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## Form **990**

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

| Α                                 | For the      | 2013 ca       | endar year, or tax year begin                                | ning                     |                        | , and e          | nding       |                       |                |                |                           |
|-----------------------------------|--------------|---------------|--|--------------------------|------------------------|------------------|-------------|-----------------------|----------------|----------------|---------------------------|
| В                                 | Check if a   | applicable    |  | O THE SOLUTIO            | N                      |                  |             | D Employer id         | dentification  | number         |                           |
|                                   | Address o    | change        | Doing Business As INTO T                                     | HE SOLUTION              |                        |                  |             |                       |                |                |                           |
| $\equiv$                          |              | -             | Number and street (or PO box if                              | mail is not delivered t  | o street address)      | Room/suite       |             | 26-2084855            |                |                |                           |
| Ш                                 | Name cha     | ange          | PO BOX 56693   |                          |                        |                  |             | E Telephone n         | umber          |                |                           |
|                                   | Initial retu | ırn           | City or town   |                          | State                  | ZIP code         |             | (510) 601 61          | 15             |                |                           |
| $\equiv$                          |              |               | HAYWARD  |                          | CA                     | 94545            |             | (510) 681-61          | 15             |                |                           |
|                                   | Terminate    | ed            | Foreign country name   | Foreign province/s       | tate/county            | Foreign postal   | code        |                       |                |                |                           |
|                                   | Amended      | l return      |  |                          |                        |                  |             | G Gross receip        | ots \$         | 3              | 358,138                   |
| =                                 |              |               | F Name and address of principal of                           | fficer                   |                        |                  | 11/- 1/- 11 |                       |                |                | X No                      |
|                                   | Applicatio   | n pending     |  |                          | A 04545                |                  | 1           | is a group return for |                | =              | =                         |
|                                   |              |               | Margaret Lewis PO Box 56                                     | 693, Hayward, C          | A 94545                |                  | H(b) Are    | e all subordinates    | ıncluded?      | Yes            | No                        |
|                                   | Tax-exem     | pt status     | X 501(c)(3) 501(c) (   | ) 🗲 (insert no           | o) 4947(a)(1           | ) or 527         | lf'         | 'No," attach a list   | (see instructi | ions)          |                           |
| .1.1                              | Website      | e: <b>•</b>   |  |                          |                        |                  | H(c) Gn     | oup exemption nu      | mber ►         |                |                           |
|                                   |              |               |  | <b>7.</b>                | l a <b>.</b>           | 1                |             |                       | 1              |                |                           |
|                                   |              | rganization   | Corporation Trust  | Association              | Other ▶                | L Yea            | ar of forma | ation                 | M State of     | legal domicile |                           |
| ŀ                                 | art I        | Su            | mmary  |                          |                        |                  |             |                       |                |                |                           |
|                                   | 1            | Briefly d     | escribe the organization's mi                                | ssion or most sig        | ınıficant activitie    | s Into           | the Soli    | ution is dedica       | ated to        |                |                           |
| õ                                 | 1            | creating      | a healthy, safe, living enviro                               | nment which prov         | vides "at risk" in     | dividuals rec    | ently       |                       |                |                |                           |
| ЪГ                                | ŀ            |               | ged form the criminal justice                                |                          |                        |                  |             |                       |                |                |                           |
| ē                                 | 2            |               | nis box 🕨 if the organiz                                     |                          |                        |                  |             | e than 25% of         | ite net ac     | eote           |                           |
| <b>3</b>                          | 2            |               | <del></del>  |                          | •                      | o di disposed    | OI IIIOI    | - (ilalii 25 /6 Ul    | _ 1            | 5015           | _                         |
| 8                                 | 3            |               | of voting members of the go                                  | <b>-</b> • •             | •                      | \                |             | -                     | 3              |                | 5                         |
| ငရ္က                              | 4            |               | of independent voting memb                                   | -                        |                        |                  |             | -                     | 4              |                | 3                         |
| ج₹                                | 5            |               | mber of individuals employed                                 |                          | r 2013 (Part V, I      | ine 2a)          |             | -                     | 5              |                | 0                         |
| ŧ                                 | 6            |               | mber of volunteers (estimate                                 | • •                      |                        |                  |             | L                     | 6              |                |                           |
| Ŋ                                 | 7a           | Total un      | related business revenue fro                                 | <b>—</b>                 | 7a                     |                  | 0           |                       |                |                |                           |
|                                   | <u> </u>     | Net unre      | elated business taxable incor                                | ne from Form 990         | 0-T, line 34           |                  |             |                       | 7b             |                | 0                         |
|                                   |              |               |  |                          |                        |                  |             | Prior Year            |                | Current Yea    | г                         |
| ولخ                               | 8            | Contribu      | itions and grants (Part VIII, Ii                             | ne 1h)                   |                        |                  |             |                       | 0              |                | 0                         |
| 73                                | 9            | Progran       | n service revenue (Part VIII, I                              | ıne 2g)                  |                        |                  |             | 401,                  | 224            | 3              | 325,248                   |
| Revenue ULActivities & Governance | 10           | Investm       | ent income (Part VIII, column                                | n (A), lines 3, 4, a     | nd 7d)                 |                  |             |                       | 0              |                | 11,452                    |
| ્રેજ                              | 11           |               | venue (Part VIII, column (A)                                 |                          | 0                      |                  | 0           |                       |                |                |                           |
| e R                               | 12           |               | enue—add lines 8 through 11 (                                |                          |                        |                  |             | 401,                  | 224            | 3              | 336,700                   |
|                                   | 13           |               | and similar amounts paid Pa                                  |                          |                        |                  | <u> </u>    | ,,,,                  | 0              |                | 0                         |
|                                   | 14           |               | paid to or for members (Par                                  |                          |                        |                  |             |                       | 0              |                | 0                         |
|                                   | 1 4-         | Salarios      | other compensation @molove                                   | benefite ( <b>P8#/</b> Y | Column (V) line        | s 5_10\          |             | 47                    | 754            |                | 0                         |
| ses                               | 10           | Drofess       | other compensation apployed on all fundraising fees are like | Chellens (Vallax)        |                        | S 3-10)          | <del></del> | 47,                   |                |                |                           |
| ë                                 | 16a          | Profess       | onal fundraising rees Fart D                                 | C Column (A), line       |                        | •                | 1 T T T     | al S TAXAGE (         |                | <u>-</u>       | 0                         |
| Expenses                          | _b           | lotal fur     | ndraising expenses (Part IX,                                 | column (D), line         | 25)                    | 0                | 34.0 S S    | ti il Afil            |                |                |                           |
| ш                                 | 1 .,         | Other ex      | kpenses (Part IX, column (A)                                 | Unesula-11d              | H <del>1=2</del> 4e)   |                  | ļ           | 367,                  | <del></del>    |                | 338,691                   |
|                                   | 18           |               | penses Add lines 13-17-(mt                                   |                          |                        | ∋ 25)            |             | 415,                  |                | 3              | 338,691                   |
|                                   | 19           | Revenu        | e less expenses Subtract lin                                 | e 18 from line 12        |                        |                  | ļ           | -14,                  | 129            |                | -1,991                    |
| 90                                | <u> </u>     |               |  |                          |                        |                  | Beginn      | ning of Current Y     | ear            | End of Year    |                           |
| 1981                              | [   20       |               | sets (Part X, line 16)                                       |                          |                        |                  |             | 71,                   | 217            |                | 66,761                    |
| Ž.                                | 21           | Total lia     | bilities (Part X, line 26)                                   |                          |                        |                  | L           | 145,                  | 649            | <u>1</u>       | 143,184                   |
| Net Assets or                     | 22           | Net ass       | ets or fund balances Subtrac                                 | ct line 21 from line     | e 20                   |                  | <u> </u>    | -74,                  | 432            |                | -76,423                   |
| Pa                                | art II       | Sig           | nature Block   |                          |                        |                  |             |                       |                |                |                           |
|                                   |              |               | y, I declare that I have examined this                       |                          |                        |                  |             |                       |                |                |                           |
| and                               | belief, it i | s true, corre | ect, and complete Declaration of prep                        | earer (other than office | r) is based on all inf | ormation of whic | h prepare   | r has any knowled     | dge            |                |                           |
| Qi,                               | an           |               | - IN C   |                          |                        |                  |             |                       | 1 <u>0/1</u>   | /2014          |                           |
| Sig                               |              |               | Signature of officer   |                          |                        |                  |             | Date                  |                |                |                           |
| пе                                | ere          |               |  |                          |                        | Exec             | cutive D    | rector                |                |                |                           |
|                                   |              |               | Type or print name and title                                 |                          |                        |                  |             |                       |                |                |                           |
|                                   |              | Prin          | t/Type preparer's name                                       | Pienaror                 | s signature            |                  | Dat         | e                     |                | PTIN           |                           |
| Pa                                | id           |               |  |                          | / /                    | <b>(1)</b>       |             |                       | eck ıf         |                |                           |
|                                   | eparer       | Lav           | vrence Armstrong   | -(                       | any                    | 1                | <u> 10</u>  | /1/2014 sel           | f-employed     | P0477371       | 13                        |
|                                   | se Only      |               | n's name ► Jeanpierre and 0                                  | Co CPAs                  | 10                     |                  |             | Firm's EIN ▶ 9        | 94-244812      | 3              |                           |
| Ja                                | ,5 Oilly     |               | n's address ▶ 150 Executive P                                | ark Bly Suite 450        | 0. San Francisc        | o. CA 94132      |             | ľ                     | 415) 657-      |                |                           |
|                                   | u tha I      |               |  |                          |                        |                  |             | , none no             | , 55.          |                |                           |
|                                   |              |               | s this return with the prepare                               |                          | ·                      | 15)              |             |                       |                | Yes            | <u></u> No                |
| Fo                                | r Papen      | work Red      | uction Act Notice, see the se                                | parate instruction       | ns.                    |                  |             |                       | ./             | Form <b>99</b> | <b>90</b> (2013) <i>(</i> |

| Form 9 | 90 (2013) | INTO THE SOLUTION  | 26-2084 <u>855</u>    | Page <b>2</b> |
|--------|-----------|--|-----------------------|---------------|
| Pai    | rt III    | Statement of Program Service Accomplishments   |                       |               |
|        |           |  |                       |               |
| 1      | Briefly o | lescribe the organization's mission  |                       |               |
| •      | -         | Solution is deducated to greating a healthy sofe, living anymonment which  |                       |               |
|        |           | s "at risk" individuals recently disengaged form the criminal justice system with a  |                       |               |
|        |           | and there are the interest of learning any proposent depigned to brook the avale of  |                       |               |
|        |           | ncarceration and substance abuse   |                       |               |
| 2      |           | organization undertake any significant program services during the year which were not listed on   |                       |               |
| -      |           | Form 990 or 990-EZ?  | Yes                   | X No          |
|        |           | describe these new services on Schedule O  | 163                   | <u> </u>      |
| 2      |           | organization cease conducting, or make significant changes in how it conducts, any program   |                       |               |
| 3      | services  |  | Yes                   | X No          |
|        |           |  | L ies                 | <u> </u>      |
| _      |           | describe these changes on Schedule O   |                       |               |
| 4      |           | e the organization's program service accomplishments for each of its three largest program service   |                       |               |
|        |           | es Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a   | allocations to others | 1             |
|        | the tota  | expenses, and revenue, if any, for each program service reported   |                       |               |
|        | (Cada:    | \/Function C   |                       |               |
| 4a     | Code      | ) (Expenses \$ including grants of \$ ) (Reversal to a character and the character and | liue a                | )             |
|        |           | n was able to achieve a 83% reductin in incarceration recidicism among it's clients through  |                       |               |
|        | the rein  | forcement of newly acquired life skills and behavior modification  |                       |               |
|        |           |  |                       |               |
|        |           |  |                       |               |
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|        |           |  |                       |               |
| 415    | (Cada     | \/\(\Gamma_{\text{constant}}\)   |                       |               |
| 4b     | (Code     | ) (Expenses \$ including grants of \$ ) (Reve  |                       |               |
|        |           | ······································   |                       |               |
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|        |           |  | ^                     |               |
|        |           |  |                       |               |
| 4c     | (Code     | ) (Expenses \$ including grants of \$ ) (Reve  | nue \$                | )             |
|        |           |  |                       |               |
|        |           |  |                       | - <b></b>     |
|        |           |  |                       |               |
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|        |           |  |                       |               |
|        |           |  |                       |               |
| 4d     |           | rogram services (Describe in Schedule O )  |                       | - <del></del> |
|        | (Expen    |  | 0)                    |               |
| 40     | Total pr  | noram service expenses   |                       |               |

Part IV Checklist of Required Schedules

|     |  |     | Yes | No       |
|-----|--|-----|-----|----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1   | х   |          |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2   | Х   |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to   |     |     |          |
|     | candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | Χ        |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4   |     | х        |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,   |     |     |          |
|     | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,  | 5   |     | Х        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors  | 5   | -+  |          |
| •   | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If  |     |     | v        |
| 7   | "Yes," complete Schedule D, Part I   | 6   |     | Х        |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>  | 7   |     | Х        |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8   |     | Х        |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9   |     | X        |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  |     | х        |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,   |     | ,   |          |
|     | VII, VIII, IX, or X as applicable  |     | 5   |          |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a | X   |          |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more   |     |     |          |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |     | Χ        |
| С   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c |     | Х        |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d |     | X        |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | Х   |          |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f |     |          |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a |     | x        |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"  |     |     |          |
|     | and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b | ĺ   | Х        |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | Х        |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | Х        |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,   |     |     |          |
|     | fundraising, business, investment, and program service activities outside the United States, or aggregate  |     |     |          |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |     | Х        |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or  |     |     |          |
|     | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |     | <u>X</u> |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other   |     |     |          |
|     | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | Х        |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services  |     |     |          |
| 40  | on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  | 17  |     | Х        |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  |     | х        |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III  | 19  |     | Х        |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |     | X        |
|     | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |     |          |
|     |  |     |     |          |

#### Form 990 (2013) 26-2084855 INTO THE SOLUTION Page 4 Part IV Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Х Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Х employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Х 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee. substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a Х A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b Χ c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Х Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Part I 31 Χ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N Part II 32 Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Х 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Part II. III, or IV, and Part V, line 1 Х 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Х 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part Х VI 37

