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DLN: 93493127017824

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Open to Public Inspectio<u>n</u>

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at www.IRS.gov/form990 A For the 2013 calendar year, or tax year beginning 01-01-2013 , 2013, and ending 12-31-2013 **C** Name of organization Information Systems Audit and D Employer identification number B Check if applicable Address change 23-7067291 Doing Business As Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Terminated Suite 1010 (847) 253-1545 Amended return City or town, state or province, country, and ZIP or foreign postal code Rolling Meadows, IL 60008 Application pending **G** Gross receipts \$ 62,779,328 Name and address of principal officer **H(a)** Is this a group return for RONALD HALE Yes 🔽 No subordinates? 3701 Algonquin Road Rolling Meadows, IL 60008 **H(b)** Are all subordinates included? 501(c)(3) ✓ 501(c) (6) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 If "No," attach a list (see instructions) Website: ► www.isaca.org H(c) Group exemption number ► 2504 K Form of organization ✓ Corporation ✓ Trust ✓ Association ✓ Other ► L Year of formation 1969 M State of legal domicile IL Part I Summary 1 Briefly describe the organization's mission or most significant activities The primary purpose of the association is to promote the education of individuals in information systems audit and control and related topics Activities & Governance 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . 13 4 10 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 135 Total number of volunteers (estimate if necessary) . . . 6 840 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 366,284 **b** Net unrelated business taxable income from Form 990-T, line 34 7b 166,319 **Prior Year Current Year** 0 Contributions and grants (Part VIII, line 1h) . 36,611,134 39,352,191 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,824,729 2,310,481 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,764,065 5,167,595 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 43,199,928 46,830,267 10,200 13 5.000 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines **15** 16,350,917 18,743,329 Expenses 5-10) 0 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . b Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright^0 **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 21,766,785 23,708,522 38,122,702 42,462,051 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 4,368,216 19 Revenue less expenses Subtract line 18 from line 12 5,077,226 Assets or d Balances **Beginning of Current End of Year** Year 90,537,977 20 Total assets (Part X, line 16) . 82,142,082 21 Total liabilities (Part X, line 26) . . . 17,870,762 19,524,870 22 Net assets or fund balances Subtract line 21 from line 20 64,271,320 71,013,107 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2014-05-07 Signature of officer Sign Here RONALD HALE CKO/ACTING SEC & CEO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check / ıf Bridget T Roche self-employed Paid Firm's name FGRANT THORNTON LLP Firm's EIN 🕨 Preparer

Use Only

Firm's address ► 175 W JACKSON BLVD STE 2000

May the IRS discuss this return with the preparer shown above? (see instructions) .

Phone no (312) 856-0200

✓ Yes No

Form	m 990 (2013)		Page 2
Par	rt III Statement of Program Se Check if Schedule O contains a	ervice Accomplishments response or note to any line in this Part III	·
BEIN INFO RELA INFO JOU CON ADM SEC	NG A LEADING GLOBAL PROVIDER OF ORMATION SYSTEMS ASSURANCE AN ATED RISK AND COMPLIANCE AND OF ORMATION SYSTEMS FOUNDED IN 19 JRNAL, CONDUCTS AND PUBLISHES RINSTITUENTS, AND DEVELOPS INTERN MINISTERS THE GLOBALLY RESPECTE CURITY MANAGER (CISM), CERTIFIED	NTROL ASSOCIATION (ISACA) SERVES KNOWLEDGE, CERTIFICATIONS, COMM D SECURITY, GOVERNANCE OF ENTERF THER TOPICS RELATED TO ENSURING TO B69, ISACA SPONSORS INTERNATIONA ESEARCH, PROVIDES BENEFITS GLOBA ATIONAL INFORMATION SYSTEMS AUD D CERTIFIED INFORMATION SYSTEMS	BOTH INDIVIDUALS AND ENTERPRISES BY MUNITY, ADVOCACY AND EDUCATION ON PRISE INFORMATION TECHNOLOGY (IT), IT-FRUST IN, AND VALUE FROM, INFORMATION AND L CONFERENCES, PUBLISHES THE ISACA LLY TO MORE THAN 110,000 MEMBERS AND DITING AND CONTROL STANDARDS ISACA ALSO AUDITOR (CISA), CERTIFIED INFORMATION IT (CGEIT), AND CERTIFIED IN RISK AND DEVELOPMENT,
2	Did the organization undertake any sign the prior Form 990 or 990-EZ? If "Yes," describe these new services of		hich were not listed on Yes V No
3		or make significant changes in how it cond	ucts, any program ・・・・・・・・ Yes
4		c)(4) organizations are required to report t	e largest program services, as measured by he amount of grants and allocations to others,
4a	better, by offering them pragmatic guidance of adoption and implementation of the newest its COBIT 5 for risk and assurance activities, as we service to privacy and big data to governance of global research on advanced persistent threas a benefit of membership. The association of and expands its portfolio of benefits to address responses on this form. As a result of this activities.	n emerging technologies they deal with every day I eration of COBIT-COBIT 5. A process assessment mo ell as COBIT's information enabler GUIDE. Five white of cloud computing, bringing the total number of whats. Four audit/assurance programs were added. Mo ffers member benefits in the areas of professional desired the changing needs of members.) (Revenue \$) ers One way ISACA does that is by helping them do their jobs in 2013, supporting documents were published to facilitate the del based on COBIT 5 was published, as were volumes on using a papers were issued, covering topics ranging from security as a lite papers to 27. Four books were published, as were the results st research publications are offered to members for free download evelopment, community and leadership, and continually reviews enefits are documented and further explained within the other exember 2012 to 31 December 2013, with a retention rate of 83 0 apters worldwide to 202
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$
	skills Certification is one way to expand one's professional certification demonstrates excelled peers. Information Systems Audit and Control Security Manager (CISM), Certified in the Govice Celebrated its 35th year with a first-ever third multiple languages at more than 260 locations offered in 2002, also offered a third exam opportified since the CISM program's inception of more than 5,800 individuals who have a signification with the control of the CISM program is a significant of the control	skill set and be recognized for doing so. Holding an ince in the topic and a commitment to remaining currous Association (ISACA) offers four certifications. Certified emance of Enterprise IT (CGEIT) and Certified in Riscoffering of the exam and a year-end total of more to the CISA designation has been earned by more the contunity, and ended the year with more than 5,100 in GEIT was introduced in 2007, had more than 1,000 incent management, advisory or assurance role related two exams in 2013. Due to an extremely well-received fort life so far 2013 marked the seventh year the CI	part of its practitioners to learn continuously and master new Information Systems Audit and Control Association (ISACA) ent and informed, it distinguishes an individual from his/her d Information Systems Auditor (CISA), Certified Information k and Information Systems Control (CRISC) In 2013, CISA han 18,800 exam registrants The CISA exam was available in an 106,700 professionals since its inception CISM, which was first candidates registered. More than 23,800 individuals have been registrants for the two 2013 exams, and has been awarded to do to the governance of IT CRISC, ISACA's newest certification, and grandfathering period, more than 17,000 professionals have SA and CISM certifications were accredited under international and year CGEIT received that accreditation, and the first year that
4c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$
-	In 2013, the Information Systems Audit and C and Security (CACS) conferences, topic-specific training events focusing in-depth on one or two driven and collaborative presentation style and professional environment and developing new amount of effort on distance learning, as it provides and the conferences were presurable. Three virtual conferences were presured in SACA members to earn a significant number of Information Systems Auditor (CISA) certification continues to be appreciated.	ontrol Association (ISACA) education roster included in conferences (on information security and risk man o topics, and the World Congress, a conference ever it its focus on business and management, rather than programs as needed to complement its established ovides a way to cover late-breaking topics on a time ented on topics relevant to ISACA members and a conficontinuing professional education credits free of chair and COBIT 5 as well. As valuable as distance learn	major face-to-face events such as Global Computer Audit, Control agement, and on governance, risk and compliance), week-long in the different from other ISACA educational offerings in its panelatechnical, topics ISACA is dedicated to monitoring the portfolio of events. The association has focused a considerable by basis and offer low-cost education to a globally dispersed implimentary webinar was offered monthly, making it possible for arge. Online training is also made available for the Certified ining is, the benefits of small-venue, face-to-face training as low-cost, customizable ways to educate multiple employees at
4d	Other program services (Describe in S	 Schedule O)	

including grants of \$

Total program service expenses ► 4e

(Expenses \$

)

