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Farm 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

A	For the	2013 cal	endar year, or tax year beginning , and ending		
В	Check if a	applicable:	C Name of organization SPECTRUM FOR LIVING DEVELOPMENT INC.	D Employer id	dentification number
	Address c	change	Doing Business As		
\equiv	NI		Number and street (or P.O. box if mail is not delivered to street address) Room/suite	22-2706159	
_	Name cha	an Ge	210 RIVERVALE ROAD 3	E Telephone n	lumber
	Inilial retu	ım	City or town State ZIP code	201-358-8000	n
\equiv	Terminate		RIVER VALE NJ 07675-6281	201-330-000	<u> </u>
_	remnate	su .	Foreign country name Foreign province/state/county Foreign postal code		
	Amended	l return		G Gross recelp	ots \$ 3,608,260
	Annlicatio	n pending	F Name and address of principal officer H(s) is this	s a group relum for	subordinates? Yes X No
		ni panang		ali subordinales	= =
					(see Instructions)
	Tax-exem		[X] 301(c)(3)	NO, BRACH A IISI.	(asa nanaciona)
J	Nebsite	: ► ww	w.spectrumforliving.org H(c) Gra	up exemption nu	mber ►
K	Form of or	rganization:	X Corporation	itlon. 1986	M State of legal domicile: NJ
	art I		mmary	1355	140
				Doct III Line 1	
ą	1	Briefly 0	escribe the organization's mission or most significant activities: See page 2 I	ran ili Line i	
Ĕ	1				
Activities & Governance	1				
Š	2		his box $lacktriangle$ if the organization discontinued its operations or disposed of more		its net assets.
ŏ	3	Number	of voting members of the governing body (Part VI, line 1a)	L	3 15
من	4	Number	of independent voting members of the governing body (Part VI, line 1b)	[4 15
ä	5	Total nu	mber of individuals employed in calendar year 2013 (Part V, line 2a)	Г	5 968
Ξ	6		imber of volunteers (estimate if necessary)		6 15
'n	7a		related business revenue from Part VIII, column (C), line 12		7a 0
_	b		elated business taxable income from Form 990-T, line 34	· · · · -	7b 0
	- <u>~</u>	1101 0111	erated dustriess taxable income norm room coo-1, line dy	Prior Year	Current Year
Revenue	8	Contribu	utions and grants (Part VIII, line 1h)	2,108,	
	9		n service revenue (Part VIII, line 2g)	2,610,	
ē	1 '				
æ	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)		776 1,137
_	11		evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	318,	
·//\	12		renue—add-lines & through ti (must equal Part VIII, column (A), line 12)	5,040,4	
Expenses VOU	13	Grants a	and similar amounts-paid-(Part-IX, column (A), lines 1-3)		0 883,041
S	14	Benefits	paint to or for members (Part IX column (A), line 4)	. 	0 0
≅ĸ	15		, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,173,	2,218,194
22	16a		ional fundraising fees (Part IX, column (A), line 11e)		0 0
48	. Б	Total fur	ndraising expenses-(Part-IX,-column (D), line 25) ▶ 273,968 通過主	経営におき	於此。經過其後, 於此,經過其後, 於此,經過其一十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十
	17	Other ex	xpenses (Part IX, column (A) lines 1/1a-11d, 11f-24e)	1,044,	812 886,571
7	18		penses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	3,218,	102 3,987,806
בר ה	19		e less expenses. Subtract line 18 from line 12	1,822,	337 -480,986
3 6	1			ing of Current Y	ear End of Year
4	20	Total as	sets (Part X, Ilne 16)	4,543,	020 3,381,141
Assets or	21		bilities (Part X, line 26)	4,914,	
Ž	22		ets or fund balances. Subtract line 21 from line 20	-371,	
	art II		inature Block		
			ITIACUTE BIOCK y, I declare that I have exemined this return, including accompanying schedules and statements, and to th	se hest of my know	wledne
			ect, and complete, Declaration of preparer (other than officer) is based on all information of which preparer		
				l	
	gn	7	Signature of officer	Date	
Н	Here				11/17/14
			Michael Lubetkin President / C	JEU	
		104	Type or print name and tille		PTIN
	لدان	Prin	II/Type preparer's name Preparer's signature Date		eck D # POOD4514
_	iid	Jan	nes P. Mulroy 11/		Femployed OOOJT) / T
	eparei	· -			
Us	e Only	¥		Firm's EIN ► 2	
			n's address ► 1 Spring Street, New/Brunswick, NJ 08901	Phone no.	732-828-1614
	w tha IE	RS discus	ss this return with the preparer shown above? (see instructions)		X Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

9-17 18

Farm 990 (2013)

Part IV:

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		- 1	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		l	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	ا ۽ ا		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5	\dashv	X
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		<u> </u>
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	Ť		
	complete Schedule D, Part III	8	- 1	Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		ļ	
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	<u> </u>	
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		^
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		- 1	
_	Schedule D, Parts XI and XII	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
13	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	Х	
14a	Did the second state with the second state of	13		X
b	Did the organization maintain an office, employees, or agents outside of the United States? . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		X
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
40	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	——
13	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	ا مر ا		
20a		19		- ×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b	-	X
		400		

Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	اما		
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	-
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States	22		x
22	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		 ^
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	l
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	-	<u> </u>	
TU	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Ιx
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	1		
	pnor year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			1
	current or former officers, directors, trustees, key employees, highest compensated employees, or			,
	disqualified persons? If so, complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ļ
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	ļ	x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			Ĥ
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	ľ		
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	١.,		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	32		,
33	If "Yes," complete Schedule N, Part II	132	+	X
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	"		
• •	III, or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	1	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled		T^{T}	
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2.	36	1	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37	↓	<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		1	1
	19? Note. All Form 990 filers are required to complete Schedule O	38	<u> </u>	Щ.

