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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasur

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

Inte	rnal Rever	nue Service	► Information about	t Form 990 and its instruction	s is at 1	www.irs.g	ov/form990.		Insp	ection		
A.	For the	2013 cale	endar year, or tax year beginning			nd ending			, 20			
В		applicable	C Name of organization Early Ch				D	Employ	er identification	on number		
\Box		change	Doing Business As				3	4-0714	462			
\Box	Name c	· ·	Number and street (or P O box if m	nail is not delivered to street addres	s)	Room/suite			ne number			
\exists	Initial re	٠ ا	2475 E. 22nd St.				2	216-696-5560				
\Box	Termina		City or town, state or province, cou	intry, and ZIP or foreign postal code				10 030	3000			
\Box		ed return	Cleveland, OH 44115	<i>3,</i>			G	G Gross receipts \$ 1,570,371				
			F Name and address of principal office	CET Coott Haggelman				group return for subordinates? Yes X No				
	Арріісаі	ion pending	1718 Cleveland Ave. Cant					subordinates included? N Yes A No				
, <u> </u>	Tax	mpt status	X 501(c)(3) ☐ 501(c)		(1) or [527	7		list (see instr			
-				() 4 (insert 10) _ 4947(a)	(1) OF L	_1 321	-		number ► 0			
N. C.			Cresourcecenter.org X Corporation Trust Associ	ation ☐ Other ▶	I Voor	of formation	т.		of legal domic			
	art l			ation Other >	Liear	OI IOITIALIOI	1926	W State	or legal domic	ile On		
	1	Summ		nan or most significant acti	ution							
1	' '		escribe the organization's miss									
ဋ			ldhood Resource Center (ECRC									
₹ 🖺			ing counties in Ohio, while f									
J NON TOO	2		is box ▶ ☐ if the organization					1 1	ils riet asse			
چ ق	3		of voting members of the gove	- • •				3		15		
	4		of independent voting member					4		14		
ية تق	5		mber of individuals employed i			2a) .		5		0		
8666 7 Activities	6		nber of volunteers (estimate if					6		20		
⋖	7a		elated business revenue from	, , ,	· .			7a				
	<u>b</u>	Net unrel	lated business taxable income	from Form 990-1, line 34	<u> </u>		Prior Year	7b				
,	_						Prior Year		Currei	nt Year		
e e	8		tions and grants (Part VIII, line	-			49	8,557		805,289		
ē	9	-	service revenue (Part VIII, line	•			17	3,784		246,550		
Revenue	10		ent income (Part VIII, column (A	•	•		3	5,471		64,365		
3	11		venue (Part VIII, column (A), lin			· . :				(9,630		
_	12		enue-add lines 8 through 11 (i		(A), √ine	12)	70	7,812		1,106,574		
SCANNEL Expenses	13		nd similar amounts paid (Part		~ <i>%</i> }					0		
Z,	14		paid to or for members (Part I		· /ఫ	<u>٠</u> ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ				0		
a B	15		other compensation, employee		lines &	₹ (0)	47	2,718		589,663		
Š	16a		onal fundraising fees (Part IX, o		بمسز	?\. <u> </u>				0		
<i>9</i> 0 <u>×</u>	b		draising expenses (Part IX, co		J.	∟ لير						
Ш	17		penses (Part IX, column (A), Iır	103 1970 (0, 1)			41	0,413		529,525		
	18	Total exp	enses Add lines 13-17 (must	equal Rart 4X, column (A), I	ne 25)		88	3,131		1,119,188		
	19	Revenue	less expenses. Subtract line	18 from line 12				5,319		(12,614)		
5 8						Be	ginning of Curre	ent Year	End o	f Year		
sets	20	Total ass	ets (Part X, line 16)				2,89	6,637		3,016,974		
Net Assets or Fund Balances	21	Total liab	oilities (Part X, line 26)			L	12	7,173		113,736		
ž.	22	Net asset	ts or fund balances. Subtract	line 21 from line 20			2,76	9,464		2,903,238		
P	art II	Signat	ture Block									
			ry, I declare that I have examined this						ny knowledge	and belief, it is		
tru	e, correc	t, and compl	lete Declaration of preparer (other that	n officer) is based on all information	of which	preparer ha	as any knowled	ge				
	-	N	ne mass wak)			11/	15/14				
Sig	gn	Signa	ature of officer				Date					
He	re	Mel.	issa J. Rogers Assistant	Treasurer								
			or print name and title	<u></u>	•				· · · · · · ·			
Pa	id.	Pnnt/Ty _l	pe preparer's name	Preparer's signature	-	Date		Check [T IF PTIN			
								self-emp				
	epare		name ►				Firm's	EIN ►				
US	se On	ייייין עי	iddress >		-		Phone					
Ma	y tha IS		s this return with the preparer	shown above? (see instruct	ionel		1 - none	. 110		Yes No		

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Form **990** (2013)

For Paperwork Reduction Act Notice, see the separate instructions.

Da	•
Page	4

Part		
	Check if Schedule O contains a response or note to any line in this Part III	<u>. X</u>
1	Briefly describe the organization's mission:	halaa Ghaarb
	Support the Sisters of Charity of St. Augustine and the gospel teachings of the Roman Cat	
2	Did the organization undertake any significant program services during the year which were not listed on prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any progra	
	services?	· ☐ Yes ☒ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a the total expenses, and revenue, if any, for each program service reported.	
4a	(Code.) (Expenses \$ 777,675 including grants of \$) (Revenue \$	799.553)
	See Schedule O.	
4b	(Code.) (Expenses \$ 148,488 including grants of \$) (Revenue \$	322 285)
7.0	See Schedule O.	
	See Schedule O.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	<u> </u>
		/
4d	Other program services (Describe in Schedule O.)	
-vu	(Expenses \$ Including grants of \$) (Revenue \$)	
4e	Total program service expenses 926 163	

Parţ	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	ł	١.,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	 		X_
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		 -	<u> </u>
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			}
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1 _		
7	"Yes," complete Schedule D, Part I	6_	ļ	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	1	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			X
•	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a		\ <u>-</u>	
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or]]
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	<u></u>	X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	116		Х
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	ļ	ļ ,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			Х
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x .	ļ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		X
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17_	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	X	
	If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	 	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_	х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).	-	,	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		X
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

Form **990** (2013)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		<u> </u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 22	1 1		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0	-1 1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	_		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4.		
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
- -	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		١,,
5a	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		X
C	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		١
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Va		X
U	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	- 00		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12]		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b]		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	1		
ь	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			ļ
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
		-		
C	Enter the amount of reserves on hand	-		-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	ı	i

