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For Paperwork Reduction Act Notice, see the separate instructions. DAA

Form

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

OMB No 1545-0047 2013 Open to Public Inspection

	artment of t nal Revenu	the Treasury  Do not enter Social Security numbers on this form as it may be Service  Information about Form 990 and its instructions is at www.irs			Open to Public Inspection
A	For the	2013 calendar year, or tax year beginning , and ending			
В	Check if ap	plicable C Name of organization NJ STATE FIREMEN'S ASSOC.		D Employe	r identification number
	Address ch	range C/O PAUL JONES			
	Name char	oge Doing Business As	<u> </u>		1720017
$\equiv$	Initial return	Number and street (or P Q box if mail is not delivered to street address)	Room/suite	E Telephoni	
$\equiv$		126 PENNSYLVANIA AVENUE		908-	-782-0660
닏	Terminated				
	Amended r			G Gross receip	ts \$ 88,659
	Application		H(a) Is this a gro	oup return for subc	ordinates? Yes X No
		PERRY GROSS		•	— H. H.
		3 DUNBAR COURT	''	ordinates include	
_		FLEMINGTON NJ 08822	_	" attach a list (se	e instructions)
	Tax-exem		4		2110
	Website;			mption number	3118
	Form of or		Year of formation 1	.885 M	State of legal domicile NJ
	art i	Summary			<del></del>
	1 B	riefly describe the organization's mission or most significant activities			
æ		See Schedule O			
au					
Activities & Governance					
Š	2 C	theck this box Fig. if the organization discontinued its operations or disposed of more than 25%	of its net assets	S	
<u>ن</u>	3 N	lumber of voting members of the governing body (Part VI, line 1a)			0
Se	I	lumber of independent voting members of the governing body (Part VI, line 1b)		4	0
į	1	otal number of individuals employed in calendar year 2013 (Part V, line 2a)		5	0
Ę		otal number of volunteers (estimate if necessary)			0
⋖		otal unrelated business revenue from Part VIII, column (C), line 12		7a	0
		let unrelated business taxable income from Form 990-T, line 34		7b	0
_	<u> </u>	et difference business taxable fricome from Form 330-1, fine 34	Prior Yea		Current Year
₹.	8 0	Contributions and grants (Part VIII, line 1h)			0
<b>3</b> 5		rogram service revenue (Part VIII, line 2g)			0
≅€		envestment income (Part VIII, column (A), lines 3, 4, and 7d)	1	1,703	20,068
୍ଲି ଅ	li .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5	9,445	68,591
Ż		otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,148	88,659
JUN Revenue		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		7,000	10,500
		Frants and similar amounts paid (Part IX, column (A), lines 1–3)  Jenefits paid to or for members (Part IX, column (A), line 4)	<del></del>	.,,,,,,	0
	1				0
Ses.	I .	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10), The first second first sec	<del></del>	<del></del>	
Expense		rofessional fundraising fees (Part IX, column (A), line 11e)			
ČX.		otal fariation g experieds (i art ix), column (e), into 20) i		8,755	53,396
$\overline{\mathbb{O}}$		Other expenses (Part IX, column (A), lines 11a–11d, 1 lf–24e)		5,755	63,896
	1	otal expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		5,393	24,763
	19 R	Revenue less expenses Subtract line 18 from line 12	Beginning of Cur		End of Year
Net Assets or Fund Balances	20 T	otal assets (Part X, line 16)		9,758	604,521
Asse Bals	21 T	•		0	001/022
Z de la	27	otal liabilities (Part X, line 26)	57	9,758	604,521
		let assets or fund balances Subtract line 21 from line 20		<i>5,13</i> 0	004,321
	art il	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules and stateme ct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer h			eage and belief, it is
	T				-13-14
<u>.</u>		Signature of officer		Date	-12.1
Sig		$\vdots$ $\cdot$		Date	
He	re	TAULE JODES TREASURE			
		Type or print name and title			T DTIE:
ь.	.	Print/Type preparer's name  Preparer's signature	Date	Check	T PTIN
Pai		TIMOTHY W BYRNE Timothy W. Byon	<del></del>	/14 self-emplo	<del></del>
	parer	Firm's name > ZUEGNER & BYRNE CPA'S		im's EIN	22-3180809
Use	Only	28 SPRING STREET			
		FIRM'S address FLEMINGTON, NJ 08822	F	Phone no	<u>908-788-3700</u>
May	the IRS	S discuss this return with the preparer shown above? (see instructions)			X Yes No

#### Form 990 (2013) NJ STATE FIREMEN'S ASSOC. 22-1720017 Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X 1 complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X 6 "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, X 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X 8 complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or X 9 debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X 11a complete Schedule D, Part VI b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more X 11b of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d reported in Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a

Schedule D, Parts XI and XII

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
- Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
- 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
- If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2013)

X

X

X

X

X

X

X

X

X

12b

13

14a

14b

15

16

17

18

19

20a

20h

Form 990 (2013) NJ STATE FIREMEN'S ASSOC.

