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Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

OMB No 1545-0047

Open to Public Inspection

	rtho 2	2012 calc	endar year, or tax year beginni	ng 01-01-2013 2013 and o					
		pplicable	C Name of organization		nding 12-3	1-2013	D Employ	er ident	ification number
_	ress cha		UNITED WAY OF WARREN COUNT	Y OHIO			23-71:	32362	
┌ Nar	ne char	nge	Doing Business As UNITED WAY OF WARREN COUNT	Y					
Inıt	al retur	m		mail is not delivered to street address	ss) Room/su	ite	E Telephor	e numbe	er
Ter	mınated	d	645 OAK STREET				(513)9		
Am.	ended r	return	City or town, state or province, co LEBANON, OH 45036	untry, and ZIP or foreign postal code	•		(313)	32 33	<u> </u>
App	lication	pending					<b>G</b> Gross re	eipts \$ 1	,630,102
			<b>F</b> Name and address of pr AARON REID	rincipal officer		H(a) Is th		eturn fo	
			645 OAK STREET			subo	rdınates?		ΓYes <b>Γ</b> No
			LEBANON,OH 45036			H(b) Area		ates	┌ Yes ┌ No
<b>T</b> Tax	r-exem	pt status	▼ 501(c)(3)	(insert no )	- 527	ınclu If "N		ılıst (s	see instructions)
_		<u> </u>	W WARRENCOUNTYUNITED		32,				
						1	ıp exemptio		
			Corporation Trust Associat	ion Other 🕨		<b>L</b> Year of fo	mation 197	) M S	tate of legal domicile Of
Ра	t I		mary						
			escribe the organization's miss ZATION PROVIDING FUNDS						
မှ ပိ	_								
Ē	-								
ē	2 0	Check th	ıs box ▶ if the organization (	discontinued its operations or	disposed o	of more than 2	5% of its i	net ass	ets
Governance			, -	•					
26	<b>3</b> N	Number	of voting members of the gover	rning body (Part VI, line 1a)			.	3	2.1
ies Ies			of independent voting members				ŀ	4	21
Activities &			mber of individuals employed ii				ŀ	5	7
্ব			mber of volunteers (estimate if				ŀ	6	271
			related business revenue from				ŀ	7a	(
	bΝ	Net unre	lated business taxable income	from Form 990-1, line 34 .				7b	(
		C t 1	t /Dt \/TTT	Long of ItA		Prio	rYear		Current Year
ā	8 9		butions and grants (Part VIII,	•			1,551,0	0	1,609,771
Ravenue	10		m service revenue (Part VIII, ment income (Part VIII, colun				2	98	-115
歪	11		revenue (Part VIII, column (A				6,2		2,937
	12		evenue—add lines 8 through 1		•				
							1,557,5	_	1,612,593
	13		and similar amounts paid (Pa				1,223,7		1,093,156
	14		ts paid to or for members (Part					0	0
\$	15	5-10)	es, other compensation, emplo	yee denents (Part 1X, column	(A), lines		403,8	1 2	333,102
Expenses	16a	Profes	sional fundraising fees (Part I)	(, column (A), line 11e)				0	0
ੜੀ	b	Total fur	ndraising expenses (Part IX, column (	D), line 25) • 173,280					
_	17	Other	expenses (Part IX, column (A)	, lines 11a-11d, 11f-24e) .			231,7	38	216,708
	18		expenses Add lines 13-17 (m				1,859,3	_	1,642,966
. 02	19	Reveni	ue less expenses Subtract lin	e 18 from line 12			-301,7	_	-30,373
000 200 200							g of Curren 'ear		End of Year
SS et	20	Totala	assets (Part X, line 16)				1,736,2	55	1,579,551
Not Assets or Fund Balances	21		iabilities (Part X, line 26) .				1,249,9	3 3	1,120,138
	22		sets or fund balances Subtrac	t line 21 from line 20			486,2	22	459,413
	t II		ature Block						
my kr	owled	lge and b	perjury, I declare that I have e pelief, it is true, correct, and co nowledge						
		****	**			20	)14-10-24		
Sign			ture of officer				ate		
Here			N REID EXECUTIVE DIRECTOR						
		<u> </u>	or print name and title						
		P	rınt/Type preparer's name	Preparer's signature	1 D	ate lobo	[	PTIN	
Paic		D	ANIEL E WERNKE	Treparer 5 signature		014 10 24   CIIC		P000946	16

Firm's address ► ONE EAST FOURTH ST SUITE 1200

CINCINNATI, OH 45202

May the IRS discuss this return with the preparer shown above? (see instructions)

