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# SCANNED JUN 1 6 2014

Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

A	For the	2013 cale	ndar year, or tax year beginning , 2013, and endir	ng		, 20		
В	Check if	applicable	C Name of organization Jobs First Coalition Inc		D Employ	er identification number		
	Address	change	Doing Business As			270755923		
	Name ch	-	Number and street (or P O box if mail is not delivered to street address) Room/su	ırte	E Telepho	ne number		
$\overline{\Box}$	Initial ret	-	PO Box 2071			414-429-2024		
$\overline{\Box}$	Terminal		City or town, state or province, country, and ZIP or foreign postal code					
$\exists$	Amende		Brookfield, WI 53008-2071		<b>G</b> Gross re	eceints \$		
H		on pending	F Name and address of principal officer	H(a) is thus a gr		subordinates? Yes No		
_	Applicati	on pending	Than all address of principal chies.	1	•	s included? Yes No		
_	Tou our	mpt status.	☐ 501(c)(3)			list (see instructions)		
<u> </u>	Website		w.jobsfirstcoalition.com	H(c) Group				
K			✓ Corporation Trust Association Other L Year of forma			· · · · · · · · · · · · · · · · · · ·		
_	art I	Summ		2009	I W State	of legal domicile WI		
	1		escribe the organization's mission or most significant activities: The Jo	he First Coali	tion wor	ke to make the		
a	<b>'</b>	-						
Š		creation a	and retention of family-supporting jobs the top priority of policymakers and	community i	eaders ir	i wisconsin.		
& Governance		Chaple Ab	is how No. of the association discontinued its approximation or disposed	of more than	250/ 4			
o Ve	2		is box $\triangleright$ if the organization discontinued its operations or disposed		1 1	its het assets.		
Ğ	3		of voting members of the governing body (Part VI, line 1a)		3	5		
S	4		of independent voting members of the governing body (Part VI, line 1b)		4	4		
įį	5		, ,		5	0		
Activities	6		nber of volunteers (estimate if necessary)		6	4		
4	7a		elated business revenue from Part VIII, column (C), line 12		7a	0		
	b	Net unrel	ated business taxable income from Form 990-T, line 34		7b	0		
				Prior Ye		Current Year		
9	8		tions and grants (Part VIII, line 1h)	\$1	,386,513	\$525,625		
Revenue	9	-	service revenue (Part VIII, line 2g)		0	0		
ě	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		0	0		
_	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0		
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	\$1	,386,513	\$525,625		
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)		630,000	\$91,000		
	14	Benefits	paid to or for members (Part IX, column (A), line 4)		0			
8	15	•	other compensation, employee benefits (Part IX, column (A), lines 5-10)		\$31,000 \$29,00			
Expenses	16a	Profession	onal fundraising fees (Part IX, column (A), line 11e)		0	\$56,750		
ă	þ		draising expenses (Part IX, column (D), line 25) ▶ \$56,750					
ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e) . \		647,898			
	18		penses. Add lines 13–17 (must equal Rart IX, column (A), line 25) .	\$1	,308,898	\$218,305		
	19	Revenue	less expenses Subtract line 18 from line 12		\$77,615			
t Assets or od Batances			2014	Beginning of Cur	rent Year	End of Year		
sets	20		rets (Part X, line 16)	\$10	5,557.76	\$412,875.43		
# P		Total liab	ilities (Part X, line 26) . O . NA		0	0		
25			ts or fund balances. Subtracti line 21 from line 20 1.7		105,557	\$412,875		
P	art II	Signat	ture Block					
			ry, I declare that I have examined this return including accompanying schedules and state			ny knowledge and belief, it is		
-tru	e, correc	t, and comp	lete Declaration of preparer (other than officer) is based on all information of which prepare	r nas any knowie	age .	1		
		<b>I L</b>	KILLING		كداك	12014		
Sig		Sign	ature of officer	Dat		`		
He	re	<b>                                     </b>		sirecto	<u> </u>			
		<del></del>	e or print name and title					
Pa	iid	Pnnt/Ty	pe preparer's name Preparer's signature D	ate	Check	☐ if PTIN		
	epare	r		· ·	self-em	oloyed		
	se Onl		name ►	Firm	's EIN ▶			
		Firm's a	address ▶	Pho	ne no			
Ma	y the IF	RS discus	s this return with the preparer shown above? (see instructions)			Yes No		
For	Paper	vork Redu	ction Act Notice, see the separate instructions.	No. 11282Y		Form <b>990</b> (2013)		

