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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For th	e 2013 calendar year, or tax year beginning	and	ending					
В	Check if	C Name of organization			D Employer iden	tification number			
	Addr	de urnki tokh urvhiu sisi	EM FOUNDATION						
	Nami chan Initial	Doing Business As				-73830 <u>4</u> 2			
F	returr Term	Number and street (of P.U box if mail is not de	livered to street address)	Room/suit	E Telephone number 313-876-8714				
	ated Amer returr	nded O	ZIP or foreign postal code	L	G Gross receipts \$	51,496,732.			
	Appli	DETROIT, MI 48202			H(a) Is this a group				
	pend	F Name and address of principal officer EDW	ARD G. CHADWICK	_	for subordina				
_			TROIT, MI 4820		H(b) Are all subordinate				
		/ / / / / / / / / / / / / / / / / / /		or 52	┥	h a list (see instructions)			
		te: ► N/A forganization: X Corporation Trust As	ssociation Other	Ti Vaa	H(c) Group exemp				
	art I	forganization: X Corporation Trust As	SSOCIATION CINE	L Yea	r or formation 1974	M State of legal domicile: MI			
_	1	Briefly describe the organization's mission or most	significant activities TO I	MPROV	E LIFE BY S	UPPORTING			
Governance	'	EXCELLENCE IN THE SCIENCE			ARE AND HEA				
rna	2	Check this box I if the organization disco							
ove	3	Number of voting members of the governing body	1	3 39					
<u>ග</u> න	4	Number of independent voting members of the go		4 34					
Activities &	5	Total number of individuals employed in calendar	year 2013 (Part V, line 2a)			5 0			
iviti	6	Total number of volunteers (estimate if necessary)				6 0			
Act		Total unrelated business revenue from Part VIII, co	<u>-</u>	7a 0.					
	b	Net unrelated business taxable income from Form	990-T, line 34			7ь 0.			
Revenue	١,	0 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		<u> </u>	Prior Year 0	Current Year 0.			
	8	Contributions and grants (Part VIII, line 1h)		-	0				
Ver	9	Program service revenue (Part VIII, Inne 2g)	and 7d)	<u> </u>	29,847,532	<u> </u>			
æ	11	Investment income (Part VIII, column (A), lines 3, 4 Other revenue (Part VIII, column (A), lines 5, 6d, 8d		-	337,853				
	12	Total revenue - add lines 8 through 11 (must equal	-	30,185,385					
_	13	Grants and similar amounts paid (Part IX, column (17,770,283				
	14	Benefits paid to or for members (Part IX, column (A	•			0.			
Ø	15	Salaries, other compensation, employee benefits (0	0.			
Expenses	16a	Professional fundraising fees (Part IX, column (A),		•	0	0.			
xpe		Total fundraising expenses (Part IX, column (D), lin		0.					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d	, 11f-24e) UV Z	, _	1,086,445				
	18	Total expenses Add lines 13-17 (must equal Part I	X, column (A), line 25)	- ,	18,856,728				
	19	Revenue less expenses Subtract line 18 from line	12 (**(*).	<u> </u>	11,328,657				
Net Assets or Fund Balances					eginning of Current Yea				
SSer	20	Total assets (Part X, line 16)		<u> </u>	316,586,228 17,500,000				
de de	21	Total liabilities (Part X, line 26)	. h 00	<u> </u>	299,086,228				
1	22 art II	Net assets or fund balances Subtract line 21 from Signature Block	l line 20		233,000,220	. 310,073,081.			
		alties of perjury, I declare that I have examined this return,	including accompanying schedule	s and stater	nents, and to the best of	my knowledge and helief it is			
		ct, and complete. Declarations preparer (other than office							
		Alla	·		11/12	114			
_ Sig	n	Signature of of the South	***		Date 6				
Her		EDWARD G. CHADWICK, EV	P/CFO						
<u> </u>		Type or print name and title				-			
<u></u>	_	Print/Type preparer's name	Preparer's signature		Date · Check	PTIN			
Paid					self-emp				
	parer	Firm's name			Firm's EIN	<u> </u>			
use	Only	Firm's address			Dhear ar				
Mar	ı tha I	I RS discuss this return with the preparer shown abo	we? (see instructions)		Phone no.	Yes No			
IVIC	y 1.11 0 1	no discuss this return with the preparer shown abt	740: (200 III2HUCHUH2)			Yes No			

Form **990** (2013)

618

19,213,727.

Form **990** (2013)

Total program service expenses ▶

		_		r
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_ 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	*	*	·~
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		l l	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
C	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			7,5
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		X
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
40			<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		 -
U	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	. 70		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2013)

Form 990 (2013) HENRY FORD HEALTH SYSTEM FOUNDATION

Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			İ
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	ŀ		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	į		l
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
208	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			Х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Yes," complete Schedule N, Part I			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
-	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		j	v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		x	
	Note. All Form 990 filers are required to complete Schedule O	Sorm	990 (2013)
		1 31111	(2010)

-	Check if Schedule O contains a response or note to any line in this Part V			
	The state of the s		V	<u> </u>
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b] .
C				
·	(gambling) winnings to prize winners?	1c		İ
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			\vdash
20	filed for the calendar year ending with or within the year covered by this return 2a 0	. 1		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			\vdash
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	. 1		
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	_		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			х
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	''		
·	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	~		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	·
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N7	A
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	ļ		
а	Did the organization make any taxable distributions under section 4966? N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter	ĺ		
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	- 1	ŀ	
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A 11a	- 1		
a b	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ı	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	\Box		
b	Enter the amount of reserves the organization is required to maintain by the states in which the	- 1		
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 39							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			•				
b	Enter the number of voting members included in line 1a, above, who are independent 1b 34] ;				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2	X	<u> </u>				
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5_		X				
6	Did the organization have members or stockholders?	6_	X	<u> </u>				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			ł				
	more members of the governing body?	7a	X	<u> </u>				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b	<u> </u>					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	X	<u></u>				
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			i				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			ŀ				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77	<u> </u>				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	-	,,	;				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	<u> </u>				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	<u> </u>				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		7.7	l				
	in Schedule O how this was done	12c	X	<u> </u>				
13	Did the organization have a written whistleblower policy?	13	X	77				
14	Did the organization have a written document retention and destruction policy?	14		X				
15	Did the process for determining compensation of the following persons include a review and approval by independent			'				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			. .				
	The organization's CEO, Executive Director, or top management official	15a		X				
b	Other officers or key employees of the organization	15b		┝┷				
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			l ₩				
_	taxable entity during the year?	16a		X				
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
500	exempt status with respect to such arrangements?	16b						
	List the states with which a copy of this Form 990 is required to be filed NONE							
17 12			-					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) at face public proportion, indicate how you made these available. Check all that each	ıvallab	ie					
	for public inspection Indicate how you made these available Check all that apply Own website Another's website Upon request Other (explain in Schedule O)							
10	• • • • • • • • • • • • • • • • • • • •	al &						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	ıınar	icial					
20	statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the presents.	-						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizal EDWARD G. CHADWICK - 313-876-8714	ion P						
	ONE FORD PLACE, DETROIT, MT 48202							