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

Form 990 (2013)

| Statements Re  | garding Other I  | RS Filings and | Tax Complia      | ance         |       |   |  |
|----------------|------------------|----------------|------------------|--------------|-------|---|--|
| Check if Sched | ule O contains a | response or no | te to any line i | in this Part | : V . | • |  |

| 1a Elter the number reported in Box 3 of Form 1096 Enter- 0- I not applicable Enter the number of Forms WC3 included in line 1a Enter- 0- I not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gembling) wirmings to prize withholding rules for reportable payments to vendors and reportable gaming (gembling) wirmings to prize withholding rules for reportable payments to vendors and reportable gaming (gembling) wirmings to prize wirmings?  2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Endows in the sum of line 24, and the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-rifie (see instructions)  3b I did the organization have unrelated business gross income of \$1,000 or more during the year?  3b If "Yes," has it filed a Form 990-T for this year? If "No" to line 30, provide an explanation or thor authority over, a financial account; and the sum of the foreign country (such as a bank account, securities account, or other financial accounts (FBAR)  4a Yes the organization a party to a prohibited tax shelter transaction at any time during the claim of the organization file Form 8886-17  5b Was the organization a party to a prohibited tax shelter transaction at any time during the claim of the organization relative and that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line Sa or Sb. did the organization file Form 8886-17  5c Did the organization solicit any contributions that were not tax deductible as charatable contributions?  6c If "Yes," to line Sa or Sb. did the organization file Form 8886-17  6d If "Yes," inclination for the calendary contributions with the warry and property of the organization relative at contribution of the value of the goods or services provided?  6d If "Yes,"     |     |  |              | Yes          | No             |
|---|-----|--|--------------|--------------|----------------|
| be Enter the number of Forms W-2S included in line 1a Enter-O-I find applicable  Did the organization comply with backup withfoling rules for reportable payments to vendors and reportable gaining (gainbling) winnings to prize winners?  2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  3 to the company of the calendar year ending with or within the year covered by this return  3 to the organization have unrelated business gross income of \$1,000 or more during the year?  3 to the organization have unrelated business gross income of \$1,000 or more during the year?  3 to the organization have unrelated business gross income of \$1,000 or more during the year?  4 to "the "six "six "tife of a Form 950" To this year? I" No" to Jim as, Jim provide an explanation in Schedule O  4 to the organization have unrelated outsiness gross income of \$1,000 or more during the year?  5 to the organization and foreign country over, a financial account in foreign country over, a financial account in foreign country over, a financial accounts of finding requirements for Fincen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5 to "the "six", enter the name of the foreign country  5 to any taxable party notify the organization that it was or is a party to a prohibited that shelter transaction?  5 to "the "six" on the organization foreign Bank and Financial Accounts (FBAR)  5 to "the "six" of the organization organization are normally greater than \$100,000, and did the organization foreign before the organization are normally greater than \$100,000, and did the organization foreign before the organization and party for goods  5 to "the organization have arrowed eductible contributions under section 170(c).  6 b I" "Yes" did the organization notify the coner of the value of the goods or services provided of the payor?  6 organizations that may receive deductible contributions under section 170(c).  | 10  | Enter the number reported in Rev 2 of Form 1006. Enter 0 if not applicable.  |              | res          | NO             |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gamibing) winnings to prize winners?  2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed of rithe calendar year ending with or within the year covered by this return  2 It at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-fife (see instructions)  3b Did the organization have unlested business organismose of 51,000 or more during the year?  3a X X  b If "Yes," has it field a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  3d At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; and the second of the secondary over, a financial formation and account in a foreign country over, a financial account in a foreign country over, a financial account in a foreign country over, a financial foreign and the secondary over, a financial foreign and the secondary over a financial foreign services account, or other financial accountry over, a financial foreign and the secondary over, a financial foreign services and the secondary over a financial foreign services account, or other financial accountry over, a financial foreign service and the secondary over a financial foreign services account, or other financial accountry over, a financial foreign services account, or other financial accountry over, a financial foreign services accounts of financial foreigns services accounts of financial foreigns s      |     | · · · · · · · · · · · · · · · · · · ·  | $\dashv$     |              |                |
| gaming (gambing) wronings to prize winners?  Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the catendar year ending with or within the year covered by this return  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If he sum of lines to and 2a is greater than 250, you may be required to e-file (see instructions)  If Yes, share if filed a Form 990-T for this year?  If Yes as filed a Form 990-T for this year?  If Yes as filed a Form 990-T for this year?  If Yes as filed a Form 990-T for this year?  If Yes as filed a Form 990-T for this year?  If Yes as filed a Form 990-T for this year?  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial accountry over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry (such as a bank account, securities accounts) and the securities of the file or ganization for Foreign Bank and Financial Accounts (FBAR)  Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have an account the form seed and service of the organization section and section \$100,000, and the gross of the service of the section \$100,000, and t |     |  | -            |              |                |
| 2a Eher the number of employees reported on Form W.3. Transmittal of Wage and Tax Statements, Ried for the calendar year end that we year covered by this return  7 A training the control of the control      | ·   |  | 1-1-         |              | •              |
| Statements, field for the catendar year ending with or within the year covered by this return  If at least one is reported on line 2a, did the organization lise all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?  If Y'es, 'has it filed a Form 990-T for this year? If 'No' is time 30, provide an explanation in Schedule O  3a  | 22  |  | 10           | -            |                |
| If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a  | La  |  | 1.           |              |                |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a  | h   | · · · · · · · · · · · · · · · · · · ·  | _            |              | ] `            |
| 3a  | -   |  |              |              |                |
| b If "Yes," has it flied a Form 990-T for this year? If *NO" to line 30, provide an explanation in Schedule O 4a At any time during the calendary sex, id the organization have an interest, in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)  If "Yes," enter the name of the foreign country  Vas the organization are party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization file Form 8898-T?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8d Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  8d Did the organization enceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  9 Did the organization enceive and payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  10 Did the organization of the wash of the goods or services provided?  11 Press, indicate the number of Forms 8298 a required?  12 Did the organization of the subject of the goods or services provided to file Form 8989 as required?  13 If the organization received a contribution of cass, boats, arplanes, or other vehicles, did the organization the payor.  14 Did the organization make any taxable distributions under se | 3a  |  | 3a           | -            | X              |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, secunties account, or other financial account)?  If "Yes," either the name of the foreign country ▶  See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  See instructions for filing requirements for FinCen Form 8886-T?  Did see organization and prost and the second services of security or security or security or security or security or grant that such contributions or gifts were not tax deductible?  Organizations start may receive deductible contributions under section 170(c).  Organizations that may receive deductible contributions under section 170(c).  Organizations that may receive deductible contributions under section 170(c).  If "Yes," did the organization notify the clonor of the value of the goods or services provided?  If "Yes," did the organization notify the clonor of the value of the goods or services provided?  If "Yes," did the organization notify the clonor of the value of the goods or services provided?  If "Yes," did the organization received a contribution of qualified intellectual property, did the organization received or service year perminums, directly or indirectly, on a personal benefit contract?  If bid the organization received and service that seems of the grant serv       |     |  |              |              |                |
| accountly  b (f "Yes," enter the name of the foreign country  See instructors for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  Xes the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a  | 4a  | ·  |              |              |                |
| b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes" to line 5a of 5b, did the organization file Form 8888-77  5a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a X if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7b Organizations that may receive deductible contributions under section 170(c).  7a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7a If "Yes," did the organization notify the cloner of the value of the goods or services provided?  7b If "Yes," indicate the number of Forms 8282 filed during the year  7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  7c If the organization received a contribution of qualified intellectual property, did the organization flee Form 8899 as required?  7f If the organization received a contribution of cars, boats, anjanes, or other vehicles, did the organization in received and the supporting organizations. Did the supporting organization, and another of the organization received a contribution of cars, boats, anjanes, or other vehicles, did the organization and the form 1998-0?  7g Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization. Did the supporting organization, or ordanization flee form 8899 as required?  7g If the organization nake any taxable distrib    |     |  |              |              |                |
| See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization that may receive deductible contributions under section 170(c).  Did the organization that may receive deductible on the value of the goods or services provided?  Did the organization include with edonor of the value of the goods or services provided?  Did the organization include with edonor of the value of the goods or services provided?  Did the organization include with edonor of the value of the goods or services provided?  Did the organization include with edonor of the value of the goods or services provided?  Did the organization include with edonor of the value of the goods or services provided?  If "Yes," did the organization include with edonor of the value of the goods or services provided?  To but the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To but the organization organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  To but the organization organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  To but the organization organization of qualified intellectual property, did the organization file form 8989 as required?  If the organization include a contribution of qualified intellectual property, did      |     | account)?  | 4a           |              | X.             |
| Sa  | b   | If "Yes," enter the name of the foreign country ▶  |              |              |                |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organization shat may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 5098(3) supporting organizations. Did the supporting organizations or advised funds and section 5098(3) supporting organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor advised funds.  Did the organization make a distribution or advised funds.  Did the organization make a distribution to a donor advised funds.  Did the organization make a distribution or advised funds.  Did the organization make any taxable distributions under section 4966?  Did the organization members or share    |     | See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR) |              | 1            | ١              |
| c If "Yes" to line 5a or 5b, did the organization file Form 8888-T?  5c   | 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?              | 5a           |              | Х              |
| Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chantable contributions?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible?  C Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  If "Yes," indicate the number of Forms 8282? Ited during the year  If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  S Opensoring organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  S Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations are a donor advised funds and section 509(a)(3) supporting organizations make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Section 501(c)(2) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(2) organizations. Enter  Initiation fees and capital contributions included on paid to other sources against amounts due or received from them)  Section 501(c)(2) qualified nonprofit health insurance issuers.  Is the organization incensed to issue qualified health plans in more than one state?  Note. See the instr    | b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b           |              | X              |
| organization solicit any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  Ta   | С   |  | 5c           |              | X              |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7b X  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  b Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  f Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  f If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  b Did the organization make any taxable distributions under section 4966?  b Did the organization make any taxable distributions under section 4966?  b Estim 501(c)(2) organizations. Enter  a Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12  Section 501(c)(2) qualified nonprofit health ins     | 6a  |  |              |              |                |
| gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  8 Did the organization notify the donor of the value of the goods or services provided?  9 Did the organization sell, exchange, or otherwise dispose of fangible personal property for which it was required to file Form 8282?  10 Did the organization sell, exchange, or otherwise dispose of fangible personal property for which it was required to file Form 8282?  11 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  12 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  13 Did the organization received a contribution of carls, boats, arplanes, or other vehicles, did the organization file Form 8893 as required?  14 If the organization received a contribution of carls, boats, arplanes, or other vehicles, did the organization file Form 8993 as required?  15 Did the organization smaintaining donor advised funds and section 509(a)(3) supporting organization, have excess business holdings at any time during the year?  15 Sponsoring organizations maintaining donor advised funds.  16 Did the organization make any taxable distributions under section 4966?  17 Section 501(c)(7) organizations. Enter  18 Initiation fees and capital contributions included on Part VIII, line 12  19 Gross receipts, included on Form 990, Part VIII, line 12  10 Gross receipts, included on Form 990, Part VIII, line 12  10 Gross income from others sources (C) not not amounts due or paid to other sources against amounts due or received from them)  10 Gross income from others sources (C) not not amounts due or accrued during the year  11 Section 501(c)(29) qualified nonprofit health insurance issuers.  12 If "en'en'en'en'en'en'en'en'en'en'en'en'en'e                                     |     | •  | 6a           | <u> </u>     | X              |
| 7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the clonor of the value of the goods or services provided?  C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7 Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8999 as required?  7 Th X  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised funds and section 509(a)(3) supporting organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  Section 501(c)(7) organizations. Enter  a Intituation fees and capital contributions included on Part VIII, line 12  Toes income from members or shareholders  B Gross income from other sources (?) not net amounts due or paid to other sources against amounts due or received from them  S Section 501(c)(?2) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must repo     | b   |  |              |              |                |
| Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  b If "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To but the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  To but the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  To but the organization received a contribution of qualified intellectual property, did the organization file or form 1098-C?  S ponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, nave excess business holdings at any time during the year?  S ponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  B Cross income from other sources (7) on or het amounts due or paid to other sources against amounts due or received from them.)  Section 501(c)(7) organizations. Enter  Intiation fees and capital contributions included on Part VIII, line 12  B Cross income from other sources (7) on the amounts due or paid to other sources against amounts due or received from them.)  Section 501(c)(29) qualified nonprofit health plans in more than one state?  Note, See the instructions for additional information the organization in the programization is licensed to issue qualified health pl     | _   |  | 6b           |              | X              |
| and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a(3) supporting organizations. Did the supporting organization, or a donor advised funds and section 509(a(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization have excess business holdings at any time during the year?  Sponsoring organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advised funds.  Did the organization make a distribution to a donor, donor advised person?  Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12  Bection 501(c)(12) organizations. Enter  Gross income from members or shareholders  Gross income from members or shareholders  Bection 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization increased to issue qualified health plans in more than one state?  Note, See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualifie      |     |  |              |              |                |
| b If "Yes," did the organization notify the donor of the value of the goods or services provided?  C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  E Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7  | а   |  | 1            | -            | 1              |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7e   |     |  | <del> </del> |              | X              |
| required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7c   |     |  | /D           |              | <u> </u>       |
| d If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  To the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization. have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter  Gross income from members or shareholders  Gross income from other sources (On not net amounts due or paid to other sources against amounts due or received from them.)  Section 501(c)(2) qualified monprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves the organization in more than      | U   |  | 70           |              |                |
| Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  ff the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  7g   | d   | ·  | 10           |              | <del>  ^</del> |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  g if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  7   |     |  | 70           |              | x              |
| If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Gross income from members or shareholders  Gross income from other sources (7) on the tamounts due or paid to other sources against amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves any payments for indoor tanning services during the tax year?  |     |  |              |              | X              |
| fithe organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter  a Gross income from members or shareholders  b Gross income from ther sources (No not net amounts due or paid to other sources against amounts due or received from them)  112a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  |     |  |              | <del> </del> | X              |
| 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  9 Section 501(c)(7) organizations. Enter  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10 Section 501(c)(12) organizations. Enter  a Gross income from members or shareholders  b Gross income from members or shareholders  b Gross income from other sources (no not net amounts due or paid to other sources against amounts due or received from them)  11a  | -   | · · · · · · · · · · · · · · · · · · ·  |              |              | X              |
| organization, have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Ida Did the organization receive any payments for indoor tanning services during the tax year?   | 8   |  |              |              |                |
| 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 b X Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b Gross income from members or shareholders a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a X 15 "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?  14a X   |     | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring                 |              |              |                |
| a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter  a Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a X  |     | organization, have excess business holdings at any time during the year?   | 8            |              | X              |
| b Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter  Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  14a X  | 9   | Sponsoring organizations maintaining donor advised funds.  |              |              |                |
| Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter  Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  14a  X   | а   |  | 9a           |              | X              |
| Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  10a  10b  11a  12a  X  12b  12a  X  |     | · · · · · · · · · · · · · · · · · · ·  | 9b           |              | X              |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter  Gross income from members or shareholders  b Gross income from other sources (no not net amounts due or paid to other sources against amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  C Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  10b  11a  12a  X   |     | ,, ·   |              | 2            |                |
| Section 501(c)(12) organizations. Enter  a Gross income from members or shareholders  b Gross income from other sources (no not net amounts due or paid to other sources against amounts due or received from them)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  11a  11b  12a X   |     | <del></del>  | - ├          | , `          |                |
| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a X  12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  C Enter the amount of reserves on hand  13b Is Did the organization receive any payments for indoor tanning services during the tax year?  14a X  |     |  | <b>-</b>  ** |              | _              |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a X  12b Section 501(c)(29) qualified nonprofit health insurance issuers.  13a X  13a X  13a Note. See the instructions for additional information the organization must report on Schedule O  13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  13b C  13c Enter the amount of reserves on hand  13c Did the organization receive any payments for indoor tanning services during the tax year?   |     |  | _            | + -·         |                |
| against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a X   |     |  | -            | ĺ            |                |
| Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  12a  X  12b  13a  X  13a  X  13a  X  13b  13b   | U   |  |              |              |                |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  12b  13a  X  13a  X  13b  13b   | 12a | - · · · · · · · · · · · · · · · · · · ·  | 122          |              | V              |
| Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  13a  | _   |  | IZa          |              | <del>  ^</del> |
| a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  13a  |     | <u> </u>   | -            |              |                |
| Note. See the instructions for additional information the organization must report on Schedule O  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  14a X  |     |  | 13a          |              | X              |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  14a X  |     |  |              |              | Ė              |
| the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  13b  13c  13c  14a  X   | b   |  |              |              |                |
| c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  |     |  |              |              |                |
|   | С   |  | 1            |              | L              |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O   | 14a |  | 14a          |              | Х              |
|   | b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O          | 14b          |              | Х              |

