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Form , 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

<u>°омв но. 1545-0047</u> 20**13**

Open to Public Inspection

<u>A F</u>	or til	e 2013 calendar year, or tax year beginning , 2013, and e	numg										
R c	heck if ap	C Name of organization		D Employer ide		mber							
_	_	WORKING FAMILIES ORGANIZATION, INC.		20-499	4004								
\perp	Addre chang	Doing Business As		<u> </u>									
<u> </u>	- Name	change Number and street (or P O box if mail is not delivered to street address) Room/s	E Telephone number										
_	Initial	return 2 NEVINS STREET, 3RD FLOOR		(718) 22:	2-3796								
<u> </u>	Term												
	Amen return	BROOKBIN, NI IIII,		G Gross receipt		<u>,162,670.</u>							
L	Applic pendi	ng Time Time Time Time Time Time Time Time		H(a) is this a grou subordinates?		Yes X No							
		SAME AS C ABOVE	. 	H(b) Are all subords	nates included?	Yes No							
<u>I</u>		empt status 501(c)(3) X 501(c) (4) ◀ (insert no) 4947(a)(1) or	527	if "No," attac	h a list (see instr	ructions)							
J	Websi	te ▶ WWW.WORKINGFAMILIES.ORG		H(c) Group exemp	otion number	<u> </u>							
K	Form o	of organization X Corporation Trust Association Other ► L.Y	ear of format	ion 2006 M	State of legal of	lomicile NY							
P	art i	Summary											
	1	Briefly describe the organization's mission or most significant activities WORKING FA				C. SEEKS							
e e		TO ADVANCE THE INTEREST OF THE WORKING CLASS THROUGH	ADVOCA	ACY, PUBLI	[C 								
Governance		EDUCATION, CREATIVE MEDIA AND COMMUNITY ORGANIZING.			-								
Ver	2	theck this box if the organization discontinued its operations or disposed of more than 25% of its net assets											
	3	Number of voting members of the governing body (Part VI, line 1a)			3	5.							
•ජ ග	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	5.							
Activities	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)			5	0							
ŧ	6	Total number of volunteers (estimate if necessary)			6	0							
⋖	7a	Total unrelated business revenue from Part VIII, eolumn (2. 1921 VE.D		. 	7a	0							
_	b	Net unrelated business taxable income from Form 990-1, line 34-1		<i></i> .	7b	0							
	ł	N 2014 8		Prior Year		rrent Year							
Revenue	8	Contributions and grants (Part VIII, line 1h) 181 NOV 0 5.4017 1601		3,015,15	2. 3	,566,044.							
	9	Program service revenue (Part VIII, line 2g)		541,98	8.	542,001.							
	10	Investment income (Part VIII, column (A), lines 8, 4, land 70, 10, 10, 10, 10, 10, 10, 10, 10, 10, 1			0	0							
UZ.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9e, line and 11e)		29,37		54,625.							
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,586,51	4. 4	,162,670.							
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0	85,000.							
	14	Benefits paid to or for members (Part IX, column (A), line 4)	L		0	0							
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,454,39	7. 2	,383,300.							
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 130,002.			0	0							
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 130,002.											
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	L	1,044,32		,413,273.							
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		3,498,72	3. 3	,881,573.							
	19	Revenue less expenses Subtract line 18 from line 12		87 , 79	1.	281,097.							
/5 g	20 21 22		Begin	ning of Current Y		d of Year							
gets lan	20	Total assets (Part X, line 16)		366,31	3.	595,883.							
Z¥ B B	21	Total liabilities (Part X, line 26)		224,80	6.	173,279.							
35	22	Net assets or fund balances Subtract line 21 from line 20		141,50	7.	422,604.							
Pa	irt II	Signature Block											
Un	der per	nalties of perjury, I declare that I have examined this return, including accompanying schedules and ct, and complete. Declaration of preparer (other than officer) is based on all information of which prepa	statements, a	and to the best of	my knowledg	e and belief, it is							
	e, corre	ct, and complete Declaration of preparer (other than officer) is based on all information of which preparer	rer nas any kr	lowieage									
<u> </u>		Course I have		10	16/16/	9							
Sig		Signature of officer		Date		,							
He	re	LORINNE KAFFERTY TREA	Sull	e R									
٥ 		Type or print name and title											
		Print/Type preparer's name Preparer's signature Date			ıf PTIN								
Paid		JAMES J REILLY \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	1 3 20	seif-employe	ed P00	183769							
	parer	Firm's name CONDON O'MEARA MCGINTY & DONNE TY L		Firm's EIN ▶ 1	3-36282	55							
use	Only	Firm's address ONE BATTERY PARK PLAZA, NEW YORK, NY 10004-1106			12-661-	7777							
May	the if	RS discuss this return with the preparer shown above? (see instructions)	• • • •		X	Yes No							
		nwork Reduction Act Notice see the senarate instructions				990 (2013)							

orm 9	WORKING FAMILIES ORGANIZATION, INC. 20-4994004
Pari	
	riefly describe the organization's mission
	HE WORKING FAMILIES ORGANIZATION, INC. IS A NON-PROFIT ADVOCACY
	RGANIZATION THAT SEEKS TO ADVANCE THE INTERESTS OF WORKING CLASS,
	IDDLE CLASS AND POOR AMERICANS, THROUGH LEGISLATIVE ADVOCACY, PUBLIC DUCATION, CREATIVE MEDIA AND COMMUNITY ORGANIZING.
þı	id the organization undertake any significant program services during the year which were not listed on the rior Form 990 or 990-EZ?
B D	tes, describe triese new services on correction of the organization cease conducting, or make significant changes in how it conducts, any program ervices?
D ex	"Yes," describe these changes on Schedule O escribe the organization's program service accomplishments for each of its three largest program services, as measur openses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c
	e total expenses, and revenue, if any, for each program service reported
	Code (Code (
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	they program conjuges (Describe in Schodule O.)
	ther program services (Describe in Schedule O) Expenses \$ including grants of \$) (Revenue \$)
	xpenses \$ including grants of \$) (Revenue \$) otal program service expenses ▶ 3,138,943.
<u> </u>	ACTION OF THE CANCINGS F TIME TO THE TOTAL THE TOTAL TO T
e To	5cm 990

