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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2013

Open to Public

Department of the Treasury Internal Revenue Service ▶ Do not enter Social Security numbers on this form as it may be made public.

A	For the			Porm 990 and its instruction				00 12	
_			or tax year beginning		2013, and ending	12	/31	, 20 13 er identification n	umbor
В				DHARMA FELLOWSHIP			D Ellibios		alline!
Н	Address	- · · · ·	ness As Wonderwell M		·			26-3898758	
Ц	Name ch	ange Number ar	id street (or P.O. box if ma	il is not delivered to street addres	ss) Room/suite	B I	ETelepho	ne number	
Щ	Initial ret							978-474-0823	
Ц	Terminat	ed City or tow	n, state or province, count	try, and ZIP or foreign postal cod	е				
	Amende	return Lincoln, M	A 01773-4506				G Gross re	eceipts \$	340,429
	Applicati	on pending F Name and	address of principal office	r: Jane Moss		H(a) Is this a gr	oup return for	subordinates? 🔲 Yes	. ✓ No
		123 Westo	n Road, Lincoln, MA 0	1773-4506		H(b) Are all	subordinate	s included? 🔲 Yes	□ No
ī	Tax-exe	npt status 🗹 501(c	(3) 501(c) () ◀ (insert no) ☐ 4947(a)(1) or 527	If "No," att	ach a list (see instructions)	
J	Website					H(c) Group	exemption	number ▶	
K	Form of o	rganization 🗸 Corporation	on Trust Associat	ion ☐ Other ►	L Year of formation			of legal domicile:	MA
	art I	Summary							
	1		organization's missi	on or most significant act	ivities: To offer	r individual	and grou	p practice, inter	nsive
ø			_	students in Buddhist practi					
Governance		of spiritual commun						1177777	
Ę	2			discontinued its operation	s or disposed of	more than	25% of	its net assets	
Š	3			ning body (Part VI, line 1a			3		11
<u>ت</u>	4	_	_	s of the governing body (F	-		4		7
S	i	•	_	calendar year 2013 (Part	•		5		
ŧ	5		• •	-	-		6		6
Activities &	6		unteers (estimate if r	- -			7a		50
•	7a			Part VIII, column (C), line 1	2		<u></u>		0
	b	Net unrelated busin	ess taxable income	from Form 990-T, line 34		Prior Ye	7b	Current Yo	0
		O 1 M 12		461	_	PHOL TO		Current ri	
Revenue	8	_	grants (Part VIII, line 1		<u> </u>		137,550		167,358
	9		venue (Part VIII, line 2		 		136,232		157,312
æ	10			, lines 3, 4, and 7d)			235		299
	11			s 5, 6d, 8c, 9c, 10c, and 1			2,943		8,854
	12			nust equal Part VIII, column			276,960	·	333,823
	13			(, column (A), lines 1–3) .	<u></u>		900		3,000
	14		for members (Part IX		: · : : : :		0		0
8	15	•	· · ·	penefits (Part IX, column (A)			41,177		96,472
Expenses	16a			olumn (A), line 11e)			0		0
×	b	_	cpenses (Part IX, colu		1,354				
ш	17	•		es 11a-11d, 11f-24e)	<u> </u>		174,913		213,479
	18	Total expenses. Ad	d lines 13-17 (must o	equal Part-IX-column (A)	line 25)		216,990		312,951
_	19	Revenue less exper	nses. Subtract line 18	8 from line 12 CEIVEI			59,970		20,872
50.0					181 🖺	eginning of Cu		End of Ye	
Net Assets or	20	Total assets (Part X		: 1.9.20 MAY 1.9.20	14 (50-5)		626,253		709,294
₹ 5	21	Total liabilities (Part					206,667		268,836
				ne 21 from line 20	IT · ·		419,586	<u></u>	440,458
P	art II	Signature Bloc	<u>K</u>	October 184		<u></u>			
				eturn, including accompanying so officer) is based on all informatio				my knowledge and	l belief, it is
	e, correc			Officer) is based on an informatio	TI OI WITICIT PROPARET	nas any knowi			
0:		Phil Mo	illag				5 14	14	
Sig	-	Signature of office	я ()			Da	te		
He	re	Phil Malloy, Tr							
_		Type or print nam				<u> </u>		la-u-	
Pa	id	Print/Type preparer's	name	Preparer's signature	Dat	е	Check	_ ,	
	epare	r			L_		self-em	ployed	
	e On					Fim	n's EIN ▶		
_		Firm's address ▶	***			Pho	пе по		
_		····		shown above? (see instruc	ctions)		<u> </u>	Ye:	
For	Paper	vork Reduction Act N	lotice, see the separat	te Instructions.	Cat No	. 11282Y		Form	990 (2013)