Part IV Checklist of Required Schedules (continued)

<u> </u>	Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
••	government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States		x	İ
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	^	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		ĺ	1
	organization's current and former officers, directors, trustees, key employees, and highest compensated			v
	employees? If "Yes," complete Schedule J	23_		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			1
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24.5		x
	through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240	ŀ	
_	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	25a	ł	X
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		X
26	If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or		ł	
	disqualified persons? If so, complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
41	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	1	x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		1	į
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Ì	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	ł	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	}	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31_		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"		.	
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ĺ
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		i	l
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			ļ
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			v
20	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			v
	19? Note. All Form 990 filers are required to complete Schedule O	38		<u> </u>

ra	Check if Schoolule O contains a response or note to any line in this Part	V				
	Check if Schedule O contains a response or note to any line in this Part	<u></u>			Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	lo	[	163	140
та b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	<b>-</b>		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and					
Ü	reportable gaming (gambling) winnings to prize winners?			1c	•	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1	1			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ıs?	<del>-</del>	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	_	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority				
	over, a financial account in a foreign country (such as a bank account, securities account, or other fina	ancial				
	account)?			4a		X
b	If "Yes," enter the name of the foreign country		;			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accounts			:	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	ion?		5b		<u> </u>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	9		6.		x
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	is or		6ь		
7	gifts were not tax deductible?			00		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	onds				
а	and services provided to the payor?	0005		7a	,	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s				
ŭ	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For		as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter	1	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	<del></del>			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	J			
11	Section 501(c)(12) organizations. Enter	11a	1			
a	Gross income from members or shareholders	110		$\dashv$		
þ	Gross income from other sources (Do not net amounts due or paid to other sources	11b				
12a	against amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		<u> </u>	12a		Ī
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	<u> </u>	
u	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
-	the organization is licensed to issue qualified health plans	13b	<u> </u>			
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0		14b		<u> </u>
DAA				Fo	m 99	0 (2013)

Form 990 (2013) NJ STATE FIREMEN'S ASSOC.

22-1720017 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 1b **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a a The governing body? X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B-requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization > PAUL E. JONES 126 PENNSYLVANIA AVENUE

NJ 08822

FLEMINGTON

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

X Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			(D) Reportable compensation from the organization	(E)  Reportable  compensation from  related  organizations  (W-2/1099-MISC)	(F) Estimated amount of other compensation from the	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations	
(1) JOHN LARUE											
	1.00								_	_	
TRUSTEE	0.00	X	<u> </u>	<u> </u>				0	0	0	
(2) WILLIAM STEVENS											
	1.00										
TRUSTEE	0.00	X		ļ		$\sqcup$ i		0	0	0	
(3) ROBERT BIANCI											
	1.00	1		}							
TRUSTEE	0.00	X	ļ					0	0	0	
(4) PERRY GROSS											
	1.00										
PRESIDENT	0.00	—	<u> </u>	X	<u> </u>	Ш		0	0	0	
(5) STEPHAN BORUCKI	JR.										
	1.00	}			1					0	
V. PRESIDENT	0.00	—	₩	X	ļ	$\perp$		0	0	<u> </u>	
(6) SHELDON HOFFMAN	JR.								:		
	1.00	1							_	0	
SECRETARY	0.00	╁—	ļ	X	-	1		0	0	0	
(7) PAUL JONES	1 00										
	1.00	1							_	o	
TREASURER	0.00	+		X				0	0		
(8)		1									
(9)								****			
(10)			i								
(11)											
DAA					<u></u>				<u> </u>	Form <b>990</b> (2013)	

