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- 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A For the 2013 calendar year, or tax year beginning 2013, and ending , 20 C Name of organization D Employer identification number B Check if applicable Address change SYRACUSE ASSOCIATION OF ADMINISTRATORS AND SUPERVISORS 27-1230110 Room/suite Name change Number and street (or P.O. box, if mail is not delivered to street address) E Telephone number Initial return 1025 ERIE BLVD. W 315-727-4974 Terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return Number > SYRACUSE, NY 13204 Application pending G Accounting Method: √ Cash ☐ Accrual Other (specify) H Check ► I if the organization is not I Website: ▶ required to attach Schedule B (Form 990, 990-EZ, or 990-PF). K Form of organization:

✓ Corporation Trust ☐ Association ☐ Other L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I Contributions, gifts, grants, and similar amounts received 1,800 2 2 Program service revenue including government fees and contracts 0 3 Membership dues and assessments . . . 3 101.408 4 4 Investment income 35 Gross amount from sale of assets other than inventory 5a 0 Less: cost or other basis and sales expenses b 5b 0 Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . C 5c 0 Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than Revenue Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . o of contributions 6b 0 Less: direction person ganding and fundraising events . . . 6с 0 Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract **6** line 6c) 6d 0 ⊫∜ Gross sales of Inventory Hess returns and allowances 7a 7a Less: cost of goods sold Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) C 7c Я 8 0 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 103,243 10 Grants and similar amounts paid (list in Schedule O) 10 69,637 11 Benefits paid to or for members 11 0 12 Salaries, other compensation, and employee benefits . . . 12 0 13 Professional fees and other payments to independent contractors . 13 500 14 14 0 15 Printing, publications, postage, and shipping . . . 15 578 16 16 22.389 17 Total expenses, Add lines 10 through 16. 17 93,104 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 18 10,139 Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 75,607 20 Other changes in net assets or fund balances (explain in Schedule O) . . . 20 0 Net assets or fund balances at end of year. Combine lines 18 through 20 21 78,692

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 106421

Form 990-EZ (2013)



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Pa	rt II Balance Sheets (see the instruction	,				
	Check if the organization used Sched	ule O to respond to a	ny question in this		<u> </u>	· · · · • • • • • • • • • • • • • • • •
00	Cook assisses and assessments		-	(A) Beginning of year	001	(B) End of year
22 23	Cash, savings, and investments Land and buildings			73,178	23	76,921
24	Other assets (describe in Schedule O)			2,429	_	0 1,771
25	Total assets			75,607		78,692
26	Total liabilities (describe in Schedule O)				26	70,032
27	Net assets or fund balances (line 27 of colu		h line 21)	75,607	\rightarrow	78,692
Par						
	Check if the organization used Sched	ule O to respond to a	ny question in this	Part ill 🗹	(Red	Expenses juired for section
Wha	t is the organization's primary exempt purpose?	PROFESSIONAL DE	VELOPMENT		501(c)(3) and 501(c)(4)
Desc	cribe the organization's program service accom-	plishments for each o	of its three largest p	rogram services.		nizations and section (a)(1) trusts, optional
as m	neasured by expenses. In a clear and concise	manner, describe th	e services provided	d, the number of		thers)
<u> </u>	ons benefited, and other relevant information for	r each program title.				
28						1
	(O	. A				
00	(Grants \$) If this amou	unt includes foreign gr	ants, check here .	<u></u> ▶⊔	28a	0
29						
	(Grants \$) If this amou	unt includes foreign gr	ants check here		29a	0
30	, ir the direct				230	<u> </u>
				••••••		
	(Grants \$) If this amou	unt includes foreign gr	ants, check here .	▶ 🗌	30a	o
31	Other program services (describe in Schedule (0)				
	(Grants \$) If this amou	unt includes foreign gr	ants, check here .	▶ 🗆	31a	0
	Total program service expenses (add lines 2)				32	0
Par	List of Officers, Directors, Trustees, and	,		•	nstruc	ctions for Part IV)
	Check if the organization used Sched		ny question in this (c) Reportable	(d) Health benefits,		· · · <u> </u>
	(a) Name and title	(b) Average hours per week	compensation	contributions to employ		
	(4) (12110-213-110-213-110-210-210-210-210-210-210-210-210-210	devoted to position	(Forms W-2/1099-MISC (if not paid, enter -0-)			ther compensation
IAM	ES CANNON				+	
	CUTIVE PRESIDENT	8			0	0
	N DESANTIS	<u> </u>			1	
	SIDENT	8			٥	0
ARTI	HUR GRIMES					
1ST	VICE PRESIDENT	3			0	0
LEO	COSGROVE					
2ND	VICE PRESIDENT	3)	0	0
	NNE HARLOW					
	RETARY	5)	0	0
	ERT ALLEN					
IREA	ASURER	5		0	0	0
	·					
				-	+	
				1	+	
						-
_						
]	i	1	- 1	

