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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	rthe	2013 ca	lendar year, or tax year beginning	01-01-2013 , 2013, and ending 12-	31-2013				
		pplicable	C Name of organization BOY SCOUTS OF AMERICA			D Emplo	yer ident	tification number	
_	Iress cl	_	Doing Business As			22-15	76300		
_	ne cha	-							
_	ıal retu		Number and street (or P O box if ma 1325 West Walnut Hill Lane	all is not delivered to street address) Room/	suite	E Telepho	one numb	er	
_	mınate					(972)	580-20	000	
_		return	City or town, state or province, coun Irving, TX 750383008	try, and ZIP or foreign postal code					
App	olicatioi	n pending			_	G Gross r	eceipts \$	2,341,136,699	
			F Name and address of prin Michael A Ashline	cipal officer		s this a group subordinates?	return f	or □ Yes 🔽 No	
			1325 West Walnut Hıll Lane		5	suborumates r		j resj• No	
			Irving, TX 750383008			re all subord	nates	┌ Yes ┌ No	
r Ta:	x-exen	npt status	<u> </u>	nsert no)		ncluded? f "No " attach	alist (see instructions)	
		•		1317(4)(1) 61	-				
			w Scouting org		H(c)	Group exempt	ion num	ber ► 1761	
			Corporation Trust Association	n	L Year	of formation 19	10 M S	State of legal domicile TX	
Pa	rt I	Sum	nmary						
Governance		other ag	jencies, the ability of boys to do t	couts of America is to promote throu hings for themselves and others, to t s, using the methods which are now i	raın them ı	n Scoutcraft,	and to te	•	
	2	Check t	his box দ if the organization dis	continued its operations or disposed	of more th	an 25% of its	net ass	ets	
Activities &	3	Number	of voting members of the governi	ng body (Part VI, line 1a)			3	72	
Ě	4	Number	of independent voting members of	of the governing body (Part VI, line 1	b)		4	63	
Ş	5	Total nu	mber of individuals employed in c	calendar year 2013 (Part V, line 2a)			5	3,651	
4.			·	ecessary)			6	1,002,526	
	I			art VIII, column (C), line 12			7a	-2,896,375	
	Ь	Net unre	elated business taxable income fr	om Form 990-T, line 34	<u> </u>		7b	-3,156,528	
	_			413		Prior Year	430	Current Year	
ā	8		-	ne 1h)		64,098,	75,500,332		
Revenue	9 10	_		ne 2g)		58,123, 33,882,	92,450,833		
ř	11		•	lines 5, 6d, 8c, 9c, 10c, and 11e)	·	35,852,		40,465,157	
	12			(must equal Part VIII, column (A), li	ne -			10,100,100	
			<u> </u>			191,960,		239,799,973	
	13			IX, column (A), lines 1-3)		22,208,		2,049,204	
	14			X, column (A), line 4)			0	0	
88	15	Saları 5–10		e benefits (Part IX, column (A), lines		71,632,	158	70,587,065	
Expenses	16a	Profes	<i>.</i> ssional fundraising fees (Part IX, _'	column (A), line 11e)		759,	124	168,540	
ŝ	ь	Total fu	undraising expenses (Part IX, column (D)	, line 25) •2,709,562					
ш	17			ines 11a-11d, 11f-24e)		146,300,	580	200,710,079	
	18	Total	expenses Add lines 13-17 (mus	st equal Part IX, column (A), line 25)		240,899,	381	273,514,888	
	19	Rever	nue less expenses Subtract line ?	18 from line 12		-48,939,	585	-33,714,915	
Net Assets or Fund Balances					Begi	nning of Curre Year	nt	End of Year	
3.45 3.45 4.45	20	Total	assets (Part X, line 16)			1,286,604,	090	1,353,726,401	
7 P	21	Total	liabilities (Part X, line 26)			618,128,		665,346,502	
	22	_	ssets or fund balances Subtract I	line 21 from line 20		668,475,	495	688,379,899	
Unde my kr prepa	nowle rer ha	alties of dge and as any k	belief, it is true, correct, and com nowledge ature of officer	mined this return, including accompariate Declaration of preparer (other					
Here	=		ael Ashline Chief Financial Officer e or print name and title						
		<u> 11 - </u>	Print/Type preparer's name	Preparer's signature	Date	Check T If	PTIN		
Paid	ł					self-employed			
	a pare		Firm's name 🕨			Firm's EIN 🟲			
	On		Firm's address 🕨			Phone no			

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

┌ Yes ┌ No

orm	990 (2013) Page
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
abilit	exempt purpose of the Boy Scouts of America is to promote through community organizations, and cooperation with other agencies, the y of boys to do things for themselves and others, to train them in Scoutcraft, and to teach them patriotism, courage, self-reliance, and red virtues, using the methods which are now in common use by Boy Scouts
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 35,032,854 including grants of \$ 176,610) (Revenue \$ 2,883,267)
	Field Operations - Support for local councils, including but not limited to, administration of standards of performance, inspection of council campsites, assistance will long-range planning, conduct of regional training and conferences for professionals and volunteers, administration of an extensive program of local council financial support, and administration and funding of the defense of our private membership rights
4b	(Code) (Expenses \$ 9,744,317 including grants of \$ 16,800) (Revenue \$ 1,039,018)
	Human Resources and Training - Administration of all aspects of human resources policies, including recruiting, placement, and training of professional employees, promoting diversity, managing compensation and benefits programs, and monitoring employee relations
4c	(Code) (Expenses \$ 123,615,051 including grants of \$ 1,847,874) (Revenue \$ 65,852,931)
	Program Development and Delivery - Development of the basic program, providing camping and outdoor literature, materials, and techniques, as well as engineering service, to local councils, managing the volunteer training programs of the Boy Scouts of America and handling all national program support in the area of health and safety, activities, program evaluation, and low-income program, developing uniforms and insignia and other program elements, operating the National Scouting Museum, operating the high-adventure bases and the national jamboree. As of December 31, 2013, there were 2,498,061 registered youth in individual programs served by 1,002,452 adult leaders registered in individual programs for a grand total of 3,500,513.
	(Code) (Expenses \$ 14,636,359 including grants of \$ 0) (Revenue \$ 115,958)
	Marketing - Administration of public relations, including providing news releases, features for print and broadcast media, and internal news in the form of newsletters, fact sheets, and the annual report for the nationwide Scouting family. In addition, protection and promotion of the Scouting brand
	(Code) (Expenses \$ 48,026,195 including grants of \$ 7,920) (Revenue \$ 22,403,352)
	Scouting Programs Insurance Costs Born for National and Local Councils - The National Council subsidized the group medical, dental, and life insurance programs its employees and retirees. In addition, the National Council subsidized a general liability insurance program primarily for the benefit of local councils.
	(Code) (Expenses \$ 1,430,107 including grants of \$ 0) (Revenue \$ 0)
	Scouting Programs World Bureau Fees - The registration fee that Boy Scouts of America annually pays the World Organization of the Scouting Movement (WOSM) based on an established fee of registered uniformed adult and youth members. This registration fee supports international enrichment programs for the youth and adult membership. These programs include World Jamborees, National Association encampments, international training programs and conferences, program related magazines, brochures and pamphlets.
4.1	Other was an account (December of Cabedula C.)
4d	Other program services (Describe in Schedule O) (Expenses \$ 64,092,661 including grants of \$ 7,920) (Revenue \$ 22,519,310)
4e	Total program service expenses ► 232,484,883
	Total broad and an and an analysis of the state of the st

Form 990 (2013) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
l2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
. 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
L 6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
L 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

- 1	Statements Regarding Other 1RS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	. J No
1	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 718		. 05	- 144
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
:	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
1	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
	If "Yes," enter the name of the foreign country ▶BF, CA			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Ν
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	- ^		14
	11 Tes, indicate the number of forms 3202 med during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	_		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter	<u> </u>		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		Νο
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	No
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		Yes	No
b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	No
b 12a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	11a 12a	Yes	No
b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a 12a 12b	Yes	No
b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	11a 12a 12b	Yes Yes Yes	No
b 12a b c 13	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	No
b 12a b c 13 14	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	11a 12a 12b 12c 13	Yes Yes Yes	No
b 12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes Yes	No
b 12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No No
b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? **Ection C. Disclosure** List the States with which a copy of this Form 990 is required to be filed AL, AK, KY, OK, FL, OR, UT, AZ, G, VA, CA, MD, NJ, PR, WA, MA, NM, MA, NM, MA, NM, MA	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No No

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

interest policy, and financial statements available to the public during the tax year

►Stephanie Phillips 1325 West Walnut Hill Lane Irving, TX 750383008 (972)580-2300

Form 990	(2013	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	ne and Title A verage hours per week (list any hours A verage hours per week (list any hours A verage hours per wore than one box, unless compensation from the and a director/trustee) A verage hours (do not check compensation compensation from the and a director/trustee)								,_	(F) Estima Imount of compens from t	other ation he		
		for related organizations below dotted line)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		rganizatio relate organiza	:d
												+		
												+		
							-					+		
												_		
												+		
1b	Sub-Total							<u> </u>				+		
C	Total from continuation sheet	sto Part VII. S	· · · ection 4	١.	•			-						
d	Total (add lines 1b and 1c) .			· ·	٠.	٠.		F		5,038,020		0	1	,855,435
2	Total number of individuals (in \$100,000 of reportable compe	_					d abov	e) w	ho receive	d more th	an			
													Yes	No No
3	Did the organization list any fo	· ·			tee,	key	emplo	yee	, or highes	t compen	sated employee			
	on line 1a? If "Yes," complete S				•	•		٠		• •		3		No
4	For any individual listed on line organization and related organ individual											4	Yes	
5	Did any person listed on line 1 services rendered to the organ								_	anızatıon	or individual for	5		No
S	ection B. Independent Co	ntractors												
1	Complete this table for your fiv	e highest comp												
	compensation from the organiz	zation Report co	mpens	atıon	fort	the c	alenda	arye	ear ending	with or wi	thin the organizat (B)	ion's T	tax year (C)	<u> </u>
		ame and business	address								cription of services	\perp	Compen	sation
	LLC PO BOX 601 FAYETTEVILLE WV 258		ONTE CD	DINCC	. [1.2	2701				Computer (_	2	849,582

PRICEWATERHOUSE COOPERS LLP PO BOX 7247-7111 PHILADELPHIA PA 19170

\$100,000 of compensation from the organization 1-42

SCHWABE WILLIAMSON & WYATT PC 1211 SW FIFTH AVENUE SUITE 1900 Portland OR 97204

CORR CRONIN MICHELSON BAUMGARDNER&PREECE 1001 FOURTH AVENUE SUITE 3900 SEATTLE WA 98154

2 Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2013)