Form 99	90 (2013)	Page 2
Part	III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	The Jobs First Coalition works to make the creation and retention of family-supporting jobs the top priority of policymakers and	
	community leaders in Wisconsin.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2		l Na
	prior Form 990 or 990-EZ?	) NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
•	services?	l No
	If "Yes," describe these changes on Schedule O.	,
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	ed by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to or	
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ \$11,645 including grants of \$ ) (Revenue \$ )	
	The Jobs First Coalition funded a series of educational programming events designed to promote issues that are	
	important to Wisconsin's economic climate.	
	•••••••••••••••••••••••••••••••••••••••	
4b	(Code: ) (Expenses \$ 500 including grants of \$ ) (Revenue \$ )	
	/ ( -	
	The Jobs First Coalition purchased internet advertising targeted at making the creation and retention of family-supporting jobs a	
	top priority for policy-makers and community leaders in Wisconsin.	
	(Code) \(\( \sum_{\text{Parameter}} \text{Code} \) \(\( \sum_{\text{Parameter}} \text{Code} \)	
4c	(Code: ) (Expenses \$ 200 including grants of \$ ) (Revenue \$ )	
	The Jobs First Coalition maintains a website that is designed to keep citizens informed on issues important to Wisconsin's	
	economic climate.	
	economic cimate.	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ▶	

Part	Checklist of Required Schedules			
	the state of the state of COM/s/ON and AOA7/s/M/ /state of the state of consideration O. M. War 7		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2	✓_	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>✓</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10		1
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	V Checklist of Required Schedules (continued)			Page 4
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		1
	to defease any tax-exempt bonds?	24c	ļ	<b>√</b>
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I.	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	21		
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>√</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	,	1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		-
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		✓
	13: Note: Air Form 330 mais are required to complete scriedule O	38	n <b>99</b> 0	<u> </u>

Part				
	Check if Schedule O contains a response or note to any line in this Part V	· · ·	Yes .	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0	-	res	MO ,
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			ļ
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		ļ.,
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			ال ا
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b		<u> </u>
70	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			j
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
ь	organization solicit any contributions that were not tax deductible as charitable contributions?	6a_		
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			Ì
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		Ì	
	required to file Form 8282?	7c		<u> </u>
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
•	organization, have excess business holdings at any time during the year?	8		
a	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	9a	-	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		_
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			1
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			i
11	Section 501(c)(12) organizations. Enter:			1
a b	Gross income from members or shareholders			
b	against amounts due or received from them.)			j
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		í
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			-{
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<del>-</del>
			990	(2013)