Preparer

**Use Only** 

Phone no (513) 241-3111

✓ Yes ☐ No

Par	: IIII	Statement of Program Check if Schedule O contains			II	্ন
1	Brief	ly describe the organization's m	ission			
<u>TO I</u>	MPRO	VE LIVES BY CONNECTING P	EOPLE, ORGANIZATI	ONS AND RESOURC	CES TO MEET THE NEEDS OF TH	HE COMMUNITY
2		ne organization undertake any s rior Form 990 or 990-EZ? .				┌ Yes ┌ No
	If"Y€	es," describe these new service:	on Schedule O			
3	servi	ne organization cease conductir		_	ducts, any program	┌ Yes ┌ No
_		es," describe these changes on				
4	exper		1(c)(4) organizations a	ire required to report	ee largest program services, as n the amount of grants and allocati	
4a	(Cod	e ) (Expenses s	1,199,040	ncluding grants of \$	1,093,156 ) (Revenue \$	)
	28 PAHAVII BACK COUI RELE. INDIX SHELE RESU CHEE WARI COMI WARI FOR CAMI FUNE RECO	ARTNER AGENCIES THROUGH PARTNER NG THE RIGHT TOOLS FOR SUCCESS UPACK GIVEAWAY INITIATIVE TWO HUI NITY ASSISTED THE EFFORT BY PROMO ASES, AND EMAIL NOTIFICATIONS BY JUDIALS UNITED WAY OF WARREN COUTER IN DECEMBER OF 2013 THE COMPLIED IN A TOTAL OF 125 BOARD GAME RE TO THE CHILDREN IN THE SHELTER. REN COUNTY CAREER CENTER TO PROMUNITY THEY LIVE IN WHILE USING THE REN COUNTY'S BRAND RECOGNITION IS SUPPORTERS MOBILIZED OVER 93 VOLPAIGN THE ALLOCATIONS COMMITTEE, OS RAISED DURING THE ANNUAL CAMPOMMENDATIONS, THEY ALSO CONDUCT	ISHIP AND RELATIONSHIP BUINTED WAY OF WARREN CONTRED BACKPACKS WITH SOUTH SOUTH AND THE EVENT THROUGH PARTNERING WITH EXISTING THE EVENT THROUGH PROVIDED TOYS, COABINED EFFORTS OF THE WAS, 200 TOYS, 12 COATS, VAS OF UNITED WAY OF WARREN DUCE THE 2013 VIDEO THI EIR TECHNICAL ABILITIES TO THE COMMUNITY UNITED UNTERS AS ACCOUNT MAN MADE UP OF 26 VOLUNTEER AGENCY ANNUAL PARTNER AGENCY	UILDING, UNITED WAY OF OUNTY PARTNERED WITH CHOOL SUPPLIES WERE GOUR NETWORK OF 53 PR GCORPORATE SUPPORTE TS, AND BOARD GAMES TO LIMBURY COLLABORATED E PARTNERSHIP ALLOWED THE GIVE WHERE YOU LIVE WAY OF WARREN COUNTY INGERS AND EMPLOYEE CAS, PROVIDED LEADERSHIP JUDED THE CRUCIAL SERV ON-SITE VISITATIONS AND	NUE TO INVEST IN THE 53 PROGRAMS AN WARREN COUNTY HELPED CHILDREN SI THE CELLULAR CONNECTION TO PROMO INVENTO WARREN COUNTY CHILDREN U OGRAMS SERVING THE RESIDENTS OF WRS, WAL-MART, NON-CAMPAIGN SUPPORD THE CHILDREN HOUSED IN THE ABUSE "PROJECT AND OUR OWN "HOLIDAY BOETS, AND FLEECE BLANKETS AND THROW WITH STUDENTS IN THE DIGITAL DESIGN THE STUDENTS THE OPPORTUNITY TO LES DIRECT MAIL POSTCARD HAS INCREASITY HAD ITS SECOND ANNUAL DONOR APPAMPAIGN COORDINATORS TO ASSIST WITH PAND DEDICATION BY DETERMINING THE COF DETERMINING MEMBERSHIP ELICATION OF THE REALISTIC FINANCIAL NEEDS OF	JCCEED IN SCHOOL BY JTE THE SCHOOL ROCKS NITED WAY OF WARREN JARREN COUNTY, PRESS RTING COMPANIES, AND SHELTER AND HOMELESS ARD GAME DRIVE" JOEN THE JOEN TH
4b	(Cod	e ) (Expenses :	ır	ncluding grants of \$	) (Revenue \$	)
<b>4</b> c	(Cod	e ) (Expenses	i	ncluding grants of \$	) (Revenue \$	)
	Oth	er program services (Describe i	 n Schedule O N			
		penses \$	including grants of \$		) (Revenue \$	)
4e	Tota	al program service expenses 🕨	1,199,040			

art IV	Check	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II"	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $\chi^{\bullet}$	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ?	35a		N o
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2013)

G I	Statements Regarding Other 1RS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. J No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   3		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
ı	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country ►			
ı	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<del> </del>		
	In resp. to line ou of 50, and the organization metrorin 0000-1.	5c	L	L
ı	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		N
	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year   7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			١.,
	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	   7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	⊢		
		9a		
	Did the organization make any taxable distributions under section 4966?		-	
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter  Instruction focal and constal contributions unalluded on Part VIII. Inc. 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	in which the organization is needed to issue qualified neutral plans	1		
		   • • =	 	 
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes" has it filed a Form 7.20 to report these payments? If "No." provide an explanation in Schedule 0	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	ection A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	21			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		relationship with any	2	Yes	'
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management cor			3		No
4	Did the organization make any significant changes to its governing documents since filed?	the p	rior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the or	rganız	ation's assets?	5		No
6	Did the organization have members or stockholders?			6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?		elect or appoint one or	7a	Yes	
Ь	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?	lby)	members, stockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons u	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule			9		No
Se	ection B. Policies (This Section B requests information about policies not			eveni	ue Cod	e.)
	· · · · · · · · · · · · · · · · · · ·		•			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	Yes	No No
	Did the organization have local chapters, branches, or affiliates?	tivitie	s of such chapters,	10a 10b	Yes	
b	If "Yes," did the organization have written policies and procedures governing the act	tivitie on's e	s of such chapters, xempt purposes?		Yes	
b 11a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it	tivitie on's e s gov	s of such chapters, xempt purposes? erning body before filing 	10b		
b 11a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov • •	s of such chapters, xempt purposes? erning body before filing 	10b		
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990 to all members.	tivitie on's e s gov orm 9	s of such chapters, xempt purposes? erning body before filing	10b	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov form 9	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Form the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with	tivitie on's e s gov form 9	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b	Yes Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.	tivitie on's e s gov Form S ly inte	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b	Yes Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?	tivitie on's e s gov form s ly inte the p	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revi	tivitie on's ess gov  Form 9  Iy inte  the p	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the	tivitie on's e s gov  form 9 ily inte the p	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official	tivitie on's e s gov  form 9 ily inte the p	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov  form 9  ly inte the p  lew arie deli	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's ess gov  Form S  ly inte  the p  iew arise deli	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official.  Other officers or key employees of the organization.  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organication of the organization o	tivitie on's essential service deli	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official.  Other officers or key employees of the organization.  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organic participation in joint venture arrangements under applicable federal tax law, and take	tivitie on's essential service deli	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	tivitie on's essential service deli	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

✓ Own website ✓ Another's website ✓ Upon request ✓ Other (explain in Schedule O)

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►JUDY SHANKS 645 OAK STREET LEBANON, OH 45036 (513)932-3987

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII  $\,\cdot\,\,$  .  $\,\cdot\,\,$ 

