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Department of the Treasury Internal Revenue Service

SCANNED JUL 1 5 2014

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

<u> </u>	For the 20	U13 cale	ndar year, or tax year i	beginning		, 2013,	and ending			, 20	
В	Check if ap	plicable	C Name of organization J	ohnson Cou	inty Community F	oundation			D Employ	er identification r	umber
	Address ch	ange	Doing Business As							35-1797437	
	Name chan	nge	Number and street (or P	O box if mail	is not delivered to st	eet address)	Room/suite	е	E Telepho	ne number	
	Initial return	า	398 S. Main Street							317-738-2213	
П	Terminated		City or town, state or pro	ovince, countr	y, and ZIP or foreign	oostal code					
П	Amended r		Franklin, IN 46131						G Gross re	eceipts \$	
Ħ			F Name and address of pri	ncipal officer	Gail Richards,	Pres. and CEO)	_		subordinates? Yes	. √ No
	. фр.:оск.о	. рош-ш-	Greenwood, IN 46142	•						s included? Tes	_
	Tax-exemp	nt etatue	√ 501(c)(3)	501(c) () ◀ (insert no)	4947(a)(1) or	527	⊣ `'		a list (see instruction	
<u>.</u>	Website:			<u> </u>	, (,	123 4547 (B)(1) OF		H(c) Group	exemption	number >	
K			Corporation Trust	Association	on Other ►	I Ye	ear of formation		1	of legal domicile	IN
		Summ				1		1004	1		
_			escribe the organization	on's missic	n or most signifi	cant activities	. The lob	nson Count	v Commi	unity Foundatio	n strives
a		-	philanthropic leader in		_						
SE.			pringritti opic reader in lat matter.	i iii ipi oviiig	our community,	oday and mun	e iutuie, D	Commecang	[beobie]	WIIO Cale WILII	
Governance			is box ▶☐ if the orga	nızatıon d	scontinued its o	nerations or o	lisposed of	f more than	25% of	its net assets	
Š			of voting members of				iisposca o	i more man	3	100 1100 233003.	20
ري مح			of independent voting	_			l line 1h		4		20
Se	1		nber of individuals en			-			5		20
ŧ	1				-	-	e za) .				8
Activities &	1		nber of volunteers (es		• •				6		40
٩	1		elated business rever			• •			7a	,	
	b N	et unre	lated business taxable	e income n	HEUEIV		· · ·	Prior Ye	7b	Current Y	005
		N I I.	/D	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Prior Te.		Current	
e			tions and grants (Part			SS .	· · ·		891,372		<u>1,969,504</u>
Revenue		-	service revenue (Parl		27,100		27,100				
æ			ent income (Part VIII, o			100	· · ·		616,978		536,037
_	11 C	ther rev	enue (Part VIII, colum	nn (A), lines	-5-6d-86-9c-10	c.and_1fe) .	·		(493)		1,794
			enue—add lines 8 thro			- 1 	ine 12)	1	,534,957		<u>2,534,435</u>
	1		nd sımilar amounts pa	-		•	· · ·		548,044		862,276
	1		paid to or for membe		, ,	=	· · ·				
es	15 S		other compensation, e				5–10)		185,709		200,287
Expenses	16 a P		onal fundraising fees (
ğ	b T		draising expenses (Pa								
ш	17		penses (Part IX, colur			-			360,848		<u>376,110</u>
	18 T	otal exp	oenses. Add lines 13-	·17 (must e	qual Part IX, colu	mn (A), line 2	:5)	1	,094,601		<u>1,438,673</u>
	19 R	Revenue	less expenses. Subti	ract line 18	from line 12 .	<u></u>			440,356		1,09 <u>5,672</u>
Assets or Relances							В	eginning of Cui	rrent Year	End of Ye	ear
Sets	20 T		sets (Part X, line 16)				· · · <u> </u>	17	,410,671	2	0,713,844
Net As	21 T		oilities (Part X, line 26)						571,125		631,999
		let asse	ts or fund balances. S	Subtract lin	e 21 from line 20	·	<u> l</u>	16	,839,546	2	0,081.845
Р	art II	Signa	ture Block								
			ıry, I declare that I have exa							my knowledge and	d belief, it is
tr.	ie, correct, a	and comp	lete Declaration of prepare	r (other than o	officer) is based on all	information of wh	nich preparer	has any knowle	edge		
		\	gar W	./ae	haris				6/2	1/4	
Si	gn	Sign	nature of officer	10		00 -	1_	A A Dat	e	,	
He	ere	\	GAIL N	V. K10	HARDS	PRESIL	XWT	E, CED			
		Тур	e or print name and title		, ,					_	
P	aid	Print/Ty	pe preparer's name		Preparer's signature		Dat	e	Check	T If PTIN	
	eparer								self-em	_	
	se Only	Firm's r	name 🕨					Firm	's EIN ▶		
J	Je Orny		address >						ne no		
Ма	y the IRS		s this return with the	preparer sl	nown above? (se	e instructions)			<u> </u> Ye	s 🔲 No
_			iction Act Notice, see t		•		•	11282V			990 (2013)

المال المال	Page Z
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To enhance the quality of life for all citizens of Johnson County, now and for generations to come, by building community endowment, addressing needs through grantmaking, and providing leadership on key community issues.
	endowners, addressing needs unough grandnaking, and providing leadership on key community issues.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	and testing the state of the st
4a	(Code:) (Expenses \$ 843,710 including grants of \$ 542,231) (Revenue \$ 27,100)
	Grants and scholarships awarded in the areas of arts and culture, community development, education, human services, recreation
	and youth.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	·
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 843.710

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	√	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>√</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	1	_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	'	
f		11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a	-	1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u>√</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		▼
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	√	
20 ~	If "Yes," complete Schedule G, Part III	19	<u> </u>	√
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		✓_
	n 199 to mio 29a, dia trio organization attaon a copy of its addited illiancial statements to this feturiff .	1 EUU		

Form 99				Page 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	✓	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	-	<u>·</u> ✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33	_	1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		\
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>	36_		
38	Part VI	37		✓
	19? Note. All Form 990 filers are required to complete Schedule O	38	✓	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 10			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	-
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		✓
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O .</i> . At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		ļ <u> </u>
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
ь.	If "Yes," enter the name of the foreign country: ▶	70		<u> </u>
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		7
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	<u> </u>		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1		
	and services provided to the payor?	7a	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓_
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	ĺ		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8	-	-
9	Sponsoring organizations maintaining donor advised funds.	9a	l	-/
a b	Did the organization make any taxable distributions under section 4966?	9b		✓
10	Section 501(c)(7) organizations. Enter:	-		
а	Initiation fees and capital contributions included on Part VIII, line 12	İ	ļ	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1	-	1
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		ļ
	against amounts due or received from them.)	İ		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which	1		
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	ļ.,	<u> </u>	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		├
h	If "Voc " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h	1	1

