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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

2013 A For the 2013 calendar year, or tax year beginning JUL 1, and ending DEC 31, 2013 D Employer identification number C Name of organization Addres change Goodwill Works Foundation, Inc. Name change 26-2741240 Doing Business As ]initial return Number and street (or P 0 box if mail is not delivered to street address) Room/surte E Telephone number 478-475-9995 Termin-ated 5171 Eisenhower Parkway Amende 862,498. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Applica-Macon, GA 31206 H(a) Is this a group return pending F Name and address of principal officer: Jim Stiff Yes X No for subordinates? same as C above H(b) Are all subordinates included? I Tax-exempt status: X 501(c)(3) 501(c) ( )◀ (insert no ) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► N/A **H(c)** Group exemption number ▶ K Form of organization X Corporation Association Other > L Year of formation: 2008 M State of legal domicile GA Trust Summary Briefly describe the organization's mission or most significant activities: See Schedule O Activities & Governance Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 Number of voting members of the governing body (Part VI, line 1a) 6 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 SCANNED DEC 15 6 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a Ō. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 771,032.1,681,464 Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) 0. 0. 842 201. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 109,027. 59,847. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 791,333 831,080. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,025,064. 718,666. Grants and similar amounts paid (Part IX, column (A), lines 1-3) О. Ο. Benefits paid to or for members (Part IX, column (A), line 4) 199,818. 99,496. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) ,'393,' 122 b Total fundraising expenses (Part IX, column (D), line 25) -96,152. 24,092. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 321,034. 842,254. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 470,299. -11,174. 19 Revenue less expenses. Subtract line 18 from line 12 95 95 95 **Beginning of Current Year End of Year** 1,263,494. 1,227,307. 20 Total assets (Part X, line 16) 83,613. 1,425. 21 Total liabilities (Part X, line 26) 1,179,881. 1,225,882. Net assets or fund balances. Subtract line 21 from line 20 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Date Sign Tim Ligon, CFO Here Type or print name and title PTIN Print/Type preparer's name 11/14/14 P00108158 Paid Rick Alibozek Firm's name Mauldin & Jenkins, 58-0692043 Preparer Firm's EIN Firm's address P. O. Box 1877 **Use Only** Macon, GA 31202-1877 Phone no (478)464-8000 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2013)

2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code)(Expenses \$
4b	(Code) (Expenses \$
4c	(Code) (Expenses \$
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

* ****	110 Oliopidiot of Modernor occionation		Yes	No
_	to the approximation depend in position 501(a)(2) or 4047(a)(1) (ather then a prove foundation)?		165	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	Х	1
_	If *Yes, * complete Schedule A	2	X	<del></del>
2	Is the organization required to complete Schedule B, Schedule of Contributors?			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		x
	public office? If "Yes," complete Schedule C, Part I			<del></del>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	E		x
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	0		х
40	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9	<del>                                     </del>	<del>                                     </del>
10		10		X
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			<u> </u>
11				
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		İ	1
a	Part VI	11a		х
_	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	110		<del></del> -
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		-	<del></del>
٠	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		<u> </u>	
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		Ì	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	_20a	ļ	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь	<u> </u>	<u> </u>
		r	. DOO	(0040)

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Pa	rt IV Checklist of Required Schedules (continued)	· -		_
	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	L
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part	IX,		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's curre	ent		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of	the		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	e		
	any tax-exempt bonds?	24c		
d	Did the organization act as an *on behalf of* issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	1	Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, an	d		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	į į		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part	/V 28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an o			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	<u> </u>	ì	1	

Schedule N, Part II

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V. line 1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

Х Form 990 (2013)

X

X

X

33

34

35a

35b

36

37

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.00	
ь				-
С		[ ]		
	(gambling) winnings to prize winners?	1c	1	İ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
ь		2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	,		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
ь	If "Yes," enter the name of the foreign country:	[		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		1	1
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		1	
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	1_		U
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<del></del>	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
ь 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	7h		ļ
Ü	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	1	1
9	Sponsoring organizations maintaining donor advised funds.			<b></b>
a	Did the organization make any taxable distributions under section 4966?	9a	ĺ '	
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	į		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		l
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the	İ		
	organization is licensed to issue qualified health plans	<u> </u>		
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Goodwill Works Foundation, Inc. 26-2741240 Form 990 (2013) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 6 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a X **b** Each committee with authority to act on behalf of the governing body? 8ь Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a X 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12<u>c</u> in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? ... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶GA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website	LX_ Upon request	Other (explain in Schedule C
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19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization:   The Organization - 478-475-9995
	5171 Eisenhower Parkway, Macon, GA 31206

Goodwill Works Foundation, Inc. 26-274	•					
	orm 990 (2013)	Goodwill	Works	Foundation,	Inc.	26-274

