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BCA

For Paperwork Reduction Act Notice, see the separate instructions.

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

<u>A</u>	For the	e 2013	calendar year, or tax y	ear beginning			, 2013	, and en	iding		, 20
В	Check if applicable		C Name of organization	United	Way of	Elkhart	Cou	nty	D Employer ide	ntificati	on number
	Address d		Doing Business As		- , <u>-</u> - ,					0953	
Ħ	Name cha	-	Number & street (or P	O box if mail is not	delivered to stree	et address)	Room/s	urte	E Telephone nu		
=		•	,	_				· · ·	•		1650
=	Initial retui		601 County			1			Cenna	-29:	5-1650
Ц	Terminate	ed De	City or town, state or p	· · · · · · · · · · · · · · · · · · ·	nd ZIP or foreign p	oostal code		L	G receipts	\$	1923213.
	Amended		Elkhart IN	1 46516					H(a) Is this a	group ret	
	Application pending	n '	F Name and address	of principal officer	Will	iam Rie	th		for subor	dinates?	Yes X No
	porioning		PO Box 3048	B Elkh	nart	IN 46	515		H(b) Are all su	ibordinat	tes included?
T-	Tax-exem	nnt status	11	1	(insert no)	4947(a)(1) o		527	If "No," att	ach a list.	
_	Website:	<u> </u>	www.unitedwa		(1 4047 (0)(1) 0	<u>" </u>	<u> </u>	(see instru		
==			77		<u> </u>		т:		H(c) Group exe	1	
	Form of org			ust Association	Other ►		L	Year of form	nation 1950	M Stat	e of legal domicile IN
ŀ	art I	Sun	nmary								
	1 E	Briefly d	lescribe the organizatior	n's mission or mo	st significant a	ctivities Im	prov	e the	e qualit	y 01	f life
•											
Governance	ŧ	thro	ughout Elkha	art Count	y by br	inging	toge	ther	members	of	the comm
'n			lop consensu								
Ver	i .		his box ▶ ☐ if the org	_	-						
Ô	i .					-	364 01 11	iore triair	1 25 /0 01 113 1161	1 _ 1	12
ತ	1		of voting members of the			<i>-</i> "	•			3	
Activities &	1		of independent voting i		- 3	. \	b) .			4	12
ξ	5 7	Total nu	ımber of ındıviduals emp	oloyed in calenda	ır year 2013∜₽	art V(line 2a)				5	9
늉	6 1	Total nu	imber of volunteers (est	imate if necessai	y) (()	18.				6	450
⋖	7a 1	Total un	related business revent	ue from Part VIII,	column (C), lin	e(12	\			7a	
	1		elated business taxable		m QQQT line	().	2			7b	
_				-25	WINDS A		<i>_</i>		Prior Year	1	Current Year
	8 (Contribi	utions and aroute (Bort)	/III ling(1b)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			<u> </u>	205923	4	1829807.
ള			utions and grants (Part \		. Apr.		•	·			
en /			n service revenue (Part			// ·			6083		63975.
Revenue			ent income (Part VIII, co				•	-	6035	9.	29431.
_	11 (Other re	evenue (Part VIII, colum	n (A), lines 5, 6d	\&&9c, 10g/ai	nd 11e)					
	12 1	Total re	venue - add lines 8 thro	ugh 11 (must eq	ual Rart VIII, co	lumn (A), line	12) .		218043	1.	1923213.
			and similar amounts par						102038	7.	962582.
	1		s paid to or for members								
	ء سدا		s, other compensation, e						41801	9	458004.
Š	46-		•	· -				·	11001		1300011
ē	loa r		ional fundraising fees (F								
Expenses	ן פ		ndraising expenses, (Pa		_	309	231.				
	17 (Other e	xpenses (Part IX, colum	ın (A), lines 11a-	11d, 11f-24e)			· ·	37337		396906.
	18 1	Total ex	openses Add lines 13-1	7 (must equal Pa	irt IX, column (A	A), line 25)			181178		1817492.
	19 F	Revenu	e less expenses Subtr	act line 18 from I	ine 12			1	36865		105721.
- Se								Be	eginning of Curre Year	ent	End of Year
arg	20 1	Total as	ssets (Part X, line 16)					. —	372091	7.	3763439.
Net Assets or Fund Balances	21 1		abilities (Part X, line 26)						32473		224626.
ž Š	22		ets or fund balances. Si				•	· }—	339618		3538813.
_	art II		nature Block	DUAC IIIC ZT NO	, , , , , , , , , , , , , , , , , , ,		· · · · ·	.	337010	, , ,	3330013.
_											
			erjury, I declare that I have correct, and complete Decl								
	- Deller, it	13 000,	whea, and complete bed	aratter or preparer	tomer man officer) is based on all		on or willo			
			- William	HEUM					05	$\frac{13}{1}$	/2014
Si	gn		Signature of officer		•				Dat	е	
Н	ere		William Rie	th		Pr	esid	lent			
		7	Type or print name and title	8				· <u> </u>			-
Pa	id	Pnn	it /Type preparer's name		Preparer's	signature	П	ate	Check	X	PTIN
	eparer	I -	eanne K McKe	S CDV		K McKe			2014 self-em		P01077568
	•						103	, 41/			
US	se Only		1 1 1	nham & Be		IF				> 22	-1693596
		Fim		5 E Brist					Phone no		
			ELK	HART IN 4	46514-				574-26	2-8	
Ma	v the IR	S disci	uss this return with the r	renarer shown a	hove? (see ins	tructions)					X Yes No

	990 (2013) United Way of Elkhart County	35-0953433	Page 2
Pai	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		. X
1	Briefly describe the organization's mission:		
	Improve the quality of life throughout Elkhart Coun	ty by bringing	ĭ
	together members of the community to develop consen	sus on priorit	v of
	social needs, find solutions and identify & allocat	o reconrece	y OL
	social needs, find solutions and identity & allocat	e resources	 -
2	Did the organization undertake any significant program services during the year which were not listed or		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O	_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices?	X No
	If "Yes," describe these changes on Schedule O.		
4			
•	Describe the organization's program service accomplishments for each of its three largest program serv	•	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	s to others, the total expens	es,
	and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 1190719. including grants of \$ 962582.) (Revenue \$ 169	0311.)
		· · · · · · · · · · · · · · · · · · ·	
	Community Impact Programs - See Schedule O		
	Temmeratory Impacts Frograms See Belledate o		
			
			
	· · · · · · · · · · · · · · · · · · ·		
4b	(Code) (Expenses \$ 119578 . including grants of \$) (Revenue \$ 11	.0551.)
	Non-Profit Resource Network-The Network is coordina	ted by the IN	Assoc
	of United Ways and has received generous support fr		
	since 1994 INRN works with IN United Ways and othe		
	nonprofit training and development needs and implem		
	programs The Network seeks collaborative partnersh	ing to better	
	nonprofit training needs These partners include Th	e in Universit	.y
	Center on Philanthropy and The Fund Raising School,	Freedom Acade	emy,
	Indiana Youth Institute, local community and privat		
	Chambers of Commerce, and local and state governmen	t	
			