Part									
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sche								
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	•	<u></u>	X				
Secti	on A. Governing Body and Management		- 1	Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	15	\dashv						
10	If there are material differences in voting rights among members of the governing body, or								
	if the governing body delegated broad authority to an executive committee or similar		}						
	committee, explain in Schedule O.	1		i					
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	14		j					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with							
	any other officer, director, trustee, or key employee?	. [2_		_X				
3	Did the organization delegate control over management duties customarily performed by or under the								
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	' · L	3		<u> x</u>				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file		4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's asse		5		X				
6	Did the organization have members or stockholders?		6	X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a one or more members of the governing body?		,						
b	Are any governance decisions of the organization reserved to (or subject to approval by) me	L	7a	_X					
D	stockholders, or persons other than the governing body?		7b	x					
8	Did the organization contemporaneously document the meetings held or written actions undertaken	—	-						
	the year by the following:		ŀ						
а	The governing body?		Ва	x					
b	Each committee with authority to act on behalf of the governing body?	[ВЬ	X					
9									
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х				
Secti	on B. Policies (This Section B requests information about policies not required by the Interna-	l Revenue	e Co						
		ria (_	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	⊢	0a	}	<u> </u>				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chaffiliates, and branches to ensure their operations are consistent with the organization's exempt purpose	· _	оь						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	<u> </u>	1a	×					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	-		-^-	-				
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	1	2a	x					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to co		2b	x					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"	T						
	describe in Schedule O how this was done		2c	х					
13	Did the organization have a written whistleblower policy?	· · · -	13	_х					
14	Did the organization have a written document retention and destruction policy?	· · · .	14	х					
15	Did the process for determining compensation of the following persons include a review and approint independent persons, comparability data, and contemporaneous substantiation of the deliberation and deci								
_		- 1		1					
a b	The organization's CEO, Executive Director, or top management official	ļ 	5a 5b	_X					
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	· · -	30	_X					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.	ement		ļ					
	with a taxable entity during the year?	- I	6a		х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	}							
	participation in joint venture arrangements under applicable federal tax law, and take steps to safegu	ard the							
	organization's exempt status with respect to such arrangements?	1	6b						
	on C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶		-1						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 5	01(0	s)(3)s	only)				
	available for public inspection. Indicate how you made these available. Check all that apply.	1							
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, confi		aet r	olion	and				
13	financial statements available to the public during the tax year.	ict of miten	σοι μ	Joney	, and				
20	State the name, physical address, and telephone number of the person who possesses the books and	records of	the						
	Organization Malance Regard 2475 D 22nd Ch Classified OV 44115 216 COC 5500	. 555, 40 01	10						

-		•				
Pa	rt VII	Compensation of Officers,	Directors, Trustees,	Key Employees,	Highest Compensated En	nployees, and
		Independent Contractors				

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	or any relate	d org	aniz	atic	n c	ompe	nsa	ited any currer	it officer, director	, or trustee.
				(0	C)					
(A)	(B)	(do n	not ch		ition	e than d	one	(D)	(E)	(F)
Name and Title	Average	(do not check more than one box, unless person is both an					n an	Reportable	Reportable	Estimated
	hours per week (list any		er and a director/tri		1	· ·	compensation	compensation from related	amount of other	
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Sr. Catherine Walsh, CSA	1									
Board Member		x				[
(2) Sr. Rosemarie Carfagna	1	<u> </u>	<u> </u>		-					
Board Member	40	х								
(3) Trina Danzy		<u> </u>	 		1					
Board Member	· † - -	x								
(4) Joseph French	1						 			
Board Member	·	x					ĺ			
(5) Gretchen Graham	1									
Board Member		х								
(6) Jeremiah Rippel	1									
Board Member		x								
(7) Joni Close	1									
Board Member	40	х							168,113	17,399
(8) Robin Mingo-Miles	1									<u> </u>
Board Member	1	x								
(9) Christine Rice	1									
Board Member		х						<u> </u>		
(10) Judge Michael Howard	1									
Board Member		x								
(11) Christine McDonnell	1									•
Board Member		_ x								
(12) Taylor Schauer	1									
Treasurer		х		х		<u> </u>	<u>L</u> .			
(13) Jennifer Deuble	1									
Secretary		Х		x						
(14) Brad Belden	1									
Board Chair		х	L_	Х						

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yee	s, aı	nd F	lighe	st C	ompensated E	mployees (c	ontinue	d)		
					•	C)								
	(A)	(B)	(do r	ot ch		ition more	e than e	one	(D)	(E)			(F)	
	Name and title	Average	box,	unles	ss pe	erson	is both	n an	Reportable	Reportable compensation from related			mated	
		hours per week (list any	, 		_	T =	or/trus		compensation from				ount of other	ı
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	를 를 들는	Former	the	organization			ensatio	on
		related organizations	re à	Ĕ	Ĕ	eg .	loyest loye	Per	organization (W-2/1099-MISC)	(W-2/1099-M	ISC)	-	m the nizatio	ก
		below dotted	이 다) na		ğ	# S		,			and	related	t
		line)	uste	รู้		8	Pen		1			orga	nizatior	าร
			ď	8		}	Highest compensated employee		ļ					
(15) 2-	manda Kendle		-			-	<u> </u>	├			-			
	ce Chair	ļ -	×		x			ļ						
	errence P. Kessler	1	 ^		<u> </u>	┢		 	†					
	ssistant Secretary	40	1		x					323,	532		5	3,494
	elissa Rogers	1	i		-	-		\vdash	 				<u>`</u>	<u> </u>
	ssistant Treasurer	40	İ		х		İ			472,	873		5	3,592
	cott Hasselman													<u> </u>
	ecutive Director	40	1			х		1	l	100,	411			7,589
(19)							[
											\perp			
(20)											1			
			L	ļ										
(21)			ļ											
				_										
(22)			-]					
<u>/00\</u>			-					├—					-	
(23)		<u> </u>	ł											
(04)				_		-	ļ		 		 -			
(24)		ļ	-											
(25)						\vdash								
123/		 	1											
1b	Sub-total		<u>' </u>	·	<u> </u>				0	1,064,	929		13	2,074
C	Total from continuation sheets to Part	VII. Sectio	n A					•			-			
d	Total (add lines 1b and 1c)	-							0	1,064,	929		13	2,074
2	Total number of individuals (including but		to th	ose	list	ted :	above	e) w	ho received m			of		<u> </u>
	reportable compensation from the organi													
													Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est comper	nsated	•	ļ	
	employee on line 1a? If "Yes," complete s											3		X
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater th	an \$1	150,	000)? Ii	r "Ye	s, "	complete Sch	edule J for	such	١.		
_	individual							· ·	· · · · ·		 احتاجات	4	X	
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or indi	viouai	_		
Soction			Ompi	010	OC/	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	116 0 1	0, 3	er person	· · · · · · · · · · · · · · · · · · · 	· ·	5	l	<u> x </u>
1	on B. Independent Contractors Complete this table for your five highest of	component	od in	don	ond	ont	contr	act	ore that receive	nd more than	\$100.0	200 01		
•	compensation from the organization. Rep													ах
	year.	, , , , , , , , , , , , , , , , , , ,						,	· · · · · · · · · · · · · · · · · · ·					
	(A)							Ī	(B)			(C)		
	Name and business add	lress							Description of s	ervices	C	ompens	ation	
None					-									
				-										
2	Total number of independent contractor							th th	ose listed abo	ove) who				
	received more than \$100,000 of compens	sation from	the o	rgar	niza	tion	•			0				

