

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

**Open to Public** 

Α	For the	2013 cale	ndar year, or tax year beginning , 2013, and er	nding		, 20				
В	Check	fapplicable	C Name of organization InterAct for Change		D Emp	D Employer identification number				
	Address	change	Doing Business As		7	30-0065901				
	Name c	hange	Number and street (or P O box if mail is not delivered to street address) Roor	m/suite	E Telep	phone number				
	Initial re	turn	3805 Edwards Road	500		513-458-6600				
	Termina	ited	City or town, state or province, country, and ZIP or foreign postal code		_	010 400 0000				
	Amende	ed return	Cincinnati, OH 45209-1948		G Gross receipts \$ 1.1					
$\overline{\Box}$			F Name and address of principal officer.	H(a) le th		for subordinates? Yes	1,165,188 No			
	, .pca		James Schwab - address same as "C" above	1		ates included? Yes	=			
$\overline{}$	Tay-eye	mpt status				ch a list (see instruction				
<u>:</u>	Website		w.interactforchange.org	<del>''</del>	•	ion number ▶	,			
K			✓ Corporation Trust Association Other L Year of fo							
_	art I	Summ		ormation 20	02   M St	ate of legal domicile	ОН			
	1		· · · · · · · · · · · · · · · · · · ·	and at fan Cha						
ø.	' '		escribe the organization's mission or most significant activities: Interest in the control of th							
Governance			ctive philanthropy. Examples of InterAct for Change programs include				ve			
Ë			ty Treatment, Social Ventures Partners Cincinnati, Donor Advised Fund				••••			
Š	2		is box ▶☐ if the organization discontinued its operations or dispos		1 .	1				
Ğ	3				<b>⊢</b>		9			
رن 60	4		of independent voting members of the governing body (Part VI, line	•			8			
ij	5		nber of individuals employed in calendar year 2013 (Part V, line 2a)		. 5		4			
Activities &	6		nber of volunteers (estimate if necessary)		. 6	<b>i</b>	0			
ď	7a		elated business revenue from Part VIII, column (C), line 12		. 7	a	5,000			
	b	Net unre	ated business taxable income from Form 990-T, line 34	<u></u>	. 71	b	0			
				Prio	r Year	Current Yo	ear			
ā	8	Contribu	tions and grants (Part VIII, line 1h)		1,038,7	72	744,130			
en C	9	Program	service revenue (Part VIII, line 2g)		88,5	52	71,128			
Revenue	10	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		41,70	05	53,556			
Œ	11	Other rev	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							
	12	Total rev	enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12	2)	1,169,0	29	868,814			
	13	Grants a	nd sımılar amounts paid (Part IX, column (A), lines 1-3)		743,0		607,357			
	14		paid to or for members (Part IX, column (A), line 4)			-				
ဟ	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)							
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)	′. <del>                                     </del>						
be l	b		draising expenses (Part IX, column-(D), line.25)							
Щ	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e) ()		353,1	50	418,528			
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	•						
	19		less expenses. Subtract line \$\frac{18}{18}\frac{1}{18} \frac{1}{18} \	•	1,096,10		1,025,885			
		110401100	GE UCT 2 2 2014 TY	Beginning o	72,80 f Current Ye		(157,071) ar			
ets or	20	Total acc	ets (Part X, line 16)							
Asse	21			•	2,129,9		1,734,255			
Net Asse	22		ts or fund balances. Subtract line 21 from line 20	•	259,6		14,660			
	art II		ture Block/	•	1,870,29	99	1,719,595			
				<del></del>		<del></del>				
tru	iaer peni ie. corre	aities of perju ct. and comp	iry, I declare that I have examined this return, including accompanying schedules and s lete Deplaration of preparer (of ter than officer) is based on all information of which pre	statements, and enarer has anv kr	to the best : nowledge	of my knowledge and	belief, it is			
_		T k	('1/mh/1/1//			01 0-111				
Sig	an	Sugar Sugar	ature of officer			<u> 100 - 10</u>				
	-	1. N			Date					
ne	ere		aniel W Geeking CFO		<del> </del>					
_			e or print name and title	15-4-	,	To-it.				
Pa	aid	1 .	pe preparer's name Preparer's signature	Date \ \	<b>3</b> I	ck 🔲 if PTIN				
	epare	er   Ke	vin L. Holmes Kerrin & Holmes	10/1/1	self-e	employed P002	27061			
	se On	ly Firm's r	<del></del>	•	Firm's EIN	<b>▶</b> 36-60555	58			
_		Firm's a	address ► 4000 Smith Road, Suite 500 Cincinnati, OH 45209		Phone no	513-762-50				
Ma	y the I	RS discus	s this return with the preparer shown above? (see instructions) .			🗸 Ye:	No No			

Part				
1	Check if Schedule O contain	ns a response or note to any	line in this Part III	🗹
'	Briefly describe the organization's		hitanahan ang bahandah an Habanahan anish bahan	
	other non-profit partners to accompl	ish its charitable goals: makes o	hilanthropy. InterAct collaborates with Inte rants to 501(c)(3) organizations or governm	ental units: offers
	scholarships for health professional	s: and conducts programs that in	nprove the health and social welfare of the	community
2	Did the organization undertake any	significant program services	during the year which were not listed on	the
				· Yes 🗹 No
_	If "Yes," describe these new service			
3			hanges in how it conducts, any progr	
	If "Yes," describe these changes o			·
4			or each of its three largest program servi	
•	expenses. Section 501(c)(3) and 5	01(c)(4) organizations are requ	red to report the amount of grants and	ces, as measured by allocations to others
	the total expenses, and revenue, if	any, for each program service	reported.	
			·	
4a	(Code: ) (Expenses \$	607,357 including grants	of \$ 607,357 ) (Revenue \$	)
	0			
	CCHMC 66,500			
	- · · · · · · · · · · · · · · · · · · ·			
	Sahalarahin Funda 0.000			
4b	(Code:) (Expenses \$	88,118 including grants	of \$) (Revenue \$	)
	Program Services:			
	The Ohio Coordinating Center for As	sertive Community Treatment ("	OCCA")	
			•••••	
			***************************************	
4c			of \$) (Revenue \$	)
	Restricted Fund and Donor Advised	Fund expenses		
			•	
				·
			••••••	
			••••••	
4d	Other program services (Describe			
		ling grants of \$	) (Revenue \$	
4e	Total program service expenses	1,004,911		

Part IV	Check	dist o	f Rec	uired	Sc	hedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	 3	<u> </u>	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		· •
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>✓</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<b>√</b>	_ <del></del>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		<b>√</b>
_	complete Schedule D, Part III	8_		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>√</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		<b>√</b>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>-</b>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>√</b>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for upgestions and a FIN 48 (ASC 740)2 If "Yes," according to the Control of the con	11e	,	✓
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	<b>√</b>	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>/</b>
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		<del>-</del>
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u>·</u> ✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
		For	n 990	(2013)

Part IV	Checklist	of Requ	ired Sc	hedul	es (c	continued)
		_		_		

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<b>√</b>	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>✓</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>√</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>-</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<u>·</u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	-	<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>√</b>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>✓</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		<u>√</u> √
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			<u>√</u> ✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33_		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	<b>✓</b>	<b>√</b>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>√</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	1	
		_	n 990	(2013)