Part VI

26-2084855 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sect | ion A. Governing Body and Management   |                        |                 |        |          |
|------|--|------------------------|-----------------|--------|----------|
|      |  |                        |                 | Yes    | No       |
| 1a   | Enter the number of voting members of the governing body at the end of the tax year  | <b>1a</b> 5            | ↓.              |        |          |
|      | If there are material differences in voting rights among members of the governing body, or   |                        | -               |        |          |
|      | if the governing body delegated broad authority to an executive committee or similar   |                        |                 |        |          |
|      | committee, explain in Schedule O   |                        |                 |        |          |
| b    | Enter the number of voting members included in line 1a, above, who are independent   | <u>1b</u> 3            | ┨ .             |        |          |
| 2    | Did any officer, director, trustee, or key employee have a family relationship or a business relations   | nip with               | _ '             |        |          |
| _    | any other officer director, trustee, or key employee?  | ttt                    | 2               |        | <u> </u> |
| 3    | Did the organization delegate control over management duties customarily performed by or under the   |                        | ١.              |        |          |
|      | supervision of officers, directors, or trustees, or key employees to a management company or othe  | •                      | 3               |        | X        |
| 4    | Did the organization make any significant changes to its governing documents since the prior Form 990 wa   |                        | 4               |        | <u> </u> |
| 5    | Did the organization become aware during the year of a significant diversion of the organization's a   | ssets                  | 5               |        |          |
| 6    | Did the organization have members or stockholders?   |                        | 6               |        | X        |
| 7a   | Did the organization have members, stockholders, or other persons who had the power to elect or  | appoint                |                 |        | V        |
| _    | one or more members of the governing body?  Are any governous decisions of the organization recovered to (or subject to approved by) members   |                        | 7a              |        | <u> </u> |
| b    | Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or persons other than the governing body?   | •                      | 7.              |        | V        |
|      |  | a di man               | 7b              |        | X        |
| 8    | Did the organization contemporaneously document the meetings held or written actions undertaken<br>the year by the following   | i duling               |                 |        |          |
| а    | The governing body?  |                        | 8a              | ۷.     | <b>X</b> |
| b    | Each committee with authority to act on behalf of the governing body?  |                        | 8b              |        | x        |
| 9    | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re   | eached                 | 00              |        | _^_      |
| •    | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | Jacrica                | 9               |        | х        |
| Sect | ion B. Policies (This Section B requests information about policies not required by the  | Internal Revenue (     |                 | )      |          |
|      | ion by the decision by requests information about policios not required by the   | moman revenae (        | <del>2000</del> | Yes    | No       |
| 10a  | Did the organization have local chapters, branches, or affiliates?   |                        | 10a             |        | X        |
| b    | If "Yes," did the organization have written policies and procedures governing the activities of such of  | hapters,               |                 |        |          |
|      | affiliates, and branches to ensure their operations are consistent with the organization's exempt pu   | -                      | 10b             |        | Х        |
| 11a  | Has the organization provided a complete copy of this Form 990 to all members of its governing body befo   | re filing the form?.   | 11a             |        | X        |
| b    | Describe in Schedule O the process, if any, used by the organization to review this Form 990   | -                      |                 |        |          |
| 12a  | Did the organization have a written conflict of interest policy? If "No," go to line 13  |                        | 12a             | Х      | , i      |
| b    | Were officers, directors, or trustees, and key employees required to disclose annually interests that could g  | ive rise to conflicts? | 12b             |        | X        |
| С    | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "   | Yes,"                  | Į.,             |        |          |
|      | describe in Schedule O how this was done   |                        | 12c             |        |          |
| 13   | Did the organization have a written whistleblower policy?  |                        | 13              | Χ      |          |
| 14   | Did the organization have a written document retention and destruction policy?   |                        | 14              |        | X        |
| 15   | Did the process for determining compensation of the following persons include a review and appro-  | •                      |                 |        |          |
|      | independent persons, comparability data, and contemporaneous substantiation of the deliberation  | and decision?          |                 |        |          |
| a    | The organization's CEO, Executive Director or top management official  |                        | 15a             |        | X        |
| b    | Other officers or key employees of the organization  |                        | 15b             |        | Х        |
| 40-  | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)   |                        |                 |        |          |
| 16a  | g and a second and | ement                  |                 |        |          |
| _    | with a taxable entity during the year?   | _1_ 1_                 | 16a             |        |          |
| b    | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu-<br>participation in joint venture arrangements under applicable federal tax law, and take steps to safeg  |                        |                 |        |          |
|      | the organization's exempt status with respect to such arrangements?  | juaru                  | 466             |        |          |
| Sect | ion C. Disclosure  |                        | 16b             |        |          |
| 17   | List the states with which a copy of this Form 990 is required to be filed   CA  |                        | _               |        |          |
| 18   | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990   | )-T (Section 501(c)(3  | s only          | <br>/\ |          |
|      | available for public inspection. Indicate how you made these available. Check all that apply   | . (000.011001(0)(0     | ,5 5 11)        | ,      |          |
|      |  | plaın ın Schedule O)   |                 |        |          |
| 19   | Describe in Schedule O whether (and if so, how) the organization made its governing documents, or  |                        | icy, an         | d      |          |
|      | financial statements available to the public during the tax year   |                        | ,,              |        |          |
| 20   | State the name, physical address, and telephone number of the person who possesses the books   |                        |                 |        |          |
|      | organization Into the Solution  P.O. Box 56693 Hayward CA 94545-6693   | (510) 755-26           | 61              |        |          |
|      | P.O. Box 56693 Hayward CA 94545-6693   |                        |                 |        |          |

|   |   |  |                                |                       |                    |                             |                                   |                               |  | 00.00040   | FF - 5  |
|---|---|--|--------------------------------|-----------------------|--------------------|-----------------------------|-----------------------------------|-------------------------------|--|--|---|
| Part VII  | INTO THE SOLUTION  Compensation of Officers, Dire   | ctore Trueto   | ae K                           | ev.                   | Em                 | nlc                         | Vee                               | <u> </u>                      | lighest Comp                                   | 26-20848<br>ensated                              | 55 Page 7   |
| r ait vii   | Employees, and Independent C  |  | 63, IV                         | .cy                   |                    | ıpıc                        | y cc.                             | 3, 1                          | ngnest comp                                    | ensateu  |   |
|   | Check if Schedule O contains a re   |  | te to                          | any                   | / lin              | ne ir                       | n this                            | Pa                            | art VII  |  |   |
| Section A.  | Officers, Directors, Trustees, Key E  | mployees, and  | High                           | est (                 | Con                | npe                         | nsate                             | d E                           | mployees                                       |  |   |
| <b>1a</b> Complete to organization's  | this table for all persons required to be tax year  | isted Report co  | mper                           | nsatı                 | on f               | for t                       | he ca                             | lend                          | dar year ending v                              | with or within the                               |   |
| of compensati List all ( List the who received  | of the organization's current officers, di<br>ion Enter -0- in columns (D), (E), and (<br>of the organization's current key emplo<br>organization's five current highest con<br>reportable compensation (Box 5 of For-<br>and any related organizations | F) if no compens<br>yees, if any See<br>npensated emplo                          | sation<br>e instr<br>oyees     | wa:<br>ructi<br>(otl  | s pa<br>ons<br>her | aid<br>for<br>thar          | defin                             | itior<br>offic                | of "key employe<br>er, director, truste        | ee "<br>ee, or key emplo                         |   |
|   | of the organization's <b>former</b> officers, ke  |  |                                |                       |                    |                             |                                   | ed e                          | employees who r                                | eceived more th                                  | an  |
| • List all  | eportable compensation from the organ of the organization's former directors of   | or trustees that   | recei                          | ved,                  | ın t               | he d                        | capac                             |                               |  |  | the   |
| List persons in   | more than \$10,000 of reportable compe<br>n the following order individual trustees<br>employees, and former such persons   |  | _                              |                       |                    |                             | -                                 |                               | -  |  |   |
| X Check thi   | s box if neither the organization nor any   | related organiz  | ation                          | con                   | npe                | nsat                        | ted ar                            | пу с                          | urrent officer, dir                            | ector, or trustee                                |   |
|   |   |  |                                |                       | ((                 | C)                          |                                   |                               |  |  |   |
| Position (A) (B) (do not check more than one hours per officer and a director/trustee |   |  |                                |                       | an<br>ee)          | (D) Reportable compensation | (E)<br>Reportable<br>compensation | (F)<br>Estimated<br>amount of |  |  |   |
|   |   | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee or director | Institutional trustee | Officer            | Key employee                | Highest compensated employee      | Former                        | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) Margar  | et Lewis  | 30 00  | <b>†</b>                       | ⇈                     |                    | <u> </u>                    | <u> </u>                          |                               |  |  |   |
| Executive Dire  | ector   |  | ļ                              | ļ                     | X                  | ļ                           |                                   |                               |  |  |   |
| -3-2  | ce Roberson   | 3 00   | 1                              |                       | x                  |                             |                                   |                               |  |  |   |
| Board Membe (3) Karen N   | Newburg   | 3 00   | <b>-</b>                       | ╁╌                    | <del> </del> ^     | <u> </u>                    |                                   |                               |  |  |   |
| Board Membe   |   |  |                                | <u> </u>              | Х                  |                             |                                   |                               |  |  |   |
| (4) Yvonne  |   | 3 00   |                                |                       | .,                 |                             |                                   |                               |  |  |   |
| Board Member  | as Armstrans  | 2 00   |                                | ├                     | X                  |                             |                                   |                               |  |  |   |
| Treasuer  | ce Armstrong  | 2 00   |                                | ĺ                     | х                  |                             |                                   |                               |  |  |   |
|   |   |  |                                |                       |                    |                             |                                   |                               |  |  |   |
| (7)   |   |  |                                |                       |                    |                             |                                   |                               |  |  |   |
| (8)   |   |  |                                |                       |                    |                             |                                   |                               |  |  |   |
| (9)   |   |  |                                |                       |                    |                             |                                   |                               |  |  |   |
| (10)  |   |  |                                |                       |                    |                             |                                   |                               |  |  |   |
| (11)  |   |  |                                | 1                     | <u> </u>           | <u> </u>                    |                                   |                               |  |  |   |

(12)

(13)

|        | 990 (2013)  | INTO THE SOLUT   |                        |  |                                |                       |                               |               |                              |             |  |  | 84855    | Pa   | ige <b>E</b>  |
|--------|-------------|--|------------------------|--|--------------------------------|-----------------------|-------------------------------|---------------|------------------------------|-------------|--|--|----------|--|---------------|
| Pa     | rt VII      | Section A. Officers, D   | irectors, Tru          | ıstees, Key Em <sub>l</sub>  | oloye                          | es,                   |                               |               | ghes                         | t Co        | ompensated Em                                  | ployees (cont                            | nued)    |  |               |
|        |             | (A)<br>Name and title  |                        | (B)<br>Average<br>hours per  | box,<br>office                 | unles<br>er an        | Pos<br>neck<br>ss pe<br>d a d | rson<br>Irect | than o                       | an<br>ee)   | (D) Reportable compensation                    | (E) Reportable compensation from related |          | (F)<br>stimated<br>mount of<br>other                                 |               |
|        |             |  |                        | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee or director | Institutional trustee | Officer                       | Key employee  | Highest compensated employee | Former      | from<br>the<br>organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC          | or       | other<br>mpensati<br>from the<br>ganizatio<br>nd relate<br>ganizatio | e<br>on<br>ed |
| (15)   |             |  |                        |  |                                |                       |                               |               |                              |             |  |  |          |  |               |
| (16)   |             |  |                        |  |                                |                       |                               |               |                              |             |  |  |          |  |               |
| (17)   |             |  |                        |  |                                |                       |                               |               |                              |             |  |  | 1        |  |               |
| (18)   |             |  |                        |  |                                |                       |                               |               |                              |             |  |  |          |  |               |
| (19)   |             |  |                        |  |                                |                       |                               | <b>-</b>      |                              |             |  |  |          |  |               |
| (20)   |             |  |                        |  |                                |                       |                               |               |                              |             |  |  |          |  |               |
| (21)   |             |  |                        |  |                                |                       |                               |               |                              |             |  | <u>.</u>                                 |          |  |               |
| (22)   |             |  |                        |  |                                |                       |                               |               |                              |             |  |  |          |  |               |
| (23)   |             |  |                        |  |                                |                       |                               |               |                              |             |  |  |          |  |               |
| (24)   |             |  |                        |  |                                |                       |                               | <u> </u>      |                              |             |  |  |          |  |               |
| (25)   |             |  |                        |  |                                |                       |                               |               |                              |             |  |  |          |  |               |
| 1b     | Sub-total   |  | ·                      |  | <b>L</b>                       |                       |                               | l             | ـــــ                        | <b></b>     | 0  |  | 0        |  | (             |
| c<br>d |             | n continuation sheets to<br>I lines 1b and 1c)                       | o Part VII, S          | ection A   |                                |                       |                               |               |                              | <b>&gt;</b> | 0  |  | 0<br>0   |  | (             |
| 2      | <del></del> | per of individuals (includ   | ing but not li         | mited to those lis   | ted a                          | bov                   | e) v                          | who           | recei                        | vec         |  |  | <u> </u> |  |               |
|        | reportable  | compensation from the  | organization           | <b>•</b>   |                                |                       | 0                             |               |                              |             |  |  |          | Tv I   | •••           |
| 3      | •           | ganization list any <b>forme</b><br>on line 1a? <i>If "Yes," con</i> |                        |  | -                              | •                     | oye                           | ee, c         | or higl                      | nes         | t compensated                                  |  | 3        | Yes  | X             |
| 4      | For any in  | dividual listed on line 1a   | , is the sum o         | of reportable con  | npens                          | satio                 |                               |               |                              |             |  |  | 1        |  | 7;            |
|        | individual  | zation and related organ   | lizations grea         | ater than \$150,00   | וו ליטכ                        | ' ''Υ€                | ₽ <b>S</b> , "                | соп           | пріете                       | SC          | eneaule J for suc                              | n  | 4        |  | Х             |
| 5      | for service | erson listed on line 1a re<br>es rendered to the organi              |                        |  |                                |                       |                               |               |                              |             |  | vidual                                   | 5        |  |               |
|        |             | ependent Contractors   | <u> </u>               |  |                                |                       |                               |               |                              |             |  | 4.00.000                                 |          |  |               |
| 1      |             | this table for your five hi<br>tion from the organization            |                        |  |                                |                       |                               |               |                              |             |  |  | s tax    |  |               |
|        | ,           | Name a   | (A)<br>nd business add | iress  |                                |                       |                               |               |                              |             | (B) Description of ser                         | vices                                    |          | C)<br>Insation   |               |
|        |             |  |                        |  |                                |                       |                               |               |                              |             |  |  |          |  |               |
|        |             |  |                        |  |                                |                       |                               |               |                              | _           |  |  |          |  | (             |
|        |             |  |                        |  |                                |                       |                               |               |                              | $\vdash$    | <del></del>                                    | <del></del>                              |          |  | _             |
|        |             |  |                        |  |                                |                       |                               |               |                              |             |  |  | -        |  |               |
| 2      |             | ber of independent contr   | -                      | -  | ed to                          | tho                   | se I                          | liste         | d abo                        | ve)         | who received                                   | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1    | ,        |  |               |