4c	(Code) (Expenses \$ 36599. including grants of \$	\ /Poyonus \$	
-10	(Code) (Expenses #) (Kevelide \$	/
	Information C Defensed 2 1 1 December United Here		
	Information & Referral 2-1-1 Program - United Way i	s a nationally	<u></u>
	accredited call center that provides information &	referral servi	.ces
	for the residents of Elkhart County through the uti	lization of th	ie -
	2-1-1 dialing code 2-1-1 is a three digit phone num	ber anyone car	call
	to get info about health & human services Trained	Information ar	nd
	Referral Specialists answer 2-1-1 calls, talk about	the callers r	neede
	& offer referral to human service programs	the carrers i	iccus
	d offer referral to mainan service programs		
		· • • · · · · · · · · · · · · · · · · ·	
4d	Other program convers (Decembe in Cabadula C.)		
-	Other program services (Describe in Schedule O)		
	Other program services (Describe in Schedule O) (Expenses \$ Including grapts of \$ Incl	745	
40	(Expenses \$ including grants of \$)(Revenue \$ Total program service expenses > 1346896.	745.)	

га	Checklist of Required Schedules			
	I show a self-of-order to the POM-VOV or 4047(-VAV ()) and the self-order to the NO MOMESTER.		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		v	
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in			v
_	effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments,	_		
_	or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			v
_	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		3.5
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		37
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian		i	
	for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation			
	services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	i		
	endowments, permanent endowments, or quasi-endowments? If "Yes", complete Schedule D, Part V	10	X	970000000000000000000000000000000000000
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, iX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, and XII	12a	<u>X</u>	
b	Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance			
	to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Checklist of Required Schedules (continued) Part IV Yes No 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States 22 Χ on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's 23 current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," X complete Schedule J 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Х 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or X 990-EZ? If "Yes." complete Schedule L. Part I 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current 26 or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? X 26 If so, complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 X If "Yes," complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Part II. 34 Х 34 $\overline{\mathbf{x}}$ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Χ 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charatable related X organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Х 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38

Page 5

Check if Schedule O contains a response or note to any line in this Part V	<u></u> .	<u></u>	<u></u>	\Box
	1 4		Yes	No
a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	14		! •	
Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		<u> </u>	L	L
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	ie	1.1	v	
gaming (gambling) winnings to prize winners?		1c	X	
a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	0	•		-
Statements, filed for the calendar year ending with or within the year covered by this return 2a	9		<u> </u>	<u> </u>
o If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.		2b	X	E #
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			i	<u>X</u>
a Did the organization have unrelated business gross income of \$1,000 or more during the year?	NA	3a		<u></u>
of f"Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	• • • •	3b		
At any time during the calendar year, did the organization have an interest in, or a signature or other author	-	١. ١		v
a financial account in a foreign country (such as a bank account, securities account, or other financial account		4a		X
If "Yes," enter the name of the foreign country	_N/A			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	nts.	<u> -</u>	·	L
a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	N/A	5b		_^
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	N/A	. 5c		
a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				v
organization solicit any contributions that were not tax deductible as charitable contributions?	• • •	6a		<u> X</u>
b If "Yes," did the organization include with every solicitation an express statement that such contributions or	NA			ļ
gifts were not tax deductible?	(٧/२	6b		,
Organizations that may receive deductible contributions under section 170(c).	1			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1		L	
and services provided to the payor?	· · · · · · · · · · · · · · · · · · ·	7a		
of If "Yes," did the organization notify the donor of the value of the goods or services provided?	$\cdots f$.	. 7b		
Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1			
required to file Form 8282?	\	7c		P
If "Yes," indicate the number of Forms 8282 filed during the year	 +		ļ	ļ
Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract Did the organization during the uses new programme directly as indirectly, as a personal benefit contract	· · · · · \	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		. 7f		<u> </u>
g If the organization rec'd a contribution of qualified intellectual property, did the organization file Form 8899 a		. 7g		<u> </u>
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi Form 1098-C?	le a			
Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		7h	 	
	anization	Ì		
organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring org	anization,		ļ	X
have excess business holdings at any time during the year?		8		
Sponsoring organizations maintaining donor advised funds.		92	ļ	X
a Did the organization make any taxable distributions under section 4966?b Did the organization make a distribution to a donor, donor advisor, or related person?	• •	. 9a 9b	 	X
b Did the organization make a distribution to a donor, donor advisor, or related person?	• •	90	F	
the state of the s	NA		-	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b)	╣.	^	
		- 1'		
Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders	1) ·	ļi .
b Gross income from other sources (Do not net amounts due or paid to other sources		1	ľ	1
against amounts due or received from them)	1	}		ļi.
2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	12	12a	<u> </u>	
1 1	'' } '	124	 - -	
		┤		Ì
Section 501(c)(29) qualified nonprofit health insurance issuers.		420	 -	
a Is the organization licensed to issue qualified health plans in more than one state?		13a	 	
Note. See the instructions for additional information the organization must report on Schedule O	1	ŀ		ļ;
b Enter the amount of reserves the organization is required to maintain by the states in which	1			 -
the organization is licensed to issue qualified health plans		-		İ
c Enter the amount of reserves on hand		44-	 	X
4a Did the organization receive any payments for indoor tanning services during the tax year?	N/A	14a	 	 _ ^
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	· · · · · /\//*	. 14b	orm 99	<u> </u>

Form 990 (2013)

