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Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150

▶ Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990. Internal Revenue Service

Open to Public Inspection

7a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 8 Other revenue (describe in Schedule O) 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 10 Grants and similar amounts paid (list in Schedule O) 11 Benefits paid to or for members 12 Salaries, other compensation, and employee benefits 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance 15 Printing, publications, postage, and shipping 16 Other expenses (describe in Schedule O) 17 Total expenses. Add lines 10 through 16 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 20 Other changes in net assets or fund balances (explain in Schedule O) 20 Other changes in net assets or fund balances (explain in Schedule O)			2013 calendar year, or tax year beginning and ending		
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L Add lines 5b, 6c, and 7b, 1o line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (8) below) are \$500,000 or more, life form 990 instead of Form 990-12. Part I Revenue, Experience, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule 0 to respond to any question in this Part I 1 25, 95.7				(Form 990,	, 990-EZ, or 990-PF).
Column (B) below) are \$500,000 or more, life Form 990 instead of Form 990-E7 Part I					
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16 Other expenses (describe in Schedule O) 17 Total expenses. Add lines 10 through 16 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 20 Other changes in net assets or fund balances (explain in Schedule O) 16 11,072 17 98,098 18 8,445 19 17,384	й	1			455.
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18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 17,384 20 Other changes in net assets or fund balances (explain in Schedule 0) 20 0					
19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 17,384 20 Other changes in net assets or fund balances (explain in Schedule 0) 20 0			· · · · · · · · · · · · · · · · · · ·		
(must agree with end-of-year figure reported on prior year's return) 19 17,384 20 Other changes in net assets or fund balances (explain in Schedule 0) 21 Net assets or fund balances at end of year. Combine lines 18 through 20 25 . 829	ets	i i	·	"-	0/4400
20 Other changes in net assets or fund balances (explain in Schedule 0) 21 Net assets or fund balances at end of year. Combine lines 18 through 20 20 0 21 25 . 829	Ass			19	17.384.
21 Net assets or fund balances at end of year. Combine lines 18 through 20	et	20			0.
	Z		Net assets or fund balances at end of year. Combine lines 18 through 20	▶ 21	25,829.

LHA For Paperwork Reduction Act Notice, see the separate instructions

Form **990-EZ** (2013)

44d

45a

Form 990-EZ (2013)

X

in Schedule O

45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If Yes, Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

01111 990-12 (2	Peopleworks - NM				<u> </u>	2023	Yes	Naye 4
6 Did the or	ganization engage, directly or indirectly, in political campaign activit	ies on behalf of or in	onnosition to	n candidates for nu	hlic office?		res	INO
	omplete Schedule C, Part I	ios on bonan or or in	горрозноп к	o danaidates for pu	Diio Office:	46		x
	Section 501(c)(3) organizations only						<u>. </u>	
	All section 501(c)(3) organizations must answer questions 4	7-49b and 52, and	l complete ti	he tables for line	s 50 and 5 ⁻	١.		
	Check if the organization used Schedule O to respond to an	y question in this	Part VI					
							Yes	No
7 Did the or	ganization engage in lobbying activities or have a section 501(h) ele	ection in effect during	g the tax year'	? If "Yes," complete	Sch. C, Part	i II <u>47</u>		X
8 Is the orga	anization a school as described in section 170(b)(1)(A)(ii)? If "Yes,"	complete Schedule	E			48		Х
	ganization make any transfers to an exempt non-charitable related o	organization?				49a		<u> </u>
	as the related organization a section 527 organization?		_			49b		<u> </u>
	this table for the organization's five highest compensated employee		s, directors, t	rustees and key en	iployees) wh	io each ri	eceived	more
tna <u>n \$ 100</u>	0,000 of compensation from the organization. If there is none, enter		houre	(0) -	(d) Health has	51-	a) Estim	notod
	(a) Name and title of each employee	(b) Average per week deve		(C) Reportable ompensation (Forms	(d) Health be contribution employee be	sto	e) Estim nount of	
	NONE	position		W-2/1099-MISC)	plans, and de compensat	ferred C	ompens	
	NONE				Compensar	1011		
		7						
organizati	this table for the organization's five highest compensated independent. If there is none, enter "None." NONE lame and business address of each independent contractor	dent contractors who		d more than \$100, /pe of service	UUU or comp	(c) Com		
 -			 ·					
					_			
					İ			
d Total num	nber of other independent contractors each receiving over \$100,000)	-	>				
2 Did the or	rganization complete Schedule A? Note. All section 501(c)(3) organ	nizations and 4947(a	ı)(1) nonexem	ıpt				
charitable	trusts must attach a completed Schedule A		******		•		Yes [No
Inder penalties of reclaration of pre	f perjury, I declare that I have examined this return, including accompanying scl parer (other than officer) is based on all information of which preparer has any ki	nedules and statements nowledge	, and to the best	of my knowledge and	belief, it is tru	e, correct,	and com	olete
	Signature of office				<u>5 </u> ユ	114		
Sign Here	Cindy Anderson, Executive Di	rector		_				
	Print/Type preparer's name Preparer's signatur		Date	Check	ıf PTII	V	-	
.	Karen Urbielewicz	~	34.0	self- emplo	_	-		
Paid	CPA Darm (1)		5-9-1		·	0022	8679)
Preparer	Firm's name > Urbielewicz, Murphree	CPAs PC	3 '- '		▶ 85-			
Jse Only	Firm's address > 4940 Corrales Road S		<u> </u>	Phone no			703 7-73	382
	Corrales, NM 87048				,,,,,,,	, ,,		
May the IRS di	scuss this return with the preparer shown above? See instructions					X	Yes [No
							990-EZ	

