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DLN: 93493160009014

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

F Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

2013

Open to Public Inspection

B Ch	eck ıf a _l	pplicable	C Name of organization K2 ADVENTURES FOUNDATION	y 01-01-2013 — , 2013, and ending 12	-31-2013	D Emplo	yer iden	tification number
_	ress ch	_	Doing Business As			27-13	02780	
	me chai	_						
	ial retui minate		Number and street (or P O box if m 17893 N 94TH WAY	all is not delivered to street address) Room/	suite	E Telepho	one numb	
_	ended		City or town, state or province, coun SCOTTSDALE, AZ 85255	ntry, and ZIP or foreign postal code		(002)	132 02	
M Apı	olication	pending				G Gross r	eceıpts \$	693,470
			F Name and address of prin KEVIN CHERILLA 5041 E REDFIELD RD	ıcıpal officer		s this a group ubordinates?	return 1	for
			SCOTTSDALE,AZ 85254			re all subordi ncluded?	nates	┌ Yes ┌ No
I Ta	x-exem	npt status	▼ 501(c)(3)	insert no) 4947(a)(1) or 527			a lıst (see instructions)
J W	ebsite	e:⊫ htt	p //k2adventures org/		H(c)	Group exempt	ion num	ber ►
			Corporation Trust Association	n	L Year	of formation 20	09 M 9	State of legal domicile AZ
Pa	rt I	Sun	nmary					
ance	7	TO CAF CIRCUN		OF FAMILIES WITH SPECIAL NEEDS RVICES, SUPPORT AND FUNDS THA				
Governance	2 (Check t	his box দ if the organization dis	scontinued its operations or disposed	l of more th	an 25% of its	net ass	eets
Activities &	3 1	Number	of voting members of the govern	ing body (Part VI, line 1a)			3	2.2
Ě	4 1	Number	of independent voting members o		4	19		
Ę			ımber of ındıvıduals employed ın c		5			
•	6 Total number of volunteers (estimate if necessary)						6	35
				om Form 990-T, line 34			7a 7b	(
			The contract of the contract o			Prior Year	1 75 1	Current Year
	8	Contr	ibutions and grants (Part VIII, lir	ne 1h)		188,3	357	497,959
Revenue	9	Program service revenue (Part VIII, line 2g)					0	
eve:	10			(A), lines 3, 4, and 7d)			13	16
_	11			lines 5, 6d, 8c, 9c, 10c, and 11e)		95,9	957	53,958
	12		revenue—add lines 8 through 11	(must equal Part VIII, column (A), li	ne	284,3	327	551,933
	13			IX, column (A), lines 1-3)		81,	568	295,521
	14	Benef	its paid to or for members (Part I	X, column (A), line 4)				0
\$	15	Saları 5–10	ies, other compensation, employe)	i	67,575		54,994	
Expenses	16a	Profes	ssional fundraising fees (Part IX,	column (A), line 11e)				O
ਡੌ	Ь	Total fo	undraising expenses (Part IX, column (D)), line 25) 🕨 44,217				
	17			ınes 11a-11d, 11f-24e)		87,0		189,115
	18		·	st equal Part IX, column (A), line 25)		236,:	_	539,630
07	19	Kever	iue less expenses Subtract line :	18 from line 12		48,: nning of Curre		12,303
Not Assets or Fund Balances					begir	Year		End of Year
esse Bak	20	Total	assets (Part X, line 16)			73,:	177	83,054
7 P	21	Total	liabilities (Part X, line 26)		126	0		
	22		ssets or fund balances Subtract	line 21 from line 20		70,	751	83,054
Unde my k	nowled	olties of dge and is any k	belief, it is true, correct, and com nowledge	amined this return, including accompanies of preparer (other		r) is based on		
Ci~-		**** Sign	*** ature of officer			2014-06-09 Date		
Sigr Her			STEN SALCITO-BROTZ VICE PRESIDENT					
			e or print name and title					
			Print/Type preparer's name CAROLYN SECHLER	Preparer's signature	Date 2014-06-09	Check / if	PTIN	
Paid			Firm's name FSECHLER CPA PC	ı		self-employed Fırm's EIN ►	<u> </u>	
	pare		Firm's address ► 921 E ORANGE DRIVE			Phone no (602) 22N-27	<u></u>
Use	Onl	IV 🗀	inn 5 audie55 F 921 E UKANGE DKIVE			rnone no (602	, 230-2/1	00

PHOENIX, AZ 85014

May the IRS discuss this return with the preparer shown above? (see instructions) .

