

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990** 

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

▶ Do not enter Social Security numbers on this form as it may be made public.

_	nai Reveni	ue Service	s.gov/torm99	<u>ر.                                      </u>	Illapec	-			
<u>A</u>	For the	2013 calendar year, or tax year beginning , 2013, and endi	ng		, 20				
В	Check if	applicable C Name of organization INTERNATIONAL UNION, UAW LOCAL 5		D Employer identification number					
	Address	change Doing Business As			35-0416009				
	Name ch	nange Number and street (or P O box if mail is not delivered to street address) Room/s	ute	E Telephor	ne number				
	initial reti	um 1426 S MAIN ST			574 289-5551				
	Terminat	City or town, state or province, country, and ZIP or foreign postal code							
	Amende	d return SOUTH BEND, INDIANA 46613-2206		<b>G</b> Gross re	ceipts \$	283,194			
	Applicati	on pending F Name and address of principal officer JOE TAYLOR III	H(a) is this a g	group return for subordinates? Yes Vo					
		217 PARKWOOD LN SOUTH BEND INDIANA 46619	subordinates	s included? 🔲 Yes	□ No				
1	Tax-exer	mpt status	o," attach a	list (see instruction	ons)				
J	Website	: ► WWW.LOCAL5UAW.ORG	H(c) Group	exemption	number 🕨 (	1427			
K	Form of c	organization ☐ Corporation ☐ Trust ☑ Association ☐ Other ► ☐ L Year of formation	tion 1935	M State	of legal domicile	<u>I</u> N			
Р	art l	Summary							
	1	Briefly describe the organization's mission or most significant activities: Promi	ote social and	economi	c justice throug	ıh			
çe	1	collective bargaining, meetings, education, communication, organizing new Bargain	ing units, co	mmunity a	action, adminis	ration of			
Jan		the organization, maintenance of its property and assets, delivery of benefits to rep	resented me	nbers, fra	ternal and soci	al activit			
Governance	2	Check this box ▶☐ If the organization discontinued its operations or disposed	of more than	1 25% of	its net assets.				
ĝ	3	Number of voting members of the governing body (Part VI, line 1a)		3		18			
	4	Number of independent voting members of the governing body (Part VI, line 1b	)	4		0			
ties	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5		34			
Activities &	6	Total number of volunteers (estimate if necessary)		6		30			
Ą	7a	Total unrelated business revenue from Part VIII, column (S) Jine 12 D		7a		0			
	b	Net unrelated business taxable income from Form 990-T, line 34	· · · ·	7b		· 0			
		[8]	Prior Y	ear	Current Y	ear			
ō	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		0		0			
Revenue	9	Program service revenue (Part VIII, line 2g)		631,269	· · · · · · · · · · · · · · · · · · ·	257,260			
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,850		1,203			
ш	11	Other revenue (Part VIII, column (A), lines 5 6d, 8c, 9c, 40c, and 14e)		91,315		22,948			
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		721,768 281,					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		4,999		4,999			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0		0			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		225,968		116,539			
Š	16a	Professional fundraising fees (Part IX, column (A), line 11e)	_	0		0			
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) ▶							
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		527,248		302,114			
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		758,215		423,652			
	19	Revenue less expenses. Subtract line 18 from line 12		(36,447)		(142,241)			
5	3		Beginning of C	urrent Year	End of Yo	ear			
ssets or	20	Total assets (Part X, line 16)		1,501,494		1,362,448			
Net As	21	Total liabilities (Part X, line 26)		4,034		1,235			
_		Net assets or fund balances. Subtract line 21 from line 20		1,497,460		1,361,213			
P	art II	Signature Block							
		alties of perjury, I declare that I have examined this return, including accompanying schedules and star			my knowledge an	d belief, it is			
	Je, correc	t, and complete peclaration of preparer (other than officer) is based on all information of which prepar	er nas any know	rleage	73				
۵.		III am a. X		<u>۔ ک</u>	12-20	<u>17</u>			
	gn	Angulature of officer		ate					
He	ere	MARC A. Sryder Firmicin	<u>. (</u> J	ec/*	2 my				
_		Type or print name and trile							
Pá	aid	Print/Type preparer's name Preparer's signature	Date	Check	☐ if PTIN				
	epare	er L		self-em	ployed				
	se On	1	Fır	m's EIN ▶	_				
_	_	Firm's address ▶	Ph	one no					
Ma	y the If	RS discuss this return with the preparer shown above? (see instructions)	<u> </u>		🗌 Ye				
Fo	r Paper	work Reduction Act Notice, see the separate instructions.	No 11282Y		Form	990 (2013)			