Part				
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part		
22	. Did the experientian engage in any significant activity not provide reported to the IDC2 If "Yes " provide a		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		✓
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		✓
b c	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		√
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ Did the organization file Form 1120-POL for this year?	37b 38a		√ -√
39 a b 40a	If "Yes," complete Schedule L, Part II and enter the total amount involved			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization	}		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed ▶			
42a		315-72		4
h	Located at ► 1025 ERIE BLVD W, SYRACUSE, NY At any time during the calendar year, did the organization have an interest in or a signature or other authority over	13	Yes	No
-	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	103	140
	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		lsa.	▶ □
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes	No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
c d	Did the organization receive any payments for indoor tanning services during the year?	44c		1
45a 45b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		1
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		1

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Form 99	90-EZ (2013)							age 4
40	Did the organization engage, directly or ii	ndirectly in political c	ampaign activities on	hobalf of or in oppos	cition [3.77	Yes	No
46	to candidates for public office? If "Yes,"					46		J
Part						-70	1	
	All section 501(c)(3) organization		stions 47-49b and	52, and complete t	he tab	les fo	r line	es
	50 and 51.			, , , , , ,				
	Check if the organization used Sc	hedule O to respond	I to any question in the	his Part VI				
							Yes	No
47	Did the organization engage in lobbying year? If "Yes," complete Schedule C, Pai		section 501(h) electio		e tax	47		✓
48	Is the organization a school as described i	n section 170(b)(1)(A)(i	i)? If "Yes," complete \$	Schedule E	. [48		√
49a	Did the organization make any transfers t	to an exempt non-charitable related organization?			. [49a		√
b	If "Yes," was the related organization a section 527 organization?			. [49b			
50	Complete this table for the organization's							
	employees) who each received more than	n \$100,000 of comper	nsation from the organ		ne, ent	er "No	one."	
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employe benefit plans, and deferre compensation		timated er comp		
	Vone							
		1						
					<u> </u>			
		1						
					1			
		<u> </u>			1			
f 51	Total number of other employees paid of Complete this table for the organization \$100,000 of compensation from the organization from	's five highest comp		contractors who ea	ch rece	eived	more	thar
	(a) Name and business address of each independent contractor		(b) Type of serv	rice	(c) Compensation			
NONE				-				
			1					
				<u></u>				
			-					
			-					
d	Total number of other independent contr	actors each receiving	over \$100,000	>	0			
52	Did the organization complete Schedule	A? Note. All section 5	501(c)(3) organizations	and 4947(a)(1)				
	nonexempt charitable trusts must attach	a completed Schedu	<u>le A </u>	<u> </u>	▶ □	Yes	 ✓	No
	penalties of perjury, I declare that I have examined this prect, and complete Declaration of preparer (other that				knowled	ge and	belief,	ıt ıs
	Mobile	aller D	,	4	118	//	4	
Sign	1 -			Date		/		
Here	***************************************							
	Type or print name and title							

Preparer's signature

Pnnt/Type preparer's name

Firm's address

May the IRS discuss this return with the preparer shown above? See instructions

Firm's name

Paid Preparer

Use Only

► ☐ Yes ☐ No

PTIN

Check I if self-employed

Firm's EIN ▶

Phone no.

