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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

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1

Briefly describe the organization's mission

THE UNITED WAY OF GREATER LAFAYETTE IS "MOBILIZING OUR COMMUNITY TO IMPROVE LIVES " WE DO THIS BY FOCUSING ON EDUCATION, INCOME, AND HEALTH WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO DELIVER RESULTS YOU CAN GIVE, ADVOCATE AND VOLUNTEER WITH AND THROUGH UNITED WAY WE SEE EDUCATION AS THE KEY TO LIFELONG SUCCESS WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO DELIVER RESULTS IN EDUCATION THAT IS WHY WE FUND SERVICES THAT HELP CHILDREN BE PREPARED TO SUCCEED IN SCHOOL, COLLABORATE WITH OTHER EDUCATION FOCUSED GROUPS AND WORK WITH INDIVIDUAL FAMILIES TO SUPPORT EDUCATIONAL ATTAINMENT WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO DELIVER RESULTS IN INCOME MEETING BASIC NEEDS WHILE TEACHING AND FOSTER LONG TERM FINANCIAL STABILITY IS CRITICAL THAT IS WHY WE HAVE LAUNCHED EFFORTS THAT TEACH BUDGETING SKILLS AND ENCOURAGE USE OF TRADITIONAL FINANCIAL SERVICES, WHILE CONTINUING TO FUND ORGANIZATIONS THAT GIVE ASSISTANCE TO THOSE MOST IN NEED WE BRING P

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 4,091,736 including grants of \$ 4,091,736) (Revenue \$)

UNITED WAY'S COMMUNITY INVESTMENT EFFORTS SEEK TO MEET IDENTIFIED HUMAN NEEDS IN TIPPECANOE COUNTY BY FUNDING SERVICES THAT GET RESULTS WE BASE OUR FUNDING ON FINANCIAL OVERSIGHT AND ANSWERS TO THESE QUESTIONS -WHAT DOES YOUR AGENCY DO TO IMPROVE THE LIVES OF THE PEOPLE IT SERVES? -HOW DO YOU KNOW THAT YOU ARE IMPROVING PEOPLE'S LIVES THIS WAY? -HOW DO YOUR AGENCY'S EFFORTS FIT WITH UNITED WAY'S COMMUNITY LEVEL TARGET OUTCOMES? -HOW DOES YOUR AGENCY FIT IN THE OVERALL CONTEXT OF TIPPECANOE COUNTY'S HEALTH AND HUMAN SERVICE EFFORTS TO IMPROVE LIVES? -PLEASE EXPLAIN YOUR REQUEST FOR UNITED WAY FUNDING RELATIVE TO YOUR TOTAL BUDGET

4b

(Code) (Expenses \$ 136,161 including grants of \$) (Revenue \$ 16,936)

THE INDIANA NONPROFIT RESOURCE NETWORK ASSISTS IN EDUCATING AND ASSISTING NONPROFIT ORGANIZATIONS IN THE WESTERN REGION OF THE STATE BY BUILDING THE CAPACITY OF ORGANIZATIONS IN GOVERNANCE, ACCOUNTABILITY, FUNDRAISING, STRATEGIC PLANNING AND MORE, THE NETWORK ENHANCES THE NONPROFIT COMMUNITY'S ABILITY TO IMPROVE LIVES THROUGH OUT OUR REGION

4c

(Code) (Expenses \$ 64,342 including grants of \$) (Revenue \$)

THE LABOR AND COMMUNITY SERVICES LIAISON RECRUITS AND EDUCATES EMPLOYEES AND UNION MEMBERS ON RESOURCES AVAILABLE IN OUR COMMUNITY TO ASSIST PEOPLE IN NEED AS WELL AS THE WAYS IN WHICH THEY CAN ASSIST THEIR CO-WORKERS, FAMILY MEMBERS AND NEIGHBORS IN LOCATING THE PROPER RESOURCES FOR THEIR NEEDS

