Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Open to Public Inspection

Form 990 1

Department of the Treasury Internal Revenue Service

foundations)

Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at www IRS gov/form990

A Fo	the 2	2013 cale	endar year, or tax year beginning 01-01-2013 , 2013, and ending 12-31-201	<u> </u>		
_		plicable	C Name of organization Komera Inc			identification number
_	ress cha	-	Doing Business As	2	7-1581	674
_	ne chan al retur	-				
_	minated		Number and street (or P O box if mail is not delivered to street address) Room/suite PO Box 301491	EΤ	elephone	number
_	ended n		City or town, state or province, country, and ZIP or foreign postal code	(646)46	5-2315
_		pending	Jamaica Plain, MA 02130			
Арр	iication	pending	E. Nove and address of amount off and			pts \$ 234,998
			F Name and address of principal officer Margaret Butler H(a	lsthisa (subordina		urn for
			32 Prince Street Apt 1			
			Jamaica Plain, MA 02130) Are all su included?	bordınat	es 「Yes「No
Tax		pt status	▼ 501(c)(3)		ttach a l	ist (see instructions)
w	ahcita	· b vosse	komera org	_		
				Group ex	emption	number 🕨
				ear of formate	on 2010	M State of legal domicile NY
Pa	rt I	Sum	•			
		•	scribe the organization's mission or most significant activities			
	<u> </u>	comera t	oulds self confident young women through education, community and sport			
3	-					
	_					
Vel	2 0	heck th	is box 🚩 if the organization discontinued its operations or disposed of more	than 25%	of its net	t assets
Activities & Governance						
×6			of voting members of the governing body (Part VI, line 1a)		<u> </u>	3 8
lles			of independent voting members of the governing body (Part VI, line 1b) .			4 0
			nber of individuals employed in calendar year 2013 (Part V, line 2a)	• • •		5 1
AC			nber of volunteers (estimate if necessary) INCORRES		<u> </u>	6 10
			elated business revenue from Part VIII, 4915 nr (0),56e 192		2	7a 0
	ΡV	let unrel	ated business taxable income from Form 990-T, line 34		7	7b 0
			FEB 2 2 2021	Prior Yea	ar .	Current Year
a .	8	Contrib	outions and grants (Part VIII, line 1h)		177,537	234,947
an ne	9	Progra	m service revenue (Part VIII, line 2g) OGDEN. LITAM · · —		0	0
Revenue	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)		51	51
ч	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
	12		evenue—add lines 8 through 11 (must equal Part VIII, column (A), line	:	177,588	234,998
	13		and similar amounts paid (Part IX, column (A), lines 1-3)		30,170	28,584
	14		s paid to or for members (Part IX, column (A), line 4)		0	0
	15		s, other compensation, employee benefits (Part IX, column (A), lines			
88		5-10)	<u> </u>		0	<u> </u>
penses	16a		sional fundraising fees (Part IX, column (A), line 11e)		0	0
Ä	Ь		ndraising expenses (Part IX, column (D), line 25) ▶40,628			
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		77,696	†
	18		xpenses Add lines 13–17 (must equal Part IX, column (A), line 25)	:	107,866	† · · · · · · · · · · · · · · · · · · ·
~	19	Reveni	ue less expenses Subtract line 18 from line 12		69,722	75,165
Net Assets or Fund Balances			B4	ginning of (Year	urrent	End of Year
343	20	Totala	ssets (Part X, line 16)		163,461	238,627
7. B	21		abilities (Part X, line 26)		0	
ž Ž	22		sets or fund balances Subtract line 21 from line 20		63,461	-
Par	t II		ature Block		-	•
my kr	owled	lge and b	erjury, I declare that I have examined this return, including accompanying s relief, it is true, correct, and complete Declaration of preparer (other than off owledge			
				<u> </u>		
			·	2014-06	-19	
Sign		l '	ture of officer	Date		
Here	•		aret Butler President			
		l priype	or print name and title			

Preparer's signature

Date

2014-06-19

PTIN P00446005

▼ Yes No

Firm's EIN > 04-2934388

Phone no (978) 854-5656

STATUTE UNIT **RECEIVED**

MAR 2 5 2021

TPR BRANCH OGDEN

Paid

Preparer

Use Only

Print/Type preparer's name Neal A Price

Firm's name Neal A Price & Company LLP

Firm's address ► 194 Newbury Street - Suite 6

May the IRS discuss this return with the preparer shown above? (see instructions)