Form 990 (2013)

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HENRY FORD HEALTH SYSTEM FOUNDATION

23-7383042

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Form 990 (2013)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

Check this box if neither the organization (A)	(B)			((_			(D)	(E)	(F)
Name and Title	Average			Pos	ition	1		Reportable	Reportable	Estimated
Trains and This	hours per	(do box	not c	heck :	more	than is bot	one h an	compensation	compensation	amount of
	week					or/trus		from	from related	other
	(list any	ĕ				1		the	organizations	compensation
	hours for	a p				eq		organization	(W-2/1099-MISC)	from the
	related	ste	ruste			Bensa		(W-2/1099-MISC)		organization
	organizations below	를	onal		ploye	E ea				and related
	line)	ndividual frustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LYNN FORD ALANDT	1.00	투	=	0	¥	ᄑᇷ	32			
TRUSTEE	2.00	x						0.	0.	0.
(2) MARGARET ALLESEE	1.00	 				\vdash	_			
TRUSTEE	0.00	х						0.	o.	0.
(3) RICHARD A. BRODIE	1.00	Ë		-		-				•
TRUSTEE	0.00	х						0.	0.	0.
(4) THOMAS C. BUHL	1.00									
TRUSTEE	0.00	х						0.	0.	0.
(5) VIVIAN L. CARPENDER, PH.D.	1.00						_			
TRUSTEE	0.00	X						0.	0.	0.
(6) SUSAN M. CISCHKE	1.00									·
TRUSTEE	0.00	X						0.	0.	0.
(7) JAMES H. DANTO	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(8) KAREN W. DAVIDSON	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(9) WAYNE S. DORAN	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(10) MICHAEL R. FISHER	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(11) ELEANOR B. FORD	1.00								_	
TRUSTEE	0.00	Х	_			Ш		0.	0.	0.
(12) MORTON E. HARRIS	1.00									_
TRUSTEE	0.00	X				Щ		0.	0.	0.
(13) DAVID M. HEMPSTEAD	1.00									•
TRUSTEE	0.00	X		_				0.	0.	0.
(14) DOREEN HERMELIN	1.00	v		ŀ				ا م		•
TRUSTEE	1.00	Х	_			\square		0.	0.	0.
(15) THOMAS W. IVERSON TRUSTEE	0.00	х						o.	ا ہ	^
(16) GREGORY B. JACKSON	1.00	Δ	\dashv	-		dash			0.	0.
TRUSTEE	0.00	х						0.	o.l	0
(17) FRANK G. JONNA	1.00	^	\dashv	\dashv		\vdash		J		0.
TRUSTEE	0.00	v		ľ				0.	0.	0.

Section A. Officers, Directors, In	ustees, key Em	pioy	rees	, an	uп	igne	:51 (Compensated Employe	es (continueu)				
· (A)	(B)				C)	_		(D)	(E)			(F)	
Name and title	Average		not c		more	e than			Reportable			stimate	
	hours per week					is bot or/trus		1	compensation	1	ar	nount	of
	(list any	 	Т	Γ	T	T	Τ	from the	from related organization		000	other	ntion
	hours for	direct						organization	(W-2/1099-MIS			npensa rom th	
	related	10 aa	stee			nsate	1	(W-2/1099-MISC)	(11 2, 1000 11110	,,		anızat	
	organizations	individual trustee or director	nstitutional trustee		ae	адшо		1 ` ′			_	d relat	
	below	ndual	tete	<u>ة</u>	Key employee	lest co	g				org	anızatı	ons
	line)	ģ	ist	Officer	Ře	Highest compensated employee	Former						
(18) WILLIAM CONWAY, M.D.	60.00						Ĺ						
TRUSTEE	1.00	X	_				L	0.	707,2	29.	13	8,2	<u> 25.</u>
(19) ALAN M. KIRILUK	1.00]						_		_			
TRUSTEE	2.00	X	<u> </u>			╙	<u> </u>	0.		0.			0.
(20) HENRY W. LIM, M.D.	1.00												
TRUSTEE	60.00	X		L.	L	↓_		0.	658,2	70.	14	5,4	03.
(21) FLORINE MARK	1.00				Į		l						_
TRUSTEE	0.00	X	<u> </u>	L_	_	ot	_	0.		0.			0.
(22) DAVID N. MCCAMMON	1.00				ŀ								_
TRUSTEE	0.00	X		L		<u> </u>		0.		0.			0.
(23) RICHARD M. NODEL	1.00				ļ								_
TRUSTEE	0.00	X	<u> </u>	L	_	↓_		0.		0.			0.
(24) ALEX L. PARRISH	1.00				1								_
TRUSTEE	0.00	Х		L_	_	<u> </u>	<u> </u>	0.	<u>-</u>	0.			0.
(25) CARL M. PESTA, D.O.	1.00	ļ											
TRUSTEE	0.00	Х		ļ	L.	ļ	<u> </u>	0.		0.			0.
(26) WENDY WILLIAMS POWERS	1.00									ا ہ			•
TRUSTEE	0.00	X	l	L	<u> </u>		<u>L</u>	0.	4 265 47	0.		~ ~	0.
1b Sub-total								0.	1,365,49			3,6	
c Total from continuation sheets to Part	VII, Section A							0.	6,128,79			4,6	
d Total (add lines 1b and 1c)			_				<u> </u>	0.	7,494,29	_	528,299.		
2 Total number of individuals (including but	not limited to th	ose	liste	ed a	bov	e) wi	no r	eceived more than \$100	,000 of reportabl	е			^
compensation from the organization												Yes	No.
										r		res	NO
3 Did the organization list any former office			е, ке	y er	npic	oyee	, or	nignest compensated e	mpioyee on	ŀ	-	-	X
line 1a? If "Yes," complete Schedule J for					_4			.l		ł	3		
4 For any individual listed on line 1a, is the and related organizations greater than \$1	•							•	the organization		4	х	
									dual for convec	ŀ	-		
5 Did any person listed on line 1a receive o rendered to the organization? If "Yes," co							eiai	ted organization or maiv	dual for services		5		х
Section B. Independent Contractors	impiete denedal	007	0/ 30	3011	porc	3011					<u> </u>		
Complete this table for your five highest of the stable for your five highest of the your five highest or your five highest of the your five highest of the your five hig	compensated in	dene	nde	nt c	ont	racto	ore 1	that received more than	\$100 000 of corr	nens	ation	from	
the organization Report compensation for										PCIIG	ation		
(A)	or the eatendary	ou i ,	0,10.		*****	<u> </u>		(B)	your.				
Name and busines	ss address	NO	ONE	Ξ				Description of s	ervices	С		nsatio	n
· · · · · ·													
							╗						
							٦						
	<u> </u>												
2 Total number of independent contractors	(including but n	ot lii	mite	d to		_	stec	d above) who received n	ore than				
\$100,000 of compensation from the area	nizotion -				- 1	በ							