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O contains a response or note to any line in this Part VI	See ins	for a struct	ions.
Section	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 20			
10	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	✓_	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C		
40-	Delthe appropriate have been been been been been as #hete-0	40-	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	✓	
14 15	Did the organization have a written document retention and destruction policy?	14	✓_	
_		45-		
a b	The organization's CEO, Executive Director, or top management official	15a 15b	✓	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		 -
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► Indiana Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sectio available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)s	only
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.	erest	polic	y, and
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Fail Richards, 398 S. Main Street, Franklin, IN 46131	of the	€	

orm	990	(2013)	

D-	~~	7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	Check if Sched	ule O contains a resp	onse or note to an	y line in this Part VII													
--	----------------	-----------------------	--------------------	-------------------------	--	--	--	--	--	--	--	--	--	--	--	--	--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any related	d orga	anız	atıc	n c	ompe	nsa	ited any curren	t officer, director	, or trustee.
				((2)					
(A)	(B)	١			ition			(D)	(E)	(F)
Name and Title	Average					than our		Reportable	Reportable	Estimated
	hours per	office	er and			or/trus		compensation	compensation from	amount of
	week (list any hours for	Individual trustee or director	ins	유	6	3,5	75	from the	related organizations	other compensation
	related	dred	i i	Officer	y er	ng ghe	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	당필	Institutional trustee	`	Key employee	Highest compensated employee	~	(W-2/1099-MISC)		organization and related
	line)	trus	al tr		уее	ğ				organizations
		1 6	ste			nsa				
			0			Ê				= · · · · · · ·
(1) Ocil Bishauda Buss o OFO	40									
(1) Gail Richards, Pres. & CEO	40	1						70.530		
Greenwood, IN 46143							-	70,536		
(2) Dean Abplanalp	3	1					ŀ			
Greenwood, IN 46143		 		-	┝					
(3) Benji Betts	1	/								
Franklin, IN 46131		-								
(4) Brian Biehn	11	,								
Greenwood, IN 46143		/	<u> </u>		ļ		<u> </u>			
(5) Don Cummings	11	,								
Greenwood, IN 46143	ļ	<u> </u>			ļ		_			
(6) Ed Deiwert, Immed. Past Chair	11	,					١,	İ		
Franklin, IN 46131		✓	<u> </u>	_	ļ		1			
(7) Keith Jewell	11								İ	
Indianapolis, IN 46202		✓	1				_			· · · · · ·
(8) Amy Kelsay	11									
Whiteland, IN 46184		✓	<u> </u>	<u> </u>			<u> </u>			
(9) Bill Kiesel	1									
Trafalgar, IN 46181		/	<u> </u>				<u> </u>			
(10) Courtney Krudy	1						İ			
Indianapolis, IN 46217	1	✓	╙				_			
(11) John Shell, Secretarty	2									
Greenwood, IN 46143		✓	✓				L			· · · · · · · · · · · · · · · · · · ·
(12) Erin Smith	11									
Greenwood, IN 46143		✓	L		L		L			
(13) Loren Snyder	11]								
Franklin, IN 46131		1	<u>L</u>				<u> </u>	L		
(14) Steven Sonntag, Treasurer	2			1						
Greenwood, In 46143		✓	✓	1						

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd H	lighes	st C	ompensated E	imployees (continue	ed)		
					•	C)								
	(A)	(B)	/			ition	. 46		(D)	(E)			(F)	
	Name and title	Average	١,				than one is both		Reportable	Reportab	le	Esti	mated	
		hours per					or/trust		compensation	compensation			ount of	
		week (list any hours for	익코	٦	Qf	8	ま ^デ	F,	from the	related organizatio			ther ensatioi	n
		related	a N	≝	Officer	y e	등등	Former	organization	(W-2/1099-N			m the	•
		organizations	ctal	Ì┋│	_	를	ye st	*	(W-2/1099-MISC)				nization	
		below dotted line)	Individual trustee or director	ᆲ		Key employee	ă						related lizations	3
		'	šte	Institutional trustee			ens;							
				#			Highest compensated employee							
(15) St	eve Spencer, Chair	3		Н							- -			
	vood, IN 46143	} <u>-</u>	1		1									
	A Man Malas	1	<u> </u>	H	Ė			-						
	wood, IN 46142	·	1											
	ndy Walker, Chair Elect	2						 				-		
	wood, IN 43143	} -	1		1									
	- W-k	1	<u> </u>		Ť									
	e waitermann wood, in 46143		1											
	-l	1	<u> </u>	Н						-				
	in, IN 46131		1											
	ooke Worland	1	l ·	Н							-			
	in, IN 46131	}	1								Ì			
(21)	· · · · · · · · · · · · · · · · · · ·		l •	H		\vdash								
35-17														
(22)				Н		_	l	 				-		
3557														
(23)				Н										
32.27			1											
(24)				Н										
35.7/		ļ	i											
(25)				H										
(29)														
1b	Sub-total	<u> </u>		LI	L	L	t	<u> </u>	0	<u> </u>	-			
C	Total from continuation sheets to Part			•	•		•	•	70,536					
d	Total (add lines 1b and 1c)	•		•	•		•	•	70,536		-			
2	Total number of individuals (including but							2) 16	•		00 000	of		
•	reportable compensation from the organi		1 10 11	1036	: 1131	.cu	above	5) VV	no received in	OIE IIIAII GI	00,000	OI .		
	repertable compensation from the engan										-		Yes	No
3	Did the organization list any former of	ficer, direc	tor. c	or tr	uste	ee.	kev e	emc	olovee, or high	est compe	ensated			
_	employee on line 1a? If "Yes," complete											3		✓
4	For any individual listed on line 1a, is the							n a	nd other comm	ensation fr	om the			
•	organization and related organizations													
	ındıvidual							-,				4		1
5	Did any person listed on line 1a receive of	r accrue co	eamo	nsat	tion	froi	m anv	/ un	related organiz	zation or inc	dividual			
•	for services rendered to the organization											5		/
Section	on B. Independent Contractors		<u>-</u>						•				L	
1	Complete this table for your five highest	compensat	ed ind	dene	end	ent	contr	act	ors that receive	ed more tha	n \$100	.000 of		
•	compensation from the organization. Rep													ıx
	year.	•						•	,					
	(A)	-		-					(B)			(C)		
	Name and business add	ress							Description of s	ervices	(Compens	ation	
														