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		.	X
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	į		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			ļ
_	gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
L	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	\vdash	┝
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30	-	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	l		
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	igsqcut	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b	'	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			4
ь	and services provided to the payor?	7a	X	╁
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		├─
·	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	Ë		Ĥ
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		—
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter.			
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			H
b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	1	1

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year. 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent. 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Х 2 3 Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . 5 Did the organization have members or stockholders? Χ 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8b Χ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Х 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official. 15a Х 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization ► Maryann Diomede

210 Rivervale Rd , Suite 3, River Vale, NJ 07675-6281

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Form 990 (2013)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				-	()					
(A) Name and Title	(B) Average hours per	box,	unles	s pe	k more than one person is both an director/trustee)			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Christine A. LaRocca, Esq	3.00									
Chairperson	0 20		<u>L</u>	X			_			
(2) Maureen Pallatta	2.00									
Vice Chairperson	0 20	-		Х			_			
(3) Patricia Maurizi	2.00									
Secretary	0.20			X						
(4) Robert Nahum	2.00									
Treasurer	0.20	X		X				l		
(5) Paul Blaustein	2.00									
Trustee	0.20	X								
(6) Donna Cannillo	2.00	1	1	}		1	1	1	}	
Trustee	0 20	X							<u> </u>	
(7) Michael Carpenter	2.00				l					
Trustee	0 20	X		_						
(8) Andrea L. Kahn, Esq	2.00	1		[1		Ī			
Trustee	0.20	X	1			L.				
(9) Lawrence Mırı	1.00									
Trustee	0.20	Х			<u>L</u> .		<u> </u>			
(10) Joann McNiff-Hildenbrand	1.00									
Trustee	0.20	Х		l						
(11) Thomas Ott	1.00									
Trustee	0.20	X							1	
(12) Nancy Rapuzzı	2.00	_								
Trustee	0 20	•	1		1				1	
(13) Margaret Reager				Γ						
Trustee	0.20	• 1			1					
(14) Edward Rogan			Τ	T	Ī		T			
Trustee	0 20									

Part VII Section A. Officers, Directors, Tru	stees, Key Em	oloye	es,	and	Hi	ghes	C	mpensated Em	ployees (con	inued)	
			Ī	(C Pos	-					1	
(A)	(B)			eck	more	than c		(D)	(E)		(F)
Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation		Estimated amount of
	week (list any		_		~	g ∓		from	from related		other
	hours for related	호호	stitu	Officer	ey e	ghes	Former	the organization	organizations (W-2/1099-MISC		mpensation from the
	organizations	Individual trustee or director	tions		nplc	st co	_	(W-2/1099-MISC)	•	01	ganization
	below dotted line)	T tag	Institutional trustee		yee	Highest compensated employee					nd related ganizations
	,	6	stee			nsat					-
						ed					
(15) Martin Semar	2.00	1									
Trustee	0.20	_	╀	_	⊢					+-	
(16) Carmine G. Marchionda	40 00 0.00			x	ĺ			98,057			8,066
President/CEO (17) Mark Michelson	40.00	-	+	 ^		-		90,037		-	0,000
Senior VP Operations	0.00	1		x				141,281			17,862
(40) Cusan Manausa	40 00		╁	Ĥ	-			,==-			
VP Nursing & Clinical Services	0.00		1	x				113,587			19,436
(19) Maryann Diomede	40.00										
VP of Finance	0 00		<u> </u>	<u> </u>				102,758		١	19,436
(20) Ann Long	40 00							,			
VP Community Services	0 00	-	<u> </u>	X	<u> </u>	Ļ		92,767		_	12,362
(21) Sharyn Matthews	40.00	4			l						
VP Human Resources	0.00	-	1	X	_	<u> </u>	<u> </u>	99,807	ļ	_	229
(22) Lauren Turiello				١.,		[l				
Director of Development	0 00	_	╂	X	_	ļ	-	73,432			8,609
(23) Dale Sakuraı		. 1		L				00.045			0.540
Director of CQI	0 00		╁	×	╀	<u> </u>	├—	82,845		 	8,548
(24) William Schuldt		٠.		x	ŀ		ļ	85,772			19,436
Director of Administrative Services (25) Michael Lubetkin	40.00		+	┯	H	┼	┢	05,112		+-	_13,430
President/CEO	0.00	-1		x			l	20,135			21
					•	1 .	<u> </u>	910,441		0	114,005
c Total from continuation sheets to Part VII, S							•	112,938	 	0	168
d Total (add lines 1b and 1c).							>	1,023,379		0	114,173
2 Total number of individuals (including but not le							ive	d more than \$100	0,000 of		
reportable compensation from the organization				4				·			
											Yes No
3 Did the organization list any former officer, dir										2.5%	
employee on line 1a? If "Yes," complete Schee										3	X Maria de districtor
4 For any individual listed on line 1a, is the sum											建
the organization and related organizations gre	ater than \$150,0	003	If "Y	es, '	' coi	nplet	e S	chedule J for suc	ch		
ındıvıdual				•			•			4	X Section 1999
5 Did any person listed on line 1a receive or acc											
for services rendered to the organization? If "Y	es," complete S	ched	lule	J fo	r su	ch pe	rso	<u>n</u>	<u> </u>	5	<u> </u>
Section B. Independent Contractors											
1 Complete this table for your five highest comp										.1	
compensation from the organization Report o	ompensation for	tne c	calei	naai	ye	ar en	aing	g with or within th	ie organization	rs tax	
year.							Т	(B)			(C)
(A) Name and business ad	dress							Description of se	rvices		ensation
	·						+				
							T				
							Τ				
							$oxed{L}$				
									1	· · ·	N. Principolity, V. Ca
2 Total number of independent contractors (incl	•	ited t	to th	ose	list			e) who received			
more than \$100,000 of compensation from the	e organization	•	•			()		20		

1 01111 550 (20	NO SECTION	MI FOR LIVING DEVELOPMENT	III
Part VII	Statement o	of Revenue	