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Total program	convice evenence is 100 EBC
4d Other progran (Expenses \$	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$
4c (Code) (Expenses \$ including grants of \$) (Revenue \$)
Leadership, entre leadership skills, Scholars received initiatives. The K. their schools on a	Leadership, entrepreneurship, and mentoring. Komera hosted three Leadership Summits during the school breaks for all 74 Komera Scholars where they learned leadership skills, were trained on their sexual reproductive rights, set their own personal goals and worked on their own career development. The 22 new Komera Scholars received training on how to launch their own non-profit projects. 5 non-profit projects were launched in the local community supporting local community initiatives. The Komera School-Based teacher mentors received three trainings last year from the Komera social workers. They met with the Komera Scholars at their schools on a weekly basis to cover topics such as time management, girls' rights, health, and career development.
4b (Code	
Scholarships and healthcare, unifo	Scholarships and supplies The organization had 22 new Komera Scholars in 2013 for a total of 74 Komera Scholars with holistic scholarships including tuition, healthcare, uniforms, personal hygiene items, bedding, and school supplies
the total expen	the total expenses, and revenue, if any, for each program service reported (Code) (Expenses \$ 34,404 including grants of \$ 28,584) (Revenue \$)
If "Yes," descr Describe the or	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by
Did the organiz services?	Did the organization cease conducting, or make significant changes in how it conducts, any program
Did the organiz the prior Form! If "Yes," descr	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
mera builds self co	Komera builds self confident young women through education, community and sport
Briefly describ	Briefly describe the organization's mission
Partiii Staten Checkif	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III

Part TV	Checklist o	f Required	Schedules
	CHECKHISE O	ı Keuuli Ci	1 Julieuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f g}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		Νo
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170 (b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		

Form	990 (2013)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part	<u> </u>		
I	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements Rec	arding Other II	S Filings and Tax	Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
	Check it Schedule of Contains a response of note to any line in this fare V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		No
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ▶			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	\vdash		
	file Form 8282?	7c		No
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			ı
_	contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ь		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Jamaica Plain, MA 02130 (646) 465-2315

Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 78 "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI	•		চ
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	1		
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	,		
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No_
_Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		No
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	O ther officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			 -
17	List the States with which a copy of this Form 990 is required to be filed▶NY , MA , CA			_
18				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the Margaret Butler 32 Prince Street Apt 1	e orga	nızatıor	ı

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

 $\bar{}$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	Υ	r						Г		
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h ar or/tr	b uffice Highest compensated	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		α,	೫ಕಿಕಿ			ns atted				
(1) Margaret Butler	40 00	×						63,064	0	0
Executive Director (2) David Boehmer	10 00		ļ	<u> </u>		<u> </u>				
Board Chairman	10 00	х						o	0	0
(3) Janis Crum	10 00	х						0	0	0
Director								Ĭ		
(4) Brad Lucas	10 00	х						0	0	0
<u>Director</u>							L			
(5) John Hagarty	10 00	x ·						o	0	0
Director	12.22		ļ	<u> </u>	-		_			
(6) Kate Levin Director	10 00	х						o	0	0
(7) Kristen Gengaro	10 00		<u> </u>		\vdash					
Director		х				<u> </u> 		0	0	0
(8) Joanne Pace	10 00			x					0	0
Treasurer		i		^	ļ	<u> </u>		0	U	U
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title A verage hours per week (list any hours for related (B) A verage hours per week (list any hours for related									v-	(F) Estimated amount of oth compensatio from the organization a			
		organizations below dotted line)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-M15C)	2/1099-MISC) (relati relati organiza	ed
											<u>.</u>	\perp		
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				<u> </u>			ļ	-			<u> </u>	+	 ·	
						\vdash						+		
1b	Sub-Total	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u>l</u>		<u> </u>				+		
c	Total from continuation sheet	s to Part VII, S	ection /	۸.			•	>				_		
_d	Total (add lines 1b and 1c) .						•			63,064		0		0
2	Total number of individuals (in \$100,000 of reportable compe	_					d abov	e) w	ho receive	d more th	an -			
													Yes	No
3	Did the organization list any fo					, key	emplo	yee	, or highes	t compen	sated employee			
_	on line 1a? If "Yes," complete S					•	• •	•		• •		3		No
4	For any individual listed on line organization and related organ													i
5	Did any person listed on line 1	a receive or acc	crue cor	npen	• satı	• on fr	om an	• v unr	· · · related oro	· · ·	or individual for	4		No
•	services rendered to the organ			•				•	_		• • •	5		No
	ection B. Independent Co	ntractors												
1	Complete this table for your fix compensation from the organiz	e highest comp											tav voar	
	* -	(A) lame and business		ation	101	tile t	alellu	ai ye	ar enoning		(B) cription of services		(C)
_	N N	ame and pusiness	auure55							Des	enption or services	\rightrightarrows	Comper	isa (iUII
												\exists		
												\dashv		
	Total number of independent co	ntractors (inclu	dına but	not	limit	ed t	o thos	e list	ed above)	who rece	ived more than	$\neg \uparrow$		

