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## Form **990**

## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	O LIIC	2010 Calendar year, or tax year beginning	ending							
В	Check if applicable	C Name of organization	_	D Employer identific	cation number					
Address COMMUNITY ACTION SERVICE TEAM, INC.										
Name change Doing Business As WTRBRY FOOD SHELF/GOOD NEIGHBOR 26-3109										
Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number										
Termin- 57 SOUTH MAIN ST; SUITE #3 802 244-										
	Ameno	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	226571.					
	Application	WATERBURY, VT USO/O		H(a) Is this a group re	eturn					
F Name and address of principal officer:MILDRED BADGER for subordinates?										
F Name and address of principal officer:MILDRED BADGER for subordinates? Yes X N 57 S. MAIN STREET; SUITE #3, WATERBURY, VT H(b) Are all subordinates included? Yes N										
		empt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) (	or 527	If "No," attach a	list. (see instructions)					
		e: > www.waterburyucc.org		H(c) Group exemption						
		organization: X Corporation	L Year	of formation: 2003 N	State of legal domicile: VT					
Р	art I	Summary								
ė	1	Briefly describe the organization's mission or most significant activities The								
Activities & Governance		support community based service for Wate:								
Jerr	2	Check this box  if the organization discontinued its operations or dispose	sed of more	1 1						
é	3	Number of voting members of the governing body (Part VI, line 1a)			10					
<b>න්</b> ''^	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	10 1					
Ţ.	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)  Total number of volunteers (estimate if necessary)		5	25					
ž	6	Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), line 12	• • • • • • • • • • • • • • • • • • • •	7a	0.					
ĕ	l 'a	Net unrelated business taxable income from Form 990-T, line 34	• • • •		0.					
	<u> </u>	The difference business taxable interior form one t, into 64	<del></del>	Prior Year	Current Year					
40	8	Contributions and grants (Part VIII, line 1h)		332389.	226271.					
Š	9	Program service revenue (Part VIII, line 2g)	•	0.	0.					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		408.	300.					
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	-2220.					
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		332797.	224351.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		356476.	168990.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		29313.	26913.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	1	0.	0.					
Š	b	Total fundraising expenses (Part IX, column (D), line 25)	<u>. 0.デーン</u>							
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	107 107	3/0110	15447.					
			2014 💢	423403.	211350.					
	19	Revenue less expenses. Subtract line 18 from line 12		-90606.	13001.					
Net Assets or		Total access (Dark V lane 40)	Be	ginning of Current Year	End of Year					
SSE	20	Total assets (Part X, line 16)		<u>- 209713.</u> 45.	222785.					
let/	21	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		209668.	116. 222669.					
_	art II	Signature Block	<u> </u>	203000.	222003.					
		ilties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of m	v knowledge and belief, it is					
		t, and complete. Declaration of preparer (other than officer) is based on all information of wi			,,,					
-		mildred Bodgle Tugsweer	-	5/	7/14					
Sig	jn	Signature of officer		Date	7					
He ر	re	MILDRED BADGER, TREASURER								
£		Type or print name and title								
;		Print/Type preparer's name Preparer's signature			X PTIN					
Pai	đ	GLENNA L. POUND, CPA 9 Menna / Tou	mal	5/1/14 self-employe	<del> </del>					
,	parer	Firm's name GLENNA L. POUND, CPA		Firm's EIN	03-0387368					
Use	Only	Firm's address PO BOX 1281; 3458 WEST HILL ROA	D		0 050 0454					
		STOWE, VT 05672-1281		Phone no. 8 0	2 253-9451					
		RS discuss this return with the preparer shown above? (see instructions)			Yes No					
332	001 10-2	9-13 LHA For Paperwork Reduction Act Notice, see the separate instruction	ons.		Form <b>990</b> (2013)					