		Check if Schedule O contains	a response or n	ote to any line in	this Part VIII			<u> L L L </u>
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
اء ء	1a	Federated campaigns	<u>1a</u>	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b	0				
عَ ق	С	Fundraising events	1c	82,434				
g Z	d	Related organizations		46,400				1
હું ≅	-	Government grants (contributions		10,100				
Sin		• ,		 	į			
호텔	T	All other contributions, gifts, gran						
풀히		similar amounts not included abo		555,134				
S E	g	Noncash contributions included in li		0		Ì		
	h	Total. Add lines 1a-1f .			683,968			<u> </u>
g				Business Code			 	_
Le	2a	Management fee		561000	2,645,718	2,645,718		
å	b				0			
<u>5</u>	С				0			
Š	d				0			
E	е				0			
Program Service Revenue	f	All other program service revenu			0	Ť		
5	a	Total. Add lines 2a-2f			2,645,718			
	3	Investment income (including div			_,_,,,,,			
		other similar amounts)			1,401			1,401
	4	Income from investment of tax-ex			1,101			1,101
	5		*		0			
	3	Royalties	(ı) Real	(II) Personal	9			
	٠.	0	(1) 1 (04)	(11) 1 01001101				
	6a	Gross rents						
	b	Less rental expenses						
	C	Rental income or (loss)	0	0				
	d	Net rental income or (loss)			0			
	7a	Gross amount from sales of	(ı) Secunties	(II) Other				
		assets other than inventory	10,000	0				
	b	Less cost or other basis	1		1			
		and sales expenses	10,264	0				
	c	Gain or (loss)	-264	0				
	d	Net gain or (loss)			-264			-264
971	8a	Gross income from fundraising						
		events (not including \$	82 434			1		
Š	İ	of contributions reported on line						
œ	ļ	See Part IV, line 18		203,272				
Other Reve				91,176	1 1			
ð	b	Less direct expenses			{			112 006
	C	Net income or (loss) from fundra	•	· · · · · · ·	112,096			112,096
	ya	Gross income from gaming activ		1	1			
	Ι.	See Part IV, line 19			4 I			
	b	Less direct expenses			ł			
	C	Net income or (loss) from gamin	g activities	. <u>, ▶</u>	0			
	10a	Gross sales of inventory, less		İ				•
		returns and allowances		0]			
	Ь	Less. cost of goods sold	b	0				
	<u>c</u>	Net income or (loss) from sales	of inventory	<u></u> ▶	0			
		Miscellaneous Revenue		Business Code				
	11a	Other income		900099	63,901	63,901		
	Ь			<u> </u>	0	20,001		1
	c				0			
	l ă	All other revenue			0			
	e	Total. Add lines 11a-11d		<u> </u>	63,901			-
	12	Total revenue. See instructions			3,506,820	2,709,619		0 113,23
	114	i Juai Teveriue, Jee IIISuucuolis	<u> </u>	<u> </u>	1 3,500,620	2,709,019	l	υ <u>ρ</u> 113,23,

22-2706159

Form 990 (2013) SPECTRUM FOR LIVING DEVELOPMENT INC. Part IX: Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must complete all o	columns All other or	rganizations must co	omplete column (A).	
	Check if Schedule O contains a response or note	to any line in this Pa	nt IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the United States. See Part IV, line 21	883,041	883,041		
2	Grants and other assistance to individuals in the				
•	United States See Part IV, line 22	0		-	
3	Grants and other assistance to governments, organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	o			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,		·		
	trustees, and key employees	778,362		677,239	101,123
6	Compensation not included above, to disqualified				•
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salanes and wages	1,097,696		1,049,976	47,720
8	Pension plan accruals and contributions (include			li i	
	section 401(k) and 403(b) employer contributions).	0			
9	Other employee benefits	194,180		181,167	13,013
10	Payroll taxes	147,956		136,179	11,777
11	Fees for services (non-employees)			1	
a	Management	0 28,586		20 506	
b	Legal	8,418		28,586 7,139	1,279
d	Lobbying	0,410		7,139	1,219
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	160		160	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	231,325		226,781	4,544
12	Advertising and promotion	0			
13	Office expenses	110,901		78,626	32,275
14	Information technology	45,361		42,387	2,974
15	Royalties	0			
16	Occupancy	109,791		93,142	16,649
17 18	Travel	18,513		9,808	8,705
10	for any federal, state, or local public officials	o			
19	Conferences, conventions, and meetings	10,832		9,565	1,267
20	Interest	9,967		8,551	1,416
21	Payments to affiliates	0,001		0,001	,,,,,
22	Depreciation, depletion, and amortization	136,635	0	130,292	6,343
23	Insurance	14,955		12,214	2,741
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column			İ	
	(A) amount, list line 24e expenses on Schedule O.)	11.050			
a	Public Relations/information	11,958		24.5:5	11,958
b	Management fee Misc personnel costs/Recruitment/misc exps	21,543		21,543	F 700
c d	Fees and permits	61,837 23,742		56,109	5,728
e	All other expenses Dues & subscriptions	42,047		21,234 40,099	2,508 1,948
25	Total functional expenses. Add lines 1 through 24e	3,987,806		2,830,797	273,968
26	Joint costs. Complete this line only if the	3,557,500	000,041	2,000,191	210,300
	organization reported in column (B) joint costs	1			
	from a combined educational campaign and				
	fundraising solicitation. Check here ► I If				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	 		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	600	1	400
	2	Savings and temporary cash investments	1,508,413	2	928,579
	3	Pledges and grants receivable, net	1,540,000	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	-
	6	Loans and other receivables from other disqualified persons (as defined under section			
	1	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ets		organizations (see instructions). Complete Part II of Schedule L		6_	
Assets	7	Notes and loans receivable, net	0	7	0
•	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	447,777	9	606,835
	10a	Land, buildings, and equipment cost or			i
		other basis. Complete Part VI of Schedule D 10a 3,311,026			
	b	Less: accumulated depreciation 10b 1,781,303	909,667	10c	1,529,723
	11	Investments—publicly traded securities	0	11	. 0
	12	Investments—other securities See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	136,563		315,604
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,543,020		3,381,141
	17	Accounts payable and accrued expenses	3,388,094	17	3,355,780
	18	Grants payable		_18	
	19	Deferred revenue	. ,	19	
	20	Tax-exempt bond liabilities	130,000	20	
46	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors,			
Ę		trustees, key employees, highest compensated employees, and			
ia		disqualified persons Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties	0		878,056
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
	İ	parties, and other liabilities not included on lines 17-24). Complete			
		Part X of Schedule D	1,396,234		0
	26	Total liabilities. Add lines 17 through 25	4,914,328	26	4,233,836
seo		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	-2,312,399	27	-2,656,722
Ba	28	Temporanly restricted net assets	1,941,091	28	1,804,027
þ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC958), check here and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
.88.	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ϋ́	32	Retained earnings, endowment, accumulated income, or other funds		32	<u> </u>
ž	33	Total net assets or fund balances	-371,308		-852,695
	34	Total liabilities and net assets/fund balances	4,543,020		3,381,141
	_		1,0 10,020		. 0,001,141