✓ Yes No

_						
Pa	rt III	Statement of Program S Check if Schedule O contains a			III	
1	Brief	ly describe the organization's mis	ssion			
		OR CHILDREN ADULTS AND FA				
PRC	VIDIN	G SERVICES, SUPPORT AND F	JNDS THAT WILL	BE USED FOR EDUCA	ATIONAL AND MEDICAL ENRI	CHMENT
2	the pr	ne organızatıon undertake any sıç rıor Form 990 or 990-EZ?				┌ Yes ┌ No
	If "Y e	es," describe these new services	on Schedule O			
3	servi	ne organization cease conducting ces?		nt changes in how it co	onducts, any program	┌ Yes ┌ No
	If "Y e	es," describe these changes on S	chedule O			
4	exper	ribe the organization's program s nses Section 501(c)(3) and 501 otal expenses, and revenue, if any	(c)(4) organizations	s are required to repo		
4a	(Code	e) (Expenses \$	449,064	ıncludıng grants of \$	295,522) (Revenue \$)
	TO O' MEDI PLACI RIDIN AND I	SUPPORTED MWERNI INTEGRATED SCHO VER 75 ORPHANS AND 520 STUDENTS O ICAL NEEDS, INCLUDING ANGELS ON PAT E, CURED FOUNDATION, FOUNDATION F NG, VIRGINIA G PIPER SPORTS AND FIT FAMILIES WHO EXHIBITED NEEDS FOR E RIBUTED BOTH DOMESTICALLY AND INTE	F THE SCHOOL WE ALS ROL, AZ SPINAL CORD A FOR BLIND CHILDREN, H NESS CENTER, STEPPIN QUIPMENT OR FINANCI	O SUPPORTED NUMEROUS ASSOCIATION, BRAIN INJU IOPE KIDS, POLICE OFFICE G STONES OF HOPE, WHIS	S LOCAL ORGANIZATIONS SERVING THO IRY ALLIANCE OF COLORADO, CAMELOT ERS OF SCOTTSDALE ASSOCIATION, PRO EPERING HOPE RANCH WE ALSO AWAR	SE WITH DISABILITES AND HORSE THERAPY, CORTNEYS DJECT CURE, SILVER LINING DED GRANTS TO INDIVIDUALS
4b	(Code	e) (Expenses \$		including grants of \$) (Revenue \$)
	`	, , , ,		,		,
4 c	(Code	e) (Expenses \$		including grants of \$) (Revenue \$)
4d	Othe	er program services (Describe in	Schedule O)			
		penses \$	including grants o	f \$) (Revenue \$)
4e	Tota	al program service expenses 🕨	449,064			
	_					

art IV	Check	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		Νo
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)					
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes			
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)					
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part		1	1		
		28a	Yes			
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No		
32		32		No		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No		
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$?	35a		No		
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes			

GI I	Statements Regarding Other IRS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes	. J No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 7		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
•	gaming (gambling) winnings to prize winners?	1c		
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
,	by this return	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
)	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	—		
	1. 165, to fine 50 of 50, and the organization metrorin 0000-1.	5c	L_	
ı	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Ν
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Ν
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	٣		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	•		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year]		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand]		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Se	ection A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did the organization have members or stockholders?	6		No				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	a The governing body?							
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)				
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		No				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other officers or key employees of the organization	15b		No				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Se	ction C. Disclosure							
17	List the States with which a copy of this Form 990 is required to be filed▶AZ							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)							