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Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent		1	5.5
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
-	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	Ť	<u> </u>	_
	members of the governing body?	7a	Į ,	Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons			
-	other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	1	335 F	S#(.)
•	the year by the following.	2		
а	The governing body?	8a	X	المتشا
		8b	X	
9	Each committee with authority to act on behalf of the governing body?	80		
3	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reve		ode	
000	tion b. Folicies This Section B requests information about policies not required by the internal Neve	nue C	Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	Tes	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Carl.	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	<u> </u>	المنسكا
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?.	11a	Х	_
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		 	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		+	
·	describe in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	X	_
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by	1		BE I
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		3.0	議家
	The organization's CEO, Executive Director, or top management official	. 15a		X
	Other officers or key employees of the organization	15b	 	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	730	8 5	P3 55
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		1	
Iva	with a taxable entity during the year?	. 16a		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	10a	FFEE	
b	its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			1.3
	the organization's exempt status with respect to such arrangements?	. 16b	/ F	1
Sect	ion C. Disclosure	. 100	Ъ	L
	List the states with which a copy of this Form 990 is required to be filed IN			
17		· · ·		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only solved to be a	y <i>)</i>		
	available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)			
40				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶William Rieth 601 CR 17 Elkhart IN 46516 574-295-	_1 _ 0	<u>د</u> ۸	
	organization: ►William Rieth 601 CR 17 Elkhart IN 46516 574-295-	т 02		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)
 who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
 organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization	nor any rela	ated or	ganız	ation	is co	mpen	sate	d any current officer	, director, or trustee.	
(A) Name and Title	(B) Average hours per week (list any hours for related organiza- tions below dotted line)	(do n	ot checuniess	(C) Positi ck mo perso	on ore th	on an ee Highest compensated employee		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)Bill Rieth President	40			X				79111.	0	25018.
(2)Sid Sherwood	1 40		ļ.——	<u> </u>			<u> </u>	/9111.		23018.
Board Chair	+ 1	$ _{X} $	Į					0	o	0
(3)Alex Strati	 		 	+	\vdash					
Past Chair	+ 1	Х	l					0	0	0
(4)Rick Karcher	 		 	\vdash		-				
VC/Treasurer	1	X						0	0	0
(5)Marion Fulce	1	—	\vdash	\dagger			\vdash			
Secretary	1	X						0	0	0
(6)Jenny Schrock			Γ							
Board Member	1_	X	<u></u>	<u>L</u> _		L		0	0	00
(7)Shannon Klein				Τ						
Board Member	1	X		\perp				0	0	0
(8)Ashley Martin										
Board Member	1	X		\perp		L	L	0	0	00
(9)Greg Losasso										
Board Member	1	X						0	0	0
(10)Mark Podgorski				}						
Board Member	1	X	<u> </u>	<u> </u>	$oxed{oxed}$		<u></u>	0	00	0
(11)Jeff New		\	[[[
Board Member	11_	X	<u> </u>	\perp	_	L	$oxed{oxed}$	0	0	0
(12)Andy Helfrich	_									_
Board Member	1	X		\perp	1	<u> </u>	_	0	0	0
(13)Corbin Miller	_ ا							_	_	_
Board Member	1	X	 	\perp	_	ـــــــــــــــــــــــــــــــــــــ	1	00	0	0
(14)	_									
		<u> </u>	<u> </u>							l

Form 990 (2013)

(A) Name and title	(B) Average	box, ι	ot che	perso a dire	on ore th	nan one both an trustee	1	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(15)								-		
(16)		<u> </u>								
(17)	 									
(18)							-		<u> </u>	
(19)		<u> </u>		-	_				<u> </u>	
(20)			-							
(21)		-		-	-		-			
(22)		-	ļ	-	-	<u> </u>				
(23)		 	-	_	_			 		
		ļ		ļ	_					
(24)				<u> </u>		<u>.</u>				
(25)										
to Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Section	•	 <u>.</u>				. >	79111 0 79111	0	25018. 0 25018.
2 Total number of individuals (including but from the organization ►	not limited	to the	se list	ed a	bov	e) who	rec	eived more than \$1	00,000 of reportable	compensation
3 Did the organization list any former office employee on line 1a? If "Yes," complete						oyee,	or h	ighest compensated	1	Yes No
For any individual listed on line 1a, is the the organization and related organization individual	sum of rep	ortable	e com	pens	atio					4 X
5 Did any person listed on line 1a receive of						-		-	dividual for	
services rendered to the organization? Its Section B. Independent Contractors	Yes, con	ripiete	Sched	Jule	J 101	Such	per	son	<u> </u>	5 X
Complete this table for your five highest compensation from the organization. Rep	-		-							None x vear.
(A) Name and business								(B) Description of		(C) Compensation
							+			
							t			
Total number of independent contractors \$100,000 in compensation from the organization.		but no	t limit	ed to	tho	se list	ed a	above) who received	l more than	

ган		Check if Schedule O contains a response or no	te to any line in this	s Part VIII		
-	-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, grits, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	1829807.			
		Business Code	<u> </u>			
8	2a	Workshop Income 611600	20246.	20246.		
Ξ	ь_	Administrative Inc 561000	43729.	43729.		
Se	- c					
토 등	d					
Re	"-					
Program Service Revenue	e -	All abban name of the second				
_	f	All other program service revenue	- 63075			
	g	Total. Add lines 2a-2f	63975.			
	3	Investment income (including dividends, interest, and				
		other similar amounts)	29431.	29431.		
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	1	(i) Real (ii) Personal				
	6a	· · · · · · · · · · · · · · · · · · ·				-
	Ь	Less rental		-	-	
	i -	expenses Rental income				
	C	or (loss) · · · · ·	L	L	L	
	a	Net rental income or (loss)			, 1 	
	7a	sales of assets (i) Securities (ii) Other	-		•	
	İ	other than inventory	•			
	Ь	Less cost or other basis and sales	,			_
		expenses				_
	c	Gain or (loss)				
	d	` ' <u> </u>				
	1	Gross income from fundraising events			, , , , , , , , , , , , , , , , , , , 	
<u> </u>	l oa	!				
Ĕ		(not including \$		•		
ě	1	of contributions reported on line 1c)				
Other Revenue		See Part IV, line 18 a	1			1
Ę		Less direct expenses b	L		L	<u> </u>
Ō		Net income or (loss) from fundraising events ▶		L		
	9a	Gross income from gaming				
	1	activities See Part IV, line 19 a	<u>}</u>			
	b	Less direct expenses b		<u> </u>		
	4	Net income or (loss) from gaming activities]			
		Gross sales of inventory, less	1			-
		returns and allowances a] .			
	"	Less cost of goods sold b	1	j [,]	}	[
	1	Net income or (loss) from sales of inventory ▶	 			†
	۲				<u> </u>	
	1		 		L	
	11a		 	 		
	6	·	 	 	<u> </u>	
	١ ،	·	<u> </u>			<u> </u>
	0	All other revenue			<u></u>	<u> </u>
	6	Total. Add lines 11a-11d				.
	1					
	12	Total revenue. See instructions	1923213.	93406.		1
BCA						Form 990 (2013)

Check if Schedule O contain				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and				
organizations in the US. See Part IV, line 21	. 962582.	962582.		
2 Grants and other assistance to individuals in				
the United States See Part IV, line 22	· · <u> </u>			
3 Grants and other assistance to governments,				
organizations, and individuals outside the				
United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members		., .		
5 Compensation of current officers, directors,				
trustees, and key employees	. 79111.	29271.	12658.	37182
6 Compensation not included above, to disqualified	3			
persons (as defined under section 4958(f)(1)) and	d [
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	261344.	138643.	31410.	91291
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions		8102.	1953.	5738
9 Other employee benefits		40662.	8988.	26387
10 Payroll taxes	25719.	9985.	4013.	11721
11 Fees for services (non-employees)				
a Management				
b Legal			-	
c Accounting	49272.		49272.	
d Lobbying				
e Prof. fundraising services See Part IV, line 17 .				
f Investment management fees		RESIDENCE PROPERTY AND ADDRESS OF THE PARTY	Committee Registration and a province of the	
g Other. (If line 11g amount exceeds 10% of line 2				
col (A) amount, list line 11g expenses on Sch O		36599.	473.	3807
12 Advertising and promotion	·			
13 Office expenses	67023.	6715.	3774.	56534
14 Information technology		7.1.		
15 Royalties				
16 Occupancy	12000.	6623.	1366.	4011
17 Travel	67370.	30581.	9343.	27446
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	· · · · · · · · · · · · · · · · · · ·	<u> </u>		
20 Interest	1420.	· · · ·	1420.	
21 Payments to affiliates	23781.	 	23781.	
NO Proceedings to the control of	5334.	 	5334.	
23 Insurance	3334.		3331.	
Other expenses Itemize expenses not covered				
above (List miscellaneous expenses in line 24e.				
line 24e amount exceeds 10% of line 25, column	Programme and Company of Salary Salar			
(A) amount, list line 24e expenses on Schedule	157 - E203-AP - A 30 E3 CP SE 767 (5-21			
ODD OMMM	20592.			
	15073.			<u> </u>
b	23554.			
<u> </u>	17206.		 	
d All other evenesses	53402.	21300.	7580.	24522
e All other expenses			<u> </u>	24522
Total functional expenses. Add lines 1 through	1817492.	1346896.	161365.	309231
26 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined	İ			
educational campaign and fundraising solicitation		Ì		
Check here ▶ If following SOP 98-2 (ASC 958-720)		1	i	1