\$100,000 of compensation from the organization ▶0

UIIII 330 (2013) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) (D) Total revenue Related or Unrelated Revenue exempt business excluded from function revenue tax under revenue sections 512-514 Federated campaigns . . Contributions, Gifts, Grants and Other Similar Amounts Membership dues . . . c Fundraising events . . . d Related organizations . . Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 234,947 Noncash contributions included in lines 234,947 h Total. Add lines 1a-1f Business Code Program Service Revenue All other program service revenue Investment income (including dividends, interest, 51 and other similar amounts) Income from investment of tax-exempt bond proceeds . 5 (II) Personal (ı) Real Gross rents Less rental expenses Rental income or (loss) d Net rental income or (loss) . . . (i) Securities (II) Other Gross amount from sales of 7a assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising Other Revenue events (not including of contributions reported on line 1c) See Part IV, line 18 . . **b** Less direct expenses . . . Net income or (loss) from fundraising events . . 🕨 9a Gross income from gaming activities See Part IV, line 19 . . . **b** Less direct expenses . . . c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances . **b** Less cost of goods sold . . ь Net income or (loss) from sales of inventory $\ \ .$ Miscellaneous Revenue **Business Code** 11a b All other revenue Total. Add lines 11a-11d

234,998

12

Total revenue. See Instructions

Part IX Statement of Functional Expenses

	Check if Schedule O contains a response or note to any line in this	Part IX		<u> </u>	<u>.</u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	28,584	28,584		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	63,064	32,764	10,731	19,569
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				- · · · · ·
а	Management				
Ь	Legal	3,925		3,925	
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				·
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	9,436	9,436		
12	Advertising and promotion				
13	Office expenses	1,811		1,811	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	6,663	4,100		2,563
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	<u> </u>			
22	Depreciation, depletion, and amortization				
23	Insurance	1,035		1,035	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Workshops	19,882	19,882		
ь	Promotional and Events	17,238			17,238
c	Scholar Supplies	5,820	5,820		
d	Miscellaneous	2,023	ĺ	765	1,258
e	All other expenses	352		352	
25	Total functional expenses. Add lines 1 through 24e	159,833	100,586	18,619	40,628
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)			7,1	-,

Par	t X	Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
	г		Beginning of year	_	End of year
	1	Cash-non-interest-bearing	127,455	1	202,069
	2	Savings and temporary cash investments	36,006	2	36,558
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	: :	5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			
S.				6	
Assets	7	Notes and loans receivable, net		7	
_	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	<u>.</u>
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a			
	ь	Less accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	163,461	16	238,627
	17	Accounts payable and accrued expenses		17	
	18	Grants payable	, ,	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
(Č	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	=		
ap		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule		25	
		D	0	25	
	26	Total liabilities. Add lines 17 through 25	U	26	0
√n Ch		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	163,461	27	238,627
<u>ස</u>	28	Temporarily restricted net assets		28	
<u>~</u>	29	Permanently restricted net assets		29	
Ĭ	• •	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and		25	
or Fund Balance		complete lines 30 through 34.			
ō	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
2 S S	32	Retained earnings, endowment, accumulated income, or other funds		32	
눖	33	Total net assets or fund balances	163,461	33	238,627
Net Set	34	Total liabilities and net assets/fund halances	163,461	34	238 627

Form	Form 990 (2013)		ш.	Page 12
Pa	Part XI Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI			Ļ
-	Total revenue (must equal Part VIII, column (A), line 12)		,	34 998
7	Total expenses (must equal Part IX, column (A), line 25)			59.83
m	Revenue less expenses Subtract line 2 from line 1		'	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			163,461
Ŋ	Net unrealized gains (losses) on investments			
9	Donated services and use of facilities			
7	Investment expenses			
∞	Prior period adjustments			
6	Other changes in net assets or fund balances (explain in Schedule O)			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))		2	38,62
Par	Part XIII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			∟
			Yes	No
-	Accounting method used to prepare the Form 990 F Cash F Accrual F Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
22	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Yes	
	If Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis			
q	e the organization's financial statements audited by a	2 b		o N
	If Yes,'check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Moth consolidated and separate basis			
U	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2	_	o Z
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
æ	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
Δ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
			orm 990	Form 990 (2013)

