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**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

☒**1** Briefly describe the organization's mission:

Refer to Schedule O, page 2.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior

Form 990 or 990-EZ?

☐

Yes

☒

No

If 'Yes,' describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐

Yes

☒

No

If 'Yes,' describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4 a** (Code ) (Expenses \$ 33,218. including grants of \$ 0. ) (Revenue \$ 0. )

To support El Paso Community Foundation

**4 b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )**4 c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )**4 d** Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4 e** Total program service expenses 33,218.









**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1 a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Jose Manuel Mascareñas President/Director	1.00	X		X				0.	0.	0.
(2) Gary L. Williams Director/Secretary	1.00	X		X				0.	74,695.	30,642.
(3) Virginia S. Martinez Former Director	0.00						X	0.	110,000.	0.
(4) Carmen M. Vargas Treasurer	2.00			X				0.	87,622.	39,172.
(5) Eric Pearson VP/Director	1.50	X		X				0.	154,010.	54,152.
(6) Jennifer Barr Director	1.00	X						0.	0.	0.
(7) Carlos A. Rincon Director	1.00	X						0.	0.	0.
(8) _____	_____									
(9) _____	_____									
(10) _____	_____									
(11) _____	_____									
(12) _____	_____									
(13) _____	_____									
(14) _____	_____									









**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI. ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	33,378.
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,218.
3	Revenue less expenses. Subtract line 2 from line 1	3	160.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,256,674.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,256,834.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII. ☐

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . . If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2 b	Were the organization's financial statements audited by an independent accountant? . . . . . If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2 c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . . If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	X	
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .		X
3 b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . . . .		

BAA

Form 990 (2013)













**Part VII Investments – Other Securities.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
(I) _____		
Total (Column (b) must equal Form 990, Part X, column (B) line 12) . . . ▶		

**Part VIII Investments – Program Related.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
(10) _____		
Total (Column (b) must equal Form 990, Part X, column (B) line 13) . . . ▶		

**Part IX Other Assets.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
(10) _____	
Total. (Column (b) must equal Form 990, Part X, column (B), line 15) . . . . . ▶	

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
(10) _____	
(11) _____	
Total (Column (b) must equal Form 990, Part X, column (B) line 25) . . . ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII . . . . . ☒



**Part XIII** Supplemental Information *(continued)*







**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is  
at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2013**

**Open to Public  
Inspection**

Name of the organization

La Frontera Conservation Fund

Employer identification number

30-0197688

Pt VI, Line 2 Eric Pearson, President and CEO of El Paso Community  
Foundation (EPCF), supported organization.

Gary Williams, Program Officer of EPCF, supported organization

Carmen M. Vargas, CFO of EPCF, supported organization.

Pt VI, Line 12c The organization reviews its Conflict of Interest Policy  
and compliance with the policy during its regular  
meeting of the Board of Directors. Each Director and  
Officer fills a form where they have to disclose  
their business or family relationships with the organization.

Pt VI, Line 11b Each Board member is provided a copy of the organization's  
Form 990. After review and approval, the return is filed.

Pt VI, Line 15a Notes regarding process for determininig officers' salaries:  
The organization has checked "no" to boxes 15a and 15b.  
There is no process for determining officers' compensation  
because La Frontera Conservation Fund officers are paid  
salaries by El Paso Community Foundation, not by La Frontera Conservation Fund  
(with the exception of Jose M. Mascarenas who is not paid by El Paso Community  
Foundation nor by La Frontera Conservation Fund)

Pt VI, Line 19 The organization makes its government documents, conflict  
of interest policy and financial statements available to  
the public upon request in person at its administrative  
offices.

Pg 1, Pt I, Ln1 To operate exclusively for the benefit of El Paso Community  
Foundation (EPCF), an organization exempt under section  
501 (c) (3) of the Internal Revenue Code of 1986. To receive  
and administer property acquired by gift, grant, purchase or

Name of the organization

Employer identification number

La Frontera Conservation Fund

30-0197688

otherwise for educational and scientific purposes. To make  
grants or other payments to EPCF.

Pg 2, Pt III, Ln 1 Mission: To operate exclusively for the benefit

of El Paso Community Foundation (EPCF), an organization exempt under  
section 501 (c) (3) of the Internal Revenue Code of 1986. To receive and  
administer property acquired by gift, grant, purchase or otherwise for  
educational and scientific purposes. To make grants or other payments  
to El Paso Community Foundation.

**SCHEDULE R**  
**(Form 990)**

**Related Organizations and Unrelated Partnerships**

- ▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990. ▶ See separate instructions.  
▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2013**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization

La Frontera Conservation Fund

Employer identification number

30-0197688

**Part I Identification of Disregarded Entities** Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) ----- ----- ----- -----					
(2) ----- ----- ----- -----					
(3) ----- ----- ----- -----					

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Sec 512(b)(13) controlled entity?	
						Yes	No
(1) El Paso Community Foundation 333 N. Oregon, 2nd Floor El Paso, TX 79901 74-1839536	Serves Charitable, Educational & scientific needs of El Paso area TX		501 (c) (3)	Line 7			X
(2) ----- ----- ----- -----							
(3) ----- ----- ----- -----							
(4) ----- ----- ----- -----							

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
-----												
-----												
(2) -----												
-----												
-----												
(3) -----												
-----												
-----												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?	
								Yes	No
(1) -----									
-----									
-----									
(2) -----									
-----									
-----									
(3) -----									
-----									
-----									

**Part V Transactions With Related Organizations** Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity . . . . .	1a	X
b Gift, grant, or capital contribution to related organization(s) . . . . .	1b	X
c Gift, grant, or capital contribution from related organization(s) . . . . .	1c	X
d Loans or loan guarantees to or for related organization(s) . . . . .	1d	X
e Loans or loan guarantees by related organization(s) . . . . .	1e	X
f Dividends from related organization(s) . . . . .	1f	X
g Sale of assets to related organization(s) . . . . .	1g	X
h Purchase of assets from related organization(s) . . . . .	1h	X
i Exchange of assets with related organization(s) . . . . .	1i	X
j Lease of facilities, equipment, or other assets to related organization(s) . . . . .	1j	X
k Lease of facilities, equipment, or other assets from related organization(s) . . . . .	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s) . . . . .	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	1n	X
o Sharing of paid employees with related organization(s) . . . . .	1o	X
p Reimbursement paid to related organization(s) for expenses . . . . .	1p	X
q Reimbursement paid by related organization(s) for expenses . . . . .	1q	X
r Other transfer of cash or property to related organization(s) . . . . .	1r	X
s Other transfer of cash or property from related organization(s) . . . . .	1s	X

2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				



**Part VII** Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).

**Supporting Statement of:**

Form 990 p 9/Related Organizations

Description	Amount
El Paso Community Foundation	32,877.
Total	<u>32,877.</u>