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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A	For the	2013 cale	endar year, or tax year beginning , 2013, and endi	ng		, 20				
В	-	applicable	C Name of organization Groundwork Guatemala Inc.		D Employ	er identification n	umber			
П	Address	• •	Doing Business As Groundwork Guatemala			27-1045003				
$\overline{\Box}$	Name ch	-	Number and street (or P O box if mail is not delivered to street address) Room/s	uite	E Telepho	ne number				
ī	Initial ret	•	713 E Jasmine St		•	480-898-4935				
ī	Terminal		City or town, state or province, country, and ZIP or foreign postal code			100 000 1000				
H	Amende		Mesa, AZ 85203-2557		G Gross receipts \$ 257917					
Ħ		on pending		Way le this a d		subordinates? Yes				
_	гррпсац	ion pending	713 E Jasmine St, Mesa, AZ 85203	1		s included? Tes	_			
_	Tov over	mot status				a list (see instruction				
I Tax-exempt status. So1(c)(3)										
				AZ						
K Form of organization										
ľ	_		· · · · · · · · · · · · · · · · · · ·							
•	1		escribe the organization's mission or most significant activities: The m							
Activities & Governance	1	of Jesus	Christ to the lost and disciple the found into a life of service through Bible	studies, edu	cation, he	alth enlightenm	ent			
Ē	1 _		acts of service.							
Š	2		his box $ ightharpoonup \square$ if the organization discontinued its operations or disposed	of more than	า 25ॄ% of	its net assets.				
Ğ	3						8			
ර	4		of independent voting members of the governing body (Part VI, line 1b	•			6			
Ę	5		mber of individuals employed in calendar year 2013 (Part V, line 2a)		5		0			
Ę.	6	Total nur	mber of volunteers (estimate if necessary)		6		4			
¥	7a	Total unr	related business revenue from Part VIII, column (C), line 12		7a		0			
	b	Net unre	lated business taxable income from Form 990-T, line 34		7b		0			
				Prior Y	ear	Current Ye	ear			
Revenue	8	Contribu	tions and grants (Part VIII, line 1h)		194486		214331			
	9	Program	service revenue (Part VIII, line 2g)		43724		43581			
9	10	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		5		5			
Œ	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0		0			
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		238216		257917			
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)		159000		176000			
	14		paid to or for members (Part IX, column (A), line 4)		0		0			
cΛ	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		0		0			
Se	16a		onal fundraising fees (Part IX, column (A), line 11e)		0		0			
Expenses	Ь		da	<u> </u>			Ť			
짋	17		penses (Part IX, column (U), line 25) 1033		24402		2000			
	18		penses. Add lines 13–17 (must equal Part IX,/column (A), line 25)		24182		26096			
	19		less expenses. Subtract line 18 from line 12		183182		202096			
	+	nevenue		Beginning of C	55034	End of Ye	55821			
Assets or	20	Total age	note (Bot V loss 16) MAV 1 4 2014 O	Deginning or or		Lid of Te				
SS S	20		sets (Part X, line 16)		204947		260768			
200			pilities (Part X, line 26)		0		0			
- 1	22		ets or fund balances. Subtract line 21 from line 20	<u>. </u>	204947		260768			
_	art II		ture Block							
			ury, I declare that I have examined this return, including accompanying schedules and stat lete Declaration of preparer (other than officer) is based on all information of which prepar			my knowledge and	f belief, it is			
_			7			1 35 15				
e:		<u> </u>	ature of officer			1-05-10				
Sig	-	1' ~		U	ate					
He	ere	1 D	Landall W Stauner, President							
			e or print name and title	<u> </u>						
Pa	id	Pnnt/Ty	pe preparer's name Preparer's signature	Date	Check					
	epare	er			self-em	ployed				
	se On	1	name 🕨	Fin	m's EIN ▶					
_		Firm's a	address >	Ph	one no					
Ma	y the IF	RS discus	s this return with the preparer shown above? (see instructions)	<u> </u>		<u> </u>	s 🗌 No			
For	Paper	work Redu	action Act Notice, see the separate instructions. Cat	No 11282Y		Form 9	990 (2013)			