Form 99	) (2013)			Page <b>2</b>						
Part										
	Check if Schedule O contains a response of	or note to any line in this Part III	· · · · · · · · · · · · · · · · · · ·	<u>· · ⊔</u>						
1	Briefly describe the organization's mission:			!-!						
	Promote social and economic justice through collecti									
	units, community action, administration of the organization, maintenance of it's property and assets, delivery of benefits to represented members, fraternal and social activities and related activities which further the common interest of the membership.									
	represented members, naterial and social activities of	ma related bettyties which tartier	the common interest of the member	3111 <b>P</b>						
2	Did the organization undertake any significant prog	gram services during the year wh	nich were not listed on the							
	•		· · · · · ·	s 🗹 No						
	If "Yes," describe these new services on Schedule									
3	Did the organization cease conducting, or make	-		_						
	services?									
	· · · · · · · · · · · · · · · · · · ·									
4	Describe the organization's program service acco expenses. Section 501(c)(3) and 501(c)(4) organization									
	the total expenses, and revenue, if any, for each pr		amount of grants and anocations	to others,						
	the total experience, and total and, it all y, tell each p									
4a	(Code. ) (Expenses \$ N/A in	ncluding grants of \$	N/A) (Revenue \$	N/A)						
	Collective bargaining and representation to 509 mem									
		••••								
4b	(Code: ) (Expenses \$ ir	ncluding grants of \$	) (Revenue \$	)						
	N/A									
		•••••••	•••••••••••							
4c	(Code: ) (Expenses \$ ir	ncluding grants of \$	) (Revenue \$	)						
	N/A									
				••••••						
				•						
		·								
		••••••••	•••••••••••••••••••••••••••••••••••							
4d	Other program services (Describe in Schedule O.)									
	(Expenses \$ N/A including grants of \$	N/A) (Revenue \$	N/A )							
4e	Total program service expenses ▶	N/A								

Form 99		-		Page 3
Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		, ,/
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>√</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>▼</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	✓	
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		1
b	Schedule D, Parts XI and XII	12a		1
42	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		
13 14 a		13 14a	<del> </del>	1
b		170	<del>                                     </del>	┪
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	]	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	1	1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	1	<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	•	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	1	1

Form **990** (2013)

Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   2		103	110
b	· · · · · <del>_                       </del>			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 34	ı		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>/</b>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<b>✓</b>	-
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	١	١,	
_	gifts were not tax deductible?	6b	✓	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7.	1	
_	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	1	<del> </del> -
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		-
·	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<del>                                     </del>
ň	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	•	
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)	40-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	138		_
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedulo O	14a	+	+

Form 99				ege 6
Part '	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See ins	tructi	ons
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u> </u>	
Section	on A. Governing Body and Management			
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year.  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		Yes	No
ь 2	Enter the number of voting members included in line 1a, above, who are independent .   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6	<ul><li>✓</li><li>✓</li></ul>	<b>√</b>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	<b>√</b>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	1	
ь 9	Each committee with authority to act on behalf of the governing body?	8b 9	<b>√</b>	1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	ode.,	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		1
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13 14 15	Did the organization have a written whistleblower policy?	13	1	<b>/</b>
a b	The organization's CEO, Executive Director, or top management official	15a 15b		1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	16a		<b>√</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► IN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	on 501	(c)(3):	s only
19	Own website Another's website V Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.		•	y, and
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: MADC A SNYDED 1426 S MAIN ST SOUTH REND IN 46613	s of th	е	

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees, and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organi	zation nor any relate	d orga	aniz			ompe	nsa	ited any curren	t officer, director	, or trustee.
(A)	(B)	(40.0	(C) Position (do not check more than one					(D)	(E)	(F)
Name and Title	Average hours per week (list any	box, i	unles	s pe dad	rson	is both or/trust	an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARIA GARZA	2									
HEAD TRUSTEE		1		1	<u>L</u> .		L_	1,236	. 0	
(2) DENNIS BROCK	1		ļ		١.	ļ			) j	
TRUSTEE		1		✓			<u>L</u>	180	. 0	
(3) YVONNE BATES	0	.]		Ì					1	
TRUSTEE		1	L	1			<u> </u>	180	0	
(4) JOE TAYLOR III	6						1			
PRESIDENT		<u> </u>	_	✓			_	8,461	0	
(5) MARK ANDERSON VICE-PRESIDENT	1			1				180	0	
(6) MICHELLE KYLE	1			1		İ		1	]	
RECORDING SECRETARY		<u> </u>		1			L	480	0	
(7) MARC SNYDER	43		1		ĺ		Ι			
FINANCIAL SECRETARY		<u>L</u>		✓				65,257	0	
(8) ZOLA HARRIS GUIDE	3			1				4,861	0	
(9) HARRY MARSH SGT AT ARMS	1			1				0	0	
(10) TIMOTHY HACKER RETIREE CHAIR	2			1				0	0	
(11) BRUCE SCHWEIZER	46	l	<del>                                     </del>	Ħ	_	<b>†</b>	1	†	<u> </u>	
AMG CHAIR		1		1	-	1	1	4,059	0	•
(12) RICKY HAMMOND	12	<u> </u>	T	<del>                                     </del>		T -	$T^{-}$	1,,,,,,,,,		
PATRICK CHAIR		1		1		-	1	1,286	. 0	
(13) DAVEDA VAN DE PUTTE	10	T -	1	1		†	T	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u>*</u>	
L.E. JOHNSON CHAIR		1		1		1		584		
(14) MARK SICKLING	4		$\top$	Ť		†	1	1	<u>_</u>	
UCC CHAIR		1		1				5,344	0	

