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DLN: 93493318008144

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Form **990** 

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

A Fo	r the	2013 ca	lendar year, or tax year beginnin	g 01-01-2013 , 2013, and ending	<b>12-31-2013</b>			
		applicable	C Name of organization PROJECT HOPE INC			D Employ	er ident	tification number
_		hange	Doing Business As			20-413	3180	
	me cha tial reti	_						
	rmınate		Number and street (or P O box if r 439 CLINTON STREET	nail is not delivered to street address) Ro	oom/suite	E Telephon	e numb	er
		return	City or town state or province cou	ntry, and ZIP or foreign postal code		(856)5	41-60	92
_		n pending	Camden, NJ 08103	intry, and zir or foreign postar code		C Cross ro	aunta d	2 220 504
, ,,	pilicatio	in penaing	<b>F</b> Name and address of pri	ncipal officer	H(2) 1	<b>G</b> Gross red		<u> </u>
			PATRICIA DESHIELDS	neipar omeer		s this a group r subordinates?	eturn i	or
			439 CLINTON STREET CAMDEN,NJ 08103		н(ы)	Are all subordin	2+22	┌ Yes ┌ No
						ncluded?	ates	j řesj No
I Ta	x-exer	mpt status	✓ 501(c)(3)	(insert no ) 4947(a)(1) or 527	I	f "No," attach a	ılıst (	see instructions)
J W	ebsit	<b>e:►</b> N/	A		H(c)	Group exemption	n num	ber ►
<b>K</b> For	m of o	rganızatıor	Corporation Trust Association	on  ○ Other ►	<b>L</b> Year	of formation 201	2 <b>M</b> 9	State of legal domicile NJ
Pa	rt I	Sum	nmary		•		•	
			lescribe the organization's missi					
		TO IMP	ROVE THE HEALTH AND WELL	BEING OF THE HOMELESS IN C	CAMDEN CITY	•		
Governance								_
喜								
je je	2	Check t	hıs box 🛏 ıf the organızatıon d	scontinued its operations or dispo	osed of more th	nan 25% of its r	et ass	ets
3								
				ning body (Part VI, line 1a)		F	3	11
Ĕ				of the governing body (Part VI, lir		F	4	11
Activities &	1			calendar year 2013 (Part V, line		l l	5	26
ă	1			necessary)			6	7
	1			Part VIII, column (C), line 12 . from Form 990-T, line 34		• • • •	7a	0
	┝╸	Net unit	erated business taxable income	110111 F01111 990-1, 1111e 34	· · · ·	· · ·   Prior Year	7b   	Current Year
	8	Contr	ubutions and grants (Part VIII	ıne 1h)		1,290,34	19	1,308,557
ā	9			ine 2g)		702,83	_	916,293
Ravenue	10			n (A), lines 3, 4, and 7d)		, = 2,0		0
æ	11		·	, lines 5, 6d, 8c, 9c, 10c, and 11e		13,5	41	11,654
	12			. (must equal Part VIII, column (A		·		
	ļ				II.	2,006,7	17	2,236,504
	13			IX, column (A), lines 1-3)			+	0
	14			IX, column (A), line 4)			-	0
\$	15	5-10		ee benefits (Part IX, column (A), l	ines	1,100,79	99	1,230,471
Expenses	16a	Profes	ssional fundraising fees (Part IX	, column (A), line 11e)				0
ੜੀ	Ь	Total fo	undraising expenses (Part IX, column (E	0), line 25) 🕨 0				
	17	Other	expenses (Part IX, column (A),	lines 11a-11d, 11f-24e)		863,1	5 2	637,882
	18	Total	expenses Add lines 13-17 (mu	ıst equal Part IX, column (A), lıne	25)	1,963,9	51	1,868,353
	19	Rever	nue less expenses Subtract line	18 from line 12		42,7	_	368,151
Not Assets or Fund Balances					Begi	nning of Current Year	t	End of Year
Set afan	20	Total	assets (Part X. line 16)			491,4	57	812,596
A AB	21					202,58	_	155,572
žË	22			line 21 from line 20		288,8	_	657,024
Pa	rt II	Sigr	nature Block					
my k prepa	nowle arer h	dge and as any k	belief, it is true, correct, and con nowledge	amined this return, including accomplete Declaration of preparer (ot				
Her			RICIA DESHIELDS CEO					
			e or print name and title					-
			Print/Type preparer's name CHARLES HOLMES CPA	Preparer's signature	Date 2014-11-12	Check if self-employed	PTIN	
Paid			Firm's name  HOLMES & COMPANY	пс		Firm's EIN		
	pare		Firm's address ► 210 Lake Drive East S	te 100		Phone no (856)	812-033	 35
1106	ı ı ın	111/	i iiiii a aaaicaa 🗠 510 rake Diike rasi a	C 100		1 : HOLIC HO (030)	01Z-03	, ,

$\overline{}$	INICIA DESITIEEDS CEO				
у.	pe or print name and title				
	Print/Type preparer's name CHARLES HOLMES CPA	Preparer's signature	Date 2014-11-12	Check if self-employed	PTIN
	Firm's name	Firm's EIN 🕨			
	Firm's address ► 210 Lake Drive East Ste	Phone no (856) 812-0335			
	Cherry Hill, NJ 08002				

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . . . . . . .

✓ Yes No

4d Other program services (Describe in Schedule O)
(Expenses \$ including gra

Total program service expenses ►

(Expenses \$ including grants of \$

1,386,283

) (Revenue \$

Part TV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		Νo
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot$	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

- 11	Statements Regarding Other 1RS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	N
3	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   0		163	- 140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	by this return	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	2. 105, to the order of supering and the form of the first of the firs	5c		
l	Does the organization have annual gross receipts that are normally greater than $$100,000$ , and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year	<del></del>		11
	74			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	   7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 49662	0-		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
	Did the organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	Į		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part	VΙ														
--	----	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
				140
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		<del></del>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes	<del></del>
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b		<del></del>
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		<del></del>
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	<del></del>
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	<del></del>
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes	<del></del>
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10b 11a 12a 12b	Yes Yes Yes	<del></del>
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	<del></del>
b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b  11a  12a  12b  12c  13  14	Yes Yes Yes Yes Yes Yes	<del></del>
b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	<del></del>
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b  11a  12a  12b  12c  13  14	Yes Yes Yes Yes Yes Yes	<del></del>
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	<del></del>
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b  11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization into the vertical and the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No

- (3)s only) available for public inspection Indicate how you made these available Check all that apply
  - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►THE ORGANIZATION 439 CLINTON STREET CAMDEN, NJ 08103 (856) 541-6092

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ♦ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is	one bot ecto	not box h ar or/tr	check (, unle n office rustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) JUSTIN BIRDSONG	1 00	х						0	0	0
SECRETARY		_ ^						0	0	0
(2) TERRY TRUDEAU	1 00							0	0	
TREASURER		Х		×				0	0	0
(3) JULIA CHILDERS	1 00									
MEMBER- BOARD		Х		Х				0	0	0
(4) DEE AHERNE	1 00									
VICE PRESIDENT		Х						0	0	0
(5) DARIUS TULLIS	1 00									
		х						0	0	0
MEMBER- BOARD (6) JOHN HUSBAND	1 00									
	1 00	х						0	0	0
MEMBER- BOARD										
(7) BRANDY BONES	1 00	x		x				0	0	0
PRESIDENT										_
(8) KEITH STEWART	1 00	x						0	0	0
MEMBER- BOARD		_ ^							0	
(9) ANNIE MOODY	1 00	, , , , , , , , , , , , , , , , , , ,								
MEMBER- BOARD		Х						0	0	0
(10) PATRICIA DESHIELDS	40 00									
CEO				Х				100,198	0	0
(11) MARY WILLARD	1 00									
MEMBER- BOARD		Х						0	0	0
(12) JILL QUILES	1 00									
, , -		х						0	0	0
MEMBER- BOARD (13) LYNDA BASCELLI	40 00									
	40 00				х	х		154,410	0	0
CHIEF MED OFFICER (14) ROSEMARIE BIALECKI	40.00				_					
	40 00				х			132,498	0	0
PHYSICAIN					_					
,					_					
	<u> </u>									Form <b>990</b> (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	han on is	one l both	box, an c	heck unless officer stee)	;	Repor comper from organiza	table isation the tion (W-	(E) Reportable compensation from related organizations (W	-   (	(F) Estima mount of compens	ted fother ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		ganizati relate organiza	ed
1b c	Sub-Total		ection /	٠.				<b>+</b> +						
d	Total (add lines 1b and 1c) .							►		387,106				
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more th	nan	•		
3	Did the organization list any <b>f</b> ¢	<b>ormer</b> officer, du	rector o	r trus	tee.	kev	emplo	vee.	or highes	t compen	sated employee		Yes	No
4	on line 1a? If "Yes," complete S For any individual listed on line	Schedule J for suc	ch indivi	dual	•	•		•				3		No
-	organization and related organ											4	Yes	
5	Did any person listed on line 1 services rendered to the organ									anızatıon	or individual for	5		N o
Se	ction B. Independent Co	ntractors									L	-	1	
1	Complete this table for your five compensation from the organization	ve highest comp											ax year	
	N	(A) lame and business	address							Des	(B) cription of services		(C Comper	
												+		
	Total number of independent co \$100,000 of compensation fron			not	lımıt	ed to	o thos	e list	ed above)	who rece	ived more than			