Form 99	90 (2013) Page 2
Part I	III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of the organization is to take the love of Jesus Christ to the lost and disciple the found
	into a life of service through Bible studies, education, health enlightenment and other acts of service.
2	Did the organization undertake any significant program services during the year which were not listed on the
	pnor Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 53148 including grants of \$ 53100) (Revenue \$ 43581)
	Twenty short term mission teams served with Groundwork Guatemala in 2013 with a total of 165 visitors.
	These teams prepared and presented Faith Lessons in each of our ministry locations (weekly attendance over
	700), in line with our mission statement "Our mission is to take the Living Word, Jesus Christ,
	to the lost of Guatemala and equip the found for a life of service to their Savior." Medical clinics were conducted,
	as well as visiting the lonely, struggling and infirm among the poor. Through their experiences in Guatemala,
	many lives of both Guatemalans and those on the teams are changed into lives of service and discipleship.
	Additional program service revenue not spent directly on the team goes into a transportation fund for future vehicle repairs, maintenance, and purchases.
4b	(Code:) (Expenses \$ 45165 including grants of \$ 45100) (Revenue \$ 0)
	Believing that education opens doors of opportunity for children and their families, in 2013, 143 students received educational
	scholarships, made possible through the donations of sponsors. Each scholarship can cover registration and other fees,
	monthly tuition, uniforms, shoes and school supplies.
	•••••••••••••••••••••••••••••••••••••••
	······
	(Onder) (Figure 1)
4c	(Code:) (Expenses \$ 77951 including grants of \$ 77800) (Revenue \$ 0)
	Each week, the ministry team goes to various sites in Guatemala City, Amatulán, and Buena Vista to conduct house
	visits and Faith Lessons. We are a very relational ministry, believing that as relationships are built and strengthened, many of the emotional, spiritual and physical needs of the people we serve can be discovered and met. Our weekly attendance at these
	activities in 2013 was estimated at more than 700. Approximately 320 miles are driven to the various ministry
	sites. Expenses incurred as a result of conducting these activities are operation and maintenance of vehicles, craft and
	educational supplies, medications, and the economic aid given to the Guatemalans on staff who conduct these activities.
4d	Other program services (Describe in Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$)
	Total program service expenses ► 176264

Form 99			F	age 3
Part	Checklist of Required Schedules		V	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
^	complete Schedule A	1	✓	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	✓	✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	L
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Part	Checklist of Required Schedules (continued)			
•	D. I.I		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		/ _
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		/
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		✓
31	conservation contributions? If "Yes," complete Schedule M	30		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI. Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	37	1	✓
	· · · · · · · · · · · · · · · · · · ·	Eon	aar	(2013)

Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter 0- if not applicable Define the number of Forms W-2G included in line 1a. Enter 0- if not applicable Define organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to pray enumers? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendary year ending with or within the year covered by the return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1 and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of 31,000 or more during the year? 3b If "Yes," has at filed a Form 90-1 for the year? If "No" to line 30, provide an explanation in Schedule O. 3c At any time during the calendary year, did the organization file all required federal employment tax returns? 3d At any time during the calendary year, did no granization file all required federal employment tax returns? 3d At any time during the calendary year, did no granization file all required federal employment tax returns? 3d At any time during the calendary year, did no granization file all required federal employment tax returns? 3d At any time during the calendary year, did no granization file all required federal employment tax returns? 3d At any time during the year of the year of the year and the federal employment tax returns? 3d At any time during the year and year defendance and year a	Part	V Statements Regarding Other IRS Filings and Tax Compliance		•	age O
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 0 0 1 b					
b Enter the number of Forms W-2G included in line 1s. Enter -0- finot applicable. □ Did the organization comply with backup withholding nuise for reportable payments to vendors and reportable gaining (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. □ Did the organization have unrelated business gloss income of \$1,000 or more during the year? □ If *Yes,* has filed a Form 990-T for this year? If *No? to lite \$50, provide an explanation in Schedule 0. □ If *Yes,* has filed a Form 990-T for this year? If *No? to lite \$50, provide an explanation in Schedule 0. □ If *Yes,* has filed a Form 990-T for this year? If *No? to lite \$50, provide an explanation in Schedule 0. □ If *Yes,* enter the name of the foreign country: ► □ If *Yes,* ent	-			Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 3 Elast one is reported on line 2a, did the organization file all required federal employment tax returns? 3 If all least one is reported on line 2a, given the organization file all required federal employment tax returns? 3 El Wate file with returned the calendar year, and the organization file all required to e-file (see instructions). 3 El Water file and a Form 990-T for this year? If 170° to line 3b, provide an explanation in Schedule O. 3 El At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 4 El Yes, "enter the name of the foreign country: less as bank account, securities account, or other financial accounts? 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 El Yes, "to line 5a or 5b, did the organization that it was or a party to a prohibited tax shelter transaction? 6 If Yes," to line 5a or 5b, did the organization that it was or a party to a prohibited tax shelter transaction? 6 If Yes," did the organization nective annual gross receipts that are normally greater than \$100,000, and did the organization section and services provided the organization section and country the organization file from 8886-17 7 Organizations that may receive deductible contributions under section 170(c). 7 Organizations that may receive deductible contributions under section 170(c). 8 El Yes," did the organization self, exchange, or otherwise dispose of tangitis personal property for which it was required to life from 82827. 9 If Yes, "indicate the n	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
reportable giarming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return All a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) By the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) By the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) By the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) By the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) By the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) By the sum of lines and 2a is greater than 250, you may be required to e-file (see instructions) By the sum of lines and 2a is greater than 250, you may be required to e-file (see instructions) By the sum of lines and 2a is greater than 250, you may be required to other financial accounts, over the file of the programation in a from 10 Fe/02/21, Report of Foreign Bank and Financial Accounts. By the sum of the foreign country: By the sum of the sum of the foreign country: By the sum of the sum of the foreign country: By the sum of the sum of the foreign country: By the sum of the sum of the foreign country: By the sum of the sum of the foreign country: By the sum of the sum of the foreign country: By the sum of the sum of the foreign country: By the sum of the sum of the foreign country: By the sum of the sum of the foreign country: By the sum of the sum	b			ŀ	
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Statements, filed for the calendar year ending with or within the year covered by this return 2			1c		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines is and 2a is greater than 260, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 5a Jr 1974s, has if filed a Form 990-T for this year? If NO to line 30, provide an explanation in Schedule 0. 3b At any time during the calendary year, did the organization have an interest, in, or a signature or other authority over, a financial account in a foreign country. If year, enter the name of the foreign country. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Boe instructions for filing requirements for form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5ce in filing fili	2a				1
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). 3a		· · · · · · · · · · · · · · · · · · ·			
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year? 3a ✓ bif *Yes,** has if filed a Form 990-T for this year? if *Wo* to me 3b, provide an explanation in Schedule 0 3b 3b 4a 4any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts. 4a ✓ bif *Yes,** enter the name of the foreign country: ▶ 5e enstructions for filing requirements for Form 1D F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a 4a ✓ bif *Yes,** the remained of the foreign country: ▶ 5a 5a 5a 5a 5a 5a 5a	Đ		2b		
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fi the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves any payments for indoor tanning services during the tax year? Ital I	f				<u></u>
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organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? Ital Ital Did the organization receive any payments for indoor tanning services during the tax year? Ital Ital	h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Did the organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 14a In "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966?					
a Did the organization make any taxable distributions under section 4966?			8		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9				
Initiation fees and capital contributions included on Part VIII, line 12		•	-		
a Initiation fees and capital contributions included on Part VIII, line 12		· · · · · · · · · · · · · · · · · · ·	9b		 }
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders				İ	İ
11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders	_				
a Gross income from members or shareholders		· · · · · · · · · · · · · · · · · · ·			1
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)				1	
against amounts due or received from them.)				ŀ	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year				l	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a	<u> </u>	12a		
13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13				
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	а	· · · · · · · · · · · · · · · · · · ·	13a	\Box	
the organization is licensed to issue qualified health plans	_			\neg	\neg
c Enter the amount of reserves on hand	Ь	About a manufacture to the second to the control of and benefits about		l	ł
14a Did the organization receive any payments for indoor tanning services during the tax year?	_			ļ	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . 14b					لـــِــا
			$\overline{}$		✓_
	D	ii res, rias it nieu a Forni 720 to report these payments (ii rivo, riprovide an explanation in Schedule O .		,900	(2012)