Par	V Checklist of Required Schedules			
	•	-	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	-	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			i
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted		l	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	್ವ.ಹಾ.	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	7		21 (1) -136,64
	VII, VIII, IX, or X as applicable		13 (4 min	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	أيما		Х
L	complete Schedule D, Part VI	11a		
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Ì	х
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	İ	Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u> _
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			v
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		Х
4.0	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	46		х
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV </i>	16		
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
-	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	Checklist of Required Schedules (continued)			
•			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
200	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part L	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payable to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		`	· 、 .'
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L. Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
Ŭ	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
50	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
31	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
32	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
34	or IV, and Part V, line 1	34		Х
25.0	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-	X
35 a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	335		
36		36		
	related organization? If "Yes," complete Schedule R, Part V, line 2	20	-	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	,,		х
• -	Part VI			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		х	
	19? Note. All Form 990 filers are required to complete Schedule O	38		20010
		Form	990	2013)

Par	Statements Regarding Other IRS Filings and Tax Compliance			-
	Check if Schedule O contains a response or note to any line in this Part V			\Box
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			į,
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1. 1	77') T	4 .
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		المنت الم	1.6
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	14.37 23.47	11.	17 3 3 7 3
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a	To the same of	3 - 2 - 2	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	21/2	1	30,4 - 2 g
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
ь	If "Yes," enter the name of the foreign country ▶	100	٠ * * -	·
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	100m E	1 "k 22 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	am's Serme s
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).	* * * * * * * * * * * * * * * * * * *		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	A 25 "	17 A.J	\$ \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	-4, # ₂ .3, 4	.2 .2
	If "Yes," indicate the number of Forms 8282 filed during the year	30.42		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	او شاه در	· (2)
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		12.34	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	8	Committee of	
_	organization, have excess business holdings at any time during the year?		5.7 A.4	J
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a	£	
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	3 45		. To \$1.50
	Initiation fees and capital contributions included on Part VIII, line 12	i sat	是動作。 人名·米	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	1 2 3 5 5 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	Gross income from other sources (Do not net amounts due or paid to other sources	4 May 19 M		San John
_	against amounts due or received from them)	- 2		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	em erk-	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		2 mg . 1	- 700
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	(mm 2),		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	45.2	₹ ₀ -5,1	100
b	Enter the amount of reserves the organization is required to maintain by the states in which	23gy - 1	10.	
	the organization is licensed to issue qualified health plans		12.50	12.13
С	Enter the amount of reserves on hand	3. 7.2.3	, m . m	ومقي
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Par	VI . Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			
•	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct			
-	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	Х	İ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	i	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following		-	
а	The governing body?	8a	X	1
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	٠.,	. '	٠.
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by		,,,,,	,
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			_ \
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		,-	~ *
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		•	
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		; - 1	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		-'	
	organization's exempt status with respect to such arrangements?	16b	<u> </u>	L
Sect	ion C. Disclosure	7)		
17	List the states with which a copy of this Form 990 is required to be filed ▶_CT, DC, MD, NJ, NY, OR, PA, SC, W	<u></u>		- -
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply Own website. X Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year	_		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization Fullie Vega, 2 Nevins St., 3RD Floor Brooklyn, NY 11217 (718) 222-5718	1e		
JŞA	Organization, Promote and American State of the Control of the Con	Form	990	(2013)

1 01111 330 (E010	7										, aye
Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Co	onti	actors								

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor	any related	orga	nıza	tion	COI	mpen	sate	ed any current offic	er, director, or trus	stee
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unle	Pos heck ss pe	rson	n both Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)HARRIET BARLOW	1.00									
CHAIR	1 00	X		Х				0	0	
(2)DALE WIEHOFF TREASURER	1.00	X	İ	X				0	0	
(3)BARBARA DUDLEY	1.00	_^	-	^						
DIRECTOR		x						0	o	(
(4)ROBERT MASTER	1.00			_			\vdash			
DIRECTOR		х						0	o	(
(5)CORINNE RAFFERTY	1.00									
DIRECTOR		x					•	0	o	(
(6)KATARINA DUPLESSY SECRETARY	1.00			х				0	0	(
(7)DAN CANTOR EXECUTIVE DIRECTOR	1.00			х				0	0	(
(8)										
_(9)										
(10)										
(11)										· · · · · · · · · · · · · · · · · · ·
(12)										
(13)										, , , , , , , , , , , , , , , , , , , ,
(14)										

JSA

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Part VII Section A. Officers, Directors, 1	rustoss Ka	En				and L	1:~1	hact Campanas	od Emplo	V000 (0	Page
Part VII Section A. Officers, Directors, 1 (A) Name and title	(B) Average hours per week (list any hours for	(do i	not ch	Posi neck is per	ition more	than c	ne an ee)	(D) Reportable compensation from the	(E) Reportable compensation fro related organizations	able ion from ed	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		from the organization and related organizations
						_					
		<u>. </u>									
											·
					_						
1b Sub-total							•	0	1	0	
c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	<u> </u>	<u></u>				<u> </u>		0		0	
2 Total number of individuals (including but no reportable compensation from the organization)			liste	d ab	oove	e) who	re	ceived more than	\$100,000 	of	···
3 Did the organization list any former of employee on line 1a? If "Yes," complete School	edule J for suc	ch ınd	ıvıdı	ıal .				• • • • • • • • • • • • • • • • • • • •			Yes No.
For any individual listed on line 1a, is the organization and related organizations individual	greater than	\$15	0,00	202	lf	"Yes	," (complete Schedu	le J for		4 X
5 Did any person listed on line 1a receive for services rendered to the organization? If											5 X
Section B. Independent Contractors 1 Complete this table for your five highest concerns to compensation from the organization Report year	mpensated in t compensation	ndepe	ende the	nt c	cont	racto ar ye	rs t ar e	hat received more ending with or with	than \$10 in the org	0,000 o anizatior	f n's tax
(A) Name and business a	ddress							(B) Description of se	rvices	С	(C) ompensation
NONE											
										 	