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To offer individual and group practice, intensive retreats, and the training of teachers and students in Buddhist practices; to create
	a holistic, sustainable, non-sectarian model of spiritual community.
	•
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O.
•	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 291,318 including grants of \$ 0) (Revenue \$ 157,312)
	At our retreat center (Wonderwell) we offered training in Tibetan Buddhism through 1) 24 Buddhist meditation retreats that ranged
	from one weekend to one month, 2) a weekly meeting of meditation and Buddhist study, 3) "Dharma Sunday" - a monthly all day
	program of meditation and Buddhist study, and 4) the "margha program" - a formal, multi-year study program in Buddhist
	meditation with over 100 students. These were all overseen by "Lamas" (teachers/ministers) trained in the Tibetan Buddhist
	tradition.
4b	(Code:) (Expenses \$
	In Cambridge MA we pay for the use of a local church building for a weekly meeting of meditation and Buddhist study.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	

Form **990** (2013)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			İ
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	ـــــ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		√
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		1
b	Schedule D, Parts XI and XII	12a		1
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ	Щ.
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	1
p	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		\ \ \
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	ļ	\ \ \
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a	 	1
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	_	1

Part	V Checklist of Required Schedules (continued)		-	
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	-	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		-	▶
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b	-	
20	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	1	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	200 200 300	1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	1	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	,	1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	

c Enter the amount of reserves on hand

Form 99 Part	· · · · · · · · · · · · · · · · · · ·			Page :
rait	Observit Calculate Comments and an analysis of the Dort V			121
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 13		132	···
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		ł
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	· · ·		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 6	1		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	1
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		Ť-	-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	<u> </u>	1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	-		<u> </u>
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country:			†
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	ļ		İ
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		I
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	<u> </u>	1
d	If "Yes," indicate the number of Forms 8282 filed during the year	ļ	ļ	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	Ļ	✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	✓	
h -	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	✓	ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	1	i	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	_		
_	organization, have excess business holdings at any time during the year?	8_	 	┼—
9	Sponsoring organizations maintaining donor advised funds.	0-	1	1
8	Did the organization make any taxable distributions under section 4966?	9a 9b	-	┼
b	Did the organization make a distribution to a donor, donor advisor, or related person?	90	-	
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			1
a _	· · · · · · · · · · · · · · · · · · ·	┪	1	1
b		┨	}	
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		1
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120	 -	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		f^{-}
_	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	1	I	1

Did the organization receive any payments for indoor tanning services during the tax year?
If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a 14b

13c

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in:	struct	ions.
Secti	on A. Governing Body and Management			· <u></u>
			Yes	No
18	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	1	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?. Did the organization have members or stockholders?	5	1	1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	√	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b 9	The governing body?	8a 8b	1	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	200	1
Secu	on B. Policies (This Section B requests information about policies not required by the internal Rever	iue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	√ √	140
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	V	1
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	ļ
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b	1	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	<i>y</i>	
13	Did the organization have a written whistleblower policy?	13	 	1
14 15	Did the organization have a written document retention and destruction policy?	14		1
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		✓
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	105		
Secti	on C. Disclosure	16b	L	L
17 18	List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(c)(3)s	only)
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest :	policy	y, and
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Paper Matter (078)474-0823	of the	•	

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Form 990 (2013)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r	nor any relate	d orga	aniz			ompe	nsa	ted any currer	t officer, director	r, or trustee.	
(A) Name and Title	(B) Average hours per week (list any	box,	ot ch unles	Posi eck s pe	more rson	than our both	an :ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
Susan Malloy	4										
Director	0	✓				ļ	<u> </u>	0	0		0
Don Kreling	4										
Director	0	/				<u> </u>		0	0		0
Cheryl Giles	4			İ	ł						
Director	0	✓		ļ	L_		_	0	0		0
Mike Miller	4	ļ		ļ		ŀ					
Director	0	1				<u>.</u>	L	0	0		0
Jane Moss	20]	1								
President	0	✓		✓	<u>L</u> .			0	0		0
Kathe Mckenna	4]	1			1	i				
Vice President	0	1	<u> </u>	1		1	L	0	0		0
Phil Malloy	15]						1			
Treasurer	0	1		✓			<u> </u>	0	0		0
Terri Kreling	4]									
Secretary	0	✓		✓	<u>L</u> _	<u> </u>		0	0		0
Suzanne Harvey	4										
Director	0	✓	<u> </u>					0	0		0
Greg Bruss	4		I				1	}			
Director	0	✓						0	0	<u>.</u>	0
Meghan Searl	4		Γ								
Director	0	✓			┞	-	-	C	0		0
		<u> </u>									