| T            | All otner program service revenu   | e į               |               | 0             | ' I      |   |   |
|--------------|------------------------------------|-------------------|---------------|---------------|----------|---|---|
| g            | Total. Add lines 2a-2f             |                   | >             | 325,248       |          |   |   |
| 3            | Investment income (including div   | idends, interest, | and           |               |          |   |   |
|              | other similar amounts)             |                   | •             | ·0            | )        |   |   |
| 4            | Income from investment of tax-ex   | xempt bond proc   | eeds 🕨        | <b>O</b>      |          |   |   |
| 5            | Royalties                          |                   | Þ             | <b>O</b>      |          |   |   |
|              |                                    | (ı) Real          | (ii) Personal |               |          |   |   |
| 6a           | Gross rents                        |                   |               | i             | 'n       |   | : |
| b            | Less rental expenses               |                   |               |               |          | = |   |
| C            | Rental income or (loss)            | 0                 |               | 0             |          |   |   |
| d            | Net rental income or (loss)        |                   | •             | <b>)</b>      | )        |   |   |
| 7a           | Gross amount from sales of         | (ı) Securities    | (II) Other    |               |          |   |   |
|              | assets other than inventory        | 32,890            |               | 0             |          |   |   |
| b            | Less cost or other basis           |                   |               |               |          | i |   |
|              | and sales expenses                 | 21,438            |               | ol            |          |   |   |
| С            | Gain or (loss)                     | 11,452            | -             | 0             |          | : |   |
| d            | Net gain or (loss)                 |                   | •             | 11,452        |          |   | ~ |
|              |                                    |                   |               |               |          |   |   |
| 8a           | Gross income from fundraising      |                   |               |               |          |   |   |
|              | events (not including \$           | 0                 |               | :             | 1        |   | I |
|              | of contributions reported on line  | 1c)               |               |               |          |   |   |
|              | See Part IV, line 18               | а                 |               | 0             |          |   |   |
| b            | Less direct expenses               | b                 |               | 0             |          | j |   |
| С            | Net income or (loss) from fundra   | ising events      | <b>•</b>      | •             | )]       | - |   |
| 9a           | Gross income from gaming activ     | ities             |               |               |          |   |   |
|              | See Part IV, line 19               | a                 |               | o             |          |   | 1 |
| b            | Less direct expenses               | b                 |               | 0             | <u> </u> |   |   |
| C            | Net income or (loss) from gaming   | g activities      | D             | <u> </u>      |          |   |   |
| 10a          | Gross sales of inventory, less     |                   |               | , -           |          |   |   |
|              | returns and allowances             | a                 |               | <u>o</u> ;    |          |   | ! |
| b            | Less cost of goods sold            | b                 |               | 0;            | ,        |   | ! |
| С            | Net income or (loss) from sales of | of inventory      |               | <b>&gt;</b> 0 | 1        | - |   |
|              | Miscellaneous Revenue              |                   | Business Code | )             |          |   |   |
| 11a          |                                    |                   |               | 0             |          |   |   |
| b            | **                                 |                   |               | _)0           |          |   |   |
| С            |                                    |                   |               | _ 0           |          |   |   |
| d            | All other revenue                  | ĺ                 |               | 0             |          |   |   |
| е            | Total. Add lines 11a-11d           |                   | Þ             | 0             |          |   |   |
| <u> 12 _</u> | Total revenue. See instructions    |                   | Į.            | 336,700       | 0        | 0 | ( |

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

|          | Check if Schedule O contains a response or note to any line in this Part IX |                       |                              |                                     |                                |  |  |  |  |  |
|----------|---|-----------------------|------------------------------|-------------------------------------|--------------------------------|--|--|--|--|--|
|          | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | (D)<br>Fundraising<br>expenses |  |  |  |  |  |
| 1        | Grants and other assistance to governments and                              |                       |                              |                                     |                                |  |  |  |  |  |
|          | organizations in the United States See Part IV, line 21                     | 0                     |                              |                                     |                                |  |  |  |  |  |
| 2        | Grants and other assistance to individuals in the                           |                       |                              | ,                                   |                                |  |  |  |  |  |
|          | United States See Part IV, line 22  | 0                     |                              |                                     |                                |  |  |  |  |  |
| 3        | Grants and other assistance to governments,                                 |                       |                              | \$                                  |                                |  |  |  |  |  |
|          | organizations, and individuals outside the                                  |                       |                              | **                                  |                                |  |  |  |  |  |
|          | United States See Part IV, lines 15 and 16                                  | 0                     |                              |                                     |                                |  |  |  |  |  |
| 4        | Benefits paid to or for members   | 0                     |                              |                                     |                                |  |  |  |  |  |
| 5        | Compensation of current officers, directors,                                |                       |                              |                                     |                                |  |  |  |  |  |
|          | trustees, and key employees   | 0                     |                              |                                     |                                |  |  |  |  |  |
| 6        | Compensation not included above, to disqualified                            |                       |                              |                                     |                                |  |  |  |  |  |
|          | persons (as defined under section 4958(f)(1)) and                           |                       |                              |                                     |                                |  |  |  |  |  |
|          | persons described in section 4958(c)(3)(B)                                  | 0                     |                              |                                     |                                |  |  |  |  |  |
| 7        | Other salaries and wages  | 0                     |                              |                                     |                                |  |  |  |  |  |
| 8        | Pension plan accruals and contributions (include                            | 1                     |                              |                                     |                                |  |  |  |  |  |
|          | section 401(k) and 403(b) employer contributions)                           | 0                     |                              | ***                                 |                                |  |  |  |  |  |
| 9        | Other employee benefits   | 0                     |                              |                                     |                                |  |  |  |  |  |
| 10       | Payroll taxes   | 0                     |                              |                                     |                                |  |  |  |  |  |
| 11       | Fees for services (non-employees)   |                       |                              |                                     | 1                              |  |  |  |  |  |
| а        | Management  | 0                     |                              |                                     |                                |  |  |  |  |  |
| b        | Legal   | 3,000                 | 3,000                        |                                     |                                |  |  |  |  |  |
| С        | Accounting  | 0                     |                              |                                     |                                |  |  |  |  |  |
| d        | Lobbying  | 0                     |                              | <del>, ,</del>                      |                                |  |  |  |  |  |
| е        | Professional fundraising services. See Part IV, line 17                     | 0                     |                              |                                     |                                |  |  |  |  |  |
| f        | Investment management fees  | 0                     |                              |                                     |                                |  |  |  |  |  |
| g        | Other (If line 11g amount exceeds 10% of line 25, column                    |                       |                              |                                     |                                |  |  |  |  |  |
| 40       | (A) amount, list line 11g expenses on Schedule O)                           | 0                     |                              |                                     |                                |  |  |  |  |  |
| 12       | Advertising and promotion   | 0                     | 0.077                        |                                     |                                |  |  |  |  |  |
| 13       | Office expenses   | 2,677                 | 2,677                        |                                     |                                |  |  |  |  |  |
| 14       | Information technology  | 0                     |                              |                                     |                                |  |  |  |  |  |
| 15<br>16 | Royalties   | \                     | 100 422                      |                                     | ļ                              |  |  |  |  |  |
| 17       | Occupancy<br>Travel   | 199,433               | 199,433<br>5,714             |                                     |                                |  |  |  |  |  |
| 18       | Payments of travel or entertainment expenses                                | 5,7 14                | 5,7 14                       | <u></u>                             |                                |  |  |  |  |  |
| 10       | for any federal, state, or local public officials                           | o                     |                              |                                     |                                |  |  |  |  |  |
| 19       | Conferences, conventions, and meetings                                      | 2,882                 | 2,882                        | ,                                   | <del> </del>                   |  |  |  |  |  |
| 20       | Interest  | 2,002                 | 2,002                        |                                     | -                              |  |  |  |  |  |
| 21       | Payments to affiliates  | 0                     |                              | -                                   |                                |  |  |  |  |  |
| 22       | Depreciation, depletion, and amortization                                   | 2,465                 | 0                            | 0                                   | 0                              |  |  |  |  |  |
| 23       | Insurance   | 2,755                 | 2,755                        |                                     |                                |  |  |  |  |  |
| 24       | Other expenses Itemize expenses not covered                                 |                       |                              |                                     |                                |  |  |  |  |  |
|          | above (List miscellaneous expenses in line 24e If                           | 1                     |                              |                                     |                                |  |  |  |  |  |
|          | line 24e amount exceeds 10% of line 25, column                              |                       | 1                            |                                     |                                |  |  |  |  |  |
|          | (A) amount, list line 24e expenses on Schedule O)                           | ,                     |                              | ŧ                                   |                                |  |  |  |  |  |
| а        | Other Expenses  | 119,765               | 119,765                      |                                     |                                |  |  |  |  |  |
| b        |   | 0                     |                              |                                     |                                |  |  |  |  |  |
| С        |   | 0                     |                              |                                     |                                |  |  |  |  |  |
| d        |   | . 0                   |                              |                                     |                                |  |  |  |  |  |
| е        | All other expenses  | 0                     |                              |                                     |                                |  |  |  |  |  |
| 25       | Total functional expenses. Add lines 1 through 24e                          | 338,691               | 336,226                      | 0                                   | 0                              |  |  |  |  |  |
| 26       | Joint costs. Complete this line only if the                                 |                       |                              |                                     |                                |  |  |  |  |  |
|          | organization reported in column (B) joint costs                             | 1                     |                              |                                     |                                |  |  |  |  |  |
|          | from a combined educational campaign and                                    | 1                     |                              |                                     | į                              |  |  |  |  |  |
|          | fundraising solicitation. Check here.                                       |                       |                              |                                     |                                |  |  |  |  |  |
|          | following SOP 98-2 (ASC 958-720)  | · ·                   |                              |                                     |                                |  |  |  |  |  |

26-2084855

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 36.568 1 54.465 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 0 0 0 4 Accounts receivable, net 4 0 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 0 7 0 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 53,301 Less accumulated decreciation 10b 41,005 34,649 10c b 12,296 Investments—publicly traded securities 11 11 0 12 Investments—other securities See Part IV, line 11 0 12 0 13 Investments—program-related See Part IV, line 11 0 13 0 14 Intangible assets 14 0 0 15 Other assets See Part IV, line 11 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) 71,217 16 66,761 17 Accounts payable and accrued expenses 5,000 17 18 Grants payable 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22 23 Secured mortgages and notes payable to unrelated third parties 0 23 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 140,649 25 143,184 Total liabilities. Add lines 17 through 25 145,649 26 143,184 Organizations that follow SFAS 117 (ASC 958), check here Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC958), check here and Net Assets or complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds -74,432 32 -76,423 33 Total net assets or fund balances -74,432 33 -76.423 Total liabilities and net assets/fund balances 71,217 66,761

| Form 99 | 90 (2013) INTO THE SOLUTION  | 2  | 6-2084855 | Pag | je 12         |
|---------|--|----|-----------|-----|---------------|
| Part    | XI Reconciliation of Net Assets  |    |           |     |               |
|         | Check if Schedule O contains a response or note to any line in this Part XI                                    |    |           |     |               |
| 1       | Total revenue (must equal Part VIII, column (A), line 12)  | 1  |           | 336 | 5,700         |
| 2       | Total expenses (must equal Part IX, column (A), line 25)   | 2  |           | 338 | 3,691         |
| 3       | Revenue less expenses Subtract line 2 from line 1  | 3  |           | -1  | 1,991         |
| 4       | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | 4  |           | -74 | 1,432         |
| 5       | Net unrealized gains (losses) on investments   | 5  |           |     |               |
| 6       | Donated services and use of facilities   | 6  |           |     |               |
| 7       | Investment expenses  | 7  |           |     |               |
| 8       | Prior period adjustments   | 8  |           |     |               |
| 9       | Other changes in net assets or fund balances (explain in Schedule O)   | 9  |           |     |               |
| 10      | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,             |    |           |     |               |
|         | column (B))  | 10 |           | -76 | 5,423_        |
| Part    |  |    |           |     | $\overline{}$ |
|         | Check if Schedule O contains a response or note to any line in this Part XII                                   |    |           |     | <u> </u>      |
|         |  |    |           | Yes | No            |
| 1       | Accounting method used to prepare the Form 990   |    | _         |     | ,             |
|         | If the organization changed its method of accounting from a prior year or checked "Other," explain in          |    |           |     | ,             |
| _       | Schedule O   |    |           |     |               |
| 2a      | Were the organization's financial statements compiled or reviewed by an independent accountant?                |    | 2a        | X   | <del></del> , |
|         | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or         |    | `         | ١.  |               |
| 1       | reviewed on a separate basis, consolidated basis, or both  |    |           | '   |               |
| 1       | X Separate basis Consolidated basis Both consolidated and separate basis                                       |    |           |     | 1             |
| b       | 'Were the organization's financial statements audited by an independent accountant?                            |    | 2b        | ļ   | X             |
|         | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a        |    |           |     |               |
|         | separate basis, consolidated basis, or both  |    |           |     | 1             |
|         | Separate basis Donsolidated basis Both consolidated and separate basis   |    |           |     |               |
| С       | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | :  |           |     | '             |
|         | the audit, review, or compilation of its financial statements and selection of an independent accountant?      |    | 2c        | ļ   |               |
|         | If the organization changed either its oversight process or selection process during the tax year, explain in  |    |           |     | i             |
|         | Schedule O   |    |           |     | !             |
| 3a      | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in    |    |           |     |               |
|         | the Single Audit Act and OMB Circular A-133?   |    | 3a        | ļ   | <u> </u>      |
| b       | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the   |    |           |     |               |
|         | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits        |    | 3b        | 225 | <u> </u>      |
|         |  |    | Form      | 990 | (2013)        |