Form **990** (2013)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u>	<u>.</u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 21			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓_	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			ļ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<b>√</b>	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	<b>√</b>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
L.	·	4a		<del>  •</del>
Ь	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>V</b>
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<del>                                     </del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-00		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b_		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<b>✓</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year	ļ- <u></u> -		ļ <u>,</u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>✓</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	<del></del>	<b>✓</b>
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h	<b>√</b>	
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	<del>- '''</del>	<b>-</b>	
Ū	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			† <del>'                                   </del>
а	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	]		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		1
11	Section 501(c)(12) organizations. Enter:		i	1
a	Gross income from members or shareholders	1	İ	1
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a	<del>                                     </del>	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1	1	1
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	<del>                                     </del>	<del>                                     </del>
a	Note. See the instructions for additional information the organization must report on Schedule O.		<del>                                     </del>	
b	Enter the amount of reserves the organization is required to maintain by the states in which		}	]
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	<u>L</u> .	<u></u>	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

rait									
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			_					
Section	Check if Schedule O contains a response or note to any line in this Part VI		<u> </u>	. ⊻					
36011	on A. Governing Body and Management		V	- N-					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		Yes	No					
14	If there are material differences in voting rights among members of the governing body, or	<u>'</u>		}					
	if the governing body delegated broad authority to an executive committee or similar		Į	ì					
	committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	,							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	4							
	any other officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		<b>✓</b>					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<b>✓</b>					
6	Did the organization have members or stockholders?	6	✓						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint								
	one or more members of the governing body?	7a	✓						
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,		1						
0	stockholders, or persons other than the governing body?	7b	<u> </u>	ļ					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?		<del></del>						
b	Each committee with authority to act on behalf of the governing body?	8a 8b	1						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	90	<b>V</b>	<u> </u>					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1					
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever		ode.)						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		1					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,								
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>√</b>						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓_						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	40-							
13	Did the organization have a written whistleblower policy?	12c	<b>√</b>						
14	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>						
15	Did the process for determining compensation of the following persons include a review and approval by	'-							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	<b>✓</b>						
b	Other officers or key employees of the organization	15b							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	and the second of the second o								
	with a taxable entity during the year?	16a		✓					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its								
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the								
<u> </u>	organization's exempt status with respect to such arrangements?	16b							
<u>Section</u>	on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	- FO1/	0)(2)0	٠					
	available for public inspection. Indicate how you made these available. Check all that apply.	1 30 1(	ပ)(၁)S	oriiy)					
	✓ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inf	erest	nolies	, and					
	financial statements available to the public during the tax year.	J. 000	, J., O	, and					
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	:						
	organization: ► Daniel W. Geeding 3805 Edwards Road, Suite 500, Cincinnati, OH 45209-1948 (513) 458-6602								

	7
Page	•

Form 990 (2013)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or	e to any line in this Part VII $\ldots$

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization	ation nor any relate	d org	anız			ompe	nsa	ted any currer	nt officer, director	, or trustee.
				•	C)					
(A)	(B)	(do r	not ch		ition	e than o	ne.	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	ıs both	an	Reportable	Reportable	Estimated
	hours per week (list any			_		or/trust	_ •	compensation from	compensation from related	amount of other
	hours for	유표	Inst	Officer	<u>6</u>	eng.	For	the	organizations	compensation
	related	Individual trustee or director	로	GE	Key employee	bloy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	학교	) S		탕	8 6	ľ	(W-2/1099-MISC)		organization and related
	line)	25	<b>a</b>		yee	npe			Ì	organizations
		8	Institutional trustee			Highest compensated employee		1		
			-		-	8		-		
(1) James Schwab										
Director, President & CEO	45	✓		✓				0	283,568	42,244
(2) Karen Bankston	.5					]				
Director	2	✓						0	0	0
(3) Dawn Bertsche	.5			Ì	Ì '			ľ	]	ı
Director	2	✓						0	0	0
(4) Susan Cook	.5									
Director during year	1	✓	<u> </u>					0	0	0
(5) Constance Cooper	.5									
Director during year	11	<b>✓</b>						0	0	0
(6) Eileen Cooper Reed	.5	1		<b> </b>						
Director during year	11	<b>✓</b>						0	0	0
(7) Thomas DeWitt	.5	}							;	
Director	2	✓						0	0	0
(8) Robert Graham	.5	]								
<u>Director</u>	1	✓			L_			0	0	0
(9) Thomas Klinedinst, Jr.	1								}	
Director, Vice Chair	2	1		✓	L			0	0	0
(10) W. Stanley Morton	1	]								
Director, Chair	2	✓		✓				0	0	0
(11) J. Patrick Rogers	.5	]				]				
Director	2	✓		L	<u> </u>		L	0	0	0
(12) Rachel Votruba	.5	]								
Director	2	1			L			0	0	0
(13) Daniel Geeding	1									
Vice President, CFO & Treasurer	45	ļ <u>.</u>		✓				0	223,419	55,586
(14) Patricia O'Connor	1									
Vice President, Program	45	<u> </u>	L.	✓			L		225,657	42,167
										Form <b>990</b> (2013)

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(C)													
	(B)	(B) Position (do not check more than on						(D)	(F)					
	Name and title	Average					is both		Reportable	Reportab				
		hours per week (list any		er and	dad	irect	or/trust	<del>, '</del> -	compensation	compensation related	1 from		unt of her	
		hours for	일	Inst	Officer	<u>چ</u>	em Hig	Former	the	organizatio			nsation	i
	related	l fired	를	Ĉ	em /	hest	T REF	organization	(W-2/1099-N	1ISC)		n the		
	organizations below dotted	현	ona		Key employee	8 0		(W-2/1099-MISC)				ızatıon elated		
		line)	Individual trustee or director	Institutional trustee		èe	npe		•				zations	
		8	St ee	1		Highest compensated employee	1			ļ				
				<u> </u>			8	<u> </u>	-					
	tricia Ruwe	3			١,									
	ary & Assistant Treasurer	35		┢	<b>✓</b>				0	83	3,279		22	2 <u>,911</u>
(16)					1									
(17)			}	├	}—	-		-	<u> </u>		<del></del> }-		<del></del>	
<u> </u>														
(18)				一	-		_	$\vdash$						
X.173		<b></b>												
(19)														
25		<u> </u>									1			
(20)														
(21)														
				<u> </u>		_	ļ	<u> </u>						
(22)		ļ			İ									
12.2			ļ	ļ		<u>.</u>		<u> </u>						
(23)			ļ											
10.4			├—	├	├			_	<del>                                     </del>					
(24)		ļ												
(25)			l	$\vdash$		$\vdash$		╁						
(25)		<u> </u>	ł					]						
1b	Sub-total		L	<u> </u>				┢	0	81	5,923		162	2,908
c	Total from continuation sheets to Part		n A				·	•	0		0			0
d	Total (add lines 1b and 1c)							<b>•</b>	0	81:	5,923		162	2,908
2	Total number of individuals (including but						above	e) w				of		.,
	reportable compensation from the organi							,		•				
													Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compe	nsated			
	employee on line 1a? If "Yes," complete											3		✓_
4	For any individual listed on line 1a, is the												1	
	organization and related organizations	greater th	an \$	150,	,000	)? I	f "Ye	s,"	complete Sch	edule J fo	r such			
_	Individual	· · · ·		•			•	•				4	<b>✓</b>	
5	Did any person listed on line 1a receive of for services rendered to the organization											1		
Soction	on B. Independent Contractors	- 163, 0	- Ciripi		36,	7000		0/ 3	Sucri person		<u>· · ·                                  </u>	5		<u> </u>
1	Complete this table for your five highest	compensat	od in	den	and	ont	contr	act	ore that receive	nd more tha	n \$100	000 of		
•	compensation from the organization. Rep												n's ta	×
	year.								, ca. c				•	
	(A)								(B)			(C)		
	Name and business add	Iress							Description of s	ervices	(	Compens	ation	
								Γ						
2	Total number of independent contractor							o th	nose listed ab	ove) who				
	received more than \$100,000 of compen	sation from	tne o	rgai	nıza	เนอท					!			j