	FORD HEAL								23-/38	3042
Part VII Section A. Officers, Directors	, Trustees, Key E	mpl	oyee	es, a	nd l	High	est	Compensated Employ	yees (continued)	_
· (A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	c all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_	l			oyee		the	organizations	compensation
	(list any	盲				E E		organization	(W-2/1099-MISC)	from the
	hours for related	D D	eg eg			sated		(W-2/1099-MISC)		organization
	organizations	ruste	Itas		먪	nedir				and related organizations
	below	ag t	rtona	_	mploy	st co	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Рогтег			
(27) WALTRAUD E. PRECHTER	1.00		Т		\Box					
TRUSTEE		X						0.	0.	0.
(28) JOHN RAKOLTA, JR.	1.00				П					
TRUSTEE	0.00	X						0.	0.	0.
(29) WILLIAM C. RANDS, III	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(30) MARK L. ROSENBLUM, M.D.	1.00									
TRUSTEE	60.00	X						0.	1,237,677.	58,139.
(31) DAVID L. SCHLAFF	1.00									
TRUSTEE	0.00	X			Ш			0.	0.	0.
(32) NANCY M. SCHLICHTING	1.00						ŀ	_		
PRESIDENT		X	Щ	X	Ш		L_	0.	3,052,458.	53,629.
(33) MATTHEW S. SOSIN	1.00									
TRUSTEE	0.00	X	Ш		Ш		_	0.	0.	0.
(34) GARY H. TORGOW	1.00	l								
TRUSTEE	0.00	X	Ш	Щ	\square			0.	0.	0.
(35) GARY C. VALADE	2.00									•
TRUSTEE - CHAIR	2.00	X		X	Ш		_	0.	0.	0.
(36) RAJ B. VATTIKUTI TRUSTEE	0.00	x						0.	0.	•
(37) MARY ANN VICTOR	1.00	Λ		Н	Н	\vdash	<u> </u>	0.	0.	0.
TRUSTEE	0.00	v						0.	0.	0.
(38) ANTHONY J. VIVIANO	1.00	^			$\vdash\vdash$	\vdash	Н.	0.	0.	0.
TRUSTEE	0.00	Y						0.	0.	0.
(39) PAUL A. VLASIC	1.00	^	_		$\vdash\vdash$			0.	0.	
TRUSTEE	0.00	x						0.	0.	0.
(40) W. DOUGLAS WEAVER M.D.	1.00	-	\vdash	\vdash	\vdash	Н		0.	0.	- 0.
TRUSTEE	60.00	x						٥.	510,117.	48,672.
(41) MICHEL H. WILLIAMS	1.00	┝═			$\vdash \vdash$				320,2270	10,0,20
TRUSTEE	0.00	x						0.	0.	0.
(42) JAMES M. CONNELLY	2.00		\Box		\square					
TREASURER	64.00			х				0.	1,108,016.	45,562.
(43) EDITH L. EISENMANN	1.00				\sqcap				-	<u> </u>
SECRETARY	67.00			x				0.	220,523.	38,669.
					П					
					Π					
		$ldsymbol{ld}}}}}}$	Ш		Ш		<u> </u>			
					ΙÌ					
		L	لــا		Ш					
										0.4.4.5=5
Total to Part VII, Section A, line 1c								L	6,128,791.	244,671.

Form 990 (2013)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under sections 512 - 514 (B) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns 1a **b** Membership dues 1b 1c c Fundraising events 1d d Related organizations e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f **Business Code** Program Service Revenue f All other program service revenue Total. Add lines 2a-2f ▶ Investment income (including dividends, interest, and 6,136,115 6,136,115 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (II) Personal (i) Real 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of 45,279,189 assets other than inventory b Less: cost or other basis 31,771,431 and sales expenses 13,507,758, c Gain or (loss) 13,507,758 13,507,758, d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 **b** Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 523000 ROYALTY INCOME 81,428 81,428. 11 a b d All other revenue 81,428 Total. Add lines 11a-11d 19,725,301. 19,725,301, 0. Total revenue. See instructions.

Form 990 (2013) HENRY FORD HEAD Part IX Statement of Functional Expenses

Geta	Check if Schedule O contains a respon	·	-	этрисс сошти (лу.	·
_		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	4- 05- 440	4 = 64 = 440		
	organizations in the United States. See Part IV, line 21	17,965,143.	17,965,143.		
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):	•			
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		ş , ş 3 ·	å	
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				<u> </u>
12	Advertising and promotion			· ·	
13	Office expenses				
14	Information technology				
15	Royalties			. ==	
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	·			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line			l	
	24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) TRUSTEE FEES	1,248,584.	1,248,584.	<u>-</u> .	
a	ACCOUNTING FEES	9,037.	1,440,304.	9,037.	
b	VCCOULTING LEED	3,03/•		3,03/•	·
C					
d	All sales and an area				
	All other expenses	19,222,764.	19,213,727.	9,037.	0.
<u>25</u>	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization	17,222,104.	17,413,141.	9,037.	<u> </u>
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			l	
	check here if following SOP 98-2 (ASC 958-720)				
	11 following SOP 98-2 (ASC 958-720)		_		

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year Cash - non-interest-bearing 1 665,881. 681,785. 2 Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 7 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b b Less accumulated depreciation 10c 298,189,601. 307,042,696. 11 11 Investments - publicly traded securities 17,719,571. 26,848,942. 12 Investments - other securties See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 11,175. 2,258. 15 Other assets See Part IV, line 11 15 316,586,228. 334,575,681. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 17,500,000. 17,900,000. 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees. Liabilities key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 17,500,000. 17,900,000. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🛣 and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 299,086,228. 316,675,681. 27 Unrestricted net assets 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund

Form **990** (2013)

316,675,681.

334,575,681.

32

299,086,228.

316,586,228.