(Code) (Expenses \$ 532,103 including grants of \$ 27,550) (Revenue \$ 8,515)

THE UNITED WAY OF GREATER LAFAYETTE WORKS TO BRING COMMUNITY PARTNERS TO IDENTIFY AND ADDRESS SIGNIFICANT COMMUNITY ISSUES PARTICULARLY COMMUNITY ISSUES SURROUNDING LOW INCOME INDIVIDUALS AND FAMILIES COMMUNITY IMPACT INITIATIVES FOCUS ON BASIC NEEDS AND FINANCIAL STABILITY, HEALTH AND WELLNESS, CHILDREN AND FAMILIES THE UNITED WAY VOLUNTEER CENTER PROGRAM SEEKS TO BUILD AND STRENGTHEN OUR COMMUNITY BY PROMOTING AND DEVELOPING VOLUNTEERISM THROUGH AWARENESS AMONG AREA RESIDENTS OF SOCIAL SERVICE NEEDS IN THE LAFAYETTE COMMUNITY, PROMOTING THE RECRUITMENT OF VOLUNTEERS TO WORK WITH SOCIAL SERVICE AGENCIES TO DEVELOP AND MAINTAIN QUALITY VOLUNTEER PROGRAMS

4d

Other program services (Describe in Schedule O)

(Expenses \$ 532,103 including grants of \$ 27,550) (Revenue \$ 8,515)

4e

Total program service expenses ▶

4,824,342

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6 Yes	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

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		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b		Yes	
3a			No
3b			
4a			No
b			
5a			No
5b			No
5c			
6a			No
6b			
7 Organizations that may receive deductible contributions under section 170(c).			
7a			No
7b			
7c			No
7d			
7e			No
7f			No
7g			
7h			
8			No
9 Sponsoring organizations maintaining donor advised funds.			
9a			No
9b			No
10 Section 501(c)(7) organizations. Enter			
10a			
10b			
11 Section 501(c)(12) organizations. Enter			
11a			
11b			
12a			
12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
13a			
13b			
13c			
14a			No
14b			

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	23	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	23	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	IN
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization LAURA CARSON 1114 STATE STREET LAFAYETTE, IN 47905 (765) 742-9077	

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BRENDA CLAPPER DIRECTOR	50	X						0	0	0
(2) SHARON BARDONNER DIRECTOR	50	X						0	0	0
(3) SCOTT BRADY DIRECTOR	50	X						0	0	0
(4) AL GATMAITAN DIRECTOR	50	X						0	0	0
(5) LISA FALLEN DIRECTOR	50	X						0	0	0
(6) ERIKA STEUTERMAN DIRECTOR	50	X						0	0	0
(7) PERRY SCHNARR DIRECTOR	50	X						0	0	0
(8) JIMMY OGDEN DIRECTOR	50	X						0	0	0
(9) TOM MURTAUGH DIRECTOR	50	X						0	0	0
(10) JULIE COLE DIRECTOR	50	X						0	0	0
(11) CINDY MURRAY DIRECTOR	50	X						0	0	0
(12) ED DUNN DIRECTOR	50	X						0	0	0
(13) JESSICA REBMANN 2ND VICE PRE	50	X		X				0	0	0
(14) CARLOS VASQUEZ DIRECTOR	50	X						0	0	0
(15) RANDY WILLIAMS DIRECTOR	50	X						0	0	0
(16) JEFF KESSLER 1ST VICE PRE	50	X		X				0	0	0
(17) LAURA DOWNEY DIRECTOR	50	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BOB FALK PRESIDENT	50	X		X				0	0	0
(19) JASON BRICKER TREASURER	50	X		X				0	0	0
(20) SPENCER BUCHANAN DIRECTOR	50	X						0	0	0
(21) BRENDA WALLAR DIRECTOR	50	X						0	0	0
(22) TOM PECK DIRECTOR	50	X						0	0	0
(23) MARY ANNE SLOAN DIRECTOR	50	X						0	0	0
(24) KATY BUNDER DIRECTOR	50	X						0	0	0
(25) JAMES L M TAYLOR CEO	40 00			X				108,684	0	28,104
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								108,684		28,104

2Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶1

3Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

3

No

4For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

4

No

5Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5

No

Section B. Independent Contractors

1Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a4,860,382				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f310,950				
	g	Noncash contributions included in lines 1a-1f \$	65,903				
	h	Total. Add lines 1a-1f		5,171,332			
Program Service Revenue	2a	WORKSHOP INCOME	Business Code 541610	11,746	11,746		
	b	ADMINISTRATIVE FEES	611430	8,516	8,516		
	c	CONSULTATION INCOME	561000	5,190	5,190		
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		25,452			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		195,317		195,317
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6a		Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
		d	Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)		57,309		57,309
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from fundraising events				
9a		Gross income from gaming activities See Part IV, line 19	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from gaming activities				
10a		Gross sales of inventory, less returns and allowances	a				
		b	Less cost of goods sold	b			
		c	Net income or (loss) from sales of inventory				
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions			5,449,410	25,452	252,626	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	4,119,286	4,119,286		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	136,788	34,197	60,187	42,404
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	558,002	353,495	60,236	144,271
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	42,809	26,056	4,879	11,874
9	Other employee benefits.	47,697	36,054	-1,141	12,784
10	Payroll taxes.	49,147	27,779	8,178	13,190
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.	14,611	8,900	1,757	3,954
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	26,360		26,360	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).				
12	Advertising and promotion.				
13	Office expenses.	45,873	19,219	4,071	22,583
14	Information technology.	24,549	18,066	1,845	4,638
15	Royalties.				
16	Occupancy.	26,448	16,165	3,056	7,227
17	Travel.	13,530	10,743	455	2,332
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	10,698	6,846	3,134	718
20	Interest.				
21	Payments to affiliates.	55,844	32,624	7,142	16,078
22	Depreciation, depletion, and amortization.	12,104	7,071	1,547	3,486
23	Insurance.	10,364	5,946	1,463	2,955
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	CAMPAIGN & PUBLIC RELATIO	35,800	3,759		32,041
b	CONSULTATION EXPENSE	29,815	29,815		
c	GRANT EXPENSE	28,274	28,274		
d	PROGRAM EXPENSE	16,428	16,428		
e	All other expenses	60,254	23,619	15,543	21,092
25	Total functional expenses. Add lines 1 through 24e.	5,364,681	4,824,342	198,712	341,627
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,009,057	1	1,536,235
	2	Savings and temporary cash investments			2,196,964	2	2,371,884
	3	Pledges and grants receivable, net			3,868,089	3	3,216,575
	4	Accounts receivable, net			65,512	4	48,867
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			4,953	9	10,270
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	154,557			
	b	Less accumulated depreciation	10b	74,033	55,391	10c	80,524
	11	Investments—publicly traded securities			2,176,705	11	2,589,769
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			1,146,881	15	1,302,556
16	Total assets. Add lines 1 through 15 (must equal line 34)			10,523,552	16	11,156,680	
Liabilities	17	Accounts payable and accrued expenses			148,116	17	159,371
	18	Grants payable			3,642,294	18	3,731,539
	19	Deferred revenue			1,027	19	150
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			156,649	21	167,844
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			3,948,086	26	4,058,904
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			1,748,823	27	2,350,447
	28	Temporarily restricted net assets			4,822,393	28	4,743,079
	29	Permanently restricted net assets			4,250	29	4,250
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			6,575,466	33	7,097,776
	34	Total liabilities and net assets/fund balances			10,523,552	34	11,156,680

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,449,410
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,364,681
3	Revenue less expenses Subtract line 2 from line 1	3	84,729
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,575,466
5	Net unrealized gains (losses) on investments	5	438,465
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-884
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,097,776

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization UNITED WAY OF GREATER LAFAYETTE AND TIPPECANOE COUNTY INDIANA INC	Employer identification number 35-0891621
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

