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Form 990-EZ

## **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990-EZ and its instructions is at www irs.gov/form990.

For the 2013 calendar year, or tax year beginning , and ending D Employer identification number Check if applicable C Name of organization INDIANA WORKER'S COMPENSATION Address change 35-1832761 INSTITUTE, INC. Name change Number and street (or P O box, if mail is not delivered to street address) Room/suite E Telephone number Initial return 317-570-4838 P.O. BOX 90320 Terminated City or town, state or province, country, and ZIP or foreign postal code Group Exemption Amended return Application pending INDIANAPOLIS Number > Check ► X if the organization is not Accounting Method required to attach Schedule B Website: ▶ WWW.IWCI.ORG (Form 990, 990-EZ, or 990-PF) Tax-exempt status (check only one) — | 501(c)(3) |X| 501(c) ( 4947(a)(1) or 527 X Corporation Trust Association Other Form of organization Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ 132,964 Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Part I X Check if the organization used Schedule O to respond to any question in this Part I Contributions, gifts, grants, and similar amounts received 89,137 2 Program service revenue including government fees and contracts 2 13,725 SEE STATEMENT 3 3 Membership dues and assessments 4 Investment income Gross amount from sale of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5c Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than 6a \$15,000) of contributions b Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the 6b 30,096 sum of such gross income and contributions exceeds \$15,000) 27,874 Less direct expenses from gaming and fundraising events Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 2,222 6d 7a Gross sales of inventory, less returns and allowances 7b Less cost of goods sold 7c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 8 R Other revenue (describe in Schedule O) 105,090 Total revenue. Add lines 1, 2 9 9 10,000 10 10 Grants and similar amounts paid (list in Schedule O) 11 Benefits paid to of day member 2014 11 Salaries, other compensation, and employee benefits 12 12 2,100 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance 14 15 15 Printing, publications, postage, and shipping 95,743 16 Other expenses (describe in Schedule O) 107,843 17 Total expenses. Add lines 10 through 16 17 <u>-2,753</u> 18 Excess or (deficit) for the year (Subtract line 17 from line 9) Net Assets Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 69,962 19 end-of-year figure reported on prior year's return) 20 Other changes in net assets or fund balances (explain in Schedule O) 67,209 21 Net assets or fund balances at end of year Combine lines 18 through 20 For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2013)

23550 Pa 6 Form 990-EZ (2013) Page 2 INDIANA WORKER'S COMPENSATION 35-1832761 Balance Sheets (see the instructions for Part II) Part II Check if the organization used Schedule O to respond to any question in this Part II (A) Beginning of year (B) End of year 69,962 67,209 22 22 Cash, savings, and investments 23 Land and buildings 23 0 24 24 Other assets (describe in Schedule O) 69,962 67,209 25 25 Total assets 0 26 Total liabilities (describe in Schedule O) 26 69,962 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) 27 209 Statement of Program Service Accomplishments (see the instructions for Part III) Expenses X Check if the organization used Schedule O to respond to any question in this Part III (Required for section What is the organization's primary exempt purpose? 501(c)(3) and 501(c)(4) organizations and section SEE SCHEDULE O Describe the organization's program service accomplishments for each of its three largest program services, 4947(a)(1) trusts, optional as measured by expenses. In a clear and concise manner, describe the services provided, the number of for others) persons benefited, and other relevant information for each program title TO PROMOTE AND CONDUCT PROGRAMS OF GENERAL EDUCATION IN THE AREA OF WORKER'S COMPENSATION AND RELATED AREAS THROUGH MONTHLY EDUCATIONAL LUNCHEONS AND SEMINARS. (Grants \$ If this amount includes foreign grants, check here 28a SEE SCHEDULE O (Grants \$ If this amount includes foreign grants, check here 29a 30 30a ) If this amount includes foreign grants, check here 31 Other program services (describe in Schedule O) If this amount includes foreign grants, check here 31a 32 Total program service expenses (add lines 28a through 31a) Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV) Check if the organization used Schedule O to respond to any question in this Part IV (c) Reportable (d) Heath benefits, contributions to employee (b) Average compensation (Forms W-2/1099-MISC) (e) Estimated amount of (a) Name and title hours per week benefit plans, and other compensation devoted to position (if not paid, enter -0-) deferred compensation DARLENE COMMONS BOARD MEMBER 2.00 0 GREG HALE 0 2.00 0 0 PRESIDENT DEBORAH MICHAELIS TREASURER 2.00 0 0 0 NORETTE MASON SECRETARY 2.00 0 0 0 LISA NAPIER 2.00 0 0 BOARD MEMBER 0 ABBE RIEF BOARD MEMBER 2.00 0 0 0 RYAN COTHAM 0 0 BOARD MEMBER 2.00 JEANNA DRIVER 0 0 BOARD MEMBER 2.00 0 GREG BEASLEY BOARD MEMBER 2.00 0 0 0 VERNON POLAND 2.00 0 0 0 PRESIDENT-ELECT RAY HORN 0 0 0 BOARD MEMBER 2.00 COLLEEN NORTH

