wa 98501				1				2808.80		
(5) Gus Hull 906 SW Columbia Olympia, Wa 98501				<b>✓</b>		-		1708.76		
(6) Debbie Solomon 906 SW Columbia #301 Olympia, Wa 98501				<b>✓</b>				5074.99		
(7) Jerry Felton """ """ Olympia, 98501				<b>\</b>				2811.60		
(8) Tim Rowsey 98501				✓				2771.28		
(9) Lori Johnson				✓				535.98		
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yee:	s, a	nd F	lighe	st C	ompensated E	mployees	continu	ued)		
•						C)								
	(A)	(B)	(do n	ot ch		ition more	e than o	one	(D)	(E)			(F)	
	Name and title	Average hours per					is both		Reportable compensation	Reportable compensation from			mated ount of	
		week (list any	N T T T T T					<del>, ´</del>	from	related	.	c	ther	
		hours for related	Individual trustee or director	ıstıtı	Officer	Key employee	mple	Form	the organization	organizati (W-2/1099-I			ensation	on
		organizations	dual	힣	=	틽	st cc	ē	(W-2/1099-MISC)	ļ ·			nizatioi	
		below dotted line)	) trus	al tr		уее	) mg						related lization	
			ee	Institutional trustee			Highest compensated employee							
							8	<u> </u>		ļ				
(15)		ļ					ļ							
(16)					├	-		$\vdash$	_	ļ. — ·				
(10)														
(17)								-						
N2								i			İ			
(18)														
					<u> </u>									
(19)														
(00)			ļ <u>-</u> -	<u> </u>		<u> </u>							-	
(20)		<b></b>												
(21)														
37.2														
(22)														
(23)											l			
10.11												-		
(24)					ļ				]					
(25)								$\vdash$						
123/														
1b	Sub-total			•	l.,	ــــــــــــــــــــــــــــــــــــــ		<b></b>						
С	Total from continuation sheets to Part	VII, Sectio	n A					<b>&gt;</b>						-
d	Total (add lines 1b and 1c)							<u> </u>	92,985.87					
2	Total number of individuals (including but		to th	ose	list	ted :	above	e) w	ho received m	ore than \$1	00,000	of of		
	reportable compensation from the organi	zation >												
3	Did the organization list any former of	ficer direc	tor o	r tr	uet	20	kev e	mn	lovee or high	est compe	nsated	d 🖦 :	Yes	No
•	employee on line 1a? If "Yes," complete s								· · · · ·			3	X-4	1
4	For any individual listed on line 1a, is the	sum of re	portal	ole (	con	nper	nsatio	n a	nd other comp	ensation fr	om the		<b>*</b> * ' >:	* .
	organization and related organizations													.*.*
	ındıvıdual											4		1
5	Did any person listed on line 1a receive of											<del></del>	. * ->.'	****
<del></del>	for services rendered to the organization	enres, c	ompi	ete	SCI	ieat	ile J i	or s	such person		<u> </u>	5	L	✓_
Section 1	on B. Independent Contractors  Complete this table for your five highest of	component	od inc	dana	and	ent	contr	acto	ore that receive	ad more tha	n \$100	0.000.01	:	
	compensation from the organization. Rep													ax
	year.	•						•	J					
	(A)								(B)			(C)		
	Name and business address								Description of s	ervices		Compens	ation	
								_						
								_		<del></del>				
		<u> </u>					-	-	<del> </del>					
								$\vdash$						
2	Total number of independent contractor	rs (ıncludır	ng bu	ıt n	ot	limit	ed to	th	ose listed abo	ove) who	*		30	·
	received more than \$100,000 of compens										CONTRACTOR			in the second

Par	VIII	Statement of Revenue			<b>5</b>		
		Check if Schedule O contains a	a response or note to	Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	1a				
<b>Grants</b> nounts	b	Membership dues	1b 223,532.14				
	С	Fundraising events	1c	•			
Contributions, Gifts, and Other Similar Ar	d	Related organizations	1d				
S, E	е	Government grants (contributions)	1e				
Sign	f	All other contributions, gifts, grants,					
he Lit		and similar amounts not included above	1f				İ
ᅙ로	g	Noncash contributions included in lines 1a-	If \$				
Sor		Total. Add lines 1a-1f		223,532.14			
	-:-	Total / Ida III co I d II	Business Code	223,332.14	<del></del>		
eu E	2a					·	
ě	b			· · · · · · · · · · · · · · · · · · ·	<del></del>		
Program Service Revenue	c					<del> </del>	<del>                                     </del>
Ž	d						
Š	_					-	
Iau	e 4	All other program convec revenue			<u> </u>		
õ	f g	All other program service revenue <b>Total.</b> Add lines 2a–2f		222 522 14		<u> </u>	
<u> </u>	3	Investment income (including		223,532.14		T	
		and other similar amounts) .		اه			
	4	Income from investment of tax-exen		00		-	
						-	<u> </u>
	5	Royalties		0		* } *	
	C-	· · · · · · · · · · · · · · · · · · ·	(11) 1 01001141	*		, ,	
	6a	Gross rents .					
	b	Less: rental expenses			*,*	£,	•
	C	Rental income or (loss)					
	d	\			×		***
	7a	Gross amount from sales of (i) Securities	es (ii) Other	·	**		`
		assets other than inventory					
	b	Less, cost or other basis		\$2.72	•	1 4	***
		and sales expenses					
	C	Gain or (loss)					<u> </u>
	d	Net gain or (loss)	<u> </u>	0			
enne	8a	Gross income from fundraising events (not including \$			**	**	*
Other Reve		of contributions reported on line 10 See Part IV, line 18	· I			3	
Ĕ	b	Less. direct expenses		al de la constant de la constant de la constant de la constant de la constant de la constant de la constant de			
0		Net income or (loss) from fundral		0			
		Gross income from gaming activit See Part IV, line 19	ties.				
	ь	Less: direct expenses					
		Net income or (loss) from gaming				· · · · · · · · · · · · · · · · · · ·	<u> </u>
		Gross sales of inventory, I					
		returns and allowances					
	ь	Less: cost of goods sold	~				
		Net income or (loss) from sales of					
	<u> </u>	Miscellaneous Revenue	Business Code				
	11a					<u> </u>	<del> </del>
	b		·				
	C						
	ď	All other revenue			<del></del>		
	e	Total. Add lines 11a–11d	<u> </u>				
	12	Total revenue. See instructions.		223 532 14			