	1990 (2013) COMMUNITY ACTION SERVICE TEAM, INC. 26-310 rt.lll   Statement of Program Service Accomplishments	9489 Page 2
rai	·	[]
	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:	
1,	The organization's mission is to support community based servi	as for
	Waterbury, VT area residents through the Waterbury Area Food S	
	the Waterbury Good Neighbor Fund.	nerr and
	the waterbury good Nergibor Fund.	<del></del>
2	Did the organization undertake any significant program services during the year which were not listed on	
_	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total e	•
	revenue, if any, for each program service reported.	,
4a	(Code) (Expenses \$ 192863. Including grants of \$ 151653.) (Revenue \$	,
	The Waterbury Area Food Shelf provides food to area residents	in need
	of assistance.	
4b	(Code) (Expenses \$17337. including grants of \$17337. ) (Revenue \$	· - · · · - · ·
	The Waterbury Good Neighbor Fund provides temporary financial	
	assistance to disadvantaged residents.	
4c	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$	
70	(Code) (Expenses \$) (Revenue \$)	
		· · ·
		· · · · · · · · · · · · · · · · · · ·
	Other program convices (Decembe in Schedule C.)	
4d	Other program services (Describe in Schedule O.)	<b>\</b>
4 :	(Expenses \$ including grants of \$ ) (Revenue \$	
<u>4e</u>	Total program service expenses ► 210200.	F 000 / :-
33200 10-29		Form <b>990</b> (2013

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	Ì		
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			ļ
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	İ		
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			}
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			1
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	İ		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	[		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1		
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	(2242)
		C	LHM	/AA461

Form 990 (2013) COMMUNITY ACTION S
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_x
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			ŀ
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	ŀ		ŀ
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person dunng the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1		
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	ł		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,	1		
	complete Schedule L, Part II	26	ļ	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		l	l
	of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			٦,
a		28a		X
b		28b	-	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	200		x
0.4	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	24		x
22	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32		32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
33	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	-		<u></u>
•	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	-		_ <del></del> -
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			<u> </u>
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			T
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u>L</u>
			000	

26-3109489 Form 990 (2013) INC. Page 5 Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 2 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 2a filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За X b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . . . . . 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting 8 organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? ... 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c X Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form **990** (2013)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management  1a Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing	10			
If there are material differences in voting rights among members of the governing body, or if the governing	10			
If there are material differences in voting rights among members of the governing body, or if the governing	10		Yes	No
	<del></del>			
body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b Enter the number of voting members included in line 1a, above, who are independent 1b	10			
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with a	any other			ĺ
officer, director, trustee, or key employee?		2		X
3 Did the organization delegate control over management duties customanly performed by or under the direct	t supervision			
of officers, directors, or trustees, or key employees to a management company or other person?		3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was	s filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6 Did the organization have members or stockholders?		6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint of	one or			1
more members of the governing body?		7a		X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho	olders, or			
persons other than the governing body?		7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the	e following:			
a The governing body?		8a	X	<u> </u>
<b>b</b> Each committee with authority to act on behalf of the governing body?		8b	X	<u> </u>
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a	at the			1
organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code.)			
			Yes	No
10a Did the organization have local chapters, branches, or affiliates?		10a		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters	s, affiliates,	,		
and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before	re filing the form?	11a	X	<u> </u>
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	<u> </u>
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conf		12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," de	escribe			
ın Schedule O how this was done		12c	X	
Did the organization have a written whistleblower policy?		13		X
14 Did the organization have a written document retention and destruction policy?		14	X	<u> </u>
15 Did the process for determining compensation of the following persons include a review and approval by in-	dependent		İ	
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a The organization's CEO, Executive Director, or top management official		15a	X	<u> </u>
b Other officers or key employees of the organization	• • • • •	15b	X	<u> </u>
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				1
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement w	ntn a			
taxable entity during the year?		16a	ļ	X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its p				
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	n's			
exempt status with respect to such arrangements?	<del></del>	16b	<u> </u>	L
Section C. Disclosure				
17 List the states with which a copy of this Form 990 is required to be filed None			-	
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 1024 if applicable), 990, 990, 990, 990, 990, 990, 990, 99	ion 501(c)(3)s only) a	avaılab	ie	
for public inspection. Indicate how you made these available. Check all that apply.				
Own website Another's website X Upon request Other (explain in Sch				
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of interest policy, an	d finar	ncial	
statements available to the public during the tax year.	and a contract	<b>.</b>		
State the name, physical address, and telephone number of the person who possesses the books and reco	ords of the organiza	tion: 🖻	<b>-</b>	
CARA GRISWOLD, DIRECTOR; WATERBURY - 802 244-1561				
57 S. MAIN STREET; SUITE #3, WATERBURY, VT 05676		Ear	990	(0040)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A)  Name and Title	(B) (C)  Average hours per (do not check more than box, unless person is bot officer and a director/trus						one h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	officer Officer		Highest compensated http://www.ntployee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) REV. PETER PLAGGE PRESIDENT	7.00	X		Х				0.	0.	0.
(2) JOANN FIELD VICE PRESIDENT/SECRETARY	2.50	x		х				0.	0.	0.
(3) PRUDENCE BAKER DIRECTOR	2.50	x						0.	0.	0.
(4) MILDRED BADGER TREASURER	5.00	x		х				2400.	0.	0.
(5) ANNE COFFEY DIRECTOR	2.50	x						0.	0.	0.
(6) ADELE YANDOW DIRECTOR	2.50	x					_	0.	0.	0.
(7) PRUDENCE BAKER DIRECTOR	2.50	x				ļ	-	0.	0.	0.
(8) REV. JEROME MERCURE DIRECTOR	2.50	x						0.	0.	0.
(9) JEANNE QUESNEL DIRECTOR	2.50	x						0.	0.	0.
(10) ELAINE SABIN DIRECTOR	2.50	x						0.	0.	0.
						-	_			
		-	<u> </u>	-	-	-				
	<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u>L_</u>			<u></u>	Form <b>990</b> (2012)