	Check if Schedule O contains a response or note to any line in this Pa	<u>rt X </u>	<i>.</i> .	
		(A)		(B)
		Beginning of year	ļ	End of year
1	Cash - non-interest-bearing	. 1112942.	1	1166911
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	1393836.	3	1372578
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined			
•	under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and			
	contributing employers and sponsoring organizations of section 501(c)(9)			
	voluntary employees' beneficiary organizations (see instructions). Complete			
}	Part II of Schedule L		6	
7	Notes and loans receivable, net	`	7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	32491.	9	1676
_			3	107
10a	Land, buildings, and equipment cost or other			
	basis Complete Part VI of Schedule D 10a 41288			1 4 1 4 1
b	Less accumulated depreciation		10c	1414
11	Investments - publicly traded securities	1017862.	11	919309
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	143892.	15	28882
16	Total assets. Add lines 1 through 15 (must equal line 34)		16	376343
17	Accounts payable and accrued expenses	26290.	17	1726
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors,			
21 22	trustees, key employees, highest compensated employees, and			
i	disqualified persons Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third	· 		
	parties, and other liabilities not included on lines 17-24). Complete Part X			
		298444.	25	20736
26		204724	26	22462
26	 	. 324/34.	20	22402
	Organizations that follow SFAS 117 (ASC 958), check here ► X and			
	complete lines 27 through 29, and lines 33 and 34.	1406100		1.600.00
27	Unrestricted net assets	1496199.	27	162598
28	Temporarily restricted net assets	1616009.	28	148391
27 28 29 30 31 32	Permanently restricted net assets	283975.	29	42890
:	Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
<u> </u>	and complete lines 30 through 34.	的是是一个人的。		Property of the second state of
30	Capital stock or trust principal, or current funds	· ·	30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	3396183.	33	353881
34	Total liabilities and net assets/fund balances	3720917.	34	376343

Form 99	90 (2013) United Way of Elkhart County	35-	095343	3 Pag	e 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			19232	
2	Total expenses (must equal Part IX, column (A), line 25)		. 2	18174	
3	Revenue less expenses Subtract line 2 from line 1		3	1057	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	33961	.83.
5	Net unrealized gains (losses) on investments		. 5	369	09.
6	Donated services and use of facilities		6		
7	Investment expenses		. 7		
8	Prior period adjustments		. 8		
9	Other changes in net assets or fund balances (explain in Schedule O)		9		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))		10	35388	313.
Part	XII Financial Statements and Reporting				op
	Check if Schedule O contains a response or note to any line in this Part XII				. —
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were complied or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?			2b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of the	,		
	audit, review, or compilation of its financial statements and selection of an independent accountant? .			2c X	
	If the organization changed either its oversight process or selected process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		. ;	За	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		١,	2h	

Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

	ited Way of	Elkhart C	ounty, Inc			35	-095	3433		
Part	Reason for	Public Charity	Status (All organizations m	ust complete th	nis part.)	See instr	uctions			
The org			se it is (For lines 1 through 11,							
1 🔲	A church, convention of	of churches, or associ	ciation of churches described in	section 170(l	b)(1)(A)(i).				
2 🗍	A school described in a	section 170(b)(1)(A)(ii). (Attach Schedule E)							
3	A hospital or a coopera	ative hospital service	e organization described in sec	tion 170(b)(1)(A)(iii)					
4 🗍	A medical research org	anization operated	in conjunction with a hospital d	escribed in sec	tion 170	(b)(1)(A)	(iii) Ente	er the ho	spital's	name,
_	city, and state.									
5	An organization operat	ed for the benefit of	a college or university owned	or operated by	a govern	mental u	nit descri	bed in s	ection	
	170(b)(1)(A)(iv). (Com		•		_					
6			vernmental unit described in se	ction 170(b)(1)(A)(v).					
7 🗖		=	ubstantial part of its support fro			r from th	e genera	aldua le		
	described in section 1	-		3				•		
8 🗍			'0(b)(1)(A)(vi) (Complete Part	8.5						
9 🗂			more than 33 1/3 % of its supp	-	butions i	nembers	hip fees	and are	ss	
• Ш	=	•	ot functions - subject to certain					-		
	•	-	unrelated business taxable in	•	٠,					
	• • •		, 1975. See section 509(a)(2).	•		۱۱۷۱۱۱ مم				
10 🔲			xclusively to test for public safe	• •	•	4)				
11		•	xclusively for the benefit of, to	•	, , ,	•	roy out th	e		
🗀	-	•	d organizations described in se				•			
			e type of supporting organization					0000011		
	a Type I	b Type II	c Type III - Functi					Von-fund	tionally	integrated
е 🗀		— ••	anization is not controlled direct						Lionany	mogratos
• 🗀	•	•		•	•		•			
	persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).									
f										
•	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting									
	organization, check this box					, ,	g			
α .	•			tion from any						[
g	Since August 17, 2006	S, has the organization	on accepted any gift or contribu	•	of the foll	owing pe				Ves No
9	Since August 17, 2006 (i) A person who dire	6, has the organization of the contraction of the c	on accepted any gift or contributrols, either alone or together w	rith persons de	of the folloscribed in	owing pe	rsons?		11a(i)	Yes No
g	Since August 17, 2006 (i) A person who dire and (iii) below, the	6, has the organization octly or indirectly con a governing body of t	on accepted any gift or contributrols, either alone or together withe supported organization?	vith persons de	of the folloscribed in	owing pe	rsons?		11g(i)	
g	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member of	s, has the organization city or indirectly con governing body of the person describe	on accepted any gift or contributrols, either alone or together withe supported organization?	rith persons de	of the followscribed in	owing pe	rsons?		11g(ii)	
_	Since August 17, 2006 (i) A person who dire and (iii) below, the (iii) A family member (iii) A 35% controlled (iii) A 35% controlled (iiii) A 35% controlled (iiii) A 35% controlled (iiiii) A 35% controlled (iiiiiiiiiiiii	 has the organization ctly or indirectly congression governing body of the person describe entity of a person describe 	on accepted any gift or contributrols, either alone or together with the supported organization?	rith persons de	of the followscribed in	owing pe	rsons?			
h	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following it	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization?ed in (i) above?escribed in (i) or (ii) above?escribed organization(s)	vith persons de	of the folloscribed in	owing pe	rsons?		11g(ii) 11g(iii)	
h	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	 has the organization ctly or indirectly congression governing body of the person describe entity of a person describe 	on accepted any gift or contributions, either alone or together withe supported organization? ad in (i) above?	(iv) is the organ	of the followscribed in	owing pe	rsons?	s the	11g(ii) 11g(iii) (vii)	Amount of
h	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following it	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (lii) Type of organization (described on lines 1-9	(iv) is the organization in col	of the followscribed in	Did you	(vi) l	s the	11g(ii) 11g(iii) (vii)	
h	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col	of the followscribed in	owing pe	(vi) I organiz	s the zation in	11g(ii) 11g(iii) (vii)	Amount of
h	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (lii) Type of organization (described on lines 1-9	(iv) is the organization in colling listed in your governing	of the followscribed in (v) to organ col (i	Did you fy the exaction in	(vi) I organiz	s the zation in (i)	11g(ii) 11g(iii) (vii)	Amount of
h	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col. (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
<u>h</u> (i)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in colling listed in your governing	of the followscribed in (V) (V) (V) (V) (V) (V) (V) (V) (V) (V)	Did you fy the exaction in	(vi) I organiz	s the zation in (i)	11g(ii) 11g(iii) (vii)	Amount of
h	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col. (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
h (i)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col. (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
<u>h</u> (i)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col. (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
(A) (B)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col. (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
h (i)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col. (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
(A) (B) (C)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col. (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
(A) (B)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col. (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
(A) (B) (C)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
(A) (B) (C)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of
(A) (B) (C)	Since August 17, 2006 (i) A person who dire and (iii) below, the (ii) A family member (iii) A 35% controlled Provide the following i	s, has the organization of the color of the	on accepted any gift or contributions, either alone or together withe supported organization? ed in (i) above? escribed in (i) or (ii) above? e supported organization(s) (liii) Type of organization (described on lines 1-9 above or IRC section	(iv) is the organization in col (i) listed in your governing document?	of the followscribed in (v) to organ col (i	Did you fy the zation in) of your opport?	(vi) I organiz col orga in the	s the zation in (i) nized US.?	11g(ii) 11g(iii) (vii)	Amount of