Par	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, aı	nd F	lighe	st C	ompensated E	mployees (cont	inued	2		
					•	C)			Ì					
	(A)	(B)	(do n	ot ch		ition mon	than o	one	(D)	(E)			(F)	
	Name and title	Average hours per	box,	unles	s pe	rson	is both	an	Reportable compensation	Reportable compensation from			imated	
		week (list any	——				or/trus		from	related	1		ther	
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations (W-2/1099-MISC)			ensation m the	วท
		organizations	ecto	utio	2	퍨	est c	er	(W-2/1099-MISC)	(14-2/1099-141100)			nizatıor	n
		below dotted line)	ĭ ₹	18 t	Ì	bye	E S]				related nzation	
		""	stee	L St		6	ens					orgu	II Zadori	i.g
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		†	1						j		1			
]											
1b	Sub-total						•	>	0	C				0
C	Total from continuation sheets to Part	VII, Sectio	n A				•	>						
<u>d</u>						<u></u>		<u> </u>	0					0
2	Total number of individuals (including but			ose	list	ed a	above	e) w	ho received m	ore than \$100,0	00 of			
	reportable compensation from the organi	zation ► 0	-											
	Did the executeding list on former of	C			• .						. г		Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete 3							emp	loyee, or nigh	est compensat	ea		, .	,
4												3		V
4	For any individual listed on line 1a, is the organization and related organizations											ļ		
	individual	greater th	αιι ψι 				76.	э,	complete Sch	edule o loi su	<i></i>	4	n 1 - 6	
5	Did any person listed on line 1a receive of	r accrue co	 Impei	nsat	ion	fror	n anv		related organiz	ation or individ	الما			
	for services rendered to the organization	? If "Yes." c	ompl	ete	Sch	nedi.	ıle J f	or s	uch person		14.	5		1
Section	on B. Independent Contractors		·										L	
1	Complete this table for your five highest of	compensat	ed inc	depe	ende	ent	contr	acto	ors that receive	ed more than \$1	00.00	00 of		
	compensation from the organization. Rep													ax
	year.							_						
	(A) Name and business add	ress							(B) Description of se	ervices	Con	(C) npens	ation	
									· · · · · · · · · · · · · · · · · · ·					
	· · · · · · · · · · · · · · · · · · ·		_											
								-						
												,		
		·												
2	Total number of independent contractor	rs (includir	ng bu	t ne	ot I	imit	ed to	th	ose listed abo	ove) who				
	received more than \$100,000 of compens								•					

Part	VIII							_
		Check if Schedule O	contains a res	ponse or note to	any line in this (A) Total revenue	Part VIII (B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
क्षे क	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		32,022				
D, E	С	Fundraising events .		0				
ar A	d	Related organizations		0				
3,5	e	Government grants (con		0				
Sign	f	All other contributions, gi						
돌		and similar amounts not inc		135,336		ł		
풀	g	Noncash contributions includ	led in lines 1a-1f: \$	0				
and		Total. Add lines 1a-1			167,358			
			· · · · · · · · · · · · · · · · · · ·	Business Code				
enc	2a	Buddhist meditation re	etreat revenue	813110	157,312	157,312	o	0
Rev	b				107,012	70.,5.2		
Program Service Revenue	c							
er.	d							
S	e							
gra	f	All other program sen	vice revenue .		0	0	0	0
Pro	g	Total. Add lines 2a-2		•	157,312	<u>~</u> L		· · · · · · · · · · · · · · · · · · ·
	3	Investment income	(including divid	ends, interest,				
		and other similar amo	ounts)	▶	299	299	o	0
	4	Income from investment	t of tax-exempt b	ond proceeds	0	0	0	0
	5		<u></u>		0	0	0	0
			(i) Real	(ii) Personal				
	6a	Gross rents	3,968	0				
	b	Less: rental expenses	2,228					
	С	Rental income or (loss)		 				
	d	Net rental income or (1,740	o	o	1,740
	7a	Gross amount from sales of	(i) Secunties	(ii) Other				
1		assets other than inventory	-					
	b	Less: cost or other basis						
		and sales expenses .				į		
	С	Gain or (loss)	0	0				
	d	Net gain or (loss) .						
ne	8a	Gross income from fu	ındraising					
even		events (not including \$ of contributions reporte	0				į	
Other Revenue		See Part IV, line 18 .	a					
ğ	ł	Less: direct expenses						
	C	Net income or (loss) f		events . >				
	9a	Gross income from ga See Part IV, line 19 .	aming activities.	1				
	b	Less: direct expenses				ļ		
	С	Net income or (loss) f		ivities >				
	10a	Gross sales of in			1			
	1	returns and allowance	es a	9,650	İ			
	b	Less: cost of goods s		.,				
	<u> </u>	Net income or (loss) f			5,272	5,272	0	0
		Miscellaneous P	Revenue	Business Code				
	11a	Sale of unneeded furn	ishings from re	442299	1,842	1,842	0	0
	b		••••••	<u></u>				
	С			<u></u>	ļl			
	d	All other revenue .		L	0	0	0	0
	e	Total. Add lines 11a-		•	1,842			
	12	Total revenue. See it	nstructions	-	222 022	164 725	Δ.	1 740

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must con

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A						
section so noticits) and so noticity organizations must complete all columns. All other organizations must complete column (A	Section	1 501(c)(3) and 501(c)	(4) organizations mus	t complete all columns. All ot	ther organizations must complete	column (A).