Form 9	90 (2013) SPECTRUM FOR LIVING DEVELOPMENT INC.	22-27	06159	Pag	<u>e 12</u>
Part	XI. Reconciliation of Net Assets				
_	Check if Schedule O contains a response or note to any line in this Part XI			. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1	,	3,506	,820
2	Total expenses (must equal Part IX, column (A), line 25)	2	;	3,987	,806
3	Revenue less expenses Subtract line 2 from line 1	3		-480	,986
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-371	,308
5	Net unrealized gains (losses) on investments	5			-401
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		<i>-</i> 852	,695
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		٠ [<u></u> _
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.			1	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		
			Form	990 ((2013)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization Employer identification number SPECTRUM FOR LIVING DEVELOPMENT INC. 22-2706159 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described In section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) q An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type I Type II Type III–Functionally integrated d Type III–Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) (i) No and (iii) below, the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? 11g(II) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (I) Name of supported (ii) EIN (ili) Type of organization (Iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of monetary organization in col (I) listed in your organization in col (described on lines 1-9 the organization in support col (I) of your above or IRC section governing document? (i) organized in the (see instructions)) support? US 7 Yes No Yes No Yes No (A) (B) (C) (D) (E) <u>Total</u>

SPECTRUM FOR LIVING DEVELOPMENT INC. Schedule A (Form 990 or 990-EZ) 2013 22-2706159 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants."). . . 586.573 571,135 613,303 568.357 683.968 3,023,336 Tax revenues levied for the organization's 2 benefit and either paid to or expended on its behalf 0 0 0 0 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 586.573 571,135 613,303 568,357 683,968 3.023.336 4 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. Public support. Subtract line 5 from line 4. 3.023,336 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Amounts from line 4 586,573 571,135 613,303 568,357 683,968 3,023,336 7 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 2.135 5,659 896 2,776 1.401 12,867 sources Net income from unrelated business activities, whether or not the business is regularly carned on 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 64,247 69.985 64,290 62,102 63.901 324,525 11 Total support. Add lines 7 through 10 3,360,728 12 Gross receipts from related activities, etc. (see instructions) 13,818,311 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f) 14 14 89.96% 15 15 89.45% 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ▶ X 33 1/3% support test-2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 17a is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in

Part III. Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0	0	0	0		0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished						
	in any activity that is related to the						
	organization's tax-exempt purpose	0	0	0	0		0
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on						
_	ıts behalf	0	0	0	0		0
5	The value of services or facilities						
	furnished by a governmental unit to the		•				•
	organization without charge	0	0	0	0	0	0
6 7-	Total. Add lines 1 through 5					-	
7a	received from disqualified persons						0
b	Amounts included on lines 2 and 3 received						
U	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the	1					
	amount on line 13 for the year						0
c	Add lines 7a and 7b	ō	0	0	0	Ō	0
8	Public support (Subtract line 7c from						
	line 6)						0
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	0		0	0	0	0
10a	Gross income from interest, dividends,						
iva	payments received on securities loans,						
	rents, royalties and income from similar sources						0
ь	Unrelated business taxable income (less		-				
	section 511 taxes) from businesses						
	acquired after June 30, 1975	<u> </u>					0
C	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carned on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets		_				
	(Explain in Part IV.)	0	0	0	0		0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0				0
14	organization, check this box and stop here			•	s a section 501(▶□
<u>Sec</u>	tion C. Computation of Public Support						
15	Public support percentage for 2013 (line 8, column					15	0.00%
<u>16</u>	Public support percentage from 2012 Schedule A,				<u> </u>	16	0.00%
Sec	tion D. Computation of Investment Inc				<u></u>		
17	Investment income percentage for 2013 (line 10c,					17	0.00%
18	Investment income percentage from 2012 Schedu					18	0.00%
19a	33 1/3% support tests—2013. If the organization					•	_
_	not more than 33 1/3%, check this box and stop h						▶ ∐
Ь	33 1/3% support tests—2012. If the organization						. —
	line 18 is not more than 33 1/3%, check this box a					_	▶ ∐
20	Private foundation. If the organization did not ch	eck a box on line	14, 19a, or 19b,	check this box a	ind see instruction	ns	▶

Schedule A (Form 9	990 or 990-EZ) 2013	SPECTRUM FO	OR LIVING DEVELO	OPMENT INC		22-2706159 Page 4
Part JV	Supplemental	Information. P	rovide the explar	nations required by	Part II, line 10; Pa	rt II, line 17a or 17b;
					mation. (See instru	
	and t are m, mit	5 12.7 100 COMp	note tine part for t	arry additional infor	mation: (occ mone	
•						
			· · · · · · · · · · · · · · · · · · ·			
						
			·			
						·
	· 			***************************************		·
	••••					• • • • • • • • • • • • • • • • • • • •
						••••••

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Inswered "Yes," to Form 990, b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number SPECTRUM FOR LIVING DEVELOPMENT INC. 22-2706159 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds 1 Total number at end of year 2 Aggregate contributions to (during year). 3 Aggregate grants from (during year) . . . Aggregate value at end of year . . . 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements а 2a b 2b Number of conservation easements on a certified historic structure included in (a) C 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization 3 during the tax year Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section | | Yes | No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items.

Assets included in Form 990, Part X.