32

33

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

orm	990 (2013) HENRY FORD HEALTH SYSTEM FOUNDATION	23-7	383042	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,72	5,3	01.
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,22	2,7	64.
3	Revenue less expenses Subtract line 2 from line 1	3			37.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	299,08		
5	Net unrealized gains (losses) on investments	5	17,08	6,9	16.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	316,67	<u>5,6</u>	<u>81.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		··· ,		<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990. Cash	_	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis				ĺ
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audıt			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		L

Form **990** (2013)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

Open to Public Inspection

Name of the organization HENRY FORD HEALTH SYSTEM FOUNDATION Employer identification number 23-7383042

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Non-functionally integrated **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No X the governing body of the supported organization? 11g(i) X (ii) A family member of a person described in (i) above? 11g(ii) 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? h Provide the following information about the supported organization(s). (vi) Is the (v) Did you notify the (iii) Type of organization (iv) Is the organization (i) Name of supported (ii) EIN (vii) Amount of monetary anization in col in col. (i) listed in vour organization in col. organization (described on lines 1-9 organized in the support above or IRC section governing document? (i) of your support? (see instructions)) Yes Yes No Nο Yes No HENRY FORD HEALTH SYSTE38-13570203 X X 17965143. X 17,965,143.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (c) 2011 (a) 2009 (b) 2010 (d) 2012 (e) 2013 (f) Total 7 Amounts from line 4 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2012 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II if the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not]		
	include any "unusual grants ")						
2	Gross receipts from admissions,						_
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the					1	
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-					İ	
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to					i	
	or expended on its behalf					ļ	
5	The value of services or facilities				·		
•	furnished by a governmental unit to						
	the organization without charge						
e	•						
	Total. Add lines 1 through 5				 	 	
<i>i</i> a	Amounts included on lines 1, 2, and					1	
h	3 received from disqualified persons Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				<u> </u>		
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)				<u> </u>	<u> </u>	
	ction B. Total Support				I	1	
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties		:				
	and income from similar sources						
b	Unrelated business taxable income				<u> </u>		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b	<u> </u>		· <u></u>			
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here					-	<u> </u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2013 (I	ine 8, column (f) di	ivided by line 13, o	olumn (f))		15	%
16	Public support percentage from 2012	Schedule A, Part	III, line 15			16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage			· · · · · · · · · · · · · · · · · · ·	
17	Investment income percentage for 20	13 (line 10c, colun	nn (f) divided by lin	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2013. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box as	nd stop here. The	organization qual	ifies as a publicly :	supported organiz	ation	▶□
b	33 1/3% support tests - 2012. If the	*	•		• •		and
	line 18 is not more than 33 1/3%, che	-					ightharpoons
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	
_							

Schedule A	(Form <u>990 or 990</u> -E	Z) 2013 HENR	Y FORD	HEALTH	SYSTEM	FOUND	ATION	23-7383042 Page 4
Part IV	Supplemental	Information.	Provide the	explanations	required by Pa	art II, line 10;	Part II, line 17a	or 17b; and Part III, line 12.
	Also complete this	part for any addi	tional inform	iation. (See ins	structions)			······································
								
								
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.us gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

Pai			or Accounts.Complete if the				
	organization answered "Yes" to Form 990, Part IV, lin	e 6 (a) Donor advised funds	(b) Funds and other accounts				
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year	<u> </u>					
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)	ļ	· · · · · · · · · · · · · · · · · · ·				
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	•					
_	are the organization's property, subject to the organization's	<u> </u>	└ Yes └ No				
6	Did the organization inform all grantees, donors, and donor a		-				
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose					
Pai	impermissible private benefit?		Yes No				
	· · · · · · · · · · · · · · · · · · ·		rart IV, line /				
1	Purpose(s) of conservation easements held by the organizat						
	Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure						
	Protection of natural habitat	Preservation of a cert	ified historic structure				
_	Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last						
2	2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last						
	day of the tax year		Hold at the End of the Tay Your				
_	Total number of concentration accompate		Held at the End of the Tax Year				
a _	Total number of conservation easements		2a				
D	b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c						
C							
a	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure						
_	listed in the National Register 2d Number of conservation easements modified transferred released extinguished or terminated by the organization during the tax						
3							
4	year ▶ 4 Number of states where property subject to conservation easement is located ▶						
5	Does the organization have a written policy regarding the pe						
3	violations, and enforcement of the conservation easements	- · · · · · · · · · · · · · · · · · · ·	Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting,						
		•					
8	 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$						
•	and section 170(h)(4)(B)(ii)?	To causely and requirements of economics	Yes No				
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense					
		•					
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for						
Pai	conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.						
<u> </u>	Complete if the organization answered "Yes" to Form 990, Part IV, line 8						
1a	If the organization elected, as permitted under SFAS 116 (A)		nent and balance sheet works of art.				
	historical treasures, or other similar assets held for public ex	••	,				
	the text of the footnote to its financial statements that descr						
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical				
	treasures, or other similar assets held for public exhibition, e						
	relating to these items:	, , , , , , , , , , , , , , , , , , , ,	3				
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$				
	(ii) Assets included in Form 990, Part X		► \$ ► \$				
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	I gain, provide				
	the following amounts required to be reported under SFAS 1						
а	Revenues included in Form 990, Part VIII, line 1		▶ \$				
b	Assets included in Form 990, Part X		► \$ ► \$				