Section	on 501(c)(3) and 501(c)(4) organizations must come Check if Schedule O contains a response				
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9t), and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments,		-		
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	3,000	3,000		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	0	0		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	o	o		
7	Other salaries and wages	91,618	83,368	8,250	0
8	Pension plan accruals and contributions (include	0.,0.0	33,000	3,230	
	section 401(k) and 403(b) employer contributions)	o	o		
9	Other employee benefits	0	0		
10	Payroll taxes	4,854	4,690	164	0
11	Fees for services (non-employees):				
a	Management	0	0		
b	Legal	2,565	0	2,565	0
C	Accounting	789	0	789	0
d e	Lobbying	0	0		·
f	Investment management fees	0	0		
9	Other. (If line 11g amount exceeds 10% of line 25, column	<u> </u>			
•	(A) amount, list line 11g expenses on Schedule O.)	43,410	43,010	400	0
12	Advertising and promotion	4,658	3,708	950	0
13	Office expenses	2,397	0	2,397	0
14	Information technology	1,887	1,482	405	0
15	Royalties	0	o		
16	Occupancy	83,969	83,969		
17	Travel	2,237	2,198	39	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
40	-	0	0		
19 20	Conferences, conventions, and meetings . Interest	0	0		
21	Payments to affiliates	0	0		
22	Depreciation, depletion, and amortization .	28,728	28,728		
23	Insurance	3,240	2,948	292	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	groceries for meditation retreat attende	31,665	31,665	0	0
D	Paypal fees for payments via Paypal	2,342	1,625	0	717
C d					
e	All other expenses	5,592	4,955	0	637
25	Total functional expenses. Add lines 1 through 24e	312,951	295,346	16,251	1,354
26	Joint costs. Complete this line only if the	3.2,001	2001010		,,001
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here ▶ □ if				
	following SOP 98-2 (ASC 958-720)	<u> </u>			
					Form 990 (2013)

Part X **Balance Sheet** Beginning of year End of year 1 40,835 61,141 2 55,682 1,079 2 3 3 0 0 0 4 430 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 0 0 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 0 0 7 0 0 7 8 0 0 9 Prepaid expenses and deferred charges . . . 500 9 277 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 704,918 10b 529,236 10c b Less: accumulated depreciation 58,551 646,367 Investments—publicly traded securities 0 11 0 11 Investments—other securities. See Part IV, line 11 o 12 0 12 13 0 Investments—program-related. See Part IV, line 11 13 14 0 0 14 15 0 0 15 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 626,253 709,294 Accounts payable and accrued expenses 100 17 9,434 17 0 18 0 18 19 0 0 19 0 20 0 20 21 0 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 157,773 186,521 23 15,000 Secured mortgages and notes payable to unrelated third parties . . . 23 Unsecured notes and loans payable to unrelated third parties . . . 48,794 57,881 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 0 25 26 206,667 268,836 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34. 30 0 0 Net Assets 30 0 31 0 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 32 Retained earnings, endowment, accumulated income, or other funds. 419,586 440.458 33 419,586 440,458 33 709,294 34 626,253

☐ Consolidated basis ☐ Both consolidated and separate basis

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a

☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?...........

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Were the organization's financial statements audited by an independent accountant?

Separate basis

Separate basis

Schedule O.

separate basis, consolidated basis, or both:

Form 990 (2013)

2b

2c

3a

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization				-		E	mployer id	entification	number		
NATU	URAL DHARMA FE								26-389			
Par			rity Status (All orga						nstructio	ns.		
The c 1 2 3 4	A church, cor A school desc A hospital or A medical res	nvention of church cribed in section a cooperative ho	tion because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjunc	churches h Schedu ition desc	describe ule E.) cribed in s	d in sect	tion 170(70(b)(1)(b)(1)(A)(i) A)(iii).		(iii). Ente	er the	
5												
6 7												
8 9	An organizati receipts from support from acquired by t	on that normally activities related gross investme he organization a	n section 170(b)(1)(A) receives: (1) more that d to its exempt function ant income and unrelater June 30, 1975. Se	an 331/3% ions—sub ated bus ee sectio n	of its subject to coiness tax n 509(a)(2	pport from ertain extable ince 2). (Comp	ceptions ome (les plete Part	s, and (2) ss section t III.)	no more n 511 ta:	than 3	31/3%	of its
10 11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).											
	other than fo or section 50	this box, I certify undation manage 9(a)(2).	that the organization ers and other than one	is not cor e or more	ntrolled d publicly	irectly or supporte	indirectled organi	y by one izations o	described	disqualit in sect	fied pe ion 509	rsons 9(a)(1)
f g	organization,	check this box t 17, 2006, has t	a wntten determination									.g
	(i) A person	who directly or i	ndirectly controls, eitlody of the supported							nd 11g(Yes	No
e.	(ii) A family r (iii) A 35% co	nember of a persontrolled entity of	on described in (i) abo a person described in ion about the support	ove? n (i) or (ii) a	 above? .					11g(i 11g(i	ii)	
h	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) is the o	organization sted in your document?	the organ	ou notify nization in of your port?	organiza (i) organi	Is the tion in col. ized in the S.?	(vii) Amo	unt of mo	onetary
				Yes	No	Yes	No	Yes	No			
(A)												,
(B)												
(C)												
(D)												
(E)								_				
								İ	1			