Part	VIII	Check if Schedule O co		enonea or nota to	any lina in this	Port VIII		П
	•	Officer if Schedule O CC	Jillains a re	sponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns .	1a	1				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	11					
s, C Am	С	Fundraising events	10					
3ift Iar	d	Related organizations .	10	9,207	ĺ	Ì		
is,	е	Government grants (contrib				ļ		
tior er S	f	All other contributions, gifts,	•					
ibu		and similar amounts not includ	led above 11	734,923				
d di	g	Noncash contributions included	in lines 1a-1f	12,157		İ	1	
ᇹᇀ	h	Total. Add lines 1a-1f .	<u> </u>	. <u></u> . <b>&gt;</b>	744,130			_
_ 				Business Code				
Ver	2a	ACT Consulting		541610	47,534	47,534		
8	b	Financial Services		561000	8,000	3,000	5,000	
Ş.	С	Administrative Services-R	RF/DAF	561000	15,594	15,594		
፠	d							
E	е							
Program Service Revenue	f	All other program service	e revenue .					
<u>-È</u>	g	Total. Add lines 2a-2f .			71,128			
	3	Investment income (inc					ļ	
		and other similar amoun	•		18,086			18,086
	4	Income from investment of	•	-				
	5	Royalties						
		_	(i) Real	(II) Personal				
	6a	Gross rents		<u> </u>				
	þ	Less: rental expenses						
	С	Rental income or (loss)	<del></del>					
	_ d	Net rental income or (los						<del></del>
	7a	Gross amount from sales of	(i) Securities	(II) Other	1			
		assets other than inventory	331,84	14				
	b	Less. cost or other basis						
	_	and sales expenses .	296,3					
	C	Gain or (loss)	35,4					
	d	Net gain or (loss)		· <u>· · · · · · · · · · · · · · · · · · </u>	35,470			35,470
<u>a</u>	۵,	Gross income from fund	Iraicina				ļ	
	) Oa	events (not including \$	iraising		1	1	ì	
ě		of contributions reported	on line 1c)					
<u></u>		See Part IV, line 18		2				
Other Reve	h	Less: direct expenses .		b				
0		Net income or (loss) from						,
		Gross income from gamil						
		See Part IV, line 19						
	ь	Less: direct expenses .		b		1		
	С	Net income or (loss) from		ctivities >				
	10a	Gross sales of inve	-					
		returns and allowances						
	b	Less: cost of goods sold	d	b				
	С	Net income or (loss) from		ventory >				
		Miscellaneous Reve		Business Code				
	11a							
	b							
	С			I				
	d	All other revenue						
	е	Total. Add lines 11a-11						
	12	Total revenue. See insti	ructions.	🕨	868,814	66,128	5,000	53,556

Part IX Statement of Functional Expenses

	n 501(c)(3) and 501(c)(4) organizations must com	nplete all columns. Al	l other organizations	s must complete co	lumn (A).
	Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
•	organizations in the United States. See Part IV, line 21	587,357	587,357		
2	Grants and other assistance to individuals in				•
_	the United States. See Part IV, line 22	20,000	20,000		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			_	
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		_		-
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				<del> </del>
Ь	Legal	158		158	
C	Accounting	17,646		17,646	
đ	Lobbying				· · · · · · · · · · · · · · · · · · ·
e f	Professional fundraising services. See Part IV, line 17 Investment management fees				<del>-</del>
g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O ) .				
12	Advertising and promotion				
13	Office expenses	2,167		2,167	
14	Information technology				
15	Royalties				
16	Occupancy				· · · · · · · · · · · · · · · · · · ·
17 18	Travel			·	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				<del></del>
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	<del></del>			<u> </u>
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Restricted/Donor Advised Fund expense	293,842	293,842		
b	Restricted Fund/Donor Adv Fd Admin Fees	15,594	15,594		<u>.</u>
С	Ohio Coordinating Center for ACT Program	88,118	88,118		
d		<del></del>			
e	All other expenses	1,003		1,003	
25	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	1,025,885	1,004,911	20,974	
26	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	]	ľ		
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments	926,353	2	930,643
	3	Pledges and grants receivable, net	200,000	3	
	4	Accounts receivable, net	2,000	4	3,572
	5	Loans and other receivables from current and former officers, directors,			
	l	trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		6	
Assets	7	Notes and loans receivable, net	-	7	
As	8	Inventories for sale or use		8	
·	9	Prepaid expenses and deferred charges	2,164	9	739
	10a	Land, buildings, and equipment: cost or	2,104	-	733
		other basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	999,440		799,301
	12	Investments—other securities. See Part IV, line 11	333,440	12	100,001
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	<del></del>	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,129,957	16	1,734,255
_	17	Accounts payable and accrued expenses	34,658		9,123
	18	Grants payable	225,000		
	19	Deferred revenue		19	5,537
	20	Tax-exempt bond liabilities	<del></del>	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Ś	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
ig		disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	259,658	26	14,660
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	785,712	27	721,134
Bal	28	Temporarily restricted net assets	1,084,587	28	998,461
덜	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ş	30	Capital stock or trust principal, or current funds		30	
356	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ğ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances [	1,870,299	33	1,719,595
_	34	Total liabilities and net assets/fund balances	2,129,957		1,734,255
					Form <b>990</b> (2013)

Onn 99	0 (2013)			Pa	ige IZ
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		86	8,814
2	Total expenses (must equal Part IX, column (A), line 25)	2			25,885
3	Revenue less expenses. Subtract line 2 from line 1	3		(15	7,071)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,87	70,299
5	Net unrealized gains (losses) on investments	5			6,367
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1,71	19,595
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	<u> </u>	
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other		-		\ \
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain ir	1		
	Schedule O.		ļ		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				<b>V</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled o	r		
	reviewed on a separate basis, consolidated basis, or both:				:
_	Separate basis Consolidated basis Both consolidated and separate basis		\ <u></u> -		
b	· · · · · · · · · · · · · · · · · · ·		. 2b	<b>✓</b>	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a	3		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		. —		<b> </b>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or		l l	,	ł
	of the audit, review, or compilation of its financial statements and selection of an independent accounts the second of the seco			<b>/</b>	<del>                                      </del>
	If the organization changed either its oversight process or selection process during the tax year, ex	piain ir	ו		{
_	Schedule O.	f4L .		<b> </b>	<u> </u>
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	tortn ir			,
_	the Single Audit Act and OMB Circular A-133?		3a	<b> </b>	<b>✓</b>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo and december and the organization did not undergo and december and the organization did not undergo and december and the organization did not undergo.				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	uaits.	3b	1	İ