	· · · · · · · · · · · · · · · · · · ·							T						
			-					t						<u>_</u>
													-	
		<u> </u>						T						•
2	Total number of independent contractor	rs (includir	ng bu	it n	ot I	limit	ed to	tr	nose listed abo	ove) who	<u> </u>			
	received more than \$100,000 of compensations									•	1			

Part	VIII	Statement of Revenue											
		Check if Schedule O	contains a re	sponse or note to									
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514					
nts nts	1a	Federated campaigns	1a										
Contributions, Gifts, Grants and Other Similar Amounts	þ	Membership dues .	1b										
s, G Am	С	Fundraising events .	10	47,400									
Gift	d	Related organizations	i <u>1</u> d										
JS,	е	Government grants (con											
rtion er S	f	All other contributions, gi											
혈美		and similar amounts not inc		.,,									
on the	g	Noncash contributions includ			-								
<u>0 e</u>	h	Total. Add lines 1a-1	<u> </u>	Business Code	1,969,504								
Program Service Revenue	0-	Administrative Fore											
ě	2a	Administrative Fees		56100	27,100	27,100	0	0					
9	b												
Ğ.	d												
Š	e												
gra	f	All other program sen											
P S	g	Total. Add lines 2a-2		•	27,100								
	3	Investment income			27,133								
		and other similar amo		•	405,264	0	0	405,264					
	4	Income from investmen	t of tax-exempt	bond proceeds ►									
	5	Royalties		▶									
			(i) Real	(II) Personal				,					
	6a	Gross rents											
	b	Less: rental expenses											
	С	Rental income or (loss)		1									
	_d	Net rental income or (
	7a	Gross amount from sales of	(i) Securities	(II) Other									
	_	assets other than inventory Less cost or other basis	1,689,05	8									
	b	and sales expenses .	4 550 00	_									
	Ç	Gain or (loss)	1,558,28 130,77										
	ď	Net gain or (loss)			130,773	0	0	130,773					
	"	rvet gain or (1033) .			130,173		U	130,773					
venue	8a	Gross income from fu events (not including \$	47,400										
Other Rever		of contributions reporte See Part IV, line 18 .											
‡	h	Less: direct expenses		a 54,996 b 53,202									
0	C	Net income or (loss) f			1,794			1,794					
		Gross income from ga See Part IV, line 19 .	amıng activities.		1,754			1,754					
	b	Less. direct expenses		b	l								
	С	Net income or (loss) f											
	10a	Gross sales of in	•					ĺ					
		returns and allowance		a									
	b	Less: cost of goods s		b									
	С	Net income or (loss) f					_						
		Miscellaneous F	revenue	Business Code									
	11a				 								
	b				 			 					
	c d	All other revenue .											
	e e	Total. Add lines 11a-		▶	-	.							
	12	Total revenue Soon											

Form 990 (2013) Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service (D) Fundraising 8b. 9b. and 10b of Part VIII. expenses Grants and other assistance to governments and organizations in the United States, See Part IV, line 21 652,649 652,649 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . 209,627 209.627 Grants and other assistance to governments, 3 organizations, and individuals outside the United States, See Part IV, lines 15 and 16 . . . Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 70,536 17,634 17,634 35,268 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 107,549 26,887 26,887 53,775 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 5,486 1,372 1,372 2,743 9 Other employee benefits 188 47 47 94 10 Payroll taxes 16,528 4,132 4,132 8,264 Fees for services (non-employees): 11 Management 16,889 4.222 4,222 8,445 Legal b 660 660 Accounting С 22,825 5,706 11,413 5,706 Lobbving e Professional fundraising services. See Part IV, line 17 Investment management fees f 8,523 5,000 3,523 Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . Advertising and promotion . . . 12 28,416 1,989 1,989 24,438 13 Office expenses 15,784 3,946 7,892 3,946 14 Information technology 29,709 7,427 14,855 7,427 15 16 Occupancy 20,291 20,291 17 Travel . . 1,977 495 987 495 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 3,079 770 1,539 770 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization . 28,859 28.859 <u>5,4</u>21 23 1,356 2,709 1,356 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Dues and subscription 4,180 1,045 2,090 1,045 Annual report 11,660 2,915 5,830 2,915 Donor development C 5,866 5,866 Other program expenses d 169,797 169,797 All other expenses

Total functional expenses. Add lines 1 through 24e 2,175 300 1,275 300 25 1,438,673 1,117,316 158,204 163,153 Joint costs. Complete this line only if the organization reported in column (B) joint costs

from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Form **990** (2013)

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1 664,702 1 1,039,024 2 Savings and temporary cash investments 2 3 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 Assets 7 8 8 Inventories for sale or use 9 Prepaid expenses and deferred charges . . . 9 6,052 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 631,233 10b Less: accumulated depreciation 10c 258,607 392,921 372,626 Investments—publicly traded securities 11 11 14,430,087 17,124,212 12 Investments—other securities. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11. 13 13 14 14 15 Other assets. See Part IV, line 11. 1,916,909 15 2,177,982 16 Total assets. Add lines 1 through 15 (must equal line 34) 17,410,671 16 20,713,844 17 Accounts payable and accrued expenses 17 6,758 9,342 18 18 4,982 3,600 19 19 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 559,385 25 619,057 Total liabilities. Add lines 17 through 25 571,125 26 631,999 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 1,900,865 2,107,384 28 Temporarily restricted net assets 28 14,938,681 17,974,461 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 16,839,546 33 20,081,845 Total liabilities and net assets/fund balances . . . 34 17,410,671 20,713,844

Lóuina	90 (2013)			Pa	age 1∡
Par	t XI Reconciliation of Net Assets		-		
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗸
1	Total revenue (must equal Part VIII, column (A), line 12)	1			34,435
2	Total expenses (must equal Part IX, column (A), line 25)	2			38,674
3	Revenue less expenses Subtract line 2 from line 1	3			95,761
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			39,546
5	Net unrealized gains (losses) on investments	5		1,94	15,135
6	Donated services and use of facilities	6			
7	Investment expenses	7	-		
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		_ 20	1,409
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		20,08	31,84 <u>5</u>
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				_ 🗆
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın ın			
	Schedule O.		١		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or	•		
	reviewed on a separate basis, consolidated basis, or both:			-	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			-	
b		• • •	2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o				
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	kpiain in			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not underguired audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		

Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	on					*	mployer ic	ienuricatio	n number
	mmunity Foundation								97437
Part I Reason	on for Public Cha	rity Status (All orga	nization	s must c	omplete	this par	t.) See ii	nstructio	ons.
The organization is	not a private found	ation because it is: (Fo	r lines 1 f	through 1	1, check	only one	box.)		
1 A church,	convention of churc	ches, or association of	churches	s describe	ed in sec	tion 170(b)(1)(A)(i).	
2 A school o	lescribed in sectior	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)					
3 A hospital	or a cooperative ho	spital service organiza	ation desc	cribed in s	section '	170(b)(1)(A)(iii).		
_	research organizati name, city, and sta	ion operated in conjunt te:	ction with	n a hospit	al descri	bed in se	ction 170)(b)(1)(A)	(iii). Enter the
	zation operated for 70(b)(1)(A)(iv). (Com	the benefit of a colle	ge or uni	versity ov	wned or	operated	by a go	vernmen	tal unit described in
7 🔽 An organiz	zation that normally	rnment or government receives a substantia)(A)(vi). (Complete Par	al part of					nit or fror	n the general public
		in section 170(b)(1)(A		nolete Pa	art II.)				
9 An organize receipts from support from	zation that normally rom activities relater rom gross investm	receives: (1) more that to its exempt functent income and unreafter June 30, 1975. So	an 331/3% ions—sul lated bus	6 of its subject to desiness tax	upport fre certain e xable inc	xceptions come (les	s, and (2) ss section	no more	e than 331/3% of its
10 An organiz	zation organized an	d operated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)(4).	
purposes 509(a)(3). a Type By checki other than or section	of one or more pu Check the box that be I b Type ng this box, I certify foundation manag 509(a)(2).	that the organization ers and other than on	nizations supportir I-Functio is not co e or more	described ng organizenally inter ntrolled de publicly	d in sect zation an grated lirectly of support	ion 509(a d comple d	i)(1) or se te lines 1 Type III–N y by one izations c	ection 50 1e through Non-function or more described	9(a)(2). See section gh 11h. tionally integrated disqualified persons in section 509(a)(1)
organizati	on, check this box								oe III supporting
following	persons?	the organization acce		_					,
		indirectly controls, eit						d in (ii) a	nd Yes No
· · · · · · · · · · · · · · · · · · ·	-	oody of the supported	_						11g(i)
		son described ın (ı) abo							11g(ii)
		f a person described ir							11g(iii)
h Provide th	e following informa	tion about the support	ed organ	ization(s).					
(i) Name of supporte organization	d (ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col (i) le	organization sted in your document?	the orga col (i)	ou notify nization in of your port?	organizat (i) organi	ls the tion in col zed in the S?	(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)				<u></u>					
	78 28 28 28 28 28 28 28 28 28 28 28 28 28		.239,709 832	1 10 10 10 10 10 10 10 10 10 10 10 10 10	S. 2 84 . H	3 25	- 27-4-57-53	2.00.30	3
Total					3	Y.		7 25	

Part							
	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	yuaniy unue	er trie tests no	sted below, p	lease comple	te Fait III.)	
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and	(a) 2005	(5) 2010	(0) 2011	(4) 2012	(6) 20.0	(1) 1014.
•	membership fees received. (Do not						
	include any "unusual grants.")	2,607,074	677,540	468,994	891,372	1,977,100	6,622,080
2	Tax revenues levied for the	2,007,014	077,040	100,001	001,072	1,077,100	
_	organization's benefit and either paid to or expended on its behalf	:					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,607,074	677,540	468,994	891,372	1,977,100	6,622,080
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,048,928
6	Public support. Subtract line 5 from line 4.	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	CHENTIA	A TEST OF	953 11811		4,008,152
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	2,607,074	677,540	468,994	891,372	1,977,100	6,622,080
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	324,822	443,903	386,257	431,059	405,264	1,991,305
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	į					
11	Total support. Add lines 7 through 10	5941 VE #1414	\$1 \\$ \$13.257				8,613,382
12	Gross receipts from related activities, etc					12	82,096
13	First five years. If the Form 990 is for to organization, check this box and stop he	ere					n 501(c)(3) ► □
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2013 (line		•			14	41.48 %
15 16a	Public support percentage from 2012 Sc 331/3% support test—2013. If the organ box and stop here. The organization que	ization did not	check the box	on line 13, and			39.11 % heck this . ► ✓
b	331/3% support test—2012. If the organ check this box and stop here. The organ	nization did no	ot check a box	x on line 13 o	r 16a, and line		
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part IV how the organization meets the " organization	eets the "facts-	and-circumsta	inces" test, ch	eck this box ar	nd stop here. E	xplaın in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization resupported organization	ation meets the	e "facts-and-c	rcumstances" tances" test. 7	test, check th	nis box and st	op here.
18	Private foundation. If the organization of	lid not check a	box on line 13	s, 16a, 16b, 17a	a, or 17b, chec	k this box and	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")			1			
2	Gross receipts from admissions, merchandise			<u> </u>			
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
_	·						
5	The value of services or facilities furnished by a governmental unit to the		1				
	organization without charge			1			
_	•						
6	Total. Add lines 1 through 5			 		 	
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
			ļ	-	 		
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000	[]	
	or 1% of the amount on line 13 for the year		 	 			·
C	Add lines 7a and 7b		· 1: 58 6 21 8 .	1828 K 4877 '	2 2 2 2 2 2 3		
8							
C 4:	line 6.)		` : ^ \$***	X11188160-8-2-88	1 1 1 1	C. 14	
	on B. Total Support	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2009	(0) 2010	(6) 2011	(u) 2012	(e) 2013	(i) iotai
9	Amounts from line 6						
10a	payments received on securities loans, rents,						
	royalties and income from similar sources .						
	•		-				
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975]				
_	·						
	Add lines 10a and 10b			+		-	
11	Net income from unrelated business	1					
	activities not included in line 10b, whether or not the business is regularly carried on						
40							*
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,		+	 		 	
13	and 12.)						
14	First five years. If the Form 990 is for t	he organization	l n's first secon	d third fourth	or fifth tay v	ear as a section	n 501(c)(3)
17	organization, check this box and stop he	-					
Secti	on C. Computation of Public Suppo			<u>-</u>			·_ L
15	Public support percentage for 2013 (line			13 column (fl)		15	<u>%</u>
16	Public support percentage for 2013 (infe-	. ,,	•			16	
	on D. Computation of Investment Ir					1.31	
17	Investment income percentage for 2013			ov line 13. colu	mn (f))	17	%
18	Investment income percentage from 201						/ 0
19a	331/3% support tests—2013. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2012. If the organi		_			_	_
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d		_		· · · · · · · · ·		_