Form 990 (2013)		013) WORKING FAI	MILIES ORGA	ANIZATION, IN	NC.	20-4994004 . Page 9			
Pai	rt VIII					-			
		Check if Schedule O contains a respo	nse or note to a	ny line in this Part	VIII	<u> </u>			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
nts nts	1a	Federated campaigns 1a							
s, Grants Amounts	b	Membership dues 1b				 李起来,这个			
ર,ં⊈	С	Fundraising events 1c							
ons, Gifts, Similar A	d	Related organizations 1d							
Sim	e	Government grants (contributions) 1e				建产业			
utio	f	All other contributions, gifts, grants,					Barret St.		
Contributions, and Other Sim		and similar amounts not included above . 1f	3,566,044.						
no.	g	Noncash contributions included in lines 1a-1f \$	300,000.	g-real for the state of the					
	h	Total. Add lines 1a-1f		3,566,044.	The second secon	<u> 12년 : 전략대표.</u>	Table and the		
ň			Business Code		33777777		37. Am. 24. may 1 25 4		
eve.	2a	CONTRACT SERVICES	900099	542,001.	542,001.				
更	b								
Ž	С			 		· · ·			
Program Service Revenue	d								
Lan	е								
rog	f	All other program service revenue		542,001.	. T. J. T. T. Y. Y. Y. Y. Y. Y. Y. Y. Y. Y. Y. Y. Y.	SPECIAL CALLS	POSTUMENT FASSE		
<u></u>	g	Total. Add lines 2a-2f		342,001.	5 7 / ¥ # D D 4 7 # 7 4 7 4 7 4 7 4 7 4 7	The second secon			
	3	Investment income (including dividends, inter-		,					
	١,	other similar amounts)		0					
	4	Income from investment of tax-exempt bond p Royalties	_	0					
	5	(i) Real	(II) Personal	ALEMENT STATE	Walle Mark				
	6a	Gross rents							
	b	Less rental expenses							
	c	Rental income or (loss)							
	ď	Net rental income or (loss)		0					
	7a	Gross amount from sales of (i) Securities	(II) Other			建建设有证实 计	进工学科技术		
	/ a	assets other than inventory							
	ь	Less cost or other basis					基类读录		
		and sales expenses							
	С	Gain or (loss)							
	ď	Net gain or (loss)	<u> ▶</u>			lander with the second of the second	THE ATTEMPT PROPERTY OF		
ne	8a	Gross income from fundraising							
en (events (not including \$							
è		of contributions reported on line 1c)	10.040						
-		See Part IV, line 18 a	19,840.	经验 的证据					
Other Revenue	b	Less direct expenses b Net income or (loss) from fundraising events .	L	19,840.		e nder del des is a side	ئىمىتىنىڭ ئىنىڭ ئىنىكا . 19,840		
0				DIN KÖRFAMAN		THE STANKE STEELS	374 345		
	9a	Gross income from gaming activities See Part IV, line 19 a	:						
	ь	Less direct expenses b							
	C	Net income or (loss) from gaming activities		0					
	10a	Gross sales of inventory, less				连进是这些多年	TERMAR PER		
		returns and allowances a			建于美国流动	A STANTON STAN	A CHARLE		
	ь	Less cost of goods sold b							
	c	Net income or (loss) from sales of inventory.		0	<u> </u>				
		Miscellaneous Revenue	Business Code	Crayed Wind a May of	ABATTA PROMITE	Action in the second	\$ = 122 (15 m)		
	11a	OTHER	900099	34,785.			34,785.		
	ь								
	c								
	ď	All other revenue			typing rung framery sum on to pr	<u>, w w w.x</u>			
	e	Total. Add lines 11a-11d		34,785.			i		
	12	Total revenue. See instructions	<u></u> ▶	4,162,670.	542,001.		54,625.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

· Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and									
•	organizations in the United States See Part IV, line 21.	85,000.	85,000.							
2	Grants and other assistance to individuals in									
_	the United States See Part IV, line 22	q								
3	Grants and other assistance to governments,									
•	organizations, and individuals outside the									
	United States See Part IV, lines 15 and 16	o o								
4	Benefits paid to or for members	0								
5	Compensation of current officers, directors,									
•	trustees, and key employees	170,000.	138,878.	23,420.	7,702.					
6	Compensation not included above, to disqualified									
·	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	o								
7	Other salaries and wages	1,877,178.	1,533,526.	258,633.	85,019.					
8	Pension plan accruals and contributions (include section									
U	401(k) and 403(b) employer contributions)	29,847.	24,355.	4,089.	1,403.					
a	Other employee benefits	139,572.	118,597.	16,769.	4,206.					
10	Payroll taxes	166,703.	136,029.	22,838.	7,836.					
11	Fees for services (non-employees)									
	Management	d								
	Legal	10,204.		10,204.						
	Accounting	21,710.		21,710.	· · · · · · · · · · · · · · · · · · ·					
	Lobbying	150.	150.							
	Professional fundraising services See Part IV, line 17.	Ö	-							
	Investment management fees	o								
	Other (If line 11g amount exceeds 10% of line 25, column									
2	(A) amount, list line 11g expenses on Schedule O)	324,405.	295,616.	16,161.	12,628.					
12	Advertising and promotion	62,472.	62,472.							
13	Office expenses	79,231.	38,516.	31,499.	9,216.					
14	Information technology	O								
15	Royalties	O								
16	Occupancy	35,218.	29,010.	4,672.	1,536.					
17	Travel	240,224.	240,224.							
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	d								
19	Conferences, conventions, and meetings	14,742.	14,742.							
20	Interest	O								
21	Payments to affiliates	O			· · · · · · · · · · · · · · · · · · ·					
22	Depreciation, depletion, and amortization	0								
23	Insurance	O								
24		-								
-	above (List miscellaneous expenses in line 24e If		•							
	line 24e amount exceeds 10% of line 25, column	```		-	,					
	(A) amount, list line 24e expenses on Schedule O)	,								
a	TAXES AND LICENSES	7,289.		7,289.						
ł	MISCELLANEOUS	5,000.	5,000.							
	COST SHARING EXPENSE	612,628.	416,828.	195,344.	456.					
,	All other expenses	-								
	Total functional expenses. Add lines 1 through 24e	3,881,573.	3,138,943.	612,628.	130,002.					
	Joint costs. Complete this line only if the									
	organization reported in column (B) joint costs									
	from a combined educational campaign and fundraising solicitation. Check here									
	following SOP 98-2 (ASC 958-720)	o								
JSA		<u> </u>		 	Form 990 (2013)					