) (Revenue \$

Part IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νo
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of	11c		No
d	Did the organization report an amount for other assets in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		.,	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e 11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)								
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes						
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III								
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J								
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b							
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c							
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d							
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a							
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b							
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No					
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No					
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)								
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No					
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No					
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes						
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes						
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes						
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b	Yes						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36							
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No					
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes						

- G. I	Statements Regarding Other 1RS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	 No
la	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 98		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0	4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
_	gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.			
_	2) 1110 10111111111111111111111111111111	1		
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
)	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
)	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
:	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
3	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	-/-		
u	11 Fes, indicate the number of Forms 8282 filed during the year	·		
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
•	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
J	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	_		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
а	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
)	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
:	Enter the amount of reserves on hand			
1	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	\vdash	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
h	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	H	103	No
Sa	ection B. Policies (This Section B requests information about policies not required by the Internal R		ie Cod	
	Total bi I offices (This section b requests information about poinces not required by the Internal N		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		Yes	
			Yes	
b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Yes	
	Did the organization have a written conflict of interest policy? If "No," go to line 13			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes Yes	
c 13	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c	Yes Yes Yes	
c 13 14	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13	Yes Yes Yes	
c 13	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13	Yes Yes Yes	
c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13	Yes Yes Yes	
c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes	
c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year

Form 990	(2013	
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D	2	a	۵	7
М	а	ч	u	•

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	A verage hours per week (list any hours for related						1	(E Repor comper from organiza	table nsation the tion (W-	(E) Reportable compensation from related organizations (W	- '	(F) Estima mount o compens from t	ited fother sation the
		for related organizations below dotted line)	Individual trustée or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		rganizati relati organiza	ed
												_		
												_		
												+		
												-		
												+		
												+		
												-		
												+		
												+		
												+		
1b	Sub-Total		<u> </u>		<u>. </u>	<u>. </u>		 						
c	Total from continuation sheet	s to Part VII, S	ection A	١.				►						
d	Total (add lines 1b and 1c) .						•	*		5,764,084	· ·	11		428,598
2	Total number of individuals (in \$100,000 of reportable compe	-					d abov	e) w	ho receive	d more th	an			
		_									. Г		Yes	No
3	Did the organization list any fo on line 1a? <i>If "Yes," complete S</i>	Schedule J for suc	ch indivi	dual	•	•		•				3		No
4	For any individual listed on line organization and related organ individual											4	Yes	
5	Did any person listed on line 1 services rendered to the organ									janization	or individual for	5		No
	ation D. Indonesias Co										L		•	
1	ection B. Independent Co Complete this table for your five		ensate	d ınde	eper	ndent	t contr	acto	rs that red	eived mo	re than \$100,000	of		
	compensation from the organiz												tax year (C	
Profes		lame and business verside Drive Suite		VODK	NV 1	0115					cription of services in Services	_	Comper	

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Professional Examination Services, 475 Riverside Drive Suite 600 NEW YORK NY 10115	Exam Admin Services	2,545,740
Kelmscott Communications Inc, 1665 Mallett Road AURORA IL 605051090	Printing Services	2,360,368
Federal Express Corporation, PO Box 94515 PALATINE IL 600944515	Delivery Services	2,331,683
Rivet Logic Corporation, PO Box 7140 FALLS CHURCH VA 220407140	PROF SERVICES	734,211
IT Savvy, PO Box 3296 GLEN ELLYN IL 60138	Computer Products	649,870

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►31

		Check if Schedu	ule O contains a respor	nse or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s	1a	Federated cam	paigns 1a					
int unt	b	Membership du	es 1b					
Gra	С	Fundraising eve	ents 1c	-				
ons, Giffs, Grants Similar Amounts	_							
Gif	d		rations 1d					
in.	е	Government grants	s (contributions) 1e					
tion T. S	f	All other contribution	ons, gifts, grants, and 1f					
Contributions, and Other Sim	a		ons included in lines					
ntri d O	9	1a-1f \$						
Coni and	h	Total. Add lines	s 1a-1f	· · · · •	0			
				Business Code				
nue	2a	MEMBERSHIP DUE	S - NONDEDUCTIBLE	611600	18,821,248	18,821,248		
₽ev	b	CERTIFICATION PE	ROGRAMS	611430	13,612,145	13,612,145		
Ce	С	CONFERENCES & S	SEMINARS	611430	5,409,613	5,131,300		278,313
Program Serwice Revenue	d	LICENSE FEES		541519	1,058,515	1,058,515		
3 E	e	PUBLICATIONS & S	SUBSCRIPTIONS	541800	378,470	12,186	366,284	
grar	f	All other progra	am service revenue		72,200	72,200		
چ	q	Total Add lines	s 2a-2f		39,352,191			
	3		ome (including dividen	-	33,332,131			
		and other simils	aramounts)	🟲 📙	1,756,985			1,756,985
	4		tment of tax-exempt bond	proceeds	0			F.C.F. 202
	5	Royalties			565,293			565,293
	6-	Gross rents	(ı) Real	(11) Personal				
	6a h	Less rental						
	_	expenses Rental income	0	0				
	C	or (loss)	_					
	d	Net rental inco	me or (loss)		0			
	7a	Gross amount	(ı) Securities	(II) O ther				
	/ 4	from sales of assets other	15,902,657	99				
	_	than inventory						
	ь	Less cost or other basis and	15,342,772	6,488				
	c	sales expenses Gain or (loss)	559,885	-6,389				
	d	Net gain or (los	(s)		553,496			553,496
	8a	Gross income f	1	·				
Other Revenue		events (not inc \$						
}e^		See Part IV, lin	reported on line 1c)					
ř.			а					
the	b		penses b					
0	С		(loss) from fundraising	events .	0			
	9a		rom gaming activities le 19					
	b		penses b		0			
		Gross sales of	(loss) from gaming acti	viues				
	100	returns and allo		4,350,236				
	b	Less cost of g	oods sold b	599,801				
	С	Net income or ((loss) from sales of inv	entory 🛌	3,750,435	3,750,435		
		Miscellaneous	Revenue	Business Code				
	11a	SPONSORSHI	P REVENUE	900004	713,745			713,745
	b	MISCELLANEC	ous	900099	138,122			138,122
	c	A.II						
	d	All other reven	!					
	e	Total. Add lines			851,867			
	12	Total revenue.	See Instructions .	►	46,830,267	42,458,029	366,284	4,005,954

Part IX Statement of Functional Expenses

section 501(c)(3) and 501(c)(4)) organizations must complete all colur	nns. All other organizations must com	plete column (A)