18

Part	II Support Schedule for Organiza	tions Descr	ibed in Sect	ions 170(b)(1)(A)(iv) and 1	170(b)(1)(A)(v	i)
	(Complete only if you checked th						alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	· - · · · · · · · · · · · · · · · · · ·
	on A. Public Support				·		1
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.		i	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	on B. Total Support			γ			
	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	. (see instructi	ons)			12	
13	First five years. If the Form 990 is for the organization, check this box and stop her	=					
Conti		 		 			🕨 📋
Secti	on C. Computation of Public Suppor Public support percentage for 2013 (line 6			I column (A)		14	%
15	Public support percentage for 2013 (line of 2013)		•			15	
16a	331/3% support test—2013. If the organization						
100	box and stop here. The organization qual						▶ □
b	331/3% support test—2012. If the organ	· ·		_			
-	check this box and stop here . The organi						▶ 🛚
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization meets the "forganization	013. If the orga ets the "facts- acts-and-circu	anization did n and-circumsta	ot check a box inces" test, che st. The organiz	c on line 13, 16 eck this box a cation qualifies	nd stop here. I	line 14 is Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	tion meets the eets the "fact	e "facts-and-c s-and-circums	ircumstances" tances" test. T	test, check tl The organizatio	nis box and st on qualifies as	t op here . a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to qualify	under the te	SIS IISIEU DEI	w, picase co	ompiete i ait		
	on A. Public Support				1 (0.22.2	1	
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise				 	-	
	sold or services performed, or facilities					,	
	furnished in any activity that is related to the]		1		
3	organization's tax-exempt purpose Gross receipts from activities that are not an		 		 		
•	unrelated trade or business under section 513					1	
4	Tax revenues levied for the						
7	organization's benefit and either paid				j]]	
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge				}		
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified			ı			
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b					- b + - (
8	Public support (Subtract line 7c from line 6.)	1 11 11 11 11 11	in the second second		in. 155 (1).	10 3 10 Ex	
Section	on B. Total Support	<u> </u>			le M. C.	<u> </u>	
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	(4) 2000	(2) 2010	(6) 2011	(4, 2012	(5) 23.0	(1) 1014
10a	Gross income from interest, dividends,				<u> </u>		
	payments received on securities loans, rents,						
	royalties and income from similar sources .		ļ				
b	Unrelated business taxable income (less			\ \frac{1}{2} \cdot \cdo			
	section 511 taxes) from businesses		1		1	1 1	
	acquired after June 30, 1975						
C	Add lines 10a and 10b				ļ		
11	Net income from unrelated business						
	activities not included in line 10b, whether]			, ,	
	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)	ļ					
13	Total support. (Add lines 9, 10c, 11,	 	 		 	 	
. •	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatio	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re	<u></u>		<u></u>	<u> </u>	· · > 🗆
	on C. Computation of Public Suppo						
15	Public support percentage for 2013 (line		•				<u>%</u>
16	Public support percentage from 2012 Sc			<u></u>	<u> </u>	16	<u> %</u>
	on D. Computation of Investment In			1145	(0)	14-1	
17	Investment income percentage for 2013	•	• • •	•			<u>%</u>
18	Investment income percentage from 2012					18	% and line
19a	331/3% support tests—2013. If the organ 17 is not more than 331/3%, check this box						
ь	33 ¹ /3% support tests—2012. If the organic		-			-	_
U	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d	-	_	•		• •	
20							

ichedule A (f		age 4
Part IV		
·		
		· -
		•
·····		
		-
		<u>-</u>
		<u>-</u>
	· · · · · · · · · · · · · · · · · · ·	
		