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year $\frac{1}{2}$

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours	more pers	than on is	one bot	not box h an or/tr	offic	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	eetsurI lenotuutsel	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) KEVIN CHERILLA	20 00	Х		х				25,000	0	0
PRESIDENT (2) KRISTEN SANDQUIST	20.00									
VICE PRESIDENT	20 00	Х		х				25,000	0	0
(3) MARK BRIGGS	2 00									
SECRETARY		Х		Х				0	0	0
(4) CHERYL MENDEZ	2 00									
TREASURER		Х		Х				0	0	0
(5) JEANINE ALLSUP	2 00									
DIRECTOR		Х						0	0	0
(6) ADRIENNE BONNET	2 00									
	2 00	Х						0	0	0
DIRECTOR (7) HOLLY BRAUER	2 00									
	2 00	Х						0	0	0
DIRECTOR (8) DONNA DETWILER	2 00									
	2 00	Х						О	0	0
DIRECTOR (9) ABBAS FAZEL	2 00									
	2 00	Х						0	0	0
DIRECTOR (10) CATHY FRENCH	2 00									
	2 00	Х						0	0	0
DIRECTOR (11) VINCE HAWLEY	2.00									
	2 00	х						О	0	0
DIRECTOR (12) ALEX HOSMAR	2.00				\vdash		\vdash			
	2 00	х						0	0	0
DIRECTOR (13) BOBBY KELLY	2 00									
	2 00	х						О	0	0
DIRECTOR (14) JON KITCHELL	2.00				_					
	2 00	х						0	0	0
DIRECTOR (15) LEATRICE KITCHELL	3.00									
. ,	2 00	х						0	0	0
DIRECTOR										
	2 00	х						0	0	0
(16) KYLE MAYNARD										
DIRECTOR										
	2 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Tıtle	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not bo: h aı	check c, unle n office rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensati from relate organizatio	on d ns	(F Estim amount o compen from	ated of other isation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099 MISC)) -	organiz and re organiz	lated
(18)	CHRISTA MOSE	2 00	×						0		0		ı
	CTOR		Ļ										
. ,	LISANNE MURRAY	2 00	x						0		0		1
	CTOR LISA OWENS	2 00	-										
` '		2 00	×						0		0		1
	CTOR KELLY RICHARDSON	2 00											
	CTOR		×						0		0		ı
	HELEN TROP-ZELL	2 00											
DIRE	CTOR		X						0		0		1
											-		
1b	Sub-Total						F				T.		
C	Total from continuation sheets to Pa	rt VII, Section A					▶□						
d	Total (add lines 1b and 1c)						•		50,000				
2	Total number of individuals (including \$100,000 of reportable compensation)				ed al	bove	e) who	rec	eived more than				
3	Did the organization list any former o	fficer, director or	truste	e ke	v em	olar	vee.o	r hia	ihest compensate	d employee		Yes	No
	on line 1a? If "Yes," complete Schedule					•					3		No
4	For any individual listed on line 1a, is organization and related organization:									om the			
	ındıvıdual		•	•	٠	•	•	•			4		Νo
5	Did any person listed on line 1a recei services rendered to the organization								_	ndıvıdual for	5		No
										•			
1	Complete this table for your five high	est compensated											
	compensation from the organization	Report compensa (A)	tion foi	the	cale	nda	ryear	end	ling with or within	the organizati (B)	ıon's T	tax year (C	
	Name and	business address							Description	on of services	\dashv	Comper	
											\dashv		
2	Total number of independent contracto	rs (including but	not lım	ıted t	to th	iose	listed	abo	ove) who received	more than			

Form 99		· · · · · · · · · · · · · · · · · · ·					Page 9
Part V	/	Statement of Revenue Check if Schedule O contains a respon	nse or note to any lin	ne in this Part VIII			
			isc or note to any n	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ន្	1a	Federated campaigns 1a					
ran	b	Membership dues 1b	9,050				
s, G Am	C	Fundraising events 1c	105,240				
ig in	d	Related organizations 1d					
.ĕ. ≣.ÿ	e	Government grants (contributions) 1e					
tior er S	f	All other contributions, gifts, grants, and similar amounts not included above	383,669				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$	218,635				
Cor	h	Total. Add lines 1a-1f	· · · · •	497,959			
9			Business Code				
venu	2a						
2 <u>2</u> 2	b						
ě	C						
Program Serwoe Revenue	d e						
Ea	f	All other program service revenue					
چ ک							
	g 3	Total. Add lines 2a-2f					
		and other similar amounts)	🟲 📗	16			16
	4	Income from investment of tax-exempt bond i	proceeds 🕨				
	5	Royalties					
	6a	(ı) Real Gross rents	(II) Personal				
	Ь	Less rental					
	c	expenses Rental income					
		or (loss) Net rental income or (loss)					
	"	(i) Securities	(II) Other				
	7a	Gross amount	(ii) o ciioi				
		from sales of assets other					
	ь	than inventory Less cost or					
		other basis and sales expenses					
	С	Gain or (loss)			ı]
	d	Net gain or (loss)					
ψ	8a	Gross income from fundraising events (not including					
a a		\$105,240					
ě		of contributions reported on line 1c) See Part IV, line 18					
40		a	195,495				
Other Revenue		Less direct expenses b	141,537	53,958			53,958
•	C 9a	Net income or (loss) from fundraising of Gross income from gaming activities	events p-	33,936			33,936
	"	See Part IV, line 19					
		a					
		Less direct expenses b	L .				
		Net income or (loss) from gaming active Gross sales of inventory, less	viues				
		returns and allowances .					
		a					
		Less cost of goods sold b Net income or (loss) from sales of inve	entory -				
	ᆣ	Miscellaneous Revenue	Business Code				
	11a						
	ь						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d	🕨				
	12	Total revenue. See Instructions	\blacktriangleright	551 933			53 974