Accountant

Attorney

Attorney

680,067

775,740

664,223

239,799,973

92,294,526

74,901,490

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) .マ Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 938,527 938,527 Grants and other assistance to individuals in the United States See Part IV, line 22 828,081 828,081 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 282,596 282,596 Benefits paid to or for members 0 Compensation of current officers, directors, trustees, and 4,438,947 2,313,277 1,441,488 684,182 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 51,365,978 37,702,025 11,906,643 1,757,310 Pension plan accruals and contributions (include section 401(k) 4,064,488 2,983,287 942,149 139,052 and 403(b) employer contributions) 5,196,755 4,076,107 965,336 Other employee benefits 155,312 10 5,520,897 4,052,274 1,279,745 188,878 11 Fees for services (non-employees) Management 572,645 50,789 Legal 521,856 0 723,444 282,207 441,237 0 0 240,100 240,100 Lobbying 168,540 Professional fundraising services See Part IV, line 17 168,540 Investment management fees 3,981,341 0 3,981,341 0 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 4,779,175 4,300,792 229,517 248,866 Schedule O) Advertising and promotion . . 3,386,110 3,336,051 n 12 50,059 13 Office expenses . . . 3,493,395 2,431,249 640,706 421,440 2,018,545 1,968,565 14 Information technology . . 49,980 15 Royalties . 11,271,774 2,234,401 275,145 16 Occupancy 8,762,228 **17** 4,866,099 3,580,528 926,024 359,547 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 60,225,471 59,621,060 101,852 502,559 20 Interest 8,309,384 8,309,384 Payments to affiliates 21 26,683,924 26,683,924 3,978,432 22 Depreciation, depletion, and amortization . 5,782,640 1,681,620 122,588 23 25,099,389 24,901,000 198,389 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Other Expenses 22,388,678 15,214,249 5,341,315 1,833,114 Taxes, Permit, and Licenses 29,511 3,323 26,188 0 0 Insurance Claims 23,117,275 23,117,275 d Supply and Magazine and Other Allocated Expenses -7,817,404 -881,020 -2,617,006 -4,319,378 e All other expenses 1,558,583 1,486,990 50,014 21,579 Total functional expenses. Add lines 1 through 24e 25 273,514,888 232,484,883 38,320,443 2,709,562 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Pai	rt X	Check if Schedule O contains a response or note to any line	e in this Pa	rt X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			96,701,564	1	22,132,198
	2	Savings and temporary cash investments			4,328,681	2	9,356,559
	3	Pledges and grants receivable, net			74,091,183	3	63,451,945
	4	Accounts receivable, net			228,806,261	4	3,462,181
	5	Loans and other receivables from current and former officer key employees, and highest compensated employees Com Schedule L	s, trustees, II of	0	5	0	
Assets	6	Loans and other receivables from other disqualified persons section 4958(f)(1)), persons described in section 4958(c) employers and sponsoring organizations of section 501(c)(beneficiary organizations (see instructions) Complete Part	contributing y employees'		6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			72,964,793		65,471,572
	9	Prepaid expenses and deferred charges			15,484,015		8,457,549
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	201,289,148			
	ь	Less accumulated depreciation	10b	114,796,344	86,237,996	10c	86,492,804
	11	Investments—publicly traded securities		336,769,149	11	408,679,639	
	12	Investments—other securities See Part IV, line 11		361,915,711	12	378, 191, 618	
	13	Investments—program-related See Part IV, line 11			13	_	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		9,304,737	15	308,030,336	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		1,286,604,090	16	1,353,726,401	
	17	Accounts payable and accrued expenses			136,363,027	17	179,041,730
	18	Grants payable				18	
	19	Deferred revenue			65,746,932	19	36,052,339
	20	Tax-exempt bond liabilities			275,534,548	20	267,291,288
	21	Escrow or custodial account liability Complete Part IV of S			21	<u> </u>	
Liabilities	22	Loans and other payables to current and former officers, dir key employees, highest compensated employees, and disq					
ap		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third pa	rties .	•		23	23,000,000
	24	Unsecured notes and loans payable to unrelated third partic	es			24	
	25	Other liabilities (including federal income tax, payables to i and other liabilities not included on lines 17-24) Complete	Part X of S		140 404 000		450.004.445
		D		•	140,484,088	25	159,961,145
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here			618,128,595	26	665,346,502
ě		lines 27 through 29, and lines 33 and 34.	, v ana	p.c.c			
an	27	Unrestricted net assets			532,820,418	27	558,787,182
8 8	28	Temporarily restricted net assets		85,023,542	28	74,047,500	
펄	29	Permanently restricted net assets		-	50,631,535	29	55,545,217
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), checomplete lines 30 through 34.	ck here 🕨 🏻	and			
9	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fur	nd			31	
As	32	Retained earnings, endowment, accumulated income, or oth				32	
Šet	33	Total net assets or fund balances		•	668,475,495	33	688,379,899
Z	34	Total liabilities and net assets/fund balances			1,286,604,090	34	1,353,726,401
		,			,,,		Form 000 (2012)

Par	t XI Reconcilliation of Net Assets			<u> </u>	
	Check if Schedule O contains a response or note to any line in this Part XI	•	• •		▽
1	Total revenue (must equal Part VIII, column (A), line 12)	1		239,7	99,973
2	Total expenses (must equal Part IX, column (A), line 25)	2		273,5	514,888
3	Revenue less expenses Subtract line 2 from line 1	3		-33,7	14,915
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		668,4	75,495
5	Net unrealized gains (losses) on investments	5		52,9	958,765
6	Donated services and use of facilities	6		2,7	755,837
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-2,0	95,283
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		688,3	379,899
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. </u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	ו		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis			1	1
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n		ı:	ı.
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: 13000241 **Software Version:** v1.00

EIN: 22-1576300

Name: BOY SCOUTS OF AMERICA

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation Compensated Employees, and Inde				ıru	ste	es, r	Сеу	Employees, Higi	nest	
(A) Name and Title	(B) A verage hours per week (list any hours for related			(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and				
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former		,	related organizations
Arthur F Oppenheimer	1	х						0	0	0
Natl Exec Board Member Aubrey B Harwell Jr	0 1									
Treasurer and Natl Exec Board Member	0	х		Х				0	0	0
Aubrey B Patterson	1	X						0	0	0
Natl Exec Board Member B Howard Bulloch	0 1							, and the second	,	
Natl Exec Board Member	0	х						0	0	0
Bruce D Parker	1	х		Х				0	0	0
Vice President and Natl Exec Board Member C Travis Traylor Jr	0 1	X						0	0	0
Natl Exec Board Member Charles H Smith	0 1								•	
Natl Exec Board Member Christian H Poindexter	0	Х						0	0	0
Natl Exec Board Member (Jan-May 2013)	0	x						0	0	0
D Kent Clayburn	1	х						0	0	0
Natl Exec Board Member David L Beck	0 1	X						0	0	0
Natl Exec Board Member Dennis H Chookaszian	0 1									
Natl Exec Board Member Donald D Belcher	0	х						0	0	0
Natl Exec Board Member	0	х						0	0	0
Douglas B Mitchell	1	Х						0	0	0
Natl Exec Board Member Douglas H Dittrick	0									
Natl Exec Board Member	0	Х						0	0	0
Drayton McLane Jr Vice President and Natl Exec Board Member	1 0	х		х				0	0	0
Earl G Graves	1									
Vice President and Natl Exec Board Member (Jan-May 2013) Francis R McAllister	0	X		Х				0	0	0
Natl Exec Board Member	0	x						0	0	0
Frank Ramırez	1	х						0	0	0
Natl Exec Board Member Gary E Wendlandt	0 1	X						0	0	0
Natl Exec Board Member George F Francis III	0							0	0	
Natl Exec Board Member (Jan-May 2013) Gerald J Voros	0 1	X						0	0	0
Natl Exec Board Member (Jan-May 2013) Harriss A Butler III	0 1	X						0	0	0
Natl Exec Board Member	0	Х						0	0	0
Henry A Rosenberg Jr Vice President and Natl Exec Board Member	1	х		х				0	0	0
J Brett Harvey Natl Exec Board Member	1	x						0	0	0
Jack D Furst	1	Ţ		×				0	0	0
Vice President-General Services and Natl Exec Board Member	35	X							0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Former Highest compensated employee Individual trustae or director organizations Institutional related below organizations employee dotted line) Trustee James D Rogers 1 Χ 0 0 0 Natl Exec Board Member 0 James S Turley 1 0 Χ 0 0 Х International Commissioner and Natl Exec Board Member 0 James S Wilson Х n 0 Ω Natl Exec Board Member 0 David L Steward 1 Χ 0 0 0 Natl Exec Board Member 0 John C Cushman III 1 Х 0 0 0 Natl Exec Board Member 0 William W Stark Jr 1 Χ 0 0 Natl Exec Board Member John Gottschalk 1 Χ Natl Exec Board Member John R Donnell Jr 1 Χ 0 0 0 Natl Exec Board Member 0 Jon E Barfield 1 Χ 0 0 0 Natl Exec Board Member 0 Jose F Nino 1 Х 0 0 0 Natl Exec Board Member 0 Joseph P Landy 1 0 0 ٥ X Natl Exec Board Member and VP (May-Dec 2013) 0 Keith A Clark 1 0 0 Х 0 Natl Exec Board Member 0 L B Eckelkamp Jr 1 Χ 0 0 Natl Exec Board Member 0 Lyle R Knight 1 0 0 Х Х 0 Vice President-Human Resources and Natl Exec Board 1 Member Mark P Mays 1 Χ 0 0 0 Natl Exec Board Member (Jan-May 2013) 0 Marshall M Sloane 1 Χ 0 0 0 Natl Exec Board Member 0 Matthew K Rose 1 Х Χ 0 0 Vice President and Natl Exec Board Member Michael D Harris Esq 1 Χ 0 0 Natl Exec Board Member 0 Nathan O Rosenberg 1 Χ Χ 0 0 0 Vice President-Marketing and Natl Exec Board Member Philip M Condit 1 Х 0 0 0 Natl Exec Board Member 0 R Michael Daniel 1 0 0 0 Х Natl Exec Board Member 0 R Ray Wood Χ 0 0 0 Natl Exec Board Member 0 R Thomas Buffenbarger 1 Χ Χ 0 0 0 Assistant Treasurer and Natl Exec Board Member 0 Ralph de la Vega 1 Χ 0 0 Natl Exec Board Member 0 Randall L Stephenson 1 Х 0 0 Vice President-Finance and Natl Exec Board Member

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (D) (A) (B) (C) (E) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount more than one box, unless hours per compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the 2/1099-MISC) for related 2/1099-MISC) organization and Former Highest compensated employee <u>9</u> 0<u>0</u> Individual trustae or director organizations Institutional related below organizations employee dotted line) Trustee Rex W Tillerson 1 Χ 0 0 0 Natl Exec Board Member 0 Richard L Burdick 1 0 Х 0 0 Natl Exec Board Member 0 Robert H Reynolds Х n 0 n Natl Exec Board Member 0 Robert J LaFortune 1 Χ 0 0 0 Natl Exec Board Member 0 Roger M Schrimp 1 0 Χ 0 0 Natl Exec Board Member 0 Roland Smith 1 Χ 0 0 Natl Exec Board Member (Jan-May 2013) 0 Ronald K Mıgıta 1 Χ Natl Exec Board Member 0 Ronald O Coleman 1 Χ 0 0 0 Natl Exec Board Member 0 Roy S Roberts 1 Χ 0 0 0 Natl Exec Board Member 0 Scott D Oki 1 0 Х 0 0 Natl Exec Board Member (Jan-May 2013) 0 Stephen B King 1 Χ 0 0 Natl Exec Board Member and VP - Supply (Jan-May 0 2013) Stephen G Hanks 1 Х 0 0 0 Natl Exec Board Member 0 Steven E Weekes 1 0 0 0 Х Natl Exec Board Member 0 T Michael Goodrich 1 0 0 Χ 0 Natl Exec Board Member 0 Terrence P Dunn 1 Χ Χ 0 0 Vice President-Council Operations and Natl Exec Board 2 Member Thomas S Monson Х 0 0 Natl Exec Board Member 0 Tico A Perez 1 Χ Χ 0 0 National Commissioner and Natl Exec Board Member Wayne M Perry 1 Χ Χ 0 0 President and Natl Exec Board Member 3 William F Cronk 1 Χ 0 Natl Exec Board Member C Wayne Brock 40 Χ Χ 1,036,760 236,467 Chief Scout Executive and Secretary 11 John D Finch 1 Χ 0 0 0 Natl Exec Board Member 0 Bradley E Haddock 1 Х 0 0 0 Natl Exec Board Member 0 R Doyle Parrish Х 0 0 0 Natl Exec Board Member 0 John Green 40 Х 332,352 0 275,977 Group Director - Outdoor Adventures 0 Bradley Farmer 40 Х 0 360,519 149,345 ACSE Development 6