Pa	rt X	Balance Sheet			
	•	Check if Schedule O contains a response or note to any line in this Pa	art X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	239,442.	1	286,471.
	2	Savings and temporary cash investments	(2	0
	3	Pledges and grants receivable, net		3	0
	4	Accounts receivable, net	126,151.	4	302,100.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section	[C	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		6	. 0
ets	7	Notes and loans receivable, net		7	0
Assets	8	Inventories for sale or use		8	0
٧	9	Prepaid expenses and deferred charges	C	9	0
	-	Land, buildings, and equipment cost or			
		other basis Complete Part VI of Schedule D 10a	•	1	
	b	Less accumulated depreciation	ĺ	10c	l o
	11	Investments - publicly traded securities	C	11	0
	12	Investments - other securities See Part IV, line 11		12	0
	13	Investments - program-related See Part IV, line 11	C	13	0
	14	Intangible assets	C	14	0
	15	Other assets See Part IV, line 11	720.	15	7,312.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	366,313.	16	595,883.
	17	Accounts payable and accrued expenses	224,806.	17	173,279.
	18	Grants payable	C	18	0
	19	Deferred revenue	C	19	0
	20	Tax-exempt bond liabilities	C	20	0
Sa	21	Escrow or custodial account liability Complete Part IV of Schedule D	C	21	0
Liabilities	22	Loans and other payables to current and former officers, directors,	· · · · · · · · · · · · · · · · · · ·	*, *,	, , , , ,
iab		trustees, key employees, highest compensated employees, and	, ,	,	
		disqualified persons Complete Part II of Schedule L		22	0
	23	Secured mortgages and notes payable to unrelated third parties		23	0
	24	Unsecured notes and loans payable to unrelated third parties		24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D	004 006	23	0
	26	Total liabilities. Add lines 17 through 25	224,806.	26	173,279.
ses		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.		_	
lan	27	Unrestricted net assets	87,526.		344,796.
Ba	28	Temporarily restricted net assets	53,981.	28	77,808.
pu	29	Permanently restricted net assets	C	29	0
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
Sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	141,507.	33	422,604.
	34	Total liabilities and net assets/fund balances	366,313.	34	595,883.
					Form 990 (2013)

Form 99	0 (2013)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
•	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>		<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	•	.62,	
2	Total expenses (must equal Part IX, column (A), line 25)	2			573.
3	Revenue less expenses Subtract line 2 from line 1	3			097.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	41,	507.
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	4	22,	604.
Part					_
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	,	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain in)		
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled or	.		
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			.,	
b	Were the organization's financial statements audited by an independent accountant? \dots			Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on a	1		,
	separate basis, consolidated basis, or both				,
	X Separate basis Consolidated basis Both consolidated and separate basis		-		
¢	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_		x	
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c		
	If the organization changed either its oversight process or selection process during the tax year,	explain in			
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se				x
	the Single Audit Act and OMB Circular A-133?				<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo such as a walter available which is School of the organization and the o		3b	1	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	JUILS	3D		

Form **990** (2013)

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

WOF	RKING FAMILIES ORGANIZATION, INC.	20-4994004
Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds or A Complete if the organization answered "Yes" to Form 990, Part IV, line 6	Accounts.
	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at end of year	(b) I dilas dila sina accounts
1	·	
2	Aggregate contributions to (during year)	·
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	
_	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	conferring impermissible private benefit?	Yes No
	rt II Conservation Easements. Complete if the organization answered "Yes" to For	m 990, Part IV, line /
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
		of an historically important land area
		of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	the form of a conservation
	easement on the last day of the tax year	
		Held at the End of the Tax Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or termin	ated by the organization during the
	tax year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, ha	- , , , ,
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation eas	sements during the year
	>	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easeme	nts during the year
	▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of se	
	(i) and section 170(h)(4)(B)(ii)?	Yes No
9	in rait XIII, describe now the organization reports conservation easements in its revenue and	a expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's finance	ial statements that describes the
	organization's accounting for conservation easements	011141
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe Complete if the organization answered "Yes" to Form 990, Part IV, line 8	r Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its	revenue statement and balance sheet cation, or research in furtherance of
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, edu public service, provide, in Part XIII, the text of the footnote to its financial statements that des	scribes these items
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its r	evenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of
	public service, provide the following amounts relating to these items	. .
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar	• • • •
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these item	
a	Revenues included in Form 990, Part VIII, line 1	
<u>b</u>	Assets included in Form 990, Part X	<i>.</i> ▶ \$