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ ((	C)			(D)	(E)	(F)
Name and Title	Average	Position (do not check more that			one	Reportable	Reportable	Estimated		
	hours per	box	unle	ss pe	rson mecto	is bot or/trus	han teel	compensation	compensation	amount of
	week	<del></del>			<u> </u>	T	,	from the	from related organizations	other
	(list any hours for	E E				L		organization	(W-2/1099-MISC)	compensation from the
	related	8	18			캶		(W-2/1099-MISC)	(11 2 1000 111100)	organization
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		, , , , , , , , , , , , , , , , , , , ,		and related
	below	¥œ,	草	¥	흏	io se co	喜			organizations
	line)	할	磊	Officer	Ş	₹	Former			
(1) Fred Stitt	1.00	1							_	_
Chair	1.00	X	ļ	X		<u> </u>		0.	0.	0
(2) Julie McAfee	1.00				İ					
Vice Chair		X		X				0.	0.	0
(3) John David	1.00									
Secretary/Treasurer		X		X	<u>_</u>	L		0.	0.	0
(4) Ann Boardman	1.00				İ				_	_
Director		X	<u> </u>	_	_	<u> </u>		0.	0.	0
(5) George Snelling	1.00	Į			ļ			_	_	_
Director	1.00	X			_	_		0.	0.	0
(6) Jim Stiff	1.00				ľ		İ			
CEO	40.00	X		X	<u></u>	_		0.	531,699.	29,532
(7) Tim Ligon	1.00	]				1		_		
CFO	40.00	<u> </u>	L_	Х	_	ļ		0.	247,243.	28,339
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		$\vdash$	┢┈	<del> </del>	<del> </del>	$\vdash$	$\vdash$		<u></u>	
	1	ı	ı	ı	ı	1	i	1	I	l

1240

Page 7

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Total revenue. See instructions

0.

0.

831,080.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising expenses (A) Total expenses Do not include amounts reported on lines 6b, Management and general expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to governments and 718,666. 718,666. organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 86,490. 86,490. Other salaries and wages Pension plan accruals and contributions (include 2,300. 2,300. section 401(k) and 403(b) employer contributions) 5,835. 5,835. 9 Other employee benefits 4,871. 4,871. 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying Professional fundraising services See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O) 3,292. 1,195 2,097. Advertising and promotion 12 1,257. 1,257. 13 Office expenses 2,140. $2, \overline{140}$ Information technology 14 Royalties 15 2,601. 2,601. 16 Occupancy 9,161. 9,161. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 30. <del>30.</del> 23 Insurance Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 2,224. 2,224. Communications 1,736. 1,736.Miscellaneous 1,161. 1,161. Dues 490. 490. d Meetings & Education e All other expenses 842,254. 1,195. 122,393. 718,666. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2013)
Part X Balance Sheet

Pan	A	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X		<del></del>	<u> </u>
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash · non-interest-bearing	208,948.	1	126,956.
	2	Savings and temporary cash investments	109,095.	2	109,288.
ł	3	Pledges and grants receivable, net	531,983.	3	489,090.
-	4	Accounts receivable, net	16,913.	4	11,413.
	5	Loans and other receivables from current and former officers, directors,			:
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined un	nder		-
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	outing		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
<u>د</u>		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use		8	
l	9	Prepaid expenses and deferred charges		9	
1	I0a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b		10c	
1	11	Investments - publicly traded securities		11	
1	12	Investments - other securities. See Part IV, line 11		12	
1	13	Investments · program-related. See Part IV, line 11	-	13	·
1	14	Intangible assets		14	
1	15	Other assets. See Part IV, line 11	396,555.	15	490,560.
1	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,263,494.	16	1,227,307.
1	17	Accounts payable and accrued expenses	624.	17	1,425.
1	18	Grants payable .		18	
1	19	Deferred revenue		19	
2	20	Tax-exempt bond liabilities		20	
2	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
စ္ထ 2	22	Loans and other payables to current and former officers, directors, trustee	es,		
		key employees, highest compensated employees, and disqualified person	ns.		
Liabilities		Complete Part II of Schedule L		22	
<u>ا</u> ا	23	Secured mortgages and notes payable to unrelated third parties		23	
2	24	Unsecured notes and loans payable to unrelated third parties		24	,
2	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
İ		Schedule D	82,989.	25	0.
2	26	Total liabilities. Add lines 17 through 25	83,613.	26	1,425.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X	and		
S		complete lines 27 through 29, and lines 33 and 34.			
Net Assets or Fund Balances	27	Unrestricted net assets	672,422.		729,774.
	28	Temporarily restricted net assets	507,459.	28	496,108.
2 2	29	Permanently restricted net assets		29	
2		Organizations that do not follow SFAS 117 (ASC 958), check here			
ō		and complete lines 30 through 34.			
ş   ş	30	Capital stock or trust principal, or current funds		30	
SS 3	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
<u>ਡੂ</u>   ੩	32	Retained earnings, endowment, accumulated income, or other funds		32	
<b>z</b>   3	33	Total net assets or fund balances	1,179,881.		1,225,882.
:	34	Total liabilities and net assets/fund balances	1,263,494.	34	1,227,307.

Form	1 990 (2013) Goodwill Works Foundation, Inc.	26-27	41240	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	···	<u></u>		X
	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>80.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>54.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>74.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,179	<del>,</del> 8	<u>81.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	57	7,1	75.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			_	
	column (B))	10	1,225	5,8	<u>82.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		· · ·		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				l
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	· O.	1		v
2a	•		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	a no t			ł
	separate basis, consolidated basis, or both:				1
	Separate basis Consolidated basis Both consolidated and separate basis			v	
þ			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	e basis,			
	consolidated basis, or both:				ĺ
	Separate basis X Consolidated basis Both consolidated and separate basis		[ [		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		Х	i
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Λ	
_	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngie Audit		;	х
	Act and OMB Circular A-133?		. 3a		_
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	irea auan			1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		Щ_

Form **990** (2013)

# SCHEDULE A (Form 990 or 990-EZ)

(Form 990 or 990-E2

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

**Employer identification number** Name of the organization Goodwill Works Foundation, Inc. 26-2741240 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d \_\_\_\_ Type III - Non-functionally integrated Type I b Type II c \_\_\_\_ Type III - Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No 11g(i) the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (iv) is the organization (v) Did you notify the (vi) Is the (ii) EIN (iii) Type of organization (vii) Amount of monetary (i) Name of supported organization in col (i) organized in the in col (i) listed in your organization in col. (described on lines 1-9 organization support governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes No Yes No