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated employees, and inde	1			<i>(</i>				(m)	(=)	l l
(A) Name and Title	(B) A verage hours per week (list any hours	verage Position (do not check more than one box, unless person is both an officer and a director/trustee) related anizations below Repo		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the				
	for related organizations below dotted line)			2/1099-MISC)	2/1099-MISC)	organization and related organizations				
Michael A Ashline	40				.,			204 200		00.000
Supply Group Director	0				Х			304,398	0	89,023
Perry Cochell	40				· ·			246 520		425 520
Director, Office of Philanthropy	0				Х			216,528	0	125,528
Robert A Tuggle	40				V			455 100		125.045
CFO	0				Х			455,199	0	125,815
Richard Mathews	40				· ·			652.076		77.450
Deputy Legal Counsel	3				Х			653,876	0	77,158
Tom Fitzgibbon	40					.,		262.260		160 740
ACSE Council Support	0					Х		363,369	0	168,743
Don McChesney	40					.,		252.040		127.721
Regional Director	0					Х		353,919	0	127,721
Gary Butler	40					,		224 726		140.044
ACSE Council Operations	2					Х		321,726	0	149,944
Ponce Duran	40					٧.		214.166	_	101 702
Regional Director	0					Х		314,166	0	191,782
Al Lambert	40							225 200	0	127.022
Regional Director	0					Х		325,208	U	137,932
Anderson W Chandler	1	V						0	^	
Natl Exec Board Member	0	X						0	0	0
Glenn Adams	1							0		
Natl Exec Board Member (May-Dec 2013)	0	X						0	0	0
Dr David L Briscoe	1	V						0	_	
Natl Exec Board Member (May-Dec 2013)	0	X						0	0	0
Joe Crafton	1									
Natl Exec Board Member (May-Dec 2013) and VP Supply (Oct-Dec 2013)	0	Х		Х				0	0	0
Dr Robert M Gates	1	х		х				0	0	0
Natl Exec Board Member and Pres-Elect (Oct-Dec 2013)	0							0	0	
Raymond E Johns	1	х						0	0	0
Natl Exec Board Member (May-Dec 2013)	0							U	0	
Jim Ryffel	1	х						0	0	0
Natl Exec Board Member (May-Dec 2013)	0							Ů		

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As Filed Data -

DLN: 93493318045294

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Name	of	the	orga	niza	tio
30Y SC	OU [*]	TS OF	- AME	RICA	

Employer identification number

22-1576300

Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All ord	anizations	must com	olete this n	art.) See ir	structions.	
				e foundation becaus							
1		A chur	ch, conventi	on of churches, or as	ssociation of	churches de	escribed in s e	ection 170(L	o)(1)(A)(i).		
2			•	in section 170(b)(1				·			
3				perative hospital se			· ·	n 170(b)(1)	(A)(iii).		
4	Ĺ.			n organization operat	_					1)(A)(iii). E	nter the
	•			ty, and state			•			,,,,,	
5	Γ	Anorga	anızatıon op	erated for the benefi	t of a college	or universit	ty owned or o	perated by a	a government	tal unıt desc	rıbed ın
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)						
6	\sqcap	A federal, state, or local government or governmental unit described in section $170(b)(1)(A)(v)$.									
7	~	An orga	anızatıon tha	at normally receives	a substantia	l part of its	support from	a governme	ntal unit or fr	rom the gene	eral public
_	_			n 170(b)(1)(A)(vi).							
8	<u> </u>		•	described in section			•	•			
9	ı	_		at normally receives					*	-	=
				ities related to its ex	•	-			` '		
				oss investment inco						tax) from bu	sinesses
	_	•	-	janization after June	•			•	•		
10	<u> </u>			ganized and operated							
11	ı	one or the box	more publici that descri	ganized and operated y supported organiz bes the type of supp b Type II c	ations descr orting organ	ibed in secti ization and c	on 509(a)(1) complete line) or section s 11e throu	509(a)(2) So gh 11h	ee section 5	09(a)(3). Check
e	Γ	other tl	nan foundatı	ox, I certify that the on managers and otl	-		•			•	•
f		If the o	1509(a)(2) rganization this box	received a written de	etermination	from the IRS	S that it is a ⁻	Туре І, Тур	e II, or Type	III supportı	ng organization,
g		Since A	ugust 17, 2	2006, has the organi	zation accep	ted any gift	or contribution	on from any	of the		
			ig persons?								
		., .		rectly or indirectly o	•		-	persons des	scribed in (II)		Yes No
		•		governing body of th		_	17			11g	
		` '	•	er of a person descri	` ,					11g(
				lled entity of a perso						11g(
h		Provide	tne followir	ng information about	tne supporte	ed organizati	ion(s)				
(i) Name of supported organization		rted	ted organization organization in		on in ted in rning	(v) Did you the organiz in col (i) o suppor	zation f your	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of monetary support	
				instructions))	Yes	No	Yes No		Yes No		1
Tate	1										

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 42,383,665 59,088,848 66,531,505 58,987,673 61,242,241 288,233,932 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 42,383,665 59,088,848 66,531,505 58,987,673 61,242,241 288,233,932 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 0 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 288,233,932 from line 4 Section B. Total Support Calendar year (or fiscal year **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (a) 2009 (f) Total beginning in) 🟲 59,088,848 58,987,673 Amounts from line 4 42,383,665 66,531,505 61,242,241 288,233,932 Gross income from interest, dividends, payments received on securities loans, rents, royalties 14,059,255 16,044,777 16,850,496 18,322,499 20,215,992 85,493,019 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 510,300 357,851 507,585 3,467,135 972,481 5,815,352 capital assets (Explain in Part IV) 11 Total support (Add lines 7 379,542,303 through 10) 12 Gross receipts from related activities, etc (see instructions) 12 1,244,527,256 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 75 943 % Public support percentage for 2012 Schedule A, Part II, line 14 15 74 300 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ►V and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ►□ box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning	() 2000	(1) 2010	() 2011	(1) 2012	() 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232	
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test					
Return Reference	Explanation				
Schedule A, Part II, Line 1	Four unusual grants totalling \$14,258,091 were made in 2013				
Schedule A, Part II, Line 10	Other miscellaneous income				

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493318045294

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-FZ, Part V, line 35c (Proxy Tax), then

	me of the organization Y SCOUTS OF AMERICA			Employer ide	entification number
БОТ	1 SCOOTS OF AFFERDA			22-157630	0
Par	t I-A Complete if the or	ganization is exempt unde	r section 501(c) or is a section 52	7 organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect pol	itical campaign act	tivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt unde	er section 501((c)(3).	
1		e tax incurred by the organization i			\$
2	Enter the amount of any excise	e tax incurred by organization man	agers under sectio	n 4955 ►	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 4	720 for this year?		☐ Yes ☐ No
4a	Was a correction made?				┌ Yes ┌ No
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt unde	er section 501(c), except section 5	01(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to	other organization	s for section 527 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter hei	re and on Form 112	20-POL, line 17b	\$
4	Did the filing organization file i	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments l amount of political contribution	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid from	om the filing organization's I to a separate political org	s funds Also enter the ganızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0	contributions received

section 4911 tax for this year?

1a

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Check	▶ □	if the filing	organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address,	EIN,
		expenses	and share of excess lobbying expenditures)	

B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	(b) Affiliated group totals
a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)	0	
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	240,100	
c	Total lobbying expenditures (add lines 1a and 1	240,100		
d	Other exempt purpose expenditures		399,965,870	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	400,205,970	
f	Lobbying nontaxable amount Enter the amount to	from the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lir	ne 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -	0	
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -	0	
j	If there is an amount other than zero on either lii	ne 1h or line 1i, did the organization file Form 472	20 reporting	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expendi	tures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c	Total lobbying expenditures	269,003	386,847	180,000	240,100	1,075,950
d	Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
е 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f_	Grassroots lobbying expenditures	0	0	0	0	0

	Part II-B Complete if the organization is exempt under section filed Form 5768 (election under section 501(h)).					
For e	r each "Yes" response to lines 1a through 1ı below, provide in Part IV a detailed descri	ption of the lobbying	(8	a)	(1	b)
	tivity.		Yes	No	Amo	ount
1 a	legislation, including any attempt to influence public opinion on a legislative r through the use of					
b c	b Paid staff or management (include compensation in expenses reported on line	es 1c through 1ı)?				
d	d Mailings to members, legislators, or the public?					
e	e Publications, or published or broadcast statements?					
f	f Grants to other organizations for lobbying purposes?					
g	g Direct contact with legislators, their staffs, government officials, or a legislati	ive body?				
h i		ımılar means?				
j	•			1		
2a	.	on 501(c)(3)?				
b						
C	, , , , , , , , , , , , , , , , , , , ,			İ		
	d If the filing organization incurred a section 4912 tax, did it file Form 4720 for	-				
Par	art III-A Complete if the organization is exempt under section 501(c)(6).	on 501(c)(4), section 5	01(c)(5), c	or sect	ion
	301(0)(0).				Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by membe	rs?		Г	1	111
2					2	
3					3	
Pai	art III-B Complete if the organization is exempt under section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 a line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not inclease for which the section 527(f) tax was paid).	lude amounts of political	20			
a	•		2a			
b			2b 2c			
с 3		a saction 163(a) duas	3			
4						
•	does the organization agree to carryover to the reasonable estimate of nonde political expenditure next year?	•	4			
5	, , , , , , , , , , , , , , , , , , , ,		5			
P	Part IV Supplemental Information					
	Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line Part II-B, line 1 Also, complete this part for any additional information	e 5, Part II-A (affiliated grou	p lıst),	Part II	-A , line	2, and
	Return Reference Explanation					

201104410 3 (1 01111 3 3 0 01 3 3 0 12) 2 0 1 3		r age -r		
Part IV Supplemental Information	on <i>(continued)</i>			
Return Reference	Explanation			