Form 99						Page <b>S</b>
Part V	<b>7</b> 111	Statement of Revenue Check if Schedule O contains a response or note to any lir	ne in this Part VIII			
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
u B	1a	Federated campaigns 1a				
ant	ь	Membership dues 1b				
Ģ Ę	С	Fundraising events 1c				
ifis,	d	Related organizations 1d				
يَّةٍ قَ	e	Government grants (contributions) <b>1e</b> 966,629				
ons Sir	f f	All other contributions, gifts, grants, and <b>1f</b> 341,928				
Contributions, Gifts, Grants and Other Similar Amounts	•	sımılar amounts not ıncluded above ————————————————————————————————————				
重量	g	Noncash contributions included in lines  1a-1f \$				
Cor	h	Total. Add lines 1a-1f	1,308,557			
œ.		Business Code				
Program Serwce Revenue	2a	NET BUSINESS SERVICE 621400	916,293			
Rev	Ь					
AC e	С					
Seri	d					
E	e					
Ď	f	All other program service revenue				
<u>~</u>	g	Total. Add lines 2a-2f	916,293			
	3	Investment income (including dividends, interest, and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents Less rental				
	b	expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	(1) Securities (11) Other Gross amount				
		from sales of assets other				
	Ь	than inventory Less cost or				
	"	other basis and sales expenses				
	С	Gain or (loss)				
	d	Net gain or (loss)				
ψ.	8a	Gross income from fundraising events (not including				
ž		\$				
ě		of contributions reported on line 1c) See Part IV, line 18				
Other Revenue		a				
ţ	ь					
•	C	Net income or (loss) from fundraising events				
	ya	Gross income from gaming activities See Part IV, line 19				
		a				
	Ь	Less direct expenses b				
		Net income or (loss) from gaming activities				
	Tog	Gross sales of inventory, less returns and allowances .				
		a				
	b	Less cost of goods sold b				
		Net income or (loss) from sales of inventory				
	11a	MISC REVENUE 621400	11,654			11,65
	b	- I I I I I I I I I I I I I I I I I I I	·			<u> </u>
	С					
	d	All other revenue				
	e	Total. Add lines 11a-11d	11,654			
	12	Total revenue. See Instructions	·			
			2 236 504	916 293		11 65

	,
Part IX	Statement of Functional Expenses
Section 50:	1(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

5000	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	otner organizati	ions must comp	olete column (A )	
	Check if Schedule O contains a response or note to any line in this	Part IX		<del></del>	<u> </u>
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	387,106	286,908	100,198	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	558,907	496,068	62,839	0
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits	97,552	97,552	0	0
10	Payroll taxes	186,906	186,906	0	0
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	17,000	12,750	4,250	0
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	97,223	16,496	80,727	0
12	Advertising and promotion	2,668	2,003	665	0
13	Office expenses	60,638	29,436	31,202	0
14	Information technology	00,038	29,430	31,202	0
15	Royalties				
	•	21 700	25.052	F 947	
16	Occupancy	31,700	25,853	5,847	0
17	Travel	9,155	6,867	2,288	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	28,708	21,530	7,178	0
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,491	4,118	1,373	0
23	Insurance	22,961	17,220	5,741	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	ELECTRONIC HEALTH SYSTEM	159,287	119,465	39,822	0
b	MEDICAL SUPPLY	53,507	53,507	0	0
С	BAD DEBT EXPENSE	41,072	0	41,072	0
d					
е	All other expenses	108,472	9,604	98,868	0
25	Total functional expenses. Add lines 1 through 24e	1,868,353	1,386,283	482,070	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing		•	313,755	1	292,810
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			13,949	3	4,650
	4	Accounts receivable, net			108,320	4	223,327
	5	Loans and other receivables from current and former officers, dire employees, and highest compensated employees. Complete Part Schedule L		trustees, key		5	
Assets	6	Loans and other receivables from other disqualified persons (as a 4958(f)(1)), persons described in section 4958(c)(3)(B), and co and sponsoring organizations of section 501(c)(9) voluntary emporganizations (see instructions) Complete Part II of Schedule L	ntrıbutı	ing employers		6	
Š.	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			46,691	9	288,558
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	48,234			
	ь	Less accumulated depreciation	10b	44,983	8,742	10c	3,251
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			491,457	16	812,596
	17	Accounts payable and accrued expenses			99,949	17	93,072
	18	Grants payable			102,635	18	62,500
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
10	21	Escrow or custodial account liability Complete Part IV of Sched	ule D			21	
lities	22	Loans and other payables to current and former officers, directors key employees, highest compensated employees, and disqualifie		ees,			
Tiabil.		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties .				24	
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Part	X of Sc	hedule			
		D			202 504	25	455 570
	26	Total liabilities. Add lines 17 through 25			202,584	26	155,572
e H		Organizations that follow SFAS 117 (ASC 958), check here ►   lines 27 through 29, and lines 33 and 34.	and co	mpiete			
Ē B	27	Unrestricted net assets			288,873	27	657,024
 0	28	Temporarily restricted net assets		•		28	
₽	29	Permanently restricted net assets				29	
Assets of Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	e <b>►</b> ┌	and			
o Vi	30	Capital stock or trust principal, or current funds				30	
Ř	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
	32	Retained earnings, endowment, accumulated income, or other fun	ıds			32	
ξ	33	Total net assets or fund balances			288,873	33	657,024
_	34	Total liabilities and net assets/fund balances			491,457	34	812,596