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			,			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and		-				
	membership fees received. (Do not						
	include any "unusual grants.")	4244526.	1523220.	1091037.	1827943.	771,032.	9457758.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	101155	1	100100	1005010		
4	Total. Add lines 1 through 3	4244526.	1523220.	1091037.	1827943.	771,032.	9457758.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,		-		-		1700705
	column (f)		**************************************				1720705.
	Public support. Subtract line 5 from line 4						7737053.
	ction B. Total Support		* > 00.40	4.0044	1,0010		
	ndar year (or fiscal year beginning in)	(a) 2009 4244526.	(b) 2010 1523220.	(c) 2011 1091037.	(d) 2012 1827943.	(e) 2013 771,032.	(f) Total 9457758.
	Amounts from line 4	4244520.	1323220.	1031037.	102/943.	771,032.	9437736.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	395.	5,106.	2,600.	842.	201.	9,144.
_	and income from similar sources	393.	5,100.	2,000.	042.	201.	9,144.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part IV.)  Total support. Add lines 7 through 10						9466902.
	Gross receipts from related activities,	eto (see instructu	nne)		I	12	3400302.
	First five years. If the Form 990 is for	•		d fourth or fifth to	av vear as a sectio		<del></del>
13	organization, check this box and stop	-	inst, second, tim	a, lourni, or mark	ax year as a section	11 30 1 (0)(0)	▶□
Sec	ction C. Computation of Publ		rcentage			· · · · · · · · · · · · · · · · · · ·	
	Public support percentage for 2013 (			column (fl)		14	81.73 %
	Public support percentage from 2012			(7)		15	82.96 %
	33 1/3% support test - 2013. If the			n line 13. and line	14 is 33 1/3% or n	L	
	stop here. The organization qualifies	_				,	►X
ь	33 1/3% support test - 2012. If the		=		line 15 is 33 1/3%	or more, check th	
	and stop here. The organization qual	•					▶□
17a	10% -facts-and-circumstances tes	• •			e 13, 16a, or 16b. a	and line 14 is 10%	or more,
	and if the organization meets the "fac	-					·
	meets the "facts-and-circumstances"			· · ·	•		. •
ь	10% -facts-and-circumstances tes	-	•		•	17a, and line 15 is	10% or
_	more, and if the organization meets the	_					
	organization meets the "facts-and-circ				•		▶□
18	Private foundation. If the organization		_	•	• • • •		s ▶□
							or 990-EZ) 2013

# Part 组 Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	siow, picaso com	pioto i car ii.j	<del>, .</del>	<del></del>		<del> </del>
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					1	
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose		_	_			
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to			ŀ			
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)				111		
	ction B. Total Support		<u> </u>	r	1	······································	····
_	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	(4) 2000	(5) 20 10	(5) 25	(0) 2012	(0) 2010	(1) 1012
_	dividends, payments received on securities loans, rents, royalties and income from similar sources				-		
Ł	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975				!		
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here		•	•			▶□
Se	ction C. Computation of Publi	c Support Pe	rcentage				
_	Public support percentage for 2013 (li			column (f))		15	%
16	Public support percentage from 2012	Schedule A. Part	III. line 15			16	%
_	tion D. Computation of Inves					***: *********************************	
	Investment income percentage for 20			ne 13. column (fl)		17	%
	Investment income percentage from 2		-			18	<u> </u>
	33 1/3% support tests - 2013. If the			on line 14, and line	a 15 is more than		
	more than 33 1/3%, check this box ar						<b>▶</b>
t	33 1/3% support tests - 2012. If the	-	-		• • •		and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	▶□

Schedule A (Form 990 or 990-EZ) 2013 GOOGWIII WORKS FOUNDATION, INC. 26-2741240 Page 4  Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.  Also complete this part for any additional information. (See instructions).
Form 990, Schedule A Part IV
The Organization has changed its tax year from a fiscal year
(June 30) to calendar year. As a result, the current year is a short year.
Financial information for the period January - June 2013 was previously
submitted as part of the June 2013 Form 990. Compensation information
presented on Part VII reflects calendar year 2013 information, while
compensation on Part IX reflects short-period information.
<del></del>

# **SCHEDULE D**

(Form 990)

Department of the Freasury

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047 Open to Public Inspection