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees		nd H	lighes	st C	ompensated E	mployees (cont	inued)	
(A) Name and title		(B) Average hours per	Average box, unless officer and a seek (list any					an tee)	(D)  Reportable compensation from	(E)  Reportable compensation from related	(F) Estimated amount of other	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensat from the organizatio and relate organizatio	on d
	M ZORNES	0			,							
	DUTH FOUNDRY CHAIR  MES COOK	0			<b>✓</b>	_			0	(		0
EXEL (		† <u>»</u>			1				91	1	, 	0
(17) RI	CK WAGNER	11										
	CHAIR				<b>✓</b>			H	0	1	<u> </u>	0
	ANNE GARMAN SELMER CHAIR	<u>o</u>	ļ ,		/				0			0
(40)	JELMEN OFFICE	ļ			-							
(20)				<u> </u>								
(21)								<del> </del>	<u> </u>			
(22)												
(23)												
(24)												
(25)							-					
1b c	Sub-total			•	•			<b>&gt;</b>	92,199	1		
	Total (add lines 1b and 1c)							<u> </u>	92,199		100.1	
2	Total number of individuals (including bu reportable compensation from the organ			1056	e IIS	tea	abov	e) w	vno receivea m	nore than \$100,0	JUU OT	
3	Did the organization list any former o									hest compensa	ted	s No
4	employee on line 1a? If "Yes," complete For any individual listed on line 1a, is the										the	✓
•	organization and related organizations	greater th	an \$	150	,000	)? <i>I</i>	f "Ye	es, "	complete Sci	hedule J for s		<b>√</b>
5	Did any person listed on line 1a receive of for services rendered to the organization										lual	1
Section	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Re year.											tax
	(A) Name and business ad	dress							(B) Description of	services	(C) Compensation	
								+				
								$\dagger$		-		<del>-</del>
				_								
2	Total number of independent contractor received more than \$100,000 of compen							o tl	hose listed ab	oove) who		

Part	VIII	Statement of Reve						
		Check if Schedule O	contains a res	ponse or note to	any line in this	Part VIII		<u>.</u> 🗖
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a	0				
<u>g</u> 3	b	Membership dues .	1b	0				
S, E	C	Fundraising events .	<u>1c</u>	0	ŀ			}
a g	d	Related organizations	1d	0	ľ			
imi	е	Government grants (conf		0				
rio e	f	All other contributions, gif						
혈美		and similar amounts not inc		0				
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions includ		0				
	h	Total. Add lines 1a-1f	<u>f</u>		. 0			
an l	_			Business Code	-			
e e	2a	MEMBERSHIP DUES		900099	244,616			
Program Service Revenue	b	MEMBERSHIP FUNCTION		900099	8,497			
ĬŽ	0 7	RENTS FROM NON-PRO		900099	3,515			
Sc	d			900099	632		<del></del>	
ıran	e f	All other program serv	vice revenue		• •			
Š	g	Total. Add lines 2a-2f		•	257,260			1
	3	Investment income (			237,260			1
	_	and other similar amo		•	2,108			
	4	Income from investment	t of tax-exempt b	ond proceeds▶	2,100			
	5				0	<del></del>	•	
		[	(i) Real	(ii) Personal				·
	6a	Gross rents	0	0				
	b	Less: rental expenses	0	0				
	С	Rental income or (loss)	0	0				
	d	Net rental income or (			0			
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	0	195				
	b	Less: cost or other basis						
		and sales expenses .		1,100				
	С	Gain or (loss)		(905)				
	d	Net gain or (loss) .		· · · · <b>&gt;</b>	(905)			
enueve	8a	Gross income from fu events (not including \$	ındraising					
Other Re		of contributions reported See Part IV, line 18 .		00				
₹		Less: direct expenses						
		Net income or (loss) fi		events . ►	0			
	9a	Gross income from ga						
		See Part IV, line 19 .						
	1	Less: direct expenses						<del></del>
	C	Net income or (loss) fi		ivities ▶	0		_	<del> </del>
	10a	Gross sales of in returns and allowance	• •					
			_	702		Ì		
	b	Less: cost of goods s Net income or (loss) fi						
	<u>c</u>	Miscellaneous R		Business Code	99	· · · · · · · · · · · · · · · · · · ·	<del></del>	
	11a				45.55	4		<del> </del>
	11a	Refunds		900099	12,315	12,315		
		Mine Devenue		900099	10,283	10,283		<del> </del>
	d	Misc Revenue All other revenue .		900099	251	251	<u> </u>	-
	e	Total. Add lines 11a-		•	22.040			
	12	Total revenue. See in			22,849 281,411	<del></del>		+

