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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

Information about Form 990 and its instructions is at [www.IRS.gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 01-01-2013, 2013, and ending 12-31-2013

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

SEATTLE INTERNATIONAL FOUNDATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address)Room/suite

1200 FIFTH AVENUE NO 1300

City or town, state or province, country, and ZIP or foreign postal code

SEATTLE, WA 981013151

F Name and address of principal officer

JARED WATSON

1200 FIFTH AVENUE NO 1300

SEATTLE,WA 981013151

H(a) Is this a group return for subordinates?

☐ Yes☒ No

H(b) Are all subordinates included?

☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) ()

☐ (Insert no)

☐ 4947(a)(1) or

☐ 527

J Website: WWW SEAIF ORG

K Form of organization

☒ Corporation☐ Trust☐ Association☐ Other

L Year of formation 2007

M State of legal domicile WA

Part I	Summary																																
Activities & Governance	1 Briefly describe the organization's mission or most significant activities SEATTLE INTL FOUNDATION IS ORGANIZED & OPERATED AS A SUPPORTING ORG TO THE SEATTLE FOUNDATION																																
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																																
	<table><tr><td>3</td><td>Number of voting members of the governing body (Part VI, line 1a)</td><td>5</td></tr><tr><td>4</td><td>Number of independent voting members of the governing body (Part VI, line 1b)</td><td>4</td></tr><tr><td>5</td><td>Total number of individuals employed in calendar year 2013 (Part V, line 2a)</td><td>5</td></tr><tr><td>6</td><td>Total number of volunteers (estimate if necessary)</td><td>4</td></tr><tr><td>7a</td><td>Total unrelated business revenue from Part VIII, column (C), line 12</td><td>2,452</td></tr><tr><td>7b</td><td>Net unrelated business taxable income from Form 990-T, line 34</td><td>452</td></tr></table>	3	Number of voting members of the governing body (Part VI, line 1a)	5	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	6	Total number of volunteers (estimate if necessary)	4	7a	Total unrelated business revenue from Part VIII, column (C), line 12	2,452	7b	Net unrelated business taxable income from Form 990-T, line 34	452														
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Net Assets or Fund Balances	<table><tr><th></th><th>Beginning of Current Year</th><th>End of Year</th></tr><tr><td>20</td><td>Total assets (Part X, line 16)</td><td>15,577,669</td></tr><tr><td>21</td><td>Total liabilities (Part X, line 26)</td><td>71,481</td></tr><tr><td>22</td><td>Net assets or fund balances Subtract line 21 from line 20</td><td>15,506,188</td></tr></table>		Beginning of Current Year	End of Year	20	Total assets (Part X, line 16)	15,577,669	21	Total liabilities (Part X, line 26)	71,481	22	Net assets or fund balances Subtract line 21 from line 20	15,506,188																				
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2014-08-05

Date

JARED WATSON SECRETARY/TREASURER

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

JANE M SEARING

Preparer's signature

Date

2014-08-05

Check ☐ if self-employed

PTIN

P00000565

Firm's name

CLARK NUBER PS

Firm's EIN

91-1194016

Firm's address

10900 NE 4TH STREET SUITE 1700

Phone no

(425) 454-4919

BELLEVUE, WA 98004

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2013)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1

Briefly describe the organization’s mission

TYPE I SUPPORTING ORGANIZATION UNDER IRC SECTION 509(A)(3) TO THE SEATTLE FOUNDATION

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If "Yes," describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 3,113,801 including grants of \$ 2,321,159) (Revenue \$ 21,103)

SEATTLE INTERNATIONAL FOUNDATION IS ORGANIZED AND OPERATED AS A SUPPORTING ORGANIZATION TO THE SEATTLE FOUNDATION THE SEATTLE FOUNDATION MAKES GRANTS FOR THE BENEFIT OF THE RESIDENTS OF THE GREATER PUGET SOUND AREA SEATTLE INTERNATIONAL FOUNDATION MAKES GRANTS TO FURTHER THE SEATTLE FOUNDATION'S CHARITABLE PURPOSE

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses ▶ 3,113,801

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a	No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c Yes	
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Yes	
3b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent	4	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	a The governing body?	8a	Yes
8b	b Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	15a	Yes
15b	b Other officers or key employees of the organization	15b	No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶WA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶JANE REPENSEK 1200 FIFTH AVENUE 1300 SEATTLE, WA 98101 (206) 622-2294

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								172,630	240,852	36,970