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

NATU	RAL DHARMA FE	ELLOWSHIP			26-3898758
Par	Organi:	zations Maintaining Dono	r Advised Funds or Other Similar Fu	nds or	Accounts.
	Comple	ete if the organization answ	ered "Yes" to Form 990, Part IV, line 6		
			(a) Donor advised funds		(b) Funds and other accounts
1		it end of year			
2	Aggregate con	tributions to (during year) .			
3		nts from (during year)			
4		e at end of year	<u> </u>		
5			donor advisors in writing that the assets		
			t to the organization's exclusive legal cont		
6			nors, and donor advisors in writing that gra		
			benefit of the donor or donor advisor, or		
			<u></u>		· · · · · Yes . No
Pari		vation Easements.			
			ered "Yes" to Form 990, Part IV, line 7	<u> </u>	
1			by the organization (check all that apply).		
	_		recreation or education) Preservation		
		of natural habitat	☐ Preservation	of a certi	ified historic structure
_		n of open space			
2	•		tion held a qualified conservation contribut	ion in the	
		ne last day of the tax year.		ļ	Held at the End of the Tax Year
a					2a
þ			ements		2b
Ç			tified historic structure included in (a)		2c
d			ed in (c) acquired after 8/17/06, and noter		ايما
3			I, transferred, released, extinguished, or te		by the organization during the
3	tax year ▶	iservation easements modified	i, transferred, released, extinguished, or te	IIIIIIaieu	by the organization during the
4		tos whore property subject to	conservation easement is located ►		
5			cy regarding the periodic monitoring, in	enection	handling of
•			ion easements it holds?		
6	•		ring, inspecting, and enforcing conservatio		
•	Starr and voids	need floars devoted to morne	mig, moposting, and smortding solice. valid	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ionio damig ano year
7	Amount of exp	enses incurred in monitoring.	inspecting, and enforcing conservation eas	sements	during the year
•	▶ \$				zemig me yez
8	Does each con	 nservation easement reported	on line 2(d) above satisfy the requirements	of section	on 170(h)(4)(B)
					· · · · · 🖂 Yes 🗀 No
9	In Part XIII. des	scribe how the organization re	ports conservation easements in its revenu	e and ex	- -
		_	text of the footnote to the organization's f		•
	organization's	accounting for conservation e	asements.		
Part	III Organi	zations Maintaining Colle	ctions of Art, Historical Treasures, o	r Other	r Similar Assets.
	Comple	ete if the organization answ	ered "Yes" to Form 990, Part IV, line 8		
1a	If the organiza	tion elected, as permitted und	der SFAS 116 (ASC 958), not to report in i	ts revenu	ue statement and balance shee
			similar assets held for public exhibition, e		
	public service,	provide, in Part XIII, the text of	of the footnote to its financial statements the	at descri	ibes these items.
b			nder SFAS 116 (ASC 958), to report in its		
			similar assets held for public exhibition, o	educatio	n, or research in furtherance o
		provide the following amount			
	(i) Revenues in	ncluded in Form 990, Part VIII,	fine 1		. • \$
	(ii) Assets inclu	uded in Form 990, Part X $$. $$.			. • \$
2	If the organiza	ition received or held works	of art, historical treasures, or other simil	ar assets	s for financial gain, provide the
	following amou	unts required to be reported u	nder SFAS 116 (ASC 958) relating to these	items:	
а	Revenues inclu	uded in Form 990, Part VIII, lin	e1		. • \$
b	Assets include	d in Form 990. Part X			▶ \$

Cat No. 52283D

Schedule D (Form 990) 2013

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	Organizations Maintaining C	collections of Art, His	torical Treasures	, or Other Similar	Assets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):				
а	☐ Public exhibition	d	Loan or exchang	ge programs	
b	☐ Scholarly research				
C	☐ Preservation for future generations				
4	Provide a description of the organizatio XIII.	n's collections and expla	ain how they further	the organization's ex	empt purpose in Par
5	During the year, did the organization so assets to be sold to raise funds rather the				
Par	Escrow and Custodial Arran Complete if the organization a 990, Part X, line 21.	inswered "Yes" to For	,	•	
1a	Is the organization an agent, trustee, or included on Form 990, Part X?	custodian or other interm	nediary for contribu	tions or other assets	not .
b	If "Yes," explain the arrangement in Part	·	· ·		Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2 a	Did the organization include an amount				
	If "Yes," explain the arrangement in Part	XIII. Check here if the ex	planation has been	provided in Part XIII	<u> </u>
Par	V Endowment Funds.				
	Complete if the organization a				
		(a) Current year (b) Price	or year (c) Two yea	rs back (d) Three years ba	ack (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
е	Other expenditures for facilities and		<u> </u>		
	programs				
f	Administrative expenses				
g	End of year balance				****
2	Provide the estimated percentage of the	current year end balanc	e (line 1g. column (a	i)) held as:	<u> </u>
а	Board designated or quasi-endowment		- (· 3 ,	-,,	
b	Permanent endowment	%			
C	Temporarily restricted endowment ▶	·-'"			
_	The percentages in lines 2a, 2b, and 2c				
3a	Are there endowment funds not in the p		zation that are held	and administered for	the
	organization by:				Yes No
	(i) unrelated organizations				. 3a(i)
	(ii) related organizations				3a(ii)
b	If "Yes" to 3a(ii), are the related organiza				. 3b
4	Describe in Part XIII the intended uses o				. 00
Part			The state of the s	······································	
	Complete if the organization a		n 990 Part IV line	11a See Form 990	Part Y line 10
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
	bescription of property	(investment)	(other)	depreciation	(d) BOOK Value
1a	Land	0	70,000		70,000
b	Buildings	0	302,845	18,117	284,728
С	Leasehold improvements	0	0	0	0
d	Equipment	0	0	0	0
е	Other	0	332,073	40,434	291,639
Total.	Add lines 1a through 1e. (Column (d) mus	st equal Form 990. Part >			646.367