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX		<u> </u>
	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	0		<u> </u>	
2	Grants and other assistance to individuals in				l
	the United States. See Part IV, line 22	4,999			1
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			,
5	Compensation of current officers, directors,				
	trustees, and key employees	92,198			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	·-·		
7	Other salaries and wages	11,630			
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	0	·····	<u> </u>	
9	Other employee benefits	2,605			q
10	Payroll taxes	10,106			
11	Fees for services (non-employees):				
a	Management	0			
b	Legal	7,439			
C	Accounting	0			
d	Lobbying	0			
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column	0			
9	(A) amount, list line 11g expenses on Schedule O.)	1 275			•
12	Advertising and promotion	1,275			
13	Office expenses	14,125	<del></del>	<u> </u>	
14	Information technology	3,848		-	
15	Royalties	0			
16	Occupancy	24,487		· · · · ·	
17	Travel	39.385			
18	Payments of travel or entertainment expenses		-		
	for any federal, state, or local public officials	o			
19	Conferences, conventions, and meetings .	16,430			
20	Interest	o			
21	Payments to affiliates	142,043			
22	Depreciation, depletion, and amortization .	0			
23	Insurance	13,942			
24	Other expenses. Itemize expenses not covered			1	
	above (List miscellaneous expenses in line 24e. If	!		j I	
	line 24e amount exceeds 10% of line 25, column			I	
	(A) amount, list line 24e expenses on Schedule O.)			<del></del>	<u> </u>
a	Membership Functions	18,810			
b	Resale items	6,416	*	<del> </del>	
q	Donations Refunds	5,940	A-ti		-
d e	All other expenses Misc	5,041			<del> </del>
25	Total functional expenses. Add lines 1 through 24e	940 421,869		<del>-</del>	
26	Joint costs. Complete this line only if the	421,009	·····		-
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)	ا			

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		🗖
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	507,269	1	365,682
	2	Savings and temporary cash investments [	635,629	2	636,756
	3	Pledges and grants receivable, net	0	В	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L [	0	5	0
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
ĕ	8	Inventories for sale or use	3,714	8	5,099
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			1
		other basis. Complete Part VI of Schedule D 10a 354,361	<del></del>		
	b	Less: accumulated depreciation [10b] 0	353,731		354,361
	11	Investments—publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	1,151	<del></del>	550
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,501,494		1,362,448
	17	Accounts payable and accrued expenses	0	-	0
	18	Grants payable	0	<del> </del>	0
	19	Deferred revenue	0	_	0
	20	Tax-exempt bond liabilities	0		0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
ij	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
Ē		disqualified persons. Complete Part II of Schedule L		22	ļ
Liabilities	23	Secured mortgages and notes payable to unrelated third parties	0	<del> </del>	0
_	24	Unsecured notes and loans payable to unrelated third parties	0	-	0
	25	Other liabilities (including federal income tax, payables to related third	<u>U</u>	24	0
	20	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	4,034	25	1,235
	26	Total liabilities. Add lines 17 through 25	4,034	+	1,235
_		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and	4,034		1,233
es		complete lines 27 through 29, and lines 33 and 34.			
ng.	27	Unrestricted net assets	<del></del>	27	
3al	28	Temporarily restricted net assets		28	
Ö	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
Ş	30	Capital stock or trust principal, or current funds	1,140,015	30	1,001,753
Se	31	Paid-in or capital surplus, or land, building, or equipment fund	357,445		359,460
As	32	Retained earnings, endowment, accumulated income, or other funds.	0077430		0
ét	33	Total net assets or fund balances	1,497,460		1,361,213
	34	Total liabilities and net assets/fund balances	1,501,494		1,362,448
					Form <b>990</b> (2013)

om 99	0 (2013)			Page 12
Part	XI Reconciliation of Net Assets		,	
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>		<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		281,411
2	Total expenses (must equal Part IX, column (A), line 25) [	2		421,869
3	Revenue less expenses. Subtract line 2 from line 1	3		(140,458)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) [	4		1,497,460
5	Net unrealized gains (losses) on investments	5		0
6	Donated services and use of facilities	6		_0
7	Investment expenses	7		0
8	Pnor period adjustments	8		0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		4,213
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10		1,361,213
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>
				Yes No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other  If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olain in		
2a			2a	1
2a	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:		Za	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	d on a		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiaht		
•	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.		20	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth in	3a	/
b		rao the		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at	udits.	3b	
			Form	990 (2013)

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	tional Union, UAW 5		35 0416009
Par		r Advised Funds or Other Similar Fu	
	Complete if the organization answ	ered "Yes" to Form 990, Part IV, line 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (dunng year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and		
	funds are the organization's property, subject	t to the organization's exclusive legal cont	rol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, do	nors, and donor advisors in writing that gr	ant funds can be used
	only for charitable purposes and not for the		
	conferring impermissible private benefit? .	<u> </u>	_ · · · · · · Yes 🗌 No
Par	Conservation Easements.		
	Complete if the organization answ	ered "Yes" to Form 990, Part IV, line 7	·
1	Purpose(s) of conservation easements held I	by the organization (check all that apply).	
	☐ Preservation of land for public use (e.g.,	recreation or education)   Preservation	of an historically important land area
	☐ Protection of natural habitat	☐ Preservation	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organiza	tion held a qualified conservation contribu	tion in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements .		2a
b	Total acreage restricted by conservation eas	ements	2b
С	Number of conservation easements on a cer	tified historic structure included in (a)	2c
d	Number of conservation easements include	ed in (c) acquired after 8/17/06, and no	ot on a
	historic structure listed in the National Regis	ter	· · 2d
3	Number of conservation easements modified	d, transferred, released, extinguished, or te	erminated by the organization during the
	tax year ►		
4	Number of states where property subject to		
5	Does the organization have a written pol		
	violations, and enforcement of the conserva	tion easements it holds?	· · · · · · · 🗌 Yes 🗌 No
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conservation	on easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	sements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported		s of section 170(h)(4)(B)
			· · · · · · · 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization re		
	balance sheet, and include, if applicable, the		financial statements that describes the
	organization's accounting for conservation of		·
Par		ections of Art, Historical Treasures,	
		vered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted un	• • • • • • • • • • • • • • • • • • • •	
	works of art, historical treasures, or other		
	public service, provide, in Part XIII, the text		
Ь	If the organization elected, as permitted u		
	works of art, historical treasures, or other	•	education, or research in furtherance of
	public service, provide the following amount	•	
	(i) Revenues included in Form 990, Part VIII		
	(ii) Assets included in Form 990, Part X .		
2	If the organization received or held works		<b>9</b> / •
	following amounts required to be reported u	inder SFAS 116 (ASC 958) relating to these	e items:
а	Revenues included in Form 990, Part VIII, lin	ne 1	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		•