Schedule D (Form 990) 2013

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DLN: 93493318045294

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

	Trevenue ocivide			Inspection
	me of the organization (SCOUTS OF AMERICA			loyer identification number
Da	rt I Organizations Maintaining Donor Adv	vised Eunds or Other Similar		1576300
Fe	organization answered "Yes" to Form 990		runus	or Accounts. Complete if the
		(a) Donor advised funds		(b) Funds and other accounts
L	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
1	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or	-	onor advi	sed Yes No
5	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the benef			
Da	conferring impermissible private benefit? rt II Conservation Easements. Complete if	the organization answered "Vos"	to Forn	
	•	•	to rom	1 990, Part IV, lille 7.
L	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation		an histor	cally important land area
	Protection of natural habitat			d historic structure
	Preservation of open space	·		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution ir	n the forn	n of a conservation
	easement on the last day of the tax year			Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c	
d	Number of conservation easements included in (c) accomistoric structure listed in the National Register	quired after 8/17/06, and not on a	2d	
3	Number of conservation easements modified, transferr	red, released, extinguished, or termina	ted by th	e organization during
	the tax year 🛌	, , , , , , , , , , , , , , , , , , , ,	•	S S
	Niverband for the transmission of the company of th			
1 -	Number of states where property subject to conservat			
5	Does the organization have a written policy regarding to enforcement of the conservation easements it holds?	the periodic monitoring, inspection, ha	ndling of	Yes No
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation eas	ements o	luring the year
7	A mount of expenses incurred in monitoring, inspecting	a, and enforcing conservation easemer	nts durin	the year
,	▶ \$,,		,
3	Does each conservation easement reported on line 2(a and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of so	ection 17	7 0 (h)(4)(B)(ı)
•	In Part XIII, describe how the organization reports coil balance sheet, and include, if applicable, the text of th			
ar	the organization's accounting for conservation easement IIII Organizations Maintaining Collection	ents		
	Complete if the organization answered "Y	es" to Form 990, Part IV, line 8.		
La	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, education	n, or rese	arch ın furtherance of publıc
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ts held for public exhibition, education		
	(i) Revenues included in Form 990, Part VIII, line 1			▶ -\$
	(ii) Assets included in Form 990, Part X			▶ \$
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS			
а	Revenues included in Form 990, Part VIII, line 1			▶ \$0

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Ar	t, His	tori	cal Tre	easu	res, or Ot	he	r Similar As	sets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	neck	any of th	e follo	owing that a	re a	significant use	e of its	
а	Public exhibition		d	Γ	Loan o	r excl	nange progra	ams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's c Part XIII	ollections and expl	aın hov	w the	y further	the o	rganızatıon'	s ex	empt purpose	ın	
5	During the year, did the organization solicit								ılar		
Dor	assets to be sold to raise funds rather than t IV Escrow and Custodial Arrange								oc" to Form (Yes	✓ No
Fai	Part IV, line 9, or reported an air						i aliswereu	1 1	es to roilli	99 0,	
1a	Is the organization an agent, trustee, custon included on Form 990, Part X?						or other asse	ets r	iot	┌ Yes	
b	If "Yes," explain the arrangement in Part XI	II and complete the	e follov	ving t	able		_				
							-	_	Aı	nount	
c	Beginning balance						-	1c			
d	Additions during the year						<u> </u>	1d			
e f	Distributions during the year						<u> </u>	1e			
f	Ending balance	000 5 1 1 1	242					1f			
2a	Did the organization include an amount on F	orm 990, Part X, Iir	ne 21?							☐ Yes	□ No
ь	If "Yes," explain the arrangement in Part XI										
Pa	rt V Endowment Funds. Complete	(a)Current year		wer Prior y					t IV, line 10. hree years back	(e)Four	years back
1a	Beginning of year balance	243,714,804	(6)		080,716	(C) W	285,870,684	(4)	264,362,398		221,017,998
b	Contributions	655,415		2,	357,938		645,067		518,129		750,007
c	Net investment earnings, gains, and losses	24 569 992		20	C70 F21		F 402 F74		21 047 420		44 270 (12
d	Grants or scholarships	34,568,882 569,126		29,	679,521 0		-5,483,574 702,937		21,947,430 392,973		44,270,613 501,405
e	Other expenditures for facilities and programs	4,503,590		66,	923,349		211,359		81,703		582,080
f	Administrative expenses	1,513,392		1,	480,022		326,648		193,355		720,040
g	End of year balance	272,352,993		243,	714,804		279,791,233		286,159,926		264,235,093
2	Provide the estimated percentage of the cur	rent year end balan	ice (lir	e 1g	, column	(a)) h	neld as				
а	Board designated or quasi-endowment 🕨	77 56 %									
b	Permanent endowment ► 20 5 %										
c	Temporarily restricted endowment ► 1	94 %									
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
3a	Are there endowment funds not in the posse organization by	ssion of the organiz	zatıon	that	are held	and a	dmınıstered	for	the		
	(i) unrelated organizations								3a	(i) Ye	No No
	(ii) related organizations								3a		No
b	If "Yes" to 3a(II), are the related organization		ed on S	che	dule R?				3	b	
4	Describe in Part XIII the intended uses of t										
Par	t VI Land, Buildings, and Equipmed 11a. See Form 990, Part X, line		the o	rgar	ıızatıon	answ	vered 'Yes'	to	Form 990, Pa	art IV,	line
	Description of property	10.			Cost or of s (investm		(b)Cost or oth basis (other		(c) Accumulated depreciation	(d)	Book value
	Land					0	11,360,	096		+	11,360,096
	Buildings					0	90,574,		44,782,95	58	45,791,473
	Leasehold improvements					0	. ,	0		0	0
d	Equipment					0	99,354,	621	70,013,38	36	29,341,235
	Other					0		0		0	0
Tota	I. Add lines 1a through 1e <i>(Column (d) must o</i>	equal Form 990, Part	X, colu	ımn (B), line 1	0(c).)					86,492,804
							_		Schedule	D (Form	990) 2013

Part VII Investments—Other Securities. Co See Form 990, Part X, line 12.			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year i	
(1)Financial derivatives			
(2)Closely-held equity interests			
(3)Other (A) BSA Commingled Endowment Fund LP	378,191,618	F	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶ 378,191,618		
Part VIII Investments—Program Related. C			rm 990. Part IV. line 11c.
See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year i	
		Cost of cita of years	Harriet value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	*		000 Part V Iva 45
Part IX Other Assets. Complete if the organization (a) Desc		, Part IV, line 11d See F	(b) Book value
(1) Intercompany Receivable			300,234,399
(2) Gift Annuity and other assets			7,795,937
Total. (Column (b) must equal Form 990, Part X, col.(B) line			308,030,336
Part X Other Liabilities. Complete if the org	anization answered 'Yes' to	o Form 990, Part IV, l	ine 11e or 11f. See
Form 990, Part X, line 25. (a) Description of liability	(b) Book value		
Federal income taxes	0		
Gift Annuity Liability	8,260,000		
Insurance Reserves	151,701,145		
	+		
	+		
	+		
	1		
	+		

Schedi	ule D (Form 990) 2013		Page 4
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	er R	eturn Complete if
1	Total revenue, gains, and other support per audited financial statements	1	282,887,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	55,714,601
3	Subtract line 2e from line 1	3	227,172,399
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	12,627,574
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	239,799,973
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1	Total expenses and losses per audited financial statements	1	245,132,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	2,095,283
3	Subtract line 2e from line 1	3	243,036,717
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	30,478,171
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	273,514,888
Part	XIII Supplemental Information		
Part '	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2t V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to mation		de any additional
	Return Reference Explanation		
Sched	ule D, Part III, Line 1 The National Scouting Museum in Irving, Texas, possesses artifacts, fine archives appraised in March 2012 at approximately \$60,000,000. Their collections of Scouting memorabilia, objects, and archival documents, will approximately \$1,500,000. These collections are not recognized as associated with maintenance of these collections are not recognized as associated with maintenance of these collections are not recognized as associated with maintenance of these collections are not recognized as associated with maintenance of these collections are not recognized as associated with maintenance of these collections are not recognized as associated with maintenance of these collections are not recognized as associated with maintenance of these collections.	nuseu th est ets in ectior	m also houses mated value of the consolidated

Return Reference	Explanation
Schedule D, Part III, Line 1	The National Scouting Museum in Irving, Texas, possesses artifacts, fine art, and multimedia archives appraised in March 2012 at approximately \$60,000,000. The museum also houses collections of Scouting memorabilia, objects, and archival documents, with estimated value of approximately \$1,500,000. These collections are not recognized as assets in the consolidated balance sheet, however, costs associated with maintenance of these collections have been expensed During 2013, no major additions or disposals of collection items occurred.
Schedule D, Part III, Line 4	Extensive collection of Scouting memorabilia and Rockwell paintings reflecting Boy Scouts in daily life are on display for the enjoyment of members, volunteers, and visitors. Encourages boys to explore the many facets of Scouting
Schedule D, Part V, Line 4	Endowments consist of approximately 78 individual funds established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the Executive Board to function as endowments. Net assets associated with endowment funds, including funds designated by the Executive Board to function as endowments, are classified and reported based upon the existence or absence of donor-imposed restrictions or in accordance with the Executive Board's interpretation of relevant law.
Schedule D, Part X, Line 2	The National Council recognizes interest and penalties related to underpayment of income taxes as income tax expense. As of December 31, 2013, the National Council had not recorded any amounts related to unrecognized income tax benefits or accrued interest and penalties. The National Council does not anticipate any significant changes to unrecognized income tax benefits over the next year.
Schedule D, Part XI, Line 4b	A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2013 Per the audit revenues include Learning for Life, National Boy Scouts of America Foundation, Arrow WV, Inc. and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes
Schedule D, Part XII, Line 2d	Write off of pledges receivable
Schedule D, Part XII, Line 4b	A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2013 Per the audit revenues include Learning for Life, National Boy Scouts of America Foundation, Arrow WV, Inc. and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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As Filed Data -

DLN: 93493318045294

OMB No 1545-0047

2013

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	ne of the organization				En	nployer identi	fication number		
ВОҮ	SCOUTS OF AMERICA				2.2	2-1576300			
Pa	General Information "Yes" to Form 990, Par			ne United States. Co	omplete if	the organiza	ation answered		
1	other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?								
2	For grantmakers. Describe in assistance outside the United		ganızatıon's p	rocedures for monitori	ng the use	of its grant	s and other		
3	Activites per Region (The follow	ing Part I, line 3	table can be di	uplicated if additional spa	ice is neede	ed)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	a program se specifi	r listed in (d) is ervice, describe c type of s) in region	(f) Total expenditures for and investments in region		
(1) See Add'l Data		-						
(2	2)								
(3)								
(4	·)								
(5	·)								
_	Sub-total Total from continuation sheets to Part I								
	c Totals (add lines 3a and 3b)	2	14	1			6,231,19		

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
2					6			

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

. . .