Part IX Statement of Functional Expenses

section 501(c)(3) and 501(c)(4)) organizations must complete all colur	nns. All other organizations must com	plete column (A)

	on 501(c)(3) and 501(c)(4) organizations must complete all columns All			olete column (A)	
	Check if Schedule O contains a response or note to any line in this	Part IX T	 (B)		 (D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	105,907	105,907		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	7,767	7,767		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	181,847	181,847		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	50,000	16,000	18,000	16,000
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	4,994	1,700	1,594	1,700
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	1,492		1,492	
c	Accounting	19,790		19,790	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,618			4,618
12	Advertising and promotion	0			1,010
13	Office expenses	3,362	795	1,530	1,037
14	Information technology	5,886	733	462	5,424
15	Royalties	0		402	5,727
16	Occupancy	0			
17		0			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	5,297		1,106	4,191
20	Interest	0		1,100	4,131
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	6,042	3,625	604	1,813
23	Insurance	1,423	3,023	1,423	1,015
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	1,123		1,123	
а	MEDICAL MISSION EXPENSES	131,423	131,423		
b	MERCHANT BANK FEES	9,782		348	9,434
c					
d					
е	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	539,630	449,064	46,349	44,217
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X $$. $$. $$.			· · -
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	73,177	1	66,461
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
Ē.	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
4ssets	7	Notes and loans receivable, net		7	
∢	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	885
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	Ь	Less accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	15,708
	15	Other assets See Part IV, line 11		15	,
	16	Total assets. Add lines 1 through 15 (must equal line 34)	73,177	16	83.054
	17	Accounts payable and accrued expenses	2,426	17	30,004
	18	Grants payable	2,420	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
<u>ie</u> S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabiliti	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
画		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule		25	
	26	Total liabilities. Add lines 17 through 25	2,426	26	0
_		Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete	,		
Ϋ́		lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	70,751	27	83,054
<u>≃</u> 60 80	28	Temporarily restricted net assets		28	
<u>-</u>	29	Permanently restricted net assets		29	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
0	30	Capital stock or trust principal, or current funds		30	
ρ̈́	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ž	33	Total net assets or fund balances	70,751	33	83,054
ž	34	Total liabilities and net assets/fund balances	·		83.054

			_
Check if Schedule O contains a response or note to any line in this Part XII			.
		Yes	No
Accounting method used to prepare the Form 990 Cash Accrual Other			
Nere the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
f 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both			
Separate basis Consolidated basis Both consolidated and separate basis			
Nere the organization's financial statements audited by an independent accountant?	2b		No
f 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate pasis, consolidated basis, or both			
Separate basis Consolidated basis Both consolidated and separate basis			
f "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	e 2c		
f the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	За		No
f "Yes," dıd the organızatıon undergo the required audit or audits? If the organization did not undergo the equired audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

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DLN: 93493160009014

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization K2 ADVENTURES FOUNDATION Employer identification number

27-1302780

Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All ord	ganizations	must comp	olete this p	part.) See i	nstructions		
The c	rganı			e foundation becaus								
1	Γ	A chur	ch, conventi	on of churches, or a	ssociation of	churches d	escribed in s e	ection 170(b)(1)(A)(i).			
2	\sqcap	A scho	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	\sqcap	A hosp	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	\sqcap	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the										
	_	hospital's name, city, and state										
5	Г	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)							
6	Г	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1	1)(A)(v).			
7	~	_		at normally receives		· · ·	support from	a governme	ental unit or f	from the gene	eral public	
	_			n 170(b)(1)(A)(vi).			anleta Dart II					
8 9	<u>'</u>		•	described in section			•	•		. h h 6		
9	ļ			at normally receives								
				ities related to its ex	•	-			• •			
				oss investment inco						tax) Irom bu	Sillesses	
10	_	•	-	janization after June	•			•	•			
10 11	<u>'</u>			ganized and operated								
	ı	one or the box	more publici that descri	ganized and operated y supported organiz bes the type of supp b Type II c	ations descr oorting organ	ibed in secti ization and c	on 509(a)(1) complete line) or section s 11e throu	509(a)(2) S igh 11h	see section 5	09(a)(3). Check	
e	Γ	other tl	han foundatı	ox, I certify that the on managers and ot	_		•			•	•	
f			1509(a)(2)	received a written de	otormination	from the ID	C that it is a "	Tuna I Tun	o II or Typo	III cupporti	ng organization	
•			this box	received a writteri di	etermination	nom the IK.	S that it is a	турет, тур	e II, OI Type	: III Supporti		
g				2006, has the organi	ızatıon accep	ted any gift	or contribution	on from any	of the		,	
			ng persons?									
				rectly or indirectly o	•		5	persons de	scribed in (ii	· .—	Yes No	
		•		governing body of th		_	17			11g		
			•	er of a person descri	• •					11g(` 	
_				lled entity of a perso		., .,				11g(.III)	
h		Provide	the followin	ng information about	the supporte	ed organizati	ion(s)					
S) Nam suppoi ganiz		(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is to organization col (i) listo your gove docume	on in ted in rning	(v) Did you the organiz in col (i) o suppor	zation of your	(vi) Is organizat col (i) org in the U	ion in ganized	(vii) A mount of monetary support	
				instructions))	Yes	No	Yes	No	Yes	No	1	
									† · · · ·	1	<u> </u>	
									1			
Tatal						 						