<b>-</b>	n
Page	_

Part							
3	Using the organization's acquisition, acce collection items (check all that apply):	ssion, and other	records, che	ck any of the f	ollowir	ng that are a sig	nificant use of its
а	☐ Public exhibition		d 🗌 Loa	n or exchange <b>;</b>	orogra	ms	
b	□ Scholarly research		e 🗌 Oth	er			
C	☐ Preservation for future generations						_
4	Provide a description of the organization's XIII.						t purpose in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than	cit or receive don n to be maintained	ations of art das part of t	, historical trea he organization	sures, 's colle	or other similar ection?	☐ Yes ☐ No
Part	IV Escrow and Custodial Arrange	ements.	<u> </u>				
	Complete if the organization ans	swered "Yes" to	Form 990,	Part IV, line 9,	or re	ported an amo	unt on Form
	990, Part X, line 21.						
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?		-				☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part X	III and complete t	he following	table:			
						Am	ount
C	Beginning balance				1c		
đ	Additions during the year				1d		
е	Distributions during the year				1e	<del></del>	
f	Ending balance				1f	<u></u>	
2a	If "Yes," explain the arrangement in Part X						
Par		un. Office freie if	uie explanati	on has been pr	Ovided	1111 411 7(11 .	
	Complete if the organization ans	swered "Yes" to	Form 990.	Part IV, line 1	0.		
			(b) Pnor year	(c) Two years b		d) Three years back	(e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the c	current year end b	alance (line	1g, column (a))	held as	s:	
a	Board designated or quasi-endowment	•%					
b	Permanent endowment	% 					
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c si		1				
3a	Are there endowment funds not in the po			hat are held ar	nd adm	ninistered for the	
•	organization by:						Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" to 3a(ii), are the related organizati	ons listed as requ	ired on Sche	edule R?			3b
4	Describe in Part XIII the intended uses of		endowmen	t funds.			
Par	VI Land, Buildings, and Equipme						
	Complete if the organization an	swered "Yes" to			1a. S	<u>ee Form 990, F</u>	art X, line 10.
	Description of property	(a) Cost or other (investment)		st or other basis (other)		ccumulated preciation	(d) Book value
1a	Land			56,095			56,095
b	Buildings			242,196			242,196
С	Leasehold improvements			0			0
d	Equipment			56,070			56,070
е	Other		<u> </u>				
Total	Add lines 1a through 1e. (Column (d) must	t equal Form 990,	Part X, colui	nn (B), line 10(c	;).) .	▶	354,361

Part VII	Investments — Other Securities.  Complete if the organization answ	ered "Yes" to For	m 990 Part IV lin	e 11b. See Form	990 Part X line 12
	(a) Description of security or category (including name of security)	cied res to rei	(b) Book value	(c) Meti	nod of valuation of-year market value
(1) Financial	derivatives				
(2) Closely-h	eld equity interests				
(A)					
(B)					
(C)					
(D)				<u> </u>	
(E)					
(F)					
(G)					
(H)	15 - 1000 D- 17 - 100 D			ļ	
	n) must equal Form 990, Part X, col (B) line 12)		<u>!</u>		
Part VIII	Investments—Program Related. Complete if the organization answ		m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value		hod of valuation -of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					····
(8)					
(9)	h) must squal Form 000 Port V seel (R) Imp 12.1		<u> </u>		
	b) must equal Form 990, Part X, col. (B) line 13.)  Other Assets.		<u> </u>		
Part IX	Complete if the organization answ	arad "Vaa" ta Ear	000 Dort IV lin	a 11d Can Form	000 Dort V line 15
		Description	111 990, Fait IV, III	e i iu. See Foilii	(b) Book value
(4)	(u)	Description			(b) Book Value
(1)			<del></del>		
(3)					
(4)					
(5)	<del> </del>				
(6)					
(7)		· · · ·			
(8)					
(9)					
	mn (b) must equal Form 990, Part X, co	I. (B) line 15.)	· · · · · · ·	<u> ▶</u>	<u> </u>
Part X	Other Liabilities. Complete if the organization answline 25.	vered "Yes" to Fo	rm 990, Part IV, lir	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
(1) Federal II					
(2)					
(3)		<del></del>			
(4)					
(5)					
(6)					
(7)	-				
(8)		_			
(9)			-		
	b) must equal Form 990, Part X, col (B) line 25 ) ▶				
2. Liability fo	r uncertain tax positions. In Part XIII, provid	de the text of the foot	note to the organization	on's financial stateme	ents that reports the
organization'	s liability for uncertain tax positions under	FIN 48 (ASC 740). Ch	eck here if the text of	the footnote has bee	en provided in Part XIII

