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Form 990-EZ

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation)

Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form.

Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

OMB No 1545-1150

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2013 calendar year, or tax year beginning 01-01-2013, and ending 12-31-2013

B Check if applicable

- Address change
Name change
Initial return
Terminated
Amended return
Application pending

C Name of organization COLLYDE INC
Number and street (or P O box, if mail is not delivered to street address) Room/suite 69 BRAHMA AVE
City or town, state or province, country, and ZIP or foreign postal code BRIDGEWATER, NJ 08807

D Employer identification number

27-3063000

E Telephone number

(917) 613-4227

F Group Exemption Number

G Accounting Method [X] Cash [] Accrual Other (specify)

H Check [] if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: WWW.COLLYDE.COM

J Tax-exempt status (check only one) [X] 501(c)(3) [] 501(c) () (insert no) [] 4947(a)(1) or [] 527

K Form of organization [X] Corporation [] Trust [] Association [] Other

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. \$ 102,935

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I [X]

Table with 21 rows and 2 columns. Rows include Revenue (1-9), Expenses (10-17), and Net Assets (18-21). Values range from 30,734 to 104,651.

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	25,632	22 23,916
23 Land and buildings		23
24 Other assets (describe in Schedule O)		24
25 Total assets	25,632	25 23,916
26 Total liabilities (describe in Schedule O)		26
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	25,632	27 23,916

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?

COLLYDE IS A CHRIST-CENTERED 501(C)3 ORGANIZATION THAT INSPIRES, EQUIPS AND SUPPORTS YOU TO LIVE OUT YOUR CALLING WE ACCOMPLISH THIS VISION VIA THREE INITIATIVES COLLYDE COM, INNER CIRCLE AND COLLYDE SUMMIT COLLYDE COM IS A CHRIST-CENTERED PLATFORM THAT ENABLES CHURCHES & ORGANIZATIONS TO START PROJECTS TO RECRUIT VOLUNTEERS, RAISE FUNDING AND MOBILIZE MISSION TRIPS INNER CIRCLE IS A PEER GROUP OF 10-12 SENIOR PASTORS THAT COMES TOGETHER FOR THREE INTENTIONAL GOALS PERSONAL ENCOURAGEMENT, MISSIONAL REVOLUTION & LEADERSHIP DEVELOPMENT COLLYDE SUMMIT IS A GATHERING OF PASSIONATE BELIEVERS IN THE NY, NJ AND PA AREA, WHO LOVE JESUS AND ARE CONVICTED TO BECOME WORLD CHANGERS

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28 COLLYDE SUMMIT IS A GATHERING OF PASSIONATE BELIEVERS IN THE NEW YORK, NEW JERSEY AND PENNSYLVANIA AREA, WHO LOVE JESUS AND ARE CONVICTED TO BECOME WORLD CHANGERS FOR MORE INFO, PLEASE VISIT WWW.COLLYDESUMMIT.COM AFTER A GROUND-BREAKING LAUNCH OF COLLYDE SUMMIT IN 2012, WE SUCCESSFULLY PLANNED, EVOLVED AND EXECUTED COLLYDE SUMMIT 2013 IN EXCELLENCE WE HAD OVER 700+ ATTENDEES, 24 SPONSORS, 16 SPEAKER, 3 ARTISTS (INCLUDING PHIL WICKHAM) AND THE FEEDBACK FROM THE POST-SUMMIT SURVEY WAS REALLY STRONG (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	57,708
29 COLLYDE COM - FOR THE LAST COUPLE OF YEARS, WE HAVE WORKED HARD TO LAUNCH THE FIRST EVER CHRIST-CENTERED PROJECT-BASED CROWDSOURCING PLATFORM COLLYDE COM IS A PLATFORM THAT ENABLES CHURCHES AND ORGANIZATIONS TO START "PROJECTS" THAT RECRUIT VOLUNTEERS, RAISE FUNDING AND MOBILIZE MISSION TRIPS INDIVIDUALS CAN RAISE FUNDS FOR THEIR UPCOMING MISSION TRIP (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	25,812
30 ACCORDING TO A NATIONAL RESEARCH AGENCY, THE BURN-OUT OF SENIOR PASTORS IN NEW JERSEY, NEW YORK, PENNSYLVANIA AND CONNECTICUT IS THE HIGHEST IN THE US THIS IS THE REASON WHY COLLYDE LAUNCHED INNER CIRCLE INNER CIRCLE IS A PEER GROUP OF 12 SENIOR PASTORS THAT COMES TOGETHER FOR THREE INTENTIONAL GOALS PERSONAL ENCOURAGEMENT, MISSIONAL REVOLUTION & LEADERSHIP DEVELOPMENT MANY OF THE LARGEST AND MOST INFLUENTIAL CHURCH PASTORS OF NEW JERSEY IS A PART OF THE INNER CIRCLE (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	4,614
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a) <input type="checkbox"/>	32	88,134

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
See Additional Data Table				

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

Form 990-EZ (2013) Part V Other Information. Questions 33-45b regarding significant activities, changes, income, and controlled entities. Includes fields for Form 990-T, Form 1120-POL, and Form 720.

	Yes	No
46		No

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI

	Yes	No
47		No
48		No
49a		No
49b		

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000.