(18)

Page 3 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (b) Region (c) Number of (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of (a) Type of grant or assistance recipients cash grant disbursement non-cash of non-cash valuation assistance assistance (book, FMV, appraisal, other) (1) Grants to attend Central America and 76 35,439 Wire transfers and 0 National Scout the Carıbbean checks Jamboree and International Scout Leadership conferences (2) Grants to attend East Asia and the 77 14,603 Wire transfers and 0 National Scout Pacific checks Jamboree and International Scout Leadership conferences (3) Grants to attend 27,785 Wire transfers and Europe (including 106 0 National Scout Iceland and checks Jamboree and Greenland) International Scout Leadership conferences (4) Grants to attend Middle East and North 31 9,391 Wire transfers and 0 National Scout Africa checks Jamboree and International Scout Leadership conferences (5) Grants to attend North America 55 12,495 Wire transfers and 0 National Scout (including Canada and checks Mexico, but not the Jamboree and International Scout United States) Leadership conferences (6) Grants to attend 4,701 Wire transfers and Russia and the newly 27 0 National Scout independent States checks Jamboree and International Scout Leadership conferences (7) Grants to attend 37 23,450 Wire transfers and cash 0 South America National Scout Jamboree and International Scout Leadership conferences (8) Grants to attend 5,160 Wire transfers and South Asia 30 0 National Scout checks Jamboree and International Scout Leadership conferences (9) Grants to attend Sub-Saharan Africa 3,440 Wire transfers and 0 20 National Scout checks Jamboree and International Scout Leadership conferences (10) (11) (12) (13) (14) (15) (16) (17)

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	দ	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	।ন	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	⊽	Yes	Γ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	ঘ	Yes	Г	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	굣	Yes	Г	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	굣	No

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I, Line 2	Progress reports are received from organizations and occassional site visits

Additional Data

Software ID: 13000241

Software Version: v1.00

EIN: 22-1576300

Name: BOY SCOUTS OF AMERICA

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	1	World Scouting Committee meetings	4,391
East Asia and the Pacific	0	0		Reviewing vendor facilities, World Scout Bureau meetings, and Jamborees	205,300
Europe (including Iceland and Greenland)	0	0	l 2	World Scout Bureau meetings	3,084

Form 990 Schedule F I	<u>Part I - Activit</u>	ies Outside T	he United States	_	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America (including Canada and Mexico, but not the United States)	0	0	· · · 3 · · · · · · · · · · · · · · · · · · ·	World Scout Bureau meetings	7,367
South America	0	0		Interamerican Scout Conference	49,112
South Asia	0	0	Program Services	Site visits	24,027

Form 990 Schedule F Part I - Activities Outside The United States									
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region				
Central America and the Caribbean	0	0	Grantmakıng	Support International Scouting	20,000				
East Asia and the Pacific	0	0	Grantmakıng	Support International Scouting	2,500				
Europe (including Iceland and Greenland)	0	0	Grantmakıng	Support International Scouting	55,000				

Form 990 Schedule F I	<u> Part I - Activit</u>	<u>ies Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Russia and the newly independent States	0	0	Grantmakıng	Support International Scouting	20,000
South America	0	0	Grantmakıng	Support International Scouting	20,000
South Asia	0	0	Grantmakıng	Support International Scouting	27,975

Form 990 Schedule F	Part I - Activit	ies Outside Ti	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Sub-Saharan Africa	0	0	Grantmakıng	Support International Scouting	657
Central America and the Caribbean	0	0	Investments	Investments	4,194,927
Europe (including Iceland and Greenland)	0	0	Investments	Investments	1,196,791

Form 990 Schedule F F	<u> Part I - Activit</u>	ties Outside T	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
North America (including Canada and Mexico, but not the United States)	2	14	Program Services	Support International Scouting	400,067

, Form 990 Schedu	le F Part II	- Grants or Entitie	rants or Entities Outside The United States						
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)	
		the Caribbean	Support International Scouting	20,000	Wire Transfer	01			
		Iceland and	Support International Scouting	55,000	Wire Transfer	01			
		independent States	Support International Scouting	20,000	Wire Transfer	0			
			Support International Scouting	20,000	Wire Transfer	0			

Form 990 Schedu	le F Part II	- Grants or Entitie	es Outside The Un	ited States				_
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV , appraısal, other)
			Support International Scouting	27,975	Wire Transfer	0		

DLN: 93493318045294

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding **Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Employer identification number

Activities. Complete filers are not required organization raised funds to a solicitations as at ions. Activities. Complete files. Complete funds to a solicitations are a written or oral agreed in Form 990, Part VII) and the solicitations or least \$5,000 by the organism of (ii) Activity Employee AGC & Federated Campaigns	ement with or entities (inization (iii) fundrais custicent	ny of the f e f g n any indiv	part. ollowing activities Chec Solicitation of non- Solicitation of gove Special fundraising vidual (including officers tion with professional fu	ck all that apply government grants rnment grants events s, directors, trustees ndraising services?	Γ Yes Γ N
filers are not required organization raised funds to a solicitations as attons are a written or oral agreed in Form 990, Part VII) highest paid individuals or least \$5,000 by the organic feather and the solicity of the sol	ement with or entities (inization (iii) fundrais custic contrib	ny of the f e f g n any indivin connect fundraiser Did ser have ody or crol of	part. ollowing activities Check Solicitation of non- Solicitation of gove Special fundraising vidual (including officers tion with professional functions) pursuant to agreeme (iv) Gross receipts	government grants rnment grants events s, directors, trustees ndraising services? nts under which the fun (v) A mount paid to (or retained by)	V Yes N draiser is (vi) A mount paid to
Il solicitations Ins Ins Ins Ins Ins Ins Ins Ins Ins	ement with or entity entities (inization (iii) fundrais custicont	e f g n any indivin connect fundraiser Did ser have ody or crol of	Solicitation of non-Solicitation of gove Special fundraising vidual (including officers tion with professional furs) pursuant to agreeme	government grants rnment grants events s, directors, trustees ndraising services? nts under which the fun (v) A mount paid to (or retained by)	draiser is (vi) A mount paid to
Il solicitations Ins Ins Ins Ins Ins Ins Ins Ins Ins	ement with or entity entities (inization (iii) fundrais custicont	e f g n any indivin connect fundraiser Did ser have ody or crol of	Solicitation of non-Solicitation of gove Special fundraising vidual (including officers tion with professional furs) pursuant to agreeme	government grants rnment grants events s, directors, trustees ndraising services? nts under which the fun (v) A mount paid to (or retained by)	draiser is (vi) A mount paid to
ations ave a written or oral agree ed in Form 990, Part VII) sighest paid individuals or least \$5,000 by the orga of (ii) Activity Employee AGC & Federated	entities (inization (iii) fundrais cust cont	g n any indivinconnect fundraiser) Did ser have ody or crol of	Solicitation of gove Special fundraising vidual (including officers tion with professional functions) pursuant to agreeme (iv) Gross receipts	ernment grants events s, directors, trustees ndraising services? nts under which the fun (v) A mount paid to (or retained by)	draiser is (vi) A mount paid to
ations ave a written or oral agree ed in Form 990, Part VII) sighest paid individuals or least \$5,000 by the orga of (ii) Activity Employee AGC & Federated	entities (inization (iii) fundrais cust cont	g n any indiving connection fundraiser Did ser have ody or crol of	Special fundraising vidual (including officers tion with professional furs) pursuant to agreeme (iv) Gross receipts	events s, directors, trustees ndraising services? nts under which the fun (v) A mount paid to (or retained by)	draiser is (vi) A mount paid to
ations lave a written or oral agree ed in Form 990, Part VII) lighest paid individuals or least \$5,000 by the orga if (ii) Activity Employee AGC & Federated	entities (inization (iii) fundrais cust cont	n any indivin connect fundraiser) Did ser have ody or crol of	vidual (including officers tion with professional fu s) pursuant to agreeme (iv) Gross receipts	(v) A mount paid to	draiser is (vi) A mount paid to
ed in Form 990, Part VII) sighest paid individuals or least \$5,000 by the orga (ii) Activity Employee AGC & Federated	entities (inization (iii) fundrais cust cont	In connection fundraiser Did Ser have ody or crol of	tion with professional furs) pursuant to agreeme (iv) Gross receipts	ndraising services? nts under which the fun (v) A mount paid to (or retained by)	draiser is (vi) A mount paid to
ighest paid individuals or least \$5,000 by the orga f (ii) Activity Employee AGC & Federated	entities (inization (iii) fundrais cust cont	fundraiser Did Ser have ody or crol of	(iv) Gross receipts	nts under which the fun (v) A mount paid to (or retained by)	draiser is (vi) A mount paid to
Employee AGC & Federated	fundrais custo cont contrib	ser have ody or crol of		(or retained by)	
Federated		Jucionis		col (i)	organization
Federated		No			
	Yes		750,031	118,970	631,061
Donated vehicle auction program rate	Yes		198,407	49,023	149,384
			948,438	167,993	780,445
		the organization is registered or li		the organization is registered or licensed to solicit contributions or	the organization is registered or licensed to solicit contributions or has been notified it is e

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col (a) through **TARPON Fish** Wilderness Fish 0 col (c)) **Tournmt Tournmt** (total number) (event type) (event type) Revenue 58,043 132,058 190,101 Gross receipts Less Contributions 42,000 22,311 64,311 Gross income (line 1 minus line 2) 90,058 125,790 35,732 Cash prizes 0 0 0 5 Noncash prizes 1,417 281 1,698 Expenses 27,700 33,562 Rent/facility costs 61,262 9,753 4,893 Food and beverages 14,646 <u> 전</u> 조 Entertainment 350 29 379 16,755 5,335 Other direct expenses 22,090 (100,075)10 Net income summary Subtract line 10 from line 3, column (d) 11 25,715 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. Revenue (a) Bingo (b) Pull tabs/Instant (c) Other gaming (d) Total gaming (add bingo/progressive bingo col (a) through col **(c)**) Gross revenue Expenses 2 Cash prizes Non-cash prizes D D E G Rent/facility costs Other direct expenses 「Yes % ✓ Yes % V olunteer labor □ No 8 Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization operates gaming activities If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No.

Does	s the organization operate gaming activit	ies with nonmembers	;?
12			st or a member of a partnership or other entity
		•	· · · · · · · · · · · · · · · · · · ·
13	Indicate the percentage of gaming acti		Yes No
a			
ь			
14	·		organization's gaming/special events books and records
			g
	Name 🟲		
	Address ►		
15a			m whom the organization receives gaming
L			
Ь	amount of gaming revenue retained by		ne organization 🟲 \$ and the
_			
С	If "Yes," enter name and address of the	third party	
	Name ▶		
	Address 🏲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation > \$		
	Description of services provided •		
			<u>_</u>
	·	Employee	Independent contractor
17	Mandatory distributions	- I	bla diskubishing form bla manning managed to
а			ble distributions from the gaming proceeds to
			Yes No
b			istributed to other exempt organizations or spent
Day	in the organization's own exempt activity To the organization's own exempt activity To the organization's own exempt activity To the organization's own exempt activity The organization of the organizati		planations required by Part I, line 2b, columns (iii) and (v), and
Fal		b, 15c, 16, and 17	blanations required by Part 1, line 2b, columns (iii) and (v), and b, as applicable. Also complete this part to provide any
	Return Reference	-	Explanation

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Schedule I

(Form 990)

Department of the Treasury

BOY SCOUTS OF AMERICA

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990 ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

DLN: 93493318045294

Open to Public Inspection

Employer identification number

22-1576300

ssistance to Gov	vernments and O	rganizations in the	United States. Con			es" to
(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
	ssistance to Gove 21, for any recip	ssistance to Governments and O e 21, for any recipient that received in the control of the contr	ssistance to Governments and Organizations in the e 21, for any recipient that received more than \$5,000. Pa (b) EIN (c) IRC Code (d) Amount of cash grant	(b) EIN (c) IRC Code section (d) Amount of cash grant (e) Amount of non-cash	(b) EIN (c) IRC Code section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (b) EIN (c) IRC Code section if applicable (d) Amount of cash assistance (e) Amount of non-cash (book, FMV, appraisal,	(b) EIN (c) IRC Code section If applicable (d) Amount of cash assistance (a) Amount of cash assistance (b) EIN (c) IRC Code section If applicable (d) Amount of cash assistance (e) Amount of non-cash assistance (b) EIN (c) IRC Code section grant (d) Amount of cash assistance (e) Amount of non-cash assistance (b) Amount of non-cash assistance (b) EIN (d) Amount of cash assistance (b) Amount of non-cash assistance (c) IRC Code section grant (d) Amount of cash assistance (d) Amount of non-cash assistance (d) Amount of non-cash assistance