	dule D (Form 990) 2013 HENRY F	ORD HEALTH					Simil		83042		ige 2
3	Using the organization's acquisition, access							_			
3		non, and other recor	us, chec	k any or the	e lollowing that al	re a sigi	nıncanı	use or its	collection	ntems	3
_	(check all that apply)		<u>.</u>		- -						
a	Public exhibition				change programs	6					
b	Scholarly research	•	е 📖	Other				-			
C	Preservation for future generations							_			
4	Provide a description of the organization's c	-		•	-			ose in Pai	t XIII		
5	During the year, did the organization solicit of					imilar a	ssets	_	٦.,		١
Da	to be sold to raise funds rather than to be m								_ Yes		No
Га	t IV Escrow and Custodial Arrar reported an amount on Form 990, Pa		ete ir the	e organizatio	on answered "Ye	s to Fo	orm 990	J, Paπ IV,	line 9, or		
10			diani far								
ıa	Is the organization an agent, trustee, custoo	nan or other interme	diary for	Contribution	ns or other asset	s not in	iciuaea	Γ	٦,,,		١.,
.	on Form 990, Part X?	and complete the fe	مسسمالم	table					∐ Yes	ш	No
D	If "Yes," explain the arrangement in Part XIII	and complete the it	ollowing	table.					A		
_	Beginning balance						1		Amount		
	Additions during the year						1c				
	Distributions during the year						1d				
e f	Ending balance						1e 1f				
	a Did the organization include an amount on Form 990, Part X, line 21?										
	If "Yes," explain the arrangement in Part XIII			on has been	n provided in Parl	YIII			J 162	一	INO
Par								-			
		(a) Current year	T	Prior year	(c) Two years ba		1 Three v	years back	(e) Four	vears t	nack
1a	Beginning of year balance	(a) Current year	(5)	nor year	(c) two years be	2011 (0	, 111100	yours buok	(e) rour	yours t	ack
	Contributions		<u> </u>			_					—
	c Net investment earnings, gains, and losses										
	d Grants or scholarships										
	e Other expenditures for facilities										
_	and programs										
f	Administrative expenses										
g											
2											
а	a Board designated or quasi-endowment %										
ь											
	c Temporarily restricted endowment > %										
	The percentages in lines 2a, 2b, and 2c should equal 100%.										
За	3a Are there endowment funds not in the possession of the organization that are held and administered for the organization										
	by Yes No										
	(i) unrelated organizations 3a(i)										
	(i) related organizations (ii) related organizations (iii) 3a(iii)										
b	If "Yes" to 3a(ii), are the related organization	s listed as required o	on Sched	dule R?					3b	\Box	
4											
Par	t VI Land, Buildings, and Equipn	nent.			-				-		
	Complete if the organization answere	d "Yes" to Form 990), Part IV	/, line 11a. S	See Form 990, Pa	ırt X, lın	e 10				
	Description of property	(a) Cost or o	other	(b) Cost	t or other	(c) Acc	umulate	ed	(d) Book	value	
		basis (investi	ment)	basis	(other)	depre	ciation				
1a	Land										
b	Buildings										_
C	Leasehold improvements										_
d	Equipment										
<u>e</u>	Other										
Total	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, colur	nn (B), line 1	10(c))			ightharpoons			0.

Pa	irt VIII	Investments	- Other	Securities.

. Complete if the organization answered "Yes"	to Form 990. Part IV. Iir	e 11b See Form 990. F	art X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value			-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests	-			
(3) Other				
(A) OTHER SECURITIES	268,747		EAR MARKET	
(B) HFHS MALPRACTICE	1,200,165	END-OF-Y	EAR MARKET	VALUE
(C) VENTURE CAPITAL AND				
(D) PARTNERSHIPS	25,380,030	END-OF-YI	EAR MARKET	VALUE
(E)				*·
(F)				
(G)				
(H)	06 040 040		<u> </u>	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	26,848,942	<u> </u>		· · · · · · · · · · · · · · · · · · ·
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" to				
(a) Description of investment	(b) Book value	(c) Method of va	luation Cost or end	of-year market value
(1)				· · · · · · · · · · · · · · · · · · ·
(2)		_		
(3)				
(4)				
(5)				
(6)				
(7)		-		
(8)				
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		+		
Part IX Other Assets.				
Complete if the organization answered "Yes" if	to Form 990 Part IV Jin	e 11d See Form 990 P	art X line 15	
	Description	0 110 00010111000,1	<u> </u>	(b) Book value
(1)	·			
(2)	· -			
(3)				
(4)		· · · · · · · · · · · · · · · · · · ·		
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	15)		•	-
Part X Other Liabilities.				
Complete if the organization answered "Yes" t	to Form 990, Part IV, lin		990, Part X, line 25	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	.051			
Total. (Column (b) must equal Form 990, Part X, col (B) line	: ∠ ɔ)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2013 RENKY FUKU REALTH S		23-/383042	2 Page 4
Part XI Reconciliation of Revenue per Audited Financia		ie per Heturn.	
. Complete if the organization answered "Yes" to Form 990, Par	*****		
1 Total revenue, gains, and other support per audited financial stateme	nts	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	ا ما		
a Net unrealized gains on investments	2a		
b Donated services and use of facilities	2b		
c Recovenes of prior year grants	2c		
d Other (Describe in Part XIII)	2d	 ₂₀	
e Add lines 2a through 2d 3 Subtract line 2e from line 1		2e 3	
 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 		3	
	4a		
a Investment expenses not included on Form 990, Part VIII, line 75 b Other (Describe in Part XIII)	4b		
c Add lines 4a and 4b	1 40 1	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, I	ine 12 l	5	
Part XII Reconciliation of Expenses per Audited Financ			
Complete if the organization answered "Yes" to Form 990, Par	•	oo po. Hotaliii	
Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25.		-	
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII)	4b		
c Add lines 4a and 4b	130	4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I	, line 18)	5	
Part XIII Supplemental Information.		~· , 1, <u>~ 1</u> 	
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 ines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to property in the second sec	ovide any additional information.		
AS OF DECEMBER 31, 2013 AND 2012.	-		
			
			
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2013

OMB No 1545-0047

		Сощр	Complete if the organization	organization answered "Yes" to Form 990, Part IV, line 21 or 22	to Form 990, Par	t IV, line 21 or 22.		2012
Department of the Treasury Internal Revenue Service		■ Information about	ion about Schedule I (► Attach to Form 990. Form 990)	n 990. instructions is a	► Attach to Form 990. Schedule I (Form 990) and its instructions is at	ć	Open to Public Inspection
Name of the organization	n HENRY FORD	==	SYSTEM FOUN	FOUNDATION		•		Employer identification number 23-7383042
Part General Inf	General Information on Grants and Assistance	nd Assistance						
1 Does the organiza	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	istance, and the selec	
criteria used to av	criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for montoring the use of grant funds in the United States	stance? ocedures for monr	toring the use of grant	funds in the United	l States			X Yes No
art II	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	d Organizations in the	United States. Co	omplete if the orga	inization answered "Y	es" to Form 990, Part	IV, line 21, for any
recipient th	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000 Part II can	be duplicated if additi	onal space is need	ed.			
1 (a) Name and adı or gov	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HENRY FORD HEALTH SYSTEM ONE FORD PLACE DETROIT, MI 48202	SYSTEM	38-1357020	501(C)(3)	16,203,650.	.0			RESEARCH FUNDING TO HENRY FORD HEALTH SYSTEM
HFII CORPORATION								RESEARCH FUNDING TO HFII
ONE FORD PLACE DETROIT, MI 48202		90-0840304	501(C)(3)	1,059,256.	0.			CORPORATION (HENRY FORD INNOVATION INSTITUTE)
	Enter total number of section 501(c)(3) and government organization	nd govemment or	₫	is listed in the line 1 table				•
Enter total number	Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					A
LHA For Paperwork	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2013)

Schedule I (Form 990) (2013)

Page 2

23-7383042

HENRY FORD HEALTH SYSTEM FOUNDATION

Schedule I (Form 990) (2013)

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			,
	Travel for companions Payments for business use of personal residence			1
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			·
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			'
				ĺ
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			i
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
				٠
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to			,
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant			t
	Form 990 of other organizations Approval by the board or compensation committee			
				1
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			E F
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			,,
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		
	contingent on the net earnings of			.,
а	The organization?	6a		X
þ	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			٠.
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	l 9		1