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter-0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers and	than on is	one bot	not box h ar or/tr	ustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) GINA BROWN	50	Х						0	0	0
DIRECTOR										
(2) DAN ENGEN  EXCEUTIVE VICE PRESIDENT/DIRECTOR	50	х						0	0	0
(3) CAROL HUGHES	50									
	50	Х						0	0	0
DIRECTOR (4) MATT LAYER	50									
	30	Х						0	0	0
DIRECTOR (5) MIKE MCGINTY	50									
	30	х						0	0	0
DIRECTOR (6) TONYA VARGO-PETTET	50									
	50	Х						0	0	0
DIRECTOR (7) BRAD RUPPERT	50									
	30	х						0	0	0
DIRECTOR (8) JOHN HEEKIN	50									
	30	х						0	0	0
DIRECTOR (9) ZANE NOLEN	50									
	30	х						0	0	0
DIRECTOR (10) ROGER SIMS	50									
	50	х						0	0	0
PRESIDENT/DIRECTOR (11) RACHEL RUPPERT	50			_						
	50	х						0	0	0
SECRETARY/DIRECTOR (12) FUNMI AJAYI	50									
	50	х						0	0	0
DIRECTOR (13) KIM CUNNINGHAM	50				_					
	50	х						0	0	0
DIRECTOR (14) KYLE DOBBINS	F0			$\vdash$	-					
	50	х						0	0	0
DIRECTOR (15) TOM HACKETT	F0									
, ,	50	х						0	0	0
TREASURER/DIRECTOR				_	_					
(16) PEGGY MONJAR	50	х						0	0	0
DIRECTOR  (17) PAY DOCUEY										
(17) RAY ROSHEK	50	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Tıtle	(B) A verage hours per week (list any hours for related	more pers and	than on is	one bot rect	not bo: h ar or/ti	chec x, unle n offic rustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensatio from relate organizatio (W- 2/1099	on d ns	(F Estim amount o compen from organiz	ated of other sation the	
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/109:	<i>y</i> -	and re organiz	lated	
` '	KEVIN SCOTT	50	×						o		o		C	)
DIREC	CTOR MAGGIE HESS	50												_
` '		50	x						0		0		C	)
(20)	TOR TOHN LAZARES	50	1											-
DIREC			×						0		0		C	į
	AARON REID	40 00												-
EXEC	UTIVE DIRECTOR				X				72,985		0		3,649	-
														-
														-
														_
														-
														-
											_			-
														_
														•
1b	Sub-Total					<u> </u>	<u> </u>				廾			1
c	Total from continuation sheets to Part	VII. Section A					<b>.</b> ⊢				+			1
d	Total (add lines 1b and 1c)						<b>.</b> ⊦⊢		72,985		0		3,649	1
2	Total number of individuals (including b	ut not limited to			ed al	bove	e) who	rec	eived more than					1
	\$100,000 of reportable compensation	rom the organiz	zation <b>)</b>	<b>-</b> 0										
												Yes	No	-
3	Did the organization list any <b>former</b> offi on line 1a? <i>If "Yes," complete Schedule J</i>					nplo	yee, o	r hıç	ghest compensate	d employee	3		No	
4	For any individual listed on line 1a, is the organization and related organizations of									om the				
	individual		•	•	•	•	•	•			4	1	No	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person								5		No				
Se	ection B. Independent Contracto	ors												-
1	Complete this table for your five highes compensation from the organization Re	t compensated										tax year		•
		(A) usiness address							Description	(B) on of services		(C Comper		-
														-
														-
														-
	Total number of independent contractors	(including but i	act lim	ttod t	to th	000	lictor	l ab	ova) who received	more than				-

\$100,000 of compensation from the organization  $\blacktriangleright 0$ 

Part V	****	Check if Schedi	o <b>r Revenue</b> ule O contains a respoi	nse or note to any lir	ne in this Part VIII			
	1a				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
हैं है		Federated cam		·				
ran our	Ь	Membership du	es <b>1b</b>					
A G	c	Fundraising eve	ents <b>1</b> c					
iifts ar	d	Related organiz	zations 1d					
S, E	e	Government grants	s (contributions) <b>1e</b>					
iğ iz	f	All other contribution	ons, gifts, grants, and <b>1f</b>	1,059,748				
Contributions, Giffs, Grants and Other Similar Amounts		similar amounts no	ot included above ons included in lines			-		
n di	g	1a-1f \$	ons included in lines					
<u> </u>	h	Total. Add lines	s 1a-1f		1,609,771			
e =				Business Code				
Yen	2a							
<u>7</u> ≝	b c	_	_					
Ž.	d							
S.								
<u>ran</u>	f	All other progra	am service revenue					
Program Serwce Revenue	g	Total Add lines	s 2a-2f					
	3		ome (including dividen					
		and other simila	aramounts)	•	29			29
	4		stment of tax-exempt bond	proceeds -				
	5	Royalties	(ı) Real	(II) Personal				
	6a	Gross rents	480	(11)				
	ь	Less rental expenses	0					
	c	Rental income or (loss)	480					
	d	, ,	me or (loss)		480			480
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	17,365					
	b	Less cost or other basis and	17,509					
	l c	sales expenses Gaın or (loss)	-144					
	d	Net gain or (los	ss)		-144	-144		
nue	8a	Gross income f events (not inc \$	luding					
Other Revenue		of contributions See Part IV , lin	s reported on line 1c) ie 18 a					
₽	l		penses <b>b</b>					
0			(loss) from fundraising	events 🛌				
	9a		rom gaming activities ie 19 <b>a</b>					
	l		penses b					
			(loss) from gaming acti	vities				
	10a	Gross sales of returns and allo	• •					
	ь	Less cost of a	oods sold <b>b</b>					
			(loss) from sales of inv	entory 🛌				
		Miscellaneous	s Revenue	Business Code				
	11a	MISCELLANEC	ous	900099	2,457	2,457		
	Ь							
	С	• 11 - 11						
	d		ue					
	e		s 11a-11d		2,457			
	12	Total revenue.	See Instructions .	🖊	1 612 593	2 313		509

## Part IX Statement of Functional Expenses

Tarana State in Citation and Expenses	
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)	
Check if Schedule O contains a response or note to any line in this Part IX	