Schedule D (Form 990) 2013

	dule D (Form 990) 2013											Page 2
Par	t Organizations Maintaini	ng Colle	ctions of	f Art, His	torical 1	reasur	es, d	or Oth	er Simil	ar Asse	ts (conti	nued)
3	Using the organization's acquisition collection items (check all that app		sion, and	other reco	rds, chec	k any o	f the	follow	ing that a	ire a sigi	nificant us	se of its
а	Public exhibition			d [Loan	or excha	ange	prograr	ns			
ь	Scholarly research			e	Other		•					
C	Preservation for future gene	rations		L								
4	Provide a description of the organ		collections	s and expl	ain how	thev fur	ther	the ord	anization'	s exemo	t purpose	ın Part
•	XIII			o and onp.					ga <u></u>	0 0,01117	т рапросс	
5	During the year, did the organization	n solicit	or receive (donations o	of art, hist	orical tre	easur	es, or o	other simil	ar		
	assets to be sold to raise funds rath	er than t	o be maint	ained as pa	rt of the	organiza	ation's	s collec	tion?	[Yes	No
Par	t IV Escrow and Custodial Ar or reported an amount or				ne orgar	nization	ansv	wered '	"Yes" to I	-orm 99	0, Part IV	/, line 9,
1a	Is the organization an agent, truste included on Form 990, Part X?										Yes	□ No
h	If "Yes," explain the arrangement in	Part XIII	and comp	lete the foll	owing tal	 hle				Ł	res	NO
b	Trees, explain the arrangement in	i i ait / liii	and comp		ownig tal	5.0			Δ	mount		
_	Beginning balance					}	4-			mount		
C						- F	_		.			
a	Additions during the year						_					
e	Distributions during the year)-	-					
1	Ending balance					-	1f				1	
2a								• • . • :		L	Yes	No
	If "Yes," explain the arrangement in											<u> </u>
Par	tV Endowment Funds. Com			T		1					T	
	Dan and a factor and belonger	(a) Cu	rrent year	(b) Pric	or year	(c) Two	o years	s back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance		<u> </u>	ļ		ļ						
b	Contributions					ļ						
С	Net investment earnings, gains,			-								
	and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs			L		l						
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage	of the cur	rent year e	end balance	(line 1g	, column	(a)) l	neld as				
а	Board designated or quasi-endown	nent 🕨		%								
b	Permanent endowment ▶	<u>~</u>		· 								
С	Temporarily restricted endowment	>	%									
	The percentages in lines 2a, 2b, ar	d 2c sho	uld equal 1	00%								
3a	Are there endowment funds not in	the poss	ession of t	he organiza	ation that	are held	d and	ladmın	stered for	the		
	organization by										Y	es No
	(i) unrelated organizations										3a(i)	
	(ii) related organizations										3a(ii)	
b	If "Yes" to 3a(II), are the related org										3b	+
4	Describe in Part XIII the intended u			•								
Par	t VI Land, Buildings, and Equ	pment.										
	Complete if the organiza	tion ans			n 990, P	art IV, I	<u>ine 1</u>	1a Se	e Form 9	90, Par	t X, line 1	0
	Description of property			rother basis stment)		or other bas other)	SIS		umulated eciation	(0	d) Book value	•
1a	Land								•			
b	Buildings											
С	Leasehold improvements						\neg					
ď	Equipment								· · · · · · · · · · · · · · · · · · ·			
	Other	i										
	I. Add lines 1a through 1e (Column		equal For	n 990 Part	X colum	n (B) Im	e 100	(c))				

	(a) Description of security or category	(b) Book value	Part IV, line 11b See Form 990, Part X, line (c) Method of valuation	
	(including name of security)		Cost or end-of-year market value	
	al derivatives			 -
	-held equity interests			
- <u>(A)</u> (B)				
(C)				
(D)			····	
(E)	- 			
(F)				
(G)				
(H)				
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 12)			-
Part VIII	Investments - Program Related.			
		T	Part IV, line 11c See Form 990, Part X, line	e 13
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				· · · · · · · ·
(9)			· · · · · · · · · · · · · · · · · · ·	
	n (b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets.	<u> </u>		
	Complete if the organization answered	i "Yes" to Form 990, F	Part IV, line 11d. See Form 990, Part X, line	e 15
	(a)	Description	(b) Book	k value
(1)				
(2)		· · · · · · · · · · · · · · · · · · ·		
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	umn (b) must equal Form 990, Part X, col (B) I	ıne 15)	>	-
Part X	Other Liabilities.	LID (- II L - F 000 F	2-4 N/ Ex. 44 445 Q 5 000 D	
	line 25.	i "Yes" to Form 990, F	Part IV, line 11e or 11f See Form 990, Par	τΧ,
4	(a) Description of liability	(b) Book value		1 3 2 3 2 2
1.				31 to 2
	ral income taxes			•
(1) Feder (2)	ral income taxes			
(1) Feder (2) (3)	ral income taxes			
(1) Feder (2) (3) (4)	ral income taxes			
(1) Feder (2) (3) (4) (5)	ral income taxes			
(2) (3) (4) (5) (6)	ral income taxes			
(1) Feder (2) (3) (4) (5) (6) (7)	ral income taxes			
(1) Feder (2) (3) (4) (5) (6) (7) (8)	ral income taxes			
(1) Feder (2) (3) (4) (5) (6) (7) (8) (9)		>		
(1) Feder (2) (3) (4) (5) (6) (7) (8) (9)	nn (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions in Part XIII, provide the	 	organization's financial statements that reports the	
(1) Feder (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column 2. Liability for	nn (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions in Part XIII, provide the	text of the footnote to the	organization's financial statements that reports the fithe text of the footnote has been provided in Part	t XIII X

JSA

Part XIII Supplemental Information (continued)

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Inspection

Employer identification number

WORK	ING FAMILIES ORGANIZATION	N, INC.				20-499400	4
Part I	Fundraising Activities. Com	•			"Yes" to Form 9	90, Part IV, line	17
	Form 990-EZ filers are not ndicate whether the organization raise. Mail solicitations Internet and email solicitations		any of the	following citation of i	activities Check a non-government g government grant	rants	
c d	Phone solicitations In-person solicitations	g			ising events		
b I	Did the organization have a written or key employees listed in Form 990 f "Yes," list the ten highest paid indicompensated at least \$5,000 by the	, Part VII) or entity viduals or entities	in connec	tion with p	professional fundra	ising services?	Yes No fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6			 				
7					 		
8							
9							
10			<u> </u>				
			1				
3 l	List all states in which the organizate egistration or licensing	tion is registered o	or licensed	▶ i to solicit	contributions or	has been notified	it is exempt from
							
