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# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

Cat. No. 11282Y

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<u>A</u>		2013 čálendár yéar, or táx yéar beginning , 2013, and endi	39	D.Emple:	, 20	
В		applicable: C Name of organization HEART FOR LEBANON FOUNDATION		n Embiox	er identification number	
Ц	Address				26-0354460	
Ц	Name ch	ange Number and street (or P.O. box if mail is not delivered to street address) Room/si	ute	E Telepho	ne number	
	Initial ret				(828) 712-7968	
	Terminal	ed City or town, state or province, country, and ZIP or foreign postal code				
	Amende	return BLACK MOUNTAIN, NC 28711		<b>G</b> Gross re	ceipts \$ 2,272,437.64	
	Applicati	on pending F Name and address of principal officer: THOMAS R. ATEMA	H(a) is this a g	roup return for	subordinates? 🗌 Yes 🗹 No	
		P.O. BOX 1294, BLACK MOUNTAIN, NC 28711	H(b) Are all	subordinate	s included? Yes No	
<u> </u>	Тах-ехе	npt status	If "h	lo," attach a	a list (see instructions)	
J	Website	: <b>&gt;</b>	H(c) Group	exemption	number ▶	
K	Form of	organization	ton: 2007	M State	of legal domicile NC	
Р	art I	Summary			<del>-</del>	
	1	Briefly describe the organization's mission or most significant activities: TO FA	CILITATE PR	OPER ED	UCATION, PROVIDE	
ø		HUMANITARIAN AID, STRENGTHEN COMMUNITY DEVELOPMENT AND PROMOTE				
Governance						
Ę	2	Check this box ▶☐ if the organization discontinued its operations or disposed	of more that	1 25% of	its net assets.	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	a	
9	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9	
89	5	Total number of individuals employed in calendar year 2013 (Part-V-line 2a)		5	0	
ctivities &	6	Total number of volunteers (estimate if necessary)		6	9	
<u> </u>	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	9	
•	b	Net unrelated business taxable income from Form 990-T, line 34 and 1	• • • •	7b	<del>-</del>	
	<u>  b</u>	14et dillelated business taxable income from Form 990-1, line 34 AAT	Prior Y		Current Year	
:	_	Contributions and aroute (Boot VIII lies 1b)				
9	8	Contributions and grants (Part VIII, line 1h)	07102.00	2229191.00		
	9		0.00	0.00		
Úģ.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	22757.00	43246.00		
<u>Z</u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.00	0.00	
<u></u>	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10	29859.00	2272437.00	
<b>E</b>	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		21952.00	2098941.00	
יאָר מיי	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.00	0.00	
98	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.00	0.00	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.00	0.00	
9	Ь	Total fundraising expenses (Part IX, column (D), line 25) ► 44973.00		ب و ليند ک حدث ما دو دو د		
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	•	53020.00	200514.00	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) .		374972.00	2299455.00	
	19	Revenue less expenses. Subtract line 18 from line 12		54887.00	(27018.00)	
5	g		Beginning of C	urrent Year	End of Year	
e d	20	Total assets (Part X, line 16)	-	73628.00	564772.00	
Agg	21	Total liabilities (Part X, line 26)		0.00	0.00	
Net Assets	22	Net assets or fund balances. Subtract line 21 from line 20		73628.00	564772.00	
	art II	Signature Block				
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules and stat	ements and to	the best of	mv knowledge and belief it is	
		t, and complete Declaration of preparer (other than officer) is based on all information of which prepare			m, moment are constituted	
		1-16-16-25_				
Sic	gn	Signature of officer	D	ate		
	ere	THOMAS PHIEMA (OC)	_	~ 41	7/2014	
		Type or print name and title		- 1/	<del>'/w'</del> /	
_		1	Pate	<del></del>	- PTIN	
	aid		3-26-14	Check	나 !!	
	repare		<del></del>	self-em	101410000	
U	se On			m's EIN 🕨	27-1679172	
Firm's address P.O. BOX 6836, ASHEVILLE, NC 28816 Phone no (828)						
_		RS discuss this return with the preparer shown above? (see instructions)	• • • •	· · ·	Yes No	
Fo	r Papen	work Reduction Act Notice, see the separate instructions. Cat.	No. 11282Y		Form <b>990</b> (2013)	

For Paperwork Reduction Act Notice, see the separate instructions.

) (Revenue \$

Other program services (Describe in Schedule O.)

Total program service expenses ▶

including grants of \$

1913477.00

(Expenses \$

	© (2013)  Checklist of Required Schedules			Page (
Part	Checklist of Required Schedules	_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>√</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.		J Ger Da	F
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		7
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	1
14 a		14a		1
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	1	1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<u> </u>	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of cross income from garning activities on Part VIII. line 9a2	<del></del>	<del> </del>	+

20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19

20a

20b

Checklist of Required Schedules (continued)

	' '		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<b>✓</b>
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>→</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>✓</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>✓</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			d party
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	_	<b>√</b>
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>→</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>√</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	

Part	The state of the s			
	Check if Schedule O contains a response or note to any line in this Part V	· · ·	Yes	· L
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a	0	- 63	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	1	,
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		***************************************
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
Зa	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	y		1
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	d		
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	∍		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<u> </u>	<b>✓</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions o			
_	gifts were not tax deductible?	6b		
7_	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		4	
	and services provided to the payor?	7a	₩	<b>-</b>
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 <u>b</u>	+-	+
С	required to file Form 8282?	°   <sub>7c</sub>		
d	If "Yes," indicate the number of Forms 8282 filed during the year	76		Ť
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	? 7e		/
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f	+-	<del>  _</del> _
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required.		<del> </del>	+
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		<del>                                     </del>	$\vdash$
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	<b>8</b>		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	1	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			l l
	against amounts due or received from them.)		4	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10	4	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which	}		
U	About a distribution for the second Assistance and the state of the st			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
	If "Yes." has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b	<del></del>	<del>                                     </del>

Part \				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
<del></del>	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · </u>	<u>· · · · · · · · · · · · · · · · · · · </u>	✓
Section	on A. Governing Body and Management		V	Ni-
4		-	Yes	Νo
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>\</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	_5		✓
6	Did the organization have members or stockholders?	6		<b>✓</b>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			,
	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		<b>✓</b>
b	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	10		
	the year by the following:			
а	The governing body?	8a	1	
ь	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓_
<u>Section</u>	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	<del>, /</del>	,
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>
J	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<b>√</b>	-
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		•	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<b>\</b>	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12୯	1	L
13	Did the organization have a written whistleblower policy?	13	<b>√</b>	
14	Did the organization have a written document retention and destruction policy?	14	1	ļ
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			]
•	The organization's CEO, Executive Director, or top management official	15a		7
a b	Other officers or key employees of the organization	15b		1
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.55		<del>                                     </del>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	<u> </u>	1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		ļ	
	organization's exempt status with respect to such arrangements?	16b	L	
	on G: Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► NONE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501/	(A)(A)(A)	Only
.0	available for public inspection. Indicate how you made these available. Check all that apply.	1 30 1	حرد)ری	Oilly)
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of intercontrol of the control of the conflict of the	erest	policy	, and
	financial statements available to the public during the tax year.			
<b>2</b> 0	State the name, physical address, and telephone number of the person who possesses the books and records	of the	•	
	Organization: VERTICAL HORIZONS CROUD LLC BO ROY 1204 PLACE MOUNTAIN NO 20744 (020) 742 7050			

	· · · · · · · · · · · · · · · · · · ·	
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	r any relate	d orga	anız	atio	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.	
	(C)							<u> </u>			
(A)	(B)	/da n	-4 ^6	Pos		than c		(D)	(E)	(F)	
Name and Title	Average					is both		Reportable Reportable compensation compensation from related		Estimated	
	hours per week (list any		_	_		or/trust				amount of other	
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	emp High	Former	the	organizations	compensation	
	related organizations	/idu	룖	er '	emp	est :	章	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization	
	below dotted	우풀	nal		ş	99			1	and related	
	line)	stee	rust		8	pens				organizations	
			88		<u> </u>	Highest compensated employee					
(1) THOMAS R. ATEMA	1.00										
CHIEF OPERATING OFFICER	1.00	1						o	0		0
(2) KEN OLDHAM	1.00	<del></del>	_	$\vdash$				•	•		<u> </u>
DIRECTOR	<del></del>	1						۰ ا	l		0
(3) BOB MOSS	1.00										<u> </u>
VICE CHAIRMAN	1	✓					1	o	o		0
(4) FRED MOACDIEH	1.00										
DIRECTOR		<b>∀</b>			L		<u> </u>	0	0		0
(5) SCOTT MCDONALD	1.00		}		1		ł	1			
DIRECTOR		/	ļ	<u> </u>		ļ	ļ	0	0		0
(6) JOHN JORDAN	1.00			1						•	
DIRECTOR	<u> </u>	/	<u> </u>	<u> </u>	ļ	ļ	<u> </u>	0	0		0
(7) MORGAN HILL	1.00	,		İ	ļ						
CHAIRMAN (2)		/	┢	⊢	⊢		⊢	0	0		_0
(8) JIM DAVEY	1.00	1	ļ			ļ					
DIRECTOR (9) JOHN CRUMP	1.00	-	┢	├	├	-	╁	0	0		_0
DIRECTOR	1.00	/	i				1				0
(10)		<u> </u>	H	┢	$\vdash$		$\vdash$	· · · · · ·	· · · · · ·		_
<u> </u>	-		1								
(11)	ļ									,	_
(12)							<u> </u>			<del></del>	_
(13)	-		<del> </del>								_
(14)					-	-	$\vdash$				_

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/005		nd H	lighes	st C	ompensated E	mployees (con	inued)		
	(A) Name and title	(B) Average hours per	box, ι	ınles	Pos eck s pe	rtion more	e than o is both or/trust	an	(D) Reportable compensation	(E) Reportable compensation fror related	(F) Estimated amount of other		
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	org an	outer appensation rom the panization d related anizations	
(15)													
(16)													
(17)													
(18)													
(19)													
(20)							<del></del>						
(21)													
(22)													
(23)													
(24)													
(25)													
1b c d	Sub-total	•	n A	•				<b>&gt; &gt; &gt;</b>	0		0		0
2	Total number of individuals (including bur reportable compensation from the organ	t not limited				ted	abov	e) w	nho received m	ore than \$100,	000 of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete							emp	oloyee, or high	nest compensa	ted 3	Yes	No √
4	For any individual listed on line 1a, is the organization and related organizations undividual	sum of re greater th	porta an \$	ble 150,	con ,000	npe )? <i>I</i>	nsatio	on a es,"	and other comp complete Sci	pensation from	the uch		· √
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or individ			<u> </u>
Section	on B. Independent Contractors			-					<b>F</b>	<u> </u>			<u> </u>
1	Complete this table for your five highest compensation from the organization. Re year.												x
	(A) Name and business add	iress							(B) Description of s	services		C) ensation	
								+					
Ž	Total number of independent contractor							o ti	hose listed ab	ove) who		10.0	

Part	VIII						
		Check if Schedule O contains a r	esponse or note to			<u> </u>	
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512:514
ts s	1a	Federated campaigns 1	а				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1	b				
ا ڳڙي	С	· · · · · · · · · · · · · · · · · · ·	С				
# 2	d		d				i
°, ≣	е	Government grants (contributions) 1	e	Ī			
<u> </u>	f	All other contributions, gifts, grants,					
量量		and similar amounts not included above	f 2229191.00				
	g	Noncash contributions included in lines 1a-1f:					
BO	h	Total. Add lines 1a-1f		2229191.00			
			Business Code	2220101.00		<u> </u>	
JE J	2a				· · · · · · · · · · · · · · · · · · ·		
æ	ь						
8	6						
97	ď		I				
E	e						
Program Service Revenue	f	All other program service revenue.				<u> </u>	
&	g	Total. Add lines 2a–2f		0.00		<u> </u>	<u> </u>
	3	Investment income (including div	/idends. interest.	0.00		T .	<u> </u>
		and other similar amounts)		43246.00			43246.00
	4	Income from investment of tax-exemp	bond proceeds	702.70.00			43240.00
	5	Royalties					
		(i) Real	(ii) Personal	-			
	6a	Gross rents					
	ь	Less: rental expenses					
	C	Rental income or (loss)				1	
	d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	ь	Less: cost or other basis					]
		and sales expenses .					,
	С	Gain or (loss)					
	d	Net gain or (loss)					
	-	3 (,					
venue	8a	Gross income from fundraising events (not including \$					i
Other Reve		of contributions reported on line 1c). See Part IV, line 18	а				
ㅎ	b	Less: direct expenses	b				
_		Net income or (loss) from fundraising					
	9a	Gross income from gaming activities					
		See Part IV, line 19	а				
		Less: direct expenses				1	
		Net income or (loss) from gaming a		L. L			
	10a	Gross sales of inventory, les					
		returns and allowances	а				
	b	Less: cost of goods sold	b			1	
	С	Net income or (loss) from sales of i	nventory >				
		Miscellaneous Revenue	Business Code				
	11a						
	ь		-			1	
	С				_		
	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		222222		1	

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lir	ne in this Part IX .		🗆
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	2098941.00	2098941.00		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				<del></del>
11	Fees for services (non-employees):				
a	Management	60000.00		60000.00	· · · · · · · · · · · · · · · · · · ·
þ	Legal	1105.00		1105.00	
Ç	Accounting	5400.00		5400.00	
d e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	3255.00	<del></del>	3255.00	
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	3233.00	<del>-</del>	3233.00	
12	Advertising and promotion	1173.00	1173.00		
13	Office expenses	7497.00	7497.00		
14	Information technology	12337.00	12337.00		
15	Royalties				
16	Occupancy				
17	Travel	40840.00	40840.00		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	3848.00	3848.00		
20	Interest				
21	Payments to affiliates				<u> </u>
22	Depreciation, depletion, and amortization .				
23	Insurance	2818.00	2818.00		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	CONSULTING FEES	12500.00		12500.00	
b	BANK SERVICE CHARGES	3329.00		3329.00	
C	BUSINESS REGISTRATION FEES	950.00		950.00	
đ	NON-PROFESSIONAL FUNDRAISING	45462.00			45462.00
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2299455.00	2167454.00	86539.00	45462.00
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Form **990** (2013)

۲	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Par	tX		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	171272.00	1	183436.00
	2	Savings and temporary cash investments	135745.00	2	75115.00
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
	}	Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ţ		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ğ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			•
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	266611.00	11	306221.00
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	573628.00	16	564772.00
	17	Accounts payable and accrued expenses	,,-	17	
	18	Grants payable		18	
	19	Deferred revenue	·	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	· · · · · · · · · · · · · · · · · · ·	21	——————————————————————————————————————
98	22	Loans and other payables to current and former officers, directors,			
Ħ		trustees, key employees, highest compensated employees, and			<del></del>
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		li	
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			
	00		······	25	
_	26	Total liabilities. Add lines 17 through 25	0.00	26	0.00
8		complete lines 27 through 29, and lines 33 and 34.	,	1	
ě	27	Unrestricted net assets	672620 00	27	564770.00
뎚	28	Temporarily restricted net assets	573628.00	28	564772.00
8	29	Permanently restricted net assets		29	
Š		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and		23	
or Fund Balances		complete lines 30 through 34.			
8 0	30	Capital stock or trust principal, or current funds		30	
<b>5et</b>	31	Paid-in or capital surplus, or land, building, or equipment fund		31	<del></del>
Net.Assets	32	Retained earnings, endowment, accumulated income, or other funds .		32	<del></del>
<u>=</u>	33	Total net assets or fund balances	573628.00	<del></del>	564772.00
Z	34	Total liabilities and net assets/fund balances	573628.00 573628.00		564772.00

Part	· · · · · · · · · · · · · · · · · · ·				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		<u> 7</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		227243	37.00
2	Total expenses (must equal Part IX, column (A), line 25)	2		229945	55.00
3	Revenue less expenses. Subtract line 2 from line 1	3		(2701	8.00)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		57362	28.00
5	Net unrealized gains (losses) on investments	5		2462	28.00
6	Donated services and use of facilities	6			0.00
7	Investment expenses	7			0.00
8	Prior period adjustments	8			0.00
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(646	6.00)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		56477	72.00
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
				Yes	No
1	Accounting method used to prepare the Form 990: 🗸 Cash 🔲 Accrual 🔲 Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain i	n 🏥		
	Schedule O.		7.3		11.1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled c	or E		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		113		
ь	Were the organization's financial statements audited by an independent accountant?		. 2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed öñ	ā ja		
	separate basis, consolidated basis, or both:		* 20		1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		17.		300
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent account				✓
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	n 🎇		
	Schedule O.				1.2.5
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n		
	the Single Audit Act and OMB Cırcular A-133?		. 3a		✓_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Form	n <b>990</b> (	(2013)

#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	or the organ	1284031						15	ampioyer ic	Jenuncauoi	Humber		
HEA			OUNDATION								54460		
Pai			<del></del>	rity Status (All orga						nstructio	ns.		
The o	-		•	tion because it is: (Fo		_		-	•				
1	_			hes, or association of			ed in <b>sec</b> t	tion 170(	b)(1)(A)(i	).			
2				170(b)(1)(A)(ii). (Attac		-							
3				spital service organiza									
4	_		earch organizations, city, and state	on operated in conjunct e:	ction with	a hospita	al descrit	oed in se	ction 170	0(b)(1)(A)	(iii). Enter	the	
5			on operated for the ope	the benefit of a collect plete Part II.)	ge or uni	versity ov	vned or	operated	by a go	vemment	al unit de	escrib	ed in
6 7	✓ An ere	ganizație	n that nermally	nment or governmenta reseives a substantia (A)(vi). (Complete Par	l part ef					nit er fren	n the gen	eral p	Aplië
8				n <b>section 170(b)(1)(A)</b>		nplete Pa	rt II.)						
9	☐ An org receip suppo	ganization ts from ort from	on that normally activities related gross investme	receives: (1) more that d to its exempt functi int income and unrel fter June 30, 1975. Se	an 33½% ions—sub ated bus	of its su oject to d siness tax	ipport fro ertain ex cable inc	ceptions ome (les	s, and (2) ss sectio	no more	than 33	1/3%	of its
1Õ	An org	ganizatio	n organized and	operated exclusively	to test fo	r public s	safety. Še	e sectio	n 509(a)(	4).			
11	purpo	ses of o	ne or more pub	nd operated exclusive plicly supported organ describes the type of s	izations	described	d in secti	on 509(a	)(1) or se	ection 50	9(a)(2). Se		
	а 🗌	Type I	<b>b</b> 🗌 Type	II c 🗌 Type III	-Function	nally integ	grated	d 🔲 ⁻	Type III-N	Non-funct	onally int	tegrate	ed
е	e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).												
f													
g													
	(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?												
	(ii) A family member of a person described in (i) above?												
r	(iii) A 35% controlled entity of a person described in (i) or (ii) above?												
n	Name of sup	Name of supported organization organization (described on lines 1–9 above or IRC section (see Instructions))  (II) EIN (III) Type of organization (described on lines 1–9 above or IRC section (see Instructions))  (IV) Is the organization (v) Did you notify the organization in col. (i) listed in your the organization in col. (i) of your support?  (V) Did you notify the organization in col. (ii) organization in col. (ii) of your support?  (Vi) Is the organization organization in col. (ii) organization in col. (iii) of your support?					netary						
				(	Yes	No	Yes	No	Yes	No	1		
(A)		,											
(B)												_	
(C)													
(D)		<del>.</del>											
(E)													
		-								<del>                                     </del>	<del> </del>		

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Gifts. grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 469376.00 778690.00 774639.00 1007102.00 2229191.00 5258998.00 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 469376.00 774639.00 778690.00 1007102.00 2229191.00 5258998.00 The portion of total contributions by each person (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 648287.00 Public support. Subtract line 5 from line 4. 4610711.00 Section B. Total Support (a) 2009 (e) 2013 Calendar year (or fiscal year beginning in) ▶ **(b)** 2010 (c) 2011 (d) 2012 (f) Total 7 Amounts from line 4 . . . . . . 469376.00 774639.00 778690.00 1007102.00 2229191.00 5258998.00 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from sımılar sources . . . . . . . . . . . . . 99.00 3794.00 3963.00 8000.00 18619.00 34475.00 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . . . Total support. Add lines 7 through 10 11 5293473.00 12 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f) . . . . 87.00 % 14 14 Public support percentage from 2012 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 93.00 % 331/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a box and stop here. The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . .  $\square$ b 331/3% support test-2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%=facts=and=circumstances test = 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to quality	under the te	sts listed beit	w, please co	Implete Fart	11.)	
	on A. Public Support	<del></del>			F	r	r
Calen 1	dar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	.,					
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
Ç	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	organization, check this box and stop here						
Secti	ion C. Computation of Public Suppor	rt Percentag	је				
15	Public support percentage for 2013 (line		•			<del></del>	%
16	Public support percentage from 2012 Sci			<u></u>		16	%
	ion D. Computation of Investment In						
17	Investment income percentage for 2013 (	-		-			<u>%</u>
18	Investment income percentage from 2012						% %
19a	331/3% support tests - 2013. If the organ						
L	17 is not more than 331/8%, check this box 331/8% support tests—2012. If the organize		_			_	_
Ь	line 18 is not more than 3312%, check this						
20	Private foundation. If the organization d		_				_

	Supplemental Information Provide the explanations required by Part II, line 10: Part II, line 17e or 17h	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b Part III, line 12. Also complete this part for any additional information. (See instructions).	o; and 

### SCHEDULE F (Form 990)

## **Statement of Activities Outside the United States**

OMB No. 1545-0047

2013

Open to Public

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ➤ Attach to Form 990. ➤ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name	ne of the organization Employer Identification number						
HEAR	T FOR LEBANON FOUNDATION						-0354460
Par	General Information Form 990, Part IV, line		ies Outside 1	the United States. Comp	olete if the organi	zation ansv	vered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	gibility for the					
2	For grantmakers. Describe assistance outside the Unite		the organizati	on's procedures for monit	toring the use o	of its grant	s and other
3	Activities per Region. (The fo	llowing Part	l, line 3 table o	can be duplicated if addition	nal space is need	led.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in r	rvice, c type of	(f) Total expenditures for and investments in region
(1)	MIDDLE EAST	0	0	PROGRAM SERVICES	ASSISTANCE TO	FAMILIES	1970000.00
(2)	MIDDLE EAST	0	0	GRANTS TO RECIPIENTS			128941.00
(3)							
(4)							· · · · · · · · · · · · · · · · · · ·
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a							
b	Total from continuation sheets to Part I						
c	Totals (add lines 3a and 3b)			8. 450 S. N. N. S.	100		

Schedule F (Form 990) 2013

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,
Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

<del>-</del>	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of igrant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)
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11)									
(12)									
(13)									
£									
(15)									
(16)									
2	Enter total nur	nher of recipie	nt organizations list	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	ognized as charitie	s by the foreign cour	ntry, recognized as t	ax-exempt	

Enter total number of other organizations or entities က

Schedule F (Form 990) 2013

Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2013
Part III Grants an

(a) Type of grant or assistance	of grant or assistance (b) Region (c) INumber of recipients	(c)!Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) HUMANITARIAN EFFORT	MIDDLEÆAST	8750	0.00 N/A	N/A	1444000.00	1444000.00 FOOD AND HYGIENE	FMV .
(2) SCHOLARSHIPS	MIDDLEÆAST	700	282500.00	282500.00 CASH PAYMENT	0.00 N/A	N/A	FMV
(3) LEADERSHIP DEVELOPMENT MIDDLE EAST	MIDDLEEAST	450	0.00 N/A	NA	18250.00	18250.00 CONFERENCE CENTER	FMV
(4)							
(5)							
(9)							
(3)							
(8)							
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(10)							
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(18)							:
		1				Sch	Schedüle F (Form 990) 2013

D	- 4
Page	

Part	IV	Foreign Forms		
1	the d	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign peration (see Instructions for Form 926)	Yes	☑ No
2	may Rece	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and eipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	☑ No
3	the d	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To ain Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	☑ No
4	qual <i>Infol</i>	the organization a direct or indirect shareholder of a passive foreign investment company or a lifted electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, mation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing d. (see Instructions for Form 8621)	☐ Yes	✓ No
5	the	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain eign Partnerships. (see Instructions for Form 8865)	☐ Yes	☑ No
6	"Yes	the organization have any operations in or related to any boycotting countries during the tax year? If s," the organization may be required to file Form 5713, International Boycott Report (see Instructions Form 5713)	Yes	☑ No

# Part V Supple

**Supplemental Information** 

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART 1, LINE 2: HEART FOR LEBANON REQUIRES A CASE HISTORY FORM TO BE TURNED INTO THE PRESIDENT OF FIELD
OPERATIONS. THE FORM HAS FAMILY INFORMATION, WHICH LISTS EACH FAMILY MEMBER'S NAME, AGE, PROFESSION, WORK
ADDRESS, AND EDUCATION BACKGROUND. THE CASE HISTORY FORM IS FILLED OUT BY HEART FOR LEBANON VOLUNTEERS
THAT VISIT EACH APPLICANT. NO FORM WILL BE CONSIDERED PRIOR TO THE FIELD VISIT BY THE VOLUNTEERS
(BACKGROUND CHECKS ON VOLUNTEERS ARE REQUIRED). THE CASE HISTORY FORM HAS GENERAL INFORMATION SUCH AS
FILE NUMBER, APPLICANT NAME, ADDRESS, PHONE NUMBER REFERRAL, DESCRIPTION OF PROBLEM OR NEED, ECONOMIC
STATUS, MEDICAL HISTORY, OTHER HELP RECEIVED BY THE FAMILY, AND A SHORT SUMMARY OF THE ENVIRONMENT SITUATION.
THE VOLUNTEERS MAKE RECOMMENDATIONS TO THE PRESIDENT OF FIELD OPERATIONS FOR APPROVAL WITHIN THIRTY DAYS.
HEART FOR LEBANON DOES NOT PROVIDE MONETARY SUPPORT TO INDIVIDUALS/FAMILIES. HEART FOR LEBANON PROVIDES
GOODS AND SERVICES TO MEET THEIR NEEDS. IN CASE OF STUDENT SCHOLARSHIPS THAT ARE REQUESTED, HEART FOR LEBANON
SEEKS RECOMMENDATIONS FROM THE CHRISTIAN SCHOOLS AND ALL MONETARY SUPPORT IS PAID DIRECTLY TO THE
SCHOOL. FOR SHORT-TERM AID PROJECTS, THE VOLUNTEERS VISIT THE AID RECIPIENT AT LEAST THREE TIMES FOR FOLLOW
UP AND EVALUATION OF PROPER USE OF GOODS AND SERVICES PROVIDED. EVERY SIX MONTHS, HEART FOR LEBANON
PRESIDENT OF OPERATIONS REVIEW VOLUNTEERS'S RECOMMENDATIONS TO CONTINUE OR TO HALT SUPPORT FOR LONG-TERM
AID PROJECTS.
SCHEDULE F, PART III, COLUMN (C): HEART FOR LEBANON PROVIDES GOODS AND SERVICES TO INDIVIDUALS AND FAMILIES,
WHO ARE REQUIRED TO FILL OUT A FORM, BUT HEART FOR LEBANON ALSO DISTRIBUTES BASIC PACKAGES OF FOOD AND
HYGIENE SUPPLIES TO REFUGEE FAMILIES. THE ESTIMATED NUMBER OF RECIPIENTS COMES FROM THE AMOUNT OF PACKAGES
DISTRIBUTED.
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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**13** 

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer Identification number

**HEART FOR LEBANON FOUNDATION** 26-0354460 FORM 990, PART III, LINE 4A HEART FOR LEBANON CONTINUES WITH ITS SOAP PROJECT. WITH THIS PROJECT IN THE SOUTHERN VILLAGES WE BUY THE OLIVES FROM LEBANESE FARMERS AND PAY THEM TO MAKE SOAP BARS WHICH WE PURCHASE FROM THEM. THE MAJORITY OF THESE SOAP BARS ARE USED IN THE MONTHLY HYGIENE KITS GIVEN TO THE IRAQI AND SYRIAN REFUGEES. IN 2013, HEART FOR LEBANON CONTINUED TO TRAIN PASTORS, MINISTRY LEADERS AND CHRISTIAN BUSINESS MEN AND WOMEN AS PART OF HEART FOR LEBANON'S LEADERSHIP EMPOWERMENT PROGRAM. FORM 990, PART VI, SECTION B, LINE 12C: BASED ON THE CONFLICT OF INTEREST FORM AND WHERE THE CONFLICT OF INTEREST MIGHT OCCUR, WHEN ANYTHING COMES TO THE BOARD'S ATTENTION ABOUT THAT CONFLICT, THE BOARD MEMBER IS ASKED TO LEAVE THE ROOM BEFORE DISCUSSION BEGINS AND IS ALLOWED TO RETURN TO THE BOARD MEETING AFTER THE VOTE IS TAKEN. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: THE CHANGE IN NET ASSETS WAS DUE TO A GREATER DISTRIBUTION OF FUNDS FROM RESERVES FOR OUR MAIN PROGRAMS. FORM 990, SCHEDULE F, PART 1, LINE 3(1) PART (e): ASSISTANCE TO FAMILIES AND INDIVIDUALS WITHIN THE COUNTRY OF LEBANON. FORM 990, SCHEDULE F, PART 1, LINE 3(2) PART (d): GRANTS TO RECIPIENTS LOCATED IN REGION. FORM 990, SCHEDULE F, PART III, LINE (1)(g): FOOD AND HYGIENE SUPPLIES, HOUSEWARES, CLOTHING, BLANKETS AND HEATERS.

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization	Employer identification number
HEART FOR LEBANON'FOUNDATION	26-0354460
FORM 990, SCHEDULE F, PART III, LINE (2)(e): CASH PAYMENT DIRECTLY TO THE SCHOOL	S FOR STUDENTS RECEIVING
RECOMMENDATIONS.	
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	***************************************
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