6 Compensation not included above, to disqualified persons (as defined under section 4 958(r)(1)) and persons described in section 4 958(r)(1)) and persons described in section 4 958(r)(3)(8).  7 Other salaries and wages  8 Pension plan accruals and contributions (include section 401(k)) and 403(b) employer contributions)  9 Other employee benefits  10 10,992 23,138 36,948 41,855  10 Payroll taxes  15,423 1,754 5,607 6,008  11 Fees for services (non-employees)  a Management  b Legal  c Accounting  1 Lobbying  e Professional fundraising services See Part IV, line 17  f Investment management fees  9 Other (filine 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  28,166 21,200 11,407  13 Office expenses  13,621 1,200 12,401  14 Information technology  10,951 2,364 8,587  15 Royaltes  0 Cocupancy  30,600 9,275 27,325  17 Travel  19 Conferences, conventions, and meetings  20 Coupancy  30,600 9,275 27,325  10 Conferences, conventions, and meetings  20 Interest  10 Cher expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e expenses on Schedule O)  a MISCELLANEOUS  1 MISCELLANEOUS  1 MISCELLANEOUS  20,796 28,898 88  6 COMMUNITY IMPACT PROJEC  PROPERTY TAXES  4 HI Other expenses  713 1,134 1,1346  4 MEMBERSHIPS AND DUES  1,1346 1,346  4 MEMBERSHIPS AND DUES  1,1346 1,346  4 MI Other expenses		Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
m the United States See Part IV, line 21 2 Grotes and other assistance to individuals in the United States See Part IV, line 22 3 Grotes and other assistance to governments, organizations, and individuals outside the United States See Part IV, line 23 and 16 4 Benefits paid to or for members 5 Compensation of current efficers, directors, trustees, and key employees. 6 Compensation of current efficers, directors, trustees, and key employees. 7 Compensation of current efficers, directors, trustees, and key employees. 8 Part IV, line 313 and 16 4 Denefits paid under section 49 58 ((1) 310) and persons (as defined under section 49 58 ((1) 310). 9 Other salaries and wages. 10 Payrol Its salaries and wages. 10 Payrol Its salaries and wages. 11 Fees for services (non-employees) 12 Payrol Its salaries. 13 Payrol Its salaries. 14 Pees for services (non-employees) 14 Pees for services (non-employees) 15 Pees for services (non-employees) 16 Lobbying. 17 Professional fundrating services See Part IV, line 17 18 Investment management fees. 19 Other (If line 11) a mount exceeds 10% of line 25, column (A) amount, list line 11) approach (See Payrol 15,809) 15 Royalbies. 16 Occupancy. 16 Occupancy. 17 Travel. 18 Payront so difficults and amontzation. 19 Payrol Its line 110 approach (See Payrol 15,701) 19 Payrol Its line 110 approach (See Payrol 15,701) 10 Payrol Its line 110 approach (See Payrol 15,701) 11 Person (See Payrol 15,701) 12 Advertising and promotion. 13 Office expenses. 15 Occupancy. 15 Royalbies. 16 Occupancy. 16 Occupancy. 17 Travel. 18 Payronts of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 19 One payrol 15,701,701,701,702,703,703,703,703,703,703,703,703,703,703				Program service	Management and	Fundraising
United States See Part IV, line 2 2  3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 1 3 and 1 6  4 Bearlies paid to or for members  5 Compensation for current officers, directors, trustees, and key employees	1		1,093,156	1,093,156		
organizations, and individuals outside the United States See Part IV, Ines 17 (1) (1) (1) (2) (1) (2) (1) (2) (1) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2	2					
Compensation of current officers, directors, trustees, and key employees	3	organizations, and individuals outside the United				
Rey employees   72,985   21,896   29,193   21,896   Compensation not included above, to disqualified persons (as defined under section 4,958 (f)(1.1) and persons described in section 4,958 (f)(1.1) and 40.3 (f) employer contributions)   11,922   29,897   49,395   63,42   41,85   41,8	4	Benefits paid to or for members				
as defined under section 4958(f)(11) and persons described in section 4958(f)(12) and persons described in section 4958(e)(3)(8)	5		72,985	21,896	29,193	21,896
7 Other salaries and wages	6	(as defined under section 4958(f)(1)) and persons				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7		142,712	29,897	49,395	63,420
10   Payroll taxes   15,423   3,754   5,607   6,008     11   Fees for services (non-employees)	8		·	,	,	· · · ·
### Amangement	9	Other employee benefits	101,982	23,138	36,948	41,896
Management	10	Payroll taxes	15,423	3,754	5,607	6,062
Legal   C   Accounting   18,803   2,905   15,898   C   C   Accounting   18,803   2,905   15,898   C   C   C   C   C   C   C   C   C	11	Fees for services (non-employees)				
C   Accounting	а	Management				
Lobbying   Professional fundraising services See Part IV, line 17	ь	Legal				
Professional fundraising services See Part IV, line 17   Investment management fees	С	Accounting	18,803	2,905	15,898	
F   Investment management fees	d	Lobbying				
Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	e	Professional fundraising services See Part IV, line 17				
Column (A) amount, list line 11g expenses on Schedule O)	f	Investment management fees				
14,487	g	column (A) amount, list line 11g expenses on	28.166			28,166
13,621   1,220   12,401   14   1nformation technology   10,951   2,364   8,587   15   Royalties   36,600   9,275   27,325   17   Travel	12				11.895	2,592
14				1,220	<u> </u>	
15   Royalties	14	·	10,951		· ·	
17 Travel	15		,			
17 Travel	16	Occupancy	36,600	9,275	27,325	
state, or local public officials	17		4,994			1,196
20   Interest	18					
Payments to affiliates	19	Conferences, conventions, and meetings	2,086	65	1,725	296
Depreciation, depletion, and amortization	20	Interest				
Insurance	21	Payments to affiliates	18,087	4,732	6,659	6,696
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a MISCELLANEOUS  b COMMUNITY IMPACT PROJEC  c PROPERTY TAXES  d MEMBERSHIPS AND DUES  4 All other expenses  713  713  25 Total functional expenses. Add lines 1 through 24e  714 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	22	Depreciation, depletion, and amortization	12,957		12,957	
miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a MISCELLANEOUS  b COMMUNITY IMPACT PROJEC  c PROPERTY TAXES  d MEMBERSHIPS AND DUES  e All other expenses  Total functional expenses. Add lines 1 through 24e  25 Total functional expenses. Add lines 1 through 24e  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	23	Insurance	15,701	100	15,439	162
a MISCELLANEOUS b COMMUNITY IMPACT PROJEC c PROPERTY TAXES d MEMBERSHIPS AND DUES e All other expenses Total functional expenses. Add lines 1 through 24e  Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	24	miscellaneous expenses in line 24e If line 24e amount exceeds 10%				
b COMMUNITY IMPACT PROJEC  c PROPERTY TAXES  d MEMBERSHIPS AND DUES  e All other expenses  Total functional expenses. Add lines 1 through 24e  25 Total functional expenses. Add lines 1 through 24e  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	a		29,796		28,898	898
c PROPERTY TAXES d MEMBERSHIPS AND DUES 1,346 e All other expenses 713 713  25 Total functional expenses. Add lines 1 through 24e 1,642,966 1,199,040 270,646 173,28  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	ь	COMMUNITY IMPACT PROJEC	5,952	5,952		
e All other expenses 713 713  25 Total functional expenses. Add lines 1 through 24e 1,642,966 1,199,040 270,646 173,28  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	С	PROPERTY TAXES	2,448		2,448	
Total functional expenses. Add lines 1 through 24e 1,642,966 1,199,040 270,646 173,28  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	d	MEMBERSHIPS AND DUES	1,346		1,346	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	e	All other expenses	713		713	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	25	Total functional expenses. Add lines 1 through 24e	1,642,966	1,199,040	270,646	173,280
Form <b>990</b> (201)	26	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in th	ıs Part	X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing		•	250	1	250
	2	Savings and temporary cash investments		•	429,254	2	257,143
	3	Pledges and grants receivable, net			1,117,419	3	1,142,269
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former officers, disemployees, and highest compensated employees Complete Par Schedule L	t II of			5	
Assets	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and considerable and sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L		6			
Š	7	Notes and loans receivable, net				7	
₹.	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			4,000	<u> </u>	4,000
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	236,850	,		.,,555
	Ь	Less accumulated depreciation	10b	93,784	156,023	10c	143,066
	11	Investments—publicly traded securities			·	11	<del>.</del>
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets		_		14	
	15	Other assets See Part IV, line 11	•	•	29,259		32,823
	16	Total assets. Add lines 1 through 15 (must equal line 34)			1,736,205	$\vdash$	1,579,551
	17	Accounts payable and accrued expenses		103,645		87,211	
	18	Grants payable		•	1,146,338		1,032,927
	19	Deferred revenue	1,110,000	19	1,002,021		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability Complete Part IV of Scheo	 مامال	•		21	
<u>je</u>		, · · ·				21	
Liabiliti	22	Loans and other payables to current and former officers, directo key employees, highest compensated employees, and disqualifi		tees,			
<u>ত</u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	XofS	chedule		25	
	26	D			1,249,983	26	1,120,138
	20	Organizations that follow SFAS 117 (ASC 958), check here ► □			1,249,500	20	1,120,130
n D		lines 27 through 29, and lines 33 and 34.	ando	ompiete			
=	27	Unrestricted net assets		_	481,722	27	456,413
<u>5</u>	28	Temporarily restricted net assets		_	4,500	28	3,000
<u> </u>	29	Permanently restricted net assets			.,,550	29	2,200
Assets of Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ► ୮	- and			
5	30	Capital stock or trust principal, or current funds	_			30	
<u>"</u>	31	Paid-in or capital surplus, or land, building or equipment fund				31	
2	32	Retained earnings, endowment, accumulated income, or other fu		- · ·		32	
±	33	Total net assets or fund balances		_	486,222	33	459,413
ž	34	Total liabilities and net assets/fund balances	• •	•	1,736,205		1,579,551
	1 54	rotar nubilities and net assets/fulla balances		•	1,730,203	J~+	1,019,001