	,,,						

Schedule G (Form 990 or 990-EZ) 2013

Pa	rt I	than \$15,000 of fundraising event	t contributions and gros	ered "Yes" to Form 99 s income on Form 990	90, Part IV, line 18, or -EZ, lines 1 and 6b I	reported more _ist events with
		gross receipts greater than \$5,00	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
		<u> </u>	(event type)	(event type)	(total number)	col (c))
Revenue	1	Gross receipts	19,840.			19,840
_	2	Less Contributions				
		Gross income (line 1 minus	19,840.			19,840
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
t Exp	7	Food and beverages				
Dire	8	Entertainment				
	9	Other direct expenses				
_	11	Direct expense summary Add lines 4 Net income summary Subtract line 10 Gaming. Complete if the organical	0 from line 3, column (d)		<u>.</u> .	19,840
Γē		than \$15,000 on Form 990-E		es to rollin 990, rai	try, line 19, or repo	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Ŗ	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes% No	77, 37, 78, 7
	7	Direct expense summary Add lines 2	through 5 in column (d)			
	8	Net gaming income summary Subtra	ct line 7 from line 1, colu	ımn (d)	>	
	a Is	enter the state(s) in which the organization licensed to operate go "No," explain		of these states?		. Yes No
		Vere any of the organization's gaming li "Yes," explain	censes revoked, suspe			. Yes No
	-				Schedule (

WORKING FAMILIES ORGANIZATION, INC. 20-4994004 Schedule G (Form 990 or 990-EZ) 2013 Page 3 Does the organization operate gaming activities with nonmembers? 12 . Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?..... Indicate the percentage of gaming activity operated in 13 Enter the name and address of the person who prepares the organization's gaming/special events books and 14 records Name ►______ Address ▶ Does the organization have a contract with a third party from whom the organization receives gaming If "Yes," enter the amount of gaming revenue received by the organization ▶ \$_____ and the amount of gaming revenue retained by the third party ▶ \$_____ If "Yes." enter name and address of the third party: Name ▶ Address ►_____ 16 Gaming manager information Name ►_____ Gaming manager compensation ► \$ _____ Description of services provided ▶ _____ Director/officer Employee Independent contractor Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

Enter the amount of distributions required under state law to be distributed to other exempt organizations

Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and

Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any

or spent in the organization's own exempt activities during the tax year > \$

additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2013

Part IV

	_
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:	5
1	3
:	Ë
(ن

(Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2013	Open to Public Inspection
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OMB No 1545-0047

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

ž X Employer Identification number 20-4994004 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part | General Information on Grants and Assistance WORKING FAMILIES ORGANIZATION, INC. Name of the organization

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) PUBLIC CAMPAIGN ACTION FUND 1133 19TH STREET NW, 9TH FLOOR	52-2032544	501 (C) (4)	50,000.				FAIR ELECTIONS GRANT
(2) NJ COMMUNITIES UNITED	45-475385E		15,000				TIE NO NOTEKEDRO MOOD
(3) MD COMMUNITIES UNITED							
(4)	0690272-17	301(C) (4)	.000,01				ML MIN WAGE GRANI
(5)				,			
(9)							
(7)	ļ						
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3. Enter total number of other organizations listed in the line 1 table.	overnment or	ganizations list	ed in the line 1 table				1.
=	structions for	Form 990.				Schedu	Schedule I (Form 990) (2013)

JSA

3E1288 1 000 4 988EH M261

PAGE 32

Schedule I (I	Schedule (Form 990) (2013)	Pag
Part III	Grants and Other Assistance to Individu	Lals in the United States. Complete If the organization answered "Yes" on Form 990, Part IV, line 22
	Part III can be duplicated if additional space is needed.	

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
7						
က						
4						
cs						
9						
7						
Part IV	Supplemental Information. Complete this part information	is part to pro	vide the informat	lion required in	Part I, line 2, Part III,	to provide the information required in Part I, line 2, Part III, column (b), and any other additional

THE ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN

THE UNITED STATES:

PART I - LINE 2

1. POTENTIAL GRANTEE APPLICATION AND BUDGET IS REVIEWED BY DEVELOPMENT

AND FINANCE. IF NECESSARY COUNSEL IS CONSULTED;

- 2. WFO EXECUTIVE DIRECTOR APPROVES THE GRANT;
- 3. DEVELOPMENT PREPARES AND SENDS THE GRANTEE AN AWARD LETTER THAT

INCLUDES NARRATIVE AND FINANCIAL REPORTING REQUIREMENTS AND DEADLINES;

4. THE GRANTEE SUBMITS NARRATIVE AND FINANCIAL REPORTS TO WFO IN

ACCORDANCE WITH THE AWARD LETTER.

Schedule I (Form 990) (2013)

PAGE 33

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2013

Open To Public
Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

WORKING FAMILIES ORGANIZATION, INC.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Inspection | Employer identification number

20-4994004

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications		·					
5	Clothing and household		<u>.</u> ,					
	goods							
6	Cars and other vehicles				<u> </u>			
7	Boats and planes	1						
8	Intellectual property			300 000	5 1.67			
9	Securities - Publicly traded		48.	300,000.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							<u> </u>
13	Qualified conservation				i			
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							-
16	Real estate - Commercial				 			
17	Real estate - Other				-			
18	Collectibles							
19	Food inventory				<u></u>			
20	Drugs and medical supplies		-					
21	Taxidermy							
22	Historical artifacts				ļ. <u>-</u>			
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()		· · · · · · · · · · · · · · · · · · ·					
26	Other ►()							
27	Other ►()							
28	Other ►()				ļ			
29	Number of Forms 8283 received				29			
	which the organization completed i	-om 8283,	Paπ IV, Donee Acknowledg	ement	25		Yes	No
30 2	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I line	s 1-28 that		162	140
50 a	it must hold for at least three year					-		
	used for exempt purposes for the e					30a	-	x
h	If "Yes," describe the arrangement		period			304		
31	Does the organization have a		tance nolicy that require	s the review of any r	on-standard		٠, ـ	_
31	-	-				31	x	-
222	contributions?		es or related organization	e to solicit process or s	ell noncash	31		
J∠d	_					320		Х
L	contributions?			• • • • • • • • • • • • • • • • • • • •		32a	, .	
	If the organization did not report ar	amount in	column (c) for a type of pro	nerty for which column (a)) is checked			
33	•	i amount ill	column (c) for a type of pro	perty for willon column (a	, is checked,		-	
	describe in Part II							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2013)

Schedule M (Form 990) (2013)

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

SCHEDULE O

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2013
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WORKING FAMILIES ORGANIZATION, INC.