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,2	236,504
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,8	368,353
3	Revenue less expenses Subtract line 2 from line 1	3		3	868,151
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	288,873
5	Net unrealized gains (losses) on investments	5			<u> </u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		6	557,024
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed a separate basis, consolidated basis, or both	ed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
Ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both	ate			
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				11:
3 <b>a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

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### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public **Inspection** 

Name	of	the	orga	niza	tio
ROJEC	T F	HOPE	INC		

**Employer identification number** 

suj	Nam Ipport aniza		organization (described on lines 1-9 above or IRC section (see instructions))	col (i) list your gove	ted in rning	ın col (i) o	fyour	organizat col (i) org in the U	anızed	1	etary	
h		ed tion organization (described on lines 1- 9 above or IRC section (see		(iv) Is the organization in col (i) listed in your governing document?			(v) Did you notify the organization in col (i) of your support?		the	(vii) A mount monetary support		
		Provide the following	ng information about	the supporte	ed organizati	ion(s)						
		(ii) A family memb	governing body of th er of a person descri lled entity of a perso	bed in (i) abo	ove?				11g 11g 11g			
y		following persons? (i) A person who di	rectly or indirectly o	ontrols, eith	er alone or t	ogether with				Yes	No	
f g		section 509(a)(2) If the organization check this box	on managers and otl received a written do 2006, has the organi	etermination	from the IR	S that it is a <sup>-</sup>	Type I, Type	e II, or Type				
11   e	Г Г	one or more public the box that descri <b>a</b> Type I  By checking this be	ox, I certify that the	ations descr orting organ Type II organization	ibed in secti ization and d I - Functiona is not contr	on 509(a)(1) complete line ally integrate rolled directly	or section s 11e through d <b>d</b> —	509(a)(2) S gh 11h Type III - N y by one or r	ee <b>section 5</b> on-functiona nore disqua	509(a)(3). ally integra lified pers	Check ated ons	
10		An organization organized and operated exclusively to test for public safety See section 509(a)(4).										
			oss investment inco janization after June						tax) from bu	ısınesses		
,	,	=	ities related to its ex					•	-	-	33	
8   9	_	A community trust	n 170(b)(1)(A)(vi). described in section at normally receives	170(b)(1)(	<b>A)(vi)</b> (Con			utions mem	hershin fees	and ares	35	
	<u> </u>		at normally receives	-			. , .	,, ,, ,	rom the gen	eral public	<b>c</b>	
6	' 	section 170(b)(1)(	<b>A)(iv).</b> (Complete P local government or	art II )				_	tar ame desc	bed iii		
5	· 	hospital's name, ci										
4	,  -		perative hospital se n organization operat						(1)(A)(iii). E	nter the		
2   3	  -		I in section 170(b)(1				n 170/h\/1\	(A)(iii)				
		•	on of churches, or as				ection 170(b	o)(1)(A)(i).				
1			e foundation becaus									
		Reason for Pu		tus (All ord	ganızatıons	must comp	plete this p	art.) See ıı	nstructions			

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 1,069,421 1,085,758 977,999 1,303,890 1,320,211 5,757,279 include any "unusual grants ") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 1,069,421 1,085,758 977,999 1,303,890 1,320,211 5,757,279 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from 5,757,279 line 4 Section B. Total Support Calendar year (or fiscal year (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total beginning in) 🟲 1,069,421 1,085,758 977,999 1,303,890 1,320,211 5,757,279 Amounts from line 4 Gross income from interest, dividends, payments received on 0 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 16,306 13,252 18,204 13,541 11,654 72,957 capital assets (Explain in Part IV) 11 Total support (Add lines 7 5,830,236 through 10) Gross receipts from related activities, etc (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 0 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported  $\vdash \Gamma$ organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) 0 % 15 16 Public support percentage from 2012 Schedule A, Part III, line 15 16

19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
 b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Section D. Computation of Investment Income Percentage

Investment income percentage from 2012 Schedule A, Part III, line 17

Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))

17

18

0 %

17

18

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test								
Return Reference	Explanation							
Pt II Line 10	2009 16306							
Pt II Line 10	2010 13252							
Pt II Line 10	2011 18204							
Pt II Line 10	2012 13541							
Pt II Line 10	2013 11654							

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493318008144

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)