Schedule A (F	Form 990 or 990-EZ) 2013 Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
•	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Open to Public Inspection

Employer identification number

<u>Johns</u>	on County Community Foundation		35-1797437
Par		r Advised Funds or Other Similar Fu	
	Complete if the organization answ	ered "Yes" to Form 990, Part IV, line 6	ò
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	40	77
2	Aggregate contributions to (during year) .	139,540	170,802
3	Aggregate grants from (during year)	119,064	219,777
4	Aggregate value at end of year	2,397,488	5,435,234
5	Did the organization inform all donors and	<u> </u>	
	funds are the organization's property, subject	t to the organization's exclusive legal con	trol? 🗸 Yes 🗌 No
6	Did the organization inform all grantees, dor		
	only for charitable purposes and not for the		
		<u> </u>	· · · · · · · · · · · · · · · · · · ·
Par	t II Conservation Easements.		
		ered "Yes" to Form 990, Part IV, line 7	<u>. </u>
1	Purpose(s) of conservation easements held to		
		recreation or education) 🔲 Preservation	of an historically important land area
	Protection of natural habitat	☐ Preservation	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organiza	tion held a qualified conservation contribu	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation eas	ements	2b
С	Number of conservation easements on a cer		<u>2c</u>
d	Number of conservation easements includ		
	historic structure listed in the National Regis		
3	Number of conservation easements modified tax year ►	d, transferred, released, extinguished, or te	erminated by the organization during the
4	Number of states where property subject to	conservation easement is located >	
5	Does the organization have a written poli		aspection, handling of
_	violations, and enforcement of the conservat		•
6	Staff and volunteer hours devoted to monitor	rıng, ınspecting, and enforcing conservation	
	•	3, 1 3, 1 1 3 3 1 1 1 1 1	
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	sements during the year
	▶ \$,
8	Does each conservation easement reported	on line 2(d) above satisfy the requirements	s of section 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?		· · · · · ·
9	In Part XIII, describe how the organization re	ports conservation easements in its reven-	ue and expense statement, and
	balance sheet, and include, if applicable, the	text of the footnote to the organization's	financial statements that describes the
	organization's accounting for conservation e	asements.	
Par	III Organizations Maintaining Colle	ctions of Art, Historical Treasures,	or Other Similar Assets.
	Complete if the organization answ	ered "Yes" to Form 990, Part IV, line 8	3.
1a	If the organization elected, as permitted und	der SFAS 116 (ASC 958), not to report in	its revenue statement and balance sheet
	works of art, historical treasures, or other		
	public service, provide, in Part XIII, the text of	of the footnote to its financial statements the	nat describes these items.
b	If the organization elected, as permitted ur	nder SFAS 116 (ASC 958), to report in it	s revenue statement and balance sheet
	works of art, historical treasures, or other	•	education, or research in furtherance of
	public service, provide the following amount	•	
	(i) Revenues included in Form 990, Part VIII,	line 1	. > \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works	of art, historical treasures, or other simil	ar assets for financial gain, provide the
	following amounts required to be reported un	nder SFAS 116 (ASC 958) relating to these	e items:
а	Revenues included in Form 990, Part VIII, lin-	e1	<u>*</u> \$
b	Assets included in Form 990, Part X		> \$

Part	UL Organizations Maintaining	Collections of A	Art, Historical 1	ſreasures,	, or Ot	her Similar As	sets (co.	ntinued) -
3	Using the organization's acquisition, collection items (check all that apply):	accession, and oth						
а	☐ Public exhibition		d 🗌 Loan	or exchang	e prog	rams		
b	☐ Scholarly research		e 🗌 Othe	r				
С	Preservation for future generations							
4	Provide a description of the organiza XIII.	tion's collections a	ind explain how t	hey further	the org	ganization's exen	npt purpo	se in Part
5	During the year, did the organization assets to be sold to raise funds rather	r than to be mainta						s 🗹 No
Part	Complete if the organization 990, Part X, line 21.	answered "Yes"						Form
1a	Is the organization an agent, trustee included on Form 990, Part X?							s 🗸 No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following to	able:	_	A	mount	
С	Beginning balance				1c	:		
d	Additions during the year				1d			
е	Distributions during the year				1e)		
f	Ending balance				_1f			<u> </u>
2a	Did the organization include an amount							s 🗌 No
	If "Yes," explain the arrangement in P	art XIII. Check here	out the explanation	n has been	provide	ed in Part XIII .		
Par	Endowment Funds.							
	Complete if the organization					(n = 1	1	
4-	Damasia a of complete as	(a) Current year	(b) Prior year	(c) Two years	-	(d) Three years back	+	years back
1a	Beginning of year balance	14,919,724	13,546,497		43,380	11,776,78		8,082,381
b	Contributions	1,842,490	716,404	4	17,893	684,18	7	2,381,575
С	Net investment earnings, gains, and losses						_	
٦		2,374,711	1,603,155		40,709	1,429,778	1	1,655,151
d e	Grants or scholarships Other expenditures for facilities and	675,102	469,650	4	21,643	445,01	2	179,508
ŭ	programs	ا	•				J	
f	Administrative expenses	0 648,421	<u>0</u> 476,682		0 52,424		<u> </u>	105.015
g	End of year balance	17,813,402	14,919,727	T	52,424 46,497	197,32 13,248,41		105,815
2	Provide the estimated percentage of t						<u> </u>	1,776,784
a	Board designated or quasi-endowmen	-	B %	,, oo.a (a)	,,			
b	Permanent endowment ▶	%						
С	***************************************	92%						
	The percentages in lines 2a, 2b, and 2		0%.					
За	Are there endowment funds not in the	e possession of th	e organization tha	at are held a	and ad	ministered for th	е	
	organization by:						F	Yes No
	(i) unrelated organizations						3a(i)	√
	(ii) related organizations						3a(ii)	✓
b	If "Yes" to 3a(II), are the related organ						3b	
4	Describe in Part XIII the intended uses		n's endowment fo	unds.				
Part								
	Complete if the organization	answered "Yes"			11a. S	See Form 990,	Part X, liı	ne 10.
	Description of property	(a) Cost or oth (investme		or other basis ther)	d€	Accumulated epreciation	(d) Book	value
1a	Land	•		68,000	(4- v-11)			68,000
b	Buildings			407,399		155,569		251,830
С	Leasehold improvements							
d	Equipment	·		124,243		91,730		32,513
<u>e</u>	Other	·		31,591		11,308		20,283
ı otal.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	≀∪, Part X, columr	ı (B), line 10	(C).	>		372.626.