Part	VIII	Statement of Reve Check if Schedule C			nonce or note to	any line in this	Port VIII		П
		Check if Schedule C	Contains	a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1a	Federated campaigns	<u> </u>	1a	1		10401100		
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues .		1b					
G, E	c	Fundraising events .		1c	29,180				
iifts ar A	d	Related organizations		1d	515,234				
S, E	е	Government grants (cor		1e					
ion S	f	All other contributions, g							
but the		and similar amounts not inc	cluded above	1f	260,875				
d d	g	Noncash contributions included in lines 1a-1f \$							ł
	h	Total. Add lines 1a-1	f		>	805,289			
Program Service Revenue					Business Code				
Ven	2a	Program revenue			611710	246,550	246,550		
æ	b								
vice.	С								
Ser	d								
ä	е								
Ođ	f	All other program ser			L				
<u> </u>	g	Total. Add lines 2a-2				246,550			T
	3	Investment income							
		and other similar amo			•	18,535			18,535
	4	Income from investment of tax-exempt be					·		
	5	Royalties	(i) Real		(ii) Personal			·	
		0	(1) 1 1041		(ii) r Craonar				
	6a	Gross rents .							
	b	Less: rental expenses			ļ <u>.</u>				
	C	Rental income or (loss) Net rental income or		0		-			
	d 7a	Gross amount from sales of	(i) Securit	· ·	(II) Other	0	···		
	'a	assets other than inventory	''	,899					
	ь	Less cost or other basis	493	,099					
	-	and sales expenses	15/	1,069					
	С	Gain or (loss)		,830					
	d	Net gain or (loss) .		7000	▶	45,830			45,830
ne	8a	Gross income from fu	ındraising		, , ,				
Other Revenue		events (not including \$	29,1	3.0					
è		of contributions report							
<u>-</u>		See Part IV, line 18 .		. a	ا ا				
¥	ь	Less: direct expenses	s	. b	9,630				
	С	Net income or (loss) f	from fundra	aising	events . ►	(9,630)			(9,630
	9a	Gross income from ga							
		See Part IV, line 19 .		· a	1				
	b	Less direct expenses		b	·				_
	С	Net income or (loss) f			ivities .	0			
	10a	Gross sales of ir							
		returns and allowance		_	l				
	b	Less: cost of goods s							
	С	Net income or (loss) f		of inv		0			
		Miscellaneous F	Revenue	_	Business Code				
	11a	••	- 						
	b								ļ
	C								
	d	All other revenue .		•					
	12	Total. Add lines 11a- Total revenue. See II				0			
		TOTAL LEVEURIE 2001	usuucuone			1 106 574	246 550		5/ 725

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX											
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21			9								
2	Grants and other assistance to individuals in the United States. See Part IV, line 22											
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16											
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	100,411	80,329	20,082								
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	350,398	280,318	70,080								
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	32,218	25,774	6,444								
9	Other employee benefits	74,906	59,925	14,981								
10	Payroll taxes	31,730	25,384	6,346								
11	Fees for services (non-employees):											
а	Management											
b	Legal											
c	Accounting											
d												
	• -											
e	Professional fundraising services. See Part IV, line 17											
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	4,136		4,136								
g			1									
	(A) amount, list line 11g expenses on Schedule O.) .	38,798	38,798									
12	Advertising and promotion	1,788		1,788								
13	Office expenses	195,265	156,212	39,053								
14	Information technology	3,093		3,093								
15	Royalties											
16	Occupancy	38,819	31,055	7,764								
17	Travel	9,784	9,784									
18	Payments of travel or entertainment expenses for any federal, state, or local public officials											
19	Conferences, conventions, and meetings .	9,371	9,371									
20	Interest											
21	Payments to affiliates											
22	Depreciation, depletion, and amortization .	65,575	52,460	13,115								
23	Insurance	2,068	1,493	575								
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)											
а	Program support expenses	160,828	155,260	5,568								
b												
С												
d												
е	All other expenses											
25	Total functional expenses. Add lines 1 through 24e	1,119,188	926,163	193,025								
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	. == , = ,										

Párt X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year Cash-non-interest-bearing 1 2 Savings and temporary cash investments . . . 2 358,487 198,928 3 3 4 48,805 183,652 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary Assets 7 7 Notes and loans receivable, net 8 8 inventories for sale or use . . 9 9 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation . . 10b 10c 274,341 980,475 922,521 Investments - publicly traded securities 11 11 1,508,870 1,711,873 12 Investments - other securities. See Part IV, line 11 . 12 13 Investments—program-related. See Part IV, line 11... 13 14 14 15 Other assets See Part IV, line 11 15 16 16 Total assets. Add lines 1 through 15 (must equal line 34). 2,896,637 3,016,974 17 17 Accounts payable and accrued expenses 59,923 90,642 Grants payable 18 18 19 19 67,250 23,094 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties . . . 23 23 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 26 127,173 113,736 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔯 and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets . . . 27 2,635,946 27 2,587,663 28 Temporarily restricted net assets . . . 133,518 28 315,575 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 33 2,903,238 2,769,464