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 930 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Employer identification number

| <u>IN LO</u> | IHE   | SOLUTION   |                                    |  |  |                     |                      |   |                         | 26-20                                     | <u> </u>            |             |         |
|--------------|---|--|------------------------------------|--|--|---------------------|----------------------|---|-------------------------|---|---------------------|-------------|---------|
| Par          | t I   | Reason   | for Public Ch                      | arity Status (All org  | anizatio                                     | ns must o           | complete             | this par                                      | rt.) See ir             | nstructio                                 | ns.                 |             |         |
| The d        | orgar   | nization is not  | a private founda                   | tion because it is (For  | lines 1 thi                                  | rough 11,           | check onl            | y one box                                     | :)                      |   |                     |             |         |
| 1            | Ш   | A church, cor  | nvention of churc                  | ches, or association of  | churches                                     | described           | ın sectio            | n 170(b)(                                     | 1)(A)(i).               |   |                     |             |         |
| 2            |   | A sc¹ ool des  | cribed in section                  | n <b>170(b)(1)(A)(ii).</b> (Atta   | ch Sched                                     | ule E)              |                      |   |                         |   |                     |             |         |
| 3            |   | A hospital or  | a cooperative ho                   | ospital service organiza   | ation desc                                   | ribed in <b>s</b> e | ection 17            | 0(b)(1)(A)                                    | (iii).                  |   |                     |             |         |
| 4            |   |  | search organizatine, city, and sta | ion operated in conjunte   | ction with                                   | a nospital          | describe             | d in sectio                                   | on 170(b)               | (1)(A)(iii).                              | Enter               | the         |         |
| 5            |   | •  | •                                  | the benefit of a college<br>Complete Part II)  | e or univer                                  | sity owner          | d or opera           | ated by a                                     | governme                | ntal unit d                               | lescribe            | ∍d          |         |
| 6            | $\Box$  | A federal, sta   | ite, or local gove                 | rnment or government   | al unit des                                  | scribed in s        | section 1            | 70(b)(1)(                                     | A)(v).                  |   |                     |             |         |
| 7            | X   | .,   | •                                  | receives a substantial   | •  | support f           | rom a gov            | ernmenta/                                     | al unit or fr           | om the go                                 | eneral (            | oublic      |         |
| 8            | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II )  |  |                                    |  |  |                     |                      |   |                         |   |                     |             |         |
| 9            |   | An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2)</b> . (Complete Part III.) |                                    |  |  |                     |                      |   |                         |   |                     |             |         |
| 10           |   | An organizat   | on organized ar                    | id operated exclusively  | to test for                                  | r public sa         | ifety See            | section 5                                     | 509(a)(4).              |   |                     |             |         |
| 11<br>e      | purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type I! c Type III—Functionally integrated d Type III—Non-functionally integrated |  |                                    |  |  |                     |                      |   |                         |   |                     |             |         |
| f            |   |  |                                    | written determination  | from the II                                  | RS that it i        | s a Type             | I Type II                                     | or Type II              | Lsupporti                                 | na                  |             |         |
| -            |   | -  | check this box                     | Witten determination   |  |                     | , , ,                | ., .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,       | o,po                    | , обррога                                 | 9                   |             | Г       |
| g            |   | •  |                                    | he organization accept   | ted any gif                                  | ft or contri        | bution fro           | m any of t                                    | the                     |   |                     |             |         |
|              |   | following per  |                                    |  |  |                     |                      | _   |                         |   |                     |             |         |
|              |   |  |                                    | or indirectly controls, er   |  | -                   | -                    | ersons de                                     | scribed in              | (11)                                      | <u> </u>            | Yes         | No      |
|              |   | •  |                                    | erning body of the sup-<br>person described in (i)   |  | janization          | ,                    |   |                         |   | 11g(ı)              |             |         |
|              |   |  |                                    | of a person described  |  | u) above?           |                      |   |                         |   | 11g(ii)<br>11g(iii) |             |         |
| h            |   |  |                                    | tion about the supporte  |  |                     |                      |   |                         |   | 1.1817              |             | L       |
| (i)          |   | e of supported<br>anization  | (ir) EIN                           | (iii) Type of organization<br>(described on lines 1–9<br>above or IRC section<br>(see instructions)) | (iv) is the country in col (i) its governing |                     | the organ<br>col (ı) | rou notify<br>nization in<br>of your<br>port? | organizat<br>(i) organi | Is the<br>tion in col<br>zed in the<br>S? | (vii) Ar            | mount of mo | onetary |
|              |   |  |                                    |  | Yes  | No                  | Yes                  | No  | Yes                     | No  |                     |             |         |
| (A)          |   |  | 1                                  |  |  |                     |                      |   |                         |   |                     |             |         |
| /B\          |   |  | <u> </u>                           |  |  |                     |                      | <del></del>                                   |                         |   | <del> </del>        |             |         |
| (B)          |   |  |                                    |  |  |                     |                      |   |                         |   | <u> </u>            |             |         |
| (C)          |   |  | <u> </u>                           |  |  |                     |                      |   |                         |   |                     |             |         |
| (D)          |   |  |                                    |  |  |                     |                      |   |                         |   |                     |             |         |
| (E)          |   |  |                                    | ···  |  |                     |                      |   |                         |   |                     | _           |         |
| Tota         | ı   |  | j                                  | I  |  |                     |                      |   |                         |   |                     |             | 0       |

Schedule A (Form 990 or 990-EZ) 2013 INTO THE SOLUTION 26-2084855 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 346,737 449,888 394,654 401,224 336,700 1,929,203 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge 346.737 Total. Add lines 1 through 3 449,888 394,654 401,224 336,700 1,929,203 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 1,929,203 Section B. Total Support (d) 2012 (e) 2013 Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (f) Total 7 Amounts from line 4 346,737 449,888 394,654 401,224 336,700 1,929,203 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 0 Net income from unrelated business activities, whether or not the business is regularly carried on 0 Other income Do not include gain or 10 loss from the sale of capital assets (Explain in Part iV) 11 Total support. Add lines 7 through 10 1,929,203 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here **Section C. Computation of Public Support Percentage** Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 100 00% 15 Public support percentage from 2012 Schedule A, Part II, line 14 15 100 00%

16a

33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

10%-facts and circumstances test---2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

10%-facts-and-circumstances test-2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

26-2084855

#### Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

| Sec      | tion A. Public Support  |                   |   | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 1010 / Giji ji Z  | <del></del>        |           |
|----------|---|-------------------|---|---|-------------------|--------------------|-----------|
|          | ndar year (or fiscal year beginning in)   | (a) 2009          | <b>(b)</b> 2010                         | (c) 2011                                | (d) 2012          | (e) 2013           | (f) Total |
| _        |   | , ,               |   |   |                   | 3.7                |           |
| 1        | Gifts, grants, contributions, and membership fees   |                   |   |   |                   |                    | 0         |
| •        | received (Do not include any "unusual grants")  |                   |   |   |                   |                    | 0         |
| 2        | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished |                   | :                                       |   |                   |                    |           |
|          | in any activity that is related to the  |                   |   |   |                   |                    |           |
|          | organization's tax-exempt purpose   |                   |   | 1                                       |                   |                    | 0         |
| 3        | Gross receipts from activities, hat are not an  | <del> </del>      |   |   |                   |                    |           |
| _        | unrelated trade or business under section 513   |                   |   |   |                   |                    | 0         |
| 4        | Tax revenues levied for the organization's  |                   |   |   | •                 |                    |           |
|          | benefit and either baid to or expended on   |                   |   |   |                   | }                  |           |
|          | its behalf  |                   |   | ,                                       |                   |                    | 0         |
| 5        | The value of services or facilities   |                   |   |   |                   |                    |           |
|          | furnished by a governmental unit to the   |                   |   |   |                   |                    |           |
|          | organization without charge   |                   |   |   |                   |                    | 0         |
| 6        | Total. Add lines 1 through 5  | 0                 | 0                                       | 0                                       | 0                 | 0                  | 0         |
| 7a       | Amounts included on lines 1, 2, and 3   | i<br>I            |   |   |                   |                    |           |
|          | received from disqualified persons  | <u> </u>          |   |   |                   |                    | 0         |
| b        | Amounts included on lines 2 and 3 received  | <b>,</b>          |   |   |                   |                    |           |
|          | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the            | ,<br>             |   |   |                   | İ                  |           |
|          | amount on line 12 for the year  |                   |   |   |                   | i                  | 0         |
| С        | Add lines 7s and 7b   | i o               | 0                                       | 0                                       | 0                 | 0                  | 0         |
| 8        | Public support (Subtract line 7c from   |                   |   |   | , · ,             | -                  |           |
| •        | line 6)   | . ~3              |   |   | 7                 |                    | 0         |
| Sec      | tion B. Total Support   |                   |   | `                                       |                   | ,                  |           |
|          | ndar year (or tiscal year beginning in)   | (a) 2009          | <b>(b)</b> 2010                         | (c) 2011                                | (d) 2012          | (e) 2013           | (f) Total |
| 9        | Amounts from line 6   | 0                 | 0                                       | 0                                       | 0                 | o                  | 0         |
| 9<br>10a | Gross income from interest, dividends,  |                   | 0                                       | 0                                       |                   | - 01               |           |
| IVa      | payments received on securities loans,  | ı                 |   | ]                                       |                   |                    |           |
|          | rents, royalties and income from similar sources  | •                 |   |   |                   | İ                  | 0         |
| b        | Unrelated business taxable income (less   |                   |   | <u> </u>                                |                   |                    |           |
|          | section 511 taxes) from businesses  | ;                 |   |   |                   | 1                  |           |
|          | acquired after June 30, 1975  | 1                 |   |   |                   | i i                | 0         |
| C        | Add lines 10a and 10b   | 0                 | 0                                       | 0                                       | 0                 | 0                  | 0         |
| 11       | Net income from unrelated business  |                   |   |   |                   |                    | -         |
|          | activities not included in line 10b, whether  | 1                 |   |   |                   | ì                  |           |
|          | or not the business is regularly carried on   |                   |   |   |                   |                    | 0         |
| 12       | Other income Do not include gain or   |                   |   |   |                   |                    |           |
|          | loss from the sale of capital assets  | :                 |   |   |                   |                    | ^         |
| 13       | (Explain in Part (V)  Total support. (Add lines 9, 10c, 11,                                     |                   |   |   |                   |                    | 0         |
| 13       | and 12)   | 0                 | o                                       | ol                                      | 0                 | o                  | 0         |
| 14       | First five years. If the Form 990 is for the organization                                       |                   | <u></u>                                 |   |                   |                    |           |
| • •      | organization, check this box and stop here  |                   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | o. mar tax your a                       |                   | -,( <del>-</del> , | ▶ □       |
| Sec      | tion C. Computation of Public Support   | Percentage        | <del></del>                             |   |                   |                    |           |
| 15       | Public support percentage for 2013 (line 8, column  | ·                 | e 13. column (f))                       | <del>-</del>                            |                   | 15                 | 0 00%     |
| 16       | Public support percentage from 2012 Schedule A,   |                   | ,                                       |   |                   | 16                 | 0 00%     |
|          | tion D. Computation of Investment Inco  |                   | age                                     |   |                   | •                  |           |
| 17       | Investment income percentage for 2013 (line 10c,  |                   |   | ımn (f))                                |                   | 17                 | 0 00%     |
| 18       | Investment income percentage from 2012 Schedul  |                   | •                                       |   |                   | 18                 | 0 00%     |
| 19a      | 33 1/3% support tests—2013. If the organization   |                   |   |   |                   |                    |           |
|          | not more than 33 1/3%, check this box and stop h  |                   |   |   | -                 |                    | ▶ _       |
| b        | 33 1/3% support tests—2012. If the organization   |                   |   |   |                   |                    |           |
|          | line 18 is not more than 33 1/3%, check this box as   | id stop here. Th  | e organization q                        | ualifies as a publ                      | icly supported or | ganization         | ▶ <u></u> |
| 20       | Private foundation If the organization did not che  | eck a box on line | 14, 19a, or 19b,                        | check this box a                        | nd see instructio | ns                 | ▶ .       |

| Schedule A (Form | 990 or 990-EZ) 2013 | INTO THE SOLUTION      | <u></u>   | 26-2084855 P                           | age 4 |
|------------------|---------------------|------------------------|---|--|-------|
| Part IV          | Supplemental        | Information. Provide   | the explanations required by Part II is part for any additional information | , line 10, Part II, line 17a or 17     | b,    |
|                  | and Fait in, inte   | e 12 Also complete til | is part for any additional information                                      | (See instructions)                     |       |
|                  |                     |                        |   |  |       |
|                  |                     | <del>-</del>           |   |  |       |
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|                  |                     |                        |   |  |       |
|                  |                     |                        |   |  |       |
|                  |                     |                        |   |  |       |

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No 1545-0047 2013

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection

| Name o   | of the organization   |  | Employer identification number            |
|----------|---|--|---|
| INTO     | THE SOLUTION  |  | 26-2084855                                |
| Part     |   | or Advised Funds or Other Similar ered "Yes" to Form 990, Part IV, line  |   |
|          | Complete if the organization and  | (a) Donor advised funds  | (b) Funds and other accounts              |
| 1        | Total number at end of year   |  |   |
| 2        | Aggregate contributions to (during year)  |  |   |
| 3        | Aggregate grants from (during year)   |  |   |
| 4        | Aggregate value at end of year  |  |   |
| 5        | Did the organization inform all doriors and do  | nor advisors in writing that the assets held   | ın donor advised                          |
|          | funds are the organization's property subject   |  |   |
| 6        | Did the organization inform all grantees, done  |  |   |
|          | used only for charitable purposes and not for   |  |   |
|          | purpose conferring impermissible private ben  | efit?<br>  | Yes No                                    |
| Part     |   |  |   |
|          |   | ered "Yes" to Form 990, Part IV, line  | 7   |
| 1        | Purpose(s) of conservation easements held to  |  |   |
|          | Preservation of land for public use (e.g., recr   | eation or education) Preservation  | on of an historically important land area |
|          | Protection of natural habitat   | Preservation   | en of a certified historic structure      |
|          | Preservation of open space  |  |   |
| 2        | Complete lines 2a through 2d if the organizat   | ion held a qualified conservation contributi   | on in the form of a conservation          |
|          | easement on the last day of the tax year  |  | Held at the End of the Tax Year           |
| а        | Total number of conservation easements  |  | 2a  |
| b        | Total acreage restricted by conservation ease   |  | 2b  |
| C        | Number of conservation easements on a cert  |  | 2c  |
| d        | Number of conservation easements included   |  | l l                                       |
|          | historic structure listed in the National Registe   |  |   |
| 3        | Number of conservation easements modified during the tax year                                   | transferred, released, extinguished, or te   | rminated by the organization              |
| 4        | Number of states where property subject to c  | conservation easement is located   |   |
| 5        | Does the organization have a written policy re  |  | n handling of                             |
| •        | violations, and enforcement of the conservati   |  | Yes No                                    |
| 6        | Staff and volunteer hours devoted to monitori   |  | n easements during the year               |
|          | <b>&gt;</b>   |  | • ,                                       |
| 7        | Amount of expenses incurred in monitoring, i  | nspecting, and enforcing conservation eas  | ements during the year                    |
|          | <b>▶</b> \$   |  |   |
| 8        | Does each conservation easement reported of   | on line 2(d) above satisfy the requirements  |   |
| _        | 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)?   |  | ∐ Yes ∐ No                                |
| 9        | In Part XIII, describe how the organization re  |  | · · · · · · · · · · · · · · · · · · ·     |
|          | balance sheet, and include, if applicable, the<br>the organization's accounting for conservatio | <del>-</del>   | lancial statements that describes         |
| Part     |   | ections of Art, Historical Treasures   | or Other Similar Assets                   |
|          |   | ered "Yes" to Form 990, Part IV, line  |   |
| 1a       | If the organization elected, as permitted under   |  |   |
| ıa       | works of art, historical treasures, or other sim  |  |   |
|          | of public service, provide, in Part XIII, the tex   |  |   |
| b        | If the organization elected, as permitted under   |  |   |
| -        | works of art, historical treasures, or other sim  | · · · · · · · · · · · · · · · · · · ·  |   |
|          | of public service, provide the following amoun  | The state of the s |   |
|          | (i) Revenues included in Form 990, Part VIII  | _  | ▶ \$                                      |
|          | (ii) Assets included in Form 990, Part X  |  | ► \$<br>► \$                              |
| 2        | If the organization received or held works of a   | art, historical treasures, or other similar as   |   |
|          | following amounts required to be reported un  |  | items                                     |
| а        | Revenues included in Form 990 Part VIII, lin  | e 1  | ▶ \$                                      |
| <u>b</u> | Assets included in Form 990, Part X   |  | <u>▶\$</u>                                |

| Sched | ule D (Form 990) 2013 INTO THE SOLUTION  |                   |                                       |                 |                            |         | 26-20                         | 84855      |           | Page <b>2</b> |
|-------|--|-------------------|---------------------------------------|-----------------|----------------------------|---------|-------------------------------|------------|-----------|---------------|
| Par   | Organizations Maintaining Co   | lections of       | Art, Hist                             | orical Ti       | reasures, o                | r Oth   | er Similar As                 | sets (co   | ontinue   |               |
| 3     | Using the organization's acquisition, access   |                   |                                       |                 |                            |         |                               |            |           |               |
|       | use of its collection items (check all that ap   | oply)             | _                                     | ı               |                            |         |                               |            |           |               |
| а     | Public exhibition  |                   | d                                     | Loan            | or exchange                | progra  | ms                            |            |           |               |
| b     | Scholarly research   |                   | е                                     | Other           |                            | <i></i> |                               | <b></b> -  |           |               |
| С     | Preservation for future generations  |                   |                                       |                 |                            |         |                               |            |           |               |
| 4     | Provide a description of the organization's Part XIII                                      | collections and   | d explain h                           | ow they fo      | urther the org             | anızatı | on's exempt pui               | pose in    |           |               |
| 5     | During the year, did the organization solicit assets to be sold to raise funds rather than |                   |                                       |                 |                            |         |                               |            | Yes 🗀     | No            |
| Paŗ   |  |                   | · · · · · · · · · · · · · · · · · · · |                 |                            |         |                               |            |           |               |
|       | Complete if the organization and 990, Part X, line 21                                      |                   | ' to Form                             | 990, Pa         | rt IV, line 9,             | or rep  | orted an amo                  | unt on F   | -orm      |               |
| 1a    | Is the organization an agent, trustee, custo included on Form 990, Part X?                 | odian or other i  | ntermediai                            | y for cont      | ributions or o             | ther as | sets not                      |            | Yes [     | ] No          |
| b     | If "Yes," explain the arrangement in Part X  | III and complet   | te the follow                         | wing table      | :                          |         |                               | ш          |           |               |
|       | · •  | '                 |                                       | J               |                            |         |                               | Amoun      | t         |               |
| С     | Beginning balance  |                   |                                       |                 |                            | 1       | С                             |            |           |               |
| d     | Additions during the year  |                   |                                       |                 |                            | 1       | d                             |            |           |               |
| е     | Distributions during the year  |                   |                                       |                 |                            | 1       | <del></del>                   |            |           |               |
| f     | Ending balance   |                   |                                       |                 |                            | 1       | <u>f  </u>                    | <u></u>    |           | 0             |
| 2a    | 2rd the organization module an amount of   | romi 990, Pa      | rt X, line 2                          | 1?              |                            |         |                               |            | Yes X     | No            |
| b     | If "Yes," explain the arrangement in Part X  | lıl. Check here   | if the expl                           | anation h       | as been provi              | ded ın  | Part XIII                     |            |           | ]             |
| Part  | V' Endowment Funds.  |                   |                                       |                 |                            |         | <u> </u>                      |            |           |               |
|       | Complete if the organization an  | swered "Yes'      | to Form                               | 990, Pa         | rt IV, line 10             |         |                               |            |           |               |
|       |  | a) Current year   | (b) Pri                               | or year         | (c) Two years              | back    | (d) Three years ba            | ick (e)    | Four year | s back        |
| 1a    | Beginning of year balarice   |                   |                                       |                 |                            |         |                               |            |           |               |
| b     | Contributions  |                   |                                       |                 |                            |         |                               |            |           |               |
| С     | Net investment earnings, gains, and losses   |                   |                                       |                 |                            |         |                               |            |           |               |
| d     | Grants or scholarships   |                   | <u> </u>                              |                 |                            |         |                               |            |           |               |
| е     | Other expenditures for facilities and programs   |                   |                                       |                 |                            |         |                               |            |           |               |
| f     | Administrative expenses  |                   | <u> </u>                              |                 | <u> </u>                   |         |                               |            |           |               |
| g     | Elid of year belande   |                   | <u> </u>                              | 0               |                            | 0       |                               | 0]         |           | 0             |
| 2     | Provide the estimated percentage of the cu   | urrent year end   | ,                                     | line 1g, co     | olumn (a)) hel             | d as    |                               |            |           |               |
| a     | Board designated or quasi-endowment  | P                 | %                                     |                 |                            |         |                               |            |           |               |
| b     | Permanent endowment  | %                 |                                       |                 |                            |         |                               |            |           |               |
| С     | Temporarily restricted endowment  The percentages in lines 2a, 2b, and 2c sh               | % would equal 100 | -                                     |                 |                            |         |                               |            |           |               |
| 3a    | Are there endowment funds not in the poss  | •                 |                                       | n that are      | held and adu               | ministe | red for the                   |            |           |               |
| ou    | organization by  | session of the    | organizatio                           | in that are     | , noid and adi             | minote  | ica ioi tric                  |            | Yes       | No            |
|       | (i) unrelated organizations  |                   |                                       |                 |                            |         |                               | 3a(i       |           |               |
|       | (ii) related organizations   |                   |                                       |                 |                            |         |                               | 3a(i       |           |               |
| b     | If "Yes" to 3a(ii), are the related organization   | ons listed as re  | quired on                             | Schedule        | R?                         |         |                               | 3b         |           |               |
| 4     | Describe in Par XIII the intended uses of t  | he organizatio    | n's endow                             | ment fund       | s                          |         |                               |            |           |               |
| Part  |  |                   |                                       |                 |                            |         |                               |            |           |               |
|       | Complete if the organization an  | swered "Yes"      | to Form                               | 990, Pa         | rt IV, line 11a            | a See   | Form 990, P                   | art X, lıı | <u>10</u> |               |
|       | Describition of property   | (a) Cost or o     | other basis                           | ( <b>b</b> ) Co | ost or other<br>is (other) | (c      | ) Accumulated<br>depreciation |            | Book valu | ie            |
| 1a    | L.and  |                   | 0                                     |                 | 0                          |         |                               | <u> </u>   |           | 0             |
| b     | Buildings  |                   | 0                                     |                 | 0                          |         |                               |            |           | 0             |

Leasehold improvements 0 8,074 5,278 4,346 0 Equipment. 13,071 5,121 7,950 Other 32,156 10,718 0 Total. Add lines 1s through 1e. (Column (c) must equal Form 990, Part X, column (B), line 10(c).) 12,296

26-2084855

| Part VII        | Investments—Other Securit Complete if the organization a         |                                      | ). Part IV. line 11b See Form           | n 990, Part X, line 12 |
|-----------------|--|--------------------------------------|---|------------------------|
| (a)             | Description of security or category (including name of security) | (b) Book value                       | (c) Method of va<br>Cost or end-of-year | luation                |
| (1) Financial o | derivatives  | 0                                    |   |                        |
|                 | eld equity interests   | 0                                    |   |                        |
|                 |  |                                      |   |                        |
|                 |  | -                                    |   |                        |
| (B)             |  | -                                    | <del> </del>                            |                        |
| (C)             |  | -                                    |   |                        |
| (D)             |  | -                                    |   |                        |
| (E)             | · ·- · · ·   |                                      |   |                        |
| (F)<br>(G)      |  |                                      |   |                        |
| (H)             |  | ·                                    |   |                        |
|                 | must equal Form 990, Part X, col. (B) line 12.)                  | 0                                    |   |                        |
| Part VIII       | Investments—Program Rela   | nted.                                |   |                        |
|                 | Complete if the organization a                                   |                                      | 0, Part IV, line 11c See Forn           | n 990, Part X, line 13 |
|                 | (a) Description of investment                                    | (b) Book value                       | (c) Method of va<br>Cost or end-of-year |                        |
| (1)             |  | ì                                    |   | ·                      |
| (2)             |  |                                      |   |                        |
| (3)             |  | ,                                    |   |                        |
| _(4)            |  | 1                                    |   |                        |
| (5)             |  |                                      |   |                        |
| (6)             |  |                                      |   |                        |
| (7)             |  | -                                    |   |                        |
| (8)             |  |                                      |   |                        |
| (9)             | must equal Form 990, Part X, col. (B) line 13.)                  | 0                                    |   | <del></del>            |
| Part IX         | Other Assets. Complete if the organization a                     |                                      | D. Part IV. line 11d See Forn           | n 990. Part X. line 15 |
|                 |  | (a) Description                      | ,                                       | (b) Book value         |
| (1)             |  |                                      |   |                        |
| (2)             |  |                                      |   |                        |
| (3)             |  |                                      |   |                        |
| (4)             |  |                                      |   |                        |
| (5)             |  | - ·····                              | · <del></del>                           |                        |
| <u>(6)</u>      |  |                                      | <del></del>                             | ·                      |
| <u>(7)</u>      |  |                                      |   |                        |
| (8)             |  |                                      |   |                        |
| Total (Colum    | nn (b) must equal ⊏orm 990. Part X, c                            | ccl (B) line 15 )                    |   | 0                      |
| Part X          | Other Liabilities.   | or (b) into 15)                      |   | L                      |
| TureA           | Complete if the organization a line 25                           | answered "Yes" to Form 99            | 0, Part IV, line 11e or 11f Se          | e Form 990, Part X,    |
| 1.              | (a) Description of liability                                     | (b) Book value                       |   |                        |
|                 | income taxes   | 0                                    |   |                        |
|                 | ards Payable   | 48,959                               | , ,                                     |                        |
| (3) Payroll T   |  |                                      |   |                        |
| (4) Loan Fro    |  | 23,838                               |   |                        |
| (5) Long-Ter    | rm Notes Payable   |                                      |   |                        |
| (6) Short-Ta    | rm Ncte Payable  | 70,387                               |   |                        |
| (7)             |  | 1                                    |   |                        |
| _(8)            |  |                                      |   |                        |
| (9)             |  | ļ                                    |   |                        |
|                 | nust eq.2: Form 990, Part X, col (B) line 25)                    | 143,104                              | <u> </u>                                | <del></del>            |
| Liability for I | incertain tax nositions. In Part XIII, prov                      | urie the text at the taatnate to the | organization's financial statements     | that roporte the       |

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Schedule D (Form | 990) 2013 | INTO THE SOLU                         | TION             |   |         |   | 26-2084855 | Page <b>5</b> |
|------------------|-----------|---------------------------------------|------------------|---|---------|---|------------|---------------|
| Part XIII        | Supple    | INTO THE SOLU<br>mental Informa       | tion (continued) | ) |         |   |            |               |
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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2013
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

| INTO THE SOLUTION  | 26-2084855 |
|--|------------|
| Form 990, Part VI, Section B, Line 11A Copies of Form 990 and Form 199 were distributed to     |            |
| all members of the Board of Directors for their review and approval at a regular board meeting |            |
| prior to filing the aforementioned Forms   |            |
| Form 990, Part VI, Section B, Line 12c Members of the Board are consistently reminded during   |            |
| regular board meetings that they should voluntarily provide information to the governing body  |            |
| as to any changes in their current or future business dealings which might possibly compormise |            |
| the organizations conflict of interest policy  |            |
| Form 990, Part VI, Section C, Line 19 On occassion, the organization is compelled to make its  |            |
| governing documents conflict of interest policy and financial statements available to the      |            |
| public on a case-by-case basis when it applies for certain local, state and federal grants     |            |
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| Schedule O (Form 990 or 990-EZ) (2013)    | Page 2                         |
|---|--------------------------------|
| Name of the organization                  | Employer identification number |
| INTO THE SOLUTION                         | 26-2084855                     |
| W. C. |                                |
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## Form 4797

Department of the Treasury

Name(s) shown on return

Internal Revenue Service

#### Sales of Business Property

#### (Also Involuntary Conversions and Recapture Amounts Under Sections 179 and 280F(b)(2))

Attach to your tax return.

Information about Form 4797 and its separate instructions is at www.irs.gov/form4797.

OMB No. 1545-0184

Attachment

Identifying number

2013

Sequence No 27

26-2084855 INTO THE SOLUTION Enter the gross proceeds from sales or exchanges reported to you for 2013 on Form(s) 1099-B or 1099-S (or substitute statement) that you are including on line 2, 10, or 20 (see instructions) Sales or Exchanges of Property Used in a Trade or Business and Involuntary Conversions From Other Than Casualty or Theft—Most Property Held More Than 1 Year (see instructions) (e) Depreciation (f) Cost or other (g) Gain or (loss) 2 (a) Description (b) Date acquired (c) Date sold allowed or basis, plus Subtract (f) from the of property (mo, day, /r) (mo, day, yr) sales price allowable since improvements and sum of (d) and (e) acquisition expense of sale 0 0 0 Gain, if any, from Form 4684, line 39 3 3 Section 1231 gain from installment sales from Form 6252, line 26 or 37 4 4 Section 1231 gain or (loss) from like-hind exchanges from Form 8824 5 6 Gain, if any, from line 32, from other than casualty or theft 6 Combine lines 2 through 6 Enter the gain or (loss) here and on the appropriate line as follows 7 0 Partnerships (except electing large partnerships) and S corporations. Report the gain or (loss) following the instructions for Form 1065, Schedule K, line 10, or Form 1120S, Schedule K, line 9 Skip lines 8, 9, 11, and 12 below Individuals, partners. S corporation shareholders, and all others, if line 7 is zero or a loss, enter the amount from line 7 on line 11 below and skip lines 8 and 9 If line 7 is a gain and you did not have any prior year section 1231 losses, or they were recaptured in an earlier year, enter the gain from line 7 as a long-term capital gain on the Schedule D filed with your return and skip lines 8, 9, 11, and 12 below Nonrecaptured net section 1231 losses from prior years (see instructions) 8 Subtract line 8 from line 7 if zero or less, enter -0- If line 9 is zero, enter the gain from line 7 on line 12 below If line 9 is more than zero, enjer the amount from line 8 on line 12 below and enter the gain from line 9 as a long-term capital gain on the Schedule D filed with your return (see instructions) q 0 Ordinary Gains and Losses (see instructions) Part II Ordinary gains and losses not included on lines 11 through 16 (include property held 1 year or less) 0 0 0 11 Loss, if any, from line 7 11 12 Gain, if any, from line 7 or amount from line 8, if applicable 12 13 13 Gain, if any, from line 31 11.452 Net gain or (loss) from Form 4684, lines 31 and 38a 14 14 Ordinary gain from installment sales from Form 6252, line 25 or 36 15 15 16 Ordinary gain or (loss) from like-kind exchanges from Form 8824 16 17 Combine lines 10 through 16 17 11,452

For all except individual returns, enter the amount from line 17 on the appropriate line of your return and skip

If the loss on line 11 includes a loss from Form 4584, line 35, column (b)(ii), enter that part of the loss here. Enter the part of the loss from income-producing property on Schedule A (Form 1040), line 28, and the part of the loss from property used as an employee on Schedule A (Form 1040), line 23 Identify as from "Form 4797, line 18a" See instructions

Redetermine the gain or (loss) on line 17 excluding the loss, if any, on line 18a. Enter here and on Form 1040, line 14

lines a and b below. For individual returns, complete lines a and b below

18a 18b

18

| Par        | Gain From Disposition of Property Under S (see instructions)   | Section    | ns 1245, 1250,           |             | 54, a  | 26-20848<br>and 1255                | 55_ Page 2                       |
|------------|--|------------|--------------------------|-------------|--------|-------------------------------------|----------------------------------|
| 19         | (a) Description of section 1245, 1250, 1252, 1254, or 1255 propi   | erty       |                          |             |        | (b) Date acquired<br>(mo , day, yr) | (c) Date sold<br>(mo , day, yr ) |
| A          | Vehicle  |            |                          |             |        | 1/1/2010                            | 1/1/2013                         |
| <u>-</u> В | Verilicie  |            |                          |             |        | 17 172010                           | 1/ 1/2013                        |
| <u>c</u>   |  |            |                          |             |        |                                     |                                  |
|            |  |            |                          |             |        |                                     |                                  |
|            | The state of the s | •          | Dramarty A               | Dronosti    | _      | Dranasty C                          | Dronosti D                       |
| 20         | These columns relate to the properties on lines 19A through 19D.   | 20         | <b>Property A</b> 32,889 | Property    | -      | Property C                          | Property D                       |
| 20<br>21   | Gross sales price (Note: See line 1 before completing ) Cost or other trasis plus expense of sale  | 21         | 53,594                   |             |        |                                     |                                  |
| 22         | Depreciation (or depletion) allowed or allowable   | 22         | 32,157                   |             |        |                                     | <u> </u>                         |
| 23         | Adjusted basis Subtract line 22 from line 21   | 23         | 21,437                   |             |        | 0                                   | 0                                |
|            |  |            | . = .,,                  | ··          | _      |                                     |                                  |
| 24         | Total gain Subtract line 23 from line 20   | 24         | 11,452                   |             | 0      | 0                                   | 0                                |
| 25         | If section 1245 property:  |            |                          |             |        |                                     |                                  |
| а          | Depreciation allowed or allowable from line 22   | 25a        | 32,157                   |             |        |                                     |                                  |
| b          | Enter the smaller of line 24 or 25a  | 25b        | 11,452                   |             | 0      | 0                                   | 0                                |
| 26         | If section 1250 property: If straight line depreciation was used,  |            |                          |             | i      |                                     |                                  |
|            | enter -0- on line 26g, except for a corporation subject to section 291   |            |                          |             |        |                                     |                                  |
| а          | Additional depreciation after 1975 (see instructions)  | 26a        |                          |             |        |                                     |                                  |
| b          | Applicable percentage multiplied by the smaller  |            |                          |             |        |                                     |                                  |
|            | of line 24 or line 26a (see instructions)  | 26b        |                          |             |        |                                     |                                  |
| С          | Subtract line 26a from line 24 If residential rental property  |            |                          |             |        |                                     |                                  |
|            | or line 24 is not more than line 26a, skip lines 26d and 26e   | 26c        | 0                        |             | 0      | 0                                   | 0                                |
| d          | Additional depreciation after 1969 and before 1976 Enter the smaller of line 26c or 26d  | 26d<br>26e | 0                        |             | 0      | 0                                   | 0                                |
| e          | Section 291 amount (corporations only)   | 26f        | 0                        |             |        | U                                   |                                  |
| g          | Add lines 26b, 26e, and 26f  | 26g        | 0                        |             | 0      | 0                                   | 0                                |
| 27         | If section 1252 property: Skip this section if you did   | Log        |                          |             | Ť      | J                                   |                                  |
| 21         | not dispose of farmland or if this form is being completed   |            |                          |             |        |                                     |                                  |
|            | for a partnership (other than an electing large partnership)   |            |                          |             |        |                                     |                                  |
| а          | Soil, water, and land clearing expenses  | 27a        |                          |             |        |                                     |                                  |
| b          | Line 27a multiplied by applicable percentage (see instructions)  | 27b        | 0                        |             | 0      | 0                                   | 0                                |
| с          | Enter the smaller of line 24 or 27b  | 27c        | 0                        |             | 0      | 0                                   | 0                                |
| 28         | If section 1254 property   |            |                          |             |        |                                     |                                  |
| а          | Intangible drilling and development costs, expenditures  |            |                          |             |        |                                     |                                  |
|            | for development of mines and other natural deposits,   |            |                          |             | Ì      |                                     |                                  |
|            | mining exploration costs, and depletion (see   |            |                          |             |        |                                     |                                  |
|            | instructions)  | 28a        |                          |             |        |                                     | <del></del>                      |
| b          | Enter the smaller of line 24 or 28a  | 28b        | 0                        |             | 0      | 0                                   | 0                                |
| 29         | If section 1255 property:  |            |                          |             |        |                                     |                                  |
| а          |  | 00-        |                          |             |        |                                     |                                  |
|            | income under section 126 (see instructions)  Enter the smaller of line 24 or 29a (see instructions)  | 29a<br>29b | 0                        |             | 0      | 0                                   | 0                                |
|            | nmary of Part III Gains. Complete property columns   |            |                          | line 20h k  |        | <u>_</u>                            |                                  |
| Sull       | iniary of Part in Gents. Complete property columns   | 7 1110     | ugii D tiliougii         | IIIIE ZBD L | JEIOI  |                                     | 30                               |
| 30         | Total gains for all properties. Add property columns Athrough D,   | line 24    |                          |             |        | 30                                  | 11,452                           |
| 31         | Add property columns A through D, lines 25b, 26g, 27c, 28b, and  |            | nter here and on la      | ne 13       |        | 31                                  | 11,452                           |
| 32         | Subtract line 31 from line 30 Enter the portion from casualty or the   |            |                          |             | ortion | <del></del>                         |                                  |
|            | from other than casualty or theft on Form 4797, line 6   |            | •                        | ·           |        | 32                                  | 0                                |
| Pari       | IV Recapture Amounts Under Sections 179 a  | nd 280     | F(b)(2) When             | Business    | Us     | e Drops to 50                       | % or Less                        |
|            | (see instructions)   |            | ·                        |             |        |                                     |                                  |
|            | - <del></del>  | _          |                          |             |        | (a) Section                         | (b) Section                      |
|            |  |            |                          | _           |        | 179                                 | 280F(b)(2)                       |
| 33         | Section 179 expense deduction or depreciation allowable in prior   | r years    |                          | L           | 33     |                                     |                                  |
| 34         | Recomputed depreciation (see instructions)   |            | bana ta sa d             | -           | 34     | 0                                   | <del></del>                      |
| 35         | Recenture amount. Subtract line 34 from line 33. See the instruc   | TIONS TO   | WUELE IU LEVUL           | L           | 35     | f 1                                 | 0                                |

## Form, 8868

(Rev January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

File a separate application for each return.
Information about Form 8868 and its instructions is at www.irs.gov/form8868.

| <ul> <li>If you are</li> </ul>                                    | e filing for an <b>Automatic 3-Month Extensio</b><br>e filing for an <b>Additional (Not Automatic) 3</b><br>Inplete Part II unless you have already bee  | -Month Ex  | tension, complete only Part II (on  |  | <b>▶</b> □                  |
|---|--|--|---|--|-----------------------------|
| Electronic f<br>a corporation<br>8868 to require<br>Return for Th | illing (e-file). You can electronically file Form required to file Form 990-T), or an addition lest an extension of time to file any of the formasfers Associated With Certain Flersonal For more details on the electronic filing of              | m 8868 if y<br>nal (not au<br>orms listed<br>Benefit Coi | ou need a 3-month automatic extentomatic) 3-month extension of time in Part I or Part II with the exception niracis, which must be sent to the IR | sion of time to file (6 mont<br>You can electronically file<br>of Form 8870, Information<br>S in paper format (see | hs for<br>Form<br>1         |
| Part I  | Automa:ic 3-Month Extension of   | ime. Onl   | y submit original (no copies nee  | eded)  |                             |
| Part I only All other corp  | n required to file Form 990-T and requesting<br>porations (including 1120-C filers), partners<br>poome tax returns   |  |   | ·  | <b>▶</b> □                  |
|   |  |  |   | s identifying number, see i  |                             |
| Type or   | Name of exempt organization or other filer, see  | e instruction  | s   | Employer identification number   | (EIN) or                    |
| print   | INTO THE SOLUTION  |  |   | 26-2084855   |                             |
| File by the due date for  | Number, street, and room or suite no. If a PO  | box, see in  | structions  | Social security number (S  | SN)                         |
| filing your   | 12 O BOX 56693  City, town or post office, state, and ZIF code   F   |  | address as instructions   |  |                             |
| return See<br>ins ructions  | HAYWARD, CA 94545  | o. a loleigi   | r address, see instructions   |  |                             |
| Enter the Re  | turn code for the return that this application   | is for (file   | a separate application for each retu  | rn)  | 01                          |
| Application   | <u> </u>   | Return   | Application   |  | Return                      |
| Is For Code Is For C  |  |  |   |  |                             |
| Form 990 or Form 990-EZ 01 Form 990-T (corporation) 0             |  |  |   |  |                             |
| Form 990-B  |  | 02   | Form 1041-A   |  | 08                          |
| Form 4720   |  | 03   | Form 4720 (other than individual)   |  | 09                          |
| Form 990-P  | * · · · · · · · · · · · · · · · · · · ·  | 04   | Form 5227   |  | 10                          |
|   | (sec 401(a) or 408(a) trust)   | 0.5  | Form 6069   |  | 11                          |
|   | (trust other than above)   | 06   | Form 8870   |  | 12                          |
| Telephon If the org If this is for the whole list with the r      | e No ► (510) 755-2661  anization does not have an office or place or a Group Return, enter the organization's ergoup, check this box  names and ElNs of all members the extensions an automatic 3-month (6 months for a contract of the solution). | four digit C<br>If it is for p<br>on is for              | Froup Exemption Number (GEN) art of the group, check this box   | lf t ▶ an  | ▶ ☐<br>his is<br>d attach a |
| until<br>is f <u>or t</u>   |  | •  | anization return for the organization   |  | sion                        |
| <b>▶</b>  | tax year beginning   |  | , and ending  |  |                             |
| ()  | tax year entered in line 1 is for less than 12 nange in accounting period  |  |   |  | -                           |
|   | application is for Forms 990-BL, 990-PF, 99  | 90-T, 4720.  | or 6069, enter the tentative tax less   | s anv  |                             |
|   | fundable crecits. See instructions   |  |   | 3a   \$  | 0                           |
|   | application is for Forms 990 PF, 090-T, 472  | 0, or 6069,  | enter any refundable credits and  |  |                             |
|   | ated tax payments made. Include any prior  |  | •   | 3b \$  | 0                           |
|   | ce due. Subtract line 3b from line 3a Inclue   |  |   | using  |                             |
|   | C (Electronic Federal Tax Payment System   |  |   | 3c \$  | 0                           |
| Cautio . If yo  | iu are going io make ari electronic funds withdra  | awal (direct   | debit) with this Form 8868, see Form 84   | 153-EO and Form 8879-EO f  | or                          |

|   | e filing for an <b>Additional (Not Automatic) 3</b><br>complete Part II if you have already been gr  |  |   |  |         | 8868                 | ► X                      |
|---|--|--|---|--|---------|----------------------|--------------------------|
| •   | e filing for an Automatic 3-Month Extension  |  |   | previously inea  | . 01111 | 0000                 |                          |
| Part II   | Additional (Not Automatic) 3-Month   |  |   | inal (no copies  | nee     | eded)                |                          |
|   |  |  |   | er's identifying r   |         |                      | structions               |
| Type or   | Name of exempt organization or other filer, see  | e instruction  | S   | Employer identificat   | on nur  | nber (EIN) o         | r                        |
| print   | INTO THE SOLUTION  |  |   | 26-2084855   |         |                      |                          |
| •   | Number, street, and room or suite no. If a PO  | box, see in:   | structions  | Social security no   | ımbe    | r (SSN)              |                          |
| File by the   | PO BOX 56693   |  |   |  |         |                      |                          |
| due date for<br>filing your   | City, town or post office, state, and ZIP code I   | or a foreign   | address, see instructions   |  |         |                      |                          |
| return See<br>instructions  | HAYWARD, CA 94545  |  |   |  |         |                      |                          |
|   | eturn code for the return that this application  | ıs for (file   | a separate application for each r   | eturn)   |         | <del></del>          | 01                       |
| Application   | 1  | Return   | Application   |  |         |                      | Return                   |
| Is For  | •  | Code   | Is For  |  |         |                      | Code                     |
|   | r Form 990-EZ  | 01   |   |  |         |                      | :                        |
| Form 990-B  |  | 02   | Form 1041-A   | <del></del>  |         |                      | 08                       |
| Form 4720   |  | 0.2  | Form 4720 (other than individual  |  |         |                      | 09                       |
|   |  | 0.4  | Form 5227   | ai <i>)</i>  |         |                      | 10                       |
| Form 990-F  |  | 05   | Form 6069   |  |         |                      | 11                       |
|   | (sec 401(a) or 408(a) trust)   | 06   | Form 8870   |  |         |                      | 12                       |
| F0III 990-1   | (trust other than above)   | 00   | F0/11/ 8670   |  |         | L                    |                          |
| Te'epiron If the org If this is f for the whole list with the i  I requ For ca If the C State a time taxpa IRS ra | Into the Solution  Into the Solu | four digit of If it is for poon is for until ginniring months, cluttempt to oushed in superpose of stempts of stempts. | Proup Exemption Number (GEN) part of the group, check this box  11/15/2014  heck reason Initial refusion information necessary for fifficient time to permit the timely fisecuring information or advice an | and ending urn Final ling a return was ling of the return id was unable to | requ    | n<br>uested in<br>he | ▶ ☐<br>is is<br>attach a |
|   | ••   | 90-1, 1720,  | or 6069, enter the tentative tax,   | less any   | 0-      |                      | •                        |
|   | fundable credits. See instructions   | 0 0000   |   |  | 8a      | \$                   | 0                        |
|   | application is for Forms 990-PF, 990-T, 472  |  |   |  |         | Ì                    |                          |
|   | ated tax payments made Include any prior   | year overp   | ayment allowed as a credit and a  | any  |         | 1                    | _                        |
|   | nt paid previously with Form 8868  |  |   |  | 8b      | \$                   | 0                        |
|   | nce due. Subtract line 8b from line 8a Inclu<br>S (Electronic Federal Tax Payment System   |  |   | by using   | 8c      | \$                   | 0                        |
|   | nes of perjury. I declare that I have examined this and belief, it is true, correct, and complete, and the   | s form, inclu<br>iat I am auth   |   | statements, and to   | the b   | est of my            | 0/11/2                   |
|   |  |  | , <u>, , , , , , , , , , , , , , , , , , </u>   | -  |         | m <b>8868</b> (      | Rev 1-2014)              |

Department of the Treasury

## **Depreciation and Amortization**

#### (Including Information on Listed Property)

OMB No 1545-0172

Sequence No 179

Internal Revenue Service

► See separate instructions.

Attach to your tax return.

|      | TO THE SOLUTION  | 990                    | ess or activ   | nty to which this i                   | om relates        |                 | 26-2084855     | iibei  |                      |
|------|--|------------------------|----------------|---------------------------------------|-------------------|-----------------|----------------|--|----------------------|
|      | rt I Election To Expens  |                        | erty Und       | ler Section 17                        | 79                |                 | 20 200 1000    |  |                      |
| ند ب | Note: If you have any liste  | •                      | •              |                                       |                   |                 |                |  |                      |
| 1    | Maximum amount (see instruction                                      | <del></del>            |                | , , , , , , , , , , , , , , , , , , , |                   |                 |                | 11   | 500,000              |
|      | Total cost of section 179 property                                   |                        | (see instri    | uctions)                              |                   |                 |                | 2  | 1,550                |
|      | Threshold cost of section 179 pro                                    | •                      | •              |                                       | ructions)         |                 |                | 3  | 2,000,000            |
| 4    | Reduction in limitation Subtract li                                  | •                      |                | •                                     |                   |                 |                | 4  | 0                    |
| 5    | Dollar limitation for tax year Subti                                 |                        |                |                                       | 0- If married     | filma           |                |  |                      |
| Ŭ    | separately, see instructions   |                        |                | 0000, 0                               |                   | 9               |                | 5  | 500,000              |
| 6    | (a) Description of   | f property             |                | (b) Co                                | ost (business use | only)           | (c) Elected co | ost  |                      |
| Ť    |  | <u> </u>               |                | · · · · ·                             |                   |                 |                |  |                      |
|      |  |                        |                |                                       | -                 |                 |                |  |                      |
| 7    | Listed property Enter the amount                                     | from line 29           |                |                                       |                   | 7               |                |  |                      |
| 8    | Total elected cost of section 179 p                                  | property Add amo-      | unts in co     | lumn (c), lines 6                     | and 7             |                 |                | 8  | 0                    |
| 9    | Tentative deduction Enter the sm                                     | naller of line 5 or li | ne 8           |                                       |                   |                 |                | 9  | 0                    |
| 10   | Carryover of disallowed deduction                                    | n from line 13 of yo   | our 2012 F     | Form 4562                             |                   |                 |                | 10   |                      |
| 11   | Business income limitation. Enter                                    | the smaller of bus     | siness inco    | ome (not less th                      | an zero) or lin   | e 5 (see instru | ictions)       | 11   |                      |
| 12   | Section 179 expense deduction A                                      | Add lines 9 and 10     | ), but do n    | ot enter more th                      | an line 11        |                 |                | 12   | 0                    |
|      | Carryover of disallowed deduction                                    |                        |                |                                       |                   | ▶ 13            |                | 0  |                      |
|      | <b>te:</b> Do not use Part II or Part III be                         |                        |                |                                       | ·                 |                 | ·- ·- ·-       |  |                      |
|      | rt II Special Depreciatio  |                        |                |                                       |                   |                 | roperty) (See  | <u>e instru</u>                                  | ictions)             |
| 14   | Special depreciation allowance for                                   |                        | y (other th    | nan listed propei                     | rty) placed in s  | service         |                | 1 1  |                      |
|      | during the tax year (see instruction                                 |                        |                |                                       |                   |                 |                | 14   |                      |
|      | Property subject to section 168(f)                                   |                        |                |                                       |                   |                 |                | 15   |                      |
|      | Other depreciation (including ACF                                    |                        |                |                                       | <del></del>       |                 |                | 16   |                      |
| Pa   | Irt III MACRS Depreciation   | on (Do not inclu       |                |                                       | e instruction     | 18)             |                |  |                      |
|      | ****   |                        |                | ion A                                 | - 0040            | ·               |                | 1471   | 0.405                |
|      | MACRS deductions for assets pla                                      |                        |                |                                       |                   |                 |                | 17   | 2,465                |
| 10   | If you are electing to group any as general asset accounts, check ne |                        | rvice durii    | ig the tax year ii                    | nto one or mo     | le              |                | 1  | ,                    |
|      |  |                        |                |                                       |                   |                 |                |  |                      |
| _    | Section B - Asse   | ets Placed in Serv     |                |                                       | ar Using the (    | Seneral Depre   | ciation Systen | <u> </u>   |                      |
|      | (a) Classification of an wart.                                       | tns ntnoM (d)          | i              | s for depreciation                    | (d) Recovery      |                 | _              |  |                      |
|      | (a) Classification of property                                       | year placed            | 1 '            | s/investment use                      | period            | (e) Convention  | (f) Method     | (g) De   | preciation deduction |
| 40   | a 2 year property  | in service             | OffiyS         | see instructions)                     | <u> </u>          |                 |                | •  |                      |
| 19   | a 3-year property  | _                      |                |                                       | -                 |                 |                | -  |                      |
|      | b 5-year property  | <b>-</b> [             |                |                                       | <del> </del>      |                 |                | <del></del>                                      |                      |
|      | <ul><li>c 7-year property</li><li>d 10-year property</li></ul>       |                        | <b></b>        |                                       | <del> </del>      |                 |                |  |                      |
|      | e 15-year property   | _                      |                | ·                                     | <del> </del>      | I <u>.</u>      |                | +  |                      |
|      | f 20-year property   | -                      | <u> </u>       |                                       | <del> </del>      | <del></del>     |                | +-   |                      |
|      | g 25-year property   |                        | <del></del> -  |                                       | 25 yrs            |                 | S/L            | i  |                      |
|      | h Residential rental   |                        |                |                                       | 27 5 yrs          | MM              | S/L            | +  |                      |
|      | property   |                        | <del> </del> - |                                       | 27 5 yrs          | MM              | S/L            | <del></del>                                      |                      |
| _    | i Nonresidential real  |                        | <u>'</u>       |                                       | 39 yrs            | MM              | S/L            | <del>                                     </del> |                      |
|      | property   |                        | <u></u>        |                                       | 1 30 7.0          | MM              | S/L            |  |                      |
| _    | Section C - Assets   | s Placed in Servi      | ce Durino      | 2013 Tax Year                         | Using the Al      |                 |                | em   |                      |
| 20   | a Class life   | ,                      |                |                                       |                   |                 | S/L            | Ï  |                      |
|      | b 12-year  | <u></u>                | <del>}</del>   |                                       | 12 yrs            |                 | S/L            |  |                      |
|      | c 40-year  |                        |                |                                       | 40 yrs            | ММ              | S/L            |  |                      |
| Pa   | art IV Summary (See instr  | ructions )             |                |                                       | 4                 |                 |                |  |                      |
|      | Listed property Enter amount fro                                     |                        |                |                                       |                   |                 |                | 21   |                      |
| 22   | Total. Add amounts from line 12,                                     | lines 14 through 1     | 7 lines 19     | 9 and 20 in colu                      | mn (g), and lii   | ne 21           |                |  |                      |
|      | Enter here and on the appropriate                                    | e lines of your retu   | ırn Partne     | erships and S co                      | orporations - s   | ee instructions |                | 22   | 2,465                |
| 23   | For assets shown above and place                                     | ced in service durii   | ng the cur     | rent year, enter                      | the portion       |                 |                |  |                      |
|      | of the basis attributable to section                                 | n 263A costs           |                |                                       |                   | 23              | 1              |  |                      |

Form 4562 Statement - 990

12/31/2013

| Item   | Description of                                  | Date<br>Placed | Asset       | Business<br>Use | Cost or<br>Other | Sec 179   |        | Special   | Salvage | Recovery | Recovery |        | Con-<br>vention | Prior Accum<br>Deprec , | 2013   | 2013<br>Accum |
|--------|---|----------------|-------------|-----------------|------------------|-----------|--------|-----------|---------|----------|----------|--------|-----------------|-------------------------|--------|---------------|
| No     | Property  | In Service     | Code        | %               | Basis            | Deduction | Credit | Allowance | Value   | Basis    | Period   | Method | Code            | 179, Bonus              | Deprec | Deprac        |
|        | ciation Detail                                  |                |             |                 |                  |           |        |           |         |          |          |        |                 |                         |        |               |
| MACRS  | deductions for prior years (L                   | .ine 17)       |             |                 |                  |           |        |           |         |          |          |        |                 |                         |        |               |
| 1      | Painting  | 1/14/2009      | R-7         | 100 00%         | 1,000            | 0         | 0      | 0         | 0       | 1,000    | 7        | SL/GDS | HY              | 429                     | 143    | 572           |
| 2      | Improvement # II                                | 2/15/2009      | <b>R</b> -7 | 100 00%         | 2,387            | 0         | 0      | 0         | 0       | 0        | 7        | SL/GDS | HY              | 1,023                   | 341    | 1,364         |
| 3      | Improvement III                                 | 4/15/2009      | R-7         | 100 00%         | 904              | 0         | 0      | 0         | 0       | 0        | 7        | SL/GDS | HY              | 387                     | 129    | 516           |
| 4      | Improvement IV                                  | 11/15/2009     | R-7         | 100 00%         | 2,233            | 0         | 0      | 0         | 0       | 0        | 7        | SL/GDS | HY              | 957                     | 319    | 1,276         |
| 5      | Furniture and Equipment I                       | 11/15/2009     | F-11        | 100 00%         | 5,008            | 0         | 0      | 0         | 0       | 0        | 7        | SL/GDS | HY              | 2,146                   | 716    | 2,862         |
| 6      | Furnitue and Equipment II                       | 12/15/2009     | F-11        | 100 00%         | 2,671            | 0         | 0      | 0         | 0       | 0        | 7        | SL/GDS | HY              | 1,144                   | 382    | 1,526         |
| 8      | Furniture and Equipment IV                      | 12/15/2009     | F-11        | 100 00%         | 692              | 0         | 0      | 0         | 0       | 0        | 7        | SL/GDS | HY              | 297                     | 99     | 396           |
| 7      | Furniture and Equipment III                     | 12/31/2012     | F-11        | 100 00%         | 4,700            | 0         | 0      | 2,350     | 0       | 2,350    | 7        | SL/GDS | HY              | 0                       | 336    | 336           |
|        | Total MACRS deductions for pпог years (Line 17) |                |             | 19,595          | 0                | 0         | 2,350  | 0         | 3,350   | •        |          |        | 6,383           | 2,465                   | 8,848  |               |
|        | Subtotal Depreciation                           |                |             |                 | 19,595           | 0         | 0      | 2,350     | 0       | 3,350    |          |        |                 | 6,383                   | 2,465  | 8,848         |
| Listed | l Property                                      |                |             |                 |                  |           |        |           |         |          |          |        |                 |                         |        |               |
| Listed | property with more than 50% I                   | business use   | (Line 25    | and 26)         |                  |           |        |           |         |          |          |        |                 |                         |        |               |
| 9      | Vehicle   | 1/1/2010       | V-5         | 100 00%         | 53,594           | 0         | 0      | 0         | 0       | 0        | 5        | SL/GDS | HY              | 32,157                  | 0      | 32,157        |
|        | Total listed prop with > 50% bu                 | isiness use    |             |                 | 53,594           | 0         | 0      | 0         | 0       | 0        |          |        |                 | 32,157                  | 0      | 32,157        |
|        |   |                |             | _               |                  |           |        |           |         |          |          |        |                 |                         |        |               |
|        | Subtotal Listed Proper                          | ty             |             |                 | 53,594           | 0         | 0      | 0         | 0       | 0        | i        |        |                 | 32,157                  | 0      | 32,157        |
|        | Total Depreciation and                          | Amortizati     | ion         |                 | 73,189           | ^         | 0      | 2,350     | 0       | 3,350    |          |        |                 | 38,540                  | 2,465  | 41,005        |

## Use of Vehicles (4562 Part V, Section B) - 990

|                   |          |           |       |       | Persor    | nal Use | More than |   | Another vehicle |   |
|-------------------|----------|-----------|-------|-------|-----------|---------|-----------|---|-----------------|---|
|                   | Business | Commuting | Other | Total | Off Duty? |         | 5% owner? |   | avail for use?  |   |
| Vehicle Descripti | on Miles | Miles     | Miles | Miles | Υ         | N       | Υ         | N | Υ               | N |
| 1 Vehicle         | 0        | 0         | 0     | 0     |           |         |           |   |                 |   |