Section	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			"No"			
Section	Chock if Schodula O contains a response or note to any line in this Part VI						
Section	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	•	<u>با ·</u>			
	TA. Governing body and management	-	Yes	No			
1a E	Enter the number of voting members of the governing body at the end of the tax year   1a 5		163	110			
	there are material differences in voting rights among members of the governing body, or						
	f the governing body delegated broad authority to an executive committee or similar						
	committee, explain in Schedule O.						
	Enter the number of voting members included in line 1a, above, who are independent . 1b 4						
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with						
	any other officer, director, trustee, or key employee?	2		1			
	Did the organization delegate control over management duties customarily performed by or under the direct	- <del>-</del> -		<del>                                     </del>			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		/			
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?							
	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1			
	Did the organization have members or stockholders?	6		1			
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	<u> </u>		<b>-</b>			
	one or more members of the governing body?						
	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		<u> </u>			
	stockholders, or persons other than the governing body?	7b		✓			
<b>8</b> D	Did the organization contemporaneously document the meetings held or written actions undertaken during						
	he year by the following:						
a T	The governing body?	8a	1				
<b>b</b> _ E	Each committee with authority to act on behalf of the governing body?	8b		-			
9 ls	s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at						
tł	he organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓			
Section	n B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)				
-			Yes	No			
<b>10a</b> D	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>			
	f "Yes," did the organization have written policies and procedures governing the activities of such chapters,						
a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
<b>11a</b> H	las the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<b>/</b>			
<b>b</b> D	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			_			
	· · · · · · · · · · · · · · · · · · ·						
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		7			
Ь₩	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b		7			
<b>р</b> М	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			7			
<b>b</b> W	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done			<b>√</b>			
b W c D d	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b 12c 13		√ ✓			
b W c D d 13 D	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b 12c		√ ✓			
b W c D d 13 D 14 D 15 D	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b 12c 13		<b>√</b>			
b W c D d d 13 D 14 D 15 D III	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b 12c 13 14		✓ ✓			
b W c D d d 13 D 15 D I I I I I I I I I I I I I I I I I I	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a		√ √			
b W d d d d d d d d d d d d d d d d d d	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b 12c 13 14		✓ ✓			
b W c D d d d d d d d d d d d d d d d d d d	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a		√ √			
b W c c c c d d d d d d d d d d d d d d d	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b 12c 13 14 15a 15b		√ √			
b W c D d 13 D 14 D 15 D ir a T b C 16a D	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a		√ √			
b W d d d d d d d d d d d d d d d d d d	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b 12c 13 14 15a 15b		√ √			
b W c c c c d d d d d d d d d d d d d d d	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a 15b		√ √			
b W c D d 13 D 14 D 15 D if b C 16a D b if	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Dither officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b		√ √			
b W c D d 13 D 14 D 15 D if b C b if 16a D Section	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Dither officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  In C. Disclosure	12c 13 14 15a 15b		√ √			
b W c D d 13 D 14 D 15 D if 16a D b if 16a D Section	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  In C. Disclosure  List the states with which a copy of this Form 990 is required to be filed None	12c 13 14 15a 15b	0/3/0	<i>y y y</i>			
b W c D d 13 D 14 D 15 D if 16a D b if 16a D Section 17 L 18 S	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  In C. Disclosure  List the states with which a copy of this Form 990 is required to be filed None  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	12c 13 14 15a 15b	c)(3)s	<i>y y y</i>			
b W c c c d 13 c d 14 c 15 c l 16a c b lf 16a c Section 17 L 18 S	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Dither officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  In C. Disclosure  List the states with which a copy of this Form 990 is required to be filed None  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	12c 13 14 15a 15b	c)(3)a	<i>y y y</i>			
b W c c c d 13 c d 14 c 15 c lif 16a c b lf p Section 17 L 18 S	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Dither officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  In C. Disclosure  List the states with which a copy of this Form 990 is required to be filed None  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain in Schedule O)	12c 13 14 15a 15b 16a		√ √ √ only)			
b W c c c d 13 c d 14 c 15 c if 16a c b if 16a c p Section 17 L 18 S a 19 c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Dither officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  In C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  None  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of into the process in the schedule of the process of the proces	12c 13 14 15a 15b 16a		√ √ √ only)			
b W c c c d 13 c d 14 c 15 c ir a T b c if 16a c v b if 17 L 18 S a 19 c fi	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Dither officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  In C. Disclosure  List the states with which a copy of this Form 990 is required to be filed None  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain in Schedule O)	12b 12c 13 14 15a 15b 16a 16b	policy	√ √ √ only)			

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Part VII	Compensation of Officers, Directors,	Trustees, Key Employees	, Highest Compensate	d Employees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	Ling tollator			((				T		<u></u>
(A) Name and Title	(B) Average hours per	box, office	unles	Pos leck is pe	tion more	than our both	an ee)	(D)  Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the _organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Mary Jo Baas (President)	1	<b>✓</b>		1				0	0	
(2) Candee Arndt (Vice President)	11	1		1				0	o	
(3) Mike Dean (Secretary)	11	1		1				0		
(4) John Gard	1	1								1 1 1 P 1
(5) Bob Reddin (Executive Director)	5	· ·		1				\$29,000		
(6)								739,633		
(7)										
(8)										
(9)					-					
(10)										
(11)	<del> </del>									
(12)	<del> </del>									-
(13)	ļ									
(14)	ļ									