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a39,357				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d124,891				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f931,504				
	g	Noncash contributions included in lines 1a-1f \$	5,033				
	h	Total. Add lines 1a-1f		1,095,752			
Program Service Revenue	2a	SEMINARS	Business Code 611710	21,103	21,103		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		21,103			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		288,156		288,156
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6a		Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
		d	Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)		115,637		115,637
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from fundraising events				
9a		Gross income from gaming activities See Part IV, line 19	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from gaming activities				
10a		Gross sales of inventory, less returns and allowances	a				
		b	Less cost of goods sold	b			
		c	Net income or (loss) from sales of inventory				
Miscellaneous Revenue		Business Code					
11a	ADMINISTRATIVE FEE	541900	16,750		2,452	14,298	
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		16,750				
12	Total revenue. See Instructions		1,537,398	21,103	2,452	418,091	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	669,800	669,800		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	1,651,359	1,651,359		
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	189,547	130,788	56,864	1,895
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	150,959	104,161	45,288	1,510
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	6,201	4,279	1,860	62
9	Other employee benefits.	26,974	18,612	8,092	270
10	Payroll taxes.	22,329	15,407	6,699	223
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	130	90	39	1
c	Accounting.	3,775	2,605	1,132	38
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	38,802		38,802	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	135,442	93,455	40,632	1,355
12	Advertising and promotion.	86,634	59,778	25,990	866
13	Office expenses.	49,189	33,940	14,757	492
14	Information technology.	18,779	12,957	5,634	188
15	Royalties.				
16	Occupancy.	35,301	24,358	10,590	353
17	Travel.	87,375	87,375		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	169,815	169,815		
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.				
23	Insurance.	5,819	4,015	1,746	58
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	ADMINISTRATIVE FEES	59,599	17,880	41,719	
b	DUES & SUBSCRIPTIONS	7,702	5,315	2,310	77
c	ORGANIZATIONAL COSTS	3,512	2,423	1,054	35
d	UBI TAX	318		318	
e	All other expenses	7,810	5,389	2,343	78
25	Total functional expenses. Add lines 1 through 24e.	3,427,171	3,113,801	305,869	7,501
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

						(A)		(B)
						Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				0	1	472,043
	2	Savings and temporary cash investments					2	
	3	Pledges and grants receivable, net					3	
	4	Accounts receivable, net				17,129	4	55,385
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L					5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L					6	
	7	Notes and loans receivable, net					7	
	8	Inventories for sale or use					8	
	9	Prepaid expenses and deferred charges				1,196	9	0
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			10c		
	b	Less accumulated depreciation	10b					
	11	Investments—publicly traded securities				14,353,243	11	12,232,924
	12	Investments—other securities See Part IV, line 11					12	
	13	Investments—program-related See Part IV, line 11				1,200,000	13	1,200,000
	14	Intangible assets					14	
	15	Other assets See Part IV, line 11				6,101	15	6,101
	16	Total assets. Add lines 1 through 15 (must equal line 34)				15,577,669	16	13,966,453
Liabilities	17	Accounts payable and accrued expenses				21,481	17	0
	18	Grants payable				50,000	18	55,000
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D					21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L					22	
	23	Secured mortgages and notes payable to unrelated third parties					23	
	24	Unsecured notes and loans payable to unrelated third parties					24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D					25	
	26	Total liabilities. Add lines 17 through 25				71,481	26	55,000
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.							
	27	Unrestricted net assets				15,506,188	27	13,911,453
	28	Temporarily restricted net assets					28	
	29	Permanently restricted net assets					29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.							
	30	Capital stock or trust principal, or current funds					30	
	31	Paid-in or capital surplus, or land, building or equipment fund					31	
	32	Retained earnings, endowment, accumulated income, or other funds					32	
	33	Total net assets or fund balances				15,506,188	33	13,911,453
	34	Total liabilities and net assets/fund balances				15,577,669	34	13,966,453

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,537,398
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,427,171
3	Revenue less expenses Subtract line 2 from line 1	3	-1,889,773
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,506,188
5	Net unrealized gains (losses) on investments	5	295,038
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	13,911,453

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

2013

Open to Public Inspection

SCHEDULE A
(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization SEATTLE INTERNATIONAL FOUNDATION	Employer identification number 20-8350995
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.

2

☐

A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.

11

☒

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☒

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated

e

☒

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☒

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		No
11g(ii)		No
11g(iii)		No

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A) THE SEATTLE FOUNDATION	916013536	7	Yes		Yes		Yes		2,380,758
Total									2,380,758

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2013

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage						
14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))		14				
15 Public support percentage for 2012 Schedule A, Part II, line 14		15				
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						▶
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						▶
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization						▶
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization						▶
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						▶

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	
Return Reference	Explanation
SCHEDULE A, PART I, LINE 11H, COLUMN (VII)	AMOUNTS FOR THE BENEFIT OF THE SEATTLE FOUNDATION 2,321,159 EXPENSES PAID TO THE SEATTLE FOUNDATION 59,599 TOTAL 2,380,758

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization SEATTLE INTERNATIONAL FOUNDATION	Employer identification number 20-8350995
--	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2013

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3
- Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐

Public exhibition

d

☐

Loan or exchange programs

b

☐

Scholarly research

e

☐

Other

c

☐

Preservation for future generations
- 4
- Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5
- During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?
- ☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a
- Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
- ☐ Yes

☐ No
- b
- If "Yes," explain the arrangement in Part XIII and complete the following table
- | | |
|----|--------|
| | Amount |
| 1c | |
| 1d | |
| 1e | |
| 1f | |

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance
- 2a
- Did the organization include an amount on Form 990, Part X, line 21?
- ☐ Yes

☐ No
- b
- If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

- 2
- Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a
- Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No
- Part VI

Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.
- | Description of property | (a) Cost or other basis (investment) | (b)Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|--------------------------------|------------------------------|----------------|
| 1a | Land | | | |
| b | Buildings | | | |
| c | Leasehold improvements | | | |
| d | Equipment | | | |
| e | Other | | | |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) | | | | 0 |
- Schedule D (Form 990) 2013