	Check if Schedule O contains a response or note to any line in this	Part IX	<u> </u>	<u> </u>	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	10,200			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	5,021,820			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	10,601,029			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	612,969			
9	Other employee benefits	1,554,669			
10	Payroll taxes	952,842			
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	268,903			
c	Accounting	198,450			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	177,472			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,073,792			
12	Advertising and promotion	4,041,772			
13	Office expenses	5,328,664			
14	Information technology	678,773			
15	Royalties	842,816			
16	Occupancy	548,020			
17	Travel	2,207,125			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	1,831,592			
20	Interest	0			
21	Payments to affiliates	23,500			
22	Depreciation, depletion, and amortization	1,174,054			
23	Insurance	113,533			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	BOOKSTORE PURCHASES/SUBS	96,396			
b	FRANCHISE FEE	50,000			
c	AWARDS	27,920			
d	BAD DEBT EXPENSE	19,772			
e	All other expenses	5,968			
25	Total functional expenses. Add lines 1 through 24e	42,462,051			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1 Cash-non-interest-bearing 1 Cash-non-interest-bearing 2 Savings and famporary cash investments 9,871,562 2 9,439,439 2 Savings and famporary cash investments 9,871,562 2 9,439,439 3 Pideges and grants receivable, net 9,871,562 2 9,439,439 4 Accounts receivable, net 9,871,562 3 9,439,439 5 Leans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule 0 5 0 6 Leans and other receivables from extend disqualified persons (as defined under section 4958(f)(1), persons described in section 4958(f)(3), persons described in section 5958(f)(3), persons described	Par	't X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X		_	
1 Cash-monimiterest-bearing 0 1 0 0			eneck in deficultie of contains a response of note to any line in this rare X	(A)		
3 Pledges and grants receivable, net 90 3 0 0 0 0 0 0 0 0		1	Cash-non-interest-bearing		1	
A Accounts receivable, net S91,608 A S17,502		2	Savings and temporary cash investments	9,871,562	2	9,459,488
100 1.0 2.0		3	Pledges and grants receivable, net	0	3	0
September Sep		4		991,668	4	817,632
1		5	employees, and highest compensated employees Complete Part II of			
9 Prepaid expenses and deferred charges	<u>se</u>	6	4958(f)(1)), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary			
9 Prepaid expenses and deferred charges	ē					
9 Prepaid expenses and deferred charges	<i>8</i> 6	7	Notes and loans receivable, net	0	7	
10s	_	8	Inventories for sale or use		8	397,378
Part VI of Schedule D 100 9,404,808 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 74,477,236 1 1 1 1 1 1 1 1 1		9	· · · · · · · · · · · · · · · · · · ·	1,321,529	9	1,459,028
11 Investments—publicly traded securities 96.984.847 11 74,477.230 12 Investments—other securities See Part IV, line 11 0 12 0 0 13 0 0 14 0 0 13 0 0 14 0 0 15 0 15 0 16 0 15 0 16 0 15 0 16 0 15 0 16 0 15 0 16 0 15 0 16 0 16 0 18 0 0 15 0 18 0 0 18 0 0 18 0 0 18 0 0 18 0 0 18 0 0 18 0 0 18 0 0 18 0 0 0 0 0 0 0 0 0		10a				
12 Investments—other securities See Part IV, line 11 0 12 0 0 13 0 0 14 0 0 14 0 0 14 0 0 15 181,268 15 181,268 15 181,268 15 181,268 15 181,268 16 Total assets. Add lines 1 through 15 (must equal line 34) 82,142,062 16 90,537,977 17 Accounts payable and accrued expenses 5,793,960 17 7,046,142 18 Grants payable 0 18 0 0 18 0 0 19 0 0 0 0 0 0 0 0 0		b	Less accumulated depreciation 10b 5,658,921	2,495,329	10c	3,745,947
13		11	Investments—publicly traded securities	66,984,847	11	74,477,236
14		12	Investments—other securities See Part IV, line 11	0	12	0
15 Other assets See Part IV, line 11 80,433 15 181,268 16 Total assets. Add lines 1 through 15 (must equal line 34) 82,142,082 16 90,537,977 17 Accounts payable and accrued expenses 5,793,960 17 7,046,142 18 Grants payable 0 18 0 0 18 0 19 Deferred revenue 111,087,184 19 117,721,845 20 Tax-exempt bond liabilities 0 20 0 21 Escrow or custodial account liability Complete Part IV of Schedule D 0 21 0 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 0 22 0 23 Secured mortgages and notes payable to unrelated third parties 0 24 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities including federal income tax, payables to related third parties, and other liabilities including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25 17,870,762 26 19,524,870 26 Total liabilities. Add lines 17 through 25 17,870,762 26 19,524,870 27 Organizations that follow SFAS 117 (ASC 958), check here ▶		13	Investments—program-related See Part IV, line 11	0	13	0
16		14	Intangible assets		14	0
17		15	Other assets See Part IV, line 11	80,433	15	181,268
18 Grants payable 10 18 10 10 18 10 19 11 1721,845 19 11,721,845 19 11,721,845 19 11,721,845 19 11,721,845 10 12 10 10 12 10 10 10		16	Total assets. Add lines 1 through 15 (must equal line 34)	82,142,082	16	90,537,977
19 Deferred revenue 11,087,184 19 11,721,845		17	Accounts payable and accrued expenses	5,793,960	17	7,046,142
Tax-exempt bond liabilities		18	Grants payable	0	18	0
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue	11,087,184	19	11,721,845
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities	0	20	0
Unsecured notes and loans payable to unrelated third parties	ø.	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
Unsecured notes and loans payable to unrelated third parties	iiitie	22				
Unsecured notes and loans payable to unrelated third parties	æ		persons Complete Part II of Schedule L	0	22	0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties	0	23	0
and other liabilities not included on lines 17-24) Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties	0	24	0
26 Total liabilities. Add lines 17 through 25		25	and other liabilities not included on lines 17-24) Complete Part X of Schedule	200 040		750.000
Organizations that follow SFAS 117 (ASC 958), check here F and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets				· · ·		
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		26		17,870,762	26	19,524,870
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds			- · · · · · · · · · · · · · · · · · · ·			
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	anc	27		64,271,320	27	71,013,107
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u> </u>	28	Temporarily restricted net assets	0	28	0
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u> </u>	29		0	29	0
30 Capital stock or trust principal, or current funds	r Fun		- · · · · · · · · · · · · · · · · · · ·			
31 Paid-in or capital surplus, or land, building or equipment fund		30			30	
33 Total net assets or fund balances	Ą.				31	
33 Total net assets or fund balances	A S				32	
34 Total liabilities and net assets/fund balances		33	- , , , , , , , , , , , , , , , , , , ,	64,271,320	33	71,013,107
	Z	34	Total liabilities and net assets/fund balances	82,142,082	34	90,537,977

Pai	TEXT Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		46,8	330,267
2	Total expenses (must equal Part IX, column (A), line 25)	2		42,4	462,051
3	Revenue less expenses Subtract line 2 from line 1	3			, 368,216
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			271,320
5	Net unrealized gains (losses) on investments	5			373,571
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		71,0	013,107
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. F
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	ırate			
	☐ Separate basis ☐ Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: **Software Version:**