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		Check if Schedule O contai	ns a response	or note to any line	e in this Part VIII			
•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
इध	1 a	Federated campaigns	1a					
اع ع		Membership dues	1b					
آ آ	c		10	27562.				
# Z		Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts	e	0	· ·					
Sign	f	A11 11 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4						
돌힐	•	similar amounts not included above	1 1	198709.				
S	_		· · · · · · · · · · · · · · · · · · ·	119306.				
든	_	Noncash contributions included in lines 1:  Total, Add lines 1a-1f	a-1r \$		226271.			
<u> </u>		Total. Add lines 1a-11		Business Code	2202/1.			1
a	2 a			Business Code				
Š								-
اج <u>چ</u>	b							<del>                                     </del>
E S	d							<del></del>
Page	_							
Program Service Revenue	e	All other program service reven			••			
	'	Total. Add lines 2a-2f	ue					
$\dashv$	3	Investment income (including d	lividende inter					
	3	other similar amounts)			300.			300.
	4	Income from investment of tax-	 evemnt hand r		3000			300.
	5	Royalties	exempt bond p	Dioceeds				-
	3	rioyanies	(i) Real	(ii) Personal				-
	6 -	Gross rents	(I) Neal	(ii) Fersonai				
	6 a	· . · · · · · · · · · · · · · · · · · ·						
	b	Rental income or (loss)						
		Net rental income or (loss)						1
		Gross amount from sales of	(i) Securities	(ii) Other				
	7 8	assets other than inventory	(i) Securities	(ii) Otrier				
		Less: cost or other basis						
	•	and sales expenses						
	_	0						
		- ** .						
			evente (not					1
ЭĽ	8 a	including \$2750						
ķ		contributions reported on line 1		1				
æ		Part IV, line 18	•	0.				
Other Revenu		Less: direct expenses	. a b	0000				
ŏ		Net income or (loss) from fundr		2220.	-2220.			-2220
		Gross income from gaming act	_		22201			2220
	9 6							
		Part IV, line 19						
		Net income or (loss) from gamil		' L				İ
	ł	Gross sales of inventory, less re	-					
	10 8	and allowances		.				1
	١.	Less: cost of goods sold		I I				
				<u>'</u>				
	<b>—</b>	Net income or (loss) from sales		Business Code	<del></del>			
	44 -	Miscellaneous Revenue		Business Code				
	11 a				<del> </del>		· -	<del></del>
	t				<del></del>	<del> </del>		<del> </del>
		A II - 41	<del></del>	<u>  </u>				
		Total. Add lines 11a-11d	• • • • • • • • • • • • • • • • • • • •		<del></del> _			1
	12	Total revenue. See instructions.		· · · · · 【	224351.	0.	0	-1920
33200		TOTAL TEVENUE. SEE HISH UCHOIIS.	<del></del>		<u> </u>	<u> </u>		Form <b>990</b> (2013)