2.00

0

0

BOARD MEMBER

Part V

33

34

36

b 39

40a

41

42a

43

38a

meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of

m 9	9b-EZ (2013) INDIANA WORKER'S COMPENSATION 35-1832761			550 P age
aı	Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V			
			Yes	N
	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			_
	detailed description of each activity in Schedule O	33		2
	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O (see instructions)	34		2
	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		2
	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			_
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		
	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			
	during the year? If "Yes," complete applicable parts of Schedule N	36		2
	Enter amount of political expenditures, direct or indirect, as described in the instructions			
	Did the organization file Form 1120-POL for this year?	37b		2
	·	3/0		
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were	1		
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		2
	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	_		
	Section 501(c)(7) organizations Enter			
	Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities	7		
		-		
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under			
	section 4911 ▶, section 4912 ▶, section 4955 ▶	. ]		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been	1		
	reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on			
	organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			
	· · · · · · · · · · · · · · · · · · ·			
	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c			
	reimbursed by the organization	.		
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	1		
	transaction? If "Yes," complete Form 8886-T	40e	]	X
	List the states with which a copy of this return is filed   IN			
	The organization's books are in care of ▶ DEBORAH MICHAELIS Telephone no ▶ 31	7-57	0 - 4	83
	P.O. BOX 90320			
	Located at ▶ INDIANAPOLIS IN ZIP + 4 ▶ 46	290		
	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	N
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		X
	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
		40-	1	v
	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		X
	If "Yes," enter the name of the foreign country	-		
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year			
	- · · · · · · · · · · · · · · · · · · ·		Yes	N
	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			
		44a	1 1	X
	completed instead of Form 990-EZ	448	-	<u> </u>
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be		1	
	completed instead of Form 990-EZ	44b	1	X
	Did the organization receive any payments for indoor tanning services during the year?	44c		Х
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d	L	_
	Did the organization have a controlled entity within the meaning of section 512/h\/13\2	45a		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	730		<b> -</b> "
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the		1	Ī

Form 990-EZ (see instructions)

45a

OHIII	990-EZ (2013	INDIANA WORKI	ER'S COM	PENSATION		<u> 35-18</u>	32761			P	rage 4
										Yes	No
6		anization engage, directly or indire			s on behalf	of or in oppo	sition				
D.		es for public office? If "Yes," com	<del>'</del>	S, Part I			<del></del>	<del></del>	46		X
га		<b>Section 501(c)(3) organiza</b> Ill section 501(c)(3) organizati	itions only ions must ansv	ver questions 47	_49b and	52 and cor	nnlete the	tables for lu	nes		
		0 and 51.	iono maot anov	roi questions ir	100 0110	52, and 50.		100.00 101 111			_
	C	theck if the organization used	Schedule O to	respond to any	question i	n this Part	VI				
7	Did the oras	angetion ongoes in lebbuing out	ution or house a c	cotion E01/h) alon	tion in office	t during the t	<b>a</b> v			Yes	No
• •		anization engage in lobbying activ is," complete Schedule C, Part II	villes or nave a s	section 50 I(n) elec	uon in enec	t during the t	ax		47		
8		nization a school as described in	section 170(b)(1	)(A)(n)? If "Yes " co	omplete Sch	edule F			48		<del></del>
9a		anization make any transfers to a							49a		
b	•	s the related organization a section	•						49b		
0	Complete th	nis table for the organization's five	e highest compe	nsated employees	(other than	officers, dire	ectors, truste	es and key			
	employees)	who each received more than \$	100,000 of comp	ensation from the	organızatıor	n. If there is a	none, enter	"None "			
			-	(b) Average hours per week		portable ensation		h benefits, s to employee	(e) Estimate	d amou	unt of
(a) Name and title of each employee			devoted to position		2/1099-MISC)	benefit	olans, and ompensation	other com	pensat	ION	
	·			<del></del>			deterred C	ompensation			
	<u> </u>			<del></del>							
				ļ			_				
							<del> </del>				
f	Total numb	er of other employees paid over	\$100,000	l <del></del> _	<u> </u>	<u> </u>	L				
i1		his table for the organization's five		nsated independer	nt contracto	rs who each	received m	– ore than			
	\$100,000 o	f compensation from the organiza	ation If there is r	none, enter "None.	n						
	(a)	Name and business address of each	ındependent cont	ractor		<b>(b)</b> Typ	e of service		(c) Compe	nsation	1
				<del></del>							
	<del></del>	·	<del> </del>	<del></del>					***************************************		
				<del></del>		<del></del>					
									<del>-</del>		
			<del></del>	·							
ď		er of other independent contractor		-	▶ _						
52	Ū	anization complete Schedule A?		````	ations and 4	1947(a)(1)					
		charitable trusts must attach a c						-1 -6 11	Yes		No
Jnae rue, (	r penalties of p correct, and co	perjury, I declare that I have examine emplet - Declaration of preparer (other	d this return, inclu er than officer) is b	ding accompanying s pased on all informati	on of which p	i statements, a reparer has a	and to the be ny knowled <u>d</u> e	stormy knowle	age and bell	et, it is	
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Sigr	1   <b>F</b>	Signature of difficer					ate	<del></del>			
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		Type or print name and title		<del></del>		<del>-</del>	- 15	<del></del>			
	1	Type preparer's name	Pre	parer's signature	021	1	Date	L III Check		ļ!	
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JSE	Only   Firm's	s address > 450 E 96T						3	17.564	_ 1 ^	
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ay	the into disc	2033 tilla fotoriti with the preparer	SHOWN ADOVE , C	oc manachona			<del></del> .,		Form 99		