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation

[illegible]

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.
► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
SEATTLE INTERNATIONAL FOUNDATION

Employer identification number
20-8350995

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	0	0			1,819,534
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			1,819,534

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► 38

3 Enter total number of other organizations or entities 0

Part III

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes ☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes ☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes ☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes ☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes ☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes ☒ No

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F (Form 990) 2013

Additional Data

Software ID:
Software Version:
EIN: 20-8350995
Name: SEATTLE INTERNATIONAL FOUNDATION

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	GRANTMAKING	1,203,160
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	GRANTMAKING	105,800
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	GRANTMAKING	15,000

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	GRANTMAKING	15,000
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	GRANTMAKING	32,000
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	GRANTMAKING	85,400

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	GRANTMAKING	195,000
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM ACTIVITIES	EXPENSES INCURRED FOR PROGRAM ACTIVITIES IN THE REGION	168,174

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TO CONDUCT RESEARCH AND PUBLISH THE 2013 SOCIAL INCLUSION INDEX TO INCLUDE ALL THE COUNTIES OF CENTRAL AMERICA AND BE TRANSLATED INTO SPANISH	30,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL OPERATING SUPPORT TO FUND PROGRAMS SERVING PRIMARILY INDIGENOUS COMMUNITIES NEAR SANTA CRUZ, GUATEMALA	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	SUPPORT FOR THE YOUTH SEX EDUCATION PROGRAM	3,750	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL OPERATING SUPPORT	22,913	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	TO PROVIDE SUPPORT FOR WORK WITH WOMEN TEACHERS IN AFGHANISTAN	15,000	CHECK		N/A	N/A
		SUB-SAHARAN AFRICA	TO PROVIDE GENERAL OPERATING SUPPORT TO FUND BLFA'S EFFORTS TO TREAT BURKITT'S LYMPHOMA, A RARE BUT TREATABLE PEDIATRIC CANCER, IN TANZANIA, UGANDA AND KENYA	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT MUJERES ADELANTE, A JOINT PROJECT WITH THE U S STATE DEPARTMENT TO BRING WOMEN LEADERS TO SEATTLE AND D C FOR LEADERSHIP AND SUBSTANTIVE TRAINING ON ANTI-VIOLENCE PROGRAMS AND POLICY THIS YEAR EXPANDED TO 14 WOMEN, FROM 10 IN 2012	20,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	\$2,500 FOR LEGAL FEES TO INCORPORATE THE CA FOUNDATION, \$4,500 FOR SCHOLARSHIPS FOR WOMEN IN GUATEMALA, AND \$25,000 TO COVER SIF'S SHARE OF THE 2013 GRANTEE CONFERENCE COSTS	32,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TO ADVANCE SIF'S SPECIAL INITIAITIVE IN GUATEMALA	200,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL OPERATING SUPPORT	16,500	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFIC	TO PROVIDE SUPPORT FOR WORK WITH WOMEN WITH DISABILITIES IN LAOS	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT THE 2013 INTERNATIONAL FELLOWSHIP PROGRAM, TO TRAIN ENVIRONMENTAL LEADERS FROM 12 COUNTRIES	15,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	TO PROVIDE SUPPORT FOR WORK WITH WOMEN HEALTH PROMOTERS IN BOLIVIA	17,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT CORE PROGRAMS FOR YOUNG WOMEN'S ORGANIZATIONS THROUGHOUT THE REGION	25,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT THE PROGRAM STRENGTHENING YOUNG WOMEN'S LEADERSHIP IN HONDURAS, BELIZE, AND GUATEMALA	50,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL SUPPORT FOR THE CENTRAL AMERICA LEADERSHIP INITIATIVE	25,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL SUPPORT AS RECOGNITION FOR THE 2012 MCNULTY PRIZE	10,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT THE CAPTA PROGRAM	10,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT CALICANTO AND THEIR CAPTA PROGRAM -- A VOCATIONAL TRAINING AND PERSONAL DEVELOPMENT PROGRAM FOR WOMEN FROM IMPOVERISHED AREAS OF PANAMA, THANKS TO THE SUPPORT OF THE MCNULTY FOUNDATION	6,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT EDUCATIONAL OPPORTUNITIES FOR YOUNG WOMEN IN TOTONICAPAN, GUATEMALA	10,800	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	TO SUPPORT THEIR TWO MAIN PROGRAMS IN GUATEMALA AND VIETNAM	12,500	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL OPERATING SUPPORT TO GROW AND DEVELOP STAFF CAPACITY AND LEADERSHIP IN GUATEMALA	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE SUPPORT FOR WORK WITH MIDWIVES, WOMEN AND CHILDREN IN GUATEMALA	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT THE CONSTRUCTION OF A TWO STORY PERMANENT MEDICAL CLINIC AND PROVISION OF MEDICINES AND MEDICAL CARE OVER THE COURSE OF A YEAR IN HAITI	15,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	\$60,000 TO SUPPORT 5 WOMEN FROM CENTRAL AMERICA FOR THE 2013 ILEAP LEADERSHIP PROGRAM, DESIGNED IN PARTNERSHIP WITH SIF, AND \$30,000 TO SUPPORT 1/2 THE COSTS FOR 5 SPOTS FOR WOMEN LEADERS FROM SIF LOCAL GRANTEES, ALSO FOR THE 2013 ILEAP PROGRAM	60,000	CHECK		N/A	N/A