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number Interact for Change 30-0065901 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 ☐ An organization that normally receives: (1) more than 331/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated d Type III-Non-functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes Nο 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . . . 11g(iii) Provide the following information about the supported organization(s). h (i) Name of supported (iii) Type of organization (iv) Is the organization (v) Did you notify (vii) Amount of monetary (vi) Is the in col. (i) listed in your organization (described on lines 1-9 the organization in organization in col support governing document? col (i) of your (i) organized in the above or IRC section support? **HS 2** (see Instructions)) Yes No Yes No Yes No (A) (B) (C) (D) (E)

Total

Part							
	(Complete only if you checked the	ne box on line	€ 5, 7, or 8 of	Part I or if the	e organizatio	n failed to qua	alify under
Casti	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, pl	ease comple	te Part III.)	
	on A. Public Support	(-) 0000	# > 0040	( ) 0044	4.0040	( ) 0040	(n =
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	4					
2	Tax revenues levied for the	1,654,948	1,214,690	720,786	1,038,772	744,130	5,373,326
2	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,654,948	1,214,690	720,786	1,038,772	744,130	5,373,326
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,211,594
6	Public support. Subtract line 5 from line 4.						3,161,732
Section	on B. Total Support					<u> </u>	
Calen	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	1,654,948	1,214,690	720,786	1,038,772	744,130	5,373,326
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,606	19,188	26,756	25,612	18,086	99,248
9	Net income from unrelated business activities, whether or not the business is regularly carried on	742	251	269	(238)	0	1,024
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						5,473,598
12	Gross receipts from related activities, etc	•	•			12	567,908
13	First five years. If the Form 990 is for the organization, check this box and stop he	re	<u></u>				
	on C. Computation of Public Suppor			4 1 (0)		44	
14	Public support percentage for 2013 (line 6 Public support percentage from 2012 Sci			* * * *		14	57.8 %
15 16a	331/3% support test—2013. If the organi box and stop here. The organization qua	zation did not	check the box		d line 14 is 331.		
þ	331/3% support test—2012. If the organ check this box and stop here. The organ					15 is 33½%	
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "forganization".	ets the "facts-	and-circumsta	nces" test, che	eck this box ar	d stop here. E	xplain ın
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part IV how the organization m supported organization	tion meets the	facts-and-ci	rcumstances"	test, check th	is box and sto	and line op here.
18	Private foundation. If the organization di	id not check a	box on line 13	, 16a, 16b, 17a	, or 17b, chec	k this box and	

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to quality	under the tes	sts listed beig	ow, piease co	impiete Part i	!. <u>)</u>	
	on A. Public Support	· · · · · · · · · · · · · · · · · · ·					
Calen	dar year (or fiscal year beginning in) ▶	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						_
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities		i				
	furnished in any activity that is related to the organization's tax-exempt purpose		ļ				I
3	Gross receipts from activities that are not an					<del></del>	<del></del>
3	unrelated trade or business under section 513						
_							
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3				<u>-</u>		
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b					<del></del>	
С 8	Public support (Subtract line 7c from		<del>-, -,,</del>	,	-		
u	line 6.)	1 mg 22 mg 3 mg 3 mg 3 mg 3 mg 3 mg 3 mg	The free to the section				
Cast		Low See See Garage	Carlot Section of Section 1	र्ष क्षेत्र च	<u> </u>	frage side	L
	on B. Total Support	(-) 0000	(h) 0010	(-) 0044	(-1) 0010	(-) 0010	(6) T-4-1
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						Ì
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						İ
12	Other income. Do not include gain or						<del></del>
	loss from the sale of capital assets						1
	(Explain in Part IV.)						ŀ
13	Total support. (Add lines 9, 10c, 11,						<del> </del> -
13	and 12.)						1
44	First five years. If the Form 990 is for the		la first sees	ما المانية	or 66th tour		501/a\/2\
14		•	•		•		
<del>-</del>	organization, check this box and stop he			· · · · ·	<u> </u>	· · · ·	<b>▶</b> [
	on C. Computation of Public Suppo			<del></del>		T T	
15	Public support percentage for 2013 (line		•				%
16	Public support percentage from 2012 Sc			<u></u>	<u> </u>	16	%
Sect	on D. Computation of Investment In						
17	Investment income percentage for 2013	•		•		17	%
18	Investment income percentage from 2013						%
19a	331/3% support tests - 2013. If the organ						
	17 is not more than 331/3%, check this box	and stop here.	. The organizati	on qualifies as	a publicly supp	orted organiza	tion . 🟲 🗀
b	331/3% support tests-2012. If the organization	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than	33¹/3%, and
	line 18 is not more than 331/3%, check this	box and stop h	e <b>re.</b> The organ	ization qualifies	as a publicly s	upported orga	nızation 🕨 🗀
20	Private foundation If the organization d	id not check a	hay an line 14	100 or 10h	shock this box	and coo inetri	ictions -

ociledule A (r	orm 990 or 990-E2) 2013 Page 4						
Part IV	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).						
	······································						
••							
*************							
	······································						

### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

Interac	t for Change		30-0065901
Par		r Advised Funds or Other Similar Fu	
	Complete if the organization answ	ered "Yes" to Form 990, Part IV, line 6	
1	Total number at and of year	(a) Donor advised funds	(b) Funds and other accounts
2	Total number at end of year	5 310,000	14
3	Aggregate contributions to (during year)	398,785	424,923 208,572
4	Aggregate value at end of year	678,513	1,009,675
5	Did the organization inform all donors and		
	funds are the organization's property, subjec		
6	Did the organization inform all grantees, don	nors, and donor advisors in writing that gi	rant funds can be used
	only for charitable purposes and not for the	benefit of the donor or donor advisor, or	for any other purpose
	conferring impermissible private benefit?		· · · · · · · · · · · · · · · · · · ·
Par	Conservation Easements.		
		ered "Yes" to Form 990, Part IV, line 7	<u>'.                                    </u>
1	Purpose(s) of conservation easements held b		of an historiaally was a deal to all a con-
	☐ Preservation of land for public use (e.g., r☐ Protection of natural habitat	· —	· · · · · · · · · · · · · · · · · · ·
	Preservation of open space	Preservation	of a certified historic structure
2	Complete lines 2a through 2d if the organizat	tion held a qualified conservation contribu	tion in the form of a conservation
	easement on the last day of the tax year.	,	Held at the End of the Tax Year
а	Total number of conservation easements .		2a
b	Total acreage restricted by conservation easi	ements	2b
C	Number of conservation easements on a cert		
d	Number of conservation easements include		
•	historic structure listed in the National Regist		
3	Number of conservation easements modified tax year ▶	l, transferred, released, extinguished, or te	erminated by the organization during the
4	Number of states where property subject to o	conservation easement is located	
5	Does the organization have a written poli		aspection handling of
	violations, and enforcement of the conservati		
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conservation	
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, i	inspecting, and enforcing conservation ea	sements during the year
_	<b>\$</b>		
8	Does each conservation easement reported (		s of section 170(h)(4)(B)
^			· · · · · · L Yes L No
9	In Part XIII, describe how the organization rep balance sheet, and include, if applicable, the		
	organization's accounting for conservation ea		iniancial statements that describes the
Part		ctions of Art, Historical Treasures,	or Other Similar Assets.
		ered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted und	ler SFAS 116 (ASC 958), not to report in	its revenue statement and balance sheet
	works of art, historical treasures, or other s	similar assets held for public exhibition,	education, or research in furtherance of
	public service, provide, in Part XIII, the text o		
b	If the organization elected, as permitted un	der SFAS 116 (ASC 958), to report in it	s revenue statement and balance sheet
	works of art, historical treasures, or other s public service, provide the following amounts		education, or research in furtherance of
	•		<b>.</b> •
	(i) Revenues included in Form 990, Part VIII, (ii) Assets included in Form 990, Part X	iiie i	
2	If the organization received or held works		
_	following amounts required to be reported ur		
а	Revenues included in Form 990, Part VIII, line		
b	Assets included in Form 990, Part X	<u> </u>	> \$