Pa	rt VII Section A. Officers	, Directors, Trus	stees	s, Ke	y Er	nplo	yee	s, ar	nd Highest Compensated	Employees (continued)			
	(A) Name and title	(B) (C)  Average Position  hours per (do not check more than o box, unless person is both officer and a director/truste						an	(D) Reportable compensation from the	(E)  Reportable  compensation from  related  organizations	E ' a	f	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	or ar	from the ganizatio nd related ganization	d
(12)													
(13)					-								
(14)									-				=
(15)										-			
(16)							-						
(17)													
(18)	<u> </u>											<u></u>	
(19)													·
1b c	Sub-total Total from continuation shee Total (add lines 1b and 1c)	ets to Part VII, So	ectio	on A		<b>L</b>	1	<b>&gt; &gt; &gt;</b>					
2	Total number of individuals (increportable compensation from	•		to th	ose	liste	d abo	ve)	who received more than \$1	00,000 in			
3	Did the organization list any for								ee, or highest compensated			3	es No
4	employee on line 1a? If "Yes," of For any individual listed on line organization and related organization.	1a, is the sum of	repo	ortab	le co	mpe	ensat	ion a		m the			
5	individual  Did any person listed on line 1a for services rendered to the org									lividual		5	X
Secti 1	ion B. Independent Contractor Complete this table for your five			d inc	lene	nder	nt cor		tors that received more than	a \$100 000 of			
	compensation from the organiz	(A) business address	nper	satio	on fo	r the	cale	ndai	r year ending with or within t	he organization's tax year (B) ion of services		Comp	C) ensation
		<del></del>					_	<u> </u>					
				_									
					<del></del>								<u></u>
2 DAA	Total number of independent or received more than \$100,000 c	ontractors (includ of compensation f	ing t	out no	ot lim organ	nted	to th	ose	listed above) who	0			990 (2013)
-,-01												rom ?	JJU (2013)

га	IĮ V		Schedule C		tains a i	response c	r note to any line i	ın this Part VIII		
						·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ស ស	1a	Federated campa	aigns	1a						
E Z	b	Membership dues	•	1b						
٦١	С	Fundraising even		1c						
E E	d	Related organizat	ľ	1d						
2.E	е	_		1e						
Sign Sign	f	All other contributions, g			<del></del>					
풀힐	•	and similar amounts not		1f						
Ĕδ	g	Noncash contributions in	l 12.1 seni ni bebishen		<b>5</b>					
Contributions, Gifts, Grants and Other Similar Amounts	b h	Total. Add lines 1		. ,		•	1			
		Total: / loa lines				Busn Code			,	
딞	2a					Dusir Code	i		1	
١٤	b									<del> </del>
-8										
<u>S</u>	q									
SE										
Program Service Revenue	f	All other program	service reven	ue						
옵	q	Total. Add lines 2		<b></b>		<b>•</b>				······································
	3	Investment incom		vidend	s, interes	t,				
		and other similar			-,	` ▶	20,068	20,068		
	4	Income from inve	•	exemp	t bond pro	ceeds ►	· · · · · · · · · · · · · · · · · · ·			
	5	Royalties			•	▶				
		T F	(ı) Real		(II) F	Personal				
	6a	Gross rents							Ī	
- 1	b	Less rental exps								
	С	Rental inc or (loss)								
	d	Net rental income	e or (loss)			<b>•</b>				
		Gross amount from	(i) Securites		(0)	Other				
		sales of assets other than inventory								
	b	Less cost or other								
	_	basis & sales exps								
	С	Gain or (loss)								
	d	Net gain or (loss)	1		·	<b>•</b>	Ī			
		Gross income from		ts [						
<u>ء</u> ا	-	(not including \$	,	-						
ě		of contributions repo	orted on line 1c)	1						
Other Revenue		See Part IV, line 18		а	٠			<b>,</b>		
je	b	Less direct expe		ь						
δ		Net income or (lo		aising	events	<b>•</b>				•
		Gross income from								
		See Part IV, line 19	-	а						
	ь	Less direct expe		ь						
		Net income or (lo		na acti	vities					
		Gross sales of in		<u> </u>						
		returns and allow	•	а						
	ь	Less cost of goo		ь	<del></del>					
		Net income or (lo		of inve	entory	<b>•</b>				•
			aneous Revenue			Busn Code				
	11a	INSURANCE E	PREMIUMS				66,022			66,022
	b	INVESTMENT					2,569	- <del></del>		2,569
	c									
	d	All other revenue	,							
	е	Total. Add lines				<b>&gt;</b>	68,591			
	12	Total revenue.		S			88,659	20,068	0	68,591

22-1720017 NJ STATE FIREMEN'S ASSOC. Page 10, Form 990 (2013) Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b. Management and Program service Total expenses general expenses expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 10,500 10,500 the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees) a Management b Legal 475 475 Accounting<sup>®</sup> d Lobbying e Professional fundraising services See Part IV, line 17 Investment management fees