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(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated

11g(i)

☐

Yes

☐

No

11g(ii)

☐

Yes

☐

No

11g(iii)

☐

Yes

☐

No

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	4,197,596	5,007,825	4,977,744	5,560,324	5,171,332	24,914,821
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,197,596	5,007,825	4,977,744	5,560,324	5,171,332	24,914,821
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						628,887
6 Public support. Subtract line 5 from line 4						24,285,934

Section B. Total Support								
Calendar year (or fiscal year beginning in) ▶		(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013		(f) Total
7	Amounts from line 4	4,197,596	5,007,825	4,977,744	5,560,324	5,171,332		24,914,821
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	162,972	133,844	157,204	153,589	195,317		802,926
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1,967	66	64	1,527			3,624
11	Total support (Add lines 7 through 10)							25,721,371
12	Gross receipts from related activities, etc (see instructions)					12	220,810	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ☐							

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	94 420 %
15	Public support percentage for 2012 Schedule A, Part II, line 14	15	94 470 %
16a	33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	
Return Reference	Explanation
PART II, LINE 10	MISCELLANEOUS 3,624

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED WAY OF GREATER LAFAYETTE AND TIPPECANOE COUNTY INDIANA INC	Employer identification number 35-0891621
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	
2 Aggregate contributions to (during year)	20,524	
3 Aggregate grants from (during year)	27,550	
4 Aggregate value at end of year	16,465	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☒ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☒ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1

► \$ _____

b Assets included in Form 990, Part X

► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance
- | | |
|----|--------|
| | Amount |
| 1c | |
| 1d | |
| 1e | |
| 1f | |
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☒

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	10,441	9,247	9,585	8,467	6,690
b Contributions					
c Net investment earnings, gains, and losses	2,108	1,308	-338	1,118	1,777
d Grants or scholarships					
e Other expenditures for facilities and programs	-126	-114			
f Administrative expenses					
g End of year balance	12,422	10,441	9,247	9,585	8,467

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment
- b

Permanent endowment 34 210 %
- c

Temporarily restricted endowment 65 790 %
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i)

unrelated organizations

(ii)

related organizations
- 3a(i)

No

3a(ii)

No
- b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		154,557	74,033	80,524
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				80,524

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	5,122,016
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	438,465
b	Donated services and use of facilities	2b	42,640
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	481,105
3	Subtract line 2e from line 1	3	4,640,911
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,361
b	Other (Describe in Part XIII)	4b	782,138
c	Add lines 4a and 4b	4c	808,499
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	5,449,410

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	4,599,706
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	42,640
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	884
e	Add lines 2a through 2d	2e	43,524
3	Subtract line 2e from line 1	3	4,556,182
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,361
b	Other (Describe in Part XIII)	4b	782,138
c	Add lines 4a and 4b	4c	808,499
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	5,364,681