Name	e of the organization Goodwill Works Fou	ndation Inc	Em	ployer identification number 26-2741240
- Ban-			r Acco	
Par	organization answered "Yes" to Form 990, Part IV, lin		n Acco	unts. Complete ii the
	organization answered Tes to Form 990, Fact 14, in	(a) Donor advised funds	(b) Fu	nds and other accounts
_	Total accept as at an el of cons	(a) boner advised remed	(-)	
1	Total number at end of year			
2	Aggregate contributions to (during year)		<del></del>	<del></del>
3	Aggregate grants from (during year)			
4	Aggregate value at end of year	Land About the control of the contro	ا الأدياء الم	
5	Did the organization inform all donors and donor advisors in		tunas	Yes No
_	are the organization's property, subject to the organization's			L_ Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	nternng	Ty., The
B	impermissible private benefit?	The second state of the se	4 IV / line 7	Yes No
Par			t IV, line /	<u>·                                      </u>
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (e.g., recreation or	. —	• •	
	Protection of natural habitat	Preservation of a certific	ed historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of	a conser	vation easement on the last
	day of the tax year.		<u> </u>	7
				Held at the End of the Tax Year
а	Total number of conservation easements	-	2a	
Ь	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	•	
	listed in the National Register		2d	<u> </u>
3	Number of conservation easements modified, transferred, re-	eleased, extinguished, or terminated by the o	rganizatio	on during the tax
	year ▶			
4	Number of states where property subject to conservation ea	asement is located >		
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements			└ Yes
6	Staff and volunteer hours devoted to monitoring, inspecting			
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	ne year 🕨	\$
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			L Yes No
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expense s	tatement,	and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes th	e organiz	ation's accounting for
	conservation easements.			
Par	t 甜 Organizations Maintaining Collections o	of Art, Historical Treasures, or Oth	ıer Sim	ilar Assets.
	Complete if the organization answered "Yes" to Form	n 990, Part IV, line 8.	<u>.</u>	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue stateme	nt and ba	alance sheet works of art,
	historical treasures, or other similar assets held for public ex	chibition, education, or research in furtherand	e of publ	ic service, provide, in Part XIII,
	the text of the footnote to its financial statements that desc	nbes these items.		
ь	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement a	nd baland	ce sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e			
	relating to these items:	·		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>•</b>	\$
	(ii) Assets included in Form 990, Part X	•	•	\$
•	If the organization received or held works of art, historical tre	easures or other similar assets for financial o	ain nrov	·
2	the following amounts required to be reported under SFAS		,, piuv	
_	-	TO MOC 300) reading to these items.	_	¢
	Revenues included in Form 990, Part VIII, line 1			•
b	Assets included in Form 990, Part X			Ψ

		<u>l Works E</u>	ounda	tion,	Inc.			<u> 26–27</u>	<u>41240</u>	Page 2
Par	t III Organizations Maintaining C	ollections of	Art, His	torical T	reasures,	or Othe	er Simil	ar Asse	ts(continu	ued)
3	Using the organization's acquisition, accessi	on, and other rec	ords, chec	k any of the	e following tha	at are a s	ignıficant	use of its	collection	rtems
	(check all that apply):									
а	Public exhibition		d 🗀	Loan or ex	change progr	ams				
ь	Scholarly research		е 🗀	Other						
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and exp	plain how t	hey further	the organizat	ion's exe	mpt purpo	se in Par	XIII.	
5	During the year, did the organization solicit of	r receive donatio	ns of art, h	istorical tre	asures, or oth	ner sımila	r assets	_		
	to be sold to raise funds rather than to be ma	aintained as part	of the orga	anization's o	collection?				Yes	No_
Par	t IV Escrow and Custodial Arran	<b>gements.</b> Con	nplete if the	e organizati	on answered	"Yes" to	Form 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	an or other interr	mediary for	contributio	ons or other as	ssets not	ıncluded		_	
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the	e following	table:						
									Amount	
c	Beginning balance		-				1c			
d	Additions during the year						1d			
e	Distributions during the year				••		1e			<u> </u>
f	Ending balance .		•		÷		_1f		<b>_</b>	
<b>2</b> a	Did the organization include an amount on F	om 990, Part X,	line 21?			-		L	Yes	∐ No
	If "Yes," explain the arrangement in Part XIII.									
Pat	t V Endowment Funds. Complete	f the organization	answered	I 'Yes' to F						
		(a) Current yea	r (b) !	Prior year	(c) Two yea	irs back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance .		_							
Ь	Contributions				-					
C	Net investment earnings, gains, and losses		<u></u>							
d	Grants or scholarships									
е	Other expenditures for facilities		-							
	and programs									
	Administrative expenses				<del> </del>					
9	End of year balance								L	
2	Provide the estimated percentage of the cur	rent year end bal		ig, column	(a)) held as:					
a	Board designated or quasi-endowment		%							
	Permanent endowment	%								
С	Temporarily restricted endowment		6							
•	The percentages in lines 2a, 2b, and 2c should be a sh					d & A	<b>h</b>	4		
Ja	Are there endowment funds not in the posse	ession of the orga	ınızation tri	at are neio	and administ	erea for t	ne organi.	zation	F.	Yes No
	by: (i) unrelated organizations								3a(i)	Yes No
	(i) unrelated organizations (ii) related organizations	•••	•		• •••	-			3a(ii)	-
ь	If "Yes" to 3a(ii), are the related organizations		 nd on Scha	dula R2	•	-			3b	
4	Describe in Part XIII the intended uses of the	•					••	••	_00	
	t VI Land, Buildings, and Equipm		<u>IIGOWIIICIIC</u>	101103.						
	Complete if the organization answere		990. Part I	V. line 11a	See Form 990	), Part X.	line 10.			
	Description of property	(a) Cost of			st or other	T	ccumulate	ed	(d) Book	value
	boothplion of property	basis (inve		1 ' '	s (other)	, · · ·	preciation		,_,	
1a	Land	<del>-                                     </del>	-		· · · · · · · · · · · · · · · · · · ·					
	Buildings					1				
c	Leasehold improvements									
d	Equipment									<del></del>
	Other									
	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, F	art X, colu	mn (B), line	10(c).)			<b>&gt;</b>		0.