		SUB-SAHARAN AFRICA	\$30,000 TO SUPPORT 1/2 THE COSTS FOR 5 SPOTS FOR WOMEN LEADERS FROM SIF LOCAL GRANTEES, ALSO FOR THE 2013 ILEAP PROGRAM	30,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL SUPPORT	70,788	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	FOR THEIR WORK WITH WOMEN GRASSROOTS LEADERS FROM CENTRAL AMERICA	15,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	TO SUPPORT THE SOUTHEAST ASIA LEADERSHIP INITIATIVE	37,500	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFIC	TO PROVIDE SUPPORT FOR WORK WITH WOMEN HERDERS IN MONGOLIA AND KYRGYZSTAN	14,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO BUILD LEADERSHIP CAPACITY IN YOUNG WOMEN AND SERVING WOMEN AND CHILDREN WHO ARE DOMESTIC VIOLENCE VICTIMS	32,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL SUPPORT	10,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	ANNUAL EVENT ON MARCH 8TH, INTERNATIONAL WOMEN'S DAY	2,500	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFIC	TO PROVIDE GENERAL SUPPORT	7,500	CHECK		N/A	N/A
		SUB-SAHARAN AFRICA	TO PROVIDE SUPPORT FOR WORK WITH COMMUNITIES IN GHANA, WITH A FOCUS ON PREGNANT WOMEN AND MOTHERS	15,000	CHECK		N/A	N/A
		SUB-SAHARAN AFRICA	TO SUPPORT THE CONSTRUCTION OF A PROFESSIONAL MORTUARY IN RURAL KENYA, AND PROVIDE THE NECESSARY EQUIPMENT AND STAFFING TO BEGIN TO RUN THE MORTUARY AS AN INCOME-GENERATING PROJECT OF MED25	15,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	TO PROVIDE GENERAL SUPPORT	75,000	CHECK		N/A	N/A
		SOUTH ASIA	TO PROVIDE CONTINUED SUPPORT FOR THE DIGITAL STUDY HALL PROGRAM IN INDIA	15,000	CHECK		N/A	N/A
		SUB-SAHARAN AFRICA	TO PROVIDE SUPPORT FOR WORK WITH WOMEN WITH FISTULA AND COMMUNITY HEALTH PROMOTERS IN KENYA	15,000	CHECK		N/A	N/A
		NORTH AMERICA	TO PROVIDE SUPPORT FOR WORK WITH MALNOURISHED CHILDREN AND WOMEN IN CHIAPAS, MEXICO	15,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT THEIR LEADERSHIP AND CIVIC ENGAGEMENT PROGRAMS, TO REACH OVER 600 YOUTH THROUGH EDUCATIONAL SCHOLARSHIPS, YOUTH-LED COMMUNITY PROJECTS, AND ADVOCACY CAMPAIGNS IN EL PROGRESO, HONDURAS	33,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFIC	TO PROVIDE GENERAL SUPPORT	15,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFIC	FOR THEIR WORK REMOVING EXPLOSIVE REMNANTS OF WAR AND LEADING SURVIVOR ASSISTANCE AND MINE RISK EDUCATION PROGRAMS IN VIETNAM	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE SUPPORT FOR WORK WITH YOUTH IN THE DOMINICAN REPUBLIC	10,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	TO PROVIDE GENERAL OPERATING SUPPORT FOR POF'S WORK SERVING HUNDREDS OF INDIVIDUALS WITH DISABILITIES, AND THOUSANDS OF COMMUNITY MEMBERS THAT BENEFIT FROM INCREASED CAPACITY IN LOCAL HEALTH PROFESSIONALS	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL SUPPORT	42,009	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT THEIR YOUTH LEADERSHIP ADVOCACY PROGRAM FOCUSED ON INCREASING ACCESS TO SEXUAL EDUCATION AND ADEQUATE REPRODUCTIVE HEALTH CARE IN THE PUBLIC SCHOOL AND HEALTH SYSTEMS IN SEVERAL STATES IN GUATEMALA	25,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFIC	TO SUPPORT EDUCATIONAL OPPORTUNITIES FOR LOW-INCOME CHILDREN IN FIJI	9,300	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	TO PROVIDE GENERAL SUPPORT	1,300	CHECK		N/A	N/A
		SUB-SAHARAN AFRICA	TO PROVIDE SUPPORT FOR RGI'S TEACHER CAPACITY BUILDING PROGRAM, AND THE CREATION OF THE UNIVERSITY COUNSELING AND EXAM PREPARATION PROGRAM AT THIS SCHOOL OF GIRLS IN RWANDA	15,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFIC	TO PROVIDE SUPPORT FOR WORK WITH CHILDREN IN CAMBODIA	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL SUPPORT	80,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	TO SUPPORT THE "HEALTH CENTER BY PHONE" PROJECT, TO IMPROVE THE COVERAGE AND QUALITY OF MATERNAL, NEWBORN, AND CHILD HEALTH SERVICES IN RURAL MALAWI THROUGH THE EXPANSION OF A TOLL-FREE HOTLINE OFFERING A VARIETY OF SERVICES FOR WOMEN AND CHILDREN	15,000	CHECK		N/A	N/A
		SOUTH AMERICA	TO CARRY OUT A FEASIBILITY STUDY IN BOLIVIA	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	\$65,000 TO SUPPORT YOUR CITIZEN SECURITY INITIATIVE	65,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	ORGANIZE A U S CONGRESSIONAL DELEGATION TRIP TO CENTRAL AMERICA IN 2014	25,000	CHECK		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	TO SUPPORT THE CONSTRUCTION OF WATER PROJECTS	15,000	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	TO PROVIDE GENERAL SUPPORT	184,500	CHECK		N/A	N/A