Schedule I, Part I, Line 2

(a)Type of grant or assistance

(b) Number of

(f)Description of non-cash assistance

I	Grants and Other Assistance to Individuals in the United States. Complete if the orga	inization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.		•

(c)A mount of

Periodic progress reports from organizations Site visits are made as necessary

(d)A mount of

(e)Method of valuation

	recipients	cash grant	non-cash assistance	(book, FMV, appraisal, other)				
See Additional Data Table								
Part IV Supplemental In	formation. Provide the inf	ormation required in Pa	art I, line 2, Part III, col	umn (b), and any other a	dditional information.			
Return Reference								

Additional Data

Software ID: 13000241

Software Version: v1.00

EIN: 22-1576300

Name: BOY SCOUTS OF AMERICA

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bucks County Council 1 Scout Way Doylestown,PA 18901	23-1352048	501(c)(3)	9,200				To support Scouting in Hurricane ravaged area and award Jamboree scholarships

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Calumet Council 8751 Calumet Ave Munster, IN 46321	35-0867968	501(c)(3)	16,000				To support local council Scouting		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Cırcle Ten Councıl 8605 Harry Hines Blvd Dallas,TX 75235	75-0800615	501(c)(3)	28,112				To support local council Scouting		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Connecticut Rivers Council 60 Darlin Street East Hartford, CT 06108	06-0662110	501(c)(3)	9,961				To support local council Scouting		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Crossroads of America Council 7125 Fall Creek Road North Indianapolis,IN 46256	35-0867962	501(c)(3)	26,129				To support local council Scouting			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
East Carolina Council P O Box 1698 Kinston,NC 28503	56-0543221	501(c)(3)	25,000				To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Five Rivers Council 244 W Water St Elmira, NY 14901	23-7421969	501(c)(3)	5,500				To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Grand Canyon Council 2969 N Greenfield Road Phoenix,AZ 85016	86-0101295	501(c)(3)	27,408				To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Great Salt Lake Council 525 Foothill Blvd Salt Lake City,UT 84113	87-0212460	501(c)(3)	16,000				To support local council Scouting			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Greater New York Council 350 Fifth Ave Suite 7820 New York, NY 10118	13-1624015	501(c)(3)	7,502				To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Gulf Ridge Council 13228 North Central Avenue Tampa,FL 33612	59-0624406	501(c)(3)	8,000				To support local council Scouting		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Heart of Ohio Council 471 US Route 250 E Bldg D Ashland, OH 44805	34-4428215	501(c)(3)	11,850				To support local council Scouting			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Hoosier Trails Council 5625 East State Rd 46 Bloomington,IN 47401	35-1290776	501(c)(3)	20,637				To support local council Scouting		

Form 990,Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Jersey Shore Council 1518 Ridgeway Road Toms River, NJ 08755	21-0634999	501(c)(3)	7,500				To support local council Scouting			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
La Salle Council 1340 South Bend Ave South Bend,IN 46617	35-0867966	501(c)(3)	16,000				To support local council Scouting		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Lincoln Heritage Council P O Box 36273 Louisville,KY 40233	61-0445839	501(c)(3)	5,525				To support local council Scouting		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Michigan Crossroads Council 507 W Atherton Road Flint,MI 48507	45-4003240	501(c)(3)	8,000				To support local council Scouting			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Monmouth Council 705 Ginesi Drive Morganville,NJ 07751	21-0634963	501(c)(3)	10,481				To support local council Scouting		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
National Capital Area Council 9190 Rockville Pike Bethesda, MD 20814	53-0204610	501(c)(3)	11,482				To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Nonprofit Leadership Alliance P O Box 875083 Kansas City, MO 64187	44-0546869	501(c)(3)	15,000				To support local council Scouting			

Form 990,Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Orange County Council 1211 East Dyer Road Santa Ana,CA 92705	95-1727660	501(c)(3)	16,801				To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Palmetto Council 420 South Church Street Spartanburg, SC 29306	57-0314450	501(c)(3)	25,000			1	To support local council Scouting		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Patriots Path Council 222 Columbia Turnpike Florham Park, NJ 08810	22-3661431	501(c)(3)	5,705				To support local council Scouting		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Pine Tree Council 131 Johnson Road Portland, ME 04102	01-0211490	501(c)(3)	8,976				To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Quapaw Council 3220 Cantrell Rd Little Rock, AR 72202	23-7627149	501(c)(3)	10,000				To support local council Scouting		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Silicon Valley Monterey Bay Council 970 W Julian St San Jose, CA 95126	94-6077279	501(c)(3)	11,491				To support local council Scouting			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
South Georgia Council 1841 Norman Drive Valdosta, GA 31601	58-0825827	501(c)(3)	25,000				To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
South Plains Council 30 Briarcroft Center Lubbock,TX 79412	75-0871721	501(c)(3)	25,000				To support local council Scouting		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Westchester-Putnam Council 41 Saw Mill River Rd Hawthorne, NY 10532	13-2750608	501(c)(3)	5,586	0			To support local council Scouting		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Old North State Council 1405 Westover Terrace PO Box 29046 Greenboro,NC 27429	56-1762001	501(c)(3)	5,233	0			To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Jayhawk Area Council 1020 SE Monroe Topeka, KS 66612	48-0543748	501(c)(3)	10,000	0			To support local council Scouting		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Indian Nations Council 4925 S Garnett Road Tulsa,OK 74146	73-0579230	501(c)(3)	8,710				To support local council Scouting		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Hudson Valley Council 6 Jeanne Dr Newburgh, NY 12550	14-1338385	501(c)(3)	8,845				To support local council Scouting		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Chief Seattle Council 3120 Rainier Ave P O Box 440408 Seattle, WA 98144	91-0569878	501(c)(3)	13,094				To support local council Scouting			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Cascade Pacific Councils 2145 SW Natio Parkway Portland, OR 97201	93-0386792	501(c)(3)	6,009				To support local council Scouting		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Bay Area Council 3020 53RD ST Galveston,TX 77551	74-1109651	501(c)(3)	5,629				To support local council Scouting		

Form 990,Schedule 1, Pa	rt 11, Grants an	<u>a Otner Assistance</u>	to Governments	and Organizations	s in the United Star	tes	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Boy Scouts of America Foundation 1325 West Walnut Hill Lane Irving,TX 750383008	75-2675978	501(c)(3)	302,447	0			To support local council Scouting programs

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Brinton Environmental Scholarship	1	7,650	0		
Cooke Eagle Scholarships	66	193,097	0		
G Meany Awards	77	40,176	0		
Health and Safety Scholarships	16	7,920	0		
Golding Scholarships	29	5,750	0		
Indian Scholarships	150	14,169	0		
International Scholarships	14	9,538	0		
National Scout Jamboree Scholarships	4	5,250			
Kiefer Scholarships	40	31,750	0		
National Catholic Committee on Scouting Scholarships	9	11,980	0		
National Eagle Scout Association Scholarships	49	145,148	0		
National Eagle Scout Association STEM (Science Technology Engineering and Math) Scholarships	3	24,999	0		
Order of the Arrow Special Projects Grants	8	10,500	0		
Palmer Scholarships	3	7,500	0		
Philmont Scholarships	16	7,325	0		

Form 990, Schedule I, Part III, Grant	ts and Other As	ssistance to Individ	luals in the United !	States	
(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Pratt National Scout Jamboree Scholarships	37	16,000	0		
Maguire Scholarships	105	28,133	0		
Florida Sea Base Scholarships	79	26,050			
Waite Phillips Grants	671	222,351	0		
Youth Development Scholarship	1	1,000	0		
National Jewish Committee on Scouting Scholarships	4	4,000			
Jones Foundation Grants	3	1,800	0		
JH Browne Scholarships	3	995	0		
Hillcourt Jamboree Staff Scholarships	23	5,000	0		
'	1	,	1	1	

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DLN: 93493318045294

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization BOY SCOUTS OF AMERICA

Employer identification number

Б-		Overtions Describes Commencetion		[22-15/6300			
Рā	rt I	Questions Regarding Compensation				1	
						Yes	No
1a		ck the appropiate box(es) if the organization provid , Part VII, Section A, line 1a $$ Complete Part III to					
	~	First-class or charter travel	\Box	Housing allowance or residence for personal use			
		Travel for companions	Γ	Payments for business use of personal residence			
	<u> </u>	Tax idemnification and gross-up payments	I				
	\sqcap	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b		ny of the boxes in line 1a are checked, did the organ nbursement or provision of all of the expenses desc			1b	Yes	
2		the organization require substantiation prior to rein ctors, trustees, officers, including the CEO/Executi			2	Yes	
3	orga	cate which, if any, of the following the filing organiza inization's CEO/Executive Director Check all that d by a related organization to establish compensation	appl				
	굣	Compensation committee		Written employment contract			
	~	Independent compensation consultant	<u></u>	Compensation survey or study			
	\sqcap	Form 990 of other organizations		Approval by the board or compensation committee			
4		ing the year, did any person listed in Form 990, Par related organization	t VII	, Section A, line 1a with respect to the filing organization			
а	Rec	eive a severance payment or change-of-control pay	men	t?	4a	Yes	
b	Par	cicipate in, or receive payment from, a supplemental	lnon	qualified retirement plan?	4b	Yes	
c	Pari	cicipate in, or receive payment from, an equity-base	d co	mpensation arrangement?	4c		Νo
	If"	es" to any of lines 4a-c, list the persons and provi	de th	e applicable amounts for each item in Part III			
	Only	y 501(c)(3) and 501(c)(4) organizations only must	comi	olete lines 5-9.			
5	For	persons listed in Form 990, Part VII, Section A, lin ipensation contingent on the revenues of					
а	The	organization?			5a	Yes	
b	Any	related organization?			5b		Νο
	آf "۱	es," to line 5a or 5b, describe in Part III					
6		persons listed in Form 990, Part VII, Section A, lin pensation contingent on the net earnings of	e 1 a	, did the organization pay or accrue any			
а	The	organization?			6a		Νo
b	Any	related organization?			6b		Νο
	If"	es," to line 6a or 6b, describe in Part III					
7		persons listed in Form 990, Part VII, Section A, lin ments not described in lines 5 and 6? If "Yes," desc			7		No
8	sub	e any amounts reported in Form 990, Part VII, paid ject to the initial contract exception described in Re art III			8		No
9	If"		butt	able presumption procedure described in Regulations	9		110