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per	Return.
	Complete if the organization answered "Yes" to Form 990, P	Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	7.00		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	4c
С 5	Add lines <b>4a</b> and <b>4b</b>		5
Part			
rait	Complete if the organization answered "Yes" to Form 990, F		
<del>-</del> 1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<u>-</u>	Donated services and use of facilities	2a	
b	Pnor year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	, . ,	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
C			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	ie 16.)	5
	Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4: Part IV lines 1h and 3	2b: Part V line 4: Part X line
2: Pai	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional	information.
_,	, , , , , , , , , , , , , , , , , , , ,	,	

Schedule D (For	m 990) 2013	Page 3
Part XIII	Supplemental Information (continued)	
		·

### **SCHEDULE L** (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b, Ves I (a) Name of interested person  (b) Relationship between dequalified person and organization organization organization and organization managers or disqualified persons during the year under section 4958.  3 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.  3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Promine organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person  (b) Relationship between dequalitied persons during the year under section 4958.  (c) Name of interested person  (d) Relationship between dequalitied person and organization persons during the year under section 4958.  (e) Organization  (f) Relationship between degree of log	NTERNATIONAL UNION UA	W LOCAL 5								_35-0	41600	9		
(a) Name of disqualified person organization (e) Description of transaction of transa	Part I Excess Bene Complete if the	fit Transaction ne organization	s (section 501 answered "Ye	(c)(3) a s" on F	ind secti Form 990	ion 501(c)(4 ), Part IV, li	) orga ne 25	anizations only) a or 25b, or Fo	rm 990	)-EZ,	Part \	/, line	40b.	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (2) (2) (3) (4) (5) (6) (6) (7) (6) (7) (6) (7) (7) (8) (9) (9) (9) (9) (9) (1) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	1 (a) Name of disqualified	person (				person and		(c) Descriptio	n of tran	saction	1		<del>``</del>	ected?
(a) (b) (c) (c) (c) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	(1)													
(4)   (5)   (6)   (7)   (6)   (7)   (7)   (7)   (8)   (9)   (10				<del></del> -			-							
Compared interested person   Compared an amount of interested persons   Compared an amount of interested persons   Compared an amount on Form 990, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.    (a) Name of interested person   (b) Petatonship   (c) Purpose of Ioan   (d) Line   (e) Conjunat   (f) Balance due   (g) in default)   (h) Approved   (g) Winth Organization   (g) Personship   (g) Perso			<del></del>											
Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958												-		
2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.  2 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.  3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.  4 Coans to and/or From Interested Persons.  5 Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person with organization in the organization of from the organization principal amount or from the organization?  (b) Relationship with organization or from the organization?  (c) Purpose of loan or from the organization or from 90, Part IV, line 27.  (a) Name of interested person by the organization or from 90, Part IV, line 27.  (b) Name of interested person by the organization or from 90, Part IV, line 27.  (c) Name of interested person by the organization or from 90, Part IV, line 27.  (d) Name of interested person by the organization or from 90, Part IV, line 27.  (e) Name of interested person by the organization or from 90, Part IV, line 27.  (e) Name of interested person between interested persons.  (f) Complete if the organization answered "Yes" on Form 90, Part IV, line 27.  (e) Name of interested person by the organization of the organization of the organization or from 90, Part IV, line 27.  (e) Name of interested person by the organization or from 90, Part IV, line 27.  (e) Name of interested person by the organization or from 90, Part IV, line 27.		<del></del>												
Complete if the organization answered "Yes" on Form 990, Part IV, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person with organization or with organization or with organization or with organization organ	2 Enter the amount under section 4958	3							iring th	ne ye: !	<b>\$</b>			
To   From   Yes   No	Complete if the organization r	ne organization reported an amo	answered "Ye ount on Form 9 (c) Purpose of	(d) Lo	art X, line oan to or m the	e 5, 6, or 22	2. 		1		(h) App	proved	(i) W	
(2) (3) (4) (4) (5) (6) (7) (8) (9) (10) Total  Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person (b) Relationship between interested person and the organization (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance (1) (2) (3) (4) (5) (6) (7) (8) (9)				<u> </u>	7	ļ 1			Yes	No			Yes	No
(2) (3) (4) (4) (5) (6) (7) (8) (9) (10) Total  Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person (b) Relationship between interested person and the organization (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance (1) (2) (3) (4) (5) (6) (7) (8) (9)	(1)								1					
(4) (5) (6) (7) (8) (9) (10) Total Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person (b) Relationship between interested person and the organization (1) (2) (3) (4) (5) (6) (7) (8) (9)														
(5) (6) (7) (8) (9) (10) Total Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person (b) Relationship between interested person and the organization (1) (2) (3) (4) (5) (6) (7) (8) (9)	(3)													
(6) (7) (8) (9) (10) Total Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person (b) Relationship between interested person and the organization (1) (2) (3) (4) (5) (6) (7) (8) (9)				<u> </u>					ļ					
(7) (8) (9) (10) Total  Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person  (b) Relationship between interested person and the organization  (c) Amount of assistance  (d) Type of assistance  (e) Purpose of assistance  (g) Type of assistanc				ļ	1	·					ļ			
(8) (9) (10) Fotal				•					-	ļ		-		
(9) (10) Fotal		<del></del>		<del>                                     </del>	+				+		_			<u> </u>
Cotal   Complete if the organization answered "Yes" on Form 990, Part IV, line 27.    Complete if the organization answered "Yes" on Form 990, Part IV, line 27.    Complete if the organization answered "Yes" on Form 990, Part IV, line 27.    Complete if the organization   Complete interested person and the organization   Complete interested person   Complete interested   Compl		<del></del>		<del> </del>	+									
Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person (b) Relationship between interested person and the organization (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)					<del> </del>				+		<del>                                     </del>			
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person   (b) Relationship between interested person and the organization   (c) Amount of assistance   (d) Type of assistance   (e) Purpose of assistance   (1)   (2)   (3)   (4)   (4)   (5)   (6)   (7)   (8)   (9)   (9)   (1)   (1)   (2)   (1)   (2)   (3)   (4)   (4)   (4)   (5)   (6)   (7)   (7)   (8)   (7)   (8)   (9)   (7)   (8)   (9)   (8)   (9)   (9)   (1)		<del></del>					.▶	\$	5	13.0	FET (M		1942	
(1)   (2)   (3)   (4)   (5)   (6)   (7)   (8)   (9)   (9)   (1)	Part III Grants or As		fiting Interest	ted Per	rsons.		ine 27	7.	<i>D.A.</i> *****			,		
(2) (3) (4) (5) (6) (7) (8) (9)	(a) Name of interested perso				(c) Amount	t of assistance		(d) Type of assistan	ce	(е	) Purpo	se of a	ssistan	ice
(3) (4) (5) (6) (7) (8) (9)	(1)													
(4) (5) (6) (7) (8) (9)														
(5) (6) (7) (8) (9)														
(6) (7) (8) (9) (9)	(4)													
(7) (8) (9)										<u> </u>				
(8) (9)	(6)		·				<u> </u>			<u> </u>				
(9)			····				-							
	(8) (0)				-		-			<del> </del>			_	
	(10)									$\vdash$				