2013 HENRY FORD HEALTH SYSTEM FOUNDATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(B) Breakdown of W	W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(n)(a)	in prior Form 990
0.		0	0	0	0	0
637,554.	50,	18,893.	118,540.	19,685.	845,454.	0
						0
602,506.	28,1	27,608.	•	١ ٠	803,673.	0
						0
780,756.	206	1 ~	١ -			0
			ı			0
1,419,555.	1,033,40		١.	١ -		0
					ı	0
372,	73,	98′	, 85	,81	١.	0
			ı			0
662,923.	268,01	80′	29,308.	16,254.	, 57	0
		:		0		0
, 37	19,	-	١ - ١	13,124.	١ -١	0.
			-			
						:
					•	
	1 1 1 1 1 1 1 1 1 1	,554. 50,782 0. 0 0. 0 0. 0 0. 0 0. 0 0. 350. 73,403 0. 0 0. 350. 73,400 0. 0 0. 350. 73,400 0. 0 0. 0 0. 0 0. 0 0. 375. 19,688	,554. 50,782. 18, 0. 0. 0. 0. 0. 0. 756. 206,000. 250, 0. 0. 0. 350. 73,400. 64, 0. 0. 0. 350. 73,400. 64, 0. 0. 0. 375. 19,688. 20, 375. 19,688. 20,	554. 50,782. 18,893. 118,540 0. 0. 0. 0 0. 0. 0. 0 0. 0. 0. 0 0. 0. 0. 0 0. 0. 0. 0 0. 0. 0. 0 0. 0. 0. 0 0. 0. 0. 0 0. 0. 0. 0 0. 0. 0. 0 0. 0. 0. 0. 0. 0. 0. 0. 375. 19,688. 20,460. 25,545	,554. 50,782. 18,893. 118,540. 19,68 0.	,554. 50,782. 18,893. 118,540. 19,685. 845,45 0. 0 0 0 0 0. 0 0 0. 0 0 0 0. 0 0 0. 0 0 0 0. 0

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

PART I, LINE 4B:	
SCH J, LINE 4B, PERSON PARTICIPATING IN HFHS NONQUALIFIED	
RETIREMENT PLANS	

	l

SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP)

ı

SEC 457(F)

	TAXABLE	REPORTABLE
VALUE OF 2013 ACCRUAL	2013 DISTRIBUTIONS W-2 AMOUNTS	W-2 AMOUNTS
PARTICIPANT		
NANCY SCHLICHTING 568,441	I	568,441
WILLIAM A. CONWAY, M.D0-	86,682	
JAMES CONNELLY 136,600	1	136,600
CONTRIBUTIONS TO SEC 457(F)-NON-QUALIFIED DEFERRED COMPENSATION RETIREMENT	-QUALIFIED DEFERRED COMPENSA	TION RETIREMENT
:		

PLAN

	Schedule J (Form 990) 2013
REPORTABLE	W-2 AMOUNTS
MEDICARE	BUTIONS TAX GROSS-UP W-2 AMOUNTS
EMPLOYER	2013 CONTRIBUTIONS
EMPLOYEE	2013 CONTRIBUTIONS

Schedule J (Form 990) 2013 HENRY FORD HEALTH SYSTEM FOUNDATION

23-7383042

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information.

HENRY LIM, M.D.	525	17,500	421	18,446	
W. D. WEAVER, M.D.	9,525	7,975	192	17,692	
NANCY SCHLICHTING	1	17,500	421	17,921	
MARK ROSENBLUM, M.D.		17,500	421	17,921	į
WILLIAM A. CONWAY, M.D. 1,163	M.D. 1,163	16,337	393	17,893	
JAMES CONNELLY	ı	17,500	421	17,921	į
EDITH EISENMANN	17,500	ı	ı	17,500	
ACCRUALS TO SELECT SEC 457(F)-NON-QUALIFIED	SEC 457(F)-NO	V-QUALIFIED DE	DEFERRED COMPENSATION	ATION	
RETIREMENT PLAN					
	2013 ACCRUA	RUALS	2013 TAXABLE DISTRIBUTION	ISTRIBUTION	
HENRY LIM, M.D.	84,000	0.0	,		

Schedule J (Form 990) 2013

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

Name of the organization
. HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

Schedule O (Form 990 or 990-EZ) (2013)

FORM 990, PART VI, SECTION B, LINE 11:

THE FOLLOWING REVIEW PROCESS IS CONDUCTED:

THE ORGANIZATION IS AN AFFILIATE OF HENRY FORD HEALTH SYSTEM

(HFHS) AND THE TAX DEPARTMENT OF HFHS PREPARES THE ORGANIZATION'S FORM 990.

AS PART OF THE PREPARATION AND REVIEW PROCESS PRIOR TO FILING THE RETURN

- REVIEW OF THE ENTIRE RETURN WITH THE HFHS CHIEF FINANCIAL OFFICER, CHIEF OPERATING OFFICER AND CHIEF EXECUTIVE OFFICER
- REVIEW OF ALL COMPENSATION MATTERS AND DISCLOSURES WITH THE HFHS

COMPENSATION COMMITTEE OF THE ORGANIZATION'S BOARD OF TRUSTEES

- REVIEW OF THE RETURN WITH THE HFHS AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF TRUSTEES
- PROVIDE A COPY OF THE RETURN TO THE HFHS BOARD OF TRUSTEES

FORM 990, PART VI, SECTION B, LINE 12C:

332212 09-04-13

THE ORGANIZATION IS AN AFFILIATE OF HENRY FORD HEALTH SYSTEM

(HFHS) WHO OVERSEES THE CONFLICT OF INTEREST PROCESS WITH REGARD TO THE

ORGANIZATION. HFHS HAS A STANDING CONFLICT OF INTEREST COMMITTEE (THE

COMMITTEE) THAT IS RESPONSIBLE FOR OVERSIGHT OF ALL CONFLICT OF INTEREST

MATTERS. THE HFHS CONFLICT OF INTEREST POLICY APPLIES TO ALL TRUSTEES AND

EMPLOYEES. ANNUALLY, TRUSTEES, EMPLOYEES OF A MANAGEMENT LEVEL,

RESEARCHERS, AS WELL AS EMPLOYEES ASSOCIATED WITH PROCUREMENT, OR IN

CERTAIN OTHER PREDEFINED ROLES MUST COMPLETE AN ANNUAL DISCLOSURE DESIGNED

TO IDENTIFY ACTIVITIES AND RELATIONSHIPS THAT COULD POTENTIALLY GIVE RISE

TO A CONFLICT OF INTEREST. IT IS THE RESPONSIBILITY OF THE COMMITTEE TO

REVIEW THESE DISCLOSURES AND DETERMINE THE NEED FOR ANY ACTION TO MANAGE

THE POTENTIAL CONFLICT. THE COMMITTEE ANNUALLY REPORTS THE RESULTS OF ITS

ACTIVITIES TO THE HFHS AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF

INCLUDING THE CHOICE OF INDEPENDENT AUDITORS, TO ITS AUDIT COMMITTEE.