	Investments—Other Securiti Complete if the organization a		orm 990, Part IV, line 1	1b. See Form 990, Part X, line 12.
	(a) Description of security or cate (including name of security)		(b) Book value	(c) Method of valuation. Cost or end-of-year market value
1) Financial	derivatives			
	eld equity interests			
(A)				
(B)				· · · · · · · · · · · · · · · · · · ·
(C)				·
(D) (E)				
(E) (F)				
(G)				
(H)				
otal. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII	Investments – Program Rela			
			orm 990, Part IV, line 1	1c. See Form 990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u>				
(7) (8)				
(9)			- 	
	b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part IX	Other Assets.			
Part IX			orm 990, Part IV, line 1	1d. See Form 990, Part X, line 15.
Part IX		nswered "Yes" to F	orm 990, Part IV, line 1	1d. See Form 990, Part X, line 15.
(1)			orm 990, Part IV, line 1	
(1)			orm 990, Part IV, line 1	
(1) (2) (3)			orm 990, Part IV, line 1	
(1) (2) (3) (4)			orm 990, Part IV, line 1	
(1) (2) (3) (4) (5)			orm 990, Part IV, line 1	
(1) (2) (3) (4) (5) (6)			orm 990, Part IV, line 1	
(1) (2) (3) (4) (5) (6) (7)			orm 990, Part IV, line 1	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization a	(a) Description		
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colu	Complete if the organization a	(a) Description		
(1) (2) (3) (4) (5) (6) (7) (8) (9)	mn (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a	(a) Description (, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu	mn (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25.	(a) Description (c) Col. (B) line 15.) Inswered "Yes" to F		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu	mn (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25. (a) Description of liability	(a) Description (, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columerat X	mn (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25. (a) Description of liability	(a) Description (c) Col. (B) line 15.) Inswered "Yes" to F		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation of the columnation (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25. (a) Description of liability	(a) Description (c) Col. (B) line 15.) Inswered "Yes" to F		(b) Book value	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation of the columnation (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25. (a) Description of liability	(a) Description (c) Col. (B) line 15.) Inswered "Yes" to F		(b) Book value	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25. (a) Description of liability	(a) Description (c) Col. (B) line 15.) Inswered "Yes" to F		(b) Book value	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal in (2) (3) (4)	mn (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25. (a) Description of liability	(a) Description (c) Col. (B) line 15.) Inswered "Yes" to F		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation of the columnation (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25. (a) Description of liability	(a) Description (c) Col. (B) line 15.) Inswered "Yes" to F		(b) Book value	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation of the columnation (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25. (a) Description of liability	(a) Description (c) Col. (B) line 15.) Inswered "Yes" to F		(b) Book value	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X (1) Federal in (2) (3) (4) (5) (6) (7) (8) (9)	mn (b) must equal Form 990, Part X Other Liabilities. Complete if the organization a line 25. (a) Description of liability	(a) Description (c) Col. (B) line 15.) Inswered "Yes" to F		(b) Book value

Schedule D (Form 990) 2013

Part			Return.
	Complete if the organization answered "Yes" to Form 990, P	art IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	2a	
þ	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		14.4.5
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Return.
•••	Complete if the organization answered "Yes" to Form 990, P		
1			1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	Other (Describe in Part XIII.)		
b			
	· · · · · · · · · · · · · · · · · · ·		4c
	Add lines 4a and 4b		4c 5
с 5	· · · · · · · · · · · · · · · · · · ·		<u> </u>
c 5 Part	Add lines 4a and 4b		5
c 5 Part Provide	Add lines 4a and 4b	2 18.)	5 p; Part V, line 4; Part X, line
5 Part Provide 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	a 18.)	5; Part V, line 4; Part X, line aformation.
c 5 Part Provide 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	4; Part IV, lines 1b and 2t provide any additional in	5; Part V, line 4; Part X, line iformation.
c 5 Part Provide 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5; Part V, line 4; Part X, line iformation.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.
5 Part Provide 2; Part	Add lines 4a and 4b	4; Part IV, lines 1b and 2t provide any additional ir	5 p; Part V, line 4; Part X, line information.

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

(9) (10)