Schedu	le D (Form 990) 2013 SPECTRUM FOR LIVIN	NG DEVELOPM	ENT INC.				22-2706	159	F	Page 2
Part	III Organizations Maintaining Co	llections of A	rt, Histo	rical Tr	easures, or	Other	Similar Asse	ts (con	tinuec	1)
3	Using the organization's acquisition, access		records, c	heck any	of the followin	g that a	are a significant			
	use of its collection items (check all that ap	ply)								
а	Public exhibition		d 📙	Loan o	or exchange p	rogram	s			
b	Scholarly research		е 🗌	Other						
С	Preservation for future generations		_							
4	Provide a description of the organization's	collections and	avolain ba	w thou fi	that the area		'a avamat aum			
•	Part XIII	conections and	explain no	w liley lu	iller life organ	iizaliui	is exempt purpt	ise iii		
5	During the year, did the organization solicit	or rossive dens	tions of a	d biotoni	and transporters	4 b	. avende e			
•	assets to be sold to raise funds rather than							ΠYe	<u>,</u>	No
Dod			u us puit	- the org	Janization 3 CO	ile Culon		<u>'''</u>	<u>"• </u>	
Part	Escrow and Custodial Arrange Complete if the organization ans		o Earm (200 Bar	+ I\ / lina () a		atad an amau	C.		
	990, Part X, line 21.	sweled les	io roiiii :	990, Pai	t iv, line 9, c	ii repo	nted an amour	it on FC	XIII	
	Is the organization an agent, trustee, custo	dian or other int	omodia.				-44			
ıa	included on Form 990, Part X?							☐ Ye		N-
b	If "Yes," explain the arrangement in Part XI								:s	No
	11 103, explain the arrangement in Fact XI	ii and complete	THE TOHOW	ing labie			7	Amount	-	
С	Beginning balance					1c		anount		0
d	Additions during the year					1d	-			
e	Distributions during the year					1e	-			
f	Ending balance					1f				
2a	Did the organization include an amount on	Form 990 Port	Y line 21	 2	•		_L		s X	Ť
									<u>*</u>	NO
b	If "Yes," explain the arrangement in Part XI	II. Check here i	the expla	ination na	as been provid	ea in P	απ ΧΙΙΙ			
Part		1.054 0								
	Complete if the organization ans	1								
4	- `	a) Current year	(b) Prio		(c) Two years b		(d) Three years back	- ` `	ur years	
1a	Beginning of year balance	0		0		0		0		0
b	Contributions							+		
С	Net investment earnings, gains, and losses									
ď	Grants or scholarships							+		
e	Other expenditures for facilities					-		+		
C	and programs	1								
f	Administrative expenses					+		+		
g	End of year balance	0		0		0				0
2	Provide the estimated percentage of the cu		nalance (li		lumn (a)) held			<u> </u>		_
a	Board designated or quasi-endowment	→	%		(4),	40				
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c sh		6 .							
3a	Are there endowment funds not in the poss			n that are	held and adm	inistere	ed for the			
	organization by.		•						Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(ii), are the related organization	ons listed as req	uired on S	Schedule	R?			3b		
4	Describe in Part XIII the intended uses of the	he organization'	s endown	ent funds	3.					
Part										
	Complete if the organization ans	swered "Yes"	to Form	990, Par	t IV, line 11a	ı. See	Form 990, Pa	rt X, lin	e 10.	
	Description of property	(a) Cost or oth	ner basis	(b) Co	st or other	(c) /	Accumulated		ook valu	е
	· · · · · · · · · · · · · · · · · · ·	(investme	ent)	basi	s (other)	de	preciation			
1a	Land		0		304,290				30	4,290
þ	Buildings	·	0		1,676,657		940,295			36,362
C	Leasehold improvements		0		641,748		418,155			23,593
d	Equipment		0		497,881		422,853			75,028
<u>e</u>	Other		0		190,450		0			0,450
<u>ı ota</u>	Add lines 1a through 1e. (Column (d) must	equal Form 99	0, Part X,	column (E	3), line 10(c).)		🕨 📗		1,52	29,723

Part VII	Investments—Other Securities Complete if the organization an		0. Part IV. line 11b. See Forn	n 990. Part X. line 12.
` (a)) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	luation
(1) Financial	derivatives	0		
(2) Closely-h	eld equity interests	0		
(3) Other		· ·		
(A)				
(C)				
<u>(D)</u>				
(E)				
(F)				
(G)		·		· · · ·
(H)				
	must equal Form 990, Part X, col (B) line 12)	0	<u> </u>	
Part VIII	Investments—Program Relat			
	Complete if the organization ar	swered "Yes" to Form 99	0, Part IV, line 11c. See Forn	n 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of va	
			Cost or end-of-year r	narket value
(1)				
(2)				
(3)				
<u>-(4)</u>			· <u></u>	<u> </u>
(5)				
(6)				
(7)				
(8)			-	
(9)	· · · · · · · · · · · · · · · · · · ·			
) must equal Form 990, Part X, col (B) line 13)	0	1	
Part IX	Other Assets. Complete if the organization ar	nswered "Yes" to Form 99	0, Part IV, line 11d. See Forr	n 990, Part X, line 15.
	<u> </u>	a) Description		(b) Book value
(1) Secunty				55,404
(2) Misc. re				8,870
	id receivable			1,085
	Receivables			8,000
(5) Due Fro	om Affiliates			242,245
(6)				
(8)				
<u>(9)</u>				
	mn (b) must equal Form 990, Part X, co	ol (B) line 15) .	<u></u> ▶	315,604
Part X	Other Liabilities. Complete if the organization ar	nswered "Yes" to Form 99	90, Part IV, line 11e or 11f. Se	ee Form 990, Part X,
	line 25.			
<u>1.</u>	(a) Description of liability	(b) Book value		
(1) Federa	I income taxes	C)]	
(2) Payroll	taxes and misc. withholdings	C)	
(3) Due to	affiliates	C		
(4)				
(5)]	
(6)]	
(7)]	
(8)			7	
(9)]	
Total. (Column (b)	must equal Form 990, Part X, col (B) line 25.)	C	וו	
2 Liability for	runcertain tay positions. In Part XIII. provi	de the text of the feetnets to the	organization's financial statements	that monate the

OCHECU	SECTION OF EVENT DE LEGITARIO DE LEGITARIO DE LA COMPANIO DEL LA COMPANIO DEL LA COMPANIO DEL LA COMPANIO DE LA COMPANIO DE LA COMPANIO DE LA COMPANIO DE LA COMPANIO DE LA COMPANIO DE LA COMPANIO DEL LA COMPANIO		···		rage v
Par	• • • • • • • • • • • • • • • • • • •		•	r Return	
	Complete if the organization answered "Yes" to Form 990, Par			 	
1	term to term of annual annual and beautiful annual			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	1 _ 1	ı		
а	Net unrealized gains on investments	2a		- East	
b	Donated services and use of facilities	2b		-	
С	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)				_
e	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<u>-</u>	_	
b	Other (Describe in Part XIII.)	4b		_	
C	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	<u></u>		5	0
Par	t XII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expenses	per Return	
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, I	ine 12a.	. <u> </u>	
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
	,	. -		2e	0
3	Subtract line 2e from line 1			3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	Ì	l i		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c				4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	0
	t XIII Supplemental Information	<u>.</u>			
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, P	art IV	lines 1b and 2b. D	art V line 4 Pr	art Y line
	art XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to pro				art A, Illie
-			iy additional imon	nauon	
Part	X Line 2 The Organization is exempt from Federal income taxes as an organization	on			
desc	ribed under Section 501(c)(3) of the U.S. Internal Revenue Code and state incom	e tax			
unde	er similar provisions. Accordingly, no provision for income taxes has been recorded	d			
The	Organization had no unrecognized tax benefits at December 31, 2013 and 2012, a	and has	<u>s</u>		
incu	rred no interest or penalties related to income taxes for these periods. The				
Orga	anization had no open years subject to examination prior to December 31, 2010.				
	sinzation had no open years subject to examination phor to becember 51, 2010.				
	inization had no open years subject to examination prior to becember 31, 2010.				
	inization had no open years subject to examination prior to becember 31, 2010.				
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	anization had no open years subject to examination prior to becember 31, 2010.				
	anization had no open years subject to examination prior to becember 31, 2010.				