3,016,974

2,896,637

_	4	•
Page		•
, ago		-

J J.	(-0.1-)					<u> </u>
Part	XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,100	5,574
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,119	, 188
3	Revenue less expenses. Subtract line 2 from line 1	3_			(12	2,614
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			2,769	9,464
5	Net unrealized gains (losses) on investments	5			105	6,605
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			4 (783
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			2,903	3,238
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	plain	in	-		
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were com			\neg		
	reviewed on a separate basis, consolidated basis, or both			,		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	х	
_	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a	\neg		
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versia	ht			-
·	of the audit, review, or compilation of its financial statements and selection of an independent acco			2c	х	
	If the organization changed either its oversight process or selection process during the tax year, e		<u> </u>			
	Schedule O.	,				
32	As a result of a federal award, was the organization required to undergo an audit or audits as se	forth	in			-
Ja	the Single Audit Act and OMB Circular A-133?			За		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao ti		<u> </u>		
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such			3ь		
	Tequired addit of addito, explain wity in concedic o and decomposition any otops taken to undergo such				. 990	(2013)
				COLL	550	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

lame of the organization					E	Employer ic	lentification	number	_	
Carly Childhood Resource Center						4-07144				
Part I Reason for Public Cha							nstructio	ns.		
The organization is not a private founda 1	hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjunc	churches h Schedu ition desc	describe ule E) cribed in s	ed in sec section 1	tion 170(170(b)(1)((b)(1)(A)(i (A)(iii).		(iii). Ente	er the	
hospital's name, city, and state 5 An organization operated for	the benefit of a collect	ge or univ	versity ov	wned or	operated	by a go	vernment	al unit c	lescrib	ed in
section 170(b)(1)(A)(iv). (Com 6 A federal, state, or local govern 7 An organization that normally described in section 170(b)(1)	nment or government receives a substantia (A)(vi). (Complete Par	part of	its suppo	ort from a	170(b)(1 a governr	I)(A)(v). mental ur	nit or fron	i the ge	nerāl f	oublic
9 An organization that normally receipts from activities related support from gross investme acquired by the organization a	receives: (1) more that d to its exempt function and income and unrel	an 331/3% ions—sub lated bus	of its subject to disiness tax	ipport fro certain ex xable inc	ceptions	s, and (2) ss sectio	no more	than 3	31/3%	of its
 10 An organization organized and 11 An organization organized are purposes of one or more put 509(a)(3). Check the box that organized are purposes. 	nd operated exclusive blicly supported organ	ely for th	e benefit described	t of, to p	perform t ion 509(a	the funct a)(1) or se	ions of, ection 50	9(a)(2) S	ırry ol See se	ıt the ction
 a X Type I b Type e X By checking this box, I certify other than foundation manage or section 509(a)(2). f If the organization received a organization, check this box 	that the organization ers and other than one a written determination	is not cor e or more	ntrolled d publicly	irectly or supporte	r indirectl ed organi	y by one izations o	described	disqualıf in secti	ied pe on 509	rsons 9(a)(1)
g Since August 17, 2006, has to following persons?	he organization accep	oted any	gift or co	ontributio	n from a	ny of the	•			
(i) A person who directly or i (iii) below, the governing be							d ın (iı) ar	nd 11g(i	Yes	No
(iii) A family member of a personal (iii) A 35% controlled entity of	on described in (i) abo a person described in	ove? . ı (ı) or (ıı) a	above?					11g(i 11g(i)	X X
h Provide the following information (i) Name of supported organization (ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) is the o	rganization	(v) Did y the organ col (i)	rou notify nization in of your port?	organizat	s the tion in col zed in the S ?	(vii) Amol	nt of mo	onetary
		Yes	No	Yes	No	Yes	No			
A) Sisters of Charity of St Augustine 34-0714763	1	x		x		x				0
В)										
C)										
D)										
E)										
Fotal										

Schedu	le A (Form 990 or 990-EZ) 2013						Page 2
Part	(Complete only if you checked the Part III. If the organization fails to	e box on line	e 5, 7, or 8 of	Part I or if the	e organizatio	n failed to qu	i) alify under
Secti	on A. Public Support		,			,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the organization, check this box and stop her	re				ear as a section	<u> </u>
	on C. Computation of Public Suppor			4		144	
14	Public support percentage for 2013 (line 6					14	%
15 16a	Public support percentage from 2012 Sch 331/3% support test – 2013. If the organization qual box and stop here. The organization qual	zation did not ifies as a publ	check the box icly supported	organization	d line 14 is 33	73% or more, c	heck this
b	33½% support test—2012. If the organicheck this box and stop here. The organi	zation qualifie	s as a publicly	supported org	anization .		. ▶ 🗆
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization mee Part IV how the organization meets the "fa	ets the "facts-	and-circumsta	nces" test, che	eck this box a	nd stop here. I	Explain in

b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to quality	under the te	oto notoa bott	on, piedeo et	ann piece i air	***7	
Secti	on A. Public Support					·	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees				ļ		
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise				i		
	sold or services performed, or facilities furnished in any activity that is related to the						1
	organization's tax-exempt purpose			ĺ			
3	Gross receipts from activities that are not an			-			
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid					1	
	to or expended on its behalf					İ	
5	The value of services or facilities					<u>†</u>	-
•	furnished by a governmental unit to the						
	organization without charge				•		
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
L	Amounts included on lines 2 and 3					 	
b	received from other than disqualified					1	
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	·		1				
С 8	Add lines 7a and 7b					, n	
U	l' (A.)				,	* *	
Saati	on B. Total Support		1			L	<u> </u>
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	(4) 2005	(5) 2010	(0) 2011	(4) 2012	(0) 2010	(i) Total
	Gross income from interest, dividends,						
····	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						•
	Add lines 10a and 10b	-					
11	Net income from unrelated business						
''	activities not included in line 10b, whether						
	or not the business is regularly carried on						1
12	Other income. Do not include gain or					 	
12	loss from the sale of capital assets				i		
	(Explain in Part IV.)					1	
13	Total support. (Add lines 9, 10c, 11,		 			 	
.5	and 12.)		1				
14	First five years. If the Form 990 is for the	L organization	n's first secon	d third fourth	or fifth tax v	ear as a sectio	n 501(c)(3)
17	organization, check this box and stop he	-					
Secti	on C. Computation of Public Suppor			-			
15	Public support percentage for 2013 (line to			3. column (f))		15	%
16	Public support percentage from 2012 Sch		•				%
	on D. Computation of Investment In			<u> </u>	<u> </u>	1 - - 1 	
17	Investment income percentage for 2013 (y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2012		* *	•		18	%
19a	331/3% support tests—2013. If the organ						
	17 is not more than 331/3%, check this box						
			_				
h	33'/3% support tests—2012, it the organiz	יטוי טוט ווטוינ	JUCCH a DOX OU	IIIIe 14 Or IIIIe	19a, and line 11	י וושוו שוטווו פו ט	3370. anu
b	331/3% support tests—2012. If the organization 18 is not more than 331/3%, check this						

	(Form 990 or 990-EZ) 2013 Pag						
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12. Also complete this part for any additional information. (See instructions).	and					
•							
*- ** *							
		••					
•-••							
	······································						

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization 34-0714462 Early Childhood Resource Center Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a 2b Total acreage restricted by conservation easements . . . Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X .