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,6	512,593
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,6	542,966
3	Revenue less expenses Subtract line 2 from line 1	3			-30,373
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		4	186,222
5	Net unrealized gains (losses) on investments	5			3,564
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4	459,413
Par	t XII Financial Statements and Reporting	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revi a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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#### \_ \_ \_ \_ \_ \_

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization UNITED WAY OF WARREN COUNTY OHIO Employer identification number

23-7132362

Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All or	ganization	s must com	plete this	part.) See		 5.	
				e foundation becaus						110 (1 4 0 (10 1)		
1	Ē		-	on of churches, or as	· ·			•	•			
2			•	in <b>section 170(b)(1</b>								
3	Ē			perative hospital se			•	on 170(b)(1	D(A)(iii).			
4	Ĺ.	•		n organization operat	=					(1)(A)(iii).	Enter the	
-	•			ty, and state			p			(-)()		
5	Γ	An orga	nization op	erated for the benefi	t of a college	e or univers	ity owned or	operated by	a governmer	ntal unit des	cribed in	
		sect ion	170(b)(1)(	<b>A)(iv).</b> (Complete P	art II )							
6	$\Gamma$	A feder	al, state, or	local government or	governmen	tal unıt des	cribed in <b>sec</b>	tion 170(b)(	(1)(A)(v).			
7	~	An orga	nization tha	at normally receives	a substanti	al part of its	s support fror	n a governm	ental unit or	from the ger	eral publ	ıc
	_			n 170(b)(1)(A)(vi).	•	•						
8	<u> </u>		•	described in <b>section</b>			•	•				
9		_		at normally receives	-		* *		•	-	-	SS
				ities related to its ex								
		ıts supp	oort from gr	oss investment inco	me and unre	lated busin	ess taxable ı	ncome (less	section 511	tax) from b	usinesses	5
		acquire	d by the org	janization after June	30,1975	See <b>section</b>	509(a)(2).(	Complete Pa	art III )			
10	Γ			ganized and operated ganized and operated								
		one or r the box <b>a</b> [	more public that descri Type I	y supported organız bes the type of supp <b>b</b> Type II <b>c</b>	ations desci orting organ Type II	ribed in sec nization and II - Functio	tion 509(a)(1 complete lin nally integrat	l) or sectior es 11e thro ed <b>d</b>	n 509(a)(2) S ugh 11h Type III - N	See <b>section</b> ! on-function	<b>509(a)(3</b> ) ally integ	.Check rated
е	Γ	other th		ox, I certify that the on managers and otl								
f				received a written de	etermination	from the I	RS that it is a	Type I, Ty	pe II, or Type	III support	ing organ	ıızatıon,
		check t										广
g				2006, has the organi	zation acce	pted any gi	ft or contribut	tion from an	y of the			
			g persons?	rectly or indirectly o	controls auth	aer alone or	together with	n nersons de	scribed in (ii	`	Yes	No
				governing body of th			_	i persons de	escribed iii (ii		g(i)	110
			•	er of a person descri		_	JII ·				y(ii)	+
			•	•			a boyo?					+
L				lled entity of a perso						119	(iii)	
h		Provide	the following	ng information about	the Support	eu organiza	ition(s)					
	i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did yo	u notify	(vi) Is	the	(vii) A	mount of
(i) Name support organizat				organization	organizat		the organ		organiza			netary
				(described on	coľ (i) lıs		ın col (i)		col (i) or			oport
				lınes 1- 9 above	your gove	_	suppo	rt?	ın the U	JS?		
				or IRC section	docume	ent?						
				(see instructions))							_	
				macructions))	Yes	No	Yes	No	Yes	No		
Tota	1					1	1		1	1	1	

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 2,101,963 2,073,041 1,769,386 1,551,065 1,609,771 9,105,226 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 2,101,963 2,073,041 1,769,386 1,551,065 1,609,771 9,105,226 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from 9,105,226 line 4 Section B. Total Support Calendar year (or fiscal year (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total beginning in) 🟲 2,101,963 1,769,386 2,073,041 1,551,065 1,609,771 9,105,226 Amounts from line 4 Gross income from interest, dividends, payments received on 20,060 8,326 2,813 3,011 509 34,719 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 400 2,500 3,929 3,346 2,459 12,634 capital assets (Explain in Part IV) 11 Total support (Add lines 7 9,152,579 through 10) Gross receipts from related activities, etc (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 99 480 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 99 170 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported  $\vdash \Gamma$ organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning	( ) 2000	(1) 2010	( ) 2011	(1) 2012	( ) 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	( <b>B)</b> 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	<b>(B)</b> 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2012	(5,232	
9	in)  A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (	on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here  ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization  ic Support Performance (line 8, column ( 2 Schedule A, Paragraphic Performance)  colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or  13, column (f))  ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or  13, column (f)) <b>ge</b> by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

<b>Part IV Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions								
Facts And Circumstances Test								
Retu	ırn Reference	Explanation						
		Schodulo A / Form 000 o	000 E7) 201					