Schedule D (Form	990) 2013 SPECTRUM FOR LIVING DEVELOPMENT INC.	22-2706159	Page 5
Part XIII	Supplemental Information (continued)		
I GIT AIII	Supplemental information (continued)		
•			
			
	•••••		

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	·		
			
			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No 1545-0047

		F.INIO				Conployer Identification	
SPEC	TRUM FOR LIVING DEVELOPMENT					22-270	
Part	Fundraising Activities. Co Form 990-EZ filers are not				ered "Yes" to Forr	n 990, Part IV, IIr	ie 17.
1	Indicate whether the organization ra				ig activities. Check a	all that apply.	
a	Mail solicitations				f non-government g		
ь	Internet and email solicitations		=		of government grants		
C	Phone solicitations				raising events	-	
d	In-person solicitations		эL	poolal lalla	.a.og o ronto		
2a	Did the organization have a written of	_	•		•		
	key employees listed in Form 990, F			=		•	Yes No
ь 	If "Yes," list the ten highest paid indito be compensated at least \$5,000 to			sers) pursu	ant to agreements u	inder which the fund	draiser is
	(I) Name and address of individual or entity (fundraiser)	(II) Activity	custody c	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (I)	(vi) Amount paid to (or retained by) organization
			Yes	No			
_ 1					_	_	-
			 		0	0	<u> 0</u>
2					0	0	0
3 					0	0	0
4					0	0	0
5					0	0	0
6					0	0	0
7	···		-		0	0	0
8	 -						
9					0	0	0
10					0	0	0
				<u> </u>	0	0	0
Total	<u> </u>			. •	0	0	0
3	List all states in which the organizate registration or licensing	ion is registered	d or license	ed to solicit	contributions or has	been notified it is e	

Direct Expenses Cash prizes Noncash prizes 0 Rent/facility costs Other direct expenses. % Yes Volunteer labor Net gaming income summary. Subtract line 7 from line 1, column (d) . . . Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . b If "Yes," explain

Schedu	tle G (Form 990 or 990-EZ) 2013 SPECTRUM FOR LIVING DEVELOPMENT INC. 22-2706159 Page
11	Does the organization operate gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records
	Name ▶
	Address ▶
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization \$\bigset\$ 0 and the amount of gaming revenue retained by the third party \$\bigset\$ 0 .
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information
	Name ▶
	Gaming manager compensation ► \$ 0
	Director/officer Employee Independent contractor
17	Mandatory distributions.
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).
	additional information (see instructions).
,	
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SCHEDULE ! (Form

Governments, and Individuals in the United States complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

is at www.irs.gov/form990.

2013
Open to Public Inspection

(Form 990)	Governments, and Individuals in the
•	Complete if the organization answered "Yes" to Form 9
	► Attach to Form 990.
Internal Revenue Service	▶ Information about Schedule I (Form 990) and its instruction
Name of the organization	

SPECTR	SPECTRUM FOR LIVING DEVELOPMENT INC.	22-2706159
Part I	Part I General Information on Grants and Assistance	
1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
the	the selection cntena used to award the grants or assistance?	No X Yes No
2 De	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part II	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990,	tion answered "Yes" to Form 990,
	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	id.

altiv, mic 21, for any reappoint managed more managed, and an additional places of recover	ally technicity	ilas i cool va	o man wo, coc. 1 and	nondan on the t			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Spectrum For Living Corporation 210 RiverVale.	22-223012	501 (c)(3)	11,700				Program Assistance
(2) Spectrum For Living Group Homes 210 RiverVale.	22-2529364	501 (c)(3)	506,952	5			Program Assistance
(3) Spectrum For Living Glen Rock Pr 210 RiverVae Road Suite 3 RiverVale	22-3128643	501 (c)(3)	33,276				Program Assistance
(4) Spectrum For Living Hillsdale Prop 210 RiverVale Road Suite 3 RiverVale	l	501 (c)(3)	33,276	1			Program Assistance
(5) Spectrum For Living Middlesex, Ind 210 RiverVale Road Suite 3 RiverVale		501 (c)(3)	141,707				Program Assistance
(6) Spectrum Ringwood Apartments, If 210 RiverVale	52-1980506	501 (c)(3)	86,244	-			Program Assistance
(7) Spectrum Closter Apartments, Inc 210 RiverVale Road Suite 3 RiverVale	l	501 (c)(3)	64,301				Program Assistance
(8)				_			
(6)				_			
(10)				-			
(11)							
(12)				-			
	501(c)(3) and g	overnment organiza	izations listed in the line 1 table	table			7
3 Enter total number of other organizations listed in the line 1 table.	rganizations list	ed in the line 1 table					0
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e, see the instru	ctions for Form 990.				S	Schedule I (Form 990) (2013)

SPECTRUM FOR LIVING DEVELOPMENT INC.

Schedule I (Form 990) (2013)

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line, 22. Part III can be duplicated if additional space is needed. Part III

ב מור זון כמון מם מתחומים וו מתחומים ואמכם וא ווככתכת	The same is a same in				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-					
en					
4					
ın					
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	e the information re	equired in Part I, lin	e 2, Part III, column	(b), and any other addi	tional information.
Part I Line 2 Spectrum For Living Development reviews the budgets and other financial information from the various affiliated	s the budgets and of	her financial informatic	on from the various aff	liated	
organizations and verifies that the funds were spent in accordance with the purpose of the grants.	accordance with the	purpose of the grants	-		
			_		

Schedule I (Form 990) (2013)

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization SPECTRUM FOR LIVING DEVELOPMENT INC. Employer identification number