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DLN: 93493170002244

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

OMB No 1545-0047

Open to Public

itern	al Reve	nue Service			ww	w.irs.gov/fo	orm 990.	,				Бресс	1011
	e of the	ie organiz	ation						Employer	ident if i	ication n	umber	
ome	ra inc								27-1581	574			
Рa	rt I	Reaso	n for Pu	blic Charity Sta	tus (All or	nanizations	must com	plete this p			ions.		
				e foundation becaus									
1	Γ	A church	n, conventi	on of churches, or as	ssociation o	f churches de	scribed in se	ection 170(b)(1)(A)(i).				
2	Γ	A schoo	described	I in section 170(b)(1	.)(A)(ii). (A1	tach Schedu	le E)						
3	Γ	A hospit	al or a coo	perative hospital se	rvice organi	zation descri	bed in sectio	n 170(b)(1)	(A)(iii).				
4	Г	A medic	al research	n organization operat	ted in conjur	iction with a	hospital desc	cribed in sec	tion 170(b)(1)(A)(iii). Ente	er the	
	_			ty, and state									_
5	Г	An organ	nization op	erated for the benefi	t of a college	or universit	y owned or o	perated by a	governmen	tal unit	describ	ed in	
		section 1	L70(b)(1)(A)(iv). (Complete P	art II)								
6	Г	A federa	l, state, or	local government or	governmen	tal unit desci	ribed in secti	on 170(b)(1)(A)(v).				
7	⊽			at normally receives			support from	a governme	ntal unit or f	rom the	genera	public	:
8	Г			n 170(b)(1)(A)(vi). described in sectior			nlete Part II	. 1					
9	Ė		•	at normally receives			-	•	utions mem	harshir	foos a	nd aros	
,	'	_		ities related to its ex					-			-	, ,
		•		oss investment inco	•	-			• •				
		• • •	_	janization after June				•		tux, 110	m basiii	C33C3	
lo	Г	•	•	ganized and operated	•			-	-				
11	Ė	•		ganized and operated	•	•	•			יח כשנדע	out the	nurnos	ses of
	,			ly supported organiz									
			_	bes the type of supp			•		_				
	_			b			=					-	
e				ox, I certify that the									
			an roundati 509(a)(2)	on managers and otl	ner than one	or more pub	licly support	ed organizat	ions describ	ea in se	ection 5	09(a)(.	1)01
f				received a written de	etermination	from the IRS	S that it is a	Type I, Type	II, or Type	III sup	porting	organi	zation,
		check th											Г
g			_ ,	2006, has the organi	zation accel	pted any gift	or contributi	on from any	of the				
		•	persons? son who di	rectly or indirectly o	ontrois, eith	eralone ort	ogether with	persons des	cribed in (ii))		Yes	No
		• •		governing body of th	-		_		앴	•	11g(i)		
				er of a person descri		_					11g(ii)		
		• •	•	lled entity of a perso	• •		bove?				11g(iii)		
h		• •		ng information about								1	
					.,								
(i) Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did you	notify	(vi) Is	the	(vii) An	nount of
	suppor			organization	organizat		the organiz		organizat				etary
0	rganiza	ation		(described on	col (i) lis		ın col (i) o		col (i) org		l	sup	port
				lines 1 - 9 above	your gove docume	-	suppor	τ′	in the U	5 /			
				or IRC section (see	aocume	inc.							
				instructions))	Vac	No	Vac	No	Vos	No			
					WAC .								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ection A. Public Support					.=		
Cale	endar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011 _.	(d) 2012	(e)	2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")			101,500	177,486		234,947	513,933
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3			101,500	177,486		234,947	513,933
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from line 4							513,933
Se	ection B. Total Support							
Cale	endar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2	013	(f) Total
7	Amounts from line 4			101,500	177,486		234,947	513,933
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar			16	51		51	118
9	Net income from unrelated business activities, whether or not the business is regularly carried on							•
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11 12	Total support (Add lines 7 through 10) Gross receipts from related activities	es etc (see inst	ructions)			142]	514,051
13	First five years. If the Form 990 is this box and stop here	for the organizati	ion's first, second					· . —
_ <u>S</u>	ection C. Computation of Pub							
14	, , , , , , , , , , , , , , , , , , ,			11, column (f))		14		
15	Public support percentage for 2012	Schedule A, Pai	rt II, line 14			15		
	33 1/3% support test—2013. If the cand stop here. The organization qua 33 1/3% support test—2012. If the	lifies as a public	ly supported orga	nızatıon				▶□
	box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organization Part IV how the organization mee	n qualifies as a pi 2013. If the orgi tion meets the "f	ublicly supported anization did not c acts-and-circums	organization :heck a box on lin :tances" test, che	e 13, 16a, or 16t ck this box and s	o, and lir top here	ne 14 Explain	▶ □
b	organization 10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organization	iization meets th	e "facts-and-circi	ımstances" test,	check this box ar	nd stop l	here.	
18	supported organization Private foundation. If the organizat instructions	ion did not check	k a box on line 13,	. 16a, 16b, 17a, o	r 17b, check this	box and	dsee	▶□ ▶□