#### **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Open to Public Inspection

lame of the organization INDIANA WORKER'S CINSTITUTE, INC.	COMPENSATI	ON			Employer identification 35 - 18327	
Part I Fundraising Activities. Complete r Form 990-EZ filers are not required				red "Yes" to Form 99		
1 Indicate whether the organization raised funds through	any of the following	activi	ties			· · · · · · · · · · · · · · · · · · ·
a Mail solicitations			_	ernment grants		
b Internet and email solicitations	f Solicitation					
c Phone solicitations	g Special fun	draisir	ng ev	ents		
d In-person solicitations						
<ul> <li>Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entity</li> <li>If "Yes," list the ten highest paid individuals or entities (compensated at least \$5,000 by the organization</li> </ul>	in connection with	profes ant to a	siona agree	al fundraising services?	ndraiser is to be	Yes No
		(iii) Did			(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custo		(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by) organization
		contribu			col (ı)	
		Yes	No			
1	1					
	<del></del>					
2						
3						
4						
5					_ 4 <del>- 111 - 1</del>	
6						
7						<u> </u>
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otal	. <u> </u>	L	<b>•</b>		,	
2. Lot all states in which the experience is registered or			.4	or has been notified it is	avament from	

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		events with gro	ss receipts greater than \$5,	000		<del></del>
			(a) Event #1	(b) Event #2	(c) Other events	
			GOV EL OVIENTANG	GUDTGEWAG DADEY	NONE	(d) Total events (add col (a) through
			GOLF OUTING (event type)	CHRISTMAS PARTY (event type)	(total number)	col (c))
ine		ľ	(0.0) (0.0)	(2.0.0.7)	<u> </u>	
Revenue	1	Gross receipts	16,896	11,200		28,096
Re	'	C,000 1000.p.0				
	2	Less Contributions				
	3	Gross income (line 1 minus				20.006
	<u> </u>	line 2)	16,896	11,200		28,096
	١.	Oh				
	4	Cash prizes	7			
	5	Noncash prizes				
		, , , , , , , , , , , , , , , , , , ,				
es	6	Rent/facility costs				7
Direct Expenses						
Ä	7	Food and beverages				
ēct	_					
۵	8	Entertainment				<del>-</del>
	9	Other direct expenses	10,054	16,137		26,191
	Ĭ	Other direct expenses				
	10	Direct expense summary	26,191 1,905			
		Net income summary Su	btract line 10 from line 3, column (	d)	<u> </u>	
P	art			wered "Yes" to Form 990, Pa	art IV, line 19, or report	ted more
		than \$15,000 c	n Form 990-EZ, line 6a			<del></del>
				# 1 P D 11 - 1 - 1 - 1 - 1		(d) Total samina (add
- Pire			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
evenue			(a) Bingo	, ,	(c) Other gaming	
Revenue	1	Gross revenue	(a) Bıngo	, ,	(c) Other gaming	
Revenue	1	Gross revenue	(a) Bingo	, ,	(c) Other gaming	
		Gross revenue  Cash prizes	(a) Bingo	, ,	(c) Other gaming	
	2	Cash prizes	(a) Bingo	, ,	(c) Other gaming	
	2		(a) Bingo	, ,	(c) Other gaming	
	3	Cash prizes Noncash prizes	(a) Bingo	, ,	(c) Other gaming	
Direct Expenses Revenue	3	Cash prizes	(a) Bingo	, ,	(c) Other gaming	
	3	Cash prizes Noncash prizes	(a) Bingo	, ,		col (a) through col (c))
	3	Cash prizes  Noncash prizes  Rent/facility costs	(a) Bingo	, ,	(c) Other gaming	col (a) through col (c))
	3 4 5	Cash prizes  Noncash prizes  Rent/facility costs		bingo/progressive bingo		col (a) through col (c))
	3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes %	bingo/progressive bingo  Yes % No	Yes %	col (a) through col (c))
	3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes %	bingo/progressive bingo  Yes % No	Yes %	col (a) through col (c))