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization
SEATTLE INTERNATIONAL FOUNDATION

Employer identification number
20-8350995

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

9

3

Enter total number of other organizations listed in the line 1 table

1

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	DUE DILIGENCE IS PERFORMED ON ALL GRANT RECOMMENDATIONS BY THE GRANTS ADMINISTRATOR GRANTS ARE REVIEWED AND APPROVED BY THE SUPPORTING ORGANIZATION BOARD OR THE SUPPORTING ORGANIZATION GRANT COMMITTEE PRIOR TO DISTRIBUTION A QUORUM MUST BE MET FOR DISTRIBUTION

Additional Data

Software ID:

Software Version:

EIN: 20-8350995

Name: SEATTLE INTERNATIONAL FOUNDATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GLOBAL IMPACT 66 CANAL CENTER PLZ STE 310 ALEXANDRIA,VA 223141568	52-1273585	509(A)(1) OR (A)(2)	5,000		N/A	N/A	TO PROVIDE SUPPORT FOR RESEARCH, RESEARCH, STRATEGY DEVELOPMENT, AND OUTREACH ASSISTANCE
GLOBAL IMPACT 66 CANAL CENTER PLZ STE 310 ALEXANDRIA,VA 223141568	52-1273585	509(A)(1) OR (A)(2)	1,000		N/A	N/A	TO PROVIDE SUPPORT FOR THE PACIFIC NORTHWEST GLOBAL DONORS CONFERENCE, AN ANNUAL, LOCAL LEARNING EVENT TO ENCOURAGE GLOBAL GIVING
GLOBAL PARTNERSHIPS 909 NE BOAT ST STE 200 SEATTLE,WA 981056672	82-0574491	509(A)(1) OR (A)(2)	200,000		N/A	N/A	TO PROVIDE GENERAL SUPPORT
GLOBAL PARTNERSHIPS 1932 1ST AVE STE 400 SEATTLE,WA 981012442	82-0574491	509(A)(1) OR (A)(2)	50,000		N/A	N/A	TO PROVIDE GENERAL SUPPORT
GLOBAL PARTNERSHIPS 1932 1ST AVE STE 400 SEATTLE,WA 981012442	82-0574491	509(A)(1) OR (A)(2)	37,500		N/A	N/A	TO PROVIDE GENERAL SUPPORT
GLOBAL VISIONARIES 2524 16TH AVE S RM 305 SEATTLE,WA 981445104	71-0872239	509(A)(1) OR (A)(2)	1,000		N/A	N/A	TO PROVIDE SUPPORT FOR THEIR 2013 ANNUAL EVENT
GLOBAL VISIONARIES 2524 16TH AVE S RM 305 SEATTLE,WA 981445104	71-0872239	509(A)(1) OR (A)(2)	3,750		N/A	N/A	TO PROVIDE GENERAL SUPPORT
GLOBAL VISIONARIES 2524 16TH AVE S RM 305 SEATTLE,WA 981445104	71-0872239	509(A)(1) OR (A)(2)	54,300		N/A	N/A	TO PROVIDE GENERAL SURPPORT
GLOBAL VISIONARIES 2524 16TH AVE S RM 305 SEATTLE,WA 981445104	71-0872239	509(A)(1) OR (A)(2)	2,250		N/A	N/A	TO PROVIDE GENERAL SURPPORT
GLOBAL VISIONARIES 2524 16TH AVE S RM 305 SEATTLE,WA 981445104	71-0872239	509(A)(1) OR (A)(2)	15,000		N/A	N/A	TO PROVIDE SUPPORT FOR GV'S COLLABORATION WITH TREEHOUSE TO PROVIDE FOSTER YOUTH WITH ACCESS TO GV'S PROGRAMS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GLOBAL VISIONARIES 2524 16TH AVE S RM 305 SEATTLE,WA 981445104	71-0872239	509(A)(1) OR (A)(2)	12,500		N/A	N/A	TO SUPPORT GV'S COLLABORATION WITH TREEHOUSE TO PROVIDE FOSTER YOUTH WITH ACCESS TO GV'S PROGRAMS