Schedule D (Form 990) 2013

, 0-6	D. (Samuella Mondaill Wo	rks Foundati	on Inc	26-	2741240 Page
	D (Form 990) 2013 GOOGW111 WO  II Investments - Other Securities.	IKS FOUNDACI	on, me.	20-	2/41240 Page
<u> </u>	Complete if the organization answered "Yes"	to Form 990, Part IV, lin	e 11b. See Form 990,	Part X, line 12.	
(a) Desc	ription of security or category (including name of security)	(b) Book value		valuation: Cost or end-c	f-year market value
(1) Finan	cial derivatives				
	ly-held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)_				•	· <del></del> · ···
(G)					
(H)					
	(b) must equal Form 990, Part X, col (B) line 12)				
	III Investments - Program Related.	·			
	Complete if the organization answered "Yes"	to Form 990, Part IV, lin	e 11c. See Form 990,	Part X, line 13.	
	(a) Description of investment	(b) Book value		valuation: Cost or end-c	f-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					•
(8)					
(9)					
Total. (Col	(b) must equal Form 990, Part X, col (B) line 13 )				
Part IX	Other Assets.		-		
	Complete if the organization answered "Yes"	to Form 990, Part IV, lin	e 11d. See Form 990,	Part X, line 15.	
		Description			(b) Book value
(1) R	delated party accounts re	ceivable			490,560
(2)		·····			
(3)					
(4)					
(5)		·			
(6)					
(7)					<u> </u>
(8)					
(9)					
Part X	olumn (b) must equal Form 990, Part X, col (B) lin	ne 15.)		<u> </u>	490,560
	Complete if the organization answered "Yes"	to Form 990, Part IV, Iir		n 990, Part X, line 25.	
1.	(a) Description of liability		(b) Book value		
(1) F	ederal income taxes				
(2)				_	
(3)				_	

(4) (5) (6) (7) (8) (9) ightharpoonsTotal. (Column (b) must equal Form 990, Part X, col. (B) line 25.) .

2. Liability for uncertain tax positions. in Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	ule D (Form 990) 2013 Goodwill Works Foundation		26-2741240 Page
Part	······································		ue per Return.
	Complete if the organization answered "Yes" to Form 990, Part IV, line	12a.	
	otal revenue, gains, and other support per audited financial statements		. 1
2 A	mounts included on line 1 but not on Form 990, Part VIII, line 12:		
a N	let unrealized gains on investments	. 2a	
ЬΩ	Conated services and use of facilities	2b	
c F	lecoveries of prior year grants	2c	
d C	Other (Describe in Part XIII.)	. 2d	
e A	dd lines 2a through 2d		2e
<b>3</b> S	subtract line 2e from line 1		3
4 A	mounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Ir	nvestment expenses not included on Form 990, Part VIII, line 7b	4a	
ьс	Other (Describe in Part XIII.)	4b	
			I I
c A	dd lines 4a and 4b	•••	4c
5 T	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
5 T		 tements With Expe	5
5 T	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	-	5
5 T Part	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  XII Reconciliation of Expenses per Audited Financial State	-	5
5 T Part	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  XII Reconciliation of Expenses per Audited Financial State  Complete if the organization answered 'Yes' to Form 990, Part IV, line	-	nses per Return.
5 T Part 1 T 2 A	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  XII Reconciliation of Expenses per Audited Financial State  Complete if the organization answered "Yes" to Form 990, Part IV, line otal expenses and losses per audited financial statements	-	nses per Return.
5 T Part 1 T 2 A a D	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  XII Reconciliation of Expenses per Audited Financial State  Complete if the organization answered "Yes" to Form 990, Part IV, line otal expenses and losses per audited financial statements mounts included on line 1 but not on Form 990, Part IX, line 25:	12a.	nses per Return.
5 T Part 1 T 2 A a D b P	Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Reconciliation of Expenses per Audited Financial State  Complete if the organization answered "Yes" to Form 990, Part IV, line otal expenses and losses per audited financial statements amounts included on line 1 but not on Form 990, Part IX, line 25: conated services and use of facilities	12a. 2a	nses per Return.
5 TPart  1 T 2 A a D b P c C	Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Reconciliation of Expenses per Audited Financial State  Complete if the organization answered "Yes" to Form 990, Part IV, line otal expenses and losses per audited financial statements amounts included on line 1 but not on Form 990, Part IX, line 25: conated services and use of facilities pror year adjustments	2a 2b	nses per Return.
5 T Part 1 T 2 A a D b P c C	At I revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Reconciliation of Expenses per Audited Financial State  Complete if the organization answered "Yes" to Form 990, Part IV, line otal expenses and losses per audited financial statements amounts included on line 1 but not on Form 990, Part IX, line 25: conated services and use of facilities into year adjustments other losses	2a 2b 2c	nses per Return.
5 T Part 1 T 2 A a D b P c C d C	Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" to Form 990, Part IV, line otal expenses and losses per audited financial statements amounts included on line 1 but not on Form 990, Part IX, line 25: conated services and use of facilities arror year adjustments when losses the IV.	2a 2b 2c	nses per Return.
5 T Part  1 T 2 A a D b P c C d C e A 3 S	Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Reconciliation of Expenses per Audited Financial State  Complete if the organization answered "Yes" to Form 990, Part IV, line otal expenses and losses per audited financial statements amounts included on line 1 but not on Form 990, Part IX, line 25: conated services and use of facilities into year adjustments other losses other (Describe in Part XIII.)  add lines 2a through 2d	2a 2b 2c	nses per Return.
5 TPart  1 T 2 A B C C C C C C C C C C C C C C C C C C	Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" to Form 990, Part IV, line total expenses and losses per audited financial statements amounts included on line 1 but not on Form 990, Part IX, line 25: conated services and use of facilities arror year adjustments of their losses of their (Describe in Part XIII.)  Indeed lines 2a through 2d subtract line 2e from line 1	2a 2b 2c	nses per Return.
5 TPart  1 T 2 A B C C C C C C C C C C C C C C C C C C	Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" to Form 990, Part IV, line total expenses and losses per audited financial statements amounts included on line 1 but not on Form 990, Part IX, line 25: conated services and use of facilities from year adjustments of their losses of their (Describe in Part XIII.) and lines 2a through 2d ubtract line 2e from line 1 mounts included on Form 990, Part IX, line 25, but not on line 1:	2a   2b   2c   2d	nses per Return.
5 TPart  1 T 2 A  a C  b P  c C  d C  e A  3 S  4 A  a Irr  b C	Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" to Form 990, Part IV, line total expenses and losses per audited financial statements amounts included on line 1 but not on Form 990, Part IX, line 25: conated services and use of facilities arror year adjustments other losses other (Describe in Part XIII.) add lines 2a through 2d aubtract line 2e from line 1 amounts included on Form 990, Part IX, line 25, but not on line 1: anyestment expenses not included on Form 990, Part VIII, line 7b	2a   2b   2c   2d	nses per Return.
Part  Part  A B C C C C C C C C C C C C C C C C C C	Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" to Form 990, Part IV, line total expenses and losses per audited financial statements imounts included on line 1 but not on Form 990, Part IX, line 25: tonated services and use of facilities into year adjustments of their losses of their (Describe in Part XIII.) did lines 2a through 2d ubtract line 2e from line 1 imounts included on Form 990, Part IX, line 25, but not on line 1: investment expenses not included on Form 990, Part VIII, line 7b of their (Describe in Part XIII.)	2a   2b   2c   2d   4a   4b	nses per Return.