chedule	D (Form	990) 2013	
CHECKIE	D IFOILI	33012013	

P	age	2

Part	Organizations Maintaining	Collections of	<u>Art,</u> His	torical 7	Treasures	, or O	ther Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot	her reco	rds, chec	ck any of th	e follo	wing that are a s	gnificant use of its
а	☐ Public exhibition		d	□ Loan	or exchang	ae prog	rams	
b	Scholarly research							
c	Preservation for future generations		•		'	<b></b>		
4	Provide a description of the organiza		and aval	aia haw t	سمحالاس وكالمراس	Ala		
•	XIII.	tion's collections a	and expi	alli flow t	ney lurther	the or	janization's exem	ipt purpose in Part
5	During the year, did the organization	solicit or receive	donation	s of art.	historical ti	reasure	s, or other simila	r
	assets to be sold to raise funds rather	than to be mainta	ined as	part of the	e organizati	ion's co	ollection?	☐ Yes ☐ No
Part	IV Escrow and Custodial Arra							
	Complete if the organization 990, Part X, line 21.	answered "Yes"						
1a	Is the organization an agent, trustee included on Form 990, Part X?	, custodian or oth	er intern	nediary fo	or contribut	tions of	other assets no	t Yes 🗍 No
b	If "Yes," explain the arrangement in P					_		
							Ar	nount
C	Beginning balance					10	;	
d	Additions during the year					10	ı 📗	
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount							☐ Yes ☐ No
b	If "Yes," explain the arrangement in P							
Par			J 11 LITO 0	прилипо	111100 00011	pioria		<u>···</u>
	Complete if the organization	answered "Vec	' to For	m 000 E	Part IV line	10		
	Complete ii the organization	(a) Current year		or year	(c) Two year		(d) Three years back	(e) Four years back
4	Dan's and a formal all and	(a) Current year	(0) FII	or year	(c) Two year	IS DACK	(d) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions			<u>, .</u>			. <u>.</u> .	
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships						-	
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							<u> </u>
g	End of year balance		-		<del> </del>			
2	Provide the estimated percentage of t	the current veer on	d balana	(line 1		\\ balal		
	Poord decisioned as assessment and assessment	ne current year en	u balanc	e (ime 1g	, column (a	ij) neid	as:	
a	Board designated or quasi-endowmen		%					
b	Permanent endowment >	%						
C	Temporarily restricted endowment ▶							
_	The percentages in lines 2a, 2b, and 2							
3a	Are there endowment funds not in the	e possession of th	e organı	zation tha	at are held	and ad	ministered for the	•
	organization by:							Yes No
	(i) unrelated organizations						<i>.</i>	3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(II), are the related organ							3b
4	Describe in Part XIII the intended uses	s of the organization	n's endo	wment fi	unds.	•		( <del></del>
Part								<del></del>
· Gi c	Complete if the organization		to For	~ 000 E	ort IV line	. 11. (	200 Form 000 I	Oort V line 10
	Description of property	(a) Cost or other			or other basis other)		Accumulated epreciation	(d) Book value
1a	Land							<del></del>
b	Buildings						—— <del>—</del>	<del></del>
	Leasehold improvements							
۲ C	·	•						
d	Equipment	•						
e	Other	<u> </u>		L				
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part )	K, column	n (B), line 10	)(c).)	▶	_

Part VII	Investments—Other Securitie Complete if the organization and	-	m 990, Part IV, line	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or categor (including name of security)		(b) Book value	(c) Met	hod of valuation -of-year market value
(1) Financial					
	neld equity interests				
(3) Other					
(A)					
(B) (C)					<del></del>
(D)					
<u>(E)</u>					
(F)			<del></del>	<del> </del>	
(G)					
(H)				<del>  - · · · · · · · · · · · · · · · · · · </del>	
Total. (Column (	(b) must equal Form 990, Part X, col. (B) line 12)	············			
Part VIII	Investments - Program Relate				
	Complete if the organization an	swered "Yes" to Fori	m 990, Part IV, line	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value		thod of valuation -of-year market value
(1)					
(2)				-	
(3)	<del></del>	<del></del>		<del>                                     </del>	
<u>(4)</u>		· · · · · · · · · · · · · · · · · · ·		<del> </del>	
<u>(5)</u>		<del></del>	<del></del>		
<u>(6)</u> <u>(7)</u>				<del></del>	
(8)					
(9)		· · · · · · · · · · · · · · · · · · ·	<del></del>	<del> </del>	······································
Total. (Column (	(b) must equal Form 990, Part X, col. (B) line 13.)	•			<del> </del>
Part IX	Other Assets. Complete if the organization an	swered "Yes" to For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
		(a) Description	<del></del>		(b) Book value
(1)					
(2)					
(3)					
(4)		·			
(5)					
(6)	<del></del>			<del></del>	
<u>(7)</u>			<del></del>		
(8)					
(9)	ımn (b) must equal Form 990, Part X,	col (B) line 15.)			
Part X	Other Liabilities.	<del>0011 (B) 11110 1011)</del>	<del> </del>	· · · · · · · · · · · · · · · · · · ·	
	Complete if the organization an line 25.	swered "Yes" to For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
	ncome taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)		<del> </del>			
(9)	(b) must equal Form 990, Part X, col. (B) line 25.)	<del>. </del>	<del></del>		
	or uncertain tax positions. In Part XIII. pro	<del></del>	ote to the organization	n's financial stateme	ante that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Par				Return	
	Complete if the organization answered "Yes" to Form 990, F	art I	/, li <u>ne 12a.</u>		
1	Total revenue, gains, and other support per audited financial statements			1	925,491
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	6,367		
b	Donated services and use of facilities	2b	44,310		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	6,000	ļi	
е	Add lines 2a through 2d			2e	56,677
3	Subtract line 2e from line 1	; .		3	868,814
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	<u> </u>		
C	Add lines 4a and 4b			4c	
5 Post	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	868,814
Part	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" to Form 990, F			er Ketui	rn.
1				<del></del>	
2	Total expenses and losses per audited financial statements			1	1,076,195
a	Donated services and use of facilities	2a	44.240		
b	Prior year adjustments	2b	44,310	{	
C	Other losses	20 2c		{	
d	Other (Describe in Part XIII.)	2d	C 000		
e	Add lines 2a through 2d	Zu	6,000	2e	50 240
3	Subtract line 2e from line 1			3	50,310
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	į .	<i>.</i>	<del>                                     </del>	1,025,885
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	A 1.11			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	1,025,885
Part	XIII Supplemental Information.	<u> </u>			1,020,000
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
Part X	, Line 2:				
The O	rganization recognizes the financial statement benefit of a tax position only aft	er det	ermining that the releva	ant tax au	thority would
more	ikely than not sustain the position following an audit. For tax positions meetin	g the	more likely-than-not th	reshold,	the amount
recog	nized in the financial statements is the largest benefit that has a greater than 50	) perc	ent likelihood of being	realized	upon ultimate
settler	ment with the relevant taxing authority. As of December 31, 2013 and 2012, the	Orga	nization has no tax pos	itions fo	which the statute
of limi	tations remains open which do not meet the more likely-than-not threshold. O	pen ta	x years include 2012, 2	011, and	2010.
	***************************************				

56/1605/5 5/1 6/1/1 6/5/5	Page S
Part XIII Supplemental Information (continued)	
Part XI, Line 2d and Part XII, Line 2d:	
Elimination of revenue from Donor Advised Funds to other funds held by InterAct for Change.	
······································	
······································	
	<b></b>
······	
·	
·	

## **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

► Attach to Form 990.