GLOBAL VISIONARIES 2524 16TH AVE S RM 305 SEATTLE,WA 981445104	71-0872239	509(A)(1) OR (A)(2)	500		N/A	N/A	TO PROVIDE GENERAL SUPPORT
GLOBAL VISIONARIES 2524 16TH AVE S RM 305 SEATTLE,WA 981445104	71-0872239	509(A)(1) OR (A)(2)	3,000		N/A	N/A	TO PROVIDE GENERAL SUPPORT
GLOBAL WASHINGTON 500 UNION ST STE 801 SEATTLE,WA 981014046	27-0521628	509(A)(1) OR (A)(2)	150,000		N/A	N/A	TO PROVIDE GENERAL OPERATING SUPPORT
HUMANOSPHERE 1636 N 54TH ST SEATTLE,WA 981036120	46-1039670	509(A)(1) OR (A)(2)	20,000		N/A	N/A	THIS GRANT AIMS TO PROMOTE REDUCTION IN POVERTY AND DISEASE GLOBALLY THROUGH BETTER DOCUMENTATION AND PROVISION OF A VOICE FOR THOSE WORKING AND LIVING IN POOR COUNTRIES
HUMANOSPHERE 1636 N 54TH ST SEATTLE,WA 981036120	46-1039670	509(A)(1) OR (A)(2)	15,000		N/A	N/A	TO PROVIDE GENERAL SUPPORT
HUMANOSPHERE 1636 N 54TH ST SEATTLE,WA 981036120	46-1039670	509(A)(1) OR (A)(2)	20,000		N/A	N/A	TO PROVIDE SUPPORT FOR COVERAGE ON GLOBAL DEVELOPMENT ISSUES AND WASHINGTON STATE NONPROFITS WORKING GLOBALLY, WITH A FOCUS ON GLOBAL WASHINGTON MEMBERS
ONEWORLD NOW 220 2ND AVE S STE 102 SEATTLE,WA 981042617	26-4729771	509(A)(1) OR (A)(2)	15,000		N/A	N/A	TO PROVIDE GENERAL OPERATING SUPPORT TO SERVE ECONOMICALLY DISADVANTAGED AND UNDERSERVED HIGH SCHOOL AND MIDDLE SCHOOL YOUTH FROM THE SEATTLE-AREA, THROUGH LANGUAGE AND LEADERSHIP DEVELOPMENT PROGRAMS AND OPPORTUNITIES TO STUDY ABROAD
THE SEATTLE TIMES PO BOX 70 SEATTLE,WA 981110070			25,000		N/A	N/A	TO EXPAND COVERAGE ON WASHINGTON STATE NONPROFITS WORKING GLOBALLY, WITH A FOCUS ON SIF GRANTEES AND GLOBAL WASHINGTON MEMBERS
UNIVERSITY OF WASHINGTON FOUNDATION BOX 359505 GIFT PROCESSING SEATTLE,WA 981959505	94-3079432	509(A)(1) OR (A)(2)	13,500		N/A	N/A	TO PROVIDE SUPPORT FOR THE 2013 GLOBAL SOCIAL ENTREPRENEURSHIP COMPETITION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHINGTON STATE COALITION AGAINST DOMESTIC VIOLENCE 500 UNION STREET STE 200 SEATTLE,WA 98101	91-1507028	509(A)(1) OR (A)(2)	5,500		N/A	N/A	TO PROVIDE SUPPORT FOR ANALYSIS ON SUCCESSFUL MODELS & BEST PRACTICES/VICTIMS OF VIOLENCE
WORLD AFFAIRS COUNCIL 2200 ALASKAN WAY STE 450 SEATTLE,WA 981213600	91-0586924	509(A)(1) OR (A)(2)	20,000		N/A	N/A	TO PROVIDE GENERAL SUPPORT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
SEATTLE INTERNATIONAL FOUNDATION