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 5,850 112,352 183,660 188,357 497,959 988,178 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 5,850 112,352 183,660 188,357 497,959 988,178 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 375,359 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 612,819 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 5,850 112,352 183,660 188,357 497,959 988,178 Amounts from line 4 Gross income from interest, dividends, payments received on 13 16 30 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 988,208 through 10) **12** Gross receipts from related activities, etc (see instructions) 690,091 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 0 % Public support percentage for 2012 Schedule A, Part II, line 14 15 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) 15

	abile support personage for 2015 (init of column (i) arrived by init 15) column (ii)	1.5	0 70
16	Public support percentage from 2012 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	0 %
18	Investment income percentage from 2012 Schedule A, Part III, line 17	18	
			·

19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		formation. Provide the explanations required by Part II, line 10; Part II, lin ne 12. Also complete this part for any additional information. (See instruction	
		Facts And Circumstances Test	
Retu	ırn Reference	Explanation	
		Schodulo A / Form 000 o	000 E7) 201

Schedule A (Form 990 or 990-EZ) 2013

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As Filed Data -

DLN: 93493160009014

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2013

Open to Public

Internal	Revenue Service								
	e of the organization DVENTURES FOUNDATION				Employer ident	fication number			
					27-1302780				
Pa	rt I General Informatio "Yes" to Form 990, Pa			the United States. C	omplete if the organiz	ation answered			
1	For grantmakers. Does the of other assistance, the granted to award the grants or assist	es' eligibility fo	or the grants	or assistance, and the	selection criteria used	d Yes No			
2	For grantmakers. Describe I assistance outside the Unite		rganızatıon's	procedures for monitor	ing the use of its grant	s and other			
3	Activites per Region (The follow	ving Part I, line	3 table can be	duplicated if additional sp	ace is needed)				
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region			
	Sub-Saharan Africa			EDUCATION HUMANITARIAN AID	HUMANITARIAN AID	97,186			
	Sub-Saharan Africa			MEDICAL SUPPLIES AND ASSISTANCE	HUMANITARIAN AID	68,461			
	South America			EDUCATION HUMANITARIAN AID	HUMANITARIAN AID	10,700			
	South America			MEDICAL SUPPLIES AND ASSISTANCE	HUMANITARIAN AID	4,500			
	South Asia			GRANTS TO RECIPIENTS	HUMANITARIAN AID	1,000			
За	Sub-total					181,847			
	Total from continuation sheets to Part I								
c	: Totals (add lines 3a and 3b)					181,847			

	Part IV,	line 15, for an	y recipient who rec	eived more than \$5,	000. Part II can be	duplicated if additio	nal space is needed		<u>, </u>
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, othe
			Sub-Saharan Africa	EDUCATION HUMANITARIAN AID	79,286	WIRE TRF			
2				sted above that are see or counsel has pro					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
							appraisal, other)
							ula E (Earry 000) 2012

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	V	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	V	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u>ح</u> ا	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	V	. No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	দ	. No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	V	. No

Schedule F (Form 990) 2013

Part V	Supplemental Information
	Provide the information requir

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

this part to provide any additional information (see instructions).					
ReturnReference	Explanation				
Part I Line 2	K2 ADVENTURES				
	FOUNDATION				
	MONITORS THE USE				
	OF GRANT FUNDS BY				
	1 DIRECTLY				
	PURCHASING OR				
	MAKING PAYMENTS				
	TO PROVIDERS OF				
	GOODS AND				
	SERVICES IN MANY				
	INSTANCES AND 2 BY				
	PARTICIPATING				
	DIRECTLY IN EVENTS				
	THAT WE SPONSOR				
	AND 3 FOLLOWING UP				
	WITH WITH				
	ORGANIZATIONS				
	AND GETTING				
	VERIFICATION OF				
	THE USE OF FUNDS				
	AS STIPULATED BY				
	THE AWARD				
	Schedule F (Form 990) 2013				

Department of the Treasury

Name of the organization

Internal Revenue Service

DLN: 93493160009014

Employer identification number

Supplemental Information Regarding SCHEDULE G (Form 990 or 990-EZ) **Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

K2 /	ADVENTURES FOUNDATIO	N					
						27-130278	0
Pa	rt I Fundraising Act Form 990-EZ filer				ion answered "Yes" i part.	to Form 990, Part I'	V, line 17.
1	Indicate whether the organ	iization raised funds	through a	ny of the	following activities Che	eck all that apply	
а	Mail solicitations			e	Solicitation of nor	n-government grants	
b	☐ Internet and email soli	cıtatıons		f	Solicitation of gov	ernment grants	
С	Phone solicitations			g	Special fundraisin	g events	
d	In-person solicitations	5					
2a	Did the organization have a or key employees listed in						Γ _{Yes} Γ _{No}
b	If "Yes," list the ten highes to be compensated at leas	st paid individuals or t \$5,000 by the orga	entities (i anization	fundraıse	rs) pursuant to agreem	ents under which the f	undraiser is
((i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
Tota	d			>			
3	List all states in which the registration or licensing	organization is regis	tered or li	censed to	o solicit contributions o	r has been notified it i	s exempt from
ΑZ	<u>,</u>						