Par	Questions Regarding Compensation				N-
1a	Check the appropriate box(es) if the organization of	provided any of the following to or for a person listed in Form		Yes	No
		to provide any relevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			j
	Travel for companions	Payments for business use of personal residence			ŀ
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees	ŀ		
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)	ļ		
	Discipliary openating assessme		ľ	İ	
b		organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expense	•			
	explain		1b		
2	Did the ergonization require substantiation page to	roughturning or allowing avanages incurred by all			
2	Did the organization require substantiation prior to	reimoursing or allowing expenses incurred by all /Executive Director, regarding the items checked in line			
	1a?		2		
·					
3		anization used to establish the compensation of the	i		
	-	hat apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of t	<u> </u>		'	
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			1
	Form 990 of other organizations	X Approval by the board or compensation committee			i
	B	5 000 0 1 1 1 1 1 1 1 1 1 1			
4	organization or a related organization	, Part VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control	ol navment?	4a		Х
ь	Participate in, or receive payment from, a supplem		4b	 	x
С		based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and p	rovide the applicable amounts for each item in Part III.			
	• • • • • • • • • • • • • • • • • • • •				
5	Only section 501(c)(3) and 501(c)(4) organization For persons listed in Form 990, Part VII, Section A				
5	compensation contingent on the revenues of	i, line ra, did the organization pay or accrue any	į		
а	The organization?		5a	<u>'</u>	X
b			5b		X
	If "Yes" to line 5a or 5b, describe in Part III.				
_			li e		
6	For persons listed in Form 990, Part VII, Section A	i, line 1a, did the organization pay or accrue any			l
а	The organization?		6a	i)	Х
b			6b	1	 x
_	If "Yes" to line 6a or 6b, describe in Part III.				
7		A, line 1a, did the organization provide any non-fixed			
		describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII,	paid or accrued pursuant to a contract that was n Regulations section 53.4958-4(a)(3)? If "Yes," describe			
			8		×
			"		Ê
9	If "Yes" to line 8, did the organization also follow the	ne rebuttable presumption procedure described in			
	Populations section 53 4059 6/e/2		ا ۔	1	1

22-27061

Schedule J (Form 990) 2013 SPECTRUM FOR LIVING DEVELOPMENT INC.

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

ch listed individual must equal the total amount of Form 990. Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. For each individual whose compensation must be reported in Schedule J, report compensation from the organization of row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (RIVI Lin) for each listed individual must annual the total amount of Eart VIII. Section A. Inc. 12. April 12.

(A) Name and Title			City City	(III) Other	(C) Retirement and	(D) Nontaxable benefits	(E) rotal of columns (B)(I)(D)	(r) compensation
(A) Name and rine					חווכו מפונות	2112122		reported as deferred in
		(i) Base compensation	(ii) Bonus & incentive compensation	reportable compensation	compensation			prior Form 990
Mark Michelson	€	141,281				17,862	159,143	
1 Senior VP Operations	€						0	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Employer identification number

OMB No. 1545-0047

Open to Public

22-2706159

SPECTRUM FOR LIVING DEVELOPMENT INC.

Form 990, Part I, Line 6 All voting members of the governing body are volunteers.
Form 990, Part V, Line 7g & 7h There were no contributions that required Form 8899 or Form
1098-C to be filed.
Form 990, Part V, Line 8 & 9a & 9b The organization maintains no donor advised funds
Form 990, Part VI, Section B, Line 11b The board appoints a committee to review the 990
before it is filed.
Form 990, Part VI, Section B, Line 12c The organization's trustees and key employees have a
duty to disclose a conflict of interest by completing a questionnaire annually. The board
determines if action is required based on the disclosures received.
Form 990, Part VI, Section B, Line 15a - 15b. All employees of Spectrum for Living, up to and
including the President/CEO, are paid salaries determined by a set salary scale, which is
reviewed and approved by the Board of Trustees. Executive level salaries, in particular, are
paid within a scale, which defines a 40% difference between the minimum and maximum rates.
When an employee at this level is hired, salary is determined based on any external data
available, and with comparison to other positions at a similar level, and can be anywhere
within this predetermined range. During years in which a salary increase is authorized by the
budget, typical salary increases across the board, up to and including, the President/CEO are
3%. Any variations to this pay increase, either across the board or for any particular
employee or group of employees, must be reviewd and approved by the Board of Trustees. This is
also true of any changes to the salary scale itself.
Form 990, Part VI, Section C, Line 19 Available for inspection at corporate office. Copies
provided upon request.
Form 990, Part VII, Section A, Line 1a & 2 All salaries and wages for personnel working in
Spectrum for Living Development, Inc. and its affiliated corporations are allocated from
employer of record, Spectrum for Living Development, Inc., an affiliated corporation. All
employment records and reports are maintained by the affiliated corporation, EIN 22-2706159.

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization	Employer Identification number
SPECTRUM FOR LIVING DEVELOPMENT INC.	22-2706159
C. EOTTOM FOR EIVING BEVEEGT MENT INC.	22-2100109
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Schedule O (Form 990 or 990-EZ) (2013)

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

SPECTRUM FOR LIVING DEVELOPMENT INC.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

■ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. See separate Instructions. ▶ Attach to Form 990.

Open to Public

Employer identification number

22-2706159

(f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had (e) End-of-year assets Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Total income (c)
Legal domicile (state or foreign country) Primary activity ê (a) Name, address, and EIN (if applicable) of disregarded entity Partl Part II € 9 (2) 3 <u></u> 3

one or more related tax-exempt organizations during the tax year	during the tax year.						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led 7
		_			·	Yes	٩
(1) Spectrum Closter Apartments, Inc 74-3040169	Serve disabled adults						
		_ 	501(c)(3)	7	N/A		×
(2) Spectrum for Living Corporation 22-2223012	Serve disabled adults	-					
		N	501(c)(3)	7	N/A		×
(3) Spectrum for Living - Middlesex, Inc. 52-1647011	Serve disabled adults						
		ſN	501(c)(3)	7	N/A		×
(4) Spectrum for Living Glen Rock Property, Inc. 22-3128643	Serve disabled adults						
210 Rivervale Rd. River Vale, NJ 07675		NJ	501(c)(3)	6	N/A		×
(5) Spectrum for Living Hillsdale Property, Inc. 22-3128646	Serve disabled adults						
210 Rivervale Rd. River Vale, NJ 07675		ſN	501(c)(3)	6	A/A		×
(6) Spectrum River Vale Apartments, Inc. 52-1788788	Serve disabled adults	_					
		ΓN	501(c)(3)	6	N/A		×
(7) Spectrum Maywood Home, Inc. 52-1891860	Serve disabled adults	-				_	
		N	501(c)(3)	6	N/A		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	990.	=			Schedule R (Form 990) 2013	ırm 990)	2013

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $_{\rm HTA}$

22-2706159

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SPECTRUM FOR LIVING DEVELOPMENT INC.