### Part X, Line 2:

It is the Organization's policy to account for any uncertainties in income tax law in accordance with FASB ASC 740-10 "Accounting for Uncertainty in Income Taxes". ASC 740-10 clarifies the accounting for uncertain income tax positions and requires that the Organization recognize the impact of such a tax position in its financial statements if, upon ultimate settlement, that position is more likely than not to be sustained. Management has evaluated the Organization's tax positions and concluded that the Organization has maintained its tax-exempt status and has taken no uncertain tax positions that require adjustment to the financial statements.

Schedule D (Form 990) 2013	Goodwill	Works	Foundation,	Inc.	26-2741240 <sub>Pa</sub>	ige 5
Schedule D (Form 990) 2013 Part XIII Supplemental Info	rmation (continue	ed)				
•						
	·		<del></del>		· · · · · · · · · · · · · · · · · · ·	
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### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. ▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

Open To Public Inspection

Marile of the organization	oodwill	Works Foundati	lon, I	nc.		26-2741	240
	<b>Activities.</b> C	omplete if the organization ar					
a Mail solicitations b Internet and email c Phone solicitation d In-person solicitat 2 a Did the organization have key employees listed in	I solicitations is lons ve a written or c Form 990, Part nest paid individ	f Sol g Spon ral agreement with any indivi- VII) or entity in connection with luals or entitles (fundraisers)	icitation of icitation of ecial fundra idual (incluration) rith profess	non-g gover using ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or	
(i) Name and address of a or entity (fundraise		(ii) Activity	(iii) fund have c or con contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		-	Yes	No			
						_	
	-						
	-						
Total  3 List all states in which the or licensing.	e organization i	s registered or licensed to so	olicit contrib	oution:	s or has been notifie	d it is exempt from r	egistration
		<del></del>					
	<del></del>						
<del> </del>		<del></del>				-	<del></del>
	<del></del>				<del></del>		<del></del>

Sch		le G (Form 990 or 990-EZ) 2013 GOOdwil  Fundraising Events. Complete if the of fundraising event contributions and gr	e organization answered	"Yes" to Form 990, Part	IV, line 18, or reported			
			(a) Event #1 Annual Gala Dinner	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through		
9			(event type)	(event type)	(total number)	col. (c))		
Revenue	1	Gross receipts .	90,543.		722.	91,265.		
	2	Less: Contributions	-					
	3_	Gross income (line 1 minus line 2)	90,543.		722.	91,265.		
	4	Cash prizes						
ø	5	Noncash prizes						
beuse	6	Rent/facility costs .	8,886.			8,886.		
Direct Expenses	7	Food and beverages	15,050.			15,050.		
	8	Entertainment	3,550.			3,550. 3,932.		
	9	Other direct expenses	1,960.		1,972.	3,932.		
	10	Direct expense summary. Add lines 4 through	h 9 ın column (d)	•	•	31,418. 59,847.		
Pá	irt i	Net income summary. Subtract line 10 from I Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.			reported more than			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
_	1	Gross revenue						
ses	2	Cash prizes						
Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs .						
	5	Other direct expenses						
	6	Volunteer labor	Yes %  No	Yes %  No	Yes % No			
	7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summary. Subtract line 7	7 from line 1 column (d)		•			
	En Is 1	ter the state(s) in which the organization operate organization licensed to operate gaming at No," explain:	ates gaming activities:	states?		Yes No		
		ere any of the organization's gaming licenses r Yes," explain:			year?	Yes No		
				<u> </u>	0.1.1.1.0.15	000 000 57 0012		

Sch	edule G (Form 990 or 990-EZ) 2013 GOOdwill Works Foundation, Inc. 26-2	<u>741240</u>	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	_%
b	An outside facility	13ь	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name	<del></del>	
	Address		
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name	<del></del>	
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, line 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).	nes 9, 9b, 10	0b, 15b,
			<del></del>

Employer identification number ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ► Attach to Form 990. Goodwill Works Foundation, Inc. General Information on Grants and Assistance Name of the organization Department of the Treasury Internal Revenue Service SCHEDULEI (Form 990) Parti

Open to Public Inspection

**≗** 26-2741240 (h) Purpose of grant educational and job or assistance training programs X Yes Development of Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) O.Book (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the <u>United States.</u> recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 717,666 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 501(c)(3) Enter total number of other organizations listed in the line 1 table 58-1249683 (P) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization Georgia, Inc. - 5171 Eisenhower Goodwill Industries of Middle Parkway - Macon, GA 31206 or government Partif

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Page 2

26-2741240

Goodwill Works Foundation, Inc.