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			omplete column (A).	- · · · <del>   </del>
<del>:</del>	Check if Schedule O contains a respon			(0)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	168990.	168990.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				·
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				· · · · · · · · · · · · · · · · · · ·
7	Other salaries and wages	25000.	25000.		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	1913.	1913.		
11	Fees for services (non-employees):				
а	Management	2600.	2600.		
b	Legal				
C	Accounting	1150.		1150.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	1236.	1236.		
12	Advertising and promotion				
13	Office expenses	3468.	3468.		····
14	Information technology				
15	Royalties				
16	Occupancy	4884.	4884.		
17	Travel	654.	654.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		,		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	295.	295.		
23	Insurance	470.	470.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	1/7.00	515.	515.		
b	FOOD LOSSES	175.	175.		
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	211350.	210200.	1150.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			}	
	Check here If following SOP 98-2 (ASC 958-720)				

an	t X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any l	ne in this Part X			
•	···				(A) Beginning of year		(B) End of year
1	1	Cash - non-interest-bearing			26685.	1	49870
	2	Savings and temporary cash investments			143526.	2	143827
	3	Pledges and grants receivable, net		[		3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and f					
		trustees, key employees, and highest compens					
		Part II of Schedule L	-	· · · · · · · · · · · · · · · · · · ·		5	
	6	Loans and other receivables from other disqual					
- 1		section 4958(f)(1)), persons described in section	-	-			
- 1		employers and sponsoring organizations of sec					
,		employees' beneficiary organizations (see instr)	•	a Doubling Cabi		6	
	7	Notes and loans receivable, net	Complete	Part II of Sch L		7	
	8	Inventories for sale or use			37282.	8	27163
	9	Prepaid expenses and deferred charges	• • • • • • •	• • • • • • • • • •	31202.	9	2/103
-	-	_	i			9	
	10a		400	2368.			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	443.	2220.		1005
			10b		4440.		1925
	11					11	
-	12	Investments - other securities. See Part IV, line				12	
1	13	Investments - program-related. See Part IV, line			<del></del> :	13	<del></del>
	14	Intangible assets	-		14		
	15				000710	15	
$\dashv$	16	Total assets. Add lines 1 through 15 (must equ			209713.	16	222785
	17	Accounts payable and accrued expenses			45.	17	116
	18	Grants payable	-			18	
1	19	Deferred revenue				19	
ŀ	20	Tax-exempt bond liabilities				20	****
	21	Escrow or custodial account liability. Complete	Part IV of	Schedule D		21	· · · · · · · · · · · · · · · · · · ·
3	22	Loans and other payables to current and forme	er officers,	directors, trustees,			
		key employees, highest compensated employe	-	, ,			
Some		Complete Part II of Schedule L				22	·
•	23	Secured mortgages and notes payable to unrel				23	
- 1	24	Unsecured notes and loans payable to unrelate	ed third pa	rties		24	
	25	Other liabilities (including federal income tax, pa	ayables to	related third		•	
		parties, and other liabilities not included on line	s 17-24). C	Complete Part X of		.	
		Schedule D				25	
4	26	Total liabilities. Add lines 17 through 25			45.	26	116
		Organizations that follow SFAS 117 (ASC 95	8), check	here 🕨 🗶 and			
3		complete lines 27 through 29, and lines 33 a	nd 34.				
1	27	Unrestricted net assets			209668.	27	222669
	28	Temporarily restricted net assets		<u>L</u>		28	
:	29	Permanently restricted net assets				29	
•		Organizations that do not follow SFAS 117 (A	ASC 958),	check here 🕨 🔲 「			
;		and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	\$			30	
	31	Paid-in or capital surplus, or land, building, or e				31	
	32	Retained earnings, endowment, accumulated in				32	
[	33	Total net assets or fund balances	-,	· · · · · · · · · · · · · · · · · · ·	209668.	33	222669
		Total liabilities and net assets/fund balances		· · · ·	209713.	34	222785

Form **990** (2013)

om	990 (2013) COMMUNITY ACTION SERVICE TEAM, INC. 26-310	9489	Pag	<sub>re</sub> 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	22	243	<u>51.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	21	L13	<u>50.</u>
3	Revenue less expenses. Subtract line 2 from line 1	1	130	01.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	20	96	<u>68.</u>
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities6			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B)) 10	22	226	<u>69.</u>
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		-	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
þ	Were the organization's financial statements audited by an independent accountant?	2b		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis		1	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	1 1	į	
	review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		Ţ	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	1		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