484

6,280

34,332

11,800

63,896

25

10,500

	(A) amount, list line 11g expenses on Schedule O)
12	Advertising and promotion
13	Office expenses
14	Information technology
15	Royalties

Occupancy

Other (If line 11g amount exceeds 10% of line 25, column

17	Travel
18	Payments of travel or entertainment expenses
	for any federal, state, or local public officials

19	Conferences, conventions, and meetings
20	Interest

2.	i aymonto to annates
22	Depreciation, depletion, and amortization

Payments to affiliates

All other expenses

23	insurance
24	Other expenses. Itemize expenses not covered
	above (List miscellaneous expenses in line 24e If
	line 24e amount exceeds 10% of line 25, column

4	Other expenses, itemize expenses not covered
	above (List miscellaneous expenses in line 24e If
	line 24e amount exceeds 10% of line 25, column
	(A) amount, list line 24e expenses on Schedule O)

а	ANNUAL STATE ASSESSMENT
þ	COMMITTE EXPENSES
С	ANNUAL FILING FEE

5	Total functional expenses. Add lines 1 through 24e
:6	Joint costs. Complete this line only if the
	organization reported in column (B) joint costs
	from a combined educational campaign and
	fundraising solicitation Check here

following SOP 98-2 (ASC 958-720)

			_
Form	990	(201	3)

0

484

6,280

34,332

11,800

53,396

25

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 29,227 11,716 1 Cash—non-interest bearing 46,390 156,201 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 10c b Less accumulated depreciation Investments—publicly traded securities 11 11 394,330 546,415 12 12 Investments—other securities See Part IV, line 11 Investments-program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 604,521 579,758 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 of Schedule D 0 Ō Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 28 28 Temporanly restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 579,758 604,521 32 32 Retained earnings, endowment, accumulated income, or other funds 579,758 604,521 33 Total net assets or fund balances 33 579,758 604,521 Total liabilities and net assets/fund balances

Form 990 (2013)

orm	990 (2013) NJ STATE FIREMEN'S ASSOC.	22-1720017			Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line	in this Part XI	. <del>,</del>	•		
1	Total revenue (must equal Part VIII, column (A), line 12)		1			<u>659</u>
2	Total expenses (must equal Part IX, column (A), line 25)		2			<u>896</u>
3	Revenue less expenses Subtract line 2 from line 1		3			<u> 763</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, col	umn (A))	4	5	<u>79,</u>	<u>758</u>
5	Net unrealized gains (losses) on investments		5			
6	Donated services and use of facilities		6			
7	Investment expenses		7			
8	Prior period adjustments		8			
9	Other changes in net assets or fund balances (explain in Schedule O)		9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must eq	ual Part X, line				
	33, column (B))		10	6	04,	<u>521</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line	in this Part XII				_Ш_
					Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accr	ual Other				
	If the organization changed its method of accounting from a prior year or checked	d "Other," explain in				
	Schedule O			ţ		
2a	Were the organization's financial statements compiled or reviewed by an indepe	ndent accountant?		2a_		X
	If "Yes," check a box below to indicate whether the financial statements for the y			Į.		
	reviewed on a separate basis, consolidated basis, or both			ļ.		
	Separate basis Consolidated basis Both consolidated an	d separate basis				
b	Were the organization's financial statements audited by an independent account	tant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the y	ear were audited on a				
	separate basis, consolidated basis, or both			•		
	Separate basis Consolidated basis Both consolidated an	d separate basis	-	l l		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes r	esponsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of a			2c		
	If the organization changed either its oversight process or selection process dur					
	Schedule O					1
3a	As a result of a federal award, was the organization required to undergo an audi	t or audits as set forth in		-		
	the Single Audit Act and OMB Circular A-133?			3a		L
b	If "Yes," did the organization undergo the required audit or audits? If the organiz	ation did not undergo the			1	
	required audit or audits, explain why in Schedule O and describe any steps take			3b		

Form **990** (2013)