	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary	Yes % No Add lines 2 through 5 in column (c	Yes % No	Yes %	col (a) through col (c))
	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary	Yes %	Yes % No	Yes % No	col (a) through col (c))
	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summary	Yes % No Add lines 2 through 5 in column (c	bingo/progressive bingo  Yes % No  No	Yes % No	col (a) through col (c))
<b>o</b> Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summary  inter the state(s) in which the	Yes % No  Add lines 2 through 5 in column (comany Subtract line 7 from line 1, co	bingo/progressive bingo  Yes % No  No  blumn (d)	Yes % No	col (a) through col (c))
b 6 Direct Expenses	2 3 4 5 6 7 8 En	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summary  inter the state(s) in which the	Yes % No  Add lines 2 through 5 in column (commany Subtract line 7 from line 1, commany Subtract line 8 from line 8 from line 1, commany Subtract line 8 from line 1, commany Subtract line 8 from line 1, commany Subtract line 8 from l	bingo/progressive bingo  Yes % No  No  blumn (d)	Yes % No	col (a) through col (c))
b 6 Direct Expenses	2 3 4 5 6 7 8 En	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summary  inter the state(s) in which the the organization licensed to	Yes % No  Add lines 2 through 5 in column (commany Subtract line 7 from line 1, commany Subtract line 8 from line 8 from line 1, commany Subtract line 8 from line 1, commany Subtract line 8 from line 1, commany Subtract line 8 from l	bingo/progressive bingo  Yes % No  No  blumn (d)	Yes % No	col (a) through col (c))
g b 6 Direct Expenses	2 3 4 5 6 7 8 En	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summary  nter the state(s) in which the the organization licensed to	Yes % No  Add lines 2 through 5 in column (or many Subtract line 7 from line 1, core organization operates gaming act or operate gaming activities in each	Yes % No  d)  blumn (d)  tivities of these states?	Yes % No	col (a) through col (c))
Direct Expenses 10a	2 3 4 5 6 7 8 En Is	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summary  nter the state(s) in which the the organization licensed to	Yes % No  Add lines 2 through 5 in column (or many Subtract line 7 from line 1, core organization operates gaming act or operate gaming activities in each	bingo/progressive bingo  Yes % No  No  blumn (d)	Yes % No	col (a) through col (c))

Sche	edule G (Form 990 or 990-EZ) 2013 INDIANA WORKER'S COMPENSATION	35-1832761	L P	age 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity			
	formed to administer charitable gaming?	1	Yes [	No
13	Indicate the percentage of gaming activity operated in			
а	The organization's facility	13a		<u>%</u>
þ	An outside facility	13b		%_
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name ▶			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the		
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party			
	Name ▶			
	Address ►			
16	Gaming manager information			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes [	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or			
	spent in the organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this additional information (see instructions)	columns (iii) and (v), coart to provide any	and	
	additional information (oco inoti detterio)			

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

INDIANA WORKER'S COMPENSATION INSTITUTE, INC.