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
SCHEDULE D, PAGE 2, PART IV, LINE 2B	THE ORGANIZATION IS THE AGENT FOR THE ASSETS FOR INDEPENDANCE (AFI) DEMONSTRATION PROGRAM FROM THE DEPARTMENT OF HEALTH AND HUMAN SERVICES THE FUNDS ARE HELD TO BE DISBURSED ONLY TO MEET THE OBJECTIVES OF THIS PROGRAM THE ORGANIZATION FUNCTIONS AS AN AGENT TO HOLD AND ADMINISTER THESE FUNDS ON BEHALF OF THE DEPARTMENT OF HEALTH & HUMAN SERVICES
SCHEDULE D, PAGE 2, PART V, LINE 4	DURING 1983, 1984 AND 1985, THE ORGANIZATION RECEIVED CONTRIBUTIONS FOR THE ESTABLISHMENT OF THE ABLERT J BONNER, JR COMMUNITY SERVICE AWARD AS REQUESTED BY THE DONOR, THE PRINCIPAL (4,250) OF THIS RESTRICTED GIFT IS PERMANENTLY INVESTED BY THE ORGANIZATION AND THE INCOME IS USED FOR SPECIAL PROJECTS AS NEEDED
SCHEDULE D, PAGE 3, PART X	ACCOUNTING STANDARDS REQUIRE ENTITIES TO DISCLOSE IN THEIR FINANCIAL STATEMENTS THE NATURE OF ANY UNCERTAINTIES IN THEIR TAX POSITION TAX YEARS INCLUDING 2010 AND LATER ARE SUBJECT TO EXAMINATION BY TAX AUTHORITIES AREAS THAT IRS AND STATE TAX AUTHORITIES CONSIDER WHEN EXAMINING TAX RETURNS OF A CHARITY INCLUDE, BUT MAY NOT BE LIMITED TO, TAX-EXEMPT STATUS AND THE EXISTENCE AND AMOUNT OF UNRELATED BUSINESS INCOME THE ORGANIZATION DOES NOT BELIEVE THAT IT HAS ANY UNCERTAIN TAX POSITIONS WITH RESPECT TO THESE OR OTHER MATTERS, AND THEREFORE HAS NOT RECORDED ANY UNRECOGNIZED TAX BENEFITS OR LIABILITIES THE ORGANIZATION IS NOT AWARE OF ANY CIRCUMSTANCES OR EVENTS THAT MAKE IT REASONABLY POSSIBLE THAT TAX BENEFITS MAY INCREASE OR DECREASE WITHIN 12 MONTHS OF THE DATE OF THESE FINANCIAL STATEMENTS
SCHEDULE D, PAGE 4, PART XI, LINE 4B	OUT OF COUNTY DESIGNATIONS 359,702 DESIGNATED PLEDGES - FASB 136 422,436
SCHEDULE D, PAGE 4, PART XII, LINE 2D	BOOK / TAX DEPRECIATION DIFFERENCE 884
SCHEDULE D, PAGE 4, PART XII, LINE 4B	OUT OF COUNTY PLEDGES 359,702 DESIGNATED PLEDGES FASB 136 422,436

[illegible]

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2013

Open to Public Inspection

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number
35-0891621

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

- | | | |
|----------|---|----|
| 2 | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | 34 |
| 3 | Enter total number of other organizations listed in the line 1 table | |

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	AGENCY ALLOCATIONS ARE NOT RESTRICTED AS TO USE BY THE AGENCY UNITED WAY OF GREATER LAFAYETTE REQUIRES ALL AGENCIES TO RECEIVE AN ANNUAL FINANCIAL STATEMENT AUDIT AND RELIES ON THE RESULTS OF THE AUDIT TO MONITOR THE USE OF THE FUNDS