	(A) Name and title	(B) Average hours per	box,	unles	Pos neck is pe	rson	e than o is both or/trust	1 ал	(D) Reportable compensation	(E) Reportab	on from amour		nated unt of		
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-N		or a	mper from gani nd re	ner nsation the ization elated zations	I
(15)															
(16)															
(17)															
(18)															
(19)															
(20)								_							
(21)															
(23)														_	
(24)															
(25)															
1b				•			•	<b>&gt;</b>	29,000						
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			•	-		•	<b>&gt;</b>	29,000						
2	Total number of individuals (including but reportable compensation from the organi		l to th	ose	list	ed	above	e) w	ho received me	ore than \$1	00,00	00 of			
3	Did the organization list any former of employee on line 1a? If "Yes," complete											1		Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	portal	ble (	con	npei	nsatio	n a	nd other comp	ensation fr	om th	ne   3			
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or inc	lividu	al	1		<b>✓</b>
Section	on B. Independent Contractors	700, 0	- Compi									5	<u>'                                    </u>		<u> </u>
1	Complete this table for your five highest compensation from the organization. Repyear.													n's ta	ıx
	(A) Name and business add	ress							(B) Description of s	ervices		Comp	C) ensa	tion	
							<del></del>	_	·····						
								_							
	Total number of miles of the last of the l	G., -11						Ļ	Barat (						
2	Total number of independent contractor received more than \$100,000 of compensations.							) in	ose listed about	ovej wno					

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	90 (201				-		Page 9
Pari	VIII				D- 43/01		_
	**	Check if Schedule O contains a respo	nse or note to	(A) Total revenue	Part VIII  (B)  Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats ts	1a	Federated campaigns 1a	0	· · · · · ·			
Gifts, Grants ilar Amounts	b	Membership dues 1b	0				
ts, (	С	Fundraising events 1c	0				
를 를	d	Related organizations 1d	0				
Sir.	e f	Government grants (contributions)  All other contributions, gifts, grants,	0				
ž ž	<b>'</b>	and similar amounts not included above	\$525,625				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$	<del>\$525,625</del>				
a Co	h	<b>Total.</b> Add lines 1a–1f	<b>&gt;</b>	<b>\$</b> 525,625			
	-		Business Code		_		
Program Service Revenue	2a						
8	b						<u>.</u> .
Ğ.	С						<u></u>
Se	d						
ם	e	All other program continue revenue		+			
ğ	fg	All other program service revenue .   Total. Add lines 2a–2f		0			1
	3	Investment income (including dividen					
		and other similar amounts)	▶	o			
	4	Income from investment of tax-exempt bond	d proceeds ▶	0			
	5	Royalties	🕨	0			
		(i) Real	(II) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	d	Rental income or (loss)  Net rental income or (loss)		0	=		
	7a	Gross amount from sales of (i) Securities	(iı) Other				
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses .					
	C	Gain or (loss) .		-			
	d	Net gain or (loss)	▶	0			
9	8a	Gross income from fundraising					
Other Revenu		events (not including \$					
8		of contributions reported on line 1c).	j				
<u> </u>		See Part IV, line 18 a		·			!
퉏		Less: direct expenses b	_	-			
_		Net income or (loss) from fundraising ev	ents . ►	0			_
	9a	Gross income from gaming activities.  See Part IV, line 19 a					
	_						
		Less: direct expenses <b>b</b> Net income or (loss) from gaming activit	ies 🕨		-	•	
		Gross sales of inventory, less		0			
		returns and allowances a					
		Less: cost of goods sold b		}			
		Net income or (loss) from sales of inven-	tory ►	0			
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	d d	All other revenue	-				
	e	Total. Add lines 11a–11d	•	0	<del></del>		
	12	Total revenue. See instructions	L	\$525.625			