Form 99				Page O
Part '				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Sooti	Check if Schedule O contains a response or note to any line in this Part VI		•	. <u>V</u>
Secu	M. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8			1
·u	If there are material differences in voting rights among members of the governing body, or		,	<u>'</u>
	if the governing body delegated broad authority to an executive committee or similar	,		
	committee, explain in Schedule O.	_		-
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 6		-	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	✓_	
3	Did the organization delegate control over management duties customanly performed by or under the direct			
_	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		V
5	Did the organization become aware during the year of a significant diversion of the organization's assets?.	5 6		1
6 7a	Did the organization have members or stockholders?	0		-
, a	one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			<u> </u>
_	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	\	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			١,
<u> </u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	1-	! ✓
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IVa		\ <u> </u>
•	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		✓
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14	ļ	- ✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		1
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	1.02		<u> </u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			-
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	[1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		l
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► Arizona Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501	C/(3)	onh.
10	available for public inspection. Indicate how you made these available. Check all that apply.	. 501(ارد)رع):	o orny,
	□ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	nlog	v. and
	financial statements available to the public during the tax year.		,	,,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	•	
	Organization: ▶ Pandall Steuner: 712 F. Jasmina St. Mass. A7 95203: 490.998.4935			

Door	7
rage	

Form	qqn	<i>(2</i> 01	1.31

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d ora	aniz	atio	n c	amnai	202	ted any curren	t officer director	or tructoo
Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an			an	(D) (E) Reportable Reportable compensation from		(F) Estimated amount of		
	week (list any hours for related organizations below dotted line)	ndividua or directi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Randall Stauner	10									
Director, President	 	1	<u> </u>	✓				0	0	<u> </u>
(2) Kevin Holmes	55	/								
Director (2)	-	-	├		_			0	0	0
(3) Mark Lewis	0.1	1								
Director		 •	├┈	H				0	0	<u>0</u>
(4) Jean Gabler	0.1	1							o	
Director (5) Iris Wittman	0.1	 	1	H				0		0
(5) Iris Wittman Director, Treasurer	† <u>V.</u> !	1		1				0	0	o
(6) Sarah Davis	0.1	H	┢	Ė					l	
Director	† -	1						0	o	0
(7) Brian Gauthier	0.1							Ť		
Director, Secretary	1	1 ✓		1				٥	اها	0
(8) Peggy Grunow	0.1									
Director	1	✓						o	o	0
(9)										
(10)										
(11)										
(12)						_				
(13)		-								
(14)										

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, aı	nd F	lighes	st C	ompensated E	mployees (cont	inued)			
	(A) Name and title		(B) (do not chee box, unless hours per eek (list any					an ee)	(D) Reportable compensation from	(E) Reportable compensation from	Estu		nt of	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		ompen from organiz and re organiz	sation the ation lated	
(15)														
(16)								-						
(17)											-		_	
(18)														
(19)				_				-			+			
(20)											-			
(21)				_							-			
(22)											+			
			_		_			-			+			
(24)											+			
(25)		<u> </u>												
		1	<u> </u>				<u></u>	_						
1b c	Sub-total	VII, Sectio		•	•			>	0	1	0			0
d 2	Total (add lines 1b and 1c)							e) w	ho received m		0 000 of			0
	reportable compensation from the organ												Yes	No
3	Did the organization list any former or employee on line 1a? If "Yes," complete										ted		162	
4	For any individual listed on line 1a, is the	e sum of re	porta	ble	con	npe	nsatio	n a	ind other comp	ensation from		3		
	organization and related organizations individual				•						. [4		1
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or individ	lual	5	_	✓
	on B. Independent Contractors			 .		4					100.00	0 -1		
1	Complete this table for your five highest compensation from the organization. Re year.												n's ta	x
	(A) Name and business add	dress							(B) Description of s	services	Corr	(C) pensa	tion	
								H						
								L				_		
								-						
2	Total number of independent contractor received more than \$100,000 of compen							o th	_	ove) who	-			
	The state of the s			9.4			-		<u> </u>				202	