Additional Data

Software ID:
Software Version:
EIN: 35-0891621
Name: UNITED WAY OF GREATER LAFAYETTE AND
TIPPECANOE COUNTY INDIANA INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS 615 N 18TH STREET 101 LAFAYETTE,IN 47904	53-0196605	3	167,000				ALLOCATIONS
BIG BROTHERS BIG SISTERS 3805 FORTUNE DRIVE STE 2 LAFAYETTE,IN 47905	35-1157567	3	102,908				ALLOCATIONS
BOY SCOUTS OF SAGAMORE COUNCIL PO BOX 865 KOKOMO,IN 46903	35-0867972	3	81,045				ALLOCATIONS
BAUER FAMILY RESOURCES PO BOX 1186 LAFAYETTE,IN 47902	35-1165883	3	356,615				ALLOCATIONS
RIGGS COMMUNITY HEALTH CENTER 1716 HARTFORD STREET LAFAYETTE,IN 47904	35-1965865	3	169,050				ALLOCATIONS
CRISIS CENTER 1244 N 15TH STREET LAFAYETTE,IN 47904	35-1186633	3	103,357				ALLOCATIONS
FAMILY SERVICES INC 615 N 18TH STREET 201 LAFAYETTE,IN 47904	35-1099083	3	293,714				ALLOCATIONS
FOOD FINDERS FOOD BANK 50 OLYMPIA COURT LAFAYETTE,IN 47909	31-1020198	3	129,500				ALLOCATIONS
GIRL SCOUTS OF SYCAMORE COUNCIL 615 N 18TH STREET 203 LAFAYETTE,IN 47904	35-0876381	3	43,000				ALLOCATIONS
HANNA COMMUNITY CENTER 1201 N 18TH STREET LAFAYETTE,IN 47904	31-1024517	3	70,604				ALLOCATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAFAYETTE ADULT RESOURCE ACADEMY 1100 ELIZABETH STREET STE 3 LAFAYETTE,IN 47904	35-6002525	3	77,000				ALLOCATIONS
LAFAYETTE FAMILY YMCA 1950 S 18TH STREET LAFAYETTE,IN 47905	35-0868213	3	89,576				ALLOCATIONS
LAFAYETTE TRANSITIONAL HOUSING CENT 615 N 18TH STREET 102 LAFAYETTE,IN 47904	35-1781229	3	265,489				ALLOCATIONS
LEGAL AID CORPORATION 212 N 5TH STREET LAFAYETTE,IN 47901	35-1187794	3	61,513				ALLOCATIONS
LYN TREECE BOYS & GIRLS CLUB 1529 N 10TH STREET LAFAYETTE,IN 47904	35-1262269	3	231,671				ALLOCATIONS
MEALS ON WHEELS 1501 HARTFORD STREET LAFAYETTE,IN 47904	35-1144026	3	31,951				ALLOCATIONS
MENTAL HEALTH ASSOCIATION P O BOX 1626 LAFAYETTE,IN 47902	38-3653969	3	171,000				ALLOCATIONS
SALVATION ARMY 1110 UNION STREET LAFAYETTE,IN 47904	36-2167910	3	93,205				ALLOCATIONS
THE ARC OF TIPPECANOE COUNTY PO BOX 1222 LAFAYETTE,IN 47902	35-1104089	3	32,059				ALLOCATIONS
TIPPECANOE COUNTY CHILD CARE 100 SAW MILL ROAD SUITE 1200 LAFAYETTE,IN 47905	35-1386694	3	540,565				ALLOCATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TIPPECANOE COUNTY COUNCIL ON AGING 1915 SCOTT STREET LAFAYETTE,IN 47904	35-1300844	3	197,560				ALLOCATIONS
WABASH CENTER PO BOX 6449 LAFAYETTE,IN 47903	35-1115916	3	244,000				ALLOCATIONS
YWCA 605 N 6TH STREET LAFAYETTE,IN 47901	35-0868224	3	179,652				ALLOCATIONS
HEART OF IL UNITED WAY 509 WHIGH STREET PEORIA,IL 61606	37-0661504	3	90,021				OUT OF COUNTY DESIGN
RILEY CHILDRENS FOUNDATION 30 S MERIDIAN STREET SUITE 200 INDIANAPOLIS,IN 46204	35-0868147	3	35,541				OUT OF COUNTY DESIGN
UNITED WAY OF WHITE COUNTY PO BOX 580 MONTICELLO,IN 47960	35-1137113	3	10,574				OUT OF COUNTY DESIGN
UNITED WAY FOR CLINTON COUNTY 51 WEST CLINTON STREET FRANKFORT,IN 46041	35-0996128	3	10,291				OUT OF COUNTY DESIGN
MONTGOMERY UNITED FUND FOR YOU PO BOX 247 CRAWFORDSVILLE,IN 47933	35-1173225	3	14,693				OUT OF COUNTY DESIGN
CLINTON CO HUMANE SOCIETY 825 IZAAK WALTON DRIVE FRANKFORT,IN 46041	23-7270159	3	8,512				OUT OF COUNTY DESIGN
CARROLL CO COMMUNITY FOUNDATION 215 W SYCAMORE STREET KOKOMO,IN 46901	35-1844891	3	14,022				OUT OF COUNTY DESIGN