Employer identification number 20-4994004

PART V - LINE 2A

WORKING FAMILIES ORGANIZATION, INC. DID NOT HAVE ITS OWN EMPLOYEES IN 2013. ALL STAFF MEMEBERS WERE HIRED BY COMMUNITY LABOR ADMINSTRATIVE SERVICES, INC. COMMUNITY LABOR ADMINSITRATIVE SERVICES INC. CONTRACTED STRATEGIC OUTSOURCING INC (SOI/ROCKY TOP HR OUTSOURCING, INC.), A PEO, TO PROCESS THE PAYROLL UNTIL MID MARCH 2013, WHEN THE PAYROLL SERVICES WERE TRANSFERED, TO PAYCHEX FOR THE REST OF 2013.

THERE WERE THREE STAFF MEMBERS ON THE COMMUNITY LABOR ADMINISTRATIVE SERVICES/PRESTIGE/SOI PAYROLL IN 2013 WHO EARNED MORE THAN \$100,000:

- 1. EXECUTIVE DIRECTOR AT \$170,000,
- 2. DEPUTY DIRECTOR AT \$119,322, AND
- 3. CHIEF OPERATING OFFICER AT \$120,093.

THE THREE STAFF MEMBERS SPENT THE FOLLOWING % OF THEIR TIME WORKING FOR WORKING FAMILIES ORGANIZATION:

- 1. EXECUTIVE DIRECTOR 100%,
- 2. DEPUTY DIRECTOR 51%, AND
- 3. CHIEF OPERATING OFFICER 52%.

THEIR COMPENSATION FOR WORKING FAMILIES ORGANIZATION IS NOT DISCLOSED.

20-4994004

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

PART III - 4A

IN 2013, WORKING FAMILIES ORGANIZATION'S PROGRAMMATIC SERVICES INCLUDED:

- 1. PAID SICK DAYS
- 2. MINIMUM WAGE
- 3. PUBLIC FINANCING OF ELECTIONS
- 4. DEBT-FREE HIGHER EDUCATION
- 5. GREEN JOBS

IN 2013, WORKING FAMILIES ORGANIZATION ENTERED INTO AGREEMENTS WITH A NUMBER OF TRADE UNIONS, POLITICAL ACTION COMMITTEES AND 501(C)4 ORGANIZATIONS TO PROVIDE CANVASS AND CANVASS MANAGEMENT SERVICES. SERVICES WERE PROVIDED TO THE FOLLOWING ORGANIZATION: SEIU NATIONAL, WFP OREGON, NJ FOR THE PEOPLE, CITIZEN ACTION OF NY, FRIENDS OF DEMOCRACY. CANVASS AND CANVASS MANAGEMENT SERVICES INCLUDED OUTREACH TO VOTERS FOR AFFORDABLE CARE ACT AND VOTER OWNED ELECTIONS- TUMBLE CAMPAIGN, AND POLITICAL CAMPAIGN AND RACE IN SUPPORT OF THE FOLLOWING CANDIDATE: BARBARA BUONO (NJ).

PART VI, SECTION A. - LINE 3

WORKING FAMILIES ORGANIZATION ENGAGES COMMUNITY LABOR ADMINISTRATIVE SERVICES, INC., A NON-STOCK, NONPROFIT DELAWARE CORPORATION, TO MANAGE ITS OPERATIONS, FINANCE, ADMINISTRATION AND HUMAN RESOURCES, INCLUDING PAYROLL PROCESSING, LEASE NEGOTIATIONS, BANKING RELATIONS AND RELATED BUSINESS ACTIVITIES.

PART VI, SECTION B. LINE 11B

- 1. THE FIRST DRAFT OF AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE SUBMITTED TO TREASURER OF THE BOARD;
- 2. TREASURER OF THE BOARD REVIEWS THE DRAFTS WITH THE EXECUTIVE TEAM EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER;
- 3. QUESTIONS FROM TREASURER ARE EITHER ANSWERED BY THE EXECUTIVE TEAM OR RELATED TO THE INDEPENDENT AUDITORS;
- 4. THE REVISED DRAFT, REFLECTING DISCUSSIONS WITH TREASURER, IS SUBMITTED TO THE ENTIRE BOARD OF DIRECTORS;
- 5. CHIEF OPERATING OFFICER ORGANIZES A FOLLOW UP MEETING OF THE BOARD OF DIRECTORS;
- 6. TREASURER DISCUSSES THE SECOND DRAFT WITH THE BOARD;
- 7. QUESTIONS FROM THE BOARD OF DIRECTORS ARE EITHER ANSWERED AT THE MEETING OR RELATED TO THE AUDITORS;
- 8. IF THERE ARE NO FURTHER QUESTIONS, THE BOARD OF DIRECTORS PASSES THE RESOLUTION TO APPROVE THE DRAFTS;
- 9. THE RESOLUTION INSTRUCTS CHIEF OPERATING OFFICER TO FINALIZE THE PROCESS WITH THE INDEPENDENT AUDITORS;
- 10. THE DECISION OF THE BOARD IS FILED IN THE CORPORATE BOOK WITH THE MINUTES FOR THE MEETING.

PART VI, SECTION B. - LINE 12C

DISCLOSURE STATEMENTS ARE COLLECTED EACH YEAR, ARE FILED AND CONSIDERED AS APPLICABLE.

PART VI, SECTION B. - QUESTION 15A

RESOLUTION OF THE BOARD BASED ON THE REVIEW OF THE COMPENSATION PROCESSED

Name of the organization
WORKING FAMILIES ORGANIZATION, INC.

Employer identification number 20-4994004

BY COMMUNITY LABOR ADMINISTRATIVE SERVICES, INC.

PART VI, SECTION B. - QUESTION 15B

THE EXECUTIVE DIRECTOR, DEPUTY DIRECTOR, AND THE CHIEF OPERATING OFFICER

ARE REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS

PART VI, SECTION C. - LINE 19

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES AND FINANCIAL

STATEMENTS ARE AVAILABLE UPON REQUEST.