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#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization **Employer identification number** COMMUNITY ACTION SERVICE TEAM. 26-3109489 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated d \_\_\_\_ Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes\_ No the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? ..... 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (vi) Is the organization in col. (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (iii) Type of organization (vii) Amount of monetary in col. (i) listed in your organization in col. organization (described on lines 1-9 (i) organized in the U.S.? support governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13 Schedule A (Form 990 or 990-EZ) 2013 COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	<del></del>		<del></del>	<del> </del>		
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants ")	69662.	173678.	632000.	_332391.	226271.	1434002.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf					-	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge			Į			
4	Total. Add lines 1 through 3	69662.	173678.	632000.	332391.	226271.	1434002.
5	The portion of total contributions						_
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						1434002.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	69662.	173678.	632000.	332391.	226271.	1434002.
8	Gross income from interest,						
	dividends, payments received on			1		}	
	securities loans, rents, royalties						
	and income from similar sources	1611.	506.	467.	408.	300.	3292.
9	Net income from unrelated business	ļ		ł			
	activities, whether or not the					,	
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						1437294.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop						▶└┘
	ction C. Computation of Publ					<del> </del>	
	Public support percentage for 2013 (I		-	olumn (f))		14	99.77 %
	Public support percentage from 2012					15	99.74 %
16a	33 1/3% support test - 2013. If the o	organization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies		-				<b>▶</b> X
b	33 1/3% support test - 2012. If the o	•				or more, check th	nis box
	and stop here. The organization qual		• •				▶□
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fac			-	· · · · · · · · · · · · · · · · · · ·	•	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the				-		
	organization meets the "facts-and-circ		=	-			
<u>18</u>	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	, 16b, 17a, or 17b		and see instruction	

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## Schedule A (Form 990 or 990-EZ) 2013 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						· · · · · · · · · · · · · · · · · · ·
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not			Ì			
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	:					
3	Gross receipts from activities that	į					
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf	<u> </u>					
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				1		
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						_
b	Armounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)	<u> </u>	<u></u>				
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
_	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975					<u> </u>	
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for		s first, second, the	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2013 (	line 8, column (f) c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2012	Schedule A, Part	t III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	ne Percentage				
17	Investment income percentage for 20	)13 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	<b>2012</b> Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2013. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						▶∟⊥
b	33 1/3% support tests - 2012. If the	•			·	•	
	line 18 is not more than 33 1/3%, che			•		•	▶∐
20	Private foundation. If the organization	in did not check a	box on line 14, 19	a, or 19b, check t		_	<u>▶</u>
3320	23 09-25-13			15	Sci	hedule A (Form 99	0 or 990-EZ) 2013

Schedule A	(Form 990 or 990-E	Z) 2013 COMMU	INTTY AC	TION S	EKAICE	TEAM,	INC.	26-3109489 Page
Part IV	Supplemental	Information.	Provide the exp	lanations re	equired by Par	t II, line 10;	Part II, line 17a c	or 17b; and Part III, line 12.
	Also complete this	part for any additi	onal informatio	n. (See inst	ructions).			
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### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

	COMMUNITY ACTION SERVICE TEAM, INC.	<u> </u>
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
		(b) Funds and other accounts
1	Table and a defendance of the second	(4)
	Aggregate contributions to (during year)	<u> </u>
	Aggregate grants from (during year)	<del> </del>
	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	nds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	only
	for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confe	mng
	impermissible private benefit?	Yes No
Par		
	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		lly managed and area
	Preservation of land for public use (e.g., recreation or education)	•
	Protection of natural habitat Preservation of a certified h	istone structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a contribution in t	onservation easement on the last
	day of the tax year.	<u></u>
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
_	Inted in the National Degister	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	
Ū	year	meation during the tax
	Number of states where property subject to conservation easement is located	
4		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
_	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during to	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(t)	B)(i)
	and section 170(h)(4)(B)(ii)?	L Yes L No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's financial statements that describes the or	ganization's accounting for
	conservation easements.	
Par	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	nd balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	public service, provide, in Part XIII.
	the text of the footnote to its financial statements that describes these items	, person of providing and and and and and and and and and and
_		palance sheet works of art, historical
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and between the statement and bestitute and between the statement and between the statement and b	
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	. • \$
	(ii) Assets included in Form 990, Part X	<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	<b>\$</b>
b	Assets included in Form 990, Part X	<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2013