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TIPPECANOE SCHOOL CORP - TORNADO 21 ELSTON ROAD LAFAYETTE,IN 47909	31-1139456	3	10,000				OUT OF COUNTY DESIGN
UNITED WAY OF BOONE COUNTY 3901 N MERIDAN SUITE 25 INDIANAPOLIS,IN 46208	35-1007590	3	9,073				OUT OF COUNTY DESIGN
UNITED WAY OF HOWARD COUNTY 210 W WALNUT KOKOMO,IN 46901	35-0877579	3	7,228				OUT OF COUNTY DESIGN
AMERICAN CANCER SOCIETY 5635 W 96TH ST SUITE 100 INDIANAPOLIS,IN 46278	13-1788491	3	5,145				OUT OF COUNY DESIGN

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
UNITED WAY OF GREATER LAFAYETTE AND
TIPPECANOE COUNTY INDIANA INC

Employer identification number
35-0891621

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	11	63,053	FAIR VALUE AT GIFT DATE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (SUPPLIES)	X	2	2,850	FAIR VALUE AT GIFT DATE
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

No

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

Yes

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2013)

Part III

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
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2013

Open to Public Inspection

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Name of the organization UNITED WAY OF GREATER LAFAYETTE AND TIPPECANOE COUNTY INDIANA INC	Employer identification number 35-0891621
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990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	THE UNITED WAY OF GREATER LAFAYETTE IS "MOBILIZING OUR COMMUNITY TO IMPROVE LIVES " WE DO THIS BY FOCUSING ON EDUCATION, INCOME, AND HEALTH WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO DELIVER RESULTS YOU CAN GIVE, ADVOCATE AND VOLUNTEER WITH AND THROUGH UNITED WAY WE SEE EDUCATION AS THE KEY TO LIFELONG SUCCESS WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO DELIVER RESULTS IN EDUCATION THAT IS WHY WE FUND SERVICES THAT HELP CHILDREN BE PREPARED TO SUCCEED IN SCHOOL, COLLABORATE WITH OTHER EDUCATION FOCUSED GROUPS AND WORK WITH INDIVIDUAL FAMILIES TO SUPPORT EDUCATIONAL ATTAINMENT WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO DELIVER RESULTS IN INCOME MEETING BASIC NEEDS WHILE TEACHING AND FOSTER LONG TERM FINANCIAL STABILITY IS CRITICAL THAT IS WHY WE HAVE LAUNCHED EFFORTS THAT TEACH BUDGETING SKILLS AND ENCOURAGE USE OF TRADITIONAL FINANCIAL SERVICES, WHILE CONTINUING TO FUND ORGANIZATIONS THAT GIVE ASSISTANCE TO THOSE MOST IN NEED WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO DELIVER RESULTS IN HEALTH WE SUPPORT ACCESS TO HEALTHCARE WHILE ENCOURAGING INDIVIDUALS TO ADOPT HEALTHIER LIFESTYLES WE ALSO PARTNER WITH THE HEALTHCARE COMMUNITY TO IMPROVE THE HEALTH AND QUALITY OF LIFE FOR PEOPLE IN THE GREATER LAFAYETTE AREA UNITED WAY'S ANNUAL REPORT AND OTHER SIGNIFICANT DATA ARE AVAILABLE AT WWW.UWLAFAYETTE.ORG
FORM 990, PAGE 2, PART III, LINE 4D	THE UNITED WAY OF GREATER LAFAYETTE WORKS TO BRING COMMUNITY PARTNERS TO IDENTIFY AND ADDRESS SIGNIFICANT COMMUNITY ISSUES PARTICULARLY COMMUNITY ISSUES SURROUNDING LOW INCOME INDIVIDUALS AND FAMILIES COMMUNITY IMPACT INITIATIVES FOCUS ON BASIC NEEDS AND FINANCIAL STABILITY, HEALTH AND WELLNESS, CHILDREN AND FAMILIES THE UNITED WAY VOLUNTEER CENTER PROGRAM SEEKS TO BUILD AND STRENGTHEN OUR COMMUNITY BY PROMOTING AND DEVELOPING VOLUNTEERISM THROUGH AWARENESS AMONG AREA RESIDENTS OF SOCIAL SERVICE NEEDS IN THE LAFAYETTE COMMUNITY, PROMOTING THE RECRUITMENT OF VOLUNTEERS TO WORK WITH SOCIAL SERVICE AGENCIES TO DEVELOP AND MAINTAIN QUALITY VOLUNTEER PROGRAMS
FORM 990, PAGE 6, PART VI, LINE 11B	RETURN PROVIDED TO BOARD MEMBERS FOR REVIEW AT BOARD MEETING
FORM 990, PAGE 6, PART VI, LINE 12C	A CODE OF ETHICS IS SIGNED BY ALL BOARD AND EMPLOYEES ANNUALLY SELF MONITORING THROUGHOUT THE YEAR
FORM 990, PAGE 6, PART VI, LINE 15A	COMPENSATION IS ESTABLISHED BY THE EXECUTIVE COMMITTEE AND UTILIZES COMPENSATION SURVEYS OR STUDIES TO DETERMINE REASONABLE COMPENSATION IN ADDITION APPROVAL IS GRANTED BY THE BOARD AND EXECUTIVE COMMITTEE
FORM 990, PAGE 6, PART VI, LINE 15B	SAME AS NOTED IN 15A PART V, LINE 2A - THE ORGANIZATION COMBINES THE GREATER LAFAYETTE COMMUNITY FOUNDATION, INC PAYROLL PROCESSING WITH THEIR PAYROLL FILINGS FOR COST EFFECTIVENESS THUS, PER THE W3, TOTAL COMBINED EMPLOYEES EQUAL 41 HOWEVER, ACTUAL EMPLOYEES OF THE ORGANIZATION TOTAL 32 WHICH IS NOTED ON PART I, LINE 5
FORM 990, PAGE 6, PART VI, LINE 19	AVAILABLE UPON REQUEST
FORM 990, PART XI, LINE 9	OUT OF COUNTY DESIGNATIONS -359,702 DESIGNATED PLEDGES - FASB 136 -422,436 OUT OF COUNTY PLEDGES 359,702 DESIGNATED PLEDGES FASB 136 422,436 BOOK / TAX DEPRECIATION DIFFERENCE -884

Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

2013

Attachment
Sequence No **179**

Name(s) shown on return
UNITED WAY OF GREATER LAFAYETTE AND
TIPPECANOE COUNTY INDIANA INC

Business or activity to which this form relates
INDIRECT DEPRECIATION

Identifying number

35-0891621

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	500,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4	Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost	
7	Listed property Enter the amount from line 29	7		
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8		
9	Tentative deduction Enter the smaller of line 5 or line 8	9		
10	Carryover of disallowed deduction from line 13 of your 2012 Form 4562	10		
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11		
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12		
13	Carryover of disallowed deduction to 2014 Add lines 9 and 10, less line 12	13		

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	9,912

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2013	17	2,192
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		

Section B—Assets Placed in Service During 2013 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (see instructions.)

21	Listed property Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions	22	12,104
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)
Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No						24b If "Yes," is the evidence written? ☐ Yes ☐ No		
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation/ deduction	(i) Elected section 179 cost
25Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)						25		
26 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L -		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1						28		
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1							29	

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

30 Total business/investment miles driven during the year (do not include commuting miles)	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
31 Total commuting miles driven during the year												
32 Total other personal(noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
34 Was the vehicle available for personal use during off-duty hours?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?	Yes	No
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)		
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles		

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2013 tax year (see instructions)					
43 Amortization of costs that began before your 2013 tax year				43	
44 Total. Add amounts in column (f) See the instructions for where to report				44	