Part	VIII	Statement of Reve						_
		Check if Schedule O	contains a res	ponse or note to	any line in this (A) Total revenue	Part VIII (B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
ants	1a	Federated campaigns		0		revenue		512-514
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		0				
r Ar	C	Fundraising events .		0				
ig i	d e	Related organizations Government grants (con		0				
Sin	f	All other contributions, gi		0				
漢호	•	and similar amounts not inc		214331				
결절	g	Noncash contributions include		0				
Se	h	Total. Add lines 1a-1			214331			
		·		Business Code				
ven	2a	Mission Teams		900099	43581	43581	0	0
æ	b							
<u>ğ</u> .	С							
Ser	d							
E G	е							
Program Service Revenue	f	All other program sen						
	<u>g</u> 3	Total. Add lines 2a–2 Investment income			43581			
	3	and other similar amo			اء			_
	4	Income from investmen			5	0	0	5
	5		•	•	0	0	. 0	0
		,	(i) Real	(ii) Personal				
	6a	Gross rents	0	0				
	ь	Less: rental expenses	0	0				
	С	Rental income or (loss)		0	·			
	d	Net rental income or	` <u> </u>		0	0	0	0
	7a	Gross amount from sales of	(i) Secunties	(ii) Other				
		assets other than inventory	0					
	Ь	Less cost or other basis and sales expenses .	_	_				
	_	Gain or (loss)	0					
	d				0	o	0	
Φ								
Revenue	8a	Gross income from fu events (not including \$	0					
_		of contributions reported See Part IV, line 18 .		0	:			
Othe	b	Less: direct expenses						
	C	Net income or (loss) f		events . ►	0		0	0
	ya	Gross income from ga See Part IV, line 19 .						
	_							
		Less. direct expenses Net income or (loss) f						
	ı	Gross sales of in			0	0	0	<u> </u>
		returns and allowance						
	ь	Less: cost of goods s	_	` 				
	c	Net income or (loss) f			0	0	0	
		Miscellaneous F		Business Code			<u>_</u>	<u> </u>
	11a							
	b	***************************************						
	С							
	d	All other revenue .			0	0	0	0
	4.0°	Total Revenue Conti		🟲	0			
	12	Total revenue. See in	nstructions	🗩	257917	A3581	l	I

	n 501(c)(3) and 501(c)(4) organizations must com	`		s must complete col	umn (A).
Do no	Check if Schedule O contains a response tinclude amounts reported on lines 6b, 7b,	se or note to any lin	e in this Part IX .	(C)	
	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	o	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,	176000	176000 0		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	(
7	Other salaries and wages	0	0	0	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	
9	Other employee benefits	0	0	0	
10	Payroll taxes	0	0	0	
11 a	Fees for services (non-employees): Management	0	0	0	
b	Legal	0	0	0	
C	Accounting	0	0	0	
d	Lobbying	0	0	0	
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	0	0	0	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	0	0	0	
12	Advertising and promotion	0	0	0	
13	Office expenses	2458	0	2458	
14	Information technology	1668	0	1668	
15	Royalties	0	0	0	
16	Occupancy	0	0	0	
17 18	Travel	7823	0	7823	
	for any federal, state, or local public officials	0	. 0	0	
19 20	Conferences, conventions, and meetings . Interest	13	0	13	
21	Payments to affiliates	-	0	0	
22	Depreciation, depletion, and amortization .	0	0	0	
23	Insurance	0	0	0	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_		0.00			
a b	Missionary Health Insurance Gifts for children from sponsors	9190 948	948	9190	
C	Promotional Shirts	566	948	0	560
ď	Banking Fees	570	0	570	30
е	All other expenses	2860	1571	822	46
25	Total functional expenses. Add lines 1 through 24e	202096	178519	22544	103
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Page 11 Form 990 (2013) Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. Assets Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b Less: accumulated depreciation 10c ь Investments—publicly traded securities Investments—other securities. See Part IV, line 11 . Investments - program-related. See Part IV, line 11. Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) . Accounts payable and accrued expenses ol o 0 19 0 20 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X Total liabilities. Add lines 17 through 25 . Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and or Fund Balances complete lines 27 through 29, and lines 33 and 34. Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds .

Total liabilities and net assets/fund balances _. .

Net Assets

Form 990 (2013)

0 31

0 32

Form 99	90 (2013)			Pa	ige 12
Part	XI Reconciliation of Net Assets	·			
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	57917
2	Total expenses (must equal Part IX, column (A), line 25)	2		2	02096
3	Revenue less expenses. Subtract line 2 from line 1	3			55821
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	04947
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		2	60768
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for c				
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, e	kplaın in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		✓
b					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Fon	n 990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Employer identification number Groundwork Guatemala Inc. 27-1045003 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated **d** ☐ Type III–Non-functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11q(iii) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of monetary in col (i) listed in your organization (described on lines 1-9 the organization in organization in col support col (i) of your (i) organized in the U.S ? governing document? above or IRC section support? (see instructions)) Yes Yes Yes (A) (B) (C) (D) (E)

	le A (Form 990 or 990-EZ) 2013						Page 2
Part	Support Schedule for Organiza (Complete only if you checked the Part III. If the organization fails to	e box on line	e 5, 7, or 8 of	Part I or if the	e organizatio	n failed to q	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Secti	on B. Total Support			·			
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						:
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the						
<u> </u>	organization, check this box and stop he						
	ion C. Computation of Public Suppor			I d. achima (A)		14	%
14 15	Public support percentage for 2013 (line 6) Public support percentage from 2012 Sci					15	——————————————————————————————————————
16a	331/3% support test—2013. If the organic box and stop here. The organization qua	zatıon dıd not	check the box	on line 13, an	d line 14 is 33	3% or more,	check this
b	331/3% support test – 2012. If the organ check this box and stop here. The organ					e 15 is 33 ¹ /3 ⁹	
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "lorganization".	ets the "facts- acts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box a ation qualifies	nd stop here as a publicly	. Explain in supported

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support	<u> </u>		, p		·	
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2000	(5) 2010	(0) 2011	(4) 2012	(6, 20.0	(1)
•	received. (Do not include any "unusual grants.")	701	213396	160347	194486	214331	783261
2	Gross receipts from admissions, merchandise		213350	100347	134400	214001	700201
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose	o	37006	36268	43724	43581	160579
3	Gross receipts from activities that are not an		37000	30200	43/24	43361	100373
•	unrelated trade or business under section 513		ام		0	o	0
4	\	0	0	0	U		
4	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf		اء		ا م		•
_	`	0	0	0	0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge		_		_		_
_	-	0	0	0	0	0	0 10010
6	Total. Add lines 1 through 5	701	250402	196615	238210	257912	943840
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	_			44440	44070	50700
		0	16319	14650	11148	11672	53789
b	Amounts included on lines 2 and 3			İ			
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	_		_	_	_	5.544
	•	0	54211	0	0	0	54211
င	Add lines 7a and 7b	0	70530	14650	11148	11672	108000
8	line 6.)						005044
Casti	on B. Total Support						835841
		(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Galen 9	dar year (or fiscal year beginning in)		` '				943840
10a	Gross income from interest, dividends,	701	250402	196615	238210	23/312	543640
IUa	payments received on securities loans, rents,						
	royalties and income from similar sources .	ا	•			5	14
ь	Unrelated business taxable income (less	_0	0		3	3	14
U	section 511 taxes) from businesses						
	acquired after June 30, 1975	ا	•	م	0	0	•
_	Add lines 10a and 10b	0	0	0	5	5	<u>0</u> 14
С 11	Net income from unrelated business	U				3	14
• • • • • • • • • • • • • • • • • • • •	activities not included in line 10b, whether						
	or not the business is regularly carried on		•	o	o	o	0
40	Other income. Do not include gain or	0	0				
12	loss from the sale of capital assets						
	(Explain in Part IV.)		0	o	o	ا	0
13	Total support. (Add lines 9, 10c, 11,	0	U	 	<u>_</u>	<u>_</u>	
.5	and 12)	701	250402	196619	238216	257917	943855
14	First five years. If the Form 990 is for the						
	organization, check this box and stop he	-					
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2013 (line			3 column (fl)		15	<u></u>
16	Public support percentage from 2012 Sci		•			16	
	ion D. Computation of Investment In				<u> </u>	1	
17	Investment income percentage for 2013			v line 13. colu	mn (f))	17	%
18	Investment income percentage from 2013					18	
19a	331/3% support tests—2013. If the organ						
	17 is not more than 331/3%, check this box						
ь	331/3% support tests-2012. If the organiz	*	•	•		_	_
~	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d		_				