Open to Public

al Revenue Service and its instruct	tions is at <u>www.irs.gov/roriii990</u> .		Inspection
nme of the organization OJECT HOPE INC		Employer	identification number
5.15 E M.O		20-4133	180
art I Organizations Maintaining Donor Ad		unds or A	ccounts. Complete if the
organization answered "Yes" to Form 990	<del>i '</del>	1 (1) 5	1 1 11
Total number at and aftern	(a) Donor advised funds	(B) F	unds and other accounts
Total number at end of year  Aggregate contributions to (during year)			
Aggregate grants from (during year)			
Aggregate value at end of year			
Did the organization inform all donors and donor advis funds are the organization's property, subject to the or		ioi auviseu	☐ Yes ☐ No
Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the bene			oose <b>Yes No</b>
conferring impermissible private benefit?  rt II Conservation Easements. Complete if	the organization answered "Ves"	to Form 991	,
Purpose(s) of conservation easements held by the org	•	to Follings	o, raitiv, iiie 7.
Preservation of land for public use (e.g., recreation	<u> </u>	n historically	important land area
Protection of natural habitat	Preservation of a	certified hist	oric structure
Preservation of open space			
Complete lines 2a through 2d if the organization held	a qualified conservation contribution in	the form of a	conservation
easement on the last day of the tax year			
			eld at the End of the Year
Total number of conservation easements		2a	
Total acreage restricted by conservation easements		2b	
Number of conservation easements on a certified history	, ,	2c	
Number of conservation easements included in (c) acc historic structure listed in the National Register	quired after 8/1 //06, and not on a	2d	
Number of conservation easements modified, transfer	red, released, extinguished, or terminat	ed by the org	anızatıon durıng
the tax year 🛌			
Number of states where property subject to conservat	ion easement is located 🛌		
Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, han	dling of viola	tions, and <b>Yes No</b>
Staff and volunteer hours devoted to monitoring, inspe	ecting, and enforcing conservation ease	ments during	the year
A mount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easement	s during the	year
<b>►</b> \$			
Does each conservation easement reported on line 2( and section $170(h)(4)(B)(II)$ ?	d) above satisfy the requirements of se	ction 170(h)	(4)(B)(ı)
In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the organization's financia		
Complete if the organization answered "Y	s of Art, Historical Treasures,	or Other	Similar Assets.
If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse	116 (ASC 958), not to report in its reve ets held for public exhibition, education,	or research	ın furtherance of publıc
service, provide, in Part XIII, the text of the footnote of the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide the following amounts relating to thes	l 16 (ASC 958), to report in its revenue ets held for public exhibition, education,	statement a	nd balance sheet
(i) Revenues included in Form 990, Part VIII, line 1			<b>▶</b> \$
(ii) Assets included in Form 990, Part X		ı	<b>-</b> \$
If the organization received or held works of art, histor following amounts required to be reported under SFAS			
Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$
Assets included in Form 990, Part X		)	<b>►</b> \$

3		llections of Art,	11150	<u>,, ,,</u>	<u>. a</u>	Casai	cs, or c	<del>/(  C </del>	Sillilliai As	55 C L	s (con	tinuea)
	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	s, chec	ck a	iny of t	he follo	wing that	are a	significant us	e of it	s	
а	Public exhibition		d [	_	Loan	orexcha	ange prog	rams				
b	Scholarly research		e [	_	Other							
c	Preservation for future generations											
	Provide a description of the organization's c Part XIII	ollections and explain	n how t	hey	furthe	r the or	ganızatıo	n's ex	empt purpose	ın		
	During the year, did the organization solicit								llar	<b>-</b>		<b>–</b>
Part	assets to be sold to raise funds rather than to the solution of the solution and Custodial Arrangements.	•							se" to Form	<b>┌ ४</b>	es I	No
	Part IV, line 9, or reported an ar						answere	-u 10	23 (0 1 0 1 11 1	<i>JJ</i> 0,		
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other intermed	diary fo	rc	ontribu	tions or	other as	sets n	ot	<b>┌ Y</b>	es [	No No
b	If "Yes," explain the arrangement in Part XI	II and complete the f	followin	g ta	able		,					
									Aı	moun	t	
с	Beginning balance						ŀ	1c				
d	Additions during the year						-	1d				
e	Distributions during the year						ŀ	1e				
f	Ending balance						l	1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	217							<b>┌</b> Y	es	No
	If "Yes," explain the arrangement in Part XI		-									J.
Par	t V Endowment Funds. Complete	If the organization (a)Current year	answ (b)Pri						IV, line 10.	(a)E	our voc	rs back
1a	Beginning of year balance	(a) Current year	(0)	ioi y	Cai	D (C) W	o years bac	<u> </u>	illee years back	(6)	oui yea	115 Dack
	Contributions							+				
С	Net investment earnings, gains, and losses											
	Grants or scholarships	-						+				
	Other expenditures for facilities							+				
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the cur	rent year end balance	e (line :	1g,	colum	n (a)) he	eld as					
а	Board designated or quasi-endowment ►											
b	Permanent endowment ►											
c	Temporarily restricted endowment 🕨											
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%										
	Are there endowment funds not in the posse	ssion of the organiza	tion tha	at a	re held	l and ad	mınıstere	d for t	:he	г	T	
	organization by (i) unrelated organizations			_					3a	(i)	Yes	No
	(ii) related organizations		٠	٠.				٠.		(ii)		
b	If "Yes" to 3a(II), are the related organizatio	ns listed as required	on Sch	ned	ule R?				3	ь		
4	Describe in Part XIII the intended uses of the											
Part	Land, Buildings, and Equipme 11a. See Form 990, Part X, line		ne org	an	ızatıor	answe	ered 'Ye	s' to I	Form 990, P	art I	√, line	е
	Description of property	10.		(a	a) Cost o	r other	(b)Cost o	r other	(c) Accumulat	ted	( <b>d</b> ) Boo	ok value
				ba	sis (inve	stment)	basis (o	ther)	depreciation	ן ו		
<b>1a</b> L	and						1			$\neg$		
<b>b</b> B	uildings		.									
<b>c</b> L	easehold improvements		.									
	quipment						i			002		2 254
d E	4		.					48,234	44	,983		3,251
<b>e</b> 0	· ·		<u>.                                    </u>					48,234	44	,983		3,251