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013
Open to Public

Inspection

Employer Identification number Name of the organization NJ STATE FIREMEN'S ASSOC. 22-1720017 C/O PAUL JONES Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Schedule D (Form 990) 2013

c Leasehold improvements

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

d Equipment e Other

OCHEGGIC D (I	6111 550) 2016			rage
Part VII	Investments—Other Securities.	E 000 D 1811		
	Compilete if the organization answered "Yes" to			
	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)		Cost or end-of-year	r market value
(1) Financial o				
•	eld equity interests	F4C 41F	No1 1	
` ,	OVERNMENT BONDS	546,415	Market	
(A)				
(B)				
(C)				
(D)				
(E)			·	
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 12 )	546,415		
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11c. See Form 990, Pa	rt X, line 13
	(a) Description of investment	(b) Book value	(c) Method of	valuation
			Cost or end-of-yea	r market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13 ) ▶			
Part IX	Other Assets.		<u> </u>	<del> </del>
,	Complete if the organization answered "Yes" to	Form 990. Part IV. line	11d See Form 990. Pa	rt X. line 15
	(a) Description			(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·			
(2)				
(3)				
(4)				
(5)				
(6)				<del></del>
(7)			. ,	<u>.</u> .
(8)	<del></del>			' 1
(9)	(h) must squal Form 000 Port V sel. (P) line 15		<b>•</b>	
Part X	n (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities.			
Fall A	Complete if the organization answered "Yes" to	Form 990 Part IV line	11e or 11f See Form 9	On Part Y
	•	Politi 990, Part IV, line	THE OF THE SECTION IS	30, Fait A,
	line 25 (a) Description of liability	(h) Pook vehio		
1.	····	(b) Book value		
	income taxes			
(2)				
(3)	<del></del>			
_(4)				
(5)				
(6)				
(7)	· · · · · · · · · · · · · · · · · · ·			
(8)	- · · · · · · · · · · · · · · · · · · ·			
_(9)				
Total, (Column	n (b) must equal Form 990. Part X, col. (B) line 25 )			

4a 4b

Part XIII Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1
 Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Subtract line 2e from line 1

Other (Describe in Part XIII )

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

3

4c

5

Schedule D (Form 990) 2013 NJ STATE FIREMEN'S ASSOC.

22-1720017

Page **5** 

Part XIII Supplemental Information (continued)

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431	
30/2014	
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FIREM	

SCHEDULEI

(Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-004?	2013

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

ייים פרטי פייים	2013	Open to Public Inspection

Employer identification number 22-1720017 General Information on Grants and Assistance NJ STATE FIREMEN'S ASSOC. C/O PAUL JONES Name of the organization Parti

Does th	Does the organization maintain records to substantiate the amount of the grants of assistance, the grantees eligibility for the grants of assistance, and		
the sele	the selection criteria used to award the grants or assistance?	Yes	ŝ
? Describ	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States		
Part II	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990,	'Yes" to Form 990,	
	Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed.		

-	(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Ē								
(2)								
(3)								
(4)								
(5)								
(9)								
(2)								
(8)								
(6)								
2 E	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	janizations listed ir	the line 1 ta	able				•

For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2013)

FIREMAN 04/30/2014 4 31 PM

22-1720017

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule I (Form 990) (2013) NJ STATE FIREMEN'S ASSOC. Part III Grants and Other Assistance to Individuals in the U

	(d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance	non-cash assistance FMV, appraisal, other)	1 00							equired in Part I, line 2, Part III, column (b), and any other additional information
	(c) Amount of	cash grant	10,500							quired in Part I, line
inal space is needed	(b) Number of	recipients								
Part III can be duplicated if additional space is needed	(a) Type of grant or assistance		1 LIVING EXPENSES							Part IV Supplemental Information. Provide the information
			-	~	ļ "	4	က	ဖ	7	۵

SCHEDULE O

(Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service

Name of the organization

Department of the Treasury

NJ STATE FIREMEN'S ASSOC.

Employer identification number

C/O PAUL JONES

22-1720017

Form 990 - Organization's Mission

TO PROTECT THE FUNDS FOR THE FIREMEN WHO ARE AGED, NEEDY,
INCAPACITATED, OR KILLED IN THE LINE OF DUTY; TO DEVELOP
AND ADVANCE THE BEST FIRE FIGHTING METHODS; AND TO
CULTIVATE FRATERNAL FELLOWSHIP AMONGST FIRE DEPARTMENTS AND
FIREMEN IN THE STATE AND ELSEWHERE.

Form 990, Part III, Line 4d - All Other Accomplishment
TO PROTECT THE FUNDS FOR THE FIREMEN WHO ARE AGED, NEEDY,
INCAPACITATED, OR KILLED IN THE LINE OF DUTY. TO DEVELOP
AND ADVANCE THE BEST FIRE FIGHTING METHODS; AND TO
CULTIVATE FRATERNAL FELLOWSHIP AMONGST FIRE DEPARTMENTS
AND FIREMEN IN THE STATE AND ELSEWHERE.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation GOVERNING DOCUMENTS ARE AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.