Name	of the organization							Employ	er ident	tificati	on nur	mber		
NAT	URAL DHARMA FELLO	WSHIP								26-3	38987	58		
Pai	Excess Bene Complete if th	fit Transaction e organization	ns (section 501 answered "Yes	(c)(3) a s" on F	nd sect	ion 501(c)(4 0, Part IV, li	l) orga ine 25	nizations only). a or 25b, or For	m 990	-EZ,	Part '	V, line	40b.	
1	(a) Name of disqualified	nomon	(b) Relationship be			person and		(c) Description	of trans	eaction			(d) Con	rected?
•	(a) Name of disqualified	person	•	organiza	tion			(c) bescription	o uaik	Jacuoi	<u> </u>		Yes	No
(1)														
(2)														
(3)				·	_	·								L
(4)														
(5)														
(6)													L.,	L
2	Enter the amount under section 4958 Enter the amount o									. 1	_	S		
v	Lines the amount o	r tax, ii airy, ori	mic E, abovo,			ano organi					•			
Par	Complete if the organization re	eported an am	answered "Yes ount on Form 9	s" on F 990, Pa	art X, line	e 5, 6, or 22	2. T	38a or Form 99	·		Γ			
(a) I	Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	en to or m the iization?	(e) Ongin principal arr		(f) Balance due	(g) In de	efault?	by bo	proved pard or nittee?		ritten ment?
				То	From				Yes	No	Yes	No	Yes	No
(1)	Phil Malloy	Treasurer	Purchase and	√	ļ	 	6,000	102,673		<u>√</u>	✓	ļ	✓	
(2)	Kathe McKenna		Purchase and	/	<u> </u>	 	0,000	10,000		<u>√</u>	V		V	
(3)	Mike Miller		Purchase and	✓	-	 	5,000	23,848		<u>√</u>	1		V	\vdash
(4)	Ellen Leckband	Former Directe	Purchase of W	✓	 	5	0,000	50,000	\vdash	<u> </u>	1		▼	
(5)		 	 	<u> </u>	 -					-	├	 		\vdash
(6)	···	 			+						<u> </u>	 		
(7) (8)				-	 	 					 	 		\vdash
(9)			 								 	 		
(10)	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	 	 	 	+				1			 		<u> </u>
Tota		<u> </u>					. •	\$ 186,521			 -			L
	t III Grants or As	sistance Bene ne organization	fiting Interest	ed Per	rsons.									
	a) Name of interested person		ship between inten and the organization		(c) Amount	t of assistance	(d) Type of assistanc	е	(e)) Purpo	ose of a	ssistar	ice
(1)									}					
(2)							ļ							
(3)							1							
(4)							-							
(5)														
(6) (7)							 							
<u>(7)</u>							 							
(8)		1					I		I					

	,		
Part IV	- ·		. I a
Part W	Hileinace	Trangactione involving	nintaraetan Parenne
uttiv	Dugii i Coo	Transactions Involving	g miterestou i crooms.

Complete if the organization answered	d "Yes" on For	m 990, Part IV,	line 28a, 28b	, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	anng of zation's nues?
					Yes	No
(1) Wit	la Miller	She is NDF's Spiritual Dire	39,528	Compensation for her work as Spir		1
(2)						
(3)						
(4)						
(5)						
(6)					-	<u> </u>
(7)					-	
(8) (9)			-			
(10)						
Part V	Supplemental Information					<u> </u>
	Provide additional information	n for responses to questions	on Schedule L (see	instructions).		
					·	
						
						·
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization	Employer identification number
NATURAL DHARMA FELLOWSHIP	26-3898758
Form 990, Part V, Line 3b - We did two short rentals of our retreat center, but it isn't taxable because over 85% of the retreat center's usage	
is for exempt, Buddhist activities.	
Form 990, Part VI, Section A, Line 2 - Mike Miller (Director) and Willa Miller (employed as NDF's spiritu	
(Treasurer) and Susan Malloy (Director) are married. Terri Kreling (Secretary) and Don Kreling (Director) are married.	
Form 990, Part VI, Section A, Line 4 - NDF amended its bylaws since the prior Form 990 was filed. Pursuant to the bylaws in effect at that	
time, they were amended by vote of the Board of Directors and Teachers Council at a joint meeting called for that purpose on September 9,	
2013, which vote was ratified by the membership at special annual meetings called for that purpose.	
Farm 000 Part VI Castian A. Line C. BIDT had marrhage who had not did the marrhage in fee on eather the	La Band of Taratana array and to the
Form 990, Part VI, Section A, Line 6 - NDF had members who had paid the membership fee as set by the Board of Trustees pursuant to the prior and current bylaws.	
prior and current bylaws.	
Form 990, Part VI, Section A, Line 7a - Under the previous by-laws, teacher members elected 4 director	ors and lav members elected 3
directors. Under the current by-laws, candidates for election to the board are nominated by a 2/3's vo	
approval of the Spiritual Director.	
Form 990, Part VI, Section B, Line 10b - We have local groups that meet weekly for Buddhist meditation	n and study in Cambridge MA,
Philadelphia PA, and Springfield NH. We don't document any procedures for this, although NDF does	have an official prayer book.
Form 990, Part VI, Section B, Line 11b - The Treasurer distributes a copy of the return (except for the	Schedule B details) to all the
Directors for comments two weeks before filing the return.	
Francisco Control Continue D. Line 420. Manage a small agranization with only a small number of tenne	astions that sould actoutially be
Form 990, Part VI, Section B, Line 12c - We are a small organization with only a small number of transactions that could potentially be	
conflict of interest, so these transactions are all reviewed by the Board.	
Form 990, Part VI, Section C, Line 19 - These documents are made available upon request.	
Total door, are 44 doorson of Elito to Triboo about inside did indicate about added	
Form 990, Part IX, Line 11g - This money is paid to visiting Buddhist teachers, cooks hired for the reti	eats Wonderwell's cook cannot cover,
the cleaning service, and contractors for Wonderwell repairs and maintenance. Some of this money v	
Buddhist teachings/retreats before she was employed as NDF's Spiritual Director.	