Date

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

27-1230110

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization

SYRACUSE ASSOCIATION OF ADMINISTRATORS AND SUPERVISORS

PART 1, LINE 10				
MEMBERSHIP DUES ARE PAID FOR REGULAR SERVICES, PUBLICATIONS, PROFESSIONAL DEVELOPMENT, ETC TO THE SCHOOL				
ADMINISTRATORS ASSOCIATION OF NEW YORK STATE (SAANYS), 8 AIRPORT PARK BLVD, LATHAM, NY 12110, KEVIN CASEY,				
EXECUTIVE DIRECTOR, EMAIL kcasey@saanys.org, PHONE 518-786-9237 \$66,097				
CONTRIBUTIONS OF SMALL CHARITIES \$1,540				
SCHOLARSHIPS TO GRADUATING HIGH SCHOOL STUDENTS OF OFFSET COLLEGE COSTS \$2,000				
TOTAL LINE 10 \$69,637				
PART 1, LINE 13				
LEGAL SERVICES \$500				
PART 1, LINE 16				
PROFESSIONAL AND STAFF DEVELOPMENT CONFERENCES \$8,100				
LOCAL MEMBERSHIP MEETINGS AND STAFF DEVELOPMENT OPPORTUNITIES 9,382				
OFFICE SUPPLIES AND EQUIPMENT 734				
FLOWER AND GIFT FUND 300				
CELL PHONE REIMBURSEMENTS 1,985				
PROFESSIONAL DUES REIMBURSEMENTS 788				
CLAMBAKE AND RETIREMENT FOR MEMBERSHIP 800				
EDUCATIONAL MATERIALS FOR MEMBERS 300				
TOTAL LINE 16 \$22,389				
PART 2, LINE 24				
IPAD 2 (4) 1ST GENERATION \$ 496				
LAPTOP COMPUTERS (2) 1,275				

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Schedule O (Form 990 of 990-E2) (2013)	raye .
Name of the organization	Employer identification number
SYRACUSE ASSOCIATION OF ADMINISTRATORS AND SUPERVISORS	27-1230110
PART III STATEMENT OF PROGRAM ACCOMPLISHMENTS PRIMARY EXEMPT PURPOSE	
THE ORGANIZATION'S PRIMARY PURPOSE IS TO PROVIDE SUPPORT AND SPONSOR HIGH QUALITY PR	OFESSIONAL DEVELOPMENT
OPPORTUNITIES FOR ALL 113 DUES PAYING MEMBERS. BY DIFFERENCIATING MEMBERSHIP NEEDS A	AND PROVIDING TARGETED
GROWTH OPPORTUNITIES, THE ORGANIZATION'S FOCUS IS TO ADVANCE LEADERSHIP PRACTICES, E	NHANCE PROFESSIONAL
GROWTH AND DEVELOP EXTRAORDINARY EDUCATIONAL LEADERS. THE ORGANIZATION IS COMMIT	TED TO THE PREPARATION AND
SUPPORT OF CURRENT AND FUTURE EDUCATIONAL LEADERS.	
ACHIEVEMENTS	
THE ORGANIZATION SPENDS OVER 75% OF ITS OVERALL BUDGET SUPPORTING PROFESSIONAL DEV	ELOPMENT OPPORTUNITIES.
ALL MEMBERS BELONG TO THE SCHOOL ADMINISTRATORS ASSOCIATION OF NEW YORK STATE (SAA	
COURSES, LEADERSHIP ACADEMIES, TRAINED MENTORS, AND STATEWIDE PROFESSIONAL DEVELOP	PMENT CONFERENCES
THE ORGANIZATION'S PROFESSIONAL DEVELOPMENT COMMITTEE OFFERS WORKSHOPS ON RELEVA	ANT TOPICS FOR GROUPS AND
INDIVIDUALS.	
THE ORGANIZATION ALLOCATES FUNDS TO MEMBERS WHO APPLY AND ATTEND OF VARIETY OF LOC	CAL, STATE AND NATIONAL
PROFESSIONAL DEVELOPMENT CONFERENCES.	
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