EIN: 23-7067291

Name: Information Systems Audit and Control Association

Form 990, Part VII - Compensation Compensated Employees, and Inde				Tru	ste	es, k	(ey	Employees, Higl	nest	
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th perso and a	ion (d nan o n is b	ne both a	ox, u an of trus	nless ficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	2/1099-1413C)	2/1099-14130)	related organizations
Tony Hayes	13 0	х		х						
VP / International President	1 0									
Gregory Grocholski	3 0	х								
Int'l President/Past President Allan Boardman	2 0									
Vice President	1 0	Х		Х				450		
Juan Luis Carselle	3 0	,,		,,				445		
Vice President	1 0	Х		Х				145		
Ramses Gallego	3 0	x		х				100		
Vice President	1 0			<u> </u>				100		
Jeff Spivey	3 0	х		х						
Vice President Marc Vael	1 0									
Vice President		Х		Х						
Theresa Grafenstine	1 0									
Vice President (6/13-12/13)	1 0	Х		Х						
Vittal Raj	3 0	V		Х						
Vice President (6/13-12/13)	1 0	Х								
Christos Dimitriadis	3 0	x		х						
Vice President / Director	0 0									
Krysten Marie McCabe	3 0	х								
Director Jo Stewart-Rattray	3 0									
Director	0 0	Х								
John Ho Chi	3 0									
Director (1/13-6/13)	0 0	Х								
Kenneth Lee Vander Wal	3 0	х								
Past President	2 0									
Emil D'Angelo	3 0	Х								
Past President (1/13-6/13) Ronald Hale	2 0 50 0									
CKO / Acting Secretary & CEO	1 0			Х				379,660	7,370	42,844
Susan Caldwell	50 0									
Secretary & CEO (1/13-9/13)	1 0			Х				1,399,380	13,118	25,720
Ronald Riba	50 0				х			585,345	11,485	33,497
Chief Operating Officer	1 0				^			303,313	11,103	33,137
Robert Micek	50 0				х			88,813	1,757	
Chief Financial Officer Scott Artman	1 0 50 0									
					Х			323,466	6,247	37,814
Chief Volunteer Mgt Officer Charles Cribaro	1 0 50 0									
Chief HR and Admin Officer	1 0				Х			365,236	7,083	25,864
Tim Mason	50 0				U			202 760	E 433	34.047
Chief Marketing Officer	1 0				Х			282,769	5,433	34,817
Diane Nelson	50 0				х			285,561	5,489	36,220
Chief Membership Officer	1 0				<u> </u>			203,301	3,103	30,220
Jane Seago	50 0				х			297,755	5,733	22,490
Chief Communications Officer Terry Trsar	1 0 50 0		_				_			
Chief Relations Officer	1 0				Х			328,895	6,356	45,608
CHICL ICIGUOTIS OTHICE	1 10	L	l		l	L	1	<u> </u>	<u> </u>	<u> </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th persoi and a	ion (d nan o n is b	ne b	ox, u an of	nless ficer	;	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
Neville Rademeyer	50 0				х			288,761	2,591	17,948
Chief Fin Officer (1/13-4/13)	1 0									
Brian Selby	50 0					l x		264,063	5,279	20,682
Director of COBIT Initiatives	1 0					^		201,003	3,213	20,002
Thomas Lamm	50 0									
Director of Prof Advocacy	0 0					Х		248,656	0	35,828
Priya Singh	50 0							222.404		25.405
Director of Info Technology	0 0					Х		232,101	0	35,405
Shannon Donahue	50 0							201 142	0	0.677
Dir Info Secunty Practices	0 0					Х		201,143	0	9,677
NARAYANAN KRISHNAN	50 0					,			_	,
DIRECTOR OF WEB SERVICES	0 0					Х		191,785	0	4,184

DLN: 93493127017824

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Information Systems Audit and Control Association 23-7067291 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes 3 Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2013						Page 2
Pä	art III-A Complete if the organization	is exemp	t under	section 501(c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► If the filing organization belongs to a	on offiliated	aroup (and	List in Dort IV or	ah affiliated are	un mambaria nam	o addraga ETN
^	expenses, and share of excess lobb			iistiii Paitiv ea	ich ammateu gro	up member s nam	e, address, ETN
<u>B</u>	Check ► ☐ if the filing organization checked bo	x A and "lim	ited contro	ol" provisions ap	oly		
	Limits on Lobbying E (The term "expenditures" means ar			l.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	opinion (gras	s roots lob	bying)			
b	Total lobbying expenditures to influence a legisl	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and 1d)					
f	Lobbying nontaxable amount Enter the amount to	from the follo	wing table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbyi	ing nontax	able amount is:			
	Not over \$500,000	20% of the	amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plu	us 15% of the	e excess over \$500,	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plu	us 10% of the	e excess over \$1,00	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plu	us 5% of the	excess over \$1,500	000		
	Over \$17,000,000	\$1,000,000					
	Grassroots nontaxable amount (enter 25% of lir	ne 1f)					
h	Subtract line 1g from line 1a If zero or less, ent	er-0-					
i	Subtract line 1f from line 1c If zero or less, ente	er-0-					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line	1ı, dıd the	organization file	Form 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t Lobbying Exp	section 5 he instruc	01(h) el ctions fo	r lines 2a thr	have to cor ough 2f on p		ne five
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
<u>2a</u>	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
c	Total lobbying expenditures						
d	Grassroots nontaxable amount						

Tor each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers?	Yes	No	Ama	-
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amo	ount
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
 Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? 				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
 h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? 				
j Total Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(6)$	01(c))(5), o	r sect	ion
501(c)(6).			Ye	s No
1 Were substantially all (90% or more) dues received nondeductible by members?		Г	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2 Ye	s
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	No
Part III-B Complete if the organization is exempt under section 501(c)(4), section 505(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N line 3, is answered "Yes."				
1 Dues, assessments and similar amounts from members	1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
a Current year	2a			
b Carryover from last year	2b			
c Total	2c			
 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and 	3			
political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	4 5			
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group Part II-B, line 1 Also, complete this part for any additional information	list),	Part II	-A , line	 2, and
Return Reference Explanation				
			-	

Belledale e (Form 330 of	-		rage -r
Part IV Suppler	nental Information <i>(continu</i>	ed)	
Return Referer	ce	Explanation	
-			
-			

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493127017824

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)

Open to Public

emal Reve	enue Service and its instruct	ions is at <u>www.irs.gov/10riii990</u> .		Ins	pectio	on
Informa	of the organization tion Systems Audit and			loyer identification r	umber	
	Association			7067291		
Part :	Organizations Maintaining Donor Advorganization answered "Yes" to Form 990		unds	or Accounts. Cor	nplete	if the
	organization answered Tes to Form 250	(a) Donor advised funds		(b) Funds and other	account	ts
То	tal number at end of year					
Ag	gregate contributions to (during year)					
Ag	igregate grants from (during year)					
Ag	gregate value at end of year					
	d the organization inform all donors and donor advisonds are the organization's property, subject to the or		ıor advı	sed	Yes [- _{No}
us	d the organization inform all grantees, donors, and do ed only for charitable purposes and not for the benef inferring impermissible private benefit?			r purpose	Yes [_ No
art I		the organization answered "Yes" t	n Forn		· · · ·	
 	prose(s) of conservation easements held by the organization of land for public use (e.g., recreation Protection of natural habitat Preservation of open space complete lines 2a through 2d if the organization held a seement on the last day of the tax year	or education) Preservation of an Preservation of a	certifie	ically important land d historic structure n of a conservation	area	
Ca	sement on the last day of the tax year			Held at the End o	f the V	ear
a To	otal number of conservation easements		2a	Tield at the End o	·······	<u>cui</u>
	otal acreage restricted by conservation easements		2b			
	umber of conservation easements on a certified histo	oric structure included in (a)	2c			
ı Nu	umber of conservation easements included in (c) acq storic structure listed in the National Register	uired after 8/17/06, and not on a	2d			
Nι	umber of conservation easements modified, transferr	ed, released, extinguished, or terminate	ed by th	ne organization during	l	
	e tax year 🗠		•			
Nι	umber of states where property subject to conservati	on easement is located ►				
	oes the organization have a written policy regarding t forcement of the conservation easements it holds?	he periodic monitoring, inspection, han	dling of		Yes [- _{No}
St ►	aff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments d	luring the year		
 Δr	———————— mount of expenses incurred in monitoring, inspecting	and enforcing conservation easement	s durina	the year		
.		, and emoreing conservation casement	o dumin	g the year		
Do	es each conservation easement reported on line 2(cold section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	tion 17		Yes 「	– _{No}
ba	Part XIII, describe how the organization reports cor llance sheet, and include, if applicable, the text of the e organization's accounting for conservation easeme	e footnote to the organization's financia				
art I		s of Art, Historical Treasures,	or Otl	her Similar Asse	ts.	
wc	the organization elected, as permitted under SFAS 1 orks of art, historical treasures, or other similar asservice, provide, in Part XIII, the text of the footnote t	16 (ASC 958), not to report in its reve ts held for public exhibition, education,	or rese	arch in furtherance o		
wo	the organization elected, as permitted under SFAS 1 orks of art, historical treasures, or other similar asse crvice, provide the following amounts relating to these	ts held for public exhibition, education,				
(i)	Revenues included in Form 990, Part VIII, line 1			► \$		
(ii	Assets included in Form 990, Part X			► \$		
Ιf	the organization received or held works of art, histori llowing amounts required to be reported under SFAS					
	evenues included in Form 990, Part VIII, line 1	· -		► \$		
Κŧ	.venues included in Form 550, Fait VIII, lille I			F P		