Schedule A (Form 990 or 990-EZ) 2013 United Way of Elkhart County Inc 35-0953433 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and		-				
	membership fees received. (Do not						
	include any "unusual grants.")	2191544.	1595134.	2247333.	2120072.	18937821	0047865.
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on]			
	ıts behalf		1]			
3	The value of services or facilities						
	furnished by a governmental unit to the			1			
	organization without charge		}				
4	Total. Add lines 1 through 3	2191544.	1595134.	2247333.	2120072.	18937821	0047865.
5	The portion of total contributions by each			1.12.17.1			
	person (other than a governmental unit						
	or publicly supported organization)						
	included on line 1 that exceeds 2% of						
	the amount shown on line 11,						
	column (f)						248302.
	Public support. Subtract line 5 from line 4						9799563.
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🔻 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	2191544.	1595134.	2247333.	2120072.	18937821	0047865.
8	Gross income from interest, dividends,				1		
	payments received on securities loans,		1				
	rents, royalties and income from similar	1					
	sources	20579.	27823.	25065.	60359.	29431.	163257.
9	Net income from unrelated business	•					
	activities, whether or not the business is						
	regularly carried on						
10	Other income Do not include gain or				•		
	loss from the sale of capital assets						
	(Explain in Part IV)				Harmon Control of the		
	Total support. Add lines 7 through 10						0211122.
	Gross receipts from related activities, etc. (se					12	
13	First five years. If the Form 990 is for the or	-		-			. \Box
800	organization, check this box and stop here.	nort Doroonto					······
	tion C. Computation of Public Sup			- (0)	· · . · · · · · · · · · · · · · · · · · · ·	14	95.97 %
	Public support percentage for 2013 (line 6, or						
	Public support percentage from 2012 Schedu						
iva	a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
h	33 1/3% support test - 2012. If the organiza		-				
_	and stop here. The organization qualifies as						
17a	10% facts-and-circumstances test - 2013.						
	is 10% or more, and if the organization meet						
	in Part IV how the organization meets the "fa			-	•	•	
	organization			-	•		▶□
ь	10%-facts-and-circumstances test - 2012.						•
-	15 is 10% or more, and if the organization m	=					
	Explain in Part IV how the organization meet			•	•		
	supported organization			•	•		▶ □
18	Private foundation. If the organization did n						
	ınstructions						▶ 🗀
BCA					Sahadu		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Schedule D (Form 990) 2013

Open to Public Inspection

	of the organization	_			entification num	ber
_	ited Way of Elkhart County,		 _	35-09		
Pa	Organizations Maintaining Donor A			nds or Account	s. N/A	
	Complete if the organization answered			(h) Funda and		
	Takel assessment and allower	(a) Donor advised		(b) Funds and	other accounts	
1	Total number at end of year	· 				
2 3	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)	' 				
5	Aggregate value at end of year			upped fixeds		
5	are the organization's property, subject to the organization	=		_	7 V	_
6	Did the organization inform all grantees, donors, and do for charitable purposes and not for the benefit of the don	nor advisors in writing that gr	ant funds can b ny other purpos	e used only	_ Yes	
Pa	rt II Conservation Easements. Complete			to Form 990, Pa	art IV, line 7.	
1	Purpose(s) of conservation easements held by the orga			<u></u>	NIA	
	Preservation of land for public use (e.g., recreation		_	on of an historically is	mportant land area	а
	Protection of natural habitat	,	Preservati	on of certified historic	structure	
	Preservation of open space		_			
2	Complete lines 2a through 2d if the organization held a	qualified conservation contrib	ution in the for	m of a conservation e	easement on the	
	last day of the tax year					
				Held at ti	ne End of the Tax	χYr.
а	Total number of conservation easements			. 2a		
b	Total acreage restricted by conservation easements			2b		
C	Number of conservation easements on a certified histor	nc structure included in (a) .		2c		
d	Number of conservation easements included in (c) acqu	uired after 8/17/06, and not or	n a historic			
	structure listed in the National Register			2d		
3	Number of conservation easements modified, transferred	ed, released, extinguished, or	terminated by	the organization durir	ng	
	the tax year					
4	Number of states where property subject to conservation			_		
5	Does the organization have a written policy regarding the			_		
	and enforcement of the conservation easements it hold				Yes No	0
6	Staff and volunteer hours devoted to monitoring, inspec	· ·		- · · -		-
7	Amount of expenses incurred in monitoring, inspecting,	-		_		
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?			[Yes No	-
9	In Part XIII, describe how the organization reports cons	ervation easements in its rev	enue and exper	nse statement, and b	alance sheet, and	
	include, if applicable, the text of the footnote to the orga	anızation's financıal statemen	ts that describe	s the organization's a	accounting for	
	conservation easements.					
Pa	rt III Organizations Maintaining Collection Complete if the organization answered			r Other Similar	Assets.	
1 :	If the organization elected, as permitted under SFAS 1					
	historical treasures, or other similar assets held for pub			erance of public servi	ce, provide,	
	in Part XIII, the text of the footnote to its financial stater	ments that describes these ite	ems			
	o If the organization elected, as permitted under SFAS 1					
	historical treasures, or other similar assets held for pub	lic exhibition, education, or re	esearch in furthe	erance of public servi	ce, provide the	
	following amounts relating to these items:					
	(i) Revenues included in Form 990, Part VIII, line 1			_		
_	(ii) Assets included in Form 990, Part X			_		
2	If the organization received or held works of art, histonic		assets for finar	icial gain, provide the	following amount	is
	required to be reported under SFAS 116 (ASC 958) rel	-				
	Revenues included in Form 990, Part VIII, line 1			· -		
	Assets included in Form 990, Part X			▶ \$		