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharring	zatio
Shannon Kasier	Son/past officer	460	Motor coach rentals		<u>"</u>
Shannon Kasier	Son/past officer		Motor coach rentals		<u> </u>
Silaliiloli Kasiei	3011/past officer	1,000	motor coacii rentais	_	╁╴
					1
					Ī
					Ι
					L
					ļ
		) 			1
V Supplemental Information		<u> </u>		i	L
e find attached a copy of page 72 of the can see, according to these guideli					
required the filing of this schedule, he	owever, every year, you regues	t it anyway so I am in	cluding it with my report.		
•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
					٠
			***************************************		
		••			
					_

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

INTERNATIONAL UNION UAW LOCAL 5	35-0416009
Part IV Line 28B: The son of a former Vice-President owns a motor coach firm which the orgainzation	does business with. (See Sch L)
Part VI Sec A Line 6: Anyone who has applied for and been accepted for membership is a regular men	nber.
Part VI Sec A Line 7A: The general membership elects the members of the governing body.	
Part VI Sec A Line 7B: All decisions of the governining body are subject to membership approval.	
Part VI Line 11B: There is no process used by the organization to review this form before filing.	
Part VI Sec B Line 12 C: All officers are covered under the policy. Local unions may determine if confi	icts exist constitutionally required
Trustee audits and the review of monthly financial reports. The parent orgain	zation also conducts periodic audits.
Restrictions imposed are discribed in the International Constitution.	
Part VI Sec C Line 19: Copies are provided upon request. Inspection offered during regular business i	nours.
·	•

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2013	Open to Public	Inspection	nployer Identification number
			Employ

OMB No. 1545-0047

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

(g) Section 512(b)(13) controlled entty? Schedule R (Form 990) 2013 (f)
Direct controlling
entity Š Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Yes 350416009 (f)
Direct controlling (e) End-of-year assets N/A N/A (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Exempt Code section 501 C (2) (c)
Legal domicile (state
or foreign country) Cat. No 50135Y (c)
Legal domicile (state
or foreign country) (b) Primary activity ≧ (b) Primary activity HOLD TITLE For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity 31-1188384 (a) Name, address, and EIN of related organization 1426 S MAIN ST SOUTH BEND IN 46613 (1) LOCAL 5 UAW-BUILDING CORP INTERNATIONAL UNION UAWS Part I Part II ල **£** 3 9 8 ල 4 <u>2</u> 9 E <u>N</u> E