		G (Form 990 or 990-EZ) 2013				Page 2
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contribut			
		J. 2.2.2.	(a) Event #1 BOOTS BLING (event type)	(b) Event #2 SUMMER IN CITY (event type)	(c) O ther events 1 (total number)	(d) Total events (add col (a) through col (c))
₽	1	Gross receipts	175,196	115,797	9,742	300,735
Revenue	2	Less Contributions	56,967	45,393	2,880	105,240
ž	3	Gross income (line 1		,		
		minus line 2)	118,229	70,404	6,862	
	4	Cash prizes	2,160	2,400		4,560
မှာ က	5	Noncash prizes	33,146	24,528		57,674
Expenses	6	Rent/facility costs				
	7	Food and beverages .	29,742	21,834		51,576
Direct	8	Entertainment	1,250			1,250
Δ	9	Other direct expenses .	18,467	7,889	121	26,477
	10	Direct expense summary Add lir	nes 4 through 9 in column	(d)		(141,537)
	11	Net income summary Subtract li			•	53,958
Par	t II			"Yes" to Form 990, Pa	rt IV, line 19, or repo	
Reveitue		\$15,000 on Form 990-EZ, li	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
မွှ မွ	2	Cash prizes				
sesuedy	3	Non-cash prizes				
ш	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	│ Yes % % % % % % % %		│ Yes	
	7	Direct expense summary Add line	s 2 through 5 in column (d)	•	
	8	Net gaming income summary Sub	tract line 7 from line 1, co	olumn (d)	🛌	
9 a b	Is	ter the state(s) in which the organize the organization licensed to operate 'No," explain	e gaming activities in eac	h of these states?		
10a b		re any of the organization's gaming 'Yes," explain	licenses revoked, susper	nded or terminated during		

						1:
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No	
12	Is the organization a grantor, beneficia					
	formed to administer charitable gaming	g [,]			· Fyes [– No
13	Indicate the percentage of gaming act	ıvıty operated ın				
а	The organization's facility					%
b	An outside facility			13b		%
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords	
	Name ▶					
	Address 🟲					
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	– No
	amount of gaming revenue retained by	the third party 🟲 \$ _				
C	If "Yes," enter name and address of th	e thırd party				
	Name ▶					
	Address ►					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided					
	Director/officer	E mployee	☐ Independent cor	ntractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to		
	retain the state gaming license?				┌ Yes 「	— No
b	Enter the amount of distributions requi	red under state law (distributed to other exempt organi	ızatıons or spent		
	ın the organızatıon's own exempt actıv	ities during the tax y	⁄ear ⊳ \$			
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and
	Return Reference		Explanat	ıon		
		<u> </u>	<u> </u>		rm 990 or 990-	7) 2012

Part I General Information on Grants and Assistance

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

K2 ADVENTURES FOUNDATION

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

► Attach to Form 990 ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493160009014 OMB No 1545-0047

Inspection

Schedule I (Form 990) 2013

Employer identification number

27-1302780

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
.) PROJECT CURE 100 W 14TH STREET T3 EMPE,AZ 85281	84-1568566	501 C 3	10,500				PRO GRAM SPO NSO RSHIP
2) US NATIONAL GUARD 335 N 52ND STREET HOENIX,AZ 85008		N/A		29,250	FMV	COMPUTERS	OPERATIONS SUPPORT
B) PHOENIX POLICE EPARTMENT 20 W WASHINGTON ST HOENIX,AZ 85003		N/A		29,250	FM∨	COMPUTERS	OPERATIONS SUPPORT

Cat No 50055P

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) DISABILITY ASSISTANCE	12	7,767			
(2) DISABILITY ASSISTANCE	2		2,400	FMV	WHEELCHAIRS
(3) HUMANITARIAN AID	50		3,000	FM∨	MISC CLOTHING, SHOES BEDDING

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
	THROUGH OUR K2 ADVENTURES FOUNDATION WEBSITE, APPLICANTS CAN COMPLETE AND SUBMIT AWARD AND GRANT APPLICATIONS OUR AWARDS AND GRANT COMMITTEE THEN MEETS QUARTERLY AND THOROUGHLY READS AND RESEARCHES EACH APPLICATION AND SOLICITS ADDITIONAL INFORMATION IF NEEDED EACH APPLICATION IS THEN EVALUATED BY THE COMMITTEE AS TO ITS WORTHINESS AND AWARDS ARE MADE BASED ON THE AMOUNT OF FUNDS AVAILABLE FOR DISBURSEMENT AT THAT TIME
	K2 ADVENTURES FOUNDATION MONITORS THE USE OF GRANT FUNDS BY 1 DIRECTLY PURCHASING OR MAKING PAYMENTS TO PROVIDERS OF GOODS AND SERVICES IN MANY INSTANCES AND 2 BY PARTICIPATING DIRECTLY IN EVENTS THAT WE SPONSOR AND 3 FOLLOWING UP WITH ORGANIZATIONS AND GETTING VERIFICATION OF THE USE OF FUNDS AS STIPULATED BY THE AWARD