	90 (2013)				Page 10
	IX Statement of Functional Expenses				
Şectio	n 501(c)(3) and 501(c)(4) organizations must con	•		ns must complete co	
<del></del>	Check if Schedule O contains a respon				<u>.</u>
8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	95,711.54			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits	14,926.16			
10	Payroll taxes	13,824.01			
11	Fees for services (non-employees):		·		
а	Management				
b	Legal	23,103.97			
С	Accounting				
d	Lobbying		**	\$ 4.8e ##	
e	Professional fundraising services. See Part IV, line 17		^ &	\$ 100 mm 18.1	
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion		<del> </del>		
13	Office expenses	4122.09			
14	Information technology	6500.25			
15	Royalties	40.000.00	·		
16 17	Occupancy	16,932.85 14,250.99			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	14,230.59			
19	Conferences, conventions, and meetings .	18,628.19			
20	Interest				
21	Payments to affiliates	39,628.07			. <u>-</u>
22	Depreciation, depletion, and amortization .				_
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column	,	<b>*</b> **	•	
	(A) amount, list line 24e expenses on Schedule O.)				
а	dues to local bodies	7479.31	<del></del> -		
b			<del></del>		
c					
d	All albert and an arrangement		<u></u>	-	
e or	All other expenses  Total functional expenses. Add lines 1 through 24e	255 440 00		<del> </del>	
25 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here Infollowing SOP 98-2 (ASC 958-720) Infollowing SOP 98-2 (ASC 958-720)	255,118.33			

ř	art X	<del></del>	+ V		
		Check if Schedule O contains a response or note to any line in this Pa		<u></u>	· · · · <u>· · </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	95,801.37	1	64,215.18
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.	,		,
		Complete Part II of Schedule L		5_	, , , , , , , , , , , , , , , , , , , ,
ø,	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	· · · · · · · · · · · · · · · · · · ·		,
Assets	7	Notes and loans receivable, net		7	
Ass		Inventories for sale or use		8	
•	8			9	
	9 10a	Prepaid expenses and deferred charges		3	
	<b>L</b>	Less: accumulated depreciation 10b		10c	<u> </u>
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
w	22	Loans and other payables to current and former officers, directors,			,
Liabilities	22	trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	· • • • • • • • • • • • • • • • • • • •	22	
<u>ia</u>	00	Secured mortgages and notes payable to unrelated third parties .		23	
_	23 24	Unsecured notes and loans payable to unrelated third parties	-	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
ses	-	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			*
aŭ	27	Unrestricted net assets		27	
3al	28	Temporarily restricted net assets		28	
ᅙ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			' "
ţ	30	Capital stock or trust principal, or current funds		30	
se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances		33	
_	34	Total liabilities and net assets/fund balances	95,801.37	34	64,215.18
					Form <b>990</b> (2013)

Form 9	90 (2013)			Pa	age <b>12</b>
Par	t XI Reconciliation of Net Assets				<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI				. П
1	Total revenue (must equal Part VIII, column (A), line 12)	1			532.14
2	Total expenses (must equal Part IX, column (A), line 25)	2		255,	118.33
3	Revenue less expenses. Subtract line 2 from line 1	3			586.19
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			801.19
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		64,2	215.18
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. 🗹 Cash 🔲 Accrual 🔲 Other		34		\$1
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in	•	, ,	
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			
	reviewed on a separate basis, consolidated basis, or both:		*		ř
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a	^		à
	separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		18.3		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o				
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	oplain in	÷		,
	Schedule O.				
2-	As a result of a federal award, was the organization required to undergo an audit or audits as sot	forth in			

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3<u>a</u>

3b

Form **990** (2013)

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Amalgamated Transit Union ocal 1765	35-2304439
Sec B 15 Compensation is determined by the Executive Board	
Sec B 11 the 990 is available at the Union office and at Charter meetings for members	
Sec C The 990 is available upon request at the union office ( also the same site as the Charter meeting)	
	<del></del>
	······