<u>Sche</u>		TY ACTION					<u>26-31</u>			<u>age 2</u>
Par	rt III Organizations Maintaining Co	ollections of A	rt, Historica	l Treasu	res, or Oth	<u>ier Si</u>	milar Asse	t <b>S</b> (contir	าued)	
3	Using the organization's acquisition, accession	on, and other record	ds, check any o	f the follow	ing that are a	signific	ant use of its	collection	n ıtem	S
•	(check all that apply):									
а	Public exhibition	(	d 🔲 Loan o	r exchange	programs					
b	Scholarly research	•	Other_							
C	Preservation for future generations									
4	Provide a description of the organization's co	llections and expla	in how they furt	her the org	anızatıon's ex	empt p	urpose in Pai	t XIII.		
5	During the year, did the organization solicit or	receive donations	of art, historical	i treasures,	or other similar	ar asse	ts			
	to be sold to raise funds rather than to be ma	intained as part of	the organization	n's collectio	n?			Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Compl	ete if the organi	zation ansv	vered "Yes" to	o Form	990, Part IV,	line 9, or		
	reported an amount on Form 990, Part	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other interme	diary for contrib	utions or o	ther assets no	t inclu	ded			
	on Form 990, Part X?						🗀	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	ollowing table:							
								Amount	t	
C	Beginning balance						1c			
d	Additions during the year				-		1d			
е	Distributions during the year					. [	1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?					Yes		No
	if "Yes," explain the arrangement in Part XIII.	Check here if the e	xplanation has l	been provid	led in Part XII	1				]
Par	rt V Endowment Funds. Complete if	the organization ai	nswered "Yes" t	o Form 990	), Part IV, line	10.				
	<u></u>	(a) Current year	(b) Pnor yea	ar (c) T	wo years back	(d) Tr	ree years back	(e) Four	years	back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities			ľ						
	and programs .							L		
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end baland	ce (line 1g, colu	mn (a)) held	as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
C	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	ld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiz	ation that are h	eld and adı	ministered for	the org	ganization	_		
	by:								Yes	No
	(i) unrelated organizations							. 3a(i)		
	(ii) related organizations							. 3a(ii)		<u></u>
b	If "Yes" to 3a(ii), are the related organizations	listed as required of	on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the		owment funds.							
Par	rt VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	l "Yes" to Form 990				, line 1	0.			
	Description of property	(a) Cost or o		Cost or oth	1	Accum	ulated	(d) Bool	k valud	е
		basis (invest	ment) b	asis (other)	de	eprecia	tion			
1a	Land									
b	Buildings	.								
	Leasehold improvements									
d	Equipment									
е	Other			23	68.		443.		<u> 19</u>	<u> 25.</u>
Total	I. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X column (B)	line 10(c) )					19	25.

332052 09-25-13 Schedule D (Form 990) 2013

#### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

OMB No 1545-0047

2013

Open To Public Inspection

Name of the organization						Employer ide	ntification number
COMMUNI	TY ACTION SERVICE	TEA	M,_	INC.		26-3109	489
Part I Fundraising Activities required to complete this part	Complete if the organization answe t	ered "Y	'es" to	Form 990, Part IV, I	ine 11	7. Form 990-EZ	filers are not
Indicate whether the organization rais	e Solicitat f Solicitat g Special or oral agreement with any individual	tion of tion of fundra (includ	non-g gover alsing o	overnment grants nment grants events fficers, directors, trus	stees	or	
key employees listed in Form 990, P  b If "Yes," list the ten highest paid indi  compensated at least \$5,000 by the	ividuals or entities (fundraisers) purs			-		<b>Yes</b>	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total			<b>•</b>				
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrit	oution	s or has been notified	d it is	exempt from re	egistration
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LHA For Paperwork Reduction Act Not	tice, see the Instructions for Form	990 oı	990-	EZ. S	Sche	dule G (Form 9	90 or 990-EZ) 2013