Schedule I (Form 990) 2013

DLN: 93493160009014

Schedule L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the or K2 ADVENTURES								Employ	er ideni	tificatio	on numbe	er
RZ ADVENTORES	1 CONDATION						1	27-13	02780			
Part I Exc												
	plete if the orga											
1 (a) Nam	ne of disqualifie	d person (•	disqualified	(c) Des	cription	of tra	nsactioi	n	(d) Corr	
			perso	n and organiz	zation						Yes	No
												-
												•
												•
												•
												•
												Ī
2 Enterthe	amount of tax II	ncurred by or	ganızatıon r	managers or	disqualified pe	rsons during t	he yea	r unde	rsectio	n		
									> \$			
3 Enter the	amount of tax,	ıf any, on lıne	2, above, r	eımbursed by	y the organizat	ion			▶ \$			
		_		_								
	ans to and										6.1	
	mplete if the oi ganization repo						Form 9	90, P	art IV , II	ine 26,	or if the	
(a) Name of	(b)	(c)	(d) Loan		(e)Original		(g) In		(h)		(i)Wr	ıtten
interested	Relationship				principal	due	defaul		Approv	/ed	agreen	
person	with	loan	organizatio		amount				by			
	organization								board			
									or commi	ttee2		
			То	From	╡		Yes	No	Yes	No	Yes	No
			10	110111			163	110	163	110	163	140
							+				_	
					1		+			+	_	
							+			+	_	
					1		1				_	
					1		+	+		+	_	
Total				1			1				\neg	
Part III Gr	ants or Assi		nefitting	Intereste	d Persons							
	mplete if the					art IV. line	27.					
(a) Name of i		b) Relations			nt of assistanc			istano	:e (e) Purpo	se of ass	sistance
perso	1 '	nterested per	•	1 ' '					\	,		
		organız	atıon									
												

Part IV	Business	Transactions	Involvina	Interested	Persons.

Complete if the organizatio	<u>n answered "Yes" on I</u>	Form 990, Part IV, lın	ie 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh organiz reven	f zatıon's
				Yes	No
(1) KELLY MICHAEL	DIRECTOR	15,000	ACCOUNTING SERVICES		No
(2) K2 ADVENTURE TRAVEL LLC	OWNED BY OFFICERS	82,830	TRAVEL GUIDE SERVICES		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
Part IV Line 2	BOARD PRESIDENT, KEVIN CHERILLA, AND BOARD VICE PRESIDENT, KRISTEN SANDQUIST, OWN A MAJORITY INTEREST IN K2 ADVENTURE TRAVEL, LLC K2 ADVENTURE TRAVEL, LLC IS ENGAGED TO PROVIDE TRAVEL ARRANGEMENT AND GUIDE SERVICES TO THE ORGANIZATION FOR INTERNATIONAL ESCORT OF DONATED GOODS AND VOLUNTEERS TO PROGRAM LOCATIONS IN 2013, K2 ADVENTURE TRAVEL, LLC GUIDED DISABLED VETERANS TO TRAVEL TO TANZANIA, AFRICA TO WORK AT THE MWERENI INTEGRATED SCHOOL FOR THE BLIND, AND GUIDED THE VETERANS IN CLIMBING MT KILIMANJARO K2 ADVENTURE TRAVEL, LLC WAS COMPENSATED A TOTAL OF 82,830 FOR SERVICES RENDERED TO THE ORGANIZATION IN 2013 TOTAL COMPENSATION INCLUDED TRIP ITINERARY, INSURANCE, TRANSPORTATION AND ACCOMMONDATIONS FOR COMMUNITY SERVICE VOLUNTEERS AND THE DISABLED CLIMBERS

Schedule L (Form 990 or 990-EZ) 2013

DLN: 93493160009014

OMB No 1545-0047

Inspection

Open to Public

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Noncash Contributions

► Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization K2 ADVENTURES FOUNDATION

