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Department of the Treasury
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation
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Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

Open to Public Inspection

For calendar year 2013 or tax year beginning , 2013, and ending , 20

Name of foundation
Bayer USA Foundation

Number and street (or P O box number if mail is not delivered to street address) Room/suite
100 Bayer Road

City or town, state or province, country, and ZIP or foreign postal code
Pittsburgh, PA 15205-9741

G Check all that apply
 Initial return Initial return of a former public charity
 Final return Amended return
 Address change Name change

H Check type of organization
 Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ **42,363,655**

J Accounting method
 Cash Accrual
 Other (specify) _____

A Employer identification number
25-1508079

B Telephone number (see instructions)
(412) 777-2000

C If exemption application is pending, check here

D 1 Foreign organizations, check here
 2 Foreign organizations meeting the 85% test, check here and attach computation

E If private foundation status was terminated under section 507(b)(1)(A), check here

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	1,808,638			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	515,517	515,517		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	2,198,588			
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		2,198,588		
	8 Net short-term capital gain				
	9 Income modifications				
	10 a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	4,522,743	2,714,105			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule) Stmt 1	56,181			
	17 Interest				
	18 Taxes (attach schedule) (see instructions) Stmt 1	45,917			
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule) Stmt 1	44,947	44,947		
	24 Total operating and administrative expenses. Add lines 13 through 23	147,045	44,947		56,181
	25 Contributions, gifts, grants paid	8,179,269			8,179,269
26 Total expenses and disbursements. Add lines 24 and 25	8,326,314	44,947		8,235,450	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	-3,803,571				
b Net investment income (if negative, enter -0-)		2,669,158			
c Adjusted net income (if negative, enter -0-)					

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing	5,291,070	581,535	581,535
	2	Savings and temporary cash investments			
	3	Accounts receivable ▶ Less allowance for doubtful accounts ▶	15,137		
	4	Pledges receivable ▶ Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ Less allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10 a	Investments - U S and state government obligations (attach schedule) . .			
	b	Investments - corporate stock (attach schedule)			
	c	Investments - corporate bonds (attach schedule)			
	11	Investments - land, buildings, and equipment basis ▶ Less accumulated depreciation ▶ (attach schedule)			
	12	Investments - mortgage loans			
	13	Investments - other (attach schedule) Stmt 2	37,246,110	41,782,120	41,782,120
	14	Land, buildings, and equipment basis ▶ Less accumulated depreciation ▶ (attach schedule)			
15	Other assets (describe ▶)				
16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)	42,552,317	42,363,655	42,363,655	
Liabilities	17	Accounts payable and accrued expenses	99,619	43,480	
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons . .			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶)			
	23	Total liabilities (add lines 17 through 22)	99,619	43,480	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/>				
	and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted	37,857,079	42,320,175	
	25	Temporarily restricted	4,595,619		
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, . . . ▶ <input type="checkbox"/>				
	check here and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg, and equipment fund			
29	Retained earnings, accumulated income, endowment, or other funds . .				
30	Total net assets or fund balances (see instructions)	42,452,698	42,320,175		
31	Total liabilities and net assets/fund balances (see instructions)	42,552,317	42,363,655		

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1 42,452,698
2	Enter amount from Part I, line 27a	2 -3,803,571
3	Other increases not included in line 2 (itemize) ▶ Stmt 3	3 3,671,048
4	Add lines 1, 2, and 3	4 42,320,175
5	Decreases not included in line 2 (itemize) ▶	5
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6 42,320,175

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr)	(d) Date sold (mo., day, yr)
1a				
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a Available upon request			2,198,588	
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))	
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any		
a			2,198,588	
b				
c				
d				
e				
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	2,198,588
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8			3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2012	6,768,060	36,817,246	0.1838
2011	9,579,789	35,350,668	0.2710
2010	6,818,400	33,707,131	0.2023
2009	4,904,240	30,233,950	0.1622
2008	5,544,581	39,482,382	0.1404
2 Total of line 1, column (d)			2 0.9597
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 0.1919
4 Enter the net value of noncharitable-use assets for 2013 from Part X, line 5			4 39,650,396
5 Multiply line 4 by line 3			5 7,608,911
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 26,692
7 Add lines 5 and 6			7 7,635,603
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions			8 8,235,450

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)	}			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1		26,692
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)				
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2			
3 Add lines 1 and 2	3		26,692	
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4			
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5		26,692	
6 Credits/Payments				
a 2013 estimated tax payments and 2012 overpayment credited to 2013	6a		28,212	
b Exempt foreign organizations - tax withheld at source	6b			
c Tax paid with application for extension of time to file (Form 8868)	6c			
d Backup withholding erroneously withheld	6d			
7 Total credits and payments. Add lines 6a through 6d	7		28,212	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8			
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9			
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		1,520	
11 Enter the amount of line 10 to be Credited to 2014 estimated tax <input type="checkbox"/> 1,520 Refunded <input type="checkbox"/>	11			

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		x
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		x
c Did the foundation file Form 1120-POL for this year?		x
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation <input type="checkbox"/> \$ _____ (2) On foundation managers <input type="checkbox"/> \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		x
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		x
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		x
b If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		x
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	x	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	x	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) <input type="checkbox"/> <u>PA</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	x	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If "Yes," complete Part XIV		x
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		x

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).			X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)			X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address \blacktriangleright <u>http://www.bayerus.com/foundation/foundation_home.aspx</u>	X		
14	The books are in care of \blacktriangleright <u>Thomas Gohlsch</u> Telephone no \blacktriangleright <u>(412) 777-2000</u> Located at \blacktriangleright <u>100 Bayer Road Pittsburgh PA</u> ZIP+4 \blacktriangleright <u>15205-9741</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here \blacktriangleright <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year \blacktriangleright <u>15</u>			
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes," enter the name of the foreign country \blacktriangleright		Yes	No X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? <input type="checkbox"/> Organizations relying on a current notice regarding disaster assistance check here \blacktriangleright <input type="checkbox"/>	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years \blacktriangleright _____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (if applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here \blacktriangleright _____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013)	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Yes No
 Organizations relying on a current notice regarding disaster assistance check here **5b** N/A

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No
 If "Yes," attach the statement required by Regulations section 53.4945-5(d) N/A

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
 If "Yes" to 6b, file Form 8870 **6b** x

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No **7b** x

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 4				

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 **0** **1** **2** **3** **4** **5** **6** **7** **8** **9** **10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **24** **25** **26** **27** **28** **29** **30** **31** **32** **33** **34** **35** **36** **37** **38** **39** **40** **41** **42** **43** **44** **45** **46** **47** **48** **49** **50** **51** **52** **53** **54** **55** **56** **57** **58** **59** **60** **61** **62** **63** **64** **65** **66** **67** **68** **69** **70** **71** **72** **73** **74** **75** **76** **77** **78** **79** **80** **81** **82** **83** **84** **85** **86** **87** **88** **89** **90** **91** **92** **93** **94** **95** **96** **97** **98** **99** **100** **101** **102** **103** **104** **105** **106** **107** **108** **109** **110** **111** **112** **113** **114** **115** **116** **117** **118** **119** **120** **121** **122** **123** **124** **125** **126** **127** **128** **129** **130** **131** 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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Bayer Corporation 100 Bayer Road, Pittsburgh PA 15205-9741	Administrative Services	56,181

Total number of others receiving over \$50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A -----	
2 -----	
3 -----	
4 -----	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 N/A -----	
2 -----	
All other program-related investments See instructions 3 -----	
Total. Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	39,933,781
b	Average of monthly cash balances	1b	320,428
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	40,254,209
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	40,254,209
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	603,813
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	39,650,396
6	Minimum investment return. Enter 5% of line 5	6	1,982,520

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	1,982,520
2a	Tax on investment income for 2013 from Part VI, line 5	2a	26,692
b	Income tax for 2013 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	26,692
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	1,955,828
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	1,955,828
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	1,955,828

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	8,235,450
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	8,235,450
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	8,235,450

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
1 Distributable amount for 2013 from Part XI, line 7				1,955,828
2 Undistributed income, if any, as of the end of 2013				
a Enter amount for 2012 only				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2013				
a From 2008	3,583,712			
b From 2009	3,411,208			
c From 2010	5,146,252			
d From 2011	7,838,416			
e From 2012	4,948,157			
f Total of lines 3a through e	24,927,745			
4 Qualifying distributions for 2013 from Part XII, line 4 ▶ \$ _____ 8,235,450				
a Applied to 2012, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2013 distributable amount				1,955,828
e Remaining amount distributed out of corpus	6,279,622			
5 Excess distributions carryover applied to 2013 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	31,207,367			
b Prior years' undistributed income Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2012 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2013 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2014				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
8 Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions)	3,583,712			
9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a	27,623,655			
10 Analysis of line 9				
a Excess from 2009	3,411,208			
b Excess from 2010	5,146,252			
c Excess from 2011	7,838,416			
d Excess from 2012	4,948,157			
e Excess from 2013	6,279,622			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2013, enter the date of the ruling ▶ N/A
b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year		Prior 3 years		(e) Total
	(a) 2013	(b) 2012	(c) 2011	(d) 2010	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)

1 Information Regarding Foundation Managers:
a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))
 None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest
 None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:
 Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed
 Sarah Toulouse 100 Bayer Road Pittsburgh PA 15205-9741 (412) 777-2000
b The form in which applications should be submitted and information and materials they should include

Written proposals should include purpose of organization and grant
c Any submission deadlines
 None

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors
 None

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Education				1,356,462
Disaster Relief				715
Health & Welfare				6,224,930
United Way				262,262
Enviromental				334,900
Total				▶ 3a 8,179,269
b Approved for future payment				
Total				▶ 3b

Schedule of Contributors

2013

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

Bayer USA Foundation

25-1508079

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Bayer USA Foundation Employer identification number 25-1508079

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<u>Bayer Corporation</u> <u>100 Bayer Road</u> <u>Pittsburgh, PA 15205</u>	\$ <u>229,706</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
2	<u>Bayer CropScience LP</u> <u>100 Bayer Road</u> <u>Pittsburgh, PA 15205</u>	\$ <u>12,095</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
3	<u>Bayer Material Science LLC</u> <u>100 Bayer Road</u> <u>Pittsburgh, PA 15205</u>	\$ <u>34,087</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
4	<u>Bayer HealthCare LLC</u> <u>100 Bayer Road</u> <u>Pittsburgh, PA 15205</u>	\$ <u>1,532,750</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
	<u>-----</u> <u>-----</u> <u>-----</u>	\$ <u>-----</u>	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
	<u>-----</u> <u>-----</u> <u>-----</u>	\$ <u>-----</u>	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Name of organization

Employer identification number

Bayer USA Foundation

25-1508079

Part II Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed

N/A

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
----- ----- -----	----- ----- -----	\$ -----	-----
----- ----- -----	----- ----- -----	\$ -----	-----
----- ----- -----	----- ----- -----	\$ -----	-----
----- ----- -----	----- ----- -----	\$ -----	-----
----- ----- -----	----- ----- -----	\$ -----	-----
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----- ----- -----	----- ----- -----	\$ -----	-----

Bayer USA Foundation
25-1508079
Attachment to 2013 Form 990-PF
Page 1, Part 1

Line 16c, Other Professional Fees	
Administrative Services	<u>56,181</u>

Line 18, Taxes	
Federal Excise Taxes	<u>45,917</u>

Line 23, Other Expenses	
Investment advisory services	36,942
Custodian services	<u>8,005</u>
	<u>44,947</u>

Bayer USA Foundation
25-1508079
Attachment to 2013 Form 990-PF
Page 2 Part II

	<u>Beginning of Year</u>	<u>End of year</u>
Line 13 Investments- Other		
State Street Global Advisors US Aggregate Bond Index NL CTF	14,759,110	16,249,120
Mellon Capital Management EB DV Stock Index Fund	21,976,000	25,324,000
Strategic Investment Fund Partners	511,000	209,000
Total	<u>37,246,110</u>	<u>41,782,120 00</u>

Bayer USA Foundation
25-1508079
Attachment to 2013 Form 990-PF
Page 2, Part III, Line 3

Other Increases not included in line 2	
Unrealized gains on investments	<u><u>3,671,048</u></u>

Attachment to 2013 Form 990-Pf
 Page 6, Part VIII
 Statement 4



Bayer



Bayer Corporate Records

Bayer USA Foundation (NON-PROFIT)

BAG Legal Entity Code: None - The Bayer Foundation

Management Board:

Name	Office	Title	Start Date	End Date
Tracy E. Spagnol	Director	Director and Chair	02/10/2014	
Lars Benecke	Director	Director	11/01/2010	
Rebecca Lucore	Director	Director	02/10/2014	
Michael J. McDonald	Director	Director	09/04/2012	
Elizabeth Roden	Director	Director	09/04/2012	
Richard K. Heller	Officer	Vice President, Tax Services	09/01/2012	
James Martin	Officer	Treasurer	09/01/2012	
Robert J Koch @	Officer	Secretary	07/01/2004	

* Indicates Seal of Entity Holder

@ Indicates Maintains Original Records

Confidential

Statement 4

Company/Site	Charitable Organization	Address	Federal Tax ID	Program Description	Grant Category	Subcategory	Pass-Through Amount	Foundation Amount	Total Amount	Payment Date
Bayer Corporation/Pittsburgh	United Way of Allegheny County	P O Box 735 1250 Penn Avenue Pittsburgh PA 15200-0735	25-1043578	2012 United Way Bayer Pittsburgh employee match	United Way	Social project	225 746	0	225 746 00	3/14/2013
Bayer Corporation/Pittsburgh	Children's Sickie Cell Foundation	225 Paul Street Suite 102 Pittsburgh PA 15211	02-0645650	Donation in honor of retiring Bayer employee from Access Network Group	Health & Human Services	Health education	100	0	100	3/18/2013
Bayer Corporation/Pittsburgh	Lupus Foundation of Pennsylvania	Lanarkians Building Suite 1920 100 West Station Square Drive Pittsburgh PA 15219		Donation in memory of employee's mother who passed away	Health & Human Services	Health education	100	0	100	3/18/2013
Bayer Corporation/Pittsburgh	National Action Council for Minorities in Engineering Inc. (NACME)	440 Hamilton Avenue Suite 302 White Plains NY 10601	52 1190664	funding for NACME Scholars program -- made on behalf of Making Science Make Sense survey respondents	Education & Workforce Development	Scholarship	5 000	0	5 000 00	5/24/2013
Bayer CropScience/Kansas City MO	Bridging the Gap	1427 West Ninth Street Kansas City MO 64101	43-1610645	Funding for sustainability initiative	Environment & Sustainability	Environmental education	2 500	0	2 500 00	3/13/2013
Bayer CropScience/Kansas City MO	American Chemical Society (Kansas City Local Section)	1155 Seventeenth Street N.W. Washington DC 20036	44-0132880	scholarships through the local chapter of the ACS for college entry-level chemistry students	Education & Workforce Development	Scholarship	500	0	500	4/18/2013
Bayer CropScience/Waukegan, MI	United Way of the Lakeshore	313 W Webster P O Box 207 Muskegon MI 49440	38-1426895	2012 United Way employee match payment	United Way	Social project	15 619	0	15 619 00	3/13/2013
Bayer CropScience/RTP NC	Food Bank of Iowa	2220 East 17th Street Des Moines IA 50316-2114	42 1177880	Donation in lieu of honorarium paid to speakers @ the Iowa Propelling Farming's Future meeting	Health & Human Services	Social project	1 200	0	1 200 00	3/13/2013
Bayer CropScience/RTP NC	North Carolina Agricultural Foundation Inc	68 North Carolina State University Campus Box 7645 Raleigh NC 27695-7645	56-6049304	BCS scholarship in Agricultural & Extension education for 2013/14 academic year	Education & Workforce Development	Scholarship	7 895	0	7 895 00	4/5/2013
Bayer Endowment (National)	Sustainable Pittsburgh	425 Sixth Avenue Suite 1335 Pittsburgh PA 15219	203575951	Pittsburgh a strategic work program in 2013 focused on sustainable businesses and communities in southwestern Pennsylvania	Environment & Sustainability	Social project	0	10 000	10 000 00	3/7/2013
Bayer Endowment (National)	Reading is FUNDamental Pittsburgh	10 Children's Way Suite 300 Pittsburgh PA 15212	251558336	Books for Keeps Science Program	Education & Workforce Development	Science education in schools	0	10 000	10 000 00	3/7/2013
Bayer Endowment (National)	North Carolina School of Science & Mathematics	1219 Broad Street Durham NC 27705	561250756	Labs for Learning 2013-2016	Education & Workforce Development	Science education in schools	0	10 000	10 000 00	3/7/2013
Bayer Endowment (National)	New Jersey Center For Teaching And Learning Inc	180 West State Street PO Box 1211 Trenton, NJ 08607 1211	770667571	The Progressive Science Initiative (PSI) and Progressive Mathematics Initiative (PMI)	Education & Workforce Development	Science education in schools	0	150 000	150 000 00	3/7/2013
Bayer Endowment (National)	National Action Council for Minorities in Engineering Inc (NACME)	440 Hamilton Avenue Suite 302 White Plains NY 10601	52 1190664	The NACME Scholars Program Changing Lives Changing America	Education & Workforce Development	Science education in schools	0	50 000	50 000 00	3/7/2013
Bayer Endowment (National)	Greater Pittsburgh Community Food Bank	11 North Linden Street Pittsburgh PA 15110	251420569	Operating Support	Health & Human Services	Social project	0	10 000	10 000 00	3/7/2013
Bayer Endowment (National)	Children's Museum of Pittsburgh	10 Children's Way Pittsburgh PA 15212	251379704	Support to provide innovative hands-on STEAM enrichment	Education & Workforce Development	General school education	0	7 500	7 500 00	3/7/2013
Bayer Endowment (National)	Pittsburgh Ballet Theatre	2900 Liberty Avenue Pittsburgh PA 15201	237101094	Pittsburgh Ballet Theatre's 12 13 season	Education & Workforce Development	Culture and cultural department	0	7 500	7 500 00	3/7/2013
Bayer Endowment (National)	Pittsburgh Public Theater	621 Penn Avenue Pittsburgh PA 15222	237398683	A Season MADE IN AMERICA	Education & Workforce Development	Culture and cultural department	0	3 500	3 500 00	3/7/2013
Bayer Endowment (National)	RiverQuest	1501 Reedsdale Street Cardello Building Suite 2001 Pittsburgh PA 15233	251668347	Students scholarships for the 2013 Bayer Sustainable International Camp and the Environmental Science on Pittsburgh's Three Rivers program	Environment & Sustainability	Environmental education	0	62 400	62 400 00	3/7/2013
Bayer Endowment (National)	American Red Cross	225 Boulevard of the Allies Pittsburgh PA 15222	530196805	Final employee donation match payment for Hurricane Sandy relief efforts	Disaster Relief	Catastrophic aid	0	715	715	3/7/2013
Bayer Endowment (National)	Robert Morris University	6001 University Boulevard Moon Township PA 15108-118	251120578	Funding for Bayer Center for Nonprofit Management and 74% Project	Education & Workforce Development	Social project	0	50 000	50 000 00	3/20/2013
Bayer Endowment (National)	Duquesne University	600 Forbes Avenue Pittsburgh PA 15282	25-1035663	Funding for the School of Natural and Environmental Sciences Scholarship/ Internship Program	Education & Workforce Development	Scholarship	0	60 000	60 000 00	3/20/2013
Bayer Endowment (National)	Passage Home Inc	712 W Johnson Street Raleigh NC 27603	561765360	fund the Urban Agriculture Community Garden Initiative	Environment & Sustainability	Environmental education	0	150 000	150 000 00	3/20/2013
Bayer Endowment (National)	Allegheny College	520 North Main Street Meadville PA 16335	250965212	Creek Connections Watershed Education in Southwestern Pennsylvania School-based Research Creek Camp and Watershed Science & Technology Modules	Environment & Sustainability	Environmental education	0	10 000	10 000 00	3/20/2013
Bayer Endowment (National)	City Theatre	1300 Bingham St Pittsburgh PA 15203	251554580	To support the theatre's artistic and production expenses incurred during the 2012 2013 season.	Education & Workforce Development	Culture and cultural department	0	3 500	3 500 00	3/20/2013
Bayer Endowment (National)	University of Pittsburgh	Department of Chemistry G-10 Chevron Science Center 219 Parkman Avenue Pittsburgh PA 15260	25-0655591	PhD/MS Graduate Student Fellowships in Materials Chemistry	Education & Workforce Development	Scholarship	0	55 304	55 304 00	4/5/2013
Bayer Endowment (National)	California State University East Bay Foundation	25800 Linnex Bldg College of Science SC 142 Hayward CA 94542	94-1524922	Support establishment of the Cal State University Center for STEM Education	Education & Workforce Development	Science education in schools	0	100 000	100 000 00	4/5/2013
Bayer Endowment (National)	ASSET Inc	7403 Sidney Street Suite 800 Pittsburgh PA 15203	25-1742923	Funding for ASSET and Investing in Innovation grant project	Education & Workforce Development	Science education in schools	0	150 000	150 000 00	4/5/2013
Bayer Endowment (National)	The Pittsburgh Promise	1501 Centre Avenue Suite 204 Pittsburgh PA 15219	26-1962661	Funding for the Pittsburgh Promise Initiative	Education & Workforce Development	Science education in schools	0	50 000	50 000 00	4/5/2013
Bayer Endowment (National)	Pittsburgh Opera	2425 Liberty Ave Pittsburgh PA 15222	251073139	Pittsburgh Opera Education and Outreach Programming -- 2012 2013 Season	Education & Workforce Development	Culture and cultural department	0	7 500	7 500 00	4/5/2013
Bayer Endowment (National)	Pittsburgh Botanic Garden	850 Poplar Street Pittsburgh PA 15220	25-1648405	Funding for creation of a Welcome Center	Environment & Sustainability	Environmental education	0	75 000	75 000 00	5/6/2013

Bayer Endowment (National)	Food Bank of Central & Eastern NC	3808 Tarheel Drive Raleigh, NC 27609	55-1283426	Funding for program to feed underprivileged children by providing backpacks with food for weekend consumption	Health & Human Services	Public health	0	62,000	62,000.00	5/17/2013
Bayer Endowment (National)	Pittsburgh Symphony Inc	600 Penn Avenue Pittsburgh PA 15222	256056559	Pittsburgh Symphony Orchestra Education & Community Engagement Programs	Education & Workforce Development	General school education	0	7,500	7,500.00	5/17/2013
Bayer Endowment (National)	National Merit Scholarship Corporation	1360 Sherman Avenue Suite 200 Evanston, IL 60201 4897	36-2307745	funding for scholarship program	Education & Workforce Development	Scholarship	0	76,853	76,853.00	7/19/2013
Bayer Endowment (National)	Girls Hope of Pittsburgh, Inc	1005 Beaver Grade Road Suite 103 Coraopole PA 15108	251625524	General Operating Fund	Health & Social		0	3,500	3,500.00	8/2/2013
Bayer Endowment (National)	Duquesne University	600 Forbes Avenue Pittsburgh PA 15282	25-1035683	Funding for the School of Natural and Environmental Sciences Scholarship/ Internship Program	Education & Workforce Development	Scholarship	0	60,000	60,000.00	10/22/2013
Bayer Endowment (National)	SySTEMic Innovations	505 Pierson Street Excelsior Springs MO 64024	45-3363801	Operational support for SySTEMic innovations	Education & Workforce Development	School Education/Science	0	100,000	100,000.00	10/22/2013
Bayer Endowment (National)	Education Outside	135 Van Ness Avenue Room 408 San Francisco CA 94102	943222969	The Corps for Education Outside: A New Frontier in K-12 Public Education & Environmental Sustainability	Environment & Sustainability	Environmental Education (incl UNEP)	0	25,000	25,000.00	10/22/2013
Bayer Endowment (National)	Pennsylvania State University Philanthropic Fund	406 Mid Main University Park PA 16802 1500	27-4628784	Funding for Upward Bound Math and Science program expansion	Education & Workforce Development	General school education	0	50,000	50,000.00	11/12/2013
Bayer Endowment (National)	Berkeley Chamber Arts Foundation	1834 University Ave Berkeley CA 94703	943077190	Building EBEN into a national model for CO2 reduction	Environment & Sustainability		0	80,000	80,000.00	11/14/2013
Bayer Endowment (National)	American Chemical Society	1155 16th Street NW Washington DC 20036	530196572	Growing Project SEED in Pittsburgh and Houston	Education & Workforce Development		0	32,000	32,000.00	11/14/2013
Bayer Endowment (National)	National Coalition Building Institute Inc	1730 Rhode Island Avenue N.W. Suite 203 Washington, DC 20036	222627168	After Action Plan to collaborate in designing and implementing model to train intergenerational cadre of leaders versed in cultural competency skills with goal of diversifying environmental organizations	Environment & Sustainability	Nature Environment & Sustainability	0	15,000	15,000.00	11/14/2013
Bayer Endowment (National)	American Automobile Related Diseases Association	22100 Grabot Ave Eastpointe, MI 48021	383027574	A Walk Through Automobile Curriculum and Video	Health & Social	Social Community Projects	0	24,000	24,000.00	12/10/2013
Bayer Endowment (National)/Pittsburgh headquarters site	Pittsburgh Cares	3505 Butler Street Pittsburgh PA 15201	251702048	2013 Community Connections program	Health & Human Services	Social volunteering	0	15,000	15,000.00	3/7/2013
Bayer Endowment (National)/Pittsburgh headquarters site	Pittsburgh Airport Area Chamber Enterprise Foundation	355 Beaver Grade Road Moon Township PA 15108	251852993	Deliver CHOICES workshop in the 2013-14 school year to at least 10 schools	Education & Workforce Development	General school education	0	10,000	10,000.00	3/7/2013
Bayer Endowment (National)/Pittsburgh headquarters site	Hill House Association	1835 Centre Avenue Pittsburgh PA 15219	25-1146129	EXPERIENCE ZONE '65 is a STEAM-based after school program for Hill district children in grades K-5. Hill House is integrating Arts programming within its STEM curriculum	Education & Workforce Development	Science education in schools	0	15,000	15,000.00	6/24/2013
Bayer Endowment (National)/Pittsburgh headquarters site	Allegheny County Bar Foundation	400 Koppers Building 436 Seventh Avenue Pittsburgh PA 15219	25-1383622	Backpacks and school supplies for underserved Pittsburgh elementary school children	Education & Workforce Development	General school education	0	2,500	2,500.00	6/24/2013
Bayer Endowment (National)/Pittsburgh headquarters site	Montour Trail Council	304 Hickman Street Suite 3 Bridgeville PA 15017-1857	25-1634718	Funding in lieu of event sponsorship for organization that is creating and sustaining a recreational trail that will extend 46 miles	Environment & Sustainability	Environmental education	0	2,500	2,500.00	6/24/2013
Bayer Endowment (National)/Pittsburgh headquarters site	United Methodist Church Union	371 Beech Ave P.O. Box 100096 (15233) Pittsburgh PA 15233	25-0965431	Children's Summer Feeding Program	Health & Human Services	Social project	0	15,000	15,000.00	6/27/2013
Bayer Endowment (National)/Pittsburgh headquarters site	Manchester Craftsmen's Guild	1815 Metropolitan Street Pittsburgh PA 15233	237113478	MCG Youth & Arts Apprenticeship Training Program	Education & Workforce Development	School Education/General	0	2,500	2,500.00	10/22/2013
Bayer Endowment (National)/Pittsburgh headquarters site	Fund for Advancement of Minorities through Education	6031 Broad Street Suite 200 Pittsburgh PA 15206	25-1717655	Enrichment Programming covers supplemental academic enrichment programming for Scholars including tutoring in math and science areas and Math and Science Labs	Education & Workforce Development	School Education/General	0	2,500	2,500.00	10/22/2013
Bayer Endowment (National)/Pittsburgh headquarters site	North Hills Affordable Housing Inc	3724 Mount Royal Boulevard Suite 101 Glenview PA 15118	251605139	HEARTHROOMIES helping Open doors for Moms to Economic Self sufficiency) transitional housing for homeless women with children	Social Service	Social Community Projects	0	5,000	5,000.00	10/22/2013
Bayer Endowment (National)/Pittsburgh headquarters site	Young Women's Christian Association Of Pittsburgh	305 Wood Street Pittsburgh PA 15222	250965639	YWCA Greater Pittsburgh TechGYRLS	Workforce Development	School Education/Science	0	5,000	5,000.00	10/22/2013
Bayer Endowment (National)/Pittsburgh headquarters site	Junior Achievement of Western Pennsylvania Inc	Center Suite 430 Pittsburgh PA 15212	250983059	JA STEM Initiative - general operating support approved by the Board	Education & Workforce Development	School Education/General	0	2,500	2,500.00	10/22/2013
Bayer Endowment (National)/RTP headquarters site	Make-A-Wish Foundation of Eastern North Carolina	2890 Slater Road Ste 105 Mionsville NC 27560	58-1792140	Grant Science Education Wishes to Children in the Eastern North Carolina	Education & Workforce Development	Science education in schools	0	5,000	5,000.00	6/24/2013
Bayer Endowment (National)/RTP headquarters site	The Queen's Foundation	208 W Wendover Ave Greensboro NC 27401	27-3531379	College Prep Retreat Weekend a strategic initiative to support generation changers (young women first in their families to pursue higher education) with the resources and guidance to prepare for college	Education & Workforce Development	Social project	0	10,000	10,000.00	6/24/2013
Bayer Endowment (National)/RTP headquarters site	Lucy Daniels Center for Early Childhood	3003 Watson Parkway Cary NC 27513	581863104	Lucy Daniels Center Teaching Garden	Education & Workforce Development	Environmental education	0	10,000	10,000.00	6/24/2013
Bayer Endowment (National)/RTP headquarters site	Keep NC Beautiful	3909 Stratford Ct Raleigh, NC 27609	570822023	4th Annual Recycling Drive Open to the Public Saturday November 16 2013	Environment & Sustainability	Environmental education	0	2,500	2,500.00	6/24/2013
Bayer Endowment (National)/RTP headquarters site	Dress for Success Triangle	1025 W. Club Blvd 662 Durham, NC 27701	26-2229898	The Gorg Plaza Network, a job acquisition program of Dress for Success Triangle	Education & Workforce Development	Social project	0	5,000	5,000.00	6/24/2013
Bayer Endowment (National)/RTP headquarters site	Shepherd's Table Soup Kitchen, Inc	121 H3borough Street Raleigh, NC 27660	56-1423190	Stock our pantry This will help us to feed children in need that are out of school and do not have access to food.	Health & Human Services	Social project	0	10,000	10,000.00	6/24/2013
Bayer Endowment (National)/RTP headquarters site	John Avery Boys and Girls Club Inc	PO Box 446 Durham, NC 27702	56-6001906	Career Launch STEM-based program	Education & Workforce Development	Science education in schools	0	5,000	5,000.00	6/24/2013
Bayer Endowment (National)/RTP headquarters site	Boys Club Of Wake County Inc	701 N Raleigh Blvd Raleigh, NC 27610	560863051	Collaborative STEM Initiative (CSI)	Education & Workforce Development	Science education in schools	0	5,000	5,000.00	6/24/2013
Bayer Endowment (National)/RTP headquarters site	North Carolina Theatre	One East South Street Raleigh, NC 27601	56-1072874	Transforming Young Lives at Passage Home through NC Theatre's Stage2School program	Education & Workforce Development	Culture and cultural department	0	10,000	10,000.00	6/24/2013

Bayer Endowment (National) RTP headquarters site	Wake Education Partnership	706 Hillsborough Street, Suite A Raleigh, NC 27603	58-1518182	BUILDING LEADERS The business community looks for graduates with both content knowledge and leadership skills such as the ability to collaborate solve problems take initiative adapt and innovate	Education & Workforce Development	Science education in schools	0	10 000	10 000 00	6/24/2013
Bayer Endowment (National) Whippany headquarters site	Students 2 Science	66 Detorest Avenue East Hanover NJ 07936	254531439	Sponsor students from a New Jersey Abbott School District in the Students 2 Science ISAAC Middle School Program	Education & Workforce Development	School Education/Science	0	10 000	10 000 00	10/22/2013
Bayer Endowment (National) Whippany headquarters site	Whippany River Watershed Action Committee Inc	PO Box 223 Morristown, NJ 07963-0223	223692268	Sustainable river Creation of a film. Educate students at all grade levels and members of the public on watershed management initiatives to make the Whippany River a model of sustainability	Environment & Sustainability	Environmental Education (incl. UNEP)	0	45 000	45 000 00	10/22/2013
Bayer HealthCare/Consumer Care/Morristown NJ	Eastern Lebanon County Education Foundation	180 ELCO Drive Myerstown, PA 17067 2604	25-1722019	Funding for annual science fair	Education & Workforce Development	Science education in schools	1 250	0	1 250 00	3/13/2013
Bayer HealthCare/Consumer Care/Morristown NJ	Community Soup Kitchen and Outreach Center Inc	38 South Street Morristown NJ 07960	22-3084025	Funding for preparation/serving meal at soup kitchen	Health & Human Services	Social project	2 500	0	2 500 00	3/13/2013
Bayer HealthCare/Consumer Care/Morristown NJ	CHPA Educational Foundation	900 19th Street, N W Suite 700 Washington DC 20006	20-0689578	funding for CHPA Educational Foundation safety messaging programs	Health & Human Services	Public health	75 000	0	75 000 00	4/4/2013
Bayer HealthCare/Consumer Care/Morristown NJ	Junior Achievement of Central Pennsylvania	2420 Gehman Lane Suite 100 Lancaster PA 17602	231472517	funding for Young Men's Future Symposium, a one-day career guidance/lifestyle/economic education workshop	Education & Workforce Development	General school education	500	0	500 00	4/29/2013
Bayer HealthCare/Consumer Care/Morristown NJ	Norma Museum	Sci Normandy Heights Road Morristown NJ 07960	22 1514241	student educational outreach program	Education & Workforce Development	General school education	15 000	0	15 000 00	5/16/2013
Bayer HealthCare/Consumer Care/Morristown NJ	New Jersey Institute of Technology Foundation	University Heights Eberhardt Room 324 Newark, NJ 07102	22 1714037	CHME 2013 science and math summer program	Education & Workforce Development	Science education in schools	7 000	0	7 000 00	6/3/2013
Bayer HealthCare/Diabetes Care/Tarrytown NY	Scholarship America Inc	One Scholarship Way REMIT ADDRESS c/o First National Bank P O Box 240 St. Peter MN 56082	04-2296967	scholarship program	Education & Workforce Development	Scholarship	11 500	0	11 500 00	3/19/2013
Bayer HealthCare/Pharma East/Wayne NJ	Chronic Disease Fund Inc	6900 Dallas North Parkway Suite 200 Plano TX 75024	61 1462062	provide access for underserved patients to hepatocellular carcinoma and metastatic colorectal cancer programs--REFLECTED IN 2012 CSR TOOL	Health & Human Services	Public health	5 250 000	0	5 250 000 00	2/7/2013
Bayer HealthCare/Pharma East/Wayne NJ	Chronic Disease Fund Inc	6900 Dallas North Parkway Suite 200 Plano TX 75024	61 1462062	provide access for underserved patients to medications to treat colorectal cancer -- REFLECTED IN 2012 CSR TOOL	Health & Human Services	Public health	250 000	0	250 000 00	2/7/2013
Bayer HealthCare/Pharma East/Wayne NJ	Arch Foundation	Sa West Bell Wayne NJ 07470	22 1231236	funding for the administration and adjudication of Mirena Arch applications--REFLECTED IN 2012 CSR TOOL	Health & Human Services	Public health	500 000	0	500 000 00	2/7/2013
Bayer MaternalScience/New Martinsville WV	United Way of the Upper Ohio Valley Inc	51 Eleventh Street Wheeling WV 26003	55-0479446	BMS New Martinsville United Way employee match payment	United Way	Social project	2 508	0	2 507 50	6/4/2013
Bayer MaternalScience/Newark OH	Public Health Partnership of Licking County Inc	675 Price Road Newark, OH 43065	30-0332439	Funding for annual bike event	Health & Human Services	Health education	250	0	250 00	3/13/2013
Bayer MaternalScience/Newark OH	Licking County United Way	38 W Church Street Suite 203 Newark, OH 43065	31-4379455	United Way employee match payment	United Way	Social project	3 762	0	3 762 00	5/16/2013
Bayer MaternalScience/Pittsburgh PA	Pittsburgh Disability Employment Project for Freedom	1323 Forbes Avenue Pittsburgh PA 15219	25-1815975	funding for two scholarships for individuals with disabilities	Education & Workforce Development	Scholarship	11 660	0	11 660 00	5/24/2013
Bayer MaternalScience/Sheffield MA	Berkshire United Way	200 South Street Pittsfield MA 01201 P O Box 20441 Charleston WV 25362	04-2104841	BMS Sheffield United Way match payment	United Way	Social project	14 627	0	14 627 00	6/5/2013
Bayer MaternalScience/South Charleston WV	United Food Operation, Inc	Charleston WV 25362	55-0729865	Funding for food distribution to pantries in Kanawha and Putnam Counties	Health & Human Services	Social project	1 280	0	1 280 00	3/13/2013
						Totals	6,405,497	1,773,772	8,179,269	