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
Schedule J, Part I, Line 1a	Employees who travel extensively are allowed to join the Airline Travel Clubs for a total of \$2905. The payment of Admirals Club fees were not included in employee compensation. Spouses of key employees are required to attend meetings and their expenses are reimbursed by the company. The Boy Scouts of America is a family oriented organization requiring spousal participation. Their expenses are considered necessary to fullfill the business purpose of the organization. All expenses are substantiated. The reimbursement of these expenses are not included in employee taxable compensation. The total expense for spousal travel during 2013 was \$27,591. Employees traveling with volunteers or overseas are allowed to upgrade to first class to allow the employee to discuss business during the flight. The total first class travel for 2013 was \$36,887 and was not included in employee compensation. The Chief Scout Executive, and Assistant Chief Scout Executive are reimbursed for club dues at the LaCima club which is used for meeting with potential donors, volunteers, and offsite meetings. These expense reimbursements are not included in taxable employee compensation. The total of the LaCima expense in 2013 was \$4960. Participants in the non qualified retirement restoration plan have the taxable portion grossed-up to cover the taxes.
Schedule J, Part I, Line 3	The National Council Executive Compensation Committee accepted the Intermediate Sanctions review, conducted in late 2012, of the total compensation, benefits and perquisites for the Chief Scout Executive and Chief Financial Officer This was a routine Intermediate Sanctions review of Boy Scouts of America's disqualified individuals and no new programs were added or changed
Schedule J, Part I, Line 4	The BSA's National Executive Board approved a non-qualified, Retirement Benefits Restoration Plan for the benefit of all employees whose benefits would otherwise be limited by the Omnibus Budget Reconcilliation Act of 1993 Benefits attributed under the Restoration Plan supplement those accrued under the qualified Retirement Planand payments do not commence until an employee's retirement Participants include employees with compensation over \$ 255,000 C Wayne Brock \$81,649 restoration plan, \$436,206 plan 457(f), Mike Ashline \$6,525 restoration plan, Tom Fitzgibbon \$19,526 restoration plan, Robert A Tuggle \$41,710 restoration plan, John Green \$33,836 restoration plan, Bradley Farmer \$14,267 restoration plan, Don McChesney \$15,279 restoration plan, Gary Butler \$13,873 restoration plan and Ponce Duran \$9,678 restoration plan, Al Lambert \$9,018 restoration plan, Richard Mathews \$12,918 restoration plan
Schedule J, Part I, Line 5	An Annual Incentive Plan was adopted with a component of compensation is based on items such as membership, obtaining funding commitments, maintaining operations within budget, and achieving goals within the organizations strategic plan

Additional Data

Software ID: 13000241
Software Version: v1.00

EIN: 22-1576300

Name: BOY SCOUTS OF AMERICA

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Pa	1 1. 1	1 - Officers, Direc	tors, irustees, ke	<u>y employees, and</u>	7 Highest Compen	sated Employees	<u></u>	
(A) Name		(B) Breakdown of	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
C Wayne Brock Chief Scout Executive and Secretary	(1) (11)		22,114	603,237	213,241	29,061	1,279,062	22,114 0
Robert A Tuggle CFO	(I) (II)		22,141	117,035	102,555 0	28,066	5 585,821 0 0	22,141 0
John Green Group Director - Outdoor Adventures	(I) (II)		0	110,073	253,251 0	26,447	612,051	0
Michael A Ashline Supply Group Director	(I) (II)		0	15,379	66,517 0	24,989 0	395,903	0
Bradley Farmer ACSE Development	(I) (II)		16,686	37,974	129,292 0	22,616	5 5 5 1 2,427 0	16,686 0
Gary Butler ACSE Council Operations	(I) (II)		13,084	36,102	118,737 0	34,280	474,744 0	13,084 0
Tom Fitzgibbon ACSE Council Support	(I) (II)		, 16,787 0	45,545	142,354 0	. 29,730 0	535,453 0	16,787 0
Don McChesney Regional Director	(I) (II)		13,287	36,418	113,571 0	. 18,270 0	485,760 0	13,287 0
Perry Cochell Director, Office of Philanthropy	(I) (II)		0	8,947	96,595 0	31,297	344,420	0
Ponce Duran Regional Director	(I) (II)		14,944	35,849	160,871 0	34,181	. 509,218) 0	14,944 0
Al Lambert Regional Director	(I) (II)		13,377	24,398	116,429 0	24,645	466,282	13,377 0
Richard Mathews Deputy Legal Counsel	(I) (II)		15,953	454,078	65,926 0	12,866	732,668	15,953 0

DLN: 93493318045294

OMB No 1545-0047

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions. ▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Department of the Treasury

Internal Revenue Service

	ne of the organization	f the organization COUTS OF AMERICA									Employer identification number				
RO I	SCOUTS OF AMERICA									2.2	2-15763	300			
P	art I Bond Issues	-								_,					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	price	(f	f) Descriptio	n of purpose	(g) D	Defeased beh		On alf of suer		Pool ncing
	'	1	1		I		Ye		Yes	No	Yes	No	Yes	No	
Α	The County Commission of Fayette County (WV)	11-05-2010	50,00	0,000	the S	struction and Summit Bech onal Scout R	tel Family	=	х		х		х		
В	The County Commission of Fayette County (WV)						the S	struction and Summit Bech onal Scout R	tel Family		Х		x		Х
С	County Commission of Fayette County (WV)	55-6000314		03-09-2012	175,00	0,000	the S	struction and Summit Bech onal Scout R	tel Family		Х		×		Х
Pa	rt III Proceeds														
	1 Amount of bonds retired							В			С		D		
1					1,243,741 1,098,602				2,900,917						
2					 		220		0		175.00	2 2 2 2			
3 4	Gross proceeds in reserve fund				+	50,000,0	000,	:	50,000,000		175,00				
<u> 4</u> 5	Capitalized interest from proce				 		- 0		0			0			
6	Proceeds in refunding escrows				 				0			0			
 	Issuance costs from proceeds				+		0 0				0				
8	Credit enhancement from proce				+	0 0			0						
9	Working capital expenditures fi				+		0		0	0					
10	Capital expenditures from proc	eeds			<u> </u>	50,000,0	,000		0			0			
11	O ther spent proceeds				†		0		50,000,000		175,00	0,000			
12	O ther unspent proceeds				<u> </u>		0		0			, 0			
13	Year of substantial completion	1			20	13		20:	13		2013				
ı —					Yes	No		Yes	No	Yes	ı	No	Yes	\perp	No
14	Were the bonds issued as part	of a current refundi	ng issue?			Х			Х			x			
15	Were the bonds issued as part of an advance refunding issue?					Х			Х			x			
16	Has the final allocation of proc	eeds been made?			Х			Х		Х					
17	Does the organization maintair allocation of proceeds?	ort the final	Х			Х		X							
Pa	rt IIII Private Business Us	se													
l			<u> </u>	A 		B	B		C .			D			

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

No

Χ

Χ

Yes

No

Χ

Χ

Yes

No

Χ

Χ

Yes

Yes

No

Part III Private Business Use (Continued)

EGL	Private Business Use (Continued)								
			4	E	В		С)
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		х		×		×		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		Х		Х		Х		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 %		0 %		
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %		0 %		
6	Total of lines 4 and 5		0 %		0 %		0 %		
7	Does the bond issue meet the private security or payment test?	Х		Х		Х			
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		х		х		х		
ь	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?	Х		Х		x			

Part IV Arbitrage

Par	t IV Arbitrage								
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T?		Х		Х		Х		
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?	Х		Х		Х			
ь	Exception to rebate?		Х		Х		Х		
С	No rebate due?		Х		Х		Х		
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X		X		Х		
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X		X		
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
е	Was the hedge terminated?								
							Sc	hedule K (Forn	1 990) 2013

Pai	t IV Arbitrage (Continued)								
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		×		X		X		
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		x		x		Х		
7	Has the organization established written procedures to monitor the requirements of section 148?	x		Х		X			

Part V Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

Α	В		В С		В С			D	
Yes	No	Yes	No	Yes	No	Yes	No		
X		X		х					

rt VI	Supplemental Information.	Provide additional information for res	ponses to questions on Schedule K	(see instructions).
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Return Reference Explanation

Schedule K (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493318045294

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

BOY SCOUTS OF A								5	mpioy	er ideni	iricatio	n numbe	:F
										76300			
) and sectior), Part IV, line						406	
	e of disqualit				ship between		(c) Desc					(d) Corr	ected?
1 (a) italie of allequations person			-	n and organiz		(-,					Yes	No	
												•	
	amount of tax	k incui	rred by org		_	lisqualified pei	rsons during t	he year	unde	rsectio	n		
4958 .	· · · · ·	• • • • • • • • • • • • • • • • • • •	· · ·		· · · ·	the organizati				- \$			
5 Linter the a	annount of ta	K, 11 a11	iy, on nine .	2, above, 16	annoursed by	the organizati		• •		FÞ			
					d Persons.								
						90-EZ, Part V ine 5, 6, or 22		Form 9	90, Pa	art IV , II	ine 26,	or if the	
(a) Name of	(b)	T	(c)	(d) Loan t		(e)Original		(g) In		(h)		(i)Wrı	tten
ınterested	Relationsh	iip P	urpose of	f or from the organization?		principal	due	defaul		A pprov			nent?
person	with loar organization		loan	organizatio	on r	amount				by board			
										or			
				То	From			Yes	No	commi Yes	No No	Yes	No
				10	110111			1.05	110	1.03	110	1	110
												<u> </u>	
												_	
												_	
								<u> </u>				_	
 Total			<u>▶</u> \$									٦	
Part III Gra	ants or As	sista	nce Ber	nefitting	Interested	d Persons.		_		1		I	
						Form 990, Pa							
(a) Name of II perso				p between on and the		t of assistanc	e (d) Type	ofass	ıstanc	e (e) Purpos	se of ass	istance
perso	''	meer	organiza										
See Additional [Data Table												
							_						

Business Transactions					
Complete if the organization	<u>on answered "Yes" on F</u>	Form 990, Part IV, lin	ie 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	f zation's
				Yes	No
See Additional Data Table					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
•	Flowers, gifts, and commemorative items of appreciation were given during 2013 to some board members which did not exceel \$6,000 in total
	Some members of the BSA Board of Directors are also on the boards of other organizations with which the BSA does business. Transactions are in the normal course of business and subject to the normal purchasing policies and procedures of the National council, which include but are not limited to, solicitation of competitive bids for expenditures which exceed a dollar threshold. Some members of the BSA Board of Directors have pledged or donated money to the organization. As appropriate, Schedule B reports the details of these transactions.