b Assets included in Form 990, Part X

Part	Organizations Maintaining Collections	<u>of Art, Hi</u>	stori	<u>cal T</u>	<u>reasu</u>	<u>ires, or Ot</u>	<u>heı</u>	<u> Similar Asse</u>	ets (continue
3	Using the organization's acquisition, accession, and othe collection items (check all that apply)	er records, o	heck	any of	the foll	owing that ai	re a	significant use of	ts
а	Public exhibition	d	Γ	Loan	orexc	hange progra	ms		
b	Scholarly research	е	\vdash	Othe	r				
c	Preservation for future generations								
4	Provide a description of the organization's collections an Part XIII	d explain ho	w the	y furth	er the d	organızatıon's	s ex	empt purpose in	
5	During the year, did the organization solicit or receive do assets to be sold to raise funds rather than to be maintain								Yes □ No
Par		Complete i	f the	orgar	ıızatıoı			es" to Form 990	
1a	Is the organization an agent, trustee, custodian or other included on Form 990, Part X?					or other asse	ts n		Yes
b	If "Yes," explain the arrangement in Part XIII and compl	ete the follo	wing	table					
								Amo	ınt
c	Beginning balance					<u> </u>	lc		
d	Additions during the year					<u> </u>	Ld		
e	Distributions during the year					<u> </u>	le		
f	Ending balance					Ŀ	Lf		
2a	Did the organization include an amount on Form 990, Pai	rt X, lıne 21	7					Γ	Yes
b	If "Yes," explain the arrangement in Part XIII Check he	re if the exp	lanatı	on has	been p	provided in Pa	art >	(111	୮
Par	t V Endowment Funds. Complete if the organ	nization an	swer	ed "Ye					
	(a)Current	year (I	Prior	year	b (c) ⊤	wo years back	(d)⊺	hree years back (e	:)Four years ba
1a	Beginning of year balance				-				
Ь	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses				-				
g	End of year balance								
2	Provide the estimated percentage of the current year end	d balance (li	ne 1g	, colun	nn (a))	held as			
а	Board designated or quasi-endowment ▶								
b	Permanent endowment ►								
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 10	0%							
За	Are there endowment funds not in the possession of the	organızatıor	that	are hel	d and a	dministered	for	the	
	organization by (i) unrelated organizations							3a(i)	Yes No
	(ii) related organizations				• •		•	3a(ii)	
ь	If "Yes" to 3a(II), are the related organizations listed as		Sche	· · dule R?	٠.٠.		٠. ٠	3b	
4	Describe in Part XIII the intended uses of the organization								<u> </u>
Par	Land, Buildings, and Equipment. Compl 11a. See Form 990, Part X, line 10.	lete if the	orgar	nizatio	n ansv	wered 'Yes'	to	Form 990, Part	IV, line
	Description of property) Cost o	r other stment)	(b) Cost or other		(c) Accumulated depreciation	(d) Book valu
1a l	and								
b E	Buildings								
cι	easehold improvements					808,	579	567,603	240,9
d E	Equipment					8,596,	289	5,091,318	3,504,9
e (Other								
	. Add lines 1a through 1e <i>(Column (d) must equal Form 99</i>								

Part VII Investments—Other Securities. Co	omplete if the organization	answered 'Yes' to Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. C	omplete if the organization	 on answered 'Yes' to Form 990, Part IV, line 110
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	F	
		0, Part IV, line 11d See Form 990, Part X, line 15
(a) Desc	ription	(b) Book value
		+
Total. (Column (b) must equal Form 990, Part X, col.(B) line	15)	
Part X Other Liabilities. Complete if the org		
Form 990, Part X, line 25.		, .,
1 (a) Description of liability	(b) Book value	
Federal income taxes	0	
DEFERRED RENT	313,136	
INTERCOMPANY PAYABLE	202,592	
OPEN ORDERS	168,906	
STATE CHECK LIABILITY	62,100	
NOTES - CAPITAL LEASE	10,069	
CONSIGNMENT GOODS	80	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 756,883	

Part		Revenue per Audited Financial Statements With Revenue po wered 'Yes' to Form 990, Part IV, line 12a.	er Re	eturn Complete if
1		er support per audited financial statements	1	
2		ut not on Form 990, Part VIII, line 12		
а		tments		
ь	J	facilities		
С		ts		
d)		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 99	90, Part VIII, line 12, but not on line 1		
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b . 4a		
b	•)		
c			4c	
5	Total revenue Add lines 3 an	d 4c. (This must equal Form 990, Part I, line 12)	5	
Part	XII Reconciliation of E	expenses per Audited Financial Statements With Expenses aswered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1		er audited financial statements	1	
2	Amounts included on line 1 bu	ut not on Form 990, Part IX, line 25		
а	Donated services and use of f	facilities		
b	Prior year adjustments			
c	Other losses	2c		
d	Other (Describe in Part XIII))		
e	Add lines 2a through 2d	· · · · · · · · · · · · · · · · · · ·	2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		3	
4	Amounts included on Form 99	00, Part IX, line 25, but not on line 1:		
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII))		
c	Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·	4c	
5	Total expenses Add lines 3 a	nd 4c. (This must equal Form 990, Part I, line 18)	5	
Part	XIII Supplemental In	formation		
Part '		r Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, junes 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to		le any additional
	Return Reference	Explanation		
	3 (ASC 740) Footnote	Information Systems Audit and Control Association (ISACA) and IT Gove have received favorable determination letters from the Internal Revenue Sexempt from Federal income taxes under Section 501(a) of the Internal Reas organizations described in Sections 501(c)(6) and 501(c)(3), respectivates pertaining to unrelated business income. The Financial Accounting guidance that requires tax effects from uncertain tax positions to be recognisted to be a taxing authority. Management has determined there are no positions that require recognition in the financial statements. Additionally taxes is reflected in these financial statements, and there is no interest of statement of activities or statement of position. The tax years ending 201 are still open to audit for both Federal and state purposes.	Servic evenu vely, o Stand gnized ie pos o mat r, no p r pena	e, stating that they are the Code of 1986 (IRC), except for income lards Board issued in the financial ition were to be the rerial uncertain provision for income alties recognized in the

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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SCHEDULE F

Department of the Treasury

Internal Revenue Service

(Form 990)

As Filed Data -

DLN: 93493127017824

OMB No 1545-0047

2013

Open to Public **Inspection**

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization Information Systems Audit and Control Association 23-7067291 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used Yes No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the region (by type) (e.g., program service, describe for and investments employees, agents, and fundraising, program specific type of region in region ındependent services, investments, grants service(s) in region contractors in to recipients located in the region region) See Add'l Data 3,109,188 3a Sub-total **b** Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 3,109,188