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify unde
Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	in) ► Gifts, grants, contributions, and		 	1	+	 	
-	membership fees received (Do not						
	include any "unusual grants")						
2	Gross receipts from admissions,	Í					
	merchandise sold or services				1		
	performed, or facilities furnished in						
	any activity that is related to the	}	+				
	organization's tax-exempt purpose						
3	Gross receipts from activities that					1 -	
_	are not an unrelated trade or						
	business under section 513			1			
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its						
	behalf						
5	The value of services or facilities				1	İ	1
_	furnished by a governmental unit to						
	the organization without charge			-			
6	Total. Add lines 1 through 5	<u> </u>		<u> </u>	1		
7a	A mounts included on lines 1, 2,			1	•		
	and 3 received from disqualified persons			1	ł		
ь	Amounts included on lines 2 and 3						-
_	received from other than					}	
	disqualified persons that exceed					ĺ	
	the greater of \$5,000 or 1% of the						
_	amount on line 13 for the year Add lines 7a and 7b		-	+		 	
8	Public support (Subtract line 7c			†		†	
•	from line 6)						•
Se	ction B. Total Support	·	•		•	•	
Cale	ndar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) 🟲	(4) 2003	(5) 2010	(0) 2011	(4) 2012	(6) 2013	(1) 10(a)
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
b	Unrelated business taxable						
	income (less section 511 taxes)		Ę.		-		
	from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						1
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part			-			
	IV)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	r the erganizati	on's first second	third fourth or	fifth tay year ac	F01/c)/3) or	
14	check this box and stop here	n the organizati	on a mar, second	, anna, lourth, or	піспісах уеага з	3 20 T (C)(3) 0L	ganization, ▶☐
Se	ction C. Computation of Publi	c Support P	ercentage			•	
15	Public support percentage for 2013			13, column (f))		15	
16	Public support percentage from 2012	2 Schedule A. P	art III. line 15			16	
				~~		10	
17	ction D. Computation of Inve Investment income percentage for 2				nn (f))	17	
					(1)	17	
18	Investment income percentage from		-			18	
19a	33 1/3% support tests—2013. If the c						
ь	more than 33 1/3%, check this box as 33 1/3% support tests—2012. If the						▶ □ 3.173% and line 1.8
U	is not more than 33 1/3%, check this						
20	Private foundation. If the organization						

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV S

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2013 Facts And Circumstances Test Explanation _ Return Reference

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2013

OMB No 1545-0047

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Department of the Treasury nternal Revenue Service

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Part I General Information on Activities Outside the United States. Complete if the organization answered

Employer identification number Name of the organization Komera Inc 27-1581674

	"Yes" to Form 990, Pai			ie United States. C		
1	For grantmakers. Does the o other assistance, the grantee to award the grants or assistance.	rganization ma es' eligibility fo	aintain records r the grants o	r assistance, and the		d Yes No
2	For grantmakers. Describe in assistance outside the United		ganızatıon's p	rocedures for monitor	ing the use of its grant	s and other
3	Activites per Region (The follow	ung Part I, line 3	table can be d	uplicated if additional sp	ace is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	1	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in region
	Sub-Saharan Africa			Program Services	Komera had 22 new Komera Scholars in 2013 for a total of 74 Komera Scholars with holistic scholarships including tuition, healthcare, uniforms, personal hygiene items, bedding and school supplies Komera hosted three Leadership Summits during the school breaks for all 74 Komera scholars where they learned leadership skills, were trained on their sexual reproductive rights, set their own personal goals and worked on their own career development The 22 new Komera Scholars received training on how to launch their own non- profit projects 5 non- profit projects were launched in the local community supporting local community initiatives The Komera School-Based teacher mentors received three trainings last year from the Komera Scholars at their schools on a weekly basis to cover topics such as time management, girls' rights, health and career development	62,354
I						
ı			-			
ı						
						62.254
	Sub-total Total from continuation sheets	0	0	·		62,354 0
†	to Part I			-	<u> </u>	63.254
c	Totals (add lines 3a and 3b)	1	2	L	No EUUODIN C-F-4.	62,354