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Sched	iule D (Form 990) 2013	'United Way	of Elkhart (County, Inc	35-09	953433 Page 2
Par	t III Organizat	tions Maintaining C	ollections of Art, I	Historical Treasure	es, or Other Similar	
	(continue	ed)				NIA
3	Using the organization	's acquisition, accession,	and other records, check	k any of the following th	at are a significant use of	its collection items
	(check all that apply)					
a [Public exhibition			d Loan or exchange	je programs	
b	Scholarly research			e Other		
c	Preservation for fu	•				
		of the organization's collect		-		
	- -	e organization solicit or re				old
		an to be maintained as pa				. Yes No
Par		nd Custodial Arran	•	•		
		line 9, or reported an				<u>N/A</u>
	-	agent, trustee, custodian	•			п., п.,
						. Yes No
p	If "Yes," explain the an	rangement in Part XIII and	d complete the following	table.	L 	
_	Danisa kalasa					Amount
	•				\ 	
		ear				
						
	•	clude an amount on Form			LL_	. Yes X No
	•	rangement in Part XIII Cl				
		ent Funds. Comple				
	Litaowiii	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year	(4) 56115111	(2) 1.10.) 02.	(0))	(0, 11100)0010	(0) 1 00. 100.000.
•-	balance	400,644.	341,607.	344,241.	323,267.	296,265.
ь	Contributions	25,000.	25,000.	25,000.		`
	Net investment					
	earnings, gains, and losses	60,022.	38,620.	(15,237.)	26,129.	32,210.
d	Grants or scholarships			8,596.	26,129. 4,016.	32,210. 4,270.
	Other expenditures					
	for facilities and					
	programs					
f	Administrative					
	expenses	3,779.	4,583.	3,801.	1,139.	938.
g	End of year balance	481,887.	4,583.	3,801. 341,607.	1,139. 344,241.	323,267.
2	Provide the estimated	percentage of the current	t year end balance (line	1g, column (a)) held as		
а	Board designated or q	uasi-endowment ▶ 5	9.94 %			
	Permanent endowmer		%			
C	Temporarily restricted	endowment ▶ 0.	00%			
		ies 2a, 2b, and 2c should				
3a		funds not in the possessi	-		_	
	• •	ations				3a(i) X
		ons				3a(ii) X
þ		he related organizations li			N./A	3b
4		he intended uses of the o		it funds.		
Pa	_	ildings, and Equip			44. 0 . 5 00	0.0 () " 40
		if the organization a				
	Description of	of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value
	 		basis (investment)	basis (other)	Depreciation	
						
	•			 	 	
	·	ents	41,288.	 	27 147	1 / 1 / 1 / 1
	• •		41,200.	 	27,147.	14,141.
		40 (00)				1 / 1 / 1
Tota	ii. Add lines 1a through	1e. (Column (d) must equ	Jai Form 990, Part X, Co	olumn (B), line 10(c))	<u></u>	14,141.

Schedule D (Form 990) 2013 United Way of Elkha	art County 1	Inc 35-09	53433 Page 3
Part VII	Investments - Other Securities.		 -	
	Complete if the organization answered "Yes			
	(a) Description of security or category	(b) Book value	(c) Method of val	
	(including name of security)		Cost or end-of-year m	arket value
	derivatives			
(2) Closely-h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)			المناسبة الم	i i i i i i i i i i i i i i i i i i i
	nn (b) must equal Form 990, Part X, col. (B) line 12)	 		
Part VIII	Investments - Program Related.	" · F		
	Complete if the organization answered "Yes		T	
	(a) Description of investment type	(b) Book value	(c) Method of val	
			Cost or end-of-year m	arket value
(1)				
(2)		· · · · · ·		
(3)		<u> </u>	ļ	
(4)			 	
(5)				
(6)			-	
(7)				
(8)				
(9)	///	· · · · · · · · · · · · · · · · · · ·		
Part IX	nn (b) must equal Form 990, Part X, col (B) line 13.) Other Assets.		这里的一种,你不是一个人的一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个	
raitix	Complete if the organization answered "Yes	e" to Form 990 Pa	ort IV line 11d See Form 990	Dart Y line 15
	(a) Description		itty, line 11d. See 1 offin 950	(b) Book value
// Funds	s Held at Elkhart County Com		dation	288,824.
(2)	Difference and Elimate country com	manifely round	4451011	200,021.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col (B) line 15)			288,824.
Part X	Other Liabilities.			
	Complete if the organization answered "Y	es" to Form 990, F	Part IV, line 11e or 11f. See F	orm 990, Part X,
	line 25.			•
1.	(a) Description of Liability	(b) Book value		
(1) Federal	Income Taxes			
(2) Dono	r Designations Payable	200,239.		
(3) Capi	tal Lease Obligation	7,123.		
(4)				
(5)				
(6)			製造的では、 ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・	
(7)				
(8)				
			the state of the s	