Form 9	90 (2013)				Page <b>1</b> 0
	t IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must com	<del></del>			<u> </u>
	Check if Schedule O contains a respons				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	\$91.000	\$91.000		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	\$29,000	0	\$29,000	(
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	
7	Other salaries and wages	0	0	0	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	
9	Other employee benefits	0	0	0	(
10	Payroll taxes	0	0	0	(
11	Fees for services (non-employees):				
а	Management	\$21,000	0	\$21,000	
b	Legal [	\$2,140	0	\$2,140	
С	Accounting [	0	0	0	
d	Lobbying	0	0	0	
е	Professional fundraising services. See Part IV, line 17	\$59,250			\$59,250
f	Investment management fees	0	0	0	
g	Other, (If line 11g amount exceeds 10% of line 25, column	Į.	l		

	organizations, and individuals outside the United States. See Part IV, lines 15 and 16	o			
4	· · · · · · · · · · · · · · · · · · ·	0	0		
4 5	Benefits paid to or for members		0		
J	Compensation of current officers, directors, trustees, and key employees	\$29,000	0	\$29,000	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				_
-		0	0		0
7	Other salaries and wages	0	0	0	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	o	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	0	0	0	0
11	Fees for services (non-employees):				
а	Management	\$21,000	0	\$21,000	0
b	Legal	\$2,140	0	\$2,140	0
С	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	\$59,250			\$59,250
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	\$2,296	\$2,296	0	0
12	Advertising and promotion	\$12,145	\$12,145	0	0
13	Office expenses	\$274	0	\$274	
14	Information technology	\$200	0	\$200	0
15	Royalties	0	0	0	
16	Occupancy	0	0	0	0
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses				<u></u> _
	for any federal, state, or local public officials	o	o	o	n
19	Conferences, conventions, and meetings .	0	0	0	0
20	Interest	0	0	0	
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	\$1,000	0	\$1,000	
24	Other expenses. Itemize expenses not covered	7.,555		0.,000	<del>-</del>
	above (List miscellaneous expenses in line 24e. If	j			(
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а			<del></del>		······································
b					
C					
d					
e	All other expenses		-		-
25	Total functional expenses. Add lines 1 through 24e	\$218,305	\$105,441	\$53,614	\$59,250
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	V=10,550	V.037.1.1	735/3	
					Form <b>990</b> (2013)
					,,

F	art X	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Pa	rt X	<u> </u>	<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	\$105,557	1	\$412,875
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ş		organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D   10a			
	b	Less: accumulated depreciation 10b	0	10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments - other securities. See Part IV, line 11	0	12	0
;	13	Investments program-related. See Part IV, line 11	0	13	0
_ i	14	Intangible assets	0	14	0
į	15	Other assets. See Part IV, line 11	0	15	0
-	16	Total assets. Add lines 1 through 15 (must equal line 34)	\$105,557	16	\$412,875
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
-	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
S	22	Loans and other payables to current and former officers, directors,			
Ĭ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0	22	0
Ï	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	0	26	0
S		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and			
ည		complete lines 27 through 29, and lines 33 and 34.			
ā	27	Unrestricted net assets	0	_	0
Ba	28	Temporarily restricted net assets	0		0
<u>n</u>	29	Permanently restricted net assets	0	29	0
显		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds	0	-	0
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund	. 0		0
¥ ¥	32	Retained earnings, endowment, accumulated income, or other funds .	0		0
ž	33	Total net assets or fund balances	\$105,557		\$412,875
	34	Total liabilities and net assets/fund balances		34	

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Par	t XI Reconciliation of Net Assets		_		
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			25,625
2	Total expenses (must equal Part IX, column (A), line 25)	2		\$2	18,305
3	Revenue less expenses. Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5		-	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10			
Pari	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗆
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Cash Counting Method used to prepare the Form 990:  Cash Cash Cash Cash Cash Cash Cash Cash				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın in		1	
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		1		
b	Were the organization's financial statements audited by an independent accountant?		2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		ł	İ	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain in			

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

Form **990** (2013)