Schedule A (Form 990 or 990-EZ) 2013

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#### DLN: 93493304012564

# OMB No 1545-0047

## **SCHEDULE D**

(Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) Open to Public

mal Revenue Service	and its instruct	ions is at <u>www.irs.gov/form990</u> .			Inspect	ion
Name of the organ			Empl	oyer ident if ica	tion numbe	er
JNITED WAY OF WARR	EN COUNTY OHIO		23-7	132362		
Part I Organ	izations Maintaining Donor Adv	vised Funds or Other Similar F			. Complet	e if the
organiz	zation answered "Yes" to Form 990					
		(a) Donor advised funds	<del>                                     </del>	( <b>b)</b> Funds and o	ther accou	nts
Total number a	,		+			
33 3	tributions to (during year)					
33 3 3	nts from (during year)		+			
	ue at end of year					
	zation inform all donors and donor adviso organization's property, subject to the or		nor advis	sed	┌ Yes	☐ No
used only for c	zation inform all grantees, donors, and de charitable purposes and not for the benef				┌ Yes	┌ No
	ermissible private benefit?	the organization answered "Vos" t	o Form	NOO Dart IV	<u> </u>	1 110
	rvation Easements. Complete if		O FOIII	1 990, Part IV	, iiie 7.	
	conservation easements held by the org on of land for public use (e g , recreation	<u> </u>	n histori	cally important	land area	
	of natural habitat	Preservation of a				
☐ Preservation	on of open space	•				
Complete lines	s 2a through 2d if the organization held a he last day of the tax year	qualified conservation contribution in	the form	of a conservat	ion	
	ne last day or the tax year			Held at the	End of the	Year
Total number o	of conservation easements		2a			
Total acreage	restricted by conservation easements		2b			
Number of con	servation easements on a certified histo	oric structure included in (a)	2c			
	servation easements included in (c) acq ure listed in the National Register	uired after 8/17/06, and not on a	2d			
	servation easements modified, transferr	ed, released, extinguished, or terminate	ed by th	e organization (	during	
the tax year ►						
Number of stat	tes where property subject to conservat	on easement is located ►				
	nization have a written policy regarding t f the conservation easements it holds?	the periodic monitoring, inspection, han	dling of	violations, and	☐ Yes	┌ No
Staff and volur	nteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments d	uring the year		
Λ mount of eyn	enses incurred in monitoring, inspecting	and enforcing conservation easement	e durina	the vear		
► \$	renses incurred in monitoring, inspecting	, and emoterng conservation easement	s during	i tile year		
Does each con	nservation easement reported on line 2(o 70(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	ction 17	0(h)(4)(B)(ı)	┌ Yes	┌ No
In Part XIII, d	escribe how the organization reports cor , and include, if applicable, the text of the		•	•	and	,
the organization	on's accounting for conservation easeme	ents				
Compl	i <mark>zations Maintaining Collection</mark> ete if the organization answered "Y	es" to Form 990, Part IV, line 8.				
works of art, hi	tion elected, as permitted under SFAS 1 istorical treasures, or other similar asse de, in Part XIII, the text of the footnote t	ts held for public exhibition, education,	or resea	arch in furthera		
works of art, hi	tion elected, as permitted under SFAS 1 istorical treasures, or other similar asse de the following amounts relating to thes	ts held for public exhibition, education,				ıc
(i) Revenues i	ncluded in Form 990, Part VIII, line 1			<b>►</b> \$		
(ii) Assets inc	luded in Form 990, Part X			<b>&gt;</b> \$		
If the organiza	tion received or held works of art, histor ints required to be reported under SFAS			cial gain, provid	le the	
_	·	. , ,		<b>b</b> - ¢		
Revenues incli	uded in Form 990, Part VIII, line 1			<b>►</b> \$		

**b** Assets included in Form 990, Part X

Par <sup>®</sup>	Organizations Maintaining Co	<u>llections of Art,</u>	Hist	<u>toric</u>	<u>cal Tre</u>	<u>easur</u>	<u>es, or O</u>	<u>ther</u>	<u> Similar As</u>	<u>sets (c</u>	continued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other record	ls, ch	eck a	ny of th	he follo	wing that a	re a	sıgnıfıcant use	of its	
а	Public exhibition		d	Γ	Loan	rexch	ange progr	ams			
b	Scholarly research		e	Γ	Other						
С	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	ollections and explai	n how	they	furthe	r the or	rganızatıon	's ex	empt purpose	n	
5	During the year, did the organization solicit									<b>-</b>	<b>-</b>
Dat	assets to be sold to raise funds rather than to the sold to raise funds rather than to the sold to the									Yes	No
- (-	Part IV, line 9, or reported an an						answere	u 10	25 (0 101111 2	·90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermed	diary	forco	ontribut	tions oi	r other ass	ets n		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	follow	ing ta	able		_				
									An	nount	
С	Beginning balance							1c			
d	Additions during the year							1d			
е	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?							┌ Yes	☐ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	natio	n has b	oeen pr	ovided in F	art X	III		Γ
Pa	rt V Endowment Funds. Complete										
_		(a)Current year 29,259	(b)	Prior y	ear 27,013	<b>b (c)</b> Tw	o years back 27,427	+	hree years back 25,421	(e)Four	years back
1a	Beginning of year balance	29,239			27,013		27,427		25,421		22,000
b	Contributions							<del>                                     </del>			
С	Net investment earnings, gains, and losses	4,009			2,725		-313		2,109		3,928
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses	242			479		101	<del>                                     </del>	103		507
g g	End of year balance	33,026			29,259		27,013		27,427		25,421
2	Provide the estimated percentage of the curi	ent vear end halance	e (line	<u> 1 a</u>	column	ı (a)) h	eld as	<u> </u>			
a	Board designated or quasi-endowment	ene year ena barane.	c (IIII	- <b>-</b> 9,	Column	1 (u)) 11	ciu us				
ь	Permanent endowment										
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	ıld equal 100%									
За	Are there endowment funds not in the posses	·	tion t	hat a	re held	and ac	dministered	l for t	·he		
-	organization by	osion or the organiza			re nera	and de		. 101 \		Yes	No
	(i) unrelated organizations							•	3a(		No
_	(ii) related organizations								3a(	— <del></del>	No
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the	· · · · · · · · · · · · · · · · · · ·						•	31	<u>,                                    </u>	<u> </u>
	t VI Land, Buildings, and Equipme					answ	ered 'Yes	' to I	Form 990 Pa	rt IV I	ine
	11a. See Form 990, Part X, line			94111	Lation	411511			01111 330, 10		
	Description of property				Cost or (inves		( <b>b)</b> Cost or o		(c) Accumulated depreciation	(d) E	Book value
1a	Land				:	126,200				$\top$	126,200
b	Buildings							$\neg$			
C	Leasehold improvements					2,436		$\neg$	2,4	36	0
d	Equipment					108,214		_	91,3	48	16,866
			•								
Tota	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part X	, colui	mn (E	3), line 1	10(c).)			►		143,066
									Schedule [	Form	990) 2013

See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2)2001. Turus	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>F</b>	
Part VIII Investments—Program Related. C	omplete ıf the organızatı	ion answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>+</b>	
Part IX Other Assets. Complete if the organization		
(a) Descr	ription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
<b>Part X Other Liabilities.</b> Complete if the organization of the organization of the property	anization answered 'Yes'	to Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
		-
	1	4
	+	-
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	†
Total (Column (b) mast equal form 330, fart A, coll b) mic 23 /		