Schedule I (Form 990) (2013)
Part III Grants and Other

# SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. ► See separate instructions.

► Attach to Form 990.
 ► See separate instructions.
 ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Information about Name of the organization

erm990. Inspection
Employer identification number

26-2741240 Goodwill Works Foundation, Inc. **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII. Section A. line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4¢ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X 5a The organization? X 5b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization? X 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments 7 Х not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the ınıtıal contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2013 GOOGWILL WORKS FOUNDATION, INC. 20-2/41/40

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)-(i)(B)	reported as deferred in prior Form 990
(1) Jim Stiff	8	0	0	0	0	0	0	0
	: E	405,538.	120,00	6,16	15,30	14,232.	561,23	0
Tim Ligon	ε	0				0		0
	<b>E</b>	198,685.	44,65	3,90	14,13	14,206.	275,582.	0
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### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Goodwill Works Foundation, Inc.

**Employer identification number** 26-2741240

Schedule O (Form 990 or 990-EZ) (2013)

Form 990, Part I, Line 1, Description of Organization Mission: The organization was formed to support the mission of Goodwill Industries of Middle Georgia, Inc. (GIMG), to hold and acquire capital resources such as real estate for GIMG; to lead annual campaigns; to assist individuals with planned giving, estate bequests and institutional advancement campaigns; to prepare and submit grant requests for GIMG; and to raise and develop capital, and programmatic and scholarship funds that assist people with barriers to employment and career advancement to experience economic independence and a full portion of the American dream. Form 990, Part III, Line 1, Description of Organization Mission: The organization was formed to support the mission of Goodwill Industries of Middle Georgia, Inc. (GIMG), to hold and acquire capital resources such as real estate for GIMG; to lead annual campaigns; to assist individuals with planned giving, estate bequests and institutional advancement campaigns; to prepare and submit grant requests for GIMG; and to raise and develop capital, and programmatic and scholarship funds that assist people with barriers to employment and career advancement to experience economic independence and a full portion of the American dream. Form 990, Part VI, Section A, line 3: The Organization received management services from Goodwill Industries of Middle Georgia, Inc., a related 501(c)(3) organization.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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The Organization makes its governing documents, and conflict of interest policy available to the public upon request at the Goodwill Industries of Middle Georgia, Inc. offices located in Macon, Georgia.

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization Goodwill Works Foundation, Inc.	Employer identification number 26-2741240
Form 990, Part XI, line 9, Changes in Net Assets:	
Prior period post closing adjustment	57,175.
Form 990, Part XII, Line 2c	
Review of audited financial statements - The Board of	
Directors reviews and approves any audited financial stat	ements prior
to their issuance. There has been no change to the proces	s for review
of the audited financial statements from the prior year.	
	<del></del>

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

Open to Public Inspection 2013 2013

Employer identification.number 26-2741240

▶Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ► See separate instructions. ► Attach to Form 990. Name of the organization

Inc.

Goodwill Works Foundation,

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part

Direct controlling entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. End-of-year assets <u>@</u> Total income Legal domicile (state or foreign country) Primary activity 9 Name, address, and EIN (if applicable) of disregarded entity Part #

(g) Section 512(b)(13) controlled ž × × entlty? Yes Direct controlling entity status (if section Public charity 501(c)(3)) Line 9 Line 7 Exempt Code section 501(c)(3) 501(c)(3) € Legal domicile (state or foreign country) Beorgia 3eorgia lisabilities and special disabilities and special Serve individuals with Serve individuals with Primary activity seeds. needs. Goodwill Industries of Middle Georgia, Inc. - 58-1249683, 5171 Eisenhower Parkway, Good Vocations, Inc. - 58-2402364 Name, address, and EIN of related organization 5171 Eisenhower Parkway Macon, GA 31206 Macon, GA 31206

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

26-2741240 Page 2

Schedule R (Form 990) 2013 GOODWILL Works Foundation, Inc.

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(K)	General or Percentage managing ownership partner?										
	Perc own	_	_	<u> </u>	 		 		_	_	
5	General or managing partner? Yes No	 		<u> </u>		 _	 	 -			
	Code V-UBI amount in box me 20 of Schedule LK-1 (Form 1065)			<del>  -</del>					-		
()	V-UE										
	Code Signature (For Signature )			ļ							
	# 2 S	 									
3	Disproportionate allocations?	 				 -	 				
(6)	Share of end-of-year assets										
٣	Sha end-c ass										
				$\vdash$	 	 					
Θ	Share of total income										
5	Share										
	• <del>•</del>	 		+				 -			
	incom elated, tax un 2-514)										
9	ad, unr l from ns 513										
	Predominant income (related, unrelated, excluded from tax under sections 512-514)										
				$\dagger$			 _				
<u>-</u>	ontroll tity										
(g)	Direct controlling entity										
				-		 					
0	Legal domicile (state or foreign country)										
				+	 						
_	Primary activity										
<b>a</b>	mary a										
	<u>r</u>										
	N S										
	Name, address, and EIN of related organization										
<u>e</u>	ldress d orga										
<u> </u> 	ne, ao relate										
	of a										