52 Did the organization complete Schedule A? **NOTE:** All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here *****
 Signature of officer
 Date 2014-11-04
 JINU THOMAS PRESIDENT
 Type or print name and title

Paid Preparer Use Only
 Print/Type preparer's name: CYNTHIA R BERGVALL CPA
 Preparer's signature
 Date: 2014-11-04
 Check if self-employed
 PTIN: P00133440
 Firm's name: BEE BERGVALL & CO
 Firm's EIN: 23-2749044
 Firm's address: PO BOX 754
 WARRINGTON, PA 189760754
 Phone no: (215) 343-2727

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Additional Data

Software ID:
Software Version:
EIN: 27-3063000
Name: COLLYDE INC

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
JIM BENNETT CHAIRMAN	1 00	0		
DAN WRIGHT TREASURER	1 00	0		
DOUG OINES SECRETARY	1 00	0		
JINU THOMAS PRESIDENT &	10 00	0		
SUNIL KURIEN CFO	10 00	0		
SHIJU VARGHESE CMO	1 00	0		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2013

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

- ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.
- ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
COLLYDE INC

Employer identification number
27-3063000

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 - a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")			69,527	24,986	30,734	125,247
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3			69,527	24,986	30,734	125,247
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						125,247

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4			69,527	24,986	30,734	125,247
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						125,247
12 Gross receipts from related activities, etc (see instructions)					12	72,201

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2012 Schedule A, Part II, line 14	15	

- 16a 33 1/3% support test—2013.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2012.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2013.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	

- 19a 33 1/3% support tests—2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Name of the organization
COLLYDE INC

Employer identification number

27-3063000

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 16	
FORM 990-EZ, PART III	<p>COLLYDE IS A CHRIST-CENTERED 501(C)3 ORGANIZATION THAT INSPIRES, EQUIPS AND SUPPORTS YOU TO LIVE OUT YOUR CALLING WE ACCOMPLISH THIS VISION VIA THREE INITIATIVES COLLYDE.COM, INNER CIRCLE AND COLLYDE SUMMIT COLLYDE.COM IS A CHRIST-CENTERED PLATFORM THAT ENABLES CHURCHES & ORGANIZATIONS TO START PROJECTS TO RECRUIT VOLUNTEERS, RAISE FUNDING AND MOBILIZE MISSION TRIPS INNER CIRCLE IS A PEER GROUP OF 10-12 SENIOR PASTORS THAT COMES TOGETHER FOR THREE INTENTIONAL GOALS PERSONAL ENCOURAGEMENT, MISSIONAL REVOLUTION & LEADERSHIP DEVELOPMENT COLLYDE SUMMIT IS A GATHERING OF PASSIONATE BELIEVERS IN THE NY, NJ AND PA AREA, WHO LOVE JESUS AND ARE CONVICTED TO BECOME WORLD CHANGERS</p>
FORM 990-EZ, PART III, LINE 28	<p>COLLYDE SUMMIT IS A GATHERING OF PASSIONATE BELIEVERS IN THE NEW YORK, NEW JERSEY AND PENNSYLVANIA AREA, WHO LOVE JESUS AND ARE CONVICTED TO BECOME WORLD CHANGERS FOR MORE INFO, PLEASE VISIT WWW.COLLYDESUMMIT.COM AFTER A GROUND-BREAKING LAUNCH OF COLLYDE SUMMIT IN 2012, WE SUCCESSFULLY PLANNED, EVOLVED AND EXECUTED COLLYDE SUMMIT 2013 IN EXCELLENCE WE HAD OVER 700+ ATTENDEES, 24 SPONSORS, 16 SPEAKERS, 3 ARTISTS (INCLUDING PHIL WICKHAM) AND THE FEEDBACK FROM THE POST-SUMMIT SURVEY WAS REALLY STRONG</p>
FORM 990-EZ, PART III, LINE 29	<p>COLLYDE.COM - FOR THE LAST COUPLE OF YEARS, WE HAVE WORKED HARD TO LAUNCH THE FIRST EVER CHRIST-CENTERED PROJECT-BASED CROWDSOURCING PLATFORM COLLYDE.COM IS A PLATFORM THAT ENABLES CHURCHES AND ORGANIZATIONS TO START "PROJECTS" THAT RECRUIT VOLUNTEERS, RAISE FUNDING AND MOBILIZE MISSION TRIPS INDIVIDUALS CAN RAISE FUNDS FOR THEIR UPCOMING MISSION TRIP</p>
FORM 990-EZ, PART III, LINE 30	<p>ACCORDING TO A NATIONAL RESEARCH AGENCY, THE BURN-OUT OF SENIOR PASTORS IN NEW JERSEY, NEW YORK, PENNSYLVANIA AND CONNECTICUT IS THE HIGHEST IN THE US THIS IS THE REASON WHY COLLYDE LAUNCHED INNER CIRCLE INNER CIRCLE IS A PEER GROUP OF 12 SENIOR PASTORS THAT COMES TOGETHER FOR THREE INTENTIONAL GOALS PERSONAL ENCOURAGEMENT, MISSIONAL REVOLUTION & LEADERSHIP DEVELOPMENT MANY OF THE LARGEST AND MOST INFLUENTIAL CHURCH PASTORS OF NEW JERSEY IS A PART OF THE INNER CIRCLE</p>

TY 2013 Compensation Explanation

Name: COLLYDE INC

EIN: 27-3063000

Person Name	Explanation
JIM BENNETT	
DAN WRIGHT	
DOUG OINES	
JINU THOMAS	
SUNIL KURIEN	
SHIJU VARGHESE	