Employer identification number
20-8350995

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☒ Compensation survey or study ☐ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment?	4a	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III.		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III.		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)NORMAN B RICE SECRETARY/TREASURER	(i)	0	0	0	0	0	0	0
	(ii)	219,068	0	21,784	12,025	8,027	260,904	0
(2)MAURICIO VIVERO EXECUTIVE DIRECTOR	(i)	169,030	0	3,600	9,440	7,478	189,548	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE J, PART I, LINE 3	COMPENSATION IS DETERMINED BY THE INDEPENDENT BOARD MEMBERS. THEY COMPILED SALARY INFORMATION FOR THE EXECUTIVE DIRECTOR IN A SIMILAR POSITION AND DETERMINED THE AVERAGE SALARY. THE BOARD OF DIRECTORS FOR SEATTLE INTERNATIONAL FOUNDATION APPROVED THE SALARY. THE OTHER OFFICERS OF THE BOARD ARE UNCOMPENSATED BY SEATTLE INTERNATIONAL FOUNDATION.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization SEATTLE INTERNATIONAL FOUNDATION	Employer identification number 20-8350995
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990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART I, LINE 6	THERE ARE FOUR VOLUNTEER BOARD MEMBERS THAT SERVED DURING THE YEAR BOARD MEMBERS ASSIST WITH THE OPERATIONS OF THE ORGANIZATION AND GRANT OVERSIGHT
FORM 990, PART VI, SECTION A, LINE 2	WILLIAM CLAPP AND PAULA CLAPP HAVE A FAMILY RELATIONSHIP
FORM 990, PART VI, SECTION A, LINE 6	THERE ARE TWO CLASSES OF MEMBERS IN THE BYLAWS FOR THE ORGANIZATION THE FIRST CLASS IS DESIGNATED TO THE FOUNDATION MEMBER AND THE SECOND CLASS IS DESIGNATED TO THE DONOR MEMBER THE FOUNDATION MEMBER HAS THE EXCLUSIVE AUTHORITY TO ELECT THE FOUNDATION DIRECTOR CLASS OF THE BOARD OF DIRECTORS AND IS ENTITLED TO THREE VOTES IN ALL VOTING MATTERS THE DONOR MEMBER HAS THE EXCLUSIVE AUTHORITY TO ELECT THE DONOR CLASS OF THE BOARD OF DIRECTORS AND IS ENTITLED TO TWO VOTES IN ALL VOTING MATTERS
FORM 990, PART VI, SECTION A, LINE 7A	THE FOUNDATION MEMBER IS ABLE TO ELECT THE FOUNDATION CLASS OF THE BOARD AND THE DONOR MEMBER IS ABLE TO ELECT THE DONOR CLASS OF THE BOARD
FORM 990, PART VI, SECTION A, LINE 7B	THE DECISIONS OF THE ORGANIZATION ARE SUBJECT TO THE APPROVAL OF THE SEATTLE FOUNDATION
FORM 990, PART VI, SECTION B, LINE 11	THE ENTIRE BOARD IS PROVIDED A COPY OF THE RETURN PRIOR TO FILING SUFFICIENT TIME IS ALLOWED FOR REVIEW AND QUESTIONS BEFORE THE RETURN IS FILED THE FOUNDATION MEMBER IS DESIGNATED TO REVIEW AND SIGN THE RETURN
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICIES ARE SIGNED YEARLY BY ALL BOARD MEMBERS AND TRUSTEES SEE PROCEDURES FOR COMPLIANCE BELOW A THE SUPPORTING ORGANIZATION MAINTAINS A LIST OF ALL PERSONS AND ENTITIES WHO ARE SUBSTANTIAL CONTRIBUTORS OR DISQUALIFIED PERSONS WITH RESPECT TO THE SUPPORTING ORGANIZATION THE SECRETARY OF THE SUPPORTING ORGANIZATION IS RESPONSIBLE FOR REVIEWING THESE LISTS FOR ACCURACY ON AN ANNUAL BASIS, UPDATING THE LISTS AS NEEDED, AND PROVIDING THE SEATTLE FOUNDATION WITH THESE LISTS AND ALL UPDATES B THE SUPPORTING ORGANIZATION ENSURES THAT PRIOR TO DISTRIBUTION OF ANY FUNDS, AN AGENT OF THE SUPPORTING ORGANIZATION CONFIRMS THAT THE DISTRIBUTION DOES NOT RESULT IN A PROHIBITED DISTRIBUTION UNDER THE CONFLICT OF INTEREST POLICY C ANY PAYMENT BY THE SUPPORTING ORGANIZATION TO A SUBSTANTIAL CONTRIBUTOR, RELATED PERSONS OR ENTITIES THAT IS NOT PROHIBITED BY THE CONFLICT OF INTEREST POLICY MUST BE APPROVED BY THE SEATTLE FOUNDATION'S DIRECTOR OF PHILANTHROPIC SERVICES, OR HIS OR HER DESIGNEE D THE SUPPORTING ORGANIZATION REQUIRES THAT PRIOR TO MAKING ANY PAYMENT OR PROVIDING ANY NON-INCIDENTAL BENEFIT TO A DISQUALIFIED PERSON OTHER THAN A SUBSTANTIAL CONTRIBUTOR OR RELATED PERSON OR ENTITY, SUCH PAYMENT OR BENEFIT MUST BE APPROVED BY THE SUPPORTING ORGANIZATION BOARD OF TRUSTEES AS IF SUCH DISQUALIFIED PERSON WERE A "COVERED PERSON" IN ACCORDANCE WITH THE SUPPORTING ORGANIZATION'S CONFLICT OF INTEREST POLICY
FORM 990, PART VI, SECTION B, LINE 15A	COMPENSATION IS DETERMINED BY THE INDEPENDENT BOARD MEMBERS THEY COMPILED SALARY INFORMATION FOR THE EXECUTIVE DIRECTOR IN A SIMILAR POSITION AND DETERMINED THE AVERAGE SALARY THE BOARD OF DIRECTORS FOR SEATTLE INTERNATIONAL FOUNDATION APPROVED THE SALARY THE OTHER OFFICERS OF THE BOARD ARE UNCOMPENSATED BY SEATTLE INTERNATIONAL FOUNDATION THE LAST COMPENSATION REVIEW OCCURRED IN NOVEMBER 2013
FORM 990, PART VI, SECTION C, LINE 19	THE SEATTLE FOUNDATION, THE SUPPORTED ORGANIZATION, MAINTAINS COPIES OF THESE DOCUMENTS AND MAKES THEM AVAILABLE FOR INSPECTION DURING REGULAR BUSINESS HOURS AT THE SEATTLE FOUNDATION'S PRINCIPAL OFFICE THE SEATTLE FOUNDATION ALSO COMPLIES WITH ALL REQUESTS (WRITTEN OR VERBAL) FOR COPIES OF THESE DOCUMENTS

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**
▶ **Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
SEATTLE INTERNATIONAL FOUNDATION

Employer identification number
20-8350995

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
See Additional Data Table							

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
See Additional Data Table									

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	1o		No
p Reimbursement paid to related organization(s) for expenses	1p	Yes	
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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Additional Data