Schedule A (F	Form 990 or 990-EZ) 2013	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17 Part III, line 12. Also complete this part for any additional information. (See instructions).	
••••••		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name o	f the organization					Employer ide	entification number
Groun	dwork Guatemala Inc.						-1045003
Par	General Information Form 990, Part IV, line		ies Outside	the United States. Comp	plete if the organ	ization ansv	vered "Yes" on
1	For grantmakers. Does the assistance, the grantees' elegrants or assistance?	gibility for th	e grants or as	sistance, and the selection			□Yes ☑No
2	For grantmakers. Describe assistance outside the Unite		the organizati	on's procedures for moni	toring the use o	of its grants	s and other
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is need	ded.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity lists a program si describe specif service(s) in	ervice, ic type of	(f) Total expenditures for and investments in region
(1)	Guatemala	0	0	grants, program service	see part V		184000
(2)							
(3)							
(4)	- ***						
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							·
(15)							
(16)							
(17)							. —
3a	Sub-total	0	0			-	184000
b	Total from continuation sheets to Part I	0	o				0
C	Totals (add lines 3a and 3b)	0	0				184000

Page 2

Schedule F (Form 990) 2013

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

							,		S. Mashad of
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(t) Manner or cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(book, FMV, appraisal, other)
E			- Compten	troduis des	000921	176000 wire transfer	200	500 see Part V	FMV
			Chalenola	yeir, support	2001			A 15 100	
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1									
(15)									
(16)					i				
•		1	2	tempore yet no beautiful and analysis of the red analysis of the red and the r		4		•	

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter N

Enter total number of other organizations or entities က

Schedule F (Form 990) 2013

Page 3

Schedule F (Form 990) 2013

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed Part III

Schedule F (Form 990) 2013 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance Ξ (11) ଷ ල **₹** 9 3 6 (10) (12) 13 (14) (15) (16) E) (18) 8

Dogo	- 4

Part	V	Foreign Forms		
1	the d	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926)	☐ Yes	☑ No
2	may Rec	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and eight of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	☑ No
3	the d	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To aim Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	✓ No
4	qual Info	the organization a direct or indirect shareholder of a passive foreign investment company or a lified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, rmation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing d. (see Instructions for Form 8621)	☐ Yes	☑ No
5	the	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain eign Partnerships. (see Instructions for Form 8865)	☐ Yes	☑ No
6	"Yes	the organization have any operations in or related to any boycotting countries during the tax year? If s," the organization may be required to file Form 5713, International Boycott Report (see Instructions Form 5713)	☐ Yes	✓ No

ı		

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 2: The organization has missionaries on-site in Guatemala throughout the year participating in the day-to-day activities.
These missionaries are involved in the decision-making processes in the Guatemalan organization and directly monitor use of funds.
Part I Line 3 #1: Grants are made to the foreign organization. The foreign organization conducts the activities/program services
that further the filing organization's exempt purposes. See Form 990 Part 3 for examples. Expenditures in column f also includes travel
expenses to and from Guatemala as described in the Schedule Instructions.
Part II Line 1 #1 column d: The purposes of the grants are to carry on the filing organization's mission/exempt purposes within the region
which include general support, scholarships for children (including purchase of necessary school supplies), and hosting costs
for visiting teams.
Part II Line 1 #1 column h: Books, bibles, medical, education, and office supplies were transported to the site.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number**

27-1045003 Groundwork Guatemala Inc. Part VI Line 2: President/Director Randall Stauner and Director/Missionary Kevin Holmes have a family relationship. Part VI Line 11: Directors are welcome to review the form in its entirety but there is no formal review process. Part VI Line 19: Governing documents, conflict of interest policy, and financial statements can be made available upon request