207,362.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2013 United Way of Elkhart County	Inc	35-0	953	433 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Statemen			letur	n.
	Complete if the organization answered "Yes" to Form 990, Part	: IV, I	ine 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,960,122.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a	36,909.		
ь	Donated services and use of facilities				
C	Recoveries of prior year grants				
d	Other (Describe in Part XIII)				
е	Add lines 2a through 2d			2e	36,909.
3	Subtract line 2e from line 1			. 3	1,923,213.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	, ,			
а		. 4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	1 000 010
5	Total revenue Add lines 3 and 4c (This must equal Form 990, Part I, line 12)				1,923,213.
art	• • •			r Ret	urn.
	Complete if the organization answered "Yes" to Form 990, Part			rr-	1 015 100
1	Total expenses and losses per audited financial statements	• • • • •		1	1,817,492.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	1_ 1			
a	Donated services and use of facilities				
b	Prior year adjustments	-			
С	Other losses				
đ	Other (Describe in Part XIII)	. 2d			
е	Add lines 2a through 2d	• • •		2e	
3	Subtract line 2e from line 1	· .		3	1,817,492.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	1,817,492.
art					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV	-		4; Par	t X, line
	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a				
Pa	ct V, Line 4 - Intended Uses of Endowment F	und	s		<u> </u>
_					
<u>To</u>	the extent the amount of endowment investment	<u>ent</u>	income to		
,			3		
<u>be</u>	distributed has been determined and that a	7.7	donor		
		٠.			
<u>a1:</u>	rectives have been met, said amount may be	<u>aıs</u>	tributed at		
a 2 .	To the second se		7		
<u>a1</u>	scretion of the UWEC board of directors. In	ge	neral these		
ے	de hehilima be ababilim commune S				
Lui	nds will be utilized to stabilize agency fu	naı	ng auring		
	dede of helen menual conseions he	1-			
pe.	riods of below normal annual campaigns, to	enn	ance annual		
7					
Age	ency distributions, for special purpose age	ncy	grants and		
					
					

Sche	dule D (Form	990) 2013	united way of	Elkhart County Inc	35-0953433	Page 5
Pai	t XIII S	uppleme	ental Information (conti	nued)		
			2			
to	suppor	t the	administrative	activities of the UWEC		
	 		 	- 10-0		
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2013

OMB No. 1545-0047

Open to Public Inspection

► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

General Information on Grants and Assistance United Way of Elkhart County, Inc

Employer identification number 35-0953433 X Yes

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria : Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States used to award the grants or assistance? .. . Part II

Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)ADEC PO Box 46507 IN Br	Br35-1060633	501c3	183,000.				Operations
(2)ARC Elkhart 721 Ri 46516 IN El	E135-0909968	501c3	84,000.				Operations
(3)Boy Scouts Lasal 1340 S 46617 IN So	al So35-0867966	501c3	.000,62				Operations
(4)Boys/Girls Club PO Box 46527 IN Go	1b Go35-1033735	501c3	104,000.				Operations
(s)Child/Parent Svc PO Box 46515 IN El35-0888765	35-0888765	501c3	.000,09				Operations
(6)Council on Aging 2555 0 46516 IN El	ng E151-0178910	501c3	.005,85				Operations
(7)Elkhart Comm Sch 2720 C 46514 IN El 35-1123802	35-1123802		10,000.				Innovation
y Chr Dev 46550 IN	el Na35-1979463	501c3	.000,02				Innovation
(9) Family Services 101 E 46517 IN El	E135-0868079	501c3	37,000.				Innovation
(10)Heart City Healt 236 Si 46516 IN El	1t E135-1875364	501c3	25,000.				Innovation.
(11)LaCasa of Goshen 202 N 46528 IN Go	en Go35-1554538	501c3	.000,97				Innovation
(12)Oaklawn 330 La 46528 IN Go	IN GO35-1070041	501c3	19,000.				Innovation
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	01(c)(3) and governn	nent organizations listed	in the line 1 table			A	20

Schedule I (Form 990) (2013)

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2013	Open to Public	Inspection
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OMB No 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

35-0953433

United way of Elkhart County, Inc. Name of the organization

Part I General Information on Grants and Assistance

Information about Schedule I (Form 990) and its instructions is at www.irs.gov

× Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descripton of non-cash assistance	(h) Purpose of grant or assistance
(1) Ribbon of Hope 600 East Blvd, Elkhart, IN 46514	35-2118856	501c3	23,000.00				Operations
(2) Salvation Army of Elkhart 300 N Main Street, Elkhart, IN 46516	38-1359297	501c3	80,000.00				Operations
(3) Salvation Army - Goshen PO Box 114, Goshen, IN 46527	38-2699000	501c3	50,000.00				Operations
(4) United Cancer Services 23971 US 33, Elkhart, IN 46517	35-1091429	501c3	16,000.00				Operations
(5) Walnut Hill Early Childhood Center 1201 S 11th Street, Goshen, IN 46526	35-1146723	501c3	00.000,07				Operations
(6) Care Foundation 2809 South Main Street, Goshen, IN 46526	35-2111562	501c3	8,000.00				Innovation
(7) Church Community Services 629 South Third Street, Elkhart, IN 46516	35-1155054	501c3	8,000.00				Innovation
(8) Goshen Community Schools 613 E Pul St, Goshen, IN 46526	35-1099157		25,000.00				Innovation
(6)							
(10)							
(11)							
[12]							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	vernment or	ganizations liste	ed in the line 1 table				30

3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

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SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27,

28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2013

Open To Public

Department of the Treasury Inspection Internal Revenue Service ▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization 35-0953433 United Way of Elkhart County, Inc Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). NIA Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (d) Corrected? (b) Relationship between disqualified person 1 (a) Name of disqualified person (C) Description of transaction and organization Yes No (1) (2)(3)(4) (5) (6)Enter the amount of tax imposed on the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (e) Original (g) in default? (h) Approved (b) Relationship (d) Loan to (f) Balance due (a) Name of interested person (C) Purpose of (i) Written or from the by board or with organization principal amount agreement? committee? organization? Yes No Yes Yes No To From (1) (2) (3)(4)(5)(6)(7)(8) (9) (10)Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person and the organization (C) Amount of assistance (a) Name of interested person (d) Type of assistance (e) Purpose of assistance (1)

(10)For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

(2) (3) (4) (5) (6) (7) (8) (9)

	(a) N	ame of interested person	(b) Relationship between interested person and the organization	(C) Amount of transaction	(d) Description of transaction		aring of zation's nues?
(1) LaSalle Bristol See Part V 12,000. Office Rent X (2) (3) (4) (5) (6) (7) (8) (9) (10) Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see Instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its						Yes	No
(3) (4) (5) (6) (7) (8) (9) (10) Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see Instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its	(1) LaSa	lle Bristol	See Part V	12,000.	Office Rent		X
(4) (5) (6) (7) (8) (9) (10) Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see Instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its						_	<u> </u>
(5) (6) (7) (8) (9) (10) Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its				 			
(6) (7) (8) (9) (10) Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see Instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its						-	├
(7) (8) (9) (10) Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see Instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its					<u> </u>		\vdash
(8) (9) (10) Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see Instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its		···					
Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see Instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its							
Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see Instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its						<u> </u>	<u> </u>
Provide additional information for responses to questions on Schedule L (see instructions) The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its		0			<u> </u>		<u> </u>
The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its	Part V			Schodula I (see instruction	nne)		
Member of the Organization. The Organization rents its		TOVICE ACCIDING MICH	nation for responses to questions on	Concodie E (See Institution			·
	he Pre	sident of Las	Salle Bristol, Rick	Karcher, is	a Board		
office space in the LaSalle Bristol building.	Member	of the Organi	zation. The Organi	zation rents	its		
ATTICE Space In the Basaire Bitstof Bullung.	office	snace in the	LaSalle Bristol by	uildina			
	<u>JIIICE</u>	space In the	Lasaire Briscor Do	illuling.			
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide Information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization

Employer identification number 35-0953433

United Way of Elkhart County, Inc	35-0953433				
Form 990, Part III, Line 4a - Community Impact Programs					
Investing community funds through an annual citizen review					
process is the backbone of United Way. The community					
investment system fosters accountability & local control by					
using community volunteers. This objective review &					
evaluation enhances the credibility of the local nonprof	it				
sector. The community Impact system is founded upon the					
principles of stewardship & community engagement.					
Contriburtors trust United Way to utilize their charitab	le				
donations selectively & wisely. Panels develop strategie	S				
for the Board of Directors that are accountable to donor	s,				
responsive to the needs of the community & inclusive of					
programs attractive to givers.					
Form 990, Part III, Line 4d - Other Programs					
Food Network Program In the summer of 2009 the United	Way				
recognized the increased pressure the food pantries in					
Elkhart County were under as a result of the economic					
downturn. United Way met with the major pantries of the					
county to discuss more effective ways to collaborate & run					
food drives. The United Way agreed to set up a designate	food drives. The United Way agreed to set up a designated				
fund to handle financial contributions for these drives	& to				
continue to act as the convening body of the group					

Form 4562

Department of the Treasury Internal Revenue Service (99) Depreciation and Amortization (Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

Attachment Sequence No

179

Form 4562 (2013)

Name(s) shown on return Business or activity to which this form relates Identifying number United Way of Elkhart County, All Activities 35-0953433 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000. 2 Total cost of section 179 property placed in service (see instructions) 2 2,000,000. Threshold cost of section 179 property before reduction in limitation (see instructions) . . . 3 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-, If married filing separately, see instructions (a) Description of property (b) Cost (business use only) 6 (c) Elected cost 7 Listed property. Enter the amount from line 29. 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7. 10 10 Carryover of disallowed deduction from line 13 of your 2012 Form 4562. . . . 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11. Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 5,334. 16 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2013 . . . 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depr. (d) Recovery (g) Depreciation (a) Classification of property (business/investment use (f) Method year placed in Convention service penod deduction only - see instructions) 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs. h Residential rental 27 5 yrs. MM S/L property 27.5 yrs MM S/L i Nonresidential real 39 yrs MM S/L Section C-Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs c 40-vear 40 yrs ММ Part IV Summary (See instructions.) Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions . 5,334. For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

For Paperwork Reduction Act Notice, see separate instructions.

Form **8868**

(Rev January 2014)

Application for Extension of Time To File an Exempt Organization Return File a separate application for each return.

OMB No 1545-1709

nternal Revenue	e Service	Information about For	m 8868 and its i	nstructions is atww	vw.irs.gov/form8868.	
If you are	e filing for a	Automatic 3-Month Extension,	complete only F	art land check this	box	
lf you are	e filing for a	n Additional (Not Automatic) 3-M	lonth Extension,	complete only Par	rt II (on page 2 of this form)	_
Do not com	plete Part II	unless you have already been gra	anted an automat	ic 3-month extensio	n on a previously filed Form 886	8
Electronic f	filing (e-file)	. You can electronically file Form 8	3868 if you need a	3-month automatic	extension of time to file (6 mon	ths for a corporation
equired to fi	ile Form 990	-T), or an additional (not automatic	c) 3-month extens	sion of time. You can	n electronically file Form 8868 to	request an extension
		forms listed in Part I or Part II with	-		-	-
	=	cts, which must be sent to the IRS				
		file and click on e-file for Charities		,		· ·
Part I		tic 3-Month Extension of		bmit original (no	o copies needed).	
corporatio		file Form 990-T and requesting a				only ▶
		cluding 1120-C filers), partnership			· · · · · · · · · · · · · · · · · · ·	
	e tax returns				Enter filer's identifying num	
Гуре ог	T	exempt organization or other filer, s	see instructions		Employer identification number	
orint					35-0953433	` ,
ile by the		Number, street, and room or suite no If a P O box, see instructions Social security number (S				
tue date for iling your	601 County Road 17					
eturn See nstructions	Crty, town or post office, state, and ZIP code. For a foreign address, see instructions					
		rt IN 46516				
Enter the Re	eturn code fo	or the return that this application is	for (file a separat	e application for each	ch return)	01
			•	• •	•	
Application	1		Return	Application		Return
s For			Code	Is For		Code
Form 990 or	r Form 990-E	Z	01	Form 990-T (corporation)		07
Form 990-B	L		02	Form 1041-A		08
Form 4720 (03	Form 4720 (other than individual)		09
Form 990-PF			04	Form 5227		10
Form 990-T (sec. 401(a) or 408(a) trust)			05	Form 6069		11
	(trust other		06	Form 8870		12
	-	· · · · · · · · · · · · · · · · · · ·				
The boo	oks are in the	e care of ▶ William Rie	eth			
		574-295-1650	Fax No. ▶			
•		oes not have an office or place of	business in the U	nited States, check	this box	
	•	Return, enter the organization's fo				the whole group,
		it is for part of the group, check th			· 	• • •
1 I reques	st an automa	itic 3-month (6 months for a corpor	ration required to	file Form 990-T) ext	tension of time until	
•		AUG 15 , 20 14 , to file		·		The extension is for the
organiza	ation's return				_	
►X.	calendar yea	ar 2013 or				
	tax year beg		, 20	, and ending		, 20
	,	,	 ·	_ ′		 :
2 If the ta	x vear enter	ed in line 1 is for less than 12 mon	ths, check reasor	n Initial return	Final return	
	•	unting period				
		9 F				
3a If this a	pplication is	for Form 990-BL, 990-PF, 990-T,	4720, or 6069, en	ter the tentative tax	less any nonrefundable	
	See instruc		0, 0, 0000, 011		,,	3a \$
		for Form 990-PF or 990-T, 4720, o	or 6069, enter an	refundable credits	and estimated tax payments	
	• •	prior year overpayment allowed as		,	and sommetor tax payments	3b \$
_		tract line 3b from line 3a. Include		this form, if require		
		lectronic Federal Tax Payment Sys				3c \$

1	l	Program	Management	
Description of the Asset	Total	Services	and General	Fundraising
mpaign Events	20,592.			20,592
aining Workshops	15,073.	15,073.		,
	23,073.	13,073.		
mmunity Impact Exp	23,554.	23,554.		
od Network Expense	17,206.	17,206.		
lephone	10,455.	4,380.	1,532.	4,543
stage and Shipping	6,674.	2,548.	1,048.	3,078
stage and building	22, 265		2,040.	11 200
uipment Rep & Maint	23,365.	8,433.	3,642.	11,290
es Permits & Fees	3,440.	2,003.	367.	1,070
scellaneous	9,468.	3,936.	991.	4,541
	129,827.	77,133.	7,580.	45,11
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,	13,22