<b>8013</b>	Open to Public	Inspection	Employer identification number
			Employer iden

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

InterAct for	InterAct for Change	30-0065901	
Part	Part   General Information on Grants and Assistance		
٠ ا	es the organization maintain records to substantiate the amount of the gra	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
ŧ	the selection criteria used to award the grants or assistance?	Yes	<b>%</b>
2 D	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		
Part II	Grants and Other Assistance to Governments and Organizat	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990,	orm 990,
	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	. Part II can be duplicated if additional space is needed.	•
	y v v v v v v v v v v v v v v v v v v v	Carlo Carlo	

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(f) Me cash assistance (book	(f) Method of valuation (g) Description (book, FMV, appraisal, non-cash assistat	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ArtsWave; 20 E. Central Prkwy							
Ste 220; Cinci, OH 45202	31-0537138	501(c)(3)	14,000				donor advised fund dstrbtn
(2) Barrington Stage Co Inc.: 30							
Union St; Pittsfield, MA 01201	04-3263298	501(c)(3)	18,000				donor advised fund dstrbtn
(3) Beth Adam, Inc.; 10001							
LvInd-Madeira Rd; LvInd, OH 45140	31-0993285	501(c)(3)	26,375				donor advised fund dstrbtn
(4) Cincinnati Eye Institute Fndtn							
1945 CEI Drive; Cinci, OH 45242	20-4418334	501(c)(3)	11,072				restricted fund dstrbtn
(5) Cincinnati Health Department							
3101 Burnet Ave.; Cinci, OH 45229	31-6000064	City of Cinti	22,000				restricted fund dstrbtn
(6) Cincinnati Public Schools							
2315 Iowa Ave; Cinci, OH 45206	31-6000758	501(c)(3)	40,000				restricted fund dstrbtn
(7) Community Learning Center Inst							
9200 Montgomery Rd; Cinci, OH45242	27-0741982	501(c)(3)	65,500				rstrtd & donor fund dstrbtn
(8) Community Shares of Greater Ci							
103 Wm. H. Taft Rd; Cinci, OH 45219	31-1445067	501(c)(3)	000'9				donor advised fund dstrbtn
(9) Family Nurturing Center of KY							
8275 Ewing Blvd; Florence, KY 41042	31-1011326	501(c)(3)	22,500				rstrtd & donor fund dstrbtn
(10) Project Grad Cincinnati Inc.							
301 Oak St; Cinci, OH 45219	31-1816376	501(c)(3)	57,500				donor advised fund dstrbtn
(11) Hunter College High School							
71 E. 94th St; NY, NY 10128	13-3236281	501(c)(3)	7,500				donor advised fund dstrbtn
(12) Jewish Federation of Cincinnati							
8499 Ridge Rd; Cinci, OH 45236	31-0537174	501(c)(3)	15,000				donor advised fund dstrbtn
2 Enter total number of section 501(c)(3) and government organ	501(c)(3) and gov	ernment organizat	lizations listed in the line 1 table	ne 1 table			. • 20
3 Enter total number of other organizations listed in the line 1 table	ganizations listed	in the line 1 table					0

Schedule I (Form 990) (2013)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Schedule I (Form 990) (2013) (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) For donor advised funds and restricted funds, we confirm the nonprofit status of each grantee before a grant is approved. (d) Amount of non-cash assistance 20,000 (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients 7 (a) Type of grant or assistance 1 Babies Milk Fund distributions Part III N ო 4 Ω 9

# SCHEDULEI (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047 2013

Open to Public Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Department of the Treasure.	the Transmit				► Attach to	Attach to Form 990.				Open to Public
Internal Revenue Service	ue Service		► Infor	mation about Sche	dule I (Form 990) a	nd its instructions is	▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	m990.		Inspection
Name of the organization	organization								Employer identification number	ion number
InterAct for Change	Change								30-0065901	5901
Part	General	Information	Part   General Information on Grants and Assistar	Assistance						
1 Doe	es the orgar	nization mainta	Does the organization maintain records to substantiate the	stantiate the amou	int of the grants o	r assistance, the g	he amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	or the grants or as	sistance, and	
the	selection c	riteria used to	the selection criteria used to award the grants or assistance?	or assistance?			Yes			Yes   No
2 Des	scribe in Pa	Irt IV the organi	ization's procedur	es for monitoring t	the use of grant fu	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	States.			
Part II	Grants a	and Other As	sistance to Go	vernments and	Organizations	in the United St	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990,	f the organization	ר answered "Ye	s" to Form 990,
	Part IV, I	line 21, for an	y recipient that	received more th	ıan \$5,000. Part	Il can be duplica	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	space is needed		
		7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	(h) CIN		dans to tour on the	(a) Amount of non	(A) DC societies   An America of cash   (A) America of cash	to rejection (a)	_	(b) D a.f. a.m. a.k

Schedule I (Form 990) (2013)		Cat. No. 50055P	Ö		s for Form 990.	see the Instruction	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
. <b>P</b> 20			ne 1 table	ions listed in the li	ernment organizat I in the line 1 table	501(c)(3) and gov rganizations listed	<ul> <li>2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>3 Enter total number of other organizations listed in the line 1 table</li> </ul>
	-						(12)
							(11)
							(10)
							(6)
restricted fund dstrbtn		:		11,000	501(c)(3)	31-0537178	(8) YMCA of Greater Cincinnati 1105 Elm St; Cinci, OH 45202
donor advised fund dstrbtn				7,300	501(c)(3)	45-3969713	(7) WordPlay Cincy 4041 Hamilton Ave; Cinci, OH 45223
rstrtd & donor fund dstrbtn				25,000	501(c)(3)	31-0537518	(6) Whole Again International 727 Ezzrd Chrls Dr, Cinti, OH 45203
donor advised fund dstrbtn				37,000	501(c)(3)	59-3725701	(5) United Way of Tampa/Suncoast 5201 W Knndy Blvd; Tampa, FL 33609
donor advised fund dstrbtn				40,000	501(c)(3)	62-0475748	(4) United Way of Greater Knoxville 1301 Hannah Ave; Knxvll, TN 37921
donor advised fund dstrbtn				50,000	501(c)(3)	31-1319172	(3) Ohio Justice & Policy Center 215 E 9th St, St 600; Cinci, OH 45202
donor advised fund dstrbtn				6,000	501(c)(3)	31-6026014	(2) Mami University Foundation 725 E. Chestnut St, Oxford, OH 45056
donor advised fund dstrbtn				10,000	501(c)(3)	58-1727980	(1) Knoxville Habitat for Humanity 1501 Wshngtn Ave; Knxvll, TN 37917
(h) Purpose of grant or assistance	(g) Description of non-cash assistance	(d) Amount of cash (e) Amount of non- (book, FMV, appraisal, cash assistance (book, FMV, appraisal, non-cash assistance other)	(e) Amount of non- cash assistance	(d) Amount of cash grant	(c) IRC section	(b) EIN	1 (a) Name and address of organization (b) EIN (c) IRC section or government

Schedule I (Form 990) (2013)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Part III can be duplicated if additional space is needed.	Il space is needec	3.			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
S					
9					
Fart IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. For donor advised funds and restricted funds, we confirm the nonprofit status of each grantee before a grant is approved.	the information remains the information remains the information of the	equired in Part I, IIn	e 2, Part III, column	(b), and any other additi	onal information.