**3**a

# **SCHEDULE G** (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, tines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2013

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Department of the Treasury Internal Revenue Service

Total

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization Jobs First Coalition, Inc. 270755923 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants а ☐ Solicitation of government grants Internet and email solicitations g 

Special fundraising events Phone solicitations **d** In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes □ No b If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have custody or control of contributions? (vi) Amount paid to (or retained by) (or retained by) fundraiser listed in col (i) (i) Name and address of individual (iv) Gross receipts (ii) Activity or entity (fundraiser) from activity organization Yes No <sup>1</sup> Michelle Litjens 3765 Maxwell Road, Oshkosh, Wi \$525,625 \$59,250 \$466,375 3 4 5 6 7 8 9 10

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

\$525,625

\$59,250

\$466,375

## SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22

► Attach to Form 990

2013 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

270755923

Jobs First Coalition, Inc.							270755923
Part I General Information							
Does the organization maintain			unt of the grants or	assistance, the	grantees' eligibility f	or the grants or assis	·
the selection criteria used to a	•		4b.a		C1-1		☐ Yes ☐ No
2 Describe in Part IV the organi	•					£ 4b =	
Part II Grants and Other As Part IV, line 21, for any							inswered "Yes" to Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Wisconsin Club For Growth 1223 W Main Street	113723921	501c4	15,000				
(2) Jobs First Coalition Political Fun		-					
PO Box 2073, Brookfield, WI	462961120	527	76,000				
(3)							
(4)						<u> </u>	
(5)	•					· · · · · ·	
(6)							
<u>w</u>	-						
(8)						<del></del> -	
(9)							
(10)	_						
(11)							2
(12)						· · · · · · · · · · · · · · · · · · ·	
2 Enter total number of section	501(c)(3) and gov	emment organiza	ations listed in the I	ine 1 table .	1		· •
3 Enter total number of other or						<u>.</u>	<b>&gt;</b>
For Paperwork Reduction Act Notice,	see the Instruction	s for Form 990		-	at No. 50055P		Schedule I (Form 990) (2013

	Grants and Other Assistance to			mplete if the organiz	ation answered "Yes" to I	Form 990, Part IV, line 22.
	Part III can be duplicated if addit (a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV appraisal, other)	(f) Description of non-cash assistance
	·					
V :	Supplemental Information. Pro	vide the information re	equired in Part I, li	ine 2, Part III, columi	n (b), and any other addition	onal information
nitor th	ne use of grant funds, we ask each of o	our grantees to report to u	s on their activities a	and then seek independ	ent verification when appropri	ate
				******		

Schedule I (Form 990) (2013)

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
Jobs First Coalition, Inc	270755923
JODS 1 HIS GOUNDHIT ING	2/0/33323
Part VI - 11b: The Executive Director has reviewed the forms and also engaged in discussions and	freviews with consultants and legal
<b>M.M.</b>	
counsel to insure accuracy.	
Part VI - 19: We do not make those documents available to the public, except where required, and	then by request.
	***************************************
	***************************************
	***************************************

## **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37

► Attach to Form 990

► See separate instructions

► Information about Schedule R (Form 990) and its instructions is at www.us.gov/form990.

OMB No 1545-0047 2013

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Jobs First Coalition, Inc.

270755923

Part I	Identification of Disregarded Entities Complete	te if the org	ganızatıon	answered "Yes"	on Form 990, Par	IV, line 33.			
	(a) Name, address, and EIN (if applicable) of disregarded entity		Prin	(b) nary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct cor entri	ntrolling
(1)									
(2)									
(3)					_ :::			- —	
(4)									
(5)									
(6)						-			
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations d	zations Cor uring the ta	mplete if thax year	ne organization a	unswered "Yes" on	Form 990, Part	t IV, line 34 beca	use it ha	ıd
	(a) Name address, and EIN of related organization		(b) y activity	(c) Legal domicile (stat or foreign country)	(d) Exempt Code section	(e) Public chanty statu (if section 501(c)(3)	s Direct controlling	Section con	(g) 512(b)(13) brolled tity?
								Yes	No
	rst Corporation Political Fund, PO Box 2071 WI 53008 462961120	Political Or	annizat:		527				1
	WI 2000 WE 2011EU	- Colucal OI	garazan		321				
(3)		ļ							
(4)		-							
(5)		1		-			-	+	
(6)				<del> </del>					
<u></u>				<del> </del>					<del> </del>
		<u> </u>				l			<u> </u>