Pa						ited States. Comp <u>duplicated if additio</u>			to Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2						les by the foreign co.(c)(3) equivalency			
3	Enter total nur	nber of other or	ganizations or ent	ities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
							appraisal, other)
							ula E (Earry 000) 2012

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	V	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	V	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u>ح</u> ا	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	V	. No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	দ	. No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	V	. No

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013	Page 5
method; amounts of inve (accounting method); ar	required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting estments vs. expenditures per region); Part II, line 1 (accounting method); Part III d Part III, column (c) (estimated number of recipients), as applicable. Also complete additional information (see instructions).
ReturnReference	Explanation

Schedule F (Form 990) 2013

Additional Data

Software ID:

Software Version:

EIN: 23-7067291

Name: Information Systems Audit and Control Association

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Europe (Including Iceland and Greenland)			Program Services	Educ & Conferences	863,689
East Asia and the Pacific			Program Services	Certification Exams	657,934
Europe (Including Iceland and Greenland)			Program Services	Certification Exams	416,444

Form 990 Schedule F	Part I - Activit	ties Outside T	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Central America and the Caribbean			Program Services	Educ & Conferences	263,452
Sub-Saharan Africa			Program Services	Certification Exams	249,213
South Asia			Program Services	Certification Exams	231,688

Form 990 Schedule F Part I - Activities Outside The United States										
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region					
Europe (Including Iceland and Greenland)			Conduct board meetings	Annual BoD Meeting	107,745					
Middle East and North Africa			Program Services	Certification Exams	103,962					
North America			Program Services	Certification Exams	91,586					

Form 990 Schedule F Part I - Activities Outside The United States										
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region					
South America			Program Services	Certification Exams	51,684					
Central America and the Caribbean			Program Services	Certification Exams	29,902					
Russia and the Newly Independent States			Program Services	Certification Exams	26,139					

Form 990 Schedule F	Part I - Activit	<u>ties Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
North America			Program Services	Educ & Conferences	7,500
Middle East and North Africa			Program Services	Educ & Conferences	4,500
South Asia			Program Services	Educ & Conferences	3,750

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

Open to Public

DLN: 93493127017824

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number Information Systems Audit and 23-7067291 Control Association Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

2 Describe in Part IV the oPart II Grants and Ot		res for monitoring the us Governments and	=		Complete if the or	ganization answord	"Vos" to
Form 990, Part 1	IV, line 21, for any	recipient that receive	ed more than \$5,000). Part II can be dup	olicated if additional s	space is needed.	res to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) American Red Cross 2200 West Harrison Street Chicago, IL 60612	53-0196605	501 (c) (3)	10,000				Typhoon Relief

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

for Monitoring Grants in the U ${\sf S}$

ī	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance		b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance		
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								
Return Reference	Explanation							
The Organization's Procedures	During the year a grant was made to a prominent public charity to assist in their relief efforts of a catastrophic event. The grant was restricted for such							

DLN: 93493127017824

OMB No 1545-0047

Schedule J

(Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization Information Systems Audit and Control Association

Employer identification number

23-7067291

Questions Regarding Compensation Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence 굣 Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract ~ Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Yes 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5b Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation	
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990	
See Addıtıonal Data Table								

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

the complete the parties any additional mornadon				
Return Reference	Explanation			
Tax indemnification and gross-up payments	Information Systems Audit and Control Association (ISACA) paid tax gross-up payments that were treated as taxable compensation to the following individuals. Ronald Hale (Chief Knowledge Officer / ACTING SECRETARY & CHIEF EXEC OFFICER), RONALD RIBA (CHIEF OPERATING OFFICER), Robert Micek (Chief Financial Officer), Scott Artman (Chief Volunteer Mgt. Officer), Jane Seago (Chief Communications Officer), Terry Trsar (Chief Relations Officer), Diane Nelson (Chief Membership Officer), Charles Cribaro (Chief Human Resource and Admin. Officer), Tim Mason (Chief Marketing Officer), Priya Singh (Director of Information Technology), Brian Selby (Director of COBIT Initiatives), Thomas Lamm (Director of Professional Advocacy), Shannon Donahue (Director of Information Security Practices), and Narayanan Krishnan (Director of Web Services). The amount was \$108 for all individuals			
Discretionary spending account	Information Systems Audit and Control Association (ISACA) provided a discretionary spending account for the following individuals that were treated as taxable compensation. Ronald Hale (Chief Knowledge Officer / Acting Secretary & Chief Exec. Officer), \$11,076 Ronald Riba (Chief Operating Officer), \$11,000 Robert Micek (Chief Financial Officer), \$847 Scott Artman (Chief Volunteer Mgt. Officer), \$11,005 Jane Seago (Chief Communications Officer), \$11,000 Terry Trsar (Chief Relations Officer), \$11,000 Diane Nelson (Chief Membership Officer), \$11,000 Charles Cribaro (Chief Human Resource and Admin. Officer), \$11,000 Tim Mason (Chief Marketing Officer), \$11,000 Susan Caldwell (Secretary & Chief Exec. Officer), \$69,990 Neville Rademeyer (Chief Financial Officer), \$3,808			
Severance Payment	Neville Rademeyer, Chief Financial Officer (1/1/13-4/17/13), received a severance payment in the amount of \$143,308 in calendar year 2013 from Information Systems Audit and Control Association (ISACA) This payment has been reported in Schedule J, Part II, column (b)(iii)			
Supplemental nonqualified retirement plan	Susan Caldwell (Secretary & Chief Exec Officer) participated and received payments from a supplemental nonqualified retirement plan that was established, sponsored, and maintained by Information Systems Audit and Control Association (ISACA) The organization paid the amount of \$76,923 and was reported as taxable income per the terms of the CEO employment contract Susan Caldwell retired from ISACA On September 30, 2013			
Remuneration for years of service	Susan Caldwell received a one-time \$500,000 remuneration bonus payment from the board of directors of Information Systems Audit and Control Association (ISACA) for her years of service to the organization. The payment was taxable and is shown in column B(II)			

Schedule J (Form 990) 2013

Software ID: **Software Version:**

EIN: 23-7067291

Name: Information Systems Audit and Control Association

Form 990, Schedule J, Pa	ırt I	I - Officers, Direc	tors, Trustees, Ke	y Employees, and	Highest Compens	sated Employees		
(A) Name			f W-2 and/or 1099-MIS		(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Ronald Hale CKO / Acting Secretary & CEO	(ı) (ıı)	6,344	1,026	1	16,104 322	30,619 612	•	
Susan Caldwell Secretary & CEO (1/13-9/13)	(ı) (ıı)	11,157	1,961		17,157 343	15,674 313		
Ronald Riba Chief Operating Officer	(I) (II)	9,540	1,945		17,157 343	20,735 415		
Scott Artman Chief Volunteer Mgt Officer	(I) (II)	5,063			12,902 258	27,862 557		
Charles Cribaro Chief HR and Admin Officer	(I) (II)		0 1,2 1 2		14,775 295	14,356 287		
Tım Mason Chief Marketing Officer	(I) (II)				8,361 167	29,492 590		
Diane Nelson Chief Membership Officer	(I) (II)	252,549 5,051			12,873 257	25,877 518		
Jane Seago Chief Communications Officer	(I) (II)				13,990 280	12,328 247		
Terry Trsar Chief Relations Officer	(I) (II)				13,691 274	35,084 702		
Neville Rademeyer Chief Fin Officer (1/13- 4/13)	(I) (II)			159,191	6,817 136	13,098 262		
Brian Selby Director of COBIT Initiatives	(ı) (ıı)				12,462 249	10,824 216		
Thomas Lamm Director of Prof Advocacy	(I) (II)			108	11,677 0	27,269 0	287,602 0	
Priya Singh Director of Info Technology	(I) (II)		17,600 0	108	11,255 0	27,110 0	270,466 0	
Shannon Donahue Dir Info Security Practices	(I) (II)		, ,5 5 5	1,408	9,677 0	2,319 0	213,139 0	
NARAYANAN KRISHNAN DIRECTOR OF WEB SERVICES	(I) (II)		12,300	1,208	4,184 0	1,392 0	197,361 0	