FORM 5713 - INTERNATIONAL BOYCOTT ACTIVITY:

A FORM 5713, INTERNATIONAL BOYCOTT REPORT, HAS BEEN FILED ON OUR BEHALF BY HENRY FORD HEALTH SYSTEM (PARENT OF OUR CONTROLLED GROUP). ORGANIZATION DID NOT ITSELF HAVE ANY ACTIVITIES ASSOCIATED WITH AN INTERNATIONAL BOYCOTT COUNTRY.

FORM 990 PART VII

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization . HENRY FORD HEALTH SYSTEM FOUNDATION	Employer identification number 23-7383042
AVERAGE HOURS PER WEEK DEVOTED TO RELATED ORGANIZATIONS:	
MANY EXECUTIVE EMPLOYEES OF HFHS PROVIDE SERVICES TO MULT	PIPLE
AFFILIATED ENTITIES. HENRY FORD HEALTH SYSTEM USES ESTIM	IATES FOR
REPORTING AVERAGE HOURS PER WEEK IN ALL SECTIONS OF FORM	990.
GENERALLY 60 HOURS ARE REPORTED FOR THE HOURS ASSOCIATED	FOR THE
ORGANIZATION THAT THE INDIVIDUAL HAS PRINCIPAL RESPONSIBI	LITY FOR.
HOURS ASSOCIATED WITH OTHER HOSPITAL OR LARGER ORGANIZATI	ONS ARE
REPORTED AT 5 PER WEEK AND FOR SMALLER ORGANIZATIONS 1 HO	UR PER
WEEK IS REPORTED.	
	
 	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part

►Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► See separate instructions. Related Organizations and Unrelated Partnerships

Open to Public Inspection OMB No 1545-0047 2013

Information about Schedule R (Form 990) and its instructions is at www irs gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

(g) Section 512(b)(13) ŝ controlled entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year Direct controlling entity End-of-year assets 9 status (if section Public charity 501(c)(3)) e Total income **Exempt Code** 豆 section € Legal domicile (state or Legal domicile (state or foreign country) foreign country) Primary activity Primary activity HEALTHCARE SERVICE HENRY FORD HEALTH SYSTEM - 38-1357020 Name, address, and EiN (if applicable) Name, address, and EIN of related organization of disregarded entity ONE FORD PLACE Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

HENRY FORD HEALTH

SYSTEM

501(C)(4)

MICHIGAN

HEALTH MAINTENANCE

ORGANIZATION

×

IENRY FORD HEALTH

SYSTEM

501(C)(3)

MICHIGAN

NURSING HOMES

38-2242827

HEALTH ALLIANCE PLAN

DETROIT, MI 48202

ONE FORD PLACE

2850 W. GRAND BLVD.

DETROIT, MI 48202

×

IENRY FORD HEALTH

YSTEM

501(C)(3)

MICHIGAN

HEALTHCARE SERVICE

PROVIDER

×

N/A

501(C)(3)

MICHIGAN

ROVIDER

HENRY FORD WYANDOTTE HOSPITAL - 38-2791823

DETROIT, MI 48202

HENRY FORD CONTINUING CARE - 38-2433285

WYANDOTTE, MI 48192

2333 BIDDLE AVE.

332161 09-12-13 LHA

23-7383042

HENRY FORD HEALTH SYSTEM FOUNDATION

Part II Continuation of Identification of Related Tax-Exempt Organizations

Schedule R (Form 990)

	4 **		.,		•	
(e)	(g)	(c)	(a)	(e)	£ ,	(g) Section 5 (2(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled
of related organization		foreign country)	section	status (if section	entity	iza 📙
				((0)(0))		Yes No
٦						
LIABILITY - 38-6553031, ONE FORD PLACE,					HENRY FORD HEALTH	
	MALPRACTICE INSURANCE	MICHIGAN	501(C)(4)	N/A	SYSTEM	×
DOWNRIVER CENTER FOR ONCOLOGY - 38-3193008						
ONE PORD PLACE	HEALTHCARE SERVICE				HENRY FORD HEALTH	
DETROIT, MI 48202	PROVIDER	MICHIGAN	501(C)(3)	3	SYSTEM	×
HFII CORPORATION - 90-0840304						
≽					HENRY FORD HEALTH	
DETROIT, MI 48202	SCIENTIFIC RESEARCH	MICHIGAN	501(C)(3)	7	SYSTEM	X
HENRY FORD HEALTH SYSTEM GOVERNMENT AFFAIRS						
SERVICES - 46-4064067, ONE FORD PLACE,					HENRY FORD HEALTH	
DETROIT, MI 48202	SUPPORTING ORGANIZATION	MICHIGAN	501(C)(4)	N/A	SYSTEM	×
HENRY FORD MACOMB HOSPITAL CORPORATION -						_
38-2947657, ONE FORD PLACE, DETROIT, MI	HEALTHCARE SERVICE				HENRY FORD HEALTH	
48192	PROVIDER	MICHIGAN	501(C)(3)	3	SYSTEM	×
			_			
			_			
22228						
05-01-13						

23-7383042

Page 2

Schedule R (Form 990) 2013 HENRY FORD HEALTH SYSTEM FOUNDATION

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year

					5	:		}		:	
(a)	(a)	(၁)	(D)	(e)	E	6)	<u>=</u>	_	=	3	¥
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	Disproportionate allocations?		Code V-UBI amount in box	Seneral o managing partner?	General or Percentage managing ownership partner?
		country)		sections 512-514)		433413	Yes	N X	(-1 (Form 1065)	Yes No	
NORTHWEST DETROIT DIALYSIS -											
38-3232668, 30100 TELEGRAPH,	DPERATE		HENRY FORD								
BINGHAM FARMS, MI 48025	DIALYSIS CLINIC	MI	HEALTH SYSTEM	N/A	0.	0.	×		N/A	×	\$ 00.
DIALYSIS PARTNERS OF NW OHIO								\vdash			
- 34-1877956, 30100											
TELEGRAPH, BINGHAM FARMS, MI	DPERATE		HENRY FORD								
48025	DIALYSIS CLINIC	ЮН	HEALTH SYSTEM	N/A	0	0.	×		N/A	×	\$ 00.
MACOMB REGIONAL DIALYSIS										-	
CENTERS - 26-0423581, 16151											
NINETEEN MILE RD., CLINTON	OPERATE		HENRY FORD				•••				
TOWNSHIP, MI 48038	DIALYSIS CLINIC	MI	HEALTH SYSTEM	N/A	0.	0.	×		N/A	×	800°
:					-						
									_		