Schedule L (Form 990 or 990-EZ) 2013

Software ID: 13000241
Software Version: v1.00

EIN: 22-1576300

Name: BOY SCOUTS OF AMERICA

Form 990, Schedule L, Part III - Grants or Assistance Benefitting Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the organization	(c)A mount of grant or type of assistance			
(1) Douglas Dittrick	Board Member	31			
(2) Roger Schrimp	Board Member	1,650			
(3) Wayne Perry	Board Member and Officer	205			
(4) J Brett Harvey	Board Member	94			
(5) Mıchael Goodrich	Board Member	89			
(6) Bradley Haddock	Board Member	61			
(7) Donald Belcher	Board Member	1,650			
(8) Howard Bulloch	Board Member	285			
(9) Dennis Chookaszian	Board Member	45			
(10) Keith Clark	Board Member	138			
(11) Joe Crafton	Board Member and Officer	16			
(12) John Cushman	Board Member	89			
(13) Randall Stephenson	Board Member and Officer	894			

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (a) Name of interested person (b) Relationship (c) A mount of (d) Description of transaction (e) Sharing of between interested transaction organization's person and the revenues? organization Yes No (1)AT&T 1,675,244 Chairman and CEO on Telephone services and Νo BSA Board sponsor (2) AT&T Mobility President and CEO on 518,156 Telephone services Νo BSA Board (3) American Airlines Former Board Member 2,830,625 Airline travel Νo on BSA Board and Officer (4) Hewlett Packard Former Board Member 20,070 Purchased computers Νo on BSA Board (5) Coca Cola Company Board Member on BSA 11,792 Purchased supplies Νo Key employee is co-(6) The Heritage Institute 2,500 Membership Νo founder (7) Wal-Mart Board Member on BSA 20,817 Purchased supplies Νo Board Former Board Member 6,786 Rentals (8) Ryder Systems Inc Νo on BSA Board and Officer (9) Piedmont Natural Gas Board Member and on 10,110 Utilities Nο BSA Board and Officer (10) Perry Cochell Key employee is co-2,500 Membership Νo founder of organization (11) Perry Cochell Co-author of book 50,000 Purchased 5000 copies of Νo purchased by book organization

DLN: 93493318045294

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Noncash Contributions

Open to Public Inspection

Name of the organization BOY SCOUTS

Employer identification number

S OF AMERICA	
	22-1576300

16	Types of Property				
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art			,	
2	Art—Historical treasures .				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes	Χ	248	198,407	sales price of donated vehicle
8	Intellectual property				
9	Securities—Publicly traded .	Х	11	6,070,120	FMV on date of gıft
10	Securities—Closely held stock .				
11	Securities—Partnership, LLC, or trust interests				
	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential .				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies .	Х	5	171,352	FMV
	Taxıdermy				
22	Historical artifacts				
	Scientific specimens				
	Archeological artifacts				
	Other ► (X	7	47,135	FMV
	gram Equipment)				
	Other►() Other►()				
	Other ► ()				
	Number of Forms 8283 received by th	e organizat	ion during the tay year for	contributions	<u>' T</u>
23	for which the organization completed F				9 2
	-	·	•		Yes No
30a	During the year, did the organization	receive by (contribution any property r	eported in Part I, lines 1	through 28, that
	it must hold for at least three years fr	om the date	e of the initial contribution,	, and which is not required	l to be used
	for exempt purposes for the entire ho	ldıng period	?		30a No
b	If "Yes," describe the arrangement in	Part II			
31	Does the organization have a gift acc	eptance po	licy that requires the revie	w of any non-standard co	ntributions? 31 No
32a	Does the organization hire or use thir contributions?	· •	-	olicit, process, or sell nor	ncash
	If "Yes," describe in Part II If the organization did not report an a describe in Part II	mount in co	llumn (c) for a type of prop	erty for which column (a)	
			_		

	whether the organization is reporting in Part I, column (b), the number of contributions, the eccived, or a combination of both. Also complete this part for any additional information.
Return Reference	Explanation
Schedule M, Part I, Line 32b	Boy Scouts of America contracted with Insurance Auto Auctions to manage the national "One Car, One Difference" program 95% of the proceeds are distributed to local Councils Distributions are based upon the donor's designation or, if none, payments are made to the local Council servicing the

area of the donor's zip code

Schedule M (Form 990) (2013)

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As Filed Data -

DLN: 93493318045294

OMB No 1545-0047

2013

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Name of the organization BOY SCOUTS OF AMERICA Employer identification number

22-1576300

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d	See Schedule O, Statement 2
Form 990, Part VI, Section B, Line 11b	Form 990 was reviewed and approved by the Controller and National Legal Counsel. An execut ive summary was prepared and that, along with Form 990 without Schedule B, was distributed to the Officers and the Audit Committee for their review. PricewaterhouseCoopers reviewed and signed Form 990 as paid preparer. Finally, Form 990 without Schedule B was distributed to all Executive Board members before it was filed. Schedule B was not included due to confidentiality agreements with donors, some of which are members of the Executive Board.
Form 990, Part VI, Section B, Line 12c	Annually a conflict of interest policy confirmation is required of the organizations Execu tive Board Members and employees responsible for every department. The organization uses a noutside company for anonymous reporting of potential ethics violations.
Form 990, Part VI, Section B, Line 15	The National Council Executive Compensation Committee accepted the Intermediate Sanctions review, conducted in late 2012, of the total compensation, benefits and perquisites for the Chief Scout Executive and Chief Financial Officer. This was a routine Intermediate Sanctions review of Boy Scouts of America disqualified individuals and no new programs were added or changed.
Form 990, Part VI, Section C, Line 19	Governing documents and conflict of interest policy are available upon request
Form 990, Part IX, Line 19	Includes expenses for the 2013 National Jamboree of \$51,381,711
Form 990, Part XI, Line 9	Write off uncollectible pledges receivable

DLN: 93493318045294

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Internal Revenue Service

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number

22-1576300

Part I Identification of Disregarded Entities Comp	lete if the organization a	answered "Yes" on		V, line 33.			
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (sta or foreign country	te Total income	(e) End-of-year assets	(f) Direct controlling entity		
(1) BSA Asset Management LLC 1325 West Walnut Hill Lane Irving, TX 750383008 26-2473220	General Partner/Investments	DE DE	0	0	N/A		
(2) Atikokan Youth Ventures Inc PO Box 509 Ely, MN 55731	Non-Profit Youth Organization	n CA	0	0	N/A		
(3) Atıkakı Youth Ventures Inc PO Box 509 Ely, MN 55731	Non-Profit Youth Organization	n CA	0	0	N/A		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	the tax year.						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity sta (if section 501(c)(Section (13) co	
(1) Learning for Life	Youth development	DC	501(c)(3)	9		i res	No
1329 West Walnut Hill Lane					N/A		
Irving, TX 75038 75-2396057					N/A		
(2) National Boy Scouts of America Foundation	Support Scouting	DC	501(c)(3)	7			No
1325 West Walnut Hill Lane					N/A		
Irving, TX 750383008 75-2675978							
(3) Learning for Life Foundation	Support Learning for Life programs	TX	501(c)(3)	7	Learning for Life		No
1329 West Walnut Hill Lane	programs						
Irving, TX 75038 26-2270708							
(4) Scout Executives Alliance	Support Scouts' employees	TX	501(c)(9)			Yes	
PO Box 152079					N/A		
Irving, TX 750152079 22-6069455							
(5) Boy Scouts of America Employee Welfare Benefits Plan P O Box 152079	Welfare Benefits Plan	ТХ	501(c)(9)		N/A	Yes	
Irving, TX 750152079 75-2347824							
(6) Arrow WV Inc	Develop program & facility	wv	501(c)(3)	7	Boy Scouts of America	Yes	
1325 West Walnut Hill Lane	for Boy Scouts						
Irving, TX 750383008 27-0441319							
(7) BSA Endowment Master Trust	Support Scouting	DE	501(c)(3)	7			No
1325 West Walnut Hill Lane					N/A		
Irving, TX 750383008 27-6850785							

Part III Identification of Related Org because it had one or more rela	anizations Tax ted organizations	treated as a	artner partne	ership du	mplete ıf th	ne org x yeaı	r.	answered	"Yes"	on Foi	m 990, Par	t IV,	line 3	4
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predomi income(re unrelati excluded tax und sections 514)	nant S lated, ed, from der 512-	(f) Share of total Income	(g) Share of e of-year assets	allo	(h) proprtions proations?	amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ner?	(k) Percentage ownership
(1) BSA Commingled Endowment Fund		Endowment	DE	N/A	Excluded	-	17,430,183	433,050,	Ye 171 Ye		9,683	_	No No	74 768 %
1325 West Walnut Hill Lane Irving, TX 750383008 26-2474514		investment	<i>DE</i>	.,,,	Excluded		17,130,103	153,030,			5,005			71700 10
Part IV Identification of Related Org									answe	red "Y	es" on Form	1 990	, Part	t IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	domici	Legal domicile (state or foreign		Direct controlling entity (C c					end- r	(h) Percentage ownership	Sect (b cor	(i) tion 512 o)(13) ntrolled ntity?	2
	<u> </u>					<u> </u>						Ye	es	No No
										+		+		

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule											
1 D	ring the tax year, did the orgranization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?									
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	Yes						
b	Gift, grant, or capital contribution to related organization(s)											
c	Gift, grant, or capital contribution from related organization(s)				1c	Yes						
d	d Loans or loan guarantees to or for related organization(s)											
е	e Loans or loan guarantees by related organization(s)											
f	f Dividends from related organization(s)											
g	Sale of assets to related organization(s)				1g		No					
h	Purchase of assets from related organization(s)				1h		No					
i	Exchange of assets with related organization(s)				1i		No					
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	Yes						
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No					
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes						
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No					
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes						
o	Sharing of paid employees with related organization(s)				10	Yes						
р	Reimbursement paid to related organization(s) for expenses				1р		No					
q	Reimbursement paid by related organization(s) for expenses				1q	Yes						
r	O ther transfer of cash or property to related organization(s)				1r	Yes						
s	Other transfer of cash or property from related organization(s)				1s	Yes						
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete		vered relationships									
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount II	nvolved						
ee A	ditional Data Table											

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) (g) Share of total end-of-year assets			(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership	
			314)	Yes	No			Yes	No		Yes	No	
]	
												\Box	
												\Box	
	•												

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

Software ID: 13000241

Software Version: v1.00

EIN: 22-1576300

Name: BOY SCOUTS OF AMERICA

Form 990, Schedule R, Part II - Identification of Rela	ited Tax-Exempt Org	anizations		_	_	_	ľ
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
(1) Learning for Life	Youth development	DC	501(c)(3)	9	N/A		No
1329 West Walnut Hill Lane Irving, TX 75038 75-2396057							
(1) National Boy Scouts of America Foundation	Support Scouting	DC	501(c)(3)	7	N/A		No
1325 West Walnut Hill Lane Irving, TX 750383008 75-2675978							
(2) Learning for Life Foundation	Support Learning for	ТХ	501(c)(3)	7	Learning for Life		No
1329 West Walnut Hill Lane Irving, TX 75038 26-2270708	Life programs						
(3) Scout Executives Alliance	Support Scouts'	TX	501(c)(9)		N/A	Yes	
PO Box 152079 Irving, TX 750152079 22-6069455	employees						
(4) Boy Scouts of America Employee Welfare	Welfare Benefits Plan	TX	501(c)(9)		N/A	Yes	
Benefits Plan P O Box 152079 Irving, TX 750152079 _75-2347824							
(5) Arrow WV Inc	Develop program & facility for Boy Scouts	WV	501(c)(3)	7	Boy Scouts of America	Yes	
1325 West Walnut Hill Lane Irving, TX 750383008 27-0441319	lacility for Boy Scouts				Allienca		
(6) BSA Endowment Master Trust	Support Scouting	DE	501(c)(3)	7	N/A	7	No
1325 West Walnut Hill Lane Irving, TX 750383008 27-6850785							

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) (d) Name of other organization Transaction Amount Involved Method of determining type(a-s) amount involved Scout Executives Alliance 12,000 Estimated fair market m value 625,852 Per tax return of Scout Scout Executives Alliance r Executives Alliance Boy Scouts of America Employee Welfare 60,557,864 Cash transactions per r Benefits Plan tax return of related organization Arrow WV Inc 7,806,190 Interest expense a-ı incurred by Arrow through the conduct of an activity which would be exempt if conducted by the Boy

BSA Commingled Endowment Fund LP

BSA Commingled Endowment Fund LP

BSA Commingled Endowment Fund LP

Scouts of America

related organization

related organization

related organization

1,874,782 Per tax return of

33,619,187 Per tax return of

3,000,415 Per tax return of

b

r

a-ı