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DLN: 93493127017824

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

	e organızatıon ystems Audıt and ıatıon									er ident 67291	tificatio	on numb	er
Part I E	xcess Bene	fit T	ransacti	ons (secti	on 501(c)(3	3) and section	n 501(c)(4)).		
	omplete if the												
1 (a) N	lame of disqua	lıfıed	person (ship between		(c) Desc	cription	of tra	nsactio	n	(d) Cor	rected?
				perso	n and organiz	zation						Yes	No
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													-
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													-
2 Entert	he amount of t	av in/	curred by or	raanization i	managers or	disqualified ne	reone during t	ha vaa	runda	rsection	n .		_
4958		a x 1111	· · ·	yanızatıdır		uisquaimeu pe	· · ·	. ie yea		F \$			
3 Entert	he amount of t	ax, ıf	any, on line	2, above, r	eımbursed by	the organizat	ion			▶ \$			
										'			
Part II	Loans to a												
						990-EZ, Part V		Form 9	90, Pa	art IV , li	ine 26,	or if the	
(a) Name o		eport	(c)	(d) Loan		line 5, 6, or 22 (e)Original	(f)Balance	(g) In		(h)		(i)W	rıtten
interested		ship	Purpose of	1		principal	due	defaul		Approv	/ed	agree	
person	with	•	loan	organizati	on?	amount				by			
	organiza	organization								board or			
										commi	ttee?		
				То	From			Yes	No	Yes	No	Yes	No
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Total			▶ \$										
	Grants or A												
	Complete if	_	_										
	of interested erson) Relationsl erested per			nt of assistanc	e (d) Type	eorass	istanc	:e (e) Purpo	se or as	sıstance
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		1			1								

Part IV Business Transactions Complete if the organizati			ne 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	f zatıon':
				Yes	No
(1) Rolf Von Roessing	Former Officer	44,500	A uthor of publication/book		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
interested persons	Rolf von Roessing is a former vice president of Information Systems Audit and Control Association (ISACA) ISACA conducted business with Forfa AG Holding during the fiscal year Forfa AG Holding was compensated for Rolf von Roessing providing services as an author of a publication Forfa AG Holding is the name of Rolf von Roessing's individual business. The transaction was conducted at arm's length and at fair market value

Schedule L (Form 990 or 990-EZ) 2013

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization
Information Systems Audit and
Control Association

Employer identification number

23-7067291

Return Reference	Explanation
OTHER PROGRAM SERVICES	Information Systems Audit and Control Association (ISACA) targets two goals with its activities increasing both the credibility and the capability of its constituents. The association achieves those activities by providing information, standards, publications and academic guidance (in addition to the items noted in the descriptions of program achievements 1, 2 and 3). The ISACA Journal is ISACA's official magazine issued bimonthly, and supported in the off months by online articles, the Journal seeks to enhance the proficiency and competitive advantage of its international readership by providing peer-review ed managerial and technical guidance from experienced global authors. It is available in digital format on the wieb site and via mobile app as well. Other regular periodicals issued by ISACA include @ISACA, a biw eekly electronic newsletter dedicated to ISACA news, ExpressLine, published monthly and providing chapter leaders information and resources to help them carry out their responsibilities, and COBIT Focus, issued quarterly to COBIT users, to provide them case studies, information on new products and educational opportunities, and general tips and techniques. The ISACA Bookstore offers a selection of peer-reviewed publications on professional topics of interest to ISACA members, at discounted prices. New selections are added regularly, to ensure the catalog remains current with changing trends and member needs. In 2013, 32 books were added to the Bookstore roster, and several volumes were added in a variety of non-English languages. Armong those publications were ISACA's own research publications and certification study aids. The total number of publications in the Bookstore at the end of 2013 w as 547 ISACA dedicates considerable attention to universities (professors) increased by 23 percent from 2012 to 2013 and the number of students topped 1,700. ISACA issues Information Systems Auditing Standards, Guidelines and Procedures, which provide prescriptive or suggested guidance on how audits should be

Return Reference	Explanation
Members or Stockholders	Information Systems Audit and Control Association (ISACA) maintains a membership of individuals, there is no corporate membership category. Anyone interested in the purposes and objectives of the association is eligible for membership. The vast majority of ISACA members also belong to a local chapter (membership in ISACA is required for anyone holding membership in a chapter). A member-at-large category exists for individuals who wish to join ISACA but who live at such a distance from a local chapter that attendance at meetings is prohibitive. Student and retired member categories are offered as well. ISACA's membership is characterized by diversity. The constituents live and work in more than 180 countries and run the gamut of job titles, including information system auditor, consultant, educator, information security manager, regulator, chief information officer, internal and external auditor, compliance officer, risk manager and student. Some are new to the field, while others are at middle management levels or senior ranks. They work in finance and banking, public accounting, hospitality, healthcare, government and the public sector, utilities, manufacturing, and retail. ISACA members embrace this diversity as providing a vast learning ground where they may delve into the challenges and opportunities faced by colleagues in other countries, positions or industries. ISACA recognizes that its members constitute an extensive and varied pool of expertise, expertise the association counts on to help provide services and products that engender credibility and capability in its constituents. The more members, the more expertise, the more expertise, the better the ability to meet constituent needs. ISACA's members are its most valuable asset.

Return Reference	Explanation
PERSONS WHO MAY ELECT GOVERNING BODY MEMBERS	Information Systems Audit and Control Association (ISACA) has a Nominating Committee that prepares a slate of officers (international president and vice presidents) for member review. Members may submit the names of additional candidates by way of petition prior to 120 days before the Annual Meeting of the Membership. The petition must be signed by one-twentieth of 1 percent of the members in good standing, equaling a minimum of 100 members, no more than 20 of which may be from any one chapter. If members propose additional candidates or if the Nominating Committee itself proposes more candidates than there are openings on the Board of Directors, an election is held. If an election is held, the election is conducted by mail ballot. Only those ballots received 20 or more days prior to the Annual Meeting are counted. Results of the election are certified by an independent professional group and announced at the Annual Meeting. If no additional candidates are proposed by the members, or the Nominating Committee's slate presents a number of candidates which does not exceed the number of openings available, the committee's slate is considered elected by acclamation.

Return Reference	Explanation
GOVERNING BODY DECISIONS SUBJECT TO APPROVAL	Whereas not all decisions of the Board of Directors are subject to review and approval by the membership, certain ones are Each year, at the Annual Meeting of the Membership, the following items are presented to the members in attendance for approval - Highlights of decisions made by the board over the previous year - The previous Annual Meeting's minutes - The treasurer's report - Appointment of the association's independent auditors for the following year in addition, if the Board of Directors has made any revisions to the Articles of Incorporation or Bylaws, those revisions must be presented at the Annual Meeting or by written ballot to the members respectively for ratification. The revisions take effect only after member ratification is attained.