Párt	III Organizations Maintaining Col	llections of Art	t, Historical 1	Treasures, c	or Other Similar As	sets (continued)
3	Using the organization's acquisition, acceledion items (check all that apply)	ession, and other	r records, chec	k any of the	following that are a s	ignificant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange	programs	
b	☐ Scholarly research		e 🗌 Othe	r		
С	☐ Preservation for future generations					
4	Provide a description of the organization's XIII.					
5	During the year, did the organization solid assets to be sold to raise funds rather than	n to be maintaine				
Part	V Escrow and Custodial Arrange Complete if the organization and		o Form 990, F	Part IV, line 9), or reported an am	ount on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	stodian or other	intermediary fo	or contributio ·	ns or other assets no	ot ☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part X	III and complete	the following to	able [.]	A	mount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on					
b	If "Yes," explain the arrangement in Part X	III. Check here if	the explanatio	n has been p	rovided in Part XIII .	<u> </u>
Par						
	Complete if the organization ans					
	<u></u>) Current year	(b) Prior year	(c) Two years	back (d) Three years back	(e) Four years back
1a	Beginning of year balance .					
b	Contributions					
С	Net investment earnings, gains, and losses					
d	Grants or scholarships .					
е	Other expenditures for facilities and programs					
f	Administrative expenses .					
g	End of year balance					
2	Provide the estimated percentage of the c	urrent year end t	palance (line 1g	, column (a))	held as	
а	Board designated or quasi-endowment	. %	ó			
b	Permanent endowment ▶ %	6				
С	Temporarily restricted endowment ▶	%				
	The percentages in lines 2a, 2b, and 2c sh	ould equal 100%	6.			
3a	Are there endowment funds not in the po-	ssession of the o	organization the	at are held a	nd administered for th	e
	organization by:					Yes No
	(i) unrelated organizations					3a(i)
	(ii) related organizations					3a(ii)
b	If "Yes" to 3a(ii), are the related organization	ons listed as requ	ured on Sched	ule R?		3b
4	Describe in Part XIII the intended uses of t	he organization's	s endowment f	unds.		
Part	VI Land, Buildings, and Equipme	nt.				
	Complete if the organization ans	swered "Yes" to	o Form 990, F	Part IV, line	1a. See Form 990,	Part X, line 10.
	Description of property	(a) Cost or other (investment)	1	or other basis other)	(c) Accumulated depreciation	(d) Book value
1a	Land					
b	Buildings			274,310	16,965	257,345
С	Leasehold improvements			741,754	122,604	619,150
d	Equipment			180,798	134,772	46,026
е	Other					
Total.	Add lines 1a through 1e. (Column (d) must	equal Form 990.	Part X, column	n (B), line 10(d	;).) ▶	922,521

Part VII	Investments — Other Securities. Complete if the organization answers		m 990, Part IV, line	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value	(c) Met	hod of valuation -of-year market value
(1) Financial	derivatives				
(2) Closely-h	eld equity interests				
(3) Other					
(B)					
(C) (D)					
(E)					
(F)					
(G)					
(H)					
	o) must equal Form 990, Part X, col. (B) line 12)				
Part VIII	Investments - Program Related Complete if the organization answ		m 990. Part IV. line	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Met	hod of valuation of-year market value
(1)					
(2)					
(3)					
(4)	and the second s				
(5)		· <u>.</u>			
(6)					
_(7)					
(8)					
(9))t orof Form 000 Port V orl (P) tree 12) >				
Part IX	o) must equal Form 990, Part X, col. (B) line 13) Other Assets.			<u></u>	
Partix	Complete if the organization answ	wered "Yes" to For	m 990 Part IV line	11d See Form	990 Part X line 15
) Description	111 000,1 art 14, 11110	7 114. 000 1 01111	(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·				
(2)					
(3)					-
(4)					
(5)					
(6)	***				
(7)	15-				
(8)					
(9)	/hl must say of Farm 2000 Post V av	-1 (D) Im- 15 \			
Part X	onn (b) must equal Form 990, Part X, control of the Complete if the organization answers		m 990, Part IV, line	▶ e 11e or 11f. See	Form 990, Part X,
1.	line 25. (a) Description of liability	(b) Book value			· · · · ·
(1) Federal in		(5) 2000 12120			
(2)		-			
(3)					
(4)					
(5)					
(6)					
(7)		······································			
(8)					
(9)					
	n) must equal Form 990, Part X, col (B) line 25)				
2. Liability for	uncertain tax positions. In Part XIII, provi	de the text of the footn	ote to the organization	n's financial stateme	nts that reports the
organization's	s liability for uncertain tax positions under	FIN 48 (ASC 740). Che	eck here if the text of t	he footnote has bee	n provided in Part XIII

Part				Return.	
	Complete if the organization answered "Yes" to Form 990, F	Part IV,	line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	·
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a]	
b	Donated services and use of facilities	2b]	
C	Recoveries of prior year grants	2c] [
d	Other (Describe in Part XIII.)	2d]	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	····· - · · · · · · · · · · · · · · ·	4a		1	
b	Other (Describe in Part XIII.)	4b		1 -	
_	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part				er Hetur	n.
	Complete if the organization answered "Yes" to Form 990, F		line 12a.		
1	Total expenses and losses per audited financial statements			1	··
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	امما			
a	Donated services and use of facilities	2a		.	
b	Prior year adjustments	2b			
C	Other losses	2c 2d	*-* <u></u>	}	
d	Other (Describe in Part XIII.)			2e	
е 3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i . i		 	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	4b	·· ·	1 1	
	A del Conne de la cel de			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part	XIII Supplemental Information.				
Provid	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4; Par	t IV, lines 1b and 2b	; Part V,	line 4; Part X, line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provi	ide any additional in	formatioi	٦.