Continue accesses and EIN of Primary activity   Continue accesses and EIN of Prediction of Related organization of Related Organization as address, and EIN of Predictional Continue and Preserved and EIN of Predictional Continue and Preserved and EIN of Predictional Continue and Preserved and EIN of Indiant organization and EIN of related Organization as Taxable as a Corporation of Trust Compiler if the Organization and EIN of related Organization as Taxable as a Corporation of Trust Compiler if the Organization and EIN of related Orga	Legal Direct controlling domicile foreign country)  Country)	<del></del>	Predominant Shai income (related, in unrelated, from excluded from tax under sections 512-514)	(f) Share of total s income	(g) Share of end-of-				_	3
Name, :	and a second				year assets	allocations?	р o	General or managing partner?		Percentage ownership
Name, :	o se older					Yes No		Yes	<u>و</u>	
Name,	o se older				;					
Name,	o se older									
Name,	and a selection		_							i
Name,	and a second							-		1
Vame,	and a second	<del>.</del>								
Name,	Sable as a Corn									
e	Sable se a Corn								-	
(a) (a) Name, address, and EIN of related organization Primary	rganizations treat	oration or ed as a cor	Trust Compl	lete if the rust durin	organization g the tax ye	n answer	ed "Yes" on	Form 990	, Part I	,
	(b) Primary activity Legs (state or f	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp, or trust)	entity Shai	Share of total	(g) Share of end-of-year assets	(h) Percentage ownership	Section	(i) Section 512(b)(13) controlled entity?
									Yes	ž
(1)										
(2)										
(6)										
(4)										
(5)										
(9)										
( <u>i</u> )										

013	actions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.
chedule R (Form 990) 2013	Part V Transaction
(I)	

Schedule R (Form 990) 2013	Schedule R				1
				9	9
				29)	3
				4)	€
				(6)	9
				2)	(2)
				(1)	曰
amount involved	Method of determining amount involved	Amount involved	Transaction type (a–s)	Name of related organization	1
thresholds.	complete this line, including covered relationships and transaction thresholds.	uding covered relation	mplete this line, incl	2 If the answer to any of the above is "Yes," see the instructions for information on who must co	"
15 /				r Other transfer of cash or property to related organization(s)	İ
19 V		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<ul> <li>p Heimbursement paid to related organization(s) for expenses</li> <li>c c c c c c c c c c c c c c c c c c c</li></ul>	
10 /				o Sharing of paid employees with related organization(s)	
1n /		· · · · · · · · · · · · · · · · · · ·		<ul> <li>m Performance of services or membership or fundraising solicitations by related organization(s)</li> <li>n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)</li> </ul>	
>			· · · · · · · · · · · · · · · · · · ·	Performance of services or membership or fundraising	
7				(A) and the signature of the signature which we have not the second signature of the signat	
-		· · · · · · · · · · · · · · · · · · ·	   	i Lease of facilities, equipment, or other assets to related organization(s)	
				h Purchase of assets from related organization(s)	
19 🗸				g Sale of assets to related organization(s)	
11 /				f Dividends from related organization(s)	
1e /				e Loans or loan guarantees by related organization(s)	
1d /	· · · · · · · · · · · · · · · · · · ·			d Loans or loan guarantees to or for related organization(s)	
1c /				c Gift, grant, or capital contribution from related organization(s)	
1b /					
13		nizations listed in Part	or more related orga	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	
Yes No				Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.	12

# Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

(d) (e) (f) (f) (g) (g) Name, address, and EIN of entity Primary activity (state or foreign income (related, excluded 501(c)(g)) assets	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded	(e) Are all partners section 501(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) ate Code V—UBI amount in box 20 of Schedule K-1	(i) General or managing partner?	(k) r Percentage g ownership
			sections 512-514)	Yes No			Yes No		Yes No	<u>⊤</u>
(1)										-
(2)										
(6)										
(4)										
(5)										
(9)										
(i)										
(8)										
(6)				-						
(0.1)										
(11)										
(12)										
(13)										
(14)									-	
(15)										
(16)										
								Sche	dule R (Fo	Schedule R (Form 990) 2013

ociteanie in (r	rom 990) 2013	Page 3
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	

# **SCHEDULE L**

### PARTS I THROUGH III

Leave blank.

### PART IV: BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS

To be completed only if questions 28(a, b or c) were answered "Yes" on Part IV of the core form <u>and the following thresholds</u> are <u>met:</u>

- 1) Individual transaction in excess of \$10,000
- 2) Individual transaction of 1% of the organization's total revenue for the reporting period
- 3) If an aggregate of all such transactions were in excess of \$100,000
- 4) Payments of more than \$10,000 to a family member

List any individual whose compensation must be reported in Schedule L and provide the requested detail. (Column (e) should always be "No").

Part IV Business Transactions Invo			, , , , , , , , , , , , , , , , , , ,			
To be completed by organiza	ations that answered "Yes"	on Form 990, Part	IV, line 28a, 28b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organz	(e) Sharing of organization's revenues?	
				Yes	No	
				<del> </del>		
			<del></del>	+	<del>                                     </del>	
				<del>                                     </del>		