Schedule I (Form 990) (2013)

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047 20**13** 

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

s.gov/form990. Inspection

InterAct for Change 30-0065901 Part I Questions Regarding Compensation No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No." complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ✓ Compensation committee ✓ Written employment contract ✓ Independent compensation consultant ☑ Compensation survey or study Form 990 of other organizations ✓ Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a h Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . . If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MISC compensation		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	3			
(A) Name and Title		(i) Base	(ii) Bonus & incentive	(iii) Other	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported as deferred in
		compensation	compensation	reponable compensation	Compensation			pnor Form 990
	(1)							
1 James Schwab	(E)	277,536	0	6,032	0	44,144	327,712	0
	(9)							
2 Daniel Geeding	(E)	218,895	0	4,524	0	56,992	280,411	0
	()							
3 Patricia O'Connor	(1)	220,933	0	4,724	0	43,804	269,461	0
	(1)							
4	<u>(ii)</u>							
	()							
5 * See Schedule O:	(ii)				į			
	()							
6 Part VI: Section B: 15a and 15b*	€							
	8							
7	€		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			5 6 6 6 6 6 6 6 6 7 1 1 1 1 1 1 1 1 1 1 1		
	(i)							
8	(H)							
	(9)							
6	(E)							
	(I)							
10	€							
	8							
11	<u>(ii)</u>							
	8							
12	€							
	8							
13	€							
	8							
14	<b>E</b>							
	8							
15	3							
	€ !							
16	€							

Schedule J (Form 990) 2013

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

InterAct for Change	30-0065901
Part III: Line 3: The Ohio Coordinating Center for Assertive Community Treatment ("OCCA") disconting	ued operations in September 2013.
Part VI: Section A: Questions 6, 7a and 7b: InterAct for Change is a wholly owned subsidiary of Interact	oct for Health ("IA4H") formerly known
as The Health Foundation of Greater Cincinnati. IA4H is the Sole Member of InterAct for Change. Jan	nes E. Schwab, the President and CEO
of IA4H, was elected by the Board of Directors of IA4H to serve as the representative of the Sole Memi	ber (IA4H).
Part VI:Section B:Question 11b: Prior to filing, the Form 990 was approved by the Audit Committee, the	en received by the full Board of
Directors.	
Part VI:Section B:Question 12c: On an annual basis, legal counsel submits a copy of the conflict of in	terest policy to each Director and
Officer of the organization, along with a conflict of interest questionnaire. The questionnaire is compl	leted and signed by each Director and
Officer. Legal counsel then compiles a summary, which is distributed to the Board on an annual basis	s. A similar process is also conducted
at the staff level on an annual basis. Conflicts of interest are disclosed in the processing of all grants	and transactions. Directors, Officers
and associates with conflicts of interest are excluded from the decision making process.	
Part VI:Section B:Question 15a: President and CEO: InterAct for Change did not compensate its Presi	dent and CEO ("President"). Rather
the President's compensation was established and paid by InterAct's parent Interact for Health ("IA4H	"). For a discussion of the process by
which IA4H established the President's 2013 compensation, please see IA4H's Form 990.	
Part VI:Section B:Question 15b: Vice President, CFO and Treasurer; Vice President and Chief Operati	ng Officer ; Secretary
InterAct for Change did not compensate its Vice President, CFO and Treasurer and its Vice President	and Chief Operating Officer (each a
"VP"). InterAct for Change did not compensate its Secretary. Rather, each VP's compensation and the	e Secretary's compensation was
established and paid by InterAct's parent Interact for Health ("IA4H"). For a discussion of the process	by which IA4H established each VP's
2013 compensation and the Secretary's 2013 compensation, please see IA4H's Form 990.	

Contactic C (1 Citil 600 C) 500 E2, (2010)	raye z
Name of the organization	Employer identification number
InterAct for Change	30-0065901
Part VI:Section C:Question 19:The form 990, conflict of interest policy, document retention policy and whi	stleblower protection policy are
available on the website.	
,,	
,,	
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
,,	
	·

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

InterAct for Change

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. 

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public 2013

OMB No. 1545-0047

Inspection
Employer identification number

30-0065901

(g) Section 512(b)(13) controlled entrly? (f)
Direct controlling
entity Schedule R (Form 990) 2013 Yes No Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling antity (e) End-of-year assets N/A (e)
Public chanty status
(if section 501(c)(3)) (d) Total income (d) Exempt Code section 501(c)(4) (c)
Legal domicile (state
or foreign country) Cat No. 50135Y (c)
Legal domicile (state | legal foreign country) (b)
Primary activity 동 (b) Primary activity grantmaking For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity 3805 Edwards Road, Suite 500; Cinti, OH 45209 EIN 31-0932681 (a)
Name, address, and EIN of related organization (1) Interact for Health Ξ Part II 8 ପ 9 9 **₹** Ø <u>છ</u> € 9 E

Section 512(b)(13) controlled entity? (k) . Percentage ownership ž Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. (j) General or managing partner? Yes No Percentage ownership Ξ Code V—UBI amount in box 20 of Schedule K-1 (g) Share of end-of-year assets (Form 1065) (h)
Disproportionate
allocations? ŝ (f) Share of total Yes псоте (9) Share of end-of-(e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct controlling
entity (e)
Predominant
Income (related,
unrelated,
excluded from
tax under
sections 512-514) (state or foreign country) (c) Legal domicile (d)
(Direct controlling entity Primary activity (c)
Legal
domicile
(state or
foreign Primary activity (a)
Name, address, and EIN of related organization (a) Name, address, and EIN of related organization Part III Part IV € (2) 8 8 ල 3 9 3 ପ € 9 E Ξ

Schedule R (Form 990) 2013

Schedule R (Form 990) 2013

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

		Chedide B (For			
İ					(5)
					(4)
		cash	123,530 cash	Ь	(3) Interact for Health
		44,310 estimate	44,310	0	(2) Interact for Health
		cash	9,207 cash	v	(1) Interact for Health
hed	unt invo	(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-s)	(a) Name of related organization
ds.	reshol	complete this line, including covered relationships and transaction thresholds.	luding covered relation	omplete this line, inc	2 If the answer to any of the above is "Yes," see the instructions for information on who must or
>					s Other transfer of cash or property from related organization(s)
					(A) Color transfer of the color
	>				<b>q</b> Reimbursement paid by related organization(s) for expenses
>					<b>p</b> Reimbursement paid to related organization(s) for expenses
	>				o Sharing of paid employees with related organization(s)
·   >				•	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).
>		######################################		•	m Performance of services or membership or fundraising solicitations by related organization(s)
<u>\</u>	_	=			l Performance of services or membership or fundraising solicitations for related organization(s)
>		+			k Lease of facilities, equipment, or other assets from related organization(s)
>					j Lease of facilities, equipment, or other assets to related organization(s)
>		·			i Exchange of assets with related organization(s)
>		# 			
>	L				g Sale of assets to related organization(s)
>					f Dividends from related organization(s)
>	L			•	e Loans or loan guarantees by related organization(s)
>					d Loans or loan guarantees to or for related organization(s)
	/				c Gift, grant, or capital contribution from related organization(s)
>		<u>ع</u> 			<b>b</b> Gift, grant, or capital contribution to related organization(s)
>	_				
		s II–IV?	anizations listed in Part	or more related orga	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
Ŷ.	Yes				Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