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

ZU 13

OMB No 1545-0047

Open to Public Inspection

26-3682623

Department of the Treasury Internal Revenue Service

Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection Inspection

PeopleWorks_- NM

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from $|\mathbf{X}|$ activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. __ Type II c Type III - Functionally integrated d Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) Is the organization in col. (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (iii) Type of organization (vii) Amount of monetary in col. (i) listed in your organization in col. (described on lines 1-9 organization support (i) organized in the |governing document?| (i) of your support? above or IRC section U.S.? (see instructions)) Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Sc <u>hedule A</u>	(Form 990 or 990-EZ) 2013			
Part II	(Form 990 or 990-EZ) 2013 Support Schedule for Organizations Des	cribed in Sections 1	70(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi)

Part II

Page 2

	(Complete only if you checked			-	on failed to qualify	under Part III. if the	organization
	fails to qualify under the tests	listed below, plea	ise complete Part	III.)			
	ction A. Public Support			т	- 	т	
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants ")				 		
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to	1				1	
	or expended on its behalf			-	 	 	
3	The value of services or facilities						
	furnished by a governmental unit to	ļ Į					
	the organization without charge		 	 	+	 	
4	Total. Add lines 1 through 3			 -	 -	 -	
5	The portion of total contributions						
	by each person (other than a		}				
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11,			1			
	column (f)						
-	• • •				- 		
	Public support. Subtract line 5 from line 4 ction B. Total Support	<u> </u>	<u> </u>		1	<u> </u>	L
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	(4) 2000	(6) 25.5	10/2011	(4) 2012	(6) 2010	117 10141
8	Gross income from interest,					-	
Ŭ	dividends, payments received on		}				
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
-	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	_					
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities	, etc. (see instruct	ions)			12	
13	First five years. If the Form 990 is fo	r the organization'	s first, second, th	ırd, fourth, or fifth	tax year as a secti	on 501(c)(3)	
	organization, check this box and stop	o here			·		▶□
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
14	Public support percentage for 2013 (line 6, column (f) c	livided by line 11,	column (f))		14	%
15	Public support percentage from 2012					15	%
16	a 33 1/3% support test - 2013. If the	organization did n	ot check the box	on line 13, and line	9 14 is 33 1/3% or	more, check this be	ox and
	stop here. The organization qualifies		-	· · · · · · · · · · · · · · · · · · ·			
1	33 1/3% support test - 2012. If the	-			id line 15 is 33 1/3	% or more, check t	his box
	and stop here. The organization qua		-			-	
17	10% -facts-and-circumstances tes		_				
	and if the organization meets the "fac				•	art IV how the orga	nization
	meets the "facts-and-circumstances"		· ·		-		
ı	10% -facts-and-circumstances tes		_				
	more, and if the organization meets t				•		e ,
	organization meets the "facts-and-cir		•	•		-	▶⊨┤
18	Private foundation. If the organization	on did not check a	<u>ı box on line 13, 1</u>	<u>6a, 16b, 17a, or 1.</u>	<u>7b, check this box</u>	and see instruction	ns 🕒