See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)  (1)Financial derivatives  (2)Closely-held equity interests  Other  Total. (Column (b) must equal Form 990, Part X, col (B) line 1  Part VIII Investments—Program Relate	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests Other  Total. (Column (b) must equal Form 990, Part X, col (B) line 1  Part VIII Investments—Program Relate		
Total. (Column (b) must equal Form 990, Part X, col (B) line 1  Part VIII Investments—Program Relate		
Total. (Column (b) must equal Form 990, Part X, col (B) line 1 Part VIII Investments—Program Relate		
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Part VIII Investments—Program Relate		
Part VIII Investments—Program Relate		
Part VIII Investments—Program Relate		
Part VIII Investments—Program Relate		
See form QUII Dart Y line 13	<b>d.</b> Complete if the organizati	ion answered 'Yes' to Form 990, Part IV, line 11c
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13	3)	
		90, Part IV, line 11d See Form 990, Part X, line 15
(a)	Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B)	line 15.)	<del>.</del>
		to Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25.  (a) Description of liability	(b) Book value	T
Tederal income taxes	(B) Book value	-
HUD		-
		4
		†
		4
		7
		-
		<del></del>
Total. (Column (b) must equal Form 990, Part X, col (B) line 25	5) 🕨	

Par	t XI	Reconciliation of Re the organization answer						ts Wi	th Re	ven	ue p	er Re	eturn Complete If
1	Tota	I revenue, gains, and other										1	223,504
2	A mo	unts included on line 1 but	not on Form 99	0, Part VIII	, lıne 12						Ī		
а	Net	unrealized gains on investr	nents			.   .	2a						
b	Don	ated services and use of fa	cilities				2b			40	,176		
C	Reco	overies of prior year grants					2c						
d	Othe	er (Describe in Part XIII )				. [	2d						
е	Add	lines <b>2a</b> through <b>2d</b> .										2e	40,176
3	Subt	ract line <b>2e</b> from line <b>1</b> .									. [	3	183,328
4	A mo	unts included on Form 990	), Part VIII, line	12, but not	on line <b>1</b>								
а	Inve	stment expenses not inclu	ded on Form 99	0, Part VIII,	, line 7b .	Ŀ	4a						
b	Othe	er (Describe in Part XIII )					4b						
С	Add	lines <b>4a</b> and <b>4b</b>									. [	4c	
5		l revenue Add lines <b>3</b> and										5	183,328
Part	: XII	Reconciliation of Ex if the organization ans						nts W	ith E	xpe	nses	per	Return. Complete
1	Tota	l expenses and losses per										1	1,868,353
2	A mo	unts included on line 1 but	not on Form 99	0, Part IX, lı	ne 25								
а	Dona	ated services and use of fac	cilities			.	2a			4	,896		
b	Prior	year adjustments				. [	2b						
c	Othe	erlosses					2c						
d	Othe	er (Describe in Part XIII )				. [	2d						
e	Add	lines <b>2a</b> through <b>2d</b>										2e	4,896
3	Subt	ract line <b>2e</b> from line <b>1</b> .									. [	3	1,863,457
4	A mo	unts included on Form 990	, Part IX, line 2!	5, but not on	lıne <b>1:</b>								
а	Inve	stment expenses not inclu	ded on Form 990	0, Part VIII,	line 7b .	. L	4a						
b	Othe	er (Describe in Part XIII )				. [	4b						
c	Add	lines <b>4a</b> and <b>4b</b>									. [	4c	
5	Tota	l expenses Add lines <b>3</b> and	d <b>4c.</b> (This must	equal Form	990, Part I	, lıne 1	18)					5	1,863,457
Part	t XIII	Supplemental Info	ormation										
Part		e descriptions required for F 4, Part X, line 2, Part XI,											le any additional
	R	eturn Reference			Explanatio	n							

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493318008144

OMB No 1545-0047

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization PROJECT HOPE INC

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

20-4133180

Yes    A Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items   First-class or charter travel   Housing allowance or residence for personal use   First-class or charter travel   Housing allowance or residence for personal use   Travel for companions   Payments for business use of personal residence   Tax idemnification and gross-up payments   Health or social club dues or initiation fees   Discretionary spending account   Personal services (e.g., maid, chauffeur, chef)	Pai	rt I Questions Regarding Compensation			
990, Part VII, Section A, Jine 1a Complete Part III to provide any relevant information regarding these items   First-Class or charter travel				Yes	No
Travel for companions	1a	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
Tax idemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef)  b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?  2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III  Compensation committee  Written employment contract  Independent compensation consultant  Compensation or a related organization  Form 990 of other organizations  Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  a Receive a severance payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  5 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non					
Discretionary spending account					
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?  Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III  Compensation committee  Independent compensation consultant  Compensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  Unring the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Ye		Discretionary spending account  Personal services (e g , maid, chauffeur, chef)			
directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?  3	b		1b		
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III  Compensation committee  Written employment contract  Independent compensation consultant  Compensation survey or study  Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  A The organization?  The organization?  The organization?  The organization possible of the part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  The organization?  The organization?  The organization possible of the part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  The organization possible of the second payments of the payments of the second of the payments of the payments of the payments of the second of the payments of the paymen	2		2		
Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization? 5 Any related organization? If "Yes," to line 5a or 5b, describe in Part III  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization? 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization? 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 Por persons listed in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	3	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods			
Form 990 of other organizations  Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 5 3 4958-4(a)(3)? If "Yes," describe in Part III  Purson to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		Compensation committee Written employment contract			
During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Receive a severance payment or change-of-control payment?  4a  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4b  c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  If "Yes," to line 5a or 5b, describe in Part III  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  6 A  The organization?  6 A  The organization?  9 Any related organization?  17 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 For persons listed in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations					
or a related organization  a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?     If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?     If "Yes," to line 5a or 5b, describe in Part III  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  6 Any related organization?     If "Yes," to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		Form 990 of other organizations  Approval by the board or compensation committee			
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization? 5a  b Any related organization? 1f "Yes," to line 5a or 5b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization? 6a  b Any related organization? 6b  If "Yes," to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	4				
c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	а	Receive a severance payment or change-of-control payment?	4a		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  6 Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  for persons listed or 6b, describe in Part III  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  fi "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  6 Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization? If "Yes," to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	5				
If "Yes," to line 5a or 5b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	а	The organization?	5a		No
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b	Any related organization?	5b		No
compensation contingent on the net earnings of  a The organization?  b Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		If "Yes," to line 5a or 5b, describe in Part III			
b Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	6				
If "Yes," to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	а	The organization?	6a		No
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b	Any related organization?	6b		No
payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		If "Yes," to line 6a or 6b, describe in Part III			
subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	7		7		No
In Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	8				
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			8		No
	9				-

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		compensation incentive		C compensation (iii) Other reportable compensation	(iii) Other other deferred reportable compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
(1)LYNDA BASCELLI	(i) (ii)	154,410					154,410	
(2)ROSEMARIE BIALECKI	(i) (ii)	132,498					132,498	
(3)PATRICIA DESHIELDS	(i) (ii)	100,198					100,198	

Schedule J (Form 990) 2013

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493318008144

OMB No 1545-0047

2013

Open to Public Inspection

### SCHEDULE O

Department of the Treasury
Internal Revenue Service

(Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Name of the organization PROJECT HOPE INC

**Employer identification number** 

20-4133180

Return Reference	Explanation
Pt VI, Line 11b	THE BOARD OF DIRECTORS WILL REVIEW THE FORM 990 PRIOR TO SUBMISSION TO THE IRS
Pt VI, Line 12c	NO EMPLOYEE, CONTRACTOR, AGENT, OFFICER OR BOARD MEMBER WILL HAVE A DIRECT OR INDIRECT
Pt VI, Line 12c	FINANCIAL INTEREST IN, OR RECEIVE ANY COMPENSATION OR OTHER BENEFITS AS A RESULT OF,
Pt VI, Line 12c	TRANSACTIONS BETWEEN PROJECT HOPE AND ANY INDIVIDUAL OR BUSINESS FIRM - FROM WHICH PROJECT
Pt VI, Line 12c	HOPE PURCHASES SUPPLIES, SERVICES, MATERIALS OR PROPERTY, - WHICH RENDERS ANY SERVICE TO
Pt VI, Line 12c	PROJECT HOPE, INCLUDING THE LEASING OF OFFICE SPACE, TO WHICH PROJECT HOPE PROVIDES ANY
Pt VI, Line 12c	SERVICES OR MATERIALS, OR - WHICH HAS ANY OTHER CONTRACTUAL RELATIONS OR BUSINESS DEALINGS
Pt VI, Line 12c	WITH PROJECT HOPE, EXCEPT WITH THE PRIOR WRITIEN APPROVAL OF THE EXECUTIVE DIRECTOR (OR, IF
Pt VI, Line 12c	SUCH PERSON IS A BOARD MEMBER OR OFFICER, OF THE BOARD OF TRUSTEES), UPON COMPLETE DISCLOSURE
Pt VI, Line 12c	OF THE FACTS AND AFTER COMPLETION OF AN ARMS-LENGTH PROCUREMENT THAT IS CONSISTENT WITH
Pt VI, Line 12c	PROJECT HOPE'S PROCUREMENT POLICY AND OMB CIRCULAR A-122 COST PRINCIPLES (IF FEDERAL FUNDS
Pt VI, Line 12c	WILL BE USED), AND IN THE BEST INTERESTS OF PROJECT HOPE IN THE EVENT THE EXECUTIVE DIRECTOR HAS
Pt VI, Line 12c	A CONFLICT, THE EXECUTIVE DIRECTOR WILL DISCLOSE SUCH CONFLICT TO THE PRESIDENT OF THE BOARD WHO
Pt VI, Line 12c	WILL, IN TURN, BE RESPONSIBLE FOR ADVISING THE BOARD THE FINANCIAL INTERESTS MENTIONED ABOVE DO
Pt VI, Line 12c	NOT INCLUDE INTERESTS IN CORPORATIONS LISTED ON A NATIONAL STOCK EXCHANGE OR TRADED OVER THE
Pt VI, Line 12c	COUNTER, PROVIDING THE FINANCIAL INTEREST IS LESS THAN ONE PERCENT OF THE CORPORATION'S
Pt VI, Line 12c	OUTSTANDING SHARES - AS STATED ABOVE, NO EMPLOYEE, CONTRACTOR, AGENT, OFFICER, OR MEMBER OF
Pt VI, Line 12c	THE BOARD OF TRUSTEES MAY PARTICIPATE IN THE SELECTION, AWARD, OR ADMINISTRATION OF A CONTRACT
Pt VI, Line 12c	OR GRANT IN WHICH FEDERAL FUNDS ARE USED, IF HE OR SHE, OR - HIS OR HER IMMEDIATE FAMILY,
Pt VI, Line 12c	OR - HIS OR HER PARTNER, OR - AN ORGANIZATION WITH WHOM HE OR SHE IS NEGOTIATING OR HAS ANY

Return Reference	Explanation
Pt VI, Line 12c	ARRANGEMENT CONCERNING PROSPECTIVE EMPLOY MENT, HAS A FINANCIAL OR OTHER INTEREST IN THE FIRM
Pt VI, Line 12c	SELECTED FOR THE CONTRACT OR AWARD IF AN EMPLOYEE, CONTRACTOR, AGENT, OFFICER, OR MEMBER OF
Pt VI, Line 12c	THE BOARD OF TRUSTEES BELIEVES THAT ONE OF THE AFOREMENTIONED CONFLICTS ACTUALLY OR
Pt VI, Line 12c	POTENTIALL Y EXISTS, HE OR SHE MUST IMMEDIA TEL Y DISCLOSE THIS INFORMATION IN WRITING TO THE
Pt VI, Line 12c	EXECUTIVE DIRECTOR DISCLOSURES BY MEMBERS OF THE BOARD OF TRUSTEES MUST ALSO BE MADE TO THE
Pt VI, Line 12c	PRESIDENT OF THE BOARD OF TRUSTEES (AND IF IT IS THE EXECUTIVE DIRECTOR OR THE PRESIDENT WHO HAS
Form 990, Part IX, Line 24f	TELEPHONE DUES AND SUBSCRIPTIONS DONATED SUPPLIES VOLUNTEER SERVICES UTILITIES
Pt VI, Line 12c	SUCH A FINANCIAL INTEREST, HE OR SHE MUST MAKE DISCLOSURE TO THE PRESIDENT OR VICE PRESIDENT,
Pt VI, Line 12c	RESPECTIVELY) PROJECT HOPE REQUIRES THAT ALL EMPLOYEES, CONTRACTORS, AGENTS, OFFICERS AND
Pt VI, Line 12c	MEMBERS OF THE BOARD OF TRUSTEES AND CANDIDATES FOR BOARD MEMBERSHIP DISCLOSE IN WRITING
Pt VI, Line 12c	(AND UPDATE AT LEAST ANNUALLY) - ALL BUSINESS AND FAMILY RELATIONSHIPS WHICH CREATE AN ACTUAL
Pt VI, Line 12c	OR POTENTIAL A CONFLICT OF INTEREST, AND - WHERE APPLICABLE, PROVIDE A STATEMENT SUGGESTING
Pt VI, Line 12c	HOW SUCH CONFLICT COULD BE A VOIDED OR MITIGATED TO FACILITATE SUCH FULL DISCLOSURE. PROJECT
Pt VI, Line 12c	HOPE REQUIRES EMPLOYEES, CONTRACTORS, AGENTS, OFFICERS AND BOARD MEMBERS TO COMPLETE A
Pt VI, Line 12c	DISCLOSURE FORM ANNUALLY COMPLETION OF A DISCLOSURE FORM DOES NOT RELIEVE INDIVIDUALS OF THE
Pt VI, Line 12c	OBLIGATION TO COMPLY WITH THESE STANDARDS OF CONDUCT WITH REGARD TO CONFLICTS THAT OCCUR
Pt VI, Line 12c	AFTER THE FILING OF THE DISCLOSURE FORM
Pt VI, Line 15a	THE CEO'S COMPENