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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	2013 calendar year, or tax year beginning a	nd ending		
В	Check If applicable	C Name of organization		D Employer identific	ation number
	Addres	THE INDUSTRIAL TRUCK ASSOCIATION			
	Name change				124211
F	Initial return Termin	Number and street (or P 0 box if mail is not delivered to street address) 1750 K STREET, N.W.	Room/suite		296-9880
F	ated Amend return			G Gross receipts \$	2,232,840.
Ē	Applica			H(a) Is this a group ref	turn
	pendin	F Name and address of principal officer DK LAIN F EETIAN	for subordinates?	Yes X No	
		SAME AS C ABOVE		H(b) Are all subordinates inc	
		mpt status: 501(c)(3)X 501(c) (06) ◀ (insert no) 4947(a)	(1) or 52	- 1	ıst. (see ınstructions)
		e: ► INDTRK@INDTRK.ORG	1	H(c) Group exemption	
	Form of art I	organization	L Yea	r of formation 1952 M	State of legal domicile DC
	4	Summary Briefly describe the organization's mission or most significant activities: PRO	VIDE S	TATISTICS. DE	EVELOP
Activities & Governance	'	RECOMMENDED PRACTICES, AND INTRODUCE SU	JPPLIER.	S TO MANUFACT	TURERS.
ra	2	Check this box If the organization discontinued its operations or dis			
o e	3	Number of voting members of the governing body (Part VI, line 1a)	•	3	18
<u>ග</u> න	4	Number of independent voting members of the governing body (Part VI, line 1	b)	4	18
es	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	4
Ĭ.	6	Total number of volunteers (estimate if necessary)		6	100
Act	7 a	Total unrelated business revenue from Part VIII, column (C) line 12		7a	0.
	b	Net unrelated business taxable income from Form 990 T, line 34		7b Prior Year	
₩ / LU!† Revenue	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (Å), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6g, 8c, 9c, 10c, and 11e)		O.	Current Year
뎔	9	Program service revenue (Part VIII, line 2g)	-	2,217,500.	2,231,593.
eve eve	10	nvestment income (Part VIII. column (A), lines 3, 4, and 7d)		2,138.	1,247.
	11	Program service revenue (Part VIII, line 29) nvestment income (Part VIII, column (Å), lines 3, 4, ánd 7d) Other revenue (Part VIII, column (Å), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
<u> </u>		Total revenue - add lines 8 through 41 (must equal Part VIII, column (A), line 12	2,219,638.	2,232,840.	
		Grants and similar amounts paid (Partik) column (4) lines 1-3)		0.	0.
CEXPENSES EXPENSES		Benefits paid to or for members (Part IX, column) (A), line 4)	0.	0.	
Z		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1	0)	749,782.	769,210.
Sen Sen		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.	<u> </u>
ێٳ۫ۯ		Fotal fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,318,920.	1,382,648.
<i>y</i> ,		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,068,702.	2,151,858.
	1	Revenue less expenses. Subtract line 18 from line 12		150,936.	80,982.
Net Assets or Fund Balances	3	to order to so the state of the	В	eginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		748,677.	1,167,466.
t As	21	Total liabilities (Part X, line 26)		245,217.	583,024.
		Net assets or fund balances. Subtract line 21 from line 20		503,460.	584,442.
		Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying scheo			knowledge and belief, it is
true	e, correc	and complete Declaration of preparer other than officer) is based on all information o	t which prepare	er nas any knowledge	9/2014
Sig		Signature of office		Date	
He	- 1	BRIAN FEEHAN, PRESIDENT			
•••	.	Type or print name and title			
		Print/Type preparer's name	- 001	Date Check Check Check	PTIN
Pai	l l	CHARLES F. HELME III, CPA	-5,071	self-employed	P00118452
	parer	Firm's name THOMPSON GREENSPON 40.25 PIDCE MOD PD CHIME 700	Firm's EIN ▶	54-1029635	
Use	Only	Firm's address 4035 RIDGE TOP RD, SUITE 700		06 170	03)385-8888
<u></u>	V 4 h z 1 m	FAIRFAX, VA 22030		Phone no (70	X Yes No
<u>ма</u>	y the II	S discuss this return with the preparer shown above? (see instructions)	- ·		TT 162 - 140

Form	1990 (2013) THE INDUSTRIAL TRUCK ASSOCIATION	25-1124211	Page 2					
Pa	rt'III Statement of Program Service Accomplishments							
	Check if Schedule O contains a response or note to any line in this Part III		X					
1	Briefly describe the organization's mission:							
	TO DEVELOP STANDARDS FOR PRODUCT SAFETY AND PERFORMANCE							
	INDUSTRIAL TRUCK AND TRACTOR INDUSTRY. THE COLLECTION AND	1D						
	DISSEMINATION OF STATISTICAL INFORMATION FOR ADVANCEMENT	r of powered						
	INDUSTRIAL TRUCK AND TRACTOR INDUSTRY. TO INTRODUCE SUPP	PLIERS TO						
2	Did the organization undertake any significant program services during the year which were not listed on							
	the prior Form 990 or 990-EZ?	Yes	X No					
	If "Yes," describe these new services on Schedule O.							
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No					
	If "Yes," describe these changes on Schedule O.							
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	3.					
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and							
	revenue, if any, for each program service reported.	, ,						
4a	(Code) (Expenses \$ including grants of \$) (Revenue	ue \$)					
		ATISTICAL	′					
	INFORMATION RELATING TO THE POWERED INDUSTRIAL TRUCK AND	TRACTOR						
	(FORKLIFT) INDUSTRY.							
								
								
		· · · · · · · · · · · · · · · · · · ·						
46								
4b	(Code) (Expenses \$ including grants of \$) (Revenue MEETINGS—SEMI-ANNUAL MEETINGS OF MEMBERS TO COMMUNICATE		NT					
			11					
	AND DISCUSS REGULATIONS AND DEVELOPMENTS IN THE INDUSTRY	<u> </u>						
		<u> </u>						
	· · · · · · · · · · · · · · · · · · ·							
4c	(Code) (Expenses \$ including grants of \$) (Revenue	ie\$)					
	ENGINEERINGENGINEERING ACTIVITIES RELATING TO DEVELOPMENT	1ENT OF						
	INTERNATIONAL STANDARDS, OPERATING PRACTICES, AND COLLECT	CTION OF						
	INFORMATION.							
								
								
								
4d	Other program services (Describe in Schedule O.)							
	(Expenses \$ including grants of \$) (Revenue \$)						
<u>4e</u>	Total program service expenses ▶							
		Form Q'	90 (2013)					

Form 990 (2013) THE INDUSTRIAL TRUCK ASSOCIATION

Part IV Checklist of Required Schedules

1 44,	The Oriconnot of Incidance Confedence			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			Х
_	If "Yes," complete Schedule A	2		$\frac{X}{X}$
2	Is the organization required to complete Schedule B, Schedule of Contributors?			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		Х
	public office? If "Yes," complete Schedule C, Part I	3	_	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5	Х	
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	3		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		X
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	- '-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		Х
_	Schedule D, Part III	-0-		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	–		_
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
• •	as applicable			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		,	
Ü	Part VI	11a	Х	
ь	The state of the s			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	116	Х	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ť	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X_
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	}	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			1,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا		v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990	<u>(</u> (2013)
		LOUL	330	(2013)

Form 990 (2013) THE INDUSTRIAL TRUCK ASSOCIATION

Part'lV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part iX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		
06	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	0.4	Х	
	Part V, line 1	34 35a	X	
35a		SSa		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	ļ
26		000		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
51	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form		(2013)

Form **990** (2013)

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	3		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	7		
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	4		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b_		ــــــ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	ļ	X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			1.,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ļ	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	ļ	1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			Х
	any contributions that were not tax deductible as charitable contributions?	6a_		
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	₆ L	ļ	
_	were not tax deductible?	6b		-
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	7 7a	ĺ	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		†··
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1.5		
·	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	İ	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	ļ	<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	↓
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	ļ	ļ
10	Section 501(c)(7) organizations. Enter:			
	initiation fees and capital contributions included on Part VIII, line 12	\dashv		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a	\dashv		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	7		
	Is the organization licensed to issue qualified health plans in more than one state?	13a	1	1
a	Note. See the instructions for additional information the organization must report on Schedule O			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	<u></u>		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ļ	X
	If "Vee " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h	1	1

332005

THE INDUSTRIAL TRUCK ASSOCIATION 25-1124211 Form 990 (2013) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response Part VI to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. [X]Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 18 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 18 b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a a The governing body? Х **b** Each committee with authority to act on behalf of the governing body? 8ь Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done 13 13 Did the organization have a written whistleblower policy? Х 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

332006 10-29-13

Form 990 (2013)

D.C.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

WASH.,

20006

THE CORPORATION - 202/296-9880

1750 K STREET, N.W., SUITE 460,

Form 990 (2013) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz	(B)			(C Posi)			(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than		Reportable	Reportable	Estimated amount of
	hours per week		, unle: cer an					compensation from	compensation from related	amount of other
	(list any	ફ						the	organizations	compensation
	hours for	or director				E		organization	(W-2/1099-MISC)	from the
	related	器	rustee			ensa		(W-2/1099-MISC)		organization
	organizations	lat E	onal t		8	E 8				and related
	below line)	Individual 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JAMES MORAN	0.30	-	=	9	<u> </u>	<u> </u>	<u> </u>			
CHAIRMAN OF THE BOARD	,, ,,	X		Х				0.	0.	0
(2) BRIAN BUTLER	0.30									
FIRST VICE CHAIRMAN		X	<u> </u>	Х			_	0.	0.	0
(3) SCOTT JOHNSON	0.30									
SECRETARY		X	<u> </u>	Х		ļ	_	0.	0.	0
(4) BRETT WOOD	0.30	.,		, l					0.	0
SECOND VICE CHAIRMAN	0 20	X	ļ	Х	ļ			0.	0.	
(5) MICHAEL MARCOTTE	0.30	X			ļ			0.	0.	0
MEMBER	0.30	^				-	_	0.	0.	
(6) KIM PARKINSON	0.30	X						0.	0.	0
MEMBER (7) KEVIN KRAKORA	0.30			<u> </u>	_	 			•	
MEMBER	1	X						0.	0.	0
(8) KEN BIEDIGER	0.30				┢					
MEMBER		X			l			0.	0.	0
(9) COLIN WILSON	0.30					-				
MEMBER		X						0.	0.	0
(10) PAUL LAROIA	0.30									_
MEMBER		X			<u> </u>			0.	0.	0
(11) JEFF POWELL	0.30									
MEMBER		X						0.	0.	0
(12) KEN BARINA	0.30	,							0	0
MEMBER		X		<u> </u>		<u> </u>		0.	0.	0
(13) BILL PFLEGER	0.30	X						0.	0.	0
MEMBER	0.30	^				-		0.		
(14) TIM COMBS	0.30	X						0.	0.	0
MEMBER	0.30			 	-			· · · · · · · · · · · · · · · · · · ·		<u> </u>
(15) JAY GUSLER MEMBER	0.30	X						0.	0.	0
(16) JIM MOZER	0.30	† 	_	<u> </u>		 	-			
MEMBER		X						0.	0.	0
(17) JAMES RADOUS	0.30									
MEMBER		X						0.	0.	0

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Form **990** (2013)

Part VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C			Ι		
(A)	(B)	(C) Position		(D)	(E)	_	(F)					
Name and title	Average		not c	heck	more	than		Reportable	Reportable		stımat	
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	a	mount	
	week (list any	├─	, <u>u</u>	1				from from related from related from the from from related from related from related from related from from from from from from from from		000	other opens:	
	hours for	diact				-		organization	(W-2/1099-MISC)		rom th	
	related	Š	trustee		İ	252		(W-2/1099-MISC)	(11 2) 1000 (11100)	1	janiza	
	organizations	1	를		8	aduc.		(1 '	d rela	
	below	individual trustee or director	Institutional	늉	Кеу етрюме	Highest compensated employee	و ا			org	anızat	ions
	line)	Indi	īş.	Officer	Ş.	High	Former					
(18) ANTHONY SALGADO	0.30									i		
MEMBER		X						0.	0.	ļ		0.
(19) BRIAN FEEHAN	35.00											
PRESIDENT	5.00		ŀ	Х	<u>.</u>		L	242,569.	0.	3	1,2	75.
(20) MARY BUDDENHAGEN	40.00		ĺ				ĺ					
STATISTICIAN	_					X		137,964.	0.	1	8,1	01.
(21) CHRIS MERTHER	30.00											
ENGINEER	10.00					X		135,715.	0.	1	3,5	20.
]				L						
		İ		j -	Π	1						
				1								
	***	Ī										
									-			
		ĺ								i		
		1										
1b Sub-total							▶	516,248.	0.	. 6	2,8	396.
c Total from continuation sheets to Part V	II. Section A						•	0.	0.		<u> </u>	0.
d Total (add lines 1b and 1c)	, 000						>	516,248.	0.	. 6	2,8	396.
Total number of individuals (including but in the control of	not limited to th	1056	list	ed a	bov	e) w	no r		0.000 of reportable			
compensation from the organization	iot iii iiitea to ti	1030	, 1130	co a		C) W			,,000 01 10 00 11 110			3
Compensation from the organization									·		Yes	No
3 Did the organization list any former officer	director or tri	iste	e ka	av ei	mnla)Vee	or	highest compensated e	mplovee on		1	1
line 1a? If "Yes," complete Schedule J for			O, 100), O	ii)	,,,,,	, 0.	mgnoot compendated c	mpioy oo on	3	f	X
4 For any individual listed on line 1a, is the s			omn	ene:	atioi	n an	d of	her compensation from	the organization		ļ	1
and related organizations greater than \$15									ino organization	4	X	1
5 Did any person listed on line 1a receive or									idual for services	<u> </u>	1	1
rendered to the organization? If "Yes," con							Cia	ted organization or indiv	10001101000	5	Ī	x
Section B. Independent Contractors	iipiete Scriedui	00	0/ 3	<u>ucii</u>	per.	3011				, ,		1
	mponnatad in	don	on de	nt c		racto	ore 1	that received more than	\$100,000 of compen	eation	from	
 Complete this table for your five highest of the organization. Report compensation for 										Sation	110111	
	the calendar y	eai	GIIG	iiig v	VICII	01.11	16111	(B)	ycar.		C)	
(A) Name and business	s address							Description of s	services	Comp		on
DUNAWAY AND CROSS, 1100		TCI	ייו	Α'	VE.			· · · · · · · · · · · · · · · · · · ·		<u> </u>		
NW SUITE 410, WASHINGTON					V 1	′		LEGAL SERVIC	ES	71	4.1	21.
NW BOTTE 4107 WADNINGTON	, DC 20	0 0						DEGIE DEKVIO		-	- / -	
							_			_		
							_					
2 Total number of independent contractors		ot li	mite	a to	tho	se li 1	stec	a above) who received n	nore than			
\$100,000 of compensation from the organ	ization 🟲					<u> </u>					000	10010
										Form	990	(2013)

Par	t vii	Check if Schedule O cont		or note to any lir	e in this Part VIII			
		Check il Schedule O cont	ains a response	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					
iz a	b	Membership dues	1b					
S, G		Fundraising events	1c					
E E	d	Related organizations	1d					
S, C		Government grants (contribut	tions) 1e					
r Si		All other contributions, gifts, gran						
F		similar amounts not included abo						
ĘĎ	a	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f						
\Box				Business Code				
ا بو	2 a	STATS & ENGINEE	ERING		1,997,579.	1,997,579.		
ا ۾ ػ	ь	INDUST & REG UE		541900	229,014.	229,014.		
Se	c	MEMBER APPLICAT		541900	5,000.			
e a	d							
Program Service Revenue	е							
۱ ته	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			2,231,593.			
	3	Investment income (including	dıvıdends, ınter	est, and				
		other similar amounts)		>	1,247.			1,247.
	4	Income from investment of ta	x-exempt bond p	oroceeds >				<u> </u>
	5	Royalties		>				
			(ı) Real	(II) Personal		["]		
	6 a	Gross rents]			
	b	Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
o l	8 a	Gross income from fundraisin	ig events (not					
ᇎ		including \$	of					
ě		contributions reported on line	e 1c). See					
<u>.</u>		Part IV, line 18	а					
Other Revenu	b	Less: direct expenses	b					
١ ٠	C	Net income or (loss) from fund	draising events	<u> </u>				
	9 a	Gross income from gaming ad	ctivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gan	ning activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	a					
	b	Less: cost of goods sold	b					
Ĺ	c	Net income or (loss) from sale	es of inventory	•				
L		Miscellaneous Revenu	Je	Business Code				
	11 a	· · · · · · · · · · · · · · · · · · ·						
	b							
	c							
	d	All other revenue						<u> </u>
	е	Total. Add lines 11a-11d		>				
	12	Total revenue. See instructions		<u></u>	<u>2,232,840.</u>	2,231,593.	0	
332009 10-29-) 13							Form 990 (2013)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
	Check if Schedule O contains a respon		this Part IX	(0)	(0)			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and							
	organizations in the United States See Part IV, line 21							
2	Grants and other assistance to individuals in							
	the United States. See Part IV, line 22							
3	Grants and other assistance to governments,							
	organizations, and individuals outside the							
	United States. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,	272 844						
_	trustees, and key employees	273,844.	-					
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and							
7	persons described in section 4958(c)(3)(B) Other salaries and wages	379,536.						
8	Pension plan accruals and contributions (include	3737330.						
Ü	section 401(k) and 403(b) employer contributions)	37,630.						
9	Other employee benefits	40,639.						
10	Payroll taxes	37,561.						
11	Fees for services (non-employees):	•						
а	Management							
b	Legal	738,793.						
С	Accounting	18,153.						
d	Lobbying							
е	Professional fundraising services See Part IV, line 17							
f	Investment management fees							
g	Other. (If line 11g amount exceeds 10% of line 25,							
	column (A) amount, list line 11g expenses on Sch O)							
12	Advertising and promotion							
13	Office expenses	56,945.						
14	Information technology	24,403.						
15	Royalties	00 622						
16	Occupancy	98,623. 91,346.						
17	Travel	91,340.						
18	Payments of travel or entertainment expenses							
40	for any federal, state, or local public officials Conferences, conventions, and meetings	222,216.						
19 20	Interest	222,2100	· · ·					
21	Payments to affiliates	80,000.						
22	Depreciation, depletion, and amortization	37,416.						
23	Insurance	509.						
24	Other expenses Itemize expenses not covered							
	above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A)							
	amount, list line 24e expenses on Schedule 0)							
а	STATISTICS	8,638.						
b	DUES AND SUBSCRIPTIONS	5,373.						
c	MISCELLANEOUS	233.						
d								
	All other expenses	2 151 252						
25	Total functional expenses Add lines 1 through 24e	2,151,858.						
26	Joint costs. Complete this line only if the organization							
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation							
	Check here If following SOP 98-2 (ASC 958-720)			l	<u> </u>			

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 200. 200. 1 Cash - non-interest-bearing 935,781. 580,481. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net Inventories for sale or use 7,000. 14,000. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 217,744. 83,218. basis. Complete Part VI of Schedule D 10a 38,537. 134,526. 10b b Less: accumulated depreciation 11 11 Investments - publicly traded securities 75,000. 75,000. 12 12 Investments - other securities. See Part IV, line 11 13 13 Investments · program-related. See Part IV, line 11 14 14 Intangible assets 7,959. 47,459. 15 15 Other assets. See Part IV, line 11 1,167,466. 748,677. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 45,137. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 565,638. 200,080. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 583,024. 245,217. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 503,460. 584,442. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 503,460. 584,442. 33 Total net assets or fund balances 748,677. 1,167,466. Total liabilities and net assets/fund balances

Form **990** (2013)

<u>Form</u>	1990 (2013) THE INDUSTRIAL TRUCK ASSOCIATION	25-113	24211	Pag	_{je} 12
Pa	TXI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,232	2,8	<u>40.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,151	. , 8	58.
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>82.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	503	3,4	<u>60.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	584	4,4	<u>42.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	[X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		1	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u> </u>	3ь		
			Form 9	990 (2013)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.
 ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	<u>Section 501(c)(4), (5), or (6) organiza</u>	tions: Complete Part III.			
Nan	ne of organization			Em	oloyer identification number
	THE IND	USTRIAL TRUCK AS	SOCIATION		25-1124211
Pa	rt I-A Complete if the or	ganization is exempt und	der section 501(c)	or is a section 527	organization.
2	Provide a description of the organic Political expenditures Volunteer hours	zation's direct and indirect politi	cal campaign activities	in Part IV. ▶	\$
Pa	rt I-B Complete if the or	ganization is exempt und	der section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization un	der section 4955		\$
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 495	5	\$
3	If the organization incurred a section	on 4955 tax, did it file Form 4720) for this year?		Yes No
4 a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the or	ganization is exempt und	der section 501(c	, except section 50°	(c)(3).
1	Enter the amount directly expende	d by the filing organization for se	ection 527 exempt fund	ction activities	\$
2	Enter the amount of the filing organ	nization's funds contributed to o	ther organizations for s	section 527	
	exempt function activities			•	\$
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here	and on Form 1120-POL		
	line 17b			•	\$
4	Did the filing organization file Form	<u>-</u>			Yes Mo
5	Enter the names, addresses and er made payments. For each organiza contributions received that were propolitical action committee (PAC). If	ation listed, enter the amount pa comptly and directly delivered to	id from the filing organ a separate political org	ization's funds. Also enter ganization, such as a sepa	the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and
	<u> </u>				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

332041

Schedule C (Form 990 or 990 EZ) 2013	THE INDUSTR	IAL TRUCK A	SSOCIATION	25-	1124211 Page 2
Part II-A Complete if the org	anization is exer	mpt under sectio	n 501(c)(3) and file	ed Form 5768	
(election under sec					
A Check ► ☐ If the filing organiza	tion belongs to an affi	liated group (and list in	Part IV each affiliated	group member's nar	me, address, EIN,
expenses, and sha	re of excess lobbying	expenditures).			
B Check > if the filing organiza	ition checked box A ar	nd "limited control" pro	ovisions apply.		
	ts on Lobbying Expenditures" means amou	nditures ınts paid or incurred.))	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influ					
b Total lobbying expenditures to influence		dy (direct lobbying)			
c Total lobbying expenditures (add l					
d Other exempt purpose expenditure					
e Total exempt purpose expenditure	·	•			
f Lobbying nontaxable amount. Ent				 ,	
If the amount on line 1e, column (a) of		bying nontaxable am			
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,00	-	00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17	ess over \$1,500,000.				
Over \$17,000,000					
- Consequent contained and contained (contained (contai		 			
g Grassroots nontaxable amount (er	•				-
 h Subtract line 1g from line 1a. If zer i Subtract line 1f from line 1c. If zero 					
j If there is an amount other than ze		line 11 did the organiz	ation file Form 4720		
reporting section 4911 tax for this		ine ii, did tile organiz	ation ille i onn 4/20		Yes No
reporting section 4911 tax for this		eraging Period Under	Section 501(h)		
(Some organiz			n do not have to comp	lete all of the five	
			es 2a through 2f on pa		
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
			1		

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 THE INDUSTRIAL TRUCK ASSOCIATION 25-1124211 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(6	a)	(b)
of the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				-
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	***************************************	1		
Part III-A Complete if the organization is exempt under section 501(c)(4), sec	tion 501(c)	(5), or se	ction	
501(c)(6).		· · ·		
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		Х
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	X	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), sec		3		Х
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere	ed "No," O			ne 3,
answered "Yes." 1 Dues, assessments and similar amounts from members	ed "No," O			ne 3,
answered "Yes."		R (b) Part		ne 3,
answered "Yes." 1 Dues, assessments and similar amounts from members		R (b) Part		ne 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of po		R (b) Part		ne 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid).		R (b) Par		ne 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year		1 2a		ie 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). Current year Carryover from last year		1 2a 2b		ne 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	litical	1 2a 2b 2c		ne 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	litical	1 2a 2b 2c		ne 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	litical	1 2a 2b 2c		ne 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	litical	2a 2b 2c 3		ne 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information	litical excess d political	2a 2b 2c 3	t III-A, lir	
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answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provided the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provided the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provided the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provided the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provided the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provided the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the provided the descriptions required for Part I-A (affiliated ground in the provided the desc	litical excess d political	2a 2b 2c 3	t III-A, lir	
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SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE INDUSTRIAL TRUCK ASSOCIATION

Employer identification number 25-1124211

Pa	rt Organizations Maintaining Donor Advis	sed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, I		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	n writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization	's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor	r or donor advisor, or for any other purpose	conferring
	Impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the c	organization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ation (check all that apply).	
	Preservation of land for public use (e.g., recreation or	r education) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	alified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		_2b
c	Number of conservation easements on a certified historic s	structure included in (a)	2c
d	Number of conservation easements included in (c) acquired	d after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred,	released, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation e	easement is located	
5	Does the organization have a written policy regarding the p	periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	s it holds?	L Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting	g, and enforcing conservation easements o	during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	d enforcing conservation easements during	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) ab	ove satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conserve	ation easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiz	zation's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pa	rt 腓 Organizations Maintaining Collections		Other Similar Assets.
	Complete if the organization answered "Yes" to Fore		
1a	If the organization elected, as permitted under SFAS 116 (A		
	historical treasures, or other similar assets held for public e	exhibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that desc		
b	If the organization elected, as permitted under SFAS 116 (A		
	treasures, or other similar assets held for public exhibition,	education, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical t	reasures, or other similar assets for financi	al gaın, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2013

		<u>USTRIAL TR</u>								Page 2
Par	t III Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	k any of the	following that	ıt are a s	significant	use of its	collection	rtems
	(check all that apply).									
а	Public exhibition	c	· 🖳	Loan or exc	hange progra	ams				
b	Scholarly research	e	, []	Other						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organızatı	on's exe	empt purp	ose in Par	XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical trea	sures, or oth	er sımıla	r assets		_	
	to be sold to raise funds rather than to be ma								Yes	No_
Par	Escrow and Custodial Arran reported an amount on Form 990, Pa		ete If the	organizatio	on answered	"Yes" to	Form 990), Part IV, I	ine 9, or	
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	ns or other as	sets no	t included		_	
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:						
									Amount	
c	Beginning balance						1c		 	
d	Additions during the year						1d			
е	Distributions during the year						<u>1e</u>			
f	Ending balance						1f	<u> </u>		
	Did the organization include an amount on F								Yes	∐ No
1	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" to Fo						
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance						-			
Ь	Contributions									
С	Net investment earnings, gains, and losses		ļ		ļ					
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
	End of year balance				<u> </u>					
	2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as									
	a Board designated or quasi-endowment / %									
	Permanent endowment	%								
С	c Temporarily restricted endowment % The percentages is lines 3s. 2h and 3s should equal 199%									
٥.	The percentages in lines 2a, 2b, and 2c should equal 100%.									
Ja	3a Are there endowment funds not in the possession of the organization that are held and administered for the organization									
	by: Yes No					res No				
	(i) unrelated organizations (ii) related organizations								3a(i) 3a(ii)	
h	If "Yes" to 3a(ii), are the related organizations	e lietad se raquirad o	n Schoo	tulo B2					3b	
4	Describe in Part XIII the intended uses of the	•							00	
	t VI Land, Buildings, and Equipm		- WILLELL	iuiius.						
L	Complete if the organization answere). Part IV	'. line 11a S	ee Form 990	, Part X.	line 10.			
-	Description of property	(a) Cost or o			or other		ccumulat	ed	(d) Book	value
	becomplied of property	basis (investr			(other)		preciation	I	,_,	
1a	Land	, , , , , , , , , , , , , , , , , , , ,	•		· · ·	-				
	Buildings				-					
	Leasehold improvements									
	Equipment			4	3,616.		30,9	69.	12	,647.
	Other		*****		4,128.	•	52,2			,879.
	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur					>	134	,526.

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013 THE INDUSTR	IAL TRUCK ASS	OCTATION	25-1124211 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	<u> </u>
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) CERTIFICATES OF DEPOSIT	75,000.	COST	
(B)			
(C)			
(D)			-
(E)			
(F)			
(G)			
(H)	-		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	75,000.		
	757000.		
Part VIII Investments - Program Related.	. F. 000 D. 4 N/ h	44 - O F	
Complete if the organization answered "Yes"		(c) Method of valuation: Cost	or and of year market value
(a) Description of investment	(b) Book value	(c) Method of Valuation. Cost	or end-or-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)		· · ·	
(3)			
(4)	· · · · · · · · · · · · · · · · · · ·		
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15)		>
Part X Other Liabilities.	0.707		
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11e or 11f. See Form 990, Part X, I	ine 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
<u></u>			

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2013

▶

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(8)

25-1124211

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

THE INDUSTRIAL TRUCK ASSOCIATION

Employer identification number 25-1124211

P3	art I Questions Regarding Compensation			
		., ,, -	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			ĺ
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
		:		
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a]	X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
•	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	<u>5a</u>		└ ─
b	Any related organization?	5b	ļ	ļ
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b	ļ.,	<u> </u>
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	L
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013 TH

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation		(Q)-(I)(B)	reported as deferred in prior Form 990
(1) BRIAN FEEHAN	9	242,056.	0	513.	24,206.	7,069.	273,844.	0
PRESIDENT	Œ	0	0	0		0	0	
(2) MARY BUDDENHAGEN	8	135,202.	0	2,762.	13,520.	4,581.	156,065.	
STATISTICIAN	(ii)	• 0	0	0	0	0	0	
	(i)							
	(ii)							
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SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

THE INDUSTRIAL TRUCK ASSOCIATION	25-1124211
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION M	MISSION:
MANUFACTURERS IN THE INDUSTRIAL TRUCK AND TRACTOR INDUSTR	RY.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
AIR QUALITYADVICE AND COUNSEL REGARDING ALL AIR QUALITY	REGULATIONS
AFFECTING PRODUCTS PRODUCED BY ITA MEMBERS. ACT AS PRINCI	PAL INDUSTRY
SPOKESMAN AT HEARINGS AND NEGOTIATIONS WITH AGENCIES.	
FORM 990, PART VI, SECTION A, LINE 1:	
EXPLANATION: THERE ARE 19 MEMBERS OF ITA AND EACH MEMBER	HAS A VOTING
REPRESENTATIVE ON THE BOARD OF DIRECTORS. ONE INDIVIDUAL	REPRESENTS TWO OF
ITA'S MEMBERS AND THEREFORE HAS TWO VOTES.	
FORM 990, PART VI, SECTION A, LINE 6:	
EXPLANATION: REGULAR MEMBERS AND SOME ASSOCIATE MEMBERS A	ARE MANUFACTURERS
OF COMPONENTS OR MAJOR ATTACHMENTS FOR INDUSTRIAL TRUCKS	AND/OR TRACTORS.
OTHER ASSOCIATE MEMBERS ARE COMPOSED OF MANUFACTURERS OF	MANUALLY-POWERED
INDUSTRIAL TRUCKS.	
FORM 990, PART VI, SECTION A, LINE 7A:	
EXPLANATION: THE ORGANIZATION HOLDS AN ANNUAL MEETING IN	WHICH THE ELECTION
OF OFFICERS TAKES PLACE. REGULAR MEMBERS AND THE REPRESE	NTATIVES OF THE
ASSOCIATE MEMBERS SERVING ON THE BOARD OF DIRECTORS HAVE	ONE VOTE EACH FOR
THE ELECTION OF OFFICERS. TO BE ENTITLED TO VOTE, MEMBER	S MUST BE IN GOOD

REPRESENTATIVE OR ALTERNATE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

STANDING AND REPRESENTED AT THE MEETINGS BY A DESIGNATED VOTING

Schedule O (Form 990 or 990-EZ) (2013)

FORM 990, PART VI, SECTION A, LINE 7B:

EXPLANATION: REGULAR MEMBERS AND REPRESENTATIVES OF THE ASSOCIATE MEMBERS

SERVING ON THE BOARD OF DIRECTORS HAVE ONE VOTE EACH ON ALL QUESTIONS

COMING BEFORE THE MEMBERS AND THE BOARD OF DIRECTORS AT REGULAR OR SPECIAL

MEETINGS. TO BE ENTITLED TO VOTE, MEMBERS MUST BE IN GOOD STANDING AND

REPRESENTED AT THE MEETINGS BY A DESIGNATED VOTING REPRESENTATIVE OR

ALTERNATE.

FORM 990, PART VI, SECTION A, LINE 8B:

EXPLANATION: NOT ALL COMMITTEE MEETINGS ARE DOCUMENTED BECAUSE COMMITTEE

ACTIONS ARE BROUGHT TO THE BOARD FOR BOARD APPROVAL AND SINCE THE BOARD

MINUTES ARE KEPT COMMITTEE MEETINGS ARE CONSIDERED IN PROCESS.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: COPY OF THE 990 FORM IS REVIEWED BY BOARD OF DIRECTORS WHEN COMPLETED BY ACCOUNTANTS. THE BOARD THEN RAISES ANY QUESTIONS THAT THEY HAVE DURING THEIR REVIEW BEFORE FINAL 990 IS SIGNED AND MAILED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 15A:

EXPLANATION: THE PROCESS FOR DETERMINING COMPENSATION OF THE FOLLOWING

PERSONS INCLUDES A REVIEW AND APPROVAL BY THE EXECUTIVE COMMITTEE & THE

BOARD OF DIRECTORS. COMPARABILITY DATA USED IN THE REVIEW PROCESS IS

OBTAINED FROM AMERICAN RESEARCH COMPANY (ARC NATIONAL COMPENSATION STUDY OF

CHIEF STAFF EXECUTIVES). THE DELIBERATIONS AND DECISIONS ARE DOCUMENTED IN

THE MINUTES OF THE EXECUTIVE COMMITTEE, THE BOARD OF DIRECTORS, AND BY

E-MAIL FROM THE PRESIDENT OF THE ASSOCIATION.

THE COMPENSATION DETERMINATION PROCESS APPLIES TO THE FOLLOWING

09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization THE INDUSTRIAL TRUCK ASSOCIATION	Employer identification number 25-1124211
OFFICES/POSITIONS AND THE MOST RECENT YEAR FOR WHICH THIS	PROCESS WAS
UNDERTAKEN FOR EACH IS IDENTIFIED:	
PRESIDENT - 2013.	
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: ORGANIZATION HAS DOCUMENTS AVAILABLE BY REQU	EST.
PART XII, LINE 2C	
EXPLANATION: THERE WERE NO CHANGES FROM THE PRIOR YEAR.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► See separate instructions.

Open to Public Inspection 2013

OMB No 1545-0047

▶Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 25-1124211

Identification of Disregarded Entities Complete If the organization answered "Yes" on Form 990, Part IV, line 33. Part +

TRUCK ASSOCIATION

THE INDUSTRIAL

Name of the organization Department of the Treasury Internal Revenue Service

Direct controlling € End-of-year assets <u>e</u> Total Income ত্ত Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part #

(a)	(q)	(0)	9	(9)	6	(6)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13)
of related organization		foreign country)	section	status (if section	entity	entity?
				501(c)(3))		Yes No
INDUSTRIAL TRUCK STANDARDS DEVELOPMENT	MAINTAINS AND KEEPS					
FOUNDATION - 76-0779106, 1750 K STREET NW,	UPDATED WEBSITE TO PUBLISH			EXEMPT	INDUSTRIAL TRUCK	
WASHINGTON, DC 20006	APPROVED INDUSTRY	DISTRICT OF COLUMBIA 501 (C) (3)	01 (C) (3)	PRIVATE FDN	ASSOCIATION	X
						-

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

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Schedule R (Form 990) 2013

25-1124211 Page 2

Schedule R (Form 990) 2013 THE INDUSTRIAL TRUCK ASSOCIATION

part it reduction of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(p)	0	(D)	_		Œ	(6)	£		(6	€.
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predomin (related, excluded fro sections	Predominant income S (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Dispropo allocati Yes		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or P managing c partner?	General or Percentage managing ownership partner?
								_				
Part ty Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a rporation or trust durin	is a Corpo ig the tax y	ration or Trust Co ear.	mplete if th	e organization a	answered "Yes	on Form	990, Part IV, IIr	e 34 because	e it had on	e or more	related
(a) Name, address, and EIN of related organization	Z c	Primi	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) Share of total income	(g) Share of end-of-year assets		(h) Percentage ownership	Section 512(b)(13) controlled entity?
332162 09-12-13				27						Schedule	R (Form	Schedule R (Form 990) 2013

Page 3

Yes No

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Schedule R (Form 990) 2013 THE INDUSTRIAL TRUCK ASSOCIATION

Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

	n Parts II·IV?
	ions with one or more related organizations listed
listed in Parts II, III, or IV of this schedule.	anization engage in any of the following transactic
Note. Complete line 1 if any entity is I	1 During the tax year, did the orga

- a Receipt of (i) interest (ii) annutries (iii) royalties or (iv) rent from a controlled entity
 - **b** Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
 - d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- f Dividends from related organization(s)
- g Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
 - m Performance of services or membership or fundraising solicitations by related organization(s)
 - n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
 - Sharing of paid employees with related organization(s)

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- p Reimbursement paid to related organization(s) for expenses
- q Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

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(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
INDUSTRIAL TRUCK STANDARDS DEVELOPMENT (1) FOUNDATION	В	80,000	80,000.FAIR MARKET VALUE
INDUSTRIAL TRUCK STANDARDS DEVELOPMENT (2) FOUNDATION	N	4,172.	4,172.FAIR MARKET VALUE
INDUSTRIAL TRUCK STANDARDS DEVELOPMENT (3) FOUNDATION	0	15,404.	15,404.FAIR MARKET VALUE
(4)			
(5)			:
(9)			

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Schedule R (Form 990) 2013

Part Vt Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

iniar was not a related organization. Ode instructions regarding exclusion to certain investment partitionings.	ari actionis Tegal annig excit	Store for certain inv	esument partitional inps.	1		17	1	5	6	100
(a)	(a)		(b)	¥ea∥ Waa		66	E) ((a)	3	₹ .
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	(related, unrelated, 501(c)(3)	501(c)(3)	Share of total	Share of end-of-vear	Unspropor- tonate	Uspropor Code V-UBI General or Percentage borate amount in box 20 managing ownership	General or managing	Percentage ownership
			excluded from tax under section 512-514)	Yes No		assets	Yes No	or schedule K-1 (Form 1065)	Yes No	
									+	
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								Schedule	R (For	Schedule R (Form 990) 2013

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Schedule R (Form 990) 2013 THE INDUSTRIAL TRUCK ASSOCIATION	25-1124211 Page 5
Part VII Supplemental Information	
Provide additional information for responses to questions on Schedule R (see instructions).	<u> </u>
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATION	S•
FART 11, IDENTIFICATION OF REDAILD TAX-DARKET ORGANIZATION	<u> </u>
	_
NAME OF RELATED ORGANIZATION:	
INDUSTRIAL TRUCK STANDARDS DEVELOPMENT FOUNDATION	
INDUSTRIAL TRUCK STANDARDS DEVELOPMENT FOUNDATION	
PRIMARY ACTIVITY: MAINTAINS AND KEEPS UPDATED WEBSITE TO P	UBLISH APPROVED
INDUSTRY STANDARDS.	