Schedule D (For	m 990) 2013	Page 5
Part XIII	Supplemental Information (continued)	
		······

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public nspection

Mairie	or the organization					Linployer identili	
Earl	y Childhood Resource C	Center			····	34-0714462	
Par	Fundraising Activities. Form 990-EZ filers are				vered "Yes" to F	form 990, Part IV,	line 17.
1	Indicate whether the organization				owing activities. C	heck all that apply	
· a	Mail solicitations	orraioca rando			ion of non-govern		
b	Internet and email solicitation	ne.	f [ion of governmen	_	
	=======================================) i i i			-	_	
C C			g L	_ Special	fundraising events	5	
d	In-person solicitations					: diwa-tawa two.	
2a	Did the organization have a wri or key employees listed in Form						
b	If "Yes," list the ten highest paid compensated at least \$5,000 by	d individuals or	entities (fun			-	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	odraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vI) Amount paid to (or retained by) organization
-	· · · · · · · · · · · · · · · · · · ·	<u> </u>	Yes	No			
1							
2							
3							
4				<u> </u>			
				-			ļ
5 							
6							
7							
8						<u></u>	
9							
10							
		<u> </u>	<u> </u>				
Total 3	List all states in which the orga	nization is regis	tered or lic	▶ ensed to s	olicit contribution	s or has been notifi	ed it is exempt from
·	registration or licensing.			0,,000 10 0		3 31 1143 2331 113111	od it ie exempt iieiii
	***		•				

Pa	rt li	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions	on answered "Yes" to and gross income on	Form 990, Part IV, line Form 990-EZ, lines 1 ar	18, or reported more nd 6b. List events with
		groot recorpte ground and	(a) Event #1 Candyland (event type)	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	29,180			29,180
ď	2	Less: Contributions Gross income (line 1 minus	29,180			29,180
		line 2)	0			0
	4	Cash prizes				0
	5	Noncash prizes	1,595			1,595
sesue	6	Rent/facility costs	340			340
Ехре	7	Food and beverages .	1,576			1,576
Direct Expenses	8	Entertainment	530			530
	9	Other direct expenses .	5,589			5,589
Pa	10 11	Direct expense summary. Ac Net income summary. Subtra Gaming. Complete if the than \$15,000 on Form 9	act line 10 from line 3, c e organization answer	olumn (d)	<u>.</u> >	9, 630 (9, 630 eported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses .		<u> </u>		
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)	<u>.</u> >	
	a Is	nter the state(s) in which the or the organization licensed to o "No," explain	perate gaming activities	in each of these states	?	🗌 Yes 🗌 No
10		ere any of the organization's g "Yes," explain	_	•	ated during the tax year?	

Schedu	le G (Form 990 or 990-EZ) 2013			Р	age 3
11	Does the organization operate gaming activities with nonmembers?		□ Y	∕es 🗌	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other				
	formed to administer charitable gaming?	 I I	□ \	∕es 🗌	No
13	Indicate the percentage of gaming activity operated in:				%
a	····· • 3 -····-·· • ··· • 7	13a			-% -
b	An outside facility	13b			
14	records:	is and			
	10001-001				
	Name ►				
	Address ►				
15a	Does the organization have a contract with a third party from whom the organization receives g				
	revenue?		□ 1	fes □	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the standard by the about ▶ \$	ne			
_	amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party.				
С	if res, enter hame and address of the tillid party.				
	Name ►				
				· · · · · · · · · · · · · · · · · · ·	•••
	Address ▶				-
16	Gaming manager information:				
	Manua N				
	Name ►				
	Gaming manager compensation ▶ \$				
	Carring manager compensations				
	Description of services provided ▶				
	□ Director/officer □ Employee □ Independent contractor				
4-	Maria de la Caracia				
17	Mandatory distributions. Is the organization required under state law to make charitable distributions from the gaming process.	ade to			
а	retain the state gaming license?			∕es □	No
h	Enter the amount of distributions required under state law to be distributed to other exempt organization			.00	
_	spent in the organization's own exempt activities during the tax year ▶ \$				
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns	s (iii) a	and (v), and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to	provi	de any	y	
	additional information (see instructions).				
					
					-
•					
					.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Early Childhood Resource Center

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection Employer identification number

34-0714462

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided a 990, Part VII, Section A, line 1a. Complete Part III to provide a			
	☐ First-class or charter travel ☐ Hou	ising allowance or residence for personal use		
		ments for business use of personal residence		
	☐ Tax indemnification and gross-up payments ☐ Hea	alth or social club dues or initiation fees		i
	☐ Discretionary spending account ☐ Per	sonal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the orga or reimbursement or provision of all of the expenses			
	explain		b -	
2	Did the organization require substantiation prior to re directors, trustees, and officers, including the CEO/Exect 1a?	tive Director, regarding the items checked in line		
	1a?	· · · · · · · · · · · · <u>2</u>	-	
3	Indicate which, if any, of the following the filing organization organization's CEO/Executive Director. Check all that applicated organization to establish compensation of the CEO	y. Do not check any boxes for methods used by a		
		ten employment contract		
		npensation survey or study		
	Form 990 of other organizations	proval by the board or compensation committee		
	-		١,	
4	During the year, did any person listed in Form 990, Part VII organization or a related organization:	, Section A, line 1a, with respect to the filing		
а	Receive a severance payment or change-of-control payme	nt?	a	x
b	Participate in, or receive payment from, a supplemental no	nqualified retirement plan? 4	X	
С	Participate in, or receive payment from, an equity-based co	ompensation arrangement? 4		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the	ne applicable amounts for each item in Part III.		
	Only section 501(c)(3) and 501(c)(4) organizations must	complete lines 5–9.		
5	For persons listed in Form 990, Part VII, Section A, line 1a,			
-	compensation contingent on the revenues of:			
а	The organization?		a 🕆	x
	Any related organization?	}	_	X
-	If "Yes" to line 5a or 5b, describe in Part III.	· · · · · · · · · · · · · · · · · · ·		+^-
			1	
6	For persons listed in Form 990, Part VII, Section A, line 1a,	did the organization pay or accrue any	1	
	compensation contingent on the net earnings of:		-	
а	The organization?	6	3	_ x
b	Any related organization?	├───		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
_				
7	For persons listed in Form 990, Part VII, Section A, Im	1a, did the organization provide any non-fixed		
	payments not described in lines 5 and 6? If "Yes," describe	<u> </u>	<u> </u>	
8	Were any amounts reported in Form 990, Part VII, paid or a			
	to the initial contract exception described in Regulation	* * * *		
	ın Part III	<u> </u>	-	Х
^	If Wash has O and the construction of the Con-		*	
9	If "Yes" to line 8, did the organization also follow the	rebuttable presumption procedure described in		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: THE SULL OF COLUMNS (PIN) TO EACH ISSENTING THE COLUMN OF THE COLUMN (P) APPLICACION (P) APPLICACION (P) AND THE SULL OF	בפנו	I IIsted IIIdividdal IIId	ואו פלחם ווופ נטנם מוווג	0011 000 1 a	יון, ספכנוסוז א, ווויפ ז	a, applicable coluin	מווס (ב) מווס ווי	יים ווומר וויסואוסטמו.
		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(ı)(a)	(r) Compensation reported as deferred in prior Form 990
	8							
1 Melissa Rogers	E	384,150	74,859	13,864	42,552	11,040	526,465	
	€ €	0 4 5	7			C C U	6.1	
Z Joni Ciose	3	140, /48	20,121	1 1 2 1 T	77, 880	02676	CTC / COT	
3 Terrence P. Kessler	: E	292,134	27,581	3,817	42,455	11,040	77,027	
	€ €							
4	E S							
ro.	€							
	ε							
9	E							
	€		1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
7	€							
	8							44 44 44 44 44 44 44 44 44 44 44 44 44
8	€							
	Ξ		3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
6	a							
	()		1 1 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6					
10	€							
	Ξ		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
11	€							
	€							
12	(E)							
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Schedule J (Form 990) 2013