(a) (b) (c) (d) (e) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related,	(e) Are all partners section	(f) Share of total income	(g) Share of end-of-year	(h) Disproportionate allocations?	(i) nate Code V—UBI s? amount in box 20 of Schedule K-1	General or managing	(k) Percentage ownership
		- Company of the comp	from tax under sections 512-514)	organizations?	-		Yes			
(1)										
(2)										
(6)										
(4)										
(5)										
(9)										
(2)										
(8)										
(6)						!				
(10)										
(11)										
(12)										
(13)										
(14)										_
(15)										
(16)										
						:		Sch	edule R (Fo	Schedule R (Form 990) 2013

	Form 990) 2013	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
· · · · · ·		
••••		
	······································	
	······································	••••

### Form. 8868

(Rev January 2014)

Department of the Treasury Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

• If you	are f	iling for an Automatic 3-Month Extension, c	omplete o	nly Part I and check	k this box			<b>▶</b> 🗓	
• If you	are f	iling for an Additional (Not Automatic) 3-Mo	nth Extens	sion, complete only	/ Part II (on page 2 of t	his fo	rm).		
		plete Part II unless you have already been g						n 8868.	
a corpo 8868 to Return instruct	ratio required for tions)	illing (e-file). You can electronically file Form n required to file Form 990-T), or an additional uest an extension of time to file any of the form fransfers Associated With Certain Personal Formore details on the electronic filing of the	al (not auto forms listed Benefit C his form, vis	matic) 3-month extending Part II or Part II contracts, which must www.irs.gov/efile	ension of time. You can with the exception of ust be sent to the IRS and click on e-file for C	n elec Form S in	tronica 8870, paper	ally file Form Information format (see	
Part		Automatic 3-Month Extension of Time	. Only sub	omit original (no co	ppies needed).				
A corp	oratio	on required to file Form 990-T and reques	sting an ai	utomatic 6-month	extension-check this	box	and o	complete	
								▶ 🗆	
		rporations (including 1120-C filers), partnersh e tax returns.	ips, REMIC	s, and trusts must i					
		Momo of average to the state of			Enter filer's identifying				
Type o	r	Name of exempt organization or other filer, see in	estructions.		Employer identification r	numbe	r (EIN)	or	
print		INTERACT FOR CHANGE	<del></del>	<del></del>	30-0065901			<del></del>	
File by th		Number, street, and room or suite no. If a P.O. bo	ox, see instru	uctions.	Social security number (	(SSN)			
due date filing you		3805 EDWARDS ROAD							
return Se	ee	City, town or post office, state, and ZIP code. For a foreign address, see Instructions.							
instructio		CINCINNATI, OHIO 45209-1948							
		eturn code for the return that this application i			n for each return) .	• •	• •	. 01	
Applic Is For		n	Return Code	Application Is For				Return Code	
		or Form 990-EZ	01	Form 990-T (corpo	oration)			07	
Form	990-1	BL	02	Form 1041-A	_			08	
Form -	4720	(individual)	03	Form 4720 (other	than individual)			09	
Form	990-1	PF	04	Form 5227				10	
Form	990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069				11	
Form	990-	T (trust other than above)	06	Form 8870				12	
Telep • If the • If this for the a list w	hone orga is fo whol ith th	are in the care of ► DANIEL GEEDING  No. ► 513-458-6600  Inization does not have an office or place of bur a Group Return, enter the organization's for the group, check this box ►	ousiness in ur digit Gro it is for pai sion is for.	oup Exemption Num	ber (GEN) k this box	▶ [	If t	▶□ this is attach	
	until for th	uest an automatic 3-month (6 months for a c 8/15, 20 14, to file the exe ne organization's return for: calendar year 20 13 or					The ex	xtension 1s	
2	If the	tax year beginning e tax year entered in line 1 is for less than 12 hange in accounting period	months, ch	neck reason: Ll Init	ial return LFinal retur	 ກ	<u></u> , 2	<u></u> .	
3a	If this	s application is for Forms 990-BL, 990-PF, 990 efundable credits. See instructions.	90-T, 4720	, or 6069, enter the	tentative tax, less any	3a	\$		
		is application is for Forms 990-PF, 990-T,							
		nated tax payments made Include any prior ince due. Subtract line 3b from line 3a. Inclu				3b	\$		
	EFTF	PS (Electronic Federal Tax Payment System)	. See instru	uctions.		3с			
Caution	n. If yo	ou are going to make an electronic funds withdraw	al (direct de	bit) with this Form 886	8, see Form 8453-EO and	l Form	18879-1	EO for payment	

Form 8868 (Rev. 1-2014)						Page 2	
If you are filing for an Addition	nal (Not Automatic) 3-N	Ionth Extens	sion, complete only	y Part II and check this	box .	▶ 🛘	
Note. Only complete Part II if you are filing for an Automa	ou have already been gra	anted an auto	omatic 3-month exte	ension on a previously fil			
Part II Additional (Not a	Automatic) 3-Month I	Extension of	of Time. Only file	the original (no copies	need	led).	
				Enter filer's identifying	number	, see instructions	
Type or print Name of exempt organization	ganization or other filer, see	instructions.		Employer identification nu	ımber (	EIN) or	
File by the due date for	froom or suite no. If a P.O.	box, see instru	ictions.	Social security number (S	SN)		
filing your return See instructions.	ffice, state, and ZIP code. F	or a foreign ac	ddress, see instruction	ns.			
Enter the Return code for the re	eturn that this application	n is for (file a	separate application	n for each return)			
Application		Return	Application			Return	
ls For		Code	ls For			Code	
Form 990 or Form 990-EZ		01	24 gr 1.	a and the	1 7	08	
Form 990-BL	The state of the s						
Form 4720 (individual) 03 Form 4720 (other than individual)						10	
Form 990-PF	Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069						
Form 990-T (sec. 401(a) or 40		06	Form 8870			11 12	
STOP! Do not complete Part II				<u></u>			
5 For calendar year	3-month extension of tim , or other tax year begin n line 5 is for less than 1 ng period	ne until nning 2 months, ch	, 20, 20 neck reason: ☐ Init	, and ending	n		
				**			
nonrefundable credits.		·		· · · · · · · · · · · · · · · · · · ·	8a \$	\$	
estimated tax paymen							
	ine 8b from line 8a. Includ Payment System). See inst		nt with this form, if re	equired, by using EFTPS	8c		
	Signature and Verif	ication mu	st be completed	for Part II only.			
Under penalties of perjury, I decknowledge and belief, it is true, co					ents, ar	nd to the best of m	
Signature ►		Title	<b>.</b>	n	ate ►		