	edu I <b>rt</b>	le G (Form 990 or 990-EZ) 2013 COMMUNI Fundraising Events. Complete if the of fundraising event contributions and gr	ne organization answered	l "Yes" to Form 990, Pai	t IV, line 18, or reported	
			(a) Event #1 WATERBURY FOOD SHELF 2	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through col. (c))
en			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	27562.	<del></del>		27562.
	2	Less: Contributions	27562.			27562.
	3	Gross income (line 1 minus line 2)				
	4	Cash pnzes				
S	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	2220.			2220.
	10	Direct expense summary. Add lines 4 throug  Net income summary. Subtract line 10 from lines.				2220. -2220.
P	rt			990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				
ē			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo	., .	col. (a) through col (c))
æ		Groop royanua				
	-	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 throug	h 5 ın column (d)			
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)		<b></b>	
	ls:	ter the state(s) in which the organization operate organization licensed to operate gaming a No," explain.	ctivities in each of these		•	Yes No
		ere any of the organization's gaming licenses r Yes," explain:		_	year?	Yes No
3320	82 0	9-12-13			Schedule G (Fo	rm 990 or 990-EZ) 2013

Sch	edule G (Form 990 or 990-EZ) 2013 COMMUNITY ACTION SERVICE TEAM, INC. 26-3	109489	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	%
		13b	<u> </u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
11 Does the organization 12 Is the organization a great to administer charitab 13 Indicate the percentage a The organization's fact by An outside facility 14 Enter the name and a second by If "Yes," enter the armof gaming revenue retriction of gaming manager information by If "Yes," enter name a second by If "Yes," enter the armount of contact the state gaming by If If If If If If If If If If If If If			
	Name >		
		<del></del>	
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
_	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
•			
	Name		
	Address >		
16	Gaming manager information.		
	Carring Haragor Internation.		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Ell billotto in the contractor		
17	Mandatory distributions		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	Yes	☐ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
~	organization's own exempt activities during the tax year > \$		*
Pa	· · · · · · · · · · · · · · · · · · ·	nes 9, 9b, 1	0b. 15b
<u> </u>	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).	,, .	00, 100,
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3320	33 09-12-13 Schedule G (Forn	ı 990 or 99(	J-EZ) 2013

Schedule (	G (Form 990 or 990-EZ)  Supplemental Info	COMMUNITY	ACTION	SERVICE	TEAM,	INC.	<u>26-3109489</u>	Page 4
Part IV	Supplemental Info	rmation (continued)	<del></del>					
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# SCHEDULE I (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Employer identification number

► Information about Schedule I (Form 990) and its instructions is at www./rs.gov/form990.

Schedule I (Form 990) (2013) ž 26-3109489 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC COMMUNITY ACTION SERVICE TEAM, (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table Part I General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Part

26-3109489

Page 2

INC COMMUNITY ACTION SERVICE TEAM,

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.

Schedule I (Form 990) (2013)

Part

(f) Description of non-cash assistance TUND ONLY PROVIDES ASSISTANCE TUEL, LODGING, MEDICAL, ECT.) THE WATERBURY GOOD NEIGHBOR THE ESTIMATED VALUE OF FOOD BY PAYING VENDORS (HEATING, ISTRIBUTED WAS \$151,653, VALUED AT COST; DONATED ASSISTANCE VALUED BASED (e) Method of valuation (book, FMV, appraisal, other) FOOD IS VALUED AT FMV. ON VENDOR INVOICES PURCHASED FOOD IS Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information (d) Amount of non-cash assistance Ö 0 (c) Amount of cash grant (b) Number of recipients THE WATERBURY GOOD NEIGHBOR FUND ASSISTANCED 54 FAMILIES WITH 103 TOTAL RECEPICENTS DURING THE THE WATERBURY AREA FOOD SHELF PROVIDED FOOD ASSISTANCE TO 1,995 HOUSEHOLDS WITH 3,043 (a) Type of grant or assistance RECIPIENTS DURING THE YEAR Part I, Line 2 YEAR.

Explanation: THE ORGANIZATION HAS POLICIES AND MAINTAINS RECORDS FOR FAMILY

ASSISTANCE PROVIDED BY THE WATERBURY AREA FOOD SHELF AND THE WATERBURY

ONLY FOOD ASSISTANCE IS PROVIDED BY THE WATERBURY AREA GOOD NEIGHBOR FUND.