Par		evenue per Audited Financial Stat vered 'Yes' to Form 990, Part IV, line 1		nts Wit	h Revenue բ	er R	eturn Complete if
1	<u>-</u>	r support per audited financial statements				1	1,348,207
2	Amounts included on line 1 bu	t not on Form 990, Part VIII, line 12					
а	Net unrealized gains on invest	ments	2a		3,564		
b	Donated services and use of fa	acilities	2b				
c	Recoveries of prior year grants		2c				
d	Other (Describe in Part XIII )		2d				
e	Add lines <b>2a</b> through <b>2d</b> .					2e	3,564
3	Subtract line ${f 2e}$ from line ${f 1}$ .					3	1,344,643
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line <b>1</b>					
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b .	4a				
b	Other (Describe in Part XIII )		4b		267,950		
c	Add lines <b>4a</b> and <b>4b</b>					4c	267,950
5	Total revenue Add lines 3 and	<b>4c.</b> (This must equal Form 990, Part I, line	12)	<u> </u>		5	1,612,593
Pari		<b>xpenses per Audited Financial Sta</b> swered 'Yes' to Form 990, Part IV, line			th Expenses	per	Return. Complete
1		audited financial statements				1	1,375,016
2	·	t not on Form 990, Part IX, line 25					, ,
а		icilities	2a				
b	Prior year adjustments		2b			1	
С	Otherlosses		2c			1	
d	Other (Describe in Part XIII )		2d			1	
e	Add lines <b>2a</b> through <b>2d</b>			٠		2e	0
3	Subtract line ${f 2e}$ from line ${f 1}$ .					3	1,375,016
4	Amounts included on Form 99	O, Part IX, line 25, but not on line 1:					
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII )		4b		267,950		
С	Add lines <b>4a</b> and <b>4b</b>					4c	267,950
5	Total expenses Add lines 3 ar	nd <b>4c.</b> (This must equal Form 990, Part I, lin	e 18)			5	1,642,966
Par	XIII Supplemental Inf	ormation					
Part		Part II, lines 3, 5, and 9, Part III, lines 1a lines 2d and 4b, and Part XII, lines 2d and					de any additional
	Return Reference	Explanation					
PART	X, LINE 2	THE ORGANIZATION RECOGNIZES THE POSITION WHEN IT IS MORE LIKELY THUPON EXAMINATION IN DETERMINING ASSUME THAT THE POSITIONS WILL BE AUTHORITY AND THE TAXING AUTHOR RELEVANT INFORMATION THE MEASUMANAGEMENTS' BEST JUDGMENT OF THE MEAST BEST JUDGMENT OF THE MEAST BEST JUDGMENT OF THE MENT OF THE MEAST BEST JUDGMENT OF THE MEAST BEST JUDGMENT OF THE MENT BEST JUDGMENT BEST JUDG	IAN NO BITS T EEXAI ITY W REMEI HE AM	OT THATAX POS MINED E OULD H NT OF TA	T THE POSITIONS, THE STITIONS, THE SY THE APPRO AVE FULL KNO AX POSITIONS HE ORGANIZA	ON WI ORGA PRIAT WLED SISBATION	LL BE SUSTAINED NIZATION WILL E TAXING OGE OF ALL ASED ON WOULD

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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Part I General Information on Grants and Assistance

Schedule I

(Form 990)

Department of the Treasury

UNITED WAY OF WARREN COUNTY OHIO

Internal Revenue Service Name of the organization

## **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493304012564

Open to Public Inspection

**Employer identification number** 

23-7132362

Part II Grants and Other A	Assistance to Gov	ernments and O	rganizations in the	United States. Com	iplete if the orgai	nization answered "Y	es" to
Form 990, Part IV, lir							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Addıtıonal Data Table							

Schedule I (1 01111 550 / 2015					raye <b>z</b>					
Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed.										
(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance					

Part IV Supplemental In	<b>formation.</b> Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
,	THE USE OF GRANT FUNDS IS MONITORED BY THE ORGANIZATION BY ANNUAL REVIEW OF BUDGET PROPOSALS, ON SITE VISITS, DISCUSSIONS OF PROGRAM EFFECTIVENESS, REVIEW OF NEED FOR SERVICES AND FUNDING DEFICIT INFORMATION FROM EACH PARTNER AGENCY IN ADDITION, FORMAL PRESENTATIONS ARE HEARD BY THE ALLOCATION COMMITTEE IN ORDER TO ASSURE THAT GRANTS ARE MADE FOR A WIDE VARIETY OF EFFECTIVE COMMUNITY SERVICES THAT IMPACT THE WHOLE COMMUNITY

Schedule I (Form 990) 2013

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 23-7132362

Name: UNITED WAY OF WARREN COUNTY OHIO

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABILITIES FIRST FOUNDATION 4710 TIMBER TRAIL DRIVE MIDDLETOWN.OH 45044	31-0620685	501(C)(3)	57,139				ADVANCING EDUCATION, INCOME & HEALTH

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ABUSE & RAPE CRISIS CENTER 27 NORTH EAST STREET SUITE A LEBANON,OH 45036	31-1072032	501(C)(3)	108,386				ADVANCING INCOME & HEALTHADVANCING INCOME & HEALTH			

Form 990,Schedule I, Pa	form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
AMERICAN RED CROSS 2111 DANA AVENUE CINCINNATI,OH 45207	53-0196605	501(C)(3)	77,235				ADVANCING INCOME & HEALTH				

Form 990,Schedule 1, Pa	form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
BIG BROTHERS BIG SISTERS 777 COLUMBUS AVENUE LEBANON,OH 45036	31-0959450	501(C)(3)	61,036				ADVANCING EDUCATION				

Form 990,Schedule 1, Pai	orm 990,Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
BOY SCOUTS OF AMERICA - DAN BEARD COUNCIL 10078 READING ROAD CINCINNATI,OH 45241	31-0536651	501(C)(3)	36,697				ADVANCING EDUCATION				

Form 990,Schedule 1, Pa	form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
CANCER FAMILY CARE 2421 AUBURN AVENUE CINCINNATI,OH 45219	31-0805286	501(C)(3)	34,186			I	ADVANCING HEALTH				

Form 990,Schedule 1, Pa	orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
CINCINNATI ASSOC FOR THE BLIND 2045 GILBERT AVENUE CINCINNATI,OH 45202	31-0538511	501(C)(3)	8,579				ADVANCING HEALTH				

Form 990,Schedule 1, Pa	orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
COMMUNITY BEHAVORIAL HEALTH INC 1659 S BREIEL BOULEVARD MIDDLETOWN,OH 45044	31-0734113	501(C)(3)	6,437				ADVANCING HEALTH			