Employer identification number

35-1832761

FORM 990-EZ, PART I, LINE 16 -	OTHER EXPEN	NSES					
DESCRIPTION AMOUNT							
SEMINARS							
OTHER EXPENSES	\$	72,176					
LUNCHEON MEETINGS							
OTHER EXPENSES	\$	19,138					
EXPENSES							
OFFICE	\$	898					
INSURANCE	\$	781					
BANK FEES	\$	2,106					
MISCELLANEOUS	\$	504					
P.O. BOX RENTAL	\$	140					
ד	TOTAL \$	95,743					

FORM 990-EZ, PART III - PRIMARY EXEMPT PURPOSE

TO PROMOTE AND CONDUCT PROGRAMS OF GENERAL EDUCATION IN THE AREA OF

WORKER'S COMPENSATION AND RELATED AREAS THROUGH MONTHLY EDUCATIONAL

LUNCHEONS AND SEMINARS.

FORM 990-EZ, PART III, LINE 29 - SECOND ACCOMPLISHMENT

INDIANA WORKER'S COMPENSATION INSTITUTE, INC HAS CREATED A SCHOLARSHIP

PROGRAM IN WHICH THEY PROVIDE FUNDS TO AREA UNIVERSITIES FOR RECIPIENTS

WITH MAJORS IN INSURANCE OR INSURANCE AND RISK MANAGEMENT. THE SELECTED

UNIVERSITY WILL THEN CHOOSE RECIPIENTS FOR THE SCHOLARSHIPS BASED ON THEIR

OWN CRITERIA.

23550 INDIANA WORKER'S COMPENSATION 35-1832761 Federal Statements

FYE: 12/31/2013

35-1832761

Page 1

## Form 990-EZ, Part I, Line 3 - Membership Dues and Assessments

	tion	 Amount			
MEMBERSHIP DUES		\$ 13,725			
TOTAL		\$ 13,725			

	Rev 1-2014) e filing for an Additional (Not Automatic) 3-Month Ex	xtension. co	emplete only Part II and chec	k this box		Page 2  ► X
	omplete Part II if you have already been granted an a				•	
	e filing for an Automatic 3-Month Extension, comple					
Part II	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the or	iginal (no copie:	s needed).	
			Er	nter filer's identify	ing number, s	ee instructions
Type or print	Name of exempt organization or other filer, see ins INDIANA WORKER'S COMPENS.			Employer identific	ation number	(EIN) or
-	INSTITUTE, INC.			35-183276	1	
File by the due date for	Number, street, and room or suite no if a P.O. box	x, see instru	ctions.	Social security nu	mber (SSN)	
filing your return See	P.O. BOX 90320	- faid-				
instructions	City, town or post office, state, and ZIP code. For a INDIANAPOLIS IN	a toreign add I 46290				
			<u></u>	<del></del>		
Enter the Re	turn code for the return that this application is for (file	a separate a	pplication for each return)			01
Application	)n	Return	Application			Return
is For	••	Code	Is For			Code
	or Form 990-EZ	01	, , , ,	7.7		
Form 990-		02	Form 1041-A			08
Form 4720	) (individual)	03	Form 4720 (other than indiv	/idual)		09
Form 990-	PF	04	Form 5227			10
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-	T (trust other than above)	06	Form 8870			12
The books	DEBORAH MICHAELIS P.O. BOX 90320 s are in the care of > INDIANAPOLIS ne No. > 317-570-4838	FAX No.				6290
If the org If this is for the whole	panization does not have an office or place of business for a Group Return, enter the organization's four digit or group, check this box    The part of the part of the extension is for the extension	Group Exem	ption Number (GEN)	If this is and attach a		<b>▶</b> []
For ca figure 6  If the t  Ct  State 1	est an additional 3-month extension of time until 11 lendar year 2013 or other tax year beginning ax year entered in line 5 is for less than 12 months, change in accounting period in detail why you need the extension ITIONAL TIME IS REQUESTED	) neck reason.	, and ending Initial return Fir	nal return  N TO PREPA	ARE A CO	OMPLETE .
AND	ACCURATE RETURN.				·	
	application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, ente	er the tentative tax, less any			•
	fundable credits. See instructions	<del></del>	<del></del>	8a	\$	0
	application is for Form 990-PF, 990-T, 4720, or 6069,	•		<u> </u>	Į.	
	ated tax payments made Include any prior year overpa	syment allow	ed as a credit and any	8b	┥.	0
	nt pald previously with Form 8868 ce due, Subtract line 8b from line 8a. Include your pay	ann a an a suidh dh	ula form if required by young f		<del>                                     </del>	
	ce due. Subtract line ob from line oa. Include your pay ronic Federal Tax Payment System). See instructions.	yment with tr	ils form, if required, by using t	8c	s	0
		cation mu	st be completed for Pa		<del> </del>	
Under penal knowledge a	ties of perjury, I declare that I have examined this form and belief, this true correct, and complete, and that I a	n, including a im authorized	accompanying schedules and	·		7/29/14 8868 (Rev. 1-2014)
	/				Form	8868 (phy 1,2014)