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
 ► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No 1545-1709

Internal Neveriu				.30.,			
If you are	filing for an Automatic 3-Month Extension,	complete c	only Part I and check the	nis box	> X		
	filing for an Additional (Not Automatic) 3-M olete Part II unless you have already been gra				88.		
Electronic fi a corporatio 8868 to rec	iling (e-file). You can electronically file Form n required to file Form 990-T), or an addition quest an extension of time to file any of the	8868 if yo nal (not au forms liste	ou need a 3-month auto tomatic) 3-month exter ed in Part I or Part II w	omatic extension of time to file (6 insion of time. You can electronical with the exception of Form 8870.	months for ally file Form Information		
instructions)	Transfers Associated With Certain Personal For more details on the electronic filing of the	ns form, vis	Contracts, which mus sit <i>www.irs.gov/efile</i> an	it be sent to the IRS in paper of nd click on e-file for Charities & Nor	tormat (see		
	tomatic 3-Month Extension of Time. Or				promo.		
	on required to file Form 990-T and requesting						
Part I only .	rporations (including 1120-C filers), partnersh		· · · · · · · · · · · · · · · · · · ·		▶ ☐		
to file incom	e tax returns.			Enter filer's identifying number, so	ee instructions		
Type or	Name of exempt organization or other filer, see in	structions		Employer identification number (EIN) or			
print	WORKING FAMILIES ORGANIZATION, INC. Number, street, and room or suite no If a P.O. box, see instructions			20-4994004			
File by the due date for				Social security number (SSN)			
filing your	your 2 NEVINS STREET, 3RD FLOOR						
return See instructions	Total town or poor office, and En location of a foreign address, see moradicions.						
Enter the Re	eturn code for the return that this application	ıs for (file a	a separate application fo	or each return)	01		
Application		Return	Application		Return		
Is For		Code	Is For		Code		
Form 990 or	r Form 990-EZ	01	Form 990-T (corporate	tion)	07		
Form 990-B	L	02	Farm 1041-A		08		
Form 4720	(ındivıdual)	03	Form 4720 (other tha	an individual)	09		
Form 990-PI	F	04	Form 5227		10		
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069	11			
Form 990-T	(trust other than above)	06	Form 8870	12			
Telephon If the orga If this is for	s are in the care of LATARINA DUPLE e No. LATARINA DUPLE e No. LATARINA DUPLE anization does not have an office or place of or a Group Return, enter the organization's fo	business ir business ir	oup Exemption Number	(GEN) If th	>		
	e group, check this box		art of the group, check	this box ▶ 🔛 and at	tach		
1 I reque until_ for the ► X	until08/15_, 20 14_, to file the exempt organization return for the organization named above The extension is for the organization's return for: X calendar year 20 13 or						
	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period						
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
	nonrefundable credits. See instructions.						
	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						
	estimated tax payments made. Include any prior year overpayment allowed as a credit 3b \$ 0						
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if require				equired, by using EFTPS			
	onic Federal Tax Payment System) See instru			3c \$	0		
	u are going to make an electronic funds withdrawa	i (direct deb	it) with this Form 8868, s	ee Form 8453-EO and Form 8879-EO f	or payment		
instructions.							

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev 1-2014)

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Form 8868 (Re					Page 2		
	filing for an Additional (Not Automatic) 3-Me						
	complete Part II if you have already been gra			n on a previously filed Form 886	68		
	e filing for an Automatic 3-Month Extension,						
Part II	Additional (Not Automatic) 3-Month Ex	ctension o	of Time. Only file the ori	ginal (no copies needed).			
	1			Enter filer's identifying number, see instructions			
	Name of exempt organization or other filer, see in	structions.		Employer identification number (EIN) or			
Type or							
print	WORKING FAMILIES ORGANIZATION	·		20-4994004			
File by the			ctions.	Social security number (SSN)			
due date for							
filing your return See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
instructions							
Enter the Re	eturn code for the return that this application	ıs for (file a	a separate application for e	each return)	. 01		
Application		Return	Application		Return		
ls For		Code	is For	C			
Form 990 d	or Form 990-EZ	01					
Form 990-E		02	Form 1041-A	and the state of the second of	08		
	(individual)	03	Form 4720 (other than i	ndividual)	09		
Form 990-F		04	Form 5227	ridividual)	10		
	T (sec. 401(a) or 408(a) trust)	05	Form 6069				
	T (trust other than above)	06	Form 8870		11		
	not complete Part II if you were not already			ansion on a proviously filed Fo			
TelephonIf the orga	is are in the care of ►KATARINA DUPLESS be No ► 718 222-5718 anization does not have an office or place of lor a Group Return, enter the organization's for	 business ir	Fax No ▶ the United States, check	this box	▶ □		
for the whol	e group, check this box ▶ If	f it is for pa	art of the group, check this	box ▶ and a	ttach a		
list with the	names and EINs of all members the extension	n is for.					
4 I reque	est an additional 3-month extension of time ur	ntıl		11/17 , 20 14 .			
5 For ca	lendar year 2013, or other tax year beginni	ng	, 20 , a	nd ending	, 20 .		
	If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return Change in accounting period						
7 State	n detail why you need the extension ALL TRN IS NOT AND WILL NOT BE AVAIL						
	RESPECTIVELY REQUEST ADDITIONAL TIME TO COMPLETE THE RETURN.						
8a If this	application is for Forms 990-BL, 990-PF, 9	90-T. 4720	0, or 6069, enter the ter	ntative tax less any			
	undable credits. See instructions.	_ , , , ,					
	refundable credits. See instructions. 8a \$ 0 his application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						
estima	nated tax payments made. Include any prior year overpayment allowed as a credit and any						
	nount paid previously with Form 8868. 8b \$ 0 Iance Due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS						
(Liecti			et be sempleted for l		0		
	Signature and Verifica dues of perjury, I declare that I have examined the and belief, it is true, correct, and complete, and that I	his form, in	cluding accompanying sche	_	e best of my		
Cianatium -			Title N				
Signature >			Title ►	Date ►			
				Form 886	8 (Rev 1-2014)		