Part VII	Investments - Other Securities					
	Complete if the organization ans		r			· · · · · · · · · · · · · · · · · · ·
	(a) Description of security or category (including name of security)	y	(b) Book value		hod of valuation -of-year market value
(1) Financial	derivatives					
(2) Closely-h	neld equity interests					
(3) Other						
(A)						
(B)						
(C)				Î		
(D)						
(E)						
(F)		•				1
(G)						
(H)				-	-	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII	Investments-Program Related	d.		,		·
	Complete if the organization ans		m 990). Part IV. line	11c. See Form	990. Part X. line 13.
	(a) Description of investment		ī	Book value	(c) Met	thod of valuation -of-year market value
(1)						
(2)						
(3)						
(4)	- "					
(5)						-
(6)						
(7)						
(8)						
(9)						
	(b) must equal Form 990, Part X, col (B) line 13)		1			- ·
Part IX	Other Assets. Complete if the organization ans	wered "Yes" to For	m 990), Part IV, line	11d. See Form	990, Part X, line 15.
		a) Description				(b) Book value
(1) Benefic	ial interest in charitable remainder trusts	•				1,517,308
	ent in real estate					633,375
	in real estate partnership					27,299
(4)						
(5)						
(6)					***	<u> </u>
(7)						
(8)						
(9)	-					
Total. (Colu	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)				2,177,982
Part X	Other Liabilities.					2,117,002
	Complete if the organization ans	wered "Yes" to For	m 990). Part IV. line	11e or 11f. See	Form 990, Part X.
	line 25.		000	,,, ,		, , , , , , , , , , , , , , , , , , , ,
1.	(a) Description of liability	(b) Book value				
	ncome taxes	· · · · · · · · · · · · · · · · · · ·				
(0)	ial funds	6	10 057			
(3)	lai lulius		19,057			
(4)	· · · · · · · · · · · · · · · · · · ·					
(5)						
(6)						
(6) (7)						
(1)		 				
(8)						
(9)	00 D 14 1 D11 001 D					
	(b) must equal Form 990, Part X, col (B) line 25) ▶		19,057			
2. Liability fo	r uncertain tax positions. In Part XIII, prov	ride the text of the footr	ote to	the organization	s financial stateme	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part		econciliation of Revenue per Audited			_	Return.	
		omplete if the organization answered "Y					
1		venue, gains, and other support per audited		s		1	4,983,031
2		s included on line 1 but not on Form 990, Pa		1 - 1			
a		ealized gains on investments			1,873,005		
b		I services and use of facilities			-		
C		ies of prior year grants					
d		escribe in Part XIII.)			603,409		
e		s 2a through 2d				2e	2,476,414
3		t line 2e from line 1		i . i		3	2,506,617
4				100	2 - 2 - 2		
a		ent expenses not included on Form 990, Par		4a	8,523		
b		escribe in Part XIII.)			19,295		
с 5		s 4a and 4b				4c 5	27,818
		econciliation of Expenses per Audited				_	2,534,435
Part		complete if the organization answered "Y				r neturn.	
		penses and losses per audited financial state				4	
1 2		s included on line 1 but not on Form 990, Pa				1	1,740,732
		I services and use of facilities	•	1 20 1			
a							
b		ar adjustments					
C		SSES					
d		escribe in Part XIII.)			310,582		
е 3		t line 2e from line 1				2e 3	310,582
4		s included on Form 990, Part IX, line 25, but		_ii		3	1,430,150
		ent expenses not included on Form 990, Par		40	0.500		
a b		ent expenses not included on Form 990, Far rescribe in Part XIII.)			8,523		
	•	•				40	0.500
С 5		s 4a and 4b				4c 5	8,523
Part		upplemental Information.	rronn 330, ranti, i	1116 10.) .	· · · · · · ·	<u> </u>	1,438,673
		scriptions required for Part II, lines 3, 5, and 9	0. Part III. lings 1a a	nd 4: Par	t IV lines 1h and 2h	· Dart V Jun	o 1: Part Y June
		2d and 4b; and Part XII, lines 2d and 4b. Als					e 4, 1 ait 7, iiie
	, Line 2d	Fundraising- 990 Part VIII	53,202	·	•		
	, Line Zu	Tundraising- 330 Fait Viii	33,202				
		Change in split value interest trusts	261,073				
		Administrative fees	289,134				
		Total	603,409				
Part XI	Line 4b	Custodial funds adjustments	19,295				
Part X	II Line 2d	Fundraising expense - 990 Part VIII	53,202				
		yy					
		Administrative fees	278,919				
							·
		Custodial funds adjustments	(21,539)				
	- -						
		Total	310,582				
			•••••				
		·					

Schedule D (Fo	m 990) 2013	Page 5
Part XIII	Supplemental Information (continued)	
Part V, Line	The endowment fund agreement establishes any restrictions or uses of the fund: and endowment fund can be	•
designated f	or a specific charitable organization, a specific field of interest, can be donor advised, or can be for scholarships.	
8% of the Fo	undation's endowments are board designated.	
Part X, Line	2 - "Accounting principles generally accepted in the United State of America require management to evaluate tax positions	
taken by the	Foundation and recognize a tax liability if the Foundation has taken an uncertain position that more likely would not be	
sustained up	on examination by various federal and state taxing authorities. Management has analyzed the tax positions taken by the	
Foundation,	and has concluded that as of December 31, 2012 and 2013, there are no uncertain positions taken or expected to be taken	
that would re	equire recognition of a liability or disclosure in the accompanying financial statements. The Foundation is subject to	
routine audit	s by taxing jurisdictions; however, there are currently no audits for any tax periods in progress."	