FOOD SHELF. THE WATERBURY GOOD NEIGHBOR FUND ONLY PROVIDES ASSISTANCE BY

ECT.) OF THE INDIVIDUAL PAYING VENDORS (HEATING, FUEL, LODGING, MEDICAL,

REQUESTING ASSISTANCE

See Part IV for Column (f) descriptions

332102 10-28-13

Schedule I (Form 990) (2013)

Schedule I (Form 990) Part IV Supplemental Inf	COMMUNITY	ACTION SER	RVICE TEAM	1, INC.	<u> 26-31094</u>	189 Page 2
Fait iv Supplemental ini	ormation					·
(f) Description of	Non-cash A	ssistance:	THE WATE	ERBURY GOOD	NEIGHBOR	FUND
ONLY PROVIDES ASSI	STANCE BY P	AYING VENI	ORS (HEAT	TING, FUEL,	LODGING,	
MEDICAL, ECT.) OF						
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Schedule I (Form 990)

#### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

### **Noncash Contributions**

OMB No 1545-0047

Open to Public Inspection

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

COMMUNITY ACTION SERVICE TEAM,

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

INC.

Name of the organization

Employer identification number

26-3109489

Par	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution	Method of de		
		applicable		amounts reported on Form 990, Part VIII, line 1g	noncash contribi	ition amo	unts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes	····································					
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
••	trust interests						
12	0						
13	Qualified conservation contribution -						
13	Historic structures		1				
14	Qualified conservation contribution Other				,		
15	Real estate - Residential						
16	Real estate - Commercial						
	Real estate - Other						
17							
18	Collectibles	x		110306	ITEMS RECOR	משמי	<u>лт гм</u>
19	Food inventory			119300.	TIEMS KECOP	ם ממע.	AI FM
20	Drugs and medical supplies		-			<del></del>	
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens		-				
24	Archeological artifacts						
25	Other ()	,					
26	Other ()	<del></del> .					
27	Other ()		<del></del>				
28	Other (		<u> </u>		<u> </u>		
29	Number of Forms 8283 received by the organiz		-				
	for which the organization completed Form 828	33, Part IV,	Donee Acknowled	gement 29			
						Y	es No
30a	During the year, did the organization receive by						
	at least three years from the date of the initial of	contribution	, and which is not	required to be used for exer	mpt purposes for		
	the entire holding period?					30a	<u>X</u> _
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p					31	<u>X</u> _
32a	Does the organization hire or use third parties of	or related o	rganızatıons to sol	crt, process, or sell noncast	1		
	contributions?					32a	<u> </u>
b	If "Yes," describe in Part II.						
33	If the organization did not report an amount in	column (c)	for a type of prope	rty for which column (a) is c	hecked,		
	describe in Part II						
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule M	(Form 99	<del>3</del> 0) (2013)

Schedule M	(Form 990) (2013)	COMMUNITY	ACTION	SERVICE	TEAM,	<u>INC.</u>	<u> 26-3109489</u>	Page 2
Part II	Supplemental is reporting in Part	Information. P I, column (b), the n Iditional information	rovide the info umber of conti	rmation required nbutions, the nu	l by Part I, II Imber of iter	nes 30b, 32b, an ns received, or a	d 33, and whether the organiz combination of both. Also cor	ation nplete
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332142 09-03-13

Schedule M (Form 990) (2013)

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 **2013**Open to Public

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

orm990. Inspection
Employer identification number

Name of the organization COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Form 990, Part VI, Section B, line 11: Explanation: After the Form 990 is complete, the Treasurer reviews with the Accountant and presents the Form 990 to the Board of Directors for review. A copy is available for general public review upon request. Form 990, Part VI, Section B, Line 12c: Explanation: The Organization provides a copy of their Conflict of Interest Policy to new Directors. Board of Directors are required to certify that they have received a copy of the policy, understand the policy, and will comply with the policy. Form 990, Part VI, Section B, Line 15: Explanation: Compensation to the Director was reviewed, discussed and voted on by the Board officers only. Form 990, Part VI, Section C, Line 18: Explanation: The organization makes all Forms available for public inspection upon request. Form 990, Part VI, Section C, Line 19: Explanation: The organization makes its governing documents, conflict of interest policy and financial statements available to the public upon request.