Part III Identification of I because it had on	Related Organizations ie or more related orga	s Taxable	as a Partners treated as a pa	ship Complete if irtnership during	the organiza the tax year.	tion answere	d "Ye	:S" OI	n Form 990, Pa	ırt IV,	line	34
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	allocs	ortionate tions?	(i) Code V ~ UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	aging	(k) Percentage ownership
-							Yes	No		Yes	No	
(2)												
(3)												
(4)		-										
(5)												
(6)												
(7)												

| Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year

(a) (b) (c) (d) (e) (f) (g) (h) (g)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp., S corp., or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti	512(b)(13) offed
								Yes	No
_(1)									
(2)									
(3)				.,			••		
(4)									
(5)									
(6)									
(n)						•		_	

Schedule R (Form 990) 2013

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Schedule R (Fo	~~ DON 2013

Part	Transactions With Related Organizations Complete if the organization answ	ered "Yes" on Form	990, Part IV, line 34	, 35b, or 36.		
Note	. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	e or more related organ	izations listed in Parts	iHV?		
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity .			1a	1	<b>_</b>
b	Gift, grant, or capital contribution to related organization(s)			1b	) <b>V</b>	
c	Gift, grant, or capital contribution from related organization(s)			10	;	<b>/</b>
d	Loans or loan guarantees to or for related organization(s) .			10		<b>✓</b>
е	Loans or loan guarantees by related organization(s)	•		<u>1e</u>	1	<b>/</b>
f	Dividends from related organization(s)			11	,-	~\
9	Sale of assets to related organization(s) .			19		<b>₩</b>
h	Purchase of assets from related organization(s)			1h	1	7
i	Exchange of assets with related organization(s)			1i		abla
1	Lease of facilities, equipment, or other assets to related organization(s)			1	<u> </u>	1
k	Lease of facilities, equipment, or other assets from related organization(s)					1
- 1	Performance of services or membership or fundraising solicitations for related organization(s	5)		11	1	7
m	Performance of services or membership or fundraising solicitations by related organization(s			1n	1	7
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).			1n		1
o	Sharing of paid employees with related organization(s)	٠		10		1
р	Reimbursement paid to related organization(s) for expenses .			10	] -	
_ _	Reimbursement paid by related organization(s) for expenses			10	_	1
•					1	
r	Other transfer of cash or property to related organization(s) .			11		1
s	Other transfer of cash or property from related organization(s)			. 15		7
2	If the answer to any of the above is "Yes," see the instructions for information on who must	complete this line, incli	uding covered relation	ships and transaction ti	hreshol	ds
	(a)	(b)	(c)	(d)		
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining am	ount invo	bevi
(1) Jo	bs First Coalition Political Fund		\$76,000			
			.,			
_(2)						
(3)						
(4)						
_(5)_						_
(e)						
(6)		1		Schedule R (Fo	rm 990	2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domicile (state or foreign country)	n income (related, unrelated, excluded			total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?		(k) Percentage ownership	
			from tax under sections 512-514)	Yes	No			Yes	No	1	Yes	No	
(1)													
(2)													
(3)							-				-		
(4)		······································											
(5)			-					-					
(6)		•				······							
(7)		<del>, , , , , , , , , , , , , , , , , , , </del>						1					
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(9)						•		$\vdash$					
(10)				$\vdash$				$\dagger$					
[11]									-				
[12]		<u> </u>		<u> </u>									
[13]									<del> </del>				
(14)													
(15)			-										
(16)				-		<del> </del>		<del>                                     </del>	<del> </del>			<del>                                     </del>	ļ

Schedule R (Form 990) 2013

orm 990) 2013	Page 5
Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
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	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).