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

<u>a</u>

Schedule R (Form 990) 2013

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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Ž	Yes No	٥
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	elated organizations listed	in Parts II-IV?	,		1
a Receipt of (i) Interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				19	×	اب
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b>	×	١
c Gift, grant, or capital contribution from related organization(s)				10	×	۱
d Loans or loan guarantees to or for related organization(s)				1d	×	ابا
<ul> <li>Loans or loan guarantees by related organization(s)</li> </ul>				16	×	<b>~</b>
f Dividends from related organization(s)				=	<b>×</b>	~
g Sale of assets to related organization(s)				10	×	<u>.</u>
				=	×	ا.
				<b>;=</b>	×	<u>.</u>
j Lease of facilities, equipment, or other assets to related organization(s)				=	×	احا
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×	اب
I Performance of services or membership or fundraising solicitations for related organization(s)	anızation(s)			=	×	1
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			Ę	~	ا۔
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			Ę	×	<b>~</b>
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				9	~	~l
p Reimbursement paid to related organization(s) for expenses				ē	×	Ų.
				19	×	
r Other transfer of cash or property to related organization(s)					××	~l~
	who must complete th	is line, including covered	relationships and transaction thresholds.			.
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	involved		
(1)						1 1
(2)						1
(2)						ı
(4)						1
(5)						-
(9)						
332163 09-12-13			Schedul	Schedule R (Form 990) 2013	90) 201	5

Page 4

Schedule R (Form 990) 2013 GOOdwill Works Foundation, Inc.

Part (其 Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners sec 501(c)(3) orgs.?	(1) Share of total income	(g) Share of end-of-year assets	Osproportonate allocations?	Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 perfect (Form 1065) Yes No	General o managing partner?	(k) Percentage ownership
							_			
								Schedule	R (Fon	Schedule R (Form 990) 2013

Schedule R	(Form 990) 2013 GOOGWIII WOLKS FOUNDATION, INC.	20-2/41240 Page 5
Part VII	Supplemental Information	
<u> </u>	Provide additional information for responses to questions on Schedule R (see instructions).	
	Provide additional information for responses to questions on Schedule in (see instructions).	
		—· —·
		· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·	

Form 8868 (Rev. 1-2014)					Page 2
If you are filing for an Additional (Not Automatic) 3-Month Ex	tension.	complete only Part II and check this	box		► X
Note. Only complete Part II if you have already been granted an a		· · · · · · · · · · · · · · · · · · ·		8868.	
• If you are filing for an Automatic 3-Month Extension, comple					
Part II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no c	opies needec	i).
		Enter filer's	identifyir	ng number, see	instructions
Type or Name of exempt organization or other filer, see instru	ctions.		Employe	r identification nu	ımber (EIN) or
print					
File by the Goodwill Works Foundation,	Inc.			26-2741	240
due date for Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.	Social se	curity number (S	SN)
return See 51/1 Elsennower Parkway					
City, town or post office, state, and ZIP code. For a fo	oreign add	lress, see instructions.			
Macon, GA 31206		<del></del>			
Enter the Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
Application	Return	Application			Return
Is For	Code	Is For			Code
Form 990 or Form 990-EZ	01				<u></u>
Form 990·BL	02	Form 1041-A			08
Form 4720 (individual)	_03	Form 4720 (other than individual)			09
Form 990-PF	04	Form 5227	-		10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
STOP! Do not complete Part II if you were not already granted  The Organization		natic 3-month extension on a previ	ously file	ed Form 8868.	
• The books are in the care of ▶ 5171 Eisenhower		way - Macon CA 3	1206		
Telephone No. ▶ 706-564-4521	. Fali	Fax No.	1200		
<ul> <li>If the organization does not have an office or place of business</li> </ul>	un tha lila	<del></del>		<del></del> -	
<ul> <li>If this is for a Group Return, enter the organization's four digit (</li> </ul>			this is fo	the whole groun	a chock this
box ►		ch a list with the names and EINs of			
		per 15, 2014.	annenio	ers the extension	115 101.
5 For calendar year, or other tax year beginning	•		DEC	31, 201	3
6 If the tax year entered in line 5 is for less than 12 months, cl			Final r		<u> </u>
Change in accounting period				o.c.	
7 State in detail why you need the extension					
Organization is in the process	of a	dopting a new year	end	and is	
accumulating information to fi	le ar	accurate return.			
8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any			
nonrefundable credits. See instructions			8a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated			
tax payments made. Include any prior year overpayment allo	owed as a	credit and any amount paid			
previously with Form 8868.			8ь	\$	0.
Balance due. Subtract line 8b from line 8a. Include your pay		this form, if required, by using			
EFTPS (Electronic Federal Tax Payment System). See instru			8c	\$	0.
		t be completed for Part II o	•		
Under penalties of perjury, I declare that I have examined this form, including the target persons and persons the feet law authorized to present the feet	ng accomp	anying schedules and statements, and to	the best o	f my knowledge an	d belief,
it is true, correct, and complete, and that I am authorized to prepare this for				1 -1	1.1
Signature ► flesh Clared Title ► C	PA		Date		<u>'Y</u>
/				Ferm <b>8868</b>	(Rev. 1-2014)