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

organizations treated as a corporation of those duffing the tax year	uning une tan year.								
(a)	(q)	(c)	(p)	(ə)	(J)	(6)	æ	(i) °	الما
Name, address, and EiN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	(13) (13) (18) (19)
		country)		(ien io		desdels	۱ <u></u>	Yes	ę
SHA REALTY, INC 38-1378121									
ONE FORD PLACE	T		HENRY FORD						
DETROIT, MI 48202	REAL ESTATE HOLDING	MI	HEALTH SYSTEM	c corp	0	0.	\$ 00.	×	
PAIRLANE HEALTH SERVICES - 38-2565235									
30100 TELEGRAPH			HENRY FORD						
BINGHAM FARMS, MI 48025	HEALTHCARE MANAGEMENT	MI	HEALTH SYSTEM	c corp	0	0.	*00*	×	
ALLIANCE HEALTH AND LIFE INSURANCE -									
38-3291563, 2850 W. GRAND BLVD., DETROIT, MI	MI HEALTH INSURANCE		НЕАГТН						
48202	PROVIDER	MI	ALLIANCE PLAN	c corp	0	0	\$00.	×	
HAP PREFERRED INC 38-2513504		-							
2850 W. GRAND BLVD.	PROVIDER NETWORK		НЕАГТН						
DETROIT, MI 48202	LEASING	MI	ALLIANCE PLAN	c corp	0	.0	8 00°	×	
HORIZON PROPERTIES INC 38-2679527			HENRY FORD						
ONE PORD PLACE	REAL ESTATE - LESSOR		MACOMB						
DETROIT, MI 48202	BUILDINGS	MI	HOSPITAL	c corp	0.	0.	X 800°	×	
332162 09-12-13						Sche	Schedule R (Form 990) 2013	990) 2	2013

27783042

HENRY FORD HEALTH SYSTEM FOUNDATION

Schedule R (Form 990)

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a)	(Q)	(3)	(p)	(e)	9	(b)	£	٥	
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Type of entity	Share of total		Percentage	Section 512(b)(13)	tion 5)(13)
oi relateo olganization		foreign country)	Almir	or trust)		assets	diusiaumo		2
ONIKA INSURANCE LTD									_
	ı		HENRY FORD						
	CAPTIVE INSURANCE	ISLANDS	HEALTH SYSTEM	C CORP	0	0.	.00%	×	
HENRY FORD PHYSICIAN NETWORK - 32-0306774									
ONE FORD PLACE			HENRY FORD						
DETROIT, MI 48202	PHYSICIAN NETWORK	MI	HEALTH SYSTEM	C CORP	0	.0	800°	×	
ADMINISTRATION SYSTEMS RESEARCH CORPORATION									
- 38-2651185, 2850 W. GRAND BLVD., DETROIT,	THIRD PARTY INSURANCE		НЕАГТН						
MI 48202	ADMINISTRATOR	MI	ALLIANCE PLAN	C CORP	0	0.	* 00.	×	
MIDWEST HEALTH PLAN - 38-3123777									
4700 SHAEPER ROAD, SUITE 340	HEALTH INSURANCE		неастн						
DEARBORN, MI 48126	PROVIDER	MI	ALLIANCE PLAN	C CORP	0	0.	800.	×	
HAP COMMUNITY ALLIANCE - 27-0449055									
2850 W. GRAND BLVD.	HEALTH MAINTENANCE		НЕАГТН						
DETROIT, MI 48202	ORGANIZATION	MI	ALLIANCE PLAN	C CORP	.0	0.	8 00.	×	
						1.7.2			
	,		_						
	•								
	,								
		·							
	,								
	ï								

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

				_
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule 1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more r	elated organizations listed	n Parts II-1V2	Yes
a Receipt of (i) interest (ii) annutiles (iii) royalties or (iv) rent from a controlled entity		•		Ta X
b Gift, grant, or capital contribution to related organization(s)				1b X
c Gift, grant, or capital contribution from related organization(s)				1c X
d Loans or loan guarantees to or for related organization(s)				1d X
e Loans or loan guarantees by related organization(s)				1e X
f Dividends from related organization(s)				×
g Sale of assets to related organization(s)				T X
h Purchase of assets from related organization(s)				
i Exchange of assets with related organization(s)				1i X
j Lease of facilities, equipment, or other assets to related organization(s)				1j X
k Lease of facilities, equipment, or other assets from related organization(s)				, ¥
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			11 X
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			t _m
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			1n X
o Sharing of paid employees with related organization(s)				10 X
				>
				1
 Reimbursement paid by related organization(s) for expenses 				1q X
r Other transfer of cash or property to related organization(s)				1r X
s Other transfer of cash or property from related organization(s)				1s X
2 If the answer to any of the above is "Yes," see the instructions for information on w	who must complete t	ns line, including covered	primation on who must complete this line, including covered relationships and transaction thresholds	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved
(1) HENRY FORD HEALTH SYSTEM	В	16,203,650.CASH	CASH VALUE	
(2) HFII	В	1,059,256.CASH	CASH VALUE	
(3)				
(4)				
(5)				

Schedule R (Form 990) 2013

332163 09-12-13

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

tage	1						913
(k) Percent owners							990) 2
(j) neral or naging rtner?	Aes No						Form
20 Gen	ĕ 					 <u> </u>	Je B
Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 partner?	(20)						Schedule R (Form 990) 2013
Cod	Ē.						
(h) Disproportionate allocations?	Aes No						
(g) Share of end-of-year assets							
Sr end	3						
(f) Share of total income							
			-				
(e) Are all partners sec 501(c)(3) orgs ?	Kes No						
icome ated, 1 tax	(+1 6-2)						
(d) nnant in d, unrel ded from							
(d) Predominant income (related, unrelated, excluded from tax							
ncile reign							
(c) Legal domicile (state or foreign country)							
Leg	<u></u>				<u>-</u>		
vity							
(b) Primary activity							
Prim							
	+						}
7							
and Ell							
(a) address, a							
(a) Name, address, and EIN of entity							
(a) (b) Name, address, and EIN Primary activity Lega (state of entity controls							
		$ \ \ \ $					

Schedule F	R (Form 990) 2013 HENRI FORD HEALIH SISIEM FOUNDATION	23-1303042 Page 5
Part VII	Supplemental Information	
	Provide additional information for responses to questions on Schedule R (see instructions).	