Return Reference	Explanation
SUMMARY OF THE FORM 990 REVIEW PROCESS	The 2013 Form 990 for Information Systems Audit and Control Association (ISACA) was prepared by Grant Thornton LLP (Grant Thornton), based upon information provided by ISACA. This document summarizes the review points and availability associated with the returns. The data for the return was compiled based on information prepared for the 2013 audit, as well as other accounting records. This information was submitted to Grant Thornton for preparation of the returns. In addition to the financial information Grant Thornton received, Grant Thornton had an opportunity to raise questions about governance and other issues, and request additional information as needed. The narrative explanations of program accomplishments and policies were coordinated with the ISACA Chief Communications Officer and appropriate Chiefs or Directors of the organization. Upon completion of the return, several layers of review were conducted. Initial reviews of return. The initial review of the completed return was completed by the CFO and respective staff within the finance department. Senior management review. Following the initial review, the Acting CEO, Chiefs, and Directors were provided a copy of the return for comment. The Acting CEO and Chief. Human Resources and Administration Officer also provided an additional review of the compensation-related areas. Comments were forwarded to Grant Thornton for incorporation into the return. Volunteer review. The Compensation Committee was delegated the review of the compensation-related sections of the return (as outlined in its charter.) A detailed review of the Form 990 compensation data and the applicable supporting documentation was completed by an independent external accounting firm. The conclusions of the review were provided to the Compensation Committee as part of its review of the related disclosures pertaining to compensation.—The organization's Governance Advisory Council (GAC) chair review ed the remainder of the return. The International President was also provided the opportunity

Return Reference	Explanation
COMPLIANCE WITH WRITTEN CONFLICT OF INTEREST POLICY	Information Systems Audit and Control Association (ISACA) has a formal written conflict of interest policy addressing instances where a third-party relationship of a paid consultant, volunteer and/or employee could in some way potentially present or appear to present a compromise related to actions and decisions made on behalf of ISACA. The policy allows for remedies and/or appropriate responses based on a joint determination by ISACA management and volunteer leadership of the nature and extent of the potential conflict. The conflict of interest policy is reviewed on a periodic basis by the Governance Advisory Council (GAC) and approved by the ISACA Board of Directors. Potential conflicts of interest are documented and monitored each year, through (1) self-proclamations made by individual volunteers who sign the participation agreements required for participation in association boards, committees, subcommittees and task forces, (2) disclosure of conflicts in standard consulting agreements, and (3) disclosure by ISACA employees upon hire (and annually) by review and signature of the organization's employee agreement. Consultants, volunteers and employees are encouraged to report any conflicts that may arise throughout the year. If such instances are reported, they are dealt with at that time and based on the circumstances relating to the potential conflict.

Return Reference	Explanation
Process for Determining Compensation	The compensation philosophy of Information Systems Audit and Control Association (ISACA), which is affirmed by the Board of Directors, is to provide competitive compensation and benefits coverage in support of the goals and objectives of the organization. The compensation philosophy is supported by the use of an independent compensation consulting firm and the establishment of a compensation committee composed of independent members of the Board of Directors (current and two immediate past international presidents). Based on the compensation philosophy, the compensation range for the CEO is developed by the compensation consultant and reported to the committee. Compensation ranges are also developed by the consultant for the executive management team with compensation variances to the ranges provided to the committee. Ranges are calculated based on position responsibilities and a compilation of published compensation surveys for defined comparative groups representative of ISACA. In addition, available data from filed IRS Form 990s may be used to supplement the survey data utilized by the compensation committee. The final report of the compensation consultant as accepted by the committee, the compensation philosophy, and contract (if applicable) then serve as the basis for the determination of compensation, consisting of base salary, total cash compensation and benefits. Determination for executive management is made by the CEO based upon the accepted compensation ranges. Determination for the CEO is made by the compensation committee itself. This process is completed on an annual basis, gathering the information necessary to evaluate the market competitiveness of ISACA's compensation, provide data on executive compensation from a control and governance standpoint, and facilitate ISACA's ability to attract, retain and motivate quality staff, accomplish organizational objectives and provide value to its constituents, which ISACA considers critically important to its future.

Return Reference	Explanation
INFORMATION MADE AVAILABLE TO PUBLIC	The following documents are posted to the web site and provided upon request (1) Participation agreement and intellectual property (IP) waiver, which outlines the conflict of interest policy and intellectual property ownership issues and is required to be signed by all volunteers, (2) the Articles of Incorporation and Bylaws of the organization, and (3) the annual report. Information Systems Audit and Control Association (ISACA) does not have a Form 1023, but it does provide the IRS Letter of Determination, upon request. In addition, Form 990 is publicly available through Guidestar's web site and the Illinois Attorney General's web site.

Return Reference	Explanation
Additional information required for other fees for services	Certification Exam Development and Administration 2,756,910 Headquarters Administration 874,272 Media/Public Relations 707,176 Research Development 400,810 Education Outside Services 382,063 COBIT Development 281,626 Recruiting 275,553 Temporary Staff Services 223,701 Member Services 134,776 Journal Publishing 36,905

Return Reference	Explanation						
Other changes in net assets	UNREALIZED GAINS/LOSSES 2,373,571 TOTAL 2,373,571						

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DLN: 93493127017824

Related Organizations and Unrelated Partnerships

2013

Open to Public Inspection

Employer identification number

23-7067291

Department of the Treasury Internal Revenue Service

Control Association

(Form 990)

SCHEDULE R

Name of the organization

Information Systems Audit and

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

► Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (c) Section 512(b) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling (13) controlled or foreign country) (if section 501(c)(3)) entity entity? Yes No ISACA (1) ∏ Governance Institute Research/DevI 501 (c) (3) Line 11, II 3701 Algonquin Road Suite 1010 Rolling Meadows, IL 60008 95-3080691

Part III	Identification of Related Org because it had one or more rela						ation ansv	vered "Ye	es" on	Form	990, Part	IV, lu	ne 34	ļ
	(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	entity -	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(h Disprop r allocat	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	j) eral or agıng :ner?	(k) Percentage ownership
						,			Yes	No		Yes	No	
												_		
													\square	
Part IV	Identification of Related Org line 34 because it had one or mo	ore related organız							wered	d "Yes				IV,
Na	(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	Legal domicile (state or foreign		rg (e) Type of entity (C corp, S corp, or trust)	y Share of to	total Share	(g) e of end- -year ssets		(h) ercentage wnership	(i) Section 512 (b)(13) controlled entity?		No.
							1			-	ĺ	Yes	<u>*</u>	No
												ı		

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes No

							l					
1 D	During the tax year, did the orgranization engage in any of the following transactions with one or more r	elated organizations li	sted in Parts II-IV?									
а	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity											
b	Gift, grant, or capital contribution to related organization(s)											
c	Gift, grant, or capital contribution from related organization(s)											
d	d Loans or loan guarantees to or for related organization(s)											
е	Loans or loan guarantees by related organization(s)				1e		No					
f	f Dividends from related organization(s)											
g	g Sale of assets to related organization(s)											
h	Purchase of assets from related organization(s)				1h		No					
i	i Exchange of assets with related organization(s)											
j	j Lease of facilities, equipment, or other assets to related organization(s)											
k	k Lease of facilities, equipment, or other assets from related organization(s)											
ı	I Performance of services or membership or fundraising solicitations for related organization(s)											
n	m Performance of services or membership or fundraising solicitations by related organization(s)											
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)											
0	Sharing of paid employees with related organization(s)				10	Yes						
р	Reimbursement paid to related organization(s) for expenses				1 p		No					
q	Reimbursement paid by related organization(s) for expenses				1q	Yes						
r	r Other transfer of cash or property to related organization(s)											
s	s Other transfer of cash or property from related organization(s)											
	If the answer to any of the above is "Yes," see the instructions for information on who must complete (a)	(b)	(c)	(d)								
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining am	ount ı	nvolved	l					
(1) I	T Governance Institute	d	202,592	Cash								
(2) [T Governance Institute	q	72,200	Cash								
(3) [T Governance Institute	r	163,998	Cash								

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ⁷	_	(i) Code V ² UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
													_
			<u> </u>				l					<u> </u>	

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013