Software ID:

Software Version:

EIN: 20-8350995

Name: SEATTLE INTERNATIONAL FOUNDATION

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
(1) THE SEATTLE FOUNDATION 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 91-6013536	SERVES CHARITABLE ORGANIZATIONS IN THE GREATER SEATTLE AREA	WA	501(C)(3)	7	N/A		No
(1) THE BROTMAN FOUNDATION 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 91-1996498	GRANTMAKING TO NONPROFITS IN THE GREATER PUGET SOUND COMMUNITY	WA	501(C)(3)	11A-TYPE II	THE SEATTLE FOUNDATION		No
(2) THE DABNEY POINT FUND 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 94-3209929	GRANTMAKING TO NONPROFITS IN THE GREATER PUGET SOUND COMMUNITY	WA	501(C)(3)	11A-TYPE II	THE SEATTLE FOUNDATION		No
(3) THE LUINO AND MARGARET DELL'OSSO FAMILY FUND 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 91-1873773	GRANTMAKING TO NONPROFITS IN THE GREATER PUGET SOUND COMMUNITY	WA	501(C)(3)	11A-TYPE I	THE SEATTLE FOUNDATION		No
(4) DILLON FAMILY FOUNDATION 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 91-2079177	GRANTMAKING TO NONPROFITS IN THE GREATER PUGET SOUND COMMUNITY	WA	501(C)(3)	11A-TYPE I	THE SEATTLE FOUNDATION		No
(5) GLENHOME TRUST 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 91-6053623	GRANTMAKING TO NONPROFITS IN THE GREATER PUGET SOUND COMMUNITY	WA	501(C)(3)	11A-TYPE I	THE SEATTLE FOUNDATION		No
(6) THE GEORGE P HARDGROVE FOUNDATION 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 91-6061389	GRANTMAKING TO NONPROFITS IN THE GREATER PUGET SOUND COMMUNITY	WA	501(C)(3)	11A-TYPE I	THE SEATTLE FOUNDATION		No
(7) MCKIBBENMERNER FAMILY FOUNDATION 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 13-4290879	GRANTMAKING TO NONPROFITS IN THE GREATER PUGET SOUND COMMUNITY	WA	501(C)(3)	11A-TYPE I	THE SEATTLE FOUNDATION		No
(8) TSF PROPERTIES 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 91-2016094	RECEIVE, HOLD, & DISPOSE OF PROPERTY DONATIONS FOR THE SEATTLE FOUNDATION	WA	501(C)(3)	11A-TYPE I	THE SEATTLE FOUNDATION		No
(9) TSF SERVICES 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 91-2008707	SUPPORT GRANTMAKING AND ADMINISTRATIVE ACTIVITIES OF THE SEATTLE FOUNDATION	WA	501(C)(3)	11A-TYPE I	THE SEATTLE FOUNDATION		No
(10) WALKER FAMILY FOUNDATION 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 13-4290882	GRANTMAKING TO NONPROFITS IN THE GREATER PUGET SOUND COMMUNITY	WA	501(C)(3)	11A-TYPE I	THE SEATTLE FOUNDATION		No
(11) THE WHITEHORSE FOUNDATION 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101 94-3101726	GRANTMAKING TO NONPROFITS IN THE GREATER PUGET SOUND COMMUNITY	WA	501(C)(3)	11A-TYPE I	THE SEATTLE FOUNDATION		No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
SRF CHARITABLE TRUST 800 FIFTH AVE SEATTLE, WA 981043176 91-6059260	MANAGE INVESTMENTS	WA	N/A	T					No
REF TRUST FBO THE SEATTLE FOUNDATION 1301 FIFTH AVE FLR 24 SEATTLE, WA 98101 91-6027079	MANAGE INVESTMENTS	WA	N/A	T					No
MEF TRUST FBO THE SEATTLE FOUNDATION 1301 FIFTH AVE FLR 24 SEATTLE, WA 98101 91-6027080	MANAGE INVESTMENTS	WA	N/A	T					No
DMH CHARITABLE TRUST FBO SEATTLE FOUNDATION 999 THIRD AVE STE 4000 SEATTLE, WA 98104 91-6023538	MANAGE INVESTMENTS	WA	N/A	T					No
HP CHARITABLE TRUST FBO THE SEATTLE FOUNDATION 999 THIRD AVE STE 4000 SEATTLE, WA 98104 91-6023566	MANAGE INVESTMENTS	WA	N/A	T					No
RDS TRUST FBO SEATTLE FOUNDATION 800 FIFTH AVE SEATTLE, WA 981043176 91-6300139	MANAGE INVESTMENTS	WA	N/A	T					No
AWW TRUST FBO SEATTLE FOUNDATION 800 FIFTH AVE SEATTLE, WA 981043176 91-1034032	MANAGE INVESTMENTS	WA	N/A	T					No
CHARITABLE REMAINDER TRUSTS (19) 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101	MANAGE INVESTMENTS	WA	N/A	T					No
CHARITABLE LEAD TRUSTS (1) 1200 FIFTH AVENUE SUITE 1300 SEATTLE, WA 98101	MANAGE INVESTMENTS	WA	N/A	T					No