Schedule A (Form 990 or 990-EZ) 2013 PeopleWorks - NM Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Seg	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and			-" '			
	membership fees received. (Do not						
	include any "unusual grants.")		3,897.	7,160.	_17,212.	25,957.	54,226.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	3,036.	24,535.	35,707.	50,015.		193,879.
2	Gross receipts from activities that	3,000	21/3331	3377076		00/300.	233,0130
3	are not an unrelated trade or bus- iness under section 513						<u></u>
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3,036.	28,432.	42,867.	67,227.	106,543.	248,105.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons					_	0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(Add lines 7a and 7b			-			0.
8	Public support (Subtract line 7c from line 6)						248,105.
	ction B. Total Support				<u> </u>	<u> </u>	
Cale	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6	3,036.	28,432.	42,867.	67,227.	106,543.	248,105.
10	g Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)	3,036.	28,432.	42,867.	67,227.	106,543.	248,105.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organi	zation,
	check this box and stop here	· · · · · · · · · · · · · · · · · · ·					
	ction C. Computation of Publ					1 1	
15	Public support percentage for 2013 (I		_	column (f))		15	100.00 %
<u>16</u>						16	100.00 %
<u>Se</u>	ction D. Computation of Inves			-			
17	•	•	•	ne 13, column (f))		17	.00 %
18						18	<u>%</u>
	a 33 1/3% support tests - 2013. If the more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly :	supported organiz	ation .	$\triangleright X$
١	b 33 1/3% support tests - 2012. If the	-					, []
	line 18 is not more than 33 1/3%, che			•		•	
7	Private tolingation if the organization	n our not coeck a	скіх сілініе 14 14	a or iwn check th	us dor and see in	SITUCTIONS	■ 1 1

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part Also complete this part for any additional information. (See instructions).							III, line 12.	
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SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PeopleWorks - NM

Employer identification number 26-3682623

Description of Other Expenses:		Amount:
Advertising/Promotion		1,990.
Business Registration Fees		335.
Supplies		2,130.
Telephone		685.
Insurance		771.
Contributions		200.
Bank Fees and service charges		758.
Payroll Taxes		3,190.
Conferences		649.
Payroll Fees		364.
Total to Form 990-EZ, line 16		11,072.
Form 990-EZ, Part II, Line 24, Other Assets:	Don of Ware	
Description Undeposited Funds	Beg. of Year	End of Year 158.
Form 990-EZ, Part II, Line 26, Other Liabilitie		
Description		
Loans	1,014.	0.
Payroll Liabilities	1,026.	1,257.
Total to Form 990-EZ, line 26	2,040.	1,257.
Form 990-EZ, Part III, Primary Exempt Purpose	- To provide cou	nseling and

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization

PeopleWorks - NM

Employer identification number 26-3682623

Form 990-EZ, Part III, Line 28, Program Service Accomplishments:
The organization provides non billable case management
services and both billable and non billable psychotherapy
sessions to older adults, and their families.
Additionally, PeopleWorks provided presentations at Meadowlark Senior
Center free of charge, and consultations to Meadowlark Senior Center
management regarding the management of problem behaviors of members.
PeopleWorks also facilitated a monthly Multi-Disciplinary Team meeting,
with several community and government entities discussing how to solve
problems for older adults in the Rio Rancho or surrounding areas.
PeopleWorks networks extensively in the community and provided
referrals to resources for walk-in, telephone or established clientele.
Form 990-EZ, Part V, Information Regarding Personal Benefit Contracts:
The organization did not, during the year, receive any funds, directly,
or indirectly, to pay premiums on a personal benefit contract.
The organization, did not, during the year, pay any premiums, directly,
or indirectly, on a personal benefit contract.