(a) Name of section organization and EIN (if applicable)	(c) Region Sub-Saharan Africa	me of section grant cash grant cash grant cash grant cash grant and EIN (if applicable) Sub-Saharan Africa Partners in Health the funds of raises in the funds of spenses Komera's funds to Komera's programs Komera	cash grant 57,321V	nt cash disbursement disbursement 57,321 Wire Transfer	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other) Book
		-					

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Schedule F (Form 990) 2013

Schedule F (Form 990) 2013

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III

appraisal, other) (h) Method of valuation (book, FMV, eceived training on how to or all 74 Komera Scholars aunch their own non-profit hree Leadership Summits rojects were launched in he community supporting career development The upplies Komera hosted during the school breaks heir own personal goals, 2 new Komera Scholars and worked on their own sersonal hygiene items, sedding, and school eproductive rights, set eadership skills, were rained on their sexual rojects 5 non-profit (g) Description Holistic scholarships ealthcare, uniforms of non-cash assistance where they learned ncluding tuition, ocal initiatives 54,774 (f) Amount of assistance non-cash O Items purchasd and fees paid for students by Komera staff (e) Manner of cash disbursement (d) Amount of cash grant Part III can be duplicated if additional space is needed. (c) Number of recipients Sub-Saharan Africa (b) Region career development The 22 new Komera Scholars supplies Komera hosted their own personal goals, received training on how reproductive rights, set and worked on their own to launch their own nonschool breaks for all 74 they learned leadership personal hygiene items, Komera Scholars where community supporting skills, were trained on profit projects 5 non-Holistic scholarships healthcare, uniforms, bedding, and school Summits during the profit projects were (a) Type of grant or three Leadership including tuition, launched in the local initiatives assistance their sexual

Part IV Foreign Forms

- 2 Yes organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes, "the Instructions for Form 926)
 - Yes L required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) 7

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- Yes L organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the Corporations. (see Instructions for Form 5471) m
- Yes L electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 4
- 2 Yes L Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865) Ŋ

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Yes Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713). 9

Schedule F (Form 990) 2013

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Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

ReturnReference_	Explanation	
Part I, Line 2	Grant funds are sent	
	based on detailed	
	budgets and consultation about	
	program needs with in-	
	country staff Komera's	
	Executive Director	
	conducts week-long	
	site visits at least twice	
	a year to monitor	
	implementation of planned programs. The	
	Executive Director has	
	personal relationships	
	with Komera scholars	
	and is very involved in	
	planning and	
	implementation of	
	grant-funded programs	
	Furthermore, detailed	
	accounting of all expenditures in-country	
	are reported back to the	
	US office quarterly	
art I, line 3	Expenses were made by	
	appropriate staff in	•
	order to complete	
	approved program	
	plans Receipts were	
	collected where possible and expenses	
	were coded and entered	
	into an accounting	
	system that drew down	
	on the funds Komera	
	sent Reports were	
	produced for Komera to	
	review on a quarterly	
) - + III Col (o)	basis Venera funda da many	
art III, Col (c)	Komera funds as many scholars as fundraising	
	and staff capacity allow	
	≃ Komera ensures it has ⇔ ->	
	funding for all 3 years of	
	a girl's education before	
	accepting her as a	
	scholar The number of	
	Komera Scholars	
	increases annually	-
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OMB No 1545-0047 DLN: 93493170002244 Open to Public Inspection 2013 Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Supplemental Information to Form 990 or 990-EZ As Filed Data efile GRAPHIC print - DO NOT PROCESS SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service

Employer identification number

27-1581674

990 Schedule O, Supplemental Information

Name of the organization Komera Inc

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	A copy of Form 990 is provided by e-mail to the executive director who then forwards copies to all board members before approval is made
Form 990, Part VI, Section C, line 19	Form 990, Part VI, Section C, Governing documents are available to the public by request line 19