Employer identification number

Da	rt I Types of Property			[27	-1302780			
Pa	Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of c noncash contri	letermi	_	nts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
	Clothing and household			85,574	FAIR MARKET V	A L U E		
	goods	Х						
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Q ualified conservation contribution—O ther							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .	X	7	72,061	FAIR MARKET V	ALUE		
21	Taxidermy							
22	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
	Other▶ (1PUTERS)	X	3	58,500	FAIR MARKET VA	A L U E		
	Other ► (X	1	2,500	FAIR MARKET VA	ALUE		
	_DING SUPPLIES)	-						
	O ther ▶()							
	Other ► ()							
	Number of Forms 8283 received by the for which the organization completed F				•			
	5	,	•				Yes	No
30a	During the year, did the organization	receive by (contribution any property r	eported in Part I, lines 1	through 28, that			
	ıt must hold for at least three years fr	om the date	e of the initial contribution,	, and which is not required	to be used			
	for exempt purposes for the entire ho	ldıng period	?			30a		Νo
b	If "Yes," describe the arrangement in				ļ			
31	Does the organization have a gift acc		licy that requires the revie	w of any non-standard co	ntributions?	31	Yes	
32a	Does the organization hire or use thir	d parties or	related organizations to s	olicit, process, or sell nor	ncash			
	contributions?	•				32a		No
h	If "Yes," describe in Part II				ł	JZU	$\neg \dagger$	110
	If the organization did not report an a	mount in co	lumn (c) for a type of prop	erty for which column (a)	s checked.			
	describe in Part II	oune in ce		c.t, for milen column (a)	checked,			

	whether the organization is reporting in Part I, column (b), the number of contributions, the eccived, or a combination of both. Also complete this part for any additional information.
Return Reference	Explanation
Part I Line 5-26	ITEMS PRESENTED ON THIS SCHEDULE ARE ONLY THOSE NONCASH CHARITABLE CONTRIBUTIONS MADE TO K2 ADVENTURES FOUNDATION OVER WHICH K2 WAS GIVEN UNRESTRICTED AUTHORITY TO DONATE OR DISTRIBUTE BASED ON THEIR DISCRETION

Schedule M (Form 990) (2013)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493160009014

OMB No 1545-0047

2013

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury
Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Name of the organization K2 ADVENTURES FOUNDATION Employer identification number

27-1302780

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, Line 2	DIRECTOR JON KITCHELL AND DIRECTOR LEATRICE KITCHELL, ARE RELATED AS DEFINED BY THE IRS DEFINITION OF FAMILY RELATIVE BOARD PRESIDENT KEVIN CHERILLA AND BOARD VICE PRESIDENT KRISTEN SANDQUIEST HAVE A BUSINESS RELATIONSHIP OUTSIDE OF THE ORGANIZATION
Form 990, Part VI, Section B, Line 11	THE TREASURER OF THE ORGANIZATION DISTRIBUTES A PDF COPY OF THE 990 RETURN TO ALL BOARD MEMBERS FOR REVIEW AND COMMENT PRIOR TO BEING FILED AT THE FIRST MEETING OF THE BOARD FOLLOWING THE FILING OF THE 990 WITH THE IRS, THE COMPLETE FORM 990 IS PRESENTED TO THE BOARD BY THE ORGANIZATIONS LEAD OFFICERS WITH RESPONSIBILITY OVER THE FORM 990S REVIEW THEREAFTER, QUESTIONS ARE TAKEN AND THE FORM, ITS PREPARATION, AND ITS PUBLIC RELATION IMPACT IS DISCUSSED
Form 990, Part VI, Section B, Line 12C	AT EACH BOARD AND COMMITTEE MEETING, IF THERE IS A DISCUSSION OF SELECTING OR ENGAGING A VENDOR OR SERVICE PROVIDER, ALL IN ATTENDANCE ARE ASKED TO RECUSE THEMSELVES FROM THIS DISCUSSION IF THERE COULD BE A PERCEIVED CONFLICT ANNUALLY, THE ORGANIZATION REVIEWS AND DISCUSSES THE CONFLICT OF INTEREST POLICY AND REQUESTS THAT EACH BOARD MEMBER LIST AND ACKNOWLEDGE ANY KNOWN CONFLICTS
Form 990, Part VI, Section B, Line 15 A B	THE EXECUTIVE COMMITTEE REVIEWS THE COMPENSATION FOR THE PRESIDENT AND VICE PRESIDENT BY COMPARING THEIR COMPENSATION TO THE COMPENSATION OF INDIVIDUALS IN LIKE POSITIONS, IN COMPARABLE ORGANIZATIONS USING FORMS 990, COMPENSATION STUDIES, AND OTHER AVAILABLE DATA THE COMMITTEE THEN APPROVES ANY CHANGES IN COMPENSATION BASED ON THIS INFORMATION THE ORGANIZATION HAS NO OTHER PAID OFFICERS OR EMPLOYEES MEETING THE IRS DEFINITION OF A KEY EMPLOYEE.
Form 990, Part VI, Section C, Line 19	THE ORGANIZATION WILL PROVIDE IN A TIMELY MANNER, COPIES OF ALL GOVERNING DOCUMENTS INCLUDING ITS CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS WHEN REQUESTED IN WRITING OR IN PERSON