Supplemental Information

Schedule J (Form 990) 2013

Part III

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 20**13**

Open to Public

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

990. Inspection

Name of the organization **Employer identification number** Early Childhood Resource Center 34-0714462 Part III Line 4a-The Early Childhood Resource Center (ECRC) is a ministry of the Sisters of Charity Foundation of Canton. ECRC is dedicated to improving the quality of childcare in Stark and the surrounding counties This is accomplished by providing training and networking opportunities as well as an extensive resource library to members. The members consist of families with young children, child care staff and community agencies serving families with young children. In 2013 ECRC provided 497 hours of professional development training and 2,370 members participated in ECRC's workshops. Thirty three career development training (CDA) classes were provided to childcare workers who are working to attain CDA credentials and thirteen childcare workers completed the CDA classes. ECRC maintains a production lab that is available to all members for a nominal annual fee. Members can use the lab to provide educational age appropriate materials and activities for preschool children. In 2013, the production lab was used 2,181 times. ECRC also provides accreditation and support services for home day care providers who wish to obtain NAFCC or NAEYC accreditation. In 2013 ECRC offered over 296 family programs that focused on literacy, math, music, social studies and science. These programs were attended by approximately 4,270 people. ECRC also provides backpacks with age appropriate items that libraries and daycare facilities can purchase to provide educational preschool materials and activities for the children in their care. Part III Line 4b - In 2013, ECRC took over the supervision of the Supporting Partnerships to Assure Ready Kids (SPARK) program from the Sisters of Charity Foundation of Canton. This is a home-visitation model that focuses on kidergarten readiness. There were 450 children that participated in Stark County in the program in 2013. The program in expected to serve an additional 150 children and their families in Stark County during the 2014-2015 school year. Part VI Line 6, 7a & 7b - Sisters of Charity Foundation of Canton is the sole member of the Early Childhood Resource Center (ECRC). Reserved powers of the member include the power and authority to borrow or lend money, the purchase and sale of certain property, the appointment and renewal of the code of regulations and articles

of incorporation, the election of directors, and the determination of corporate philosophy.

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization	Employer identification number
Early Childhood Resource Center	34-0714462
Part VI Line 11a - ECRC's 990 was prepared by management. A draft was provided to th	e Board prior to the filing
date.	
Part VI Line 12c - Conflicts of interest are addressed via annual questionnaires to	all directors, officers,
and key employees. These are reviewed by the general counsel/chief compliance office	r of the Sisters of Charity
Health System (SCHS).	
Part VI Line 15b - The Executive Committee of SCHS functions as a compensation commi	ttee of the Board and
reviews salary, bonus and incentive compensation, deferred compensation and other be	nefits. SCHS also utilizes
an outside consultant which provides market data for similar posisitons at other or	ganızatıons.
Part VI Line 18 - ECRC's Form 990 is available for public inspection upon request an	d on guidestar.org.
Part VI Line 19 - ECRC makes its governing documents, conflict of interest policy an	d financial statements
avallable upon request.	
Part VII Section A - All employees are paid by SCHS (EIN 34-1379356).	
are vir occess. A mir cuprofess are para by some (mir or 120000).	
Part XI Line 9 - Equity transfer from member \$40,783.	
Part XII Line 2c - The audit committee of SCHS oversees the audit, reviews the repor	t and shares if with the
SCHS Board of Trustees.	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service Vame of the organization Early Childhood Resource Center

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ See separate instructions. ▶ Attach to Form 990.

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Open to Public 2013

Employer Identification number

34-0714462

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(f) Direct controlling Identification of Belated Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990. Part IV line 34 because it had (e) End-of-year assets (d) Total income (c)
Legal domicile (state
or foreign country) (b) Primary activity (a)
Name, address, and EIN (if applicable) of disregarded entity (9) Part II 8 ල 3 Ξ €

	one or more related tax-exempt organizations during the tax year.	ations complete in the tax year.	ie organization ans	swered res on	rom 330, ran IV	, illie 34 becaust	e it riad	
	(a) Name, address, and EIN of related organization	(b) Prmary activity	(c) Legal domicile (state or foreign country)	(c) (d) Legal domicile (state Exempt Code section or foreign country)	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) lled /2
							Yes	°
(1) Siste	(1) Sisters of Charity of St. Augustine Health System							
Cleve	Cleveland, OH 34-1379356 (SCHS)	Charitable org.	Ohio	501 (C) (3) 11a	11a	N/A		×
(2) Siste	(2) Sisters of Charity of St. Augstine/Roman Catholic							
Churc	Church Richfield, OH 34-0714763	Religious order	Ohio	501 (C) (3)	1	N/A		×
(3) Siste	(3) Sisters of Charity Providence Hospitals							
Colum	Columbia, SC 57-0314409	Hospital	S. Carolina	501 (C) (3)	3	SCHS	×	
(4) Prov1	(4) Providence Hospital Development Foundation			-		Providence		

Charitable ord For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

SVCMC

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501 (C)

Ohio

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Retirement center

Hospital

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501 (C)

S. Carolina

Charitable org.

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SCHS

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501 (C) (3)

Ohio

Hospital

(6) St. Vincent Charity Medical Center (SVCMC)

Richfield, Oh 34-17722394

Regina Health Center

(2)

27-1140183

Columbia, SC

(7) St. Vincent Development Foundation

Cleveland, OH 34-0714756

Cleveland OH 27-1602445

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Early Childhoon Resource Center

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Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ▶ See separate instructions. ▶ Attach to Form 990.