Form . 8868

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

(Pay January 2014)			The Organization for each season					O.W.B. NO	1545-1700
Department of the		_		application for each return. its instructions is at www.i	irs.gov/form88	68.			
Internal Revenue		tomatic 3-Month Extension, comple						<del></del>	▶ X
ii you ale	-	ditional (Not Automatic) 3-Month Ex	=		2 of this form	,			- 65
•	•	less you have already been granted ar	· ·	· · · · ·			8		
Electronic fil	ling (e-file). Yo	u can electronically file Form 8868 if ye	ou need a 3	-month automatic extension o	of time to file (6	moni	hs for		
	•	Form 990-T), or an additional (not auto							
		of time to file any of the forms listed i							
		ited With Certain Personal Benefit Cor					'		
		is on the electronic filing of this form, v					fits		
Part I		c 3-Month Extension of Time							
		Form 990-T and requesting an automa							
Part I only	•								▶ []
All other corp	orations (includ	ing 1120-C filers), partnerships, REMI	Cs, and trus	ts must use Form 7004 to red	quest an extens	sion o	ftime		
to file income	· ·	•							
				E	nter filer's ide	ntifyl	ng nun	nber, see i	instructions
Туре ог	Name of exe	empt organization or other filer, see ins	tructions.		Employer ide	ntifica	ation nu	ımber (EIN	i) or
print	INDIAN	A WORKER'S COMPENSA	MOITA						
	INSTIT	UTE, INC.			35-183	276	1		
File by the	Number, str	eet, and room or suite no. If a P.O box	k, see instru	ctions.	Social securi	ty nur	nber (S	SN)	
due date for	P.O. E	OX 90320							
filing your return See	City, town or	post office, state, and ZIP code For a	a foreign add	dress, see instructions					
instructions	INDIAN	IAPOLIS IN	46290	)					
Enter the Ret	urn code for the	e return that this application is for (file a	a separate a	pplication for each return)					01
<del></del>			· · · · · ·					<del></del>	
Application	n		Return	Application				Return	
Is For	- Farm 000 F7		Code	Is For	rnoration)				Code 07
Form 990-E	r Form 990-EZ		01	Form 990-T (corporation) Form 1041-A					08
Form 4720			03	Form 4720 (other than individual)					09
Form 990-F			04	Form 5227					10
	(sec. 401(a) o	r 408(a) trust)	05	Form 6069					11
	(trust other th		06	Form 8870	<del></del>				12
		DEBORAH MICHAELIS						<del></del>	·
		P.O. BOX 90320							
The books	are in the care of	► INDIANAPOLIS					I	N 462	90
Telephon	e No ▶ 31	7-570-4838	FAX No	<b>▶</b> 317-570-480	8				_
If the organized the orga	anization does	not have an office or place of business	in the Unite	ed States, check this box					▶ [
<ul><li>If this is f</li></ul>	or a Group Ret	urn, enter the organization's four digit (	Group Exem	ption Number (GEN)	If this i	s			
for the whole	group, check ti	nis box 🕒 📘 . If it is for part of	the group,	check this box	and attach				
		Ns of all members the extension is for.				_			
		3-month (6 months for a corporation r							
until C	8/15/14	, to file the exempt organization retu	rn for the or	ganization named above. The	e extension is				
	organization's i								
<b>►</b> X	calendar year								
▶ ∐	tax year begin								
		in line 1 is for less than 12 months, ch	eck reason.	Initial return Fi	nal return				
	change in acco				т				
		Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, en	ter the tentative tax, less any					^
		See instructions	antor and	ofundable area to and	<del></del>	3a	\$		0
		r Forms 990-PF, 990-T, 4720, or 6069,	-			31-	ŧ		0
		ts made. Include any prior year overpa it line 3b from line 3a Include your pay				3b	_\$	<del></del>	
		deral Tax Payment System). See instri		omi, ii required, by usilig	ł	3c	\$		0
		te an electronic funds withdrawal (direct debit		m 8868, see Form 8453-FO and 8	Form 8879-FO for		ent instr	uctions	<del></del>
	and Houng to illar	J.	., 3113 1 01	5550, 565 i Gilli 6405 EO dilu i	5.111 507 5-LO 101	Payin	-in moti		