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2013 Part III

Schedule R (Form 990) 2013 (I) Section 512(b)(13) controlled (k) Percentage ownership ž Yes Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part (j) General or managing partner? ŝ (h) Percentage ownership Yes Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (g) Share of end-of-year assets (h) Disproportionate allocations? ŝ (f) Share of total income IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. (g) Share of end-ofyear assets (e)
Type of entrty
(C corp. S corp, or trust) (f) Share of total 1 (d)
Direct controlling Predominant income (related unrelated, excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign country) (d)
Direct controlling lentity (b) Pnmary activity (c)
Legal
domicile
(state or
foreign Primary activity (a) Name, address, and EIN of related organization Name, address, and EIN of related organization (7) Part IV 3 3 9 € 9 9 2 **©** € 9 9

MENT INC.	
IVING DEVELOPMEN	
FOR L	
SPECTRUM	
2013	

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

22-2706159

Schedule R (Form 990) 20

Part V

The Control of the state of the			Yes	ğ
Note: Complete line 1 if any entiry is listed in Faits in, or ty or all sociedates. 1 Dung the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?	organizations listed ii	n Parts II–IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity.			1a	×
(a) contains to the contraction of an extension of the contraction of			¥ ×	
			╄	,
c Giff, grant, or capital contribution from related organization(s)		•	2	<
d Loans or loan guarantees to or for related organization(s)			14	×
e Loans or loan quarantees by related organization(s)			1e	×
f Dividends from related organization(s)			14	×
Calo of according to tale of according to the			10	×
			7 4	: >
h Purchase of assets from related organization(s).			r L	<
i Exchange of assets with related organization(s).			ij	×
j Lease of facilities, equipment, or other assets to related organization(s)			ij	×
k Lease of facilities, equipment, or other assets from related organization(s)			1k	×
			11	×
m Performance of services or membership or fundraising solicitations by related organization(s).	•		1m	×
			t ×	
		•	├	
	· · · · · ·	•		
Reimbursement hard to related organization(s) for expenses	•		10	×
Definition of the fact of the desired of the fact of the desired of the fact of the desired of the fact of the desired of the fact of the desired of the fact of the desired of the fact of the desired of the fact of the desired of the fact of the desired of the			- T	
	· · ·	·	Ł	
r Other transfer of cash or property to related organization(s).			-	×
	•		18	×
If the answer to any of the above is "Yes " see the instruction		including covered relationships and transaction thresholds	tion thresholds.	
		(2)	(p)	
Name of related organization	Transaction	Amount involved	Method of determining	Burui
	type (a–s)		amount involved	D _R
			FMV	
(1) Spectrum for Living Corporation	q	11,700		
			FMV	
(2) Spectrum for Living Middlesex, Inc.	q	141,707	_	
		C30 303	J.W.	
(3) Spectrum for Living Group Homes, Inc		706'90C		1
(4) Spectrum for Living Glen Rock Property, Inc.	Б	33,276	Interco reimbursemen	semen
			Interco reimbursemen	semen
(5) Spectrum for Living Hillsdale Property, Inc.	Б	33,276		
(6) Spectrum Maxwood Home. Inc.	σ		Interco reimbursemen	semen
		Schec	Schedule R (Form 990) 2013) 2013

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Part VI

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Percentage ownership € Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets (J) General or managing partner? Yes No Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) Disproportionate allocations? ² Yes (g)
Share of
end-of-year
assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (f) Share of total income (e)
Are all partners section 501(c)(3) organizations? Yes No Predominant A income (related, unrelated, excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign
country) Primary activity (9) Name, address, and EIN of entity (2) 11 (13) (14) € (0) (12) (15) (9) |€ 2 **©** 9 8 6

Schedule R (Form 990) 2013

Schedule R (Fo	m 990) 2013	SPECTRUM FOR LIVING DEVELOPMENT INC.	22-2706159 Page 5
Pårt VII	Supplem	ental Information	-
	Provide a	dditional information for responses to questions on Schedule R (see	e instructions).
		•••••••••••••••••••••••••••••••••••••••	
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SPECTRUM FOR LIVING DEVELOPMENT INC.

Part II Continuation of Identification of Related Tax—Exempt Organizations

Continuation of Identification of Netated Fax-	-LACIII projections						,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	(b)(13) (ed ?
						Yes	£
(8) Spectrum Haworth Home, Inc. 52-1891859 210 Rivervale Rd. River Vale. NJ 07675	Serve disabled adults	ſN	501(c)(3)	6	A/A		×
(9) Spectrum Paramus Home, Inc. 22-3344257 210 Rivervale Rd River Vale NJ 07675	Serve disabled adults	CN	501(c)(3)	6	N/A		×
(10) Spectrum Ringwood Apartments, Inc. 52-1980506 210 Rivervale Rd River Vale, NJ 07675	Serve disabled adults	, N	501(c)(3)	PF	A/A		×
(11) Spectrum for Living Group Homes, Inc. 22-2529364 210 Riversale Rd River Vale. NJ 07675	Serve disabled adults	ſΝ	501(c)(3)	7	N/A		×
(12)							1
(13)		-					
(14)							
(15)		-					
(16)		_					
(11)							-
(18)							1
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Part V Continuation of Transactions With Related Organizations			• 1
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7) Spectrum Haworth Home. Inc	σ		Interco reimbursemen
	O	3.058	Interco reimbursemen
		86 244	Interco reimbursemen
(9) Specifical neighbors Apartments, inc.	т с	64 301	Interco reimbursemen
(11) Spectrum for Living Compration	7 0		Interco reimbursemen
(12) Spectrum for Living Group Homes Inc	, 0		Interco reimbursemen
(13) Spectrum for Living Middlesex Inc.			Interco reimbursemen
(14) Spectrum Paramus Home Inc.	o	2,527	Interco reimbursemen
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Continuation Sheet for Form 990

Page 1 of 1

Name of the Organization

Employer identification number

SPECTRUM FOR LIVING DEVELOPMENT INC.

22-2706159

Part VII Section A (A) Name and	Continuation of Officompensated Empl			rus			Key	Em	iployees, and	Highest	
		(B)									
	d trile										
			(C) Position (check all that apply)						(D) Reportable	(E) Reportable	(F) Estimated
		hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(26) Veronica Greenan		40.00									
Misses December		0 00					Х		112,938		168
(27)											
(28)									-		
(29)									-		
(30)					_						-
(31)									-		
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