Form 990,Schedule 1, Pai	orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
EPILEPSY FOUNDATION 895 CENTRAL AVENUE SUITE 550 CINCINNATI,OH 45202	23-7284156	501(C)(3)	9,389				ADVANCING HEALTH				

Form 990,Schedule 1, Pa	form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
FAITH EMERGENCY SERVICES 773 S MASON- MONTGOMERY RD MASON,OH 45040	31-1159260	501(C)(3)	37,075				ADVANCING INCOME			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
FRANKLIN AREA COMMUNITY SERVICES 345 SOUTH MAIN STREET FRANKLIN,OH 45005	31-0947413	501(C)(3)	132,072				ADVANCING INCOME				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MENTAL HEALTH ASSOCIATION 2400 READING ROAD SUITE 412 CINCINNATI,OH 45202	31-0796119	501(C)(3)	14,989				ADVANCING HEALTHTO SUPPORT FAMILIES AND INDIVIDUALS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
KINGS LOCAL COMM SERVICES PO BOX 144 SOUTH LEBANON,OH 45065	31-1200298	501(C)(3)	25,471				ADVANCING INCOME		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
LEBANON COMMUNITY SERVICES PO BOX 207 LEBANON,OH 45036	31-0925441	501(C)(3)	32,075				ADVANCING INCOME		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SALVATION ARMY 114 EAST CENTRAL AVENUE CINCINNATI,OH 45210	13-5562351	501(C)(3)	25,871				ADVANCING INCOME		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SHARED HARVEST FOODBANK INC 5901 DIXIE HIGHWAY FAIRFIELD,OH 45014	31-1096571	501(C)(3)	36,509				ADVANCING INCOME			

Form 990, Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WC ADULT NEW READERS 300 EAST SILVER STREET LEBANON,OH 45036	31-1262609	501(C)(3)	15,236				A DVANCING INCOME			

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WAYNE TOWNSHIP COMMUNITY AID INC PO BOX 653 WAYNESVILLE,OH 45068	31-0921312	501(C)(3)	9,434				ADVANCING INCOME			

Form 990,Schedule 1, Pa	Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
LEBANON FOOD PANTRY PO BOX 534 LEBANON,OH 45036	31-1148769	501(C)(3)	8,490				ADVANCING INCOME				

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
LIFE SPAN 1900 FAIRGROVE AVENUE HAMILTON,OH 45011	31-0536660	501(C)(3)	31,854				ADVANCING INCOME & HEALTH			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
JOY OUTDOOR EDUCATION 10117 OLD 3C HIGHWAY PO BOX 417 CLARKSVILLE,OH 45113	31-0672822	501(C)(3)	8,971				ADVANCING EDUCATIONADVANCING EDUCATION		

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
PEOPLE WORKING COOPERATIVELY 4612 PADDOCK ROAD CINCINNATI,OH 45223	31-0859104	501(C)(3)	9,245				ADVANCING INCOME			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
LITTLE MIAMI FOOD SERVICES PO BOX 112 MORROW,OH 45152	31-1247225	501(C)(3)	12,736				ADVANCING INCOME		

Form 990,Schedule 1, Pa	Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ARTHRITIS FOUNDATION 7124 MIAMI AVENUE CINCINNATI,OH 45243	31-6043937	501(C)(3)	4,813			1	ADVANCING HEALTH			

Form 990,Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS - WESTERN OHIO 4930 CORNELL ROAD CINCINNATI,OH 45242	31-0679091	501(C)(3)	20,849				ADVANCING EDUCATIONADVANCING EDUCATIONADVANCING EDUCATION

Form 990,Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
4C FOR CHILDREN 1924 DANA AVENUE CINCINNATI,OH 45207	31-0823634	501(C)(3)	16,366				ADVANCING EDUCATION & INCOME

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERFAITH HOSPITALITY NETWORK 203 EAST WARREN STREET LEBANON,OH 45036	31-1578564	501(C)(3)	72,361				ADVANCING INCOME & HEALTH

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WARREN COUNTY COMMUNITY SERVICES 570 NORTH STATE ROUTE 741 LEBANON,OH 45036	31-0872922	501(C)(3)	119,426				ADVANCING INCOME & HEALTH

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As Filed Data -

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2013

Open to Public Inspection

## SCHEDULE O (Form 990 or 990-EZ) Supp

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED WAY OF WARREN COUNTY OHIO Employer identification number

23-7132362

## 990 Schedule O, Supplemental Information

Return Reference	Explanation					
FORM 990, PART VI, SECTION A, LINE 2						
FORM 990, PART VI, SECTION A, LINE 6	THE MEMBERS OF THIS ORGANIZATION SHALL ALL BE ACTIVE VOLUNTEERS, SERVING IN AN OFFICIAL CAPACITY ON THE BOARD, COMMITTEE OR SUB-COMMITTEE					
FORM 990, PART VI, SECTION A, LINE 7A	THE OFFICERS OF THE ORGANIZATION ARE ELECTED BY THE BOARD OF DIRECTORS FOR ONE YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFY					
FORM 990, PART VI, SECTION B, LINE 11	THE FINANCE AND AUDIT COMMITTEE WILL FORMALLY REVIEW THE FORM 990 AND A COPY WILL BE PROVIDED TO ALL OF THE BOARD MEMBERS					
FORM 990, PART VI, SECTION B, LINE 12C	INDIVIDUALS ARE ASKED TO SIGN A STATEMENT DISCLOSING ANY CONFLICT OF INTEREST THAT THEY HAVE AT THE FIRST BOARD MEETING OF THEIR TERM					
FORM 990, PART VI, SECTION B, LINE 15	A) CEO, EXECUTIVE DIRECTOR, AND TOP MANAGEMENT OFFICIALS - THE EXECUTIVE DIRECTOR GATHERS COMPARABLE WAGE DATA FROM OTHER UNITED WAY AGENCIES AND PRIOR TO THE ADOPTION OF THE BUDGE T REVIEWS THE DATA AND RECOMMENDS THE SALARIES FOR THE COMING YEAR B) OTHER OFFICERS AND KEY EMPLOYEES - THE EXECUTIVE DIRECTOR GATHERS COMPARABLE WAGE DATA FROM OTHER UNITED WAY AGENCIES AND PRESENTS IT TO THE HUMAN RESOURCE COMMITTEE EVERY THREE YEARS A STANDARD COS T OF LIVING ADJUSTMENT IS APPROVED BY THE BOARD IN THOSE YEARS					
FORM 990, PART VI, SECTION C, LINE 19	THESE DOCUMENTS ARE PROVIDED UPON REQUEST					
FORM 990, PART XII, LINE 2C	FORM 990, PART XII, LINE 2C THERE HAS BEEN NO CHANGE FROM THE PRIOR YEAR'S PROCESS					