Open to Public 2013

OMB No 1545-0047

Employer identification number

34-0714462

(f) Direct controlling

(e) End-of-year assets (d) Total income Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (c) Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity Part I Part II (2) €

Part II Identification of Related Tax-Exempt Organization one or more related tax-exempt organizations during	janizations Complete if the during the tax year.	s Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had the tax year.	swered "Yes" on	Form 990, Part IV	/, line 34 becaus	e it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
						Yes No
(1) Mercy Medical Center						
Canton, OH 34-1893439	Hospital	Ohio	501 (C) (3)	3	SCHS	×
(2) Mercy Development Foundation					Mercy	
Canton, OH 35-1408321	Charitable ord	Oh10	501 (C) (3)	11a	Medicl Center	×
(3) St. John Hospital						
170	Charitable org	0h10	501 (C) (3)	11a	SCHS	×
(4) Healthy Learners						
-1127197	Charitable org	S. Carolina	501 (C) (3)	11a	SCHS	×
(c) Joseph s, Home						
Cleveland, OH 34-0901676	Charitable org	Ohio	501 (C) (3)	6	SCHS	×
(6) Sisters of Charity Foundation of Cleveland						
Cleveland, OH 27-1602445	Charitable org	Ohio	501 (C) (3)	11a	SCHS	×
(7) Sisters of Charity Foundation of Canton						
Canton, OH 34-1832697	Charitable org	Ohio	501 (C) (3)	11a	SCHS	×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Early Childhoon Resource Center

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ See separate instructions.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Employer identification number 34-0714462

(g) Section 512(b)(13) controlled entity? Ŷ (f) Direct controlling Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Yes Sisters of Chatity (f)
Direct controlling
entity (e) End-of-year assets Fnd of S.C SCHS (e)
Public charity status
(if section 501(c)(3)) (d) Total income 11a(d) Exempt Code section (c)
Legal domicile (state
or foreign country) 501 (C) (3) 501 (C) (3) (c)
Legal domicile (state
or foreign country) S. Carolina S. Carolina (b) Primary activity (b) Primary activity Charitable org Charitable org (1) Sisters of Charity Foundation of South Carolina (2) South Carolina Center for Fathers and Families (a) Name, address, and EIN (if applicable) of disregarded entity (a)
Name, address, and EIN of related organization Columbia, SC 36-4506347 Columbia, SC 57-0708391 Part II ල € 9 9 Ξ 2 ල ₹ 3 9 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

Schedule R (F	Schedule R (Form 990) 2013												Page 2
Part III	Identification of Related Organizations Taxable because it had one or more related organizations to	elated Organiza or more related	tions Taxak organization		as a Partnership Complete if the organiza reated as a partnership during the tax year	Somplete if tl ship during t	he organiz he tax yez	zation answar. ar.	ered "Yes	as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line reated as a partnership during the tax year.	, Part IV,	line 34	
Name	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	ļ <u>.</u>	Direct controlling Prent controlling Prent controlling Prentity Inc.	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) -of- Disproportionate s allocations?	(f) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) (20 managing (-1 partner?)		(k) Percentage ownership
									Yes	No.	Yes	۶ ۷	
(1)													
(2)											_		
(3)													
(4)								-					
(2)			<u> </u>										
(9)													
(7)													
Part IV	Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization are line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	slated Organiza ad one or more i	tions Taxat	ole as a (Corporation treated as a	or Trust Cor	mplete if the or trust du	ne organiza Iring the tax	tion answ year.	as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, ations treated as a corporation or trust during the tax year.	Form 99(o, Part	, ≥
Nam	(a) Name, address, and EIN of related organization	organization	(b) Primary activity	tivity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage s ownership		(i) Section 512(b)(13) controlled entity?
												Yes	No
(1) Mercy F	(1) Mercy Professional Care Corp. Canton, OH 34-1873008		Medical Services		Ohio	Mercy Medical Cnt	Int C Corp	Ω	11, 107, 563	1,802,956	100	×	
(2) St. Vincer Cleveland, (3)	St. Vincent Medical Group Cleveland, OH 34-1634990		Medical Serv		Онто	St. Vincent Charity Medical Cnt C CC	t Charity Int C Corp	d,	16,453,644	2,461,129	100	×	
(4)													
(2)													
(9)													
(J)													
										"	Schedule R (Form 990) 2013	R (Form	990) 2013

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	r more related organ	izations listed in Parts	il-IV?	>	Xes X	9
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1 a		_×
b Gift, grant, or capital contribution to related organization(s)				1	^	×
c Gift, grant, or capital contribution from related organization(s)				1	×	l
d Loans or loan guarantees to or for related organization(s)				ţ		×
e Loans or loan guarantees by related organization(s)				1		×
f Dundonde from related organization(e)				*		>
	• • •		- • •	: 5	+	.
g bate of appare from related organization(s)				5 +		. ,
i Explanate of accepts with related organization(s)				÷	1	
j Lease of facilities, equipment, or other assets to related organization(s)				=		_×
k Lease of facilities. equipment, or other assets from related organization(s)				¥		×
				=		×
m Performance of services or membership or fundraising solicitations by related organization(s)				Ę		×
				두	<u> </u>	_×
o Sharing of paid employees with related organization(s)				9		_×
 p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses 				d b	×	×
r Other transfer of cash or property to related organization(s)				+		×
S Other transfer of cash or property from related organization(s)				18	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	nplete this line, incl	uding covered relation	ships and transaction	ion thres	holds	ان
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved) ng amount	ınvolve	D.
(1) Sisters of Charity Foundation of Canton	υ	515,234	Book value			
(2) Sisters of Charity Foundation of Canton	р	1,159	Book Value		;	
(3) Sisters of Charity Foundation of Canton	v	40,783	Book value			
(4)						
(5)						
(9)						
			Schedule R (Form 990) 2013	R (Form	990) 2	3013

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (d) (f) (g) Name, address, and ElN of entity Primary activity Legal domicile Predominant Are all partners Share of end-of-yea country) income (related, excluded country) \$501(c)(3) assets from tax under organizations?	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(i) General or managing partner?	(k) Percentage ownership
			sections 512-514)	Yes No			Yes No		Yes No	
(1)										
(2)										
(6)										
(4)										
(9)										
(9)										
(7)										
(8)										
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(10)		1								
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(12)										
(13)										
(14)										
(15)										:
(16)										
								Sche	Schedule R (Form 990) 2013	n 990) 2013

Schedule R (Form 990) 2013	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
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