		•••••

		·
		·

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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Open to Public Inspection 2013

Employer identification number

Johnson County Community Foundation	ion						35-1797437
Serie General Information on Grants and Assistance	on Grants and	Assistance					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ain records to subs	stantiate the amou	int of the grants or	assistance, the gr	antees' eligibility f	or the grants or assistance	:
the selection criteria used to award the grants or assistance?	award the grants	or assistance?					· · · Yes · · No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ization's procedur	es for monitoring t	the use of grant fur	ds in the United (States.		
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ssistance to Go	vernments and received more the	Organizations i	n the United Sta Il can be duplica	ates. Complete ted if additional	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	rered "Yes" to Form 990,
1 (a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) acessAbility Center	35-1722988	501(c)(3)	9	None	FMV	None	Human Services
(2) Angelcare, Inc		501(c)(3)	2000	None FMV	FMV	None	Human Sevices
(3) Bargersville Fire Department	74-316870	Govi	666.9	None FMV	FMV	None	Education
(4) Carmel Symphony Orchestra	31_0918565	501(-)(3)	000.6	None FMV	FMV	None	Arts & Culture
(5) City of Franklin Franklin IN 46131		Govt	12,774	None	FMV	None	Community Development
(6) Johnson County Senior Svcs Franklin IN 46131	35.147817	501(c)(3)	9,350	None FMV	FMV	None	Human Services
(7) First Presbyterian Church Franklin, IN 46131		501(c)(3)	33,250	None FMV	FMV	None	Religion
(8) Franklin College Franklin, IN 46131	35-0868306	501(c)(3)	6,208	None FMV	FMV	None	Education
(9) Franklin Community School Cor	35-1079238	Govt	18,667	None	FMV	None	Education
(10) Franklin U.M Community Franklin, IN		501(c)(3)	9,333	None FMV	FMV	None	Senior Services
(11) Gleaners Food Bank Indianapolis, IN 46261	35-1483868	501(c)(3)	000′9	None FMV	FMV	None	Human Services
(12) Greater GW Arts Council Greenwood, IN 46143	26-4626400	501(c)(3)	2,000	None FMV	FMV	None	Arts and Culture
 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table 	n 501(c)(3) and gov	vernment organizat In the line 1 table	tions listed in the li	ad in the line 1 table			36 . ▶

Schedule I (Form 990) (2013)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE 1-1 (Form 990)

Continuation Sheet for Schedule I (Form 990)

2009

OMB No 1545-0047

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part III or Part III.

Open to Public Inspection

Employer identification number Department of the Treasury Internal Revenue Service Name of the organization

Name of the organization						Employer ident	Employer identification number
Johnson County Community Foundation	ndation					35	1797437
Part Continuation of Grants and Other Assistance	ts and Other A		to Governments and Organizations in the United States (Schedule I (Form 990),	ganizations in the	United States (Sci	nedule 1 (Form 990)	Part II.)
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Greater GW Chamber of Commerce Greenwood, IN 46143	35-1606081	501(c)(3)	9,200	None	FMV	None	Community Devel.
Habitat for Humanity Franklin, In 46131	20-3407734	501(c)(3)	19,643	None	FMV	None	Human Services
Indiana FFA Leadership Center Trafalgar, IN 46181	35-6046070	501(c)(3)	5,000	None	FMV	None	Youth
Indiana Masonic Home Franklin, IN 46131		501(c)(3)	8,360	None	FMV	None	Human Services
Indiana Chamber Orchestra Indianapolis, IN 46208	31-1132072	501(c)(3)	132,464	None FMV	FMV	None	Arts and Culture
Interchurch Food Pantry Whiteland, IN 46164	35-1909818	501(c)(3)	10,206	None	FMV	None	Human Services
Johnson County Devel. Corp Franklin, IN 46131	35-1832901	501(c)(3)	5,333	None	FMV	None	Community Devel.
Johnson County Historical Society Franklin, IN 46131		501(c)(3)	12,943	None	FMV	None	Arts and Culture
Johnson County Learning Center Franklin, IN	01-09070299	501(c)(3)	13,337	None	FMV	None	Youth
Johnson County Parks/Recreation Franklin, IN 46131	00-31186220	Govt	5,950	None	FMV	None	Recreation
Johnson Couty Public Library Franklin, IN 46131	35-1396016	501(c)(3)	8,356	None	FMV	None	Human Services
Leadership Johnson County Franklin, IN 46131	35-0868086	501(c)(3)	8,301	None	FMV	None	Education
NHJ United School Corporation Trafalgar, IN 46181		Govt	7,904	None	FMV	None	Education
Partnership for Healthier J.C. Franklin, IN 46131	35-1166081	501(c)(3)	5,750	None	FMV	None	Human Services
Purdue Extension Johnson County Franklin, IN 46131	35-6002041	501(c)(3)	9,100	NOne	FMV	None	Agriculture

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No 51026W

Schedule I-1 (Form 990) 2009

SCHEDULE 1-1 (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Continuation Sheet for Schedule I (Form 990)

Open to Publi Inspection

Employer identification number

OMB No. 1545-0047 -

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

Community Devel (h) Purpose of grant or assistance **Human Services Human Services** Human Services **Human Services Human Services** 1797437 Religion Religion Part II.) Youth Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), (g) Description of non-cash assistance None None None None None None None None None (f) Method of valuation (book, FMV, appraisal, other) None FMV None FMV None | FMV None FMV None FMV None FMV None FMV None FMV None FMV (c) IRC section if (d) Amount of cash grant (e) Amount of non-cash applicable assistance 12,221 7,000 7,015 5,658 5,958 5,533 13,400 5,100 13,074 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 51(c)(3) 35-1634215 35-0985956 35-1476552 35-1082600 35-2001054 31-0900601 31-0993447 (B) Johnson County Community Foundation Turning Point Domestic Violence Svo Youth Connections Johnson County Franklin, IN 46131 (a) Name and address of organization or government United Way Johnson County Trfalgar United Methodis Church Univ. Heights United Methodist Tabernacle Christian Churdh WindRose Health Network The Socal Of Greewood Tara Treatment Center Indianapolis, IN 46227 Greenwood, IN 46143 Columgus, IN 47202 Trafalgar, IN 46181 Trafalgar, IN 46181 Franklin, IN 46131 Franklin, IN 46131 Franklin, IN 46131 Part I

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51026W

Schedule I-1 (Form 990) 2009

shedule I (Form 990) (2013)

Schedule I (Form 990) (2013) (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) None FMV (d) Amount of non-cash assistance 206,627 (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients See attached "Unrestricted Grants Program Policies" 101 (a) Type of grant or assistance 1 Scholarships Part III Ŋ 0 က 4 9

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number **Johnson County Community Foundation** 35-1797437 990 Part XI line 9 Change in value of split interest agreements 261,073 **Custodial funds adjusments** (59,672) Rounding 8 Total 201,409 Part VI B line 11a This return was reviewed by the JCCF Board of Directors at their May 21, 2014 meeting. Part VI B line 15a Executive compensaion is determined by looking at average salary data for not-for-profit CEO's provided by the Council on Foundations, adjusted for region and endowment size. Historical date for JCCF and candidate's salary history are also taken into consideration. Part VI C line 19 JCCF maintains a public inspection file at its offices which contains its Articles of Incorporation, bylaws, most current audited financial statements, 990 return and Conflict of Interest policy. (attached) Part XII line 2 No changes in selection or oversight process.

Schedule O (Form 990 or 990-EZ) (2013)	Page ∠
Name of the organization	Employer identification number
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Johnson County Community Foundation

Unrestricted Grants Program Policies

The Johnson County Community Foundation is a tax-exempt public charity governed by a volunteer board of directors broadly representative of the Johnson County community. The Mission of the Community Foundation is to assist donors to build an enduring source of charitable assets to benefit our community; to provide responsible stewardship of gifts donated; to promote leadership in addressing community issues; to make grants in the fields of community service, social service, education, health, environment and the arts.

The Community Foundation holds a variety of funds that make grants to a broad range of charitable agencies and programs. Usually these grants are made from the investment income earned on permanently endowed funds.

These grant guidelines and policies apply only to the unrestricted philanthropic funds in the Community Foundation and not to those funds for which donors have directed the use of a particular fund to a specific charitable purpose. Those funds are administered separately.

Annual Grants Program Procedures

Only nonprofit charitable programs and projects that serve the Johnson County community are considered for funding. Grant information and applications can be obtained at the Foundation's office or by calling (317)738-2213.

Decision-making Process

A committee made up of community volunteers and members of the Foundation's board of directors evaluates each application. Members are selected to represent the broad geographic and professional diversity of the Johnson County community. The Board of Directors makes every effort to appoint committee members who will be unbiased and fair in evaluating proposals. The Committee is made up of 5-7 people with the committee chair being a member of the Foundation board. Members will serve nonrenewable three-year terms beginning January 1, of current year. A previous member may be re-appointed to the committee after one year's absence.

Committee members may visit the applicants at their facilities or location where a project/program will occur, and may contact others familiar with the organization and the need which the application addresses. The applicant may also be asked to meet briefly with the committee to discuss the project.

After evaluation, the Committee makes recommendations to Board of Directors, to approve final funding awards.

Occasionally the Grants committee may suggest that a decision on an application be postponed.

Conflicts of Interest. Because board and committee members are active in the community, potential conflicts of interest may arise from time to time. It is the Foundation's policy to deal with any conflicts of interest as openly as possible. A conflict of interest is defined as any activity or interest that may cause bias for or against a particular grant being considered. Committee and board members will disclose in writing and discuss potential conflicts and answer relevant questions. Once a conflict is disclosed, members may, if appropriate (as determined by the Board or Committee), abstain from further consideration of a particular grant. (see Conflict of Interest Policy)

Grant Guidelines, Policies and Evaluation Criteria

Guidelines

Preference will be given to proposals that:

- Address priority community concerns
- Are change-oriented and problem-solving in nature
- Will have the greatest benefit per dollar granted
- Have the potential of leveraging additional grants from other sources such as government and other foundations
- Assist grant recipients to achieve certain objectives

Policies

- Grants will be made only to nonprofit charitable organizations.
- Grants will be made only to organizations that provide for a responsible nonprofit fiscal agent and adequate accounting procedures
- Grants will be made only for projects/programs that are certified in writing by the chair of the organization's government body.
- Grantees must submit final grant evaluations reports in a timely manner. If reports are delinquent from a previous grant current applications will not be considered.

The Foundation generally does not make grants for the following:

- Ongoing operating expenses except on a short-term basis when support is critical to the survival of a key agency or program
- Programs/equipment that were committed to prior to the grant application period
- Debt reduction
- Annual appeals or membership contributions
- To or for projects/organizations benefiting individuals or a few persons
- Travel expense for individuals or groups
- Support of public or private educational institutions or government agencies except in special situations where support is essential to projects/programs that meet critical community needs
- Religious purposes or programs requiring religious participation
- Political purposes
- Endowment building

Evaluation

In evaluating grant proposals the Foundation gives consideration to:

<u>Project Quality</u>: established community need, expected benefits, planning, similarity to other programs, reasonableness of budget and grant request, other expected funding sources, potential to leverage other grants.

<u>Community Impact</u>: number of people affected, potential impact, demonstrated community need/desire for the project, collaboration with other organizations, volunteer commitment to the project.

<u>Project Management</u>: staff and board experience, organizational ability to carry out the project, mission-appropriate, long-range plan for the project and the organization, future of the organization.

The Foundation also takes into account whether the Foundation has adequate resources to effectively respond to the request.

The Annual Grants Programs may change from time to time. Applicants are encouraged to contact the Community Foundation prior to submitting an application to be certain their proposal qualifies for funding.

Conflict of Interest Policy & Disclosure Statement

It is hereby declared to be the policy of the Board of Directors of the Johnson County Community Foundation, Inc. (JCCF) that all members of the board and the board's committees avoid any conflict of interest, and to the extent possible, the appearance of a conflict of interest, between their personal interests and interests of the JCCF in dealing with any organization or individual having, or seeking to have, any relationship which results or may result in a conflict of interest with the JCCF. In order that this policy may be operationalized, the Board hereby declares:

- 1. All board and committee members shall disclose any potential conflict of interest at the earliest practicable time. Such disclosure shall be done at least annually and as situations present themselves during the year and shall become a matter of record.
- No board or committee member shall vote on any matter under consideration at a JCCF meeting in which said member has a possible conflict of interest. Said member may be counted in determining the meeting's quorum. Said member should be prepared to excuse himself or herself from the room while the matter is discussed and voted on. The minutes of such meeting shall reflect that a disclosure was made and that the member having a possible conflict of interest abstained from voting. The foregoing requirements shall not be construed as a prohibition against the member briefly stating his or her position on the matter, nor from answering any questions of other board members since his or her knowledge may be of assistance.
- 3. A board or committee member shall be considered to have a possible conflict of interest if: (a) said member or immediate family member has an existing or potential financial or other interest which impairs or might appear to impair such member's independent judgment in the discharge of his or her responsibilities to the JCCF; or (b) said member is aware that a member of his or her immediate family or any organization in which member or member of his or her immediate family is an office, director, employee, partner, trustee or controlling stockholder, has such existing or potential financial or other interest.
- 4. All candidates for membership on the board shall be advised of this policy prior to assuming their responsibilities as members.

Policy Adopted⁻ November 4, 1992 Amended Policy Adopted⁻ November 17, 1999 Johnson County Community Foundation

Conflict of Interest Disclosure Statement

I have read and understand the Johnson County Community Foundation's Conflict of Interest Statement.

I hereby disclose the following possible conflicts of interest that to the best of my current knowledge could affect my ability to conduct the business of the JCCF as a Board member or volunteer.

Below is a list of my affiliations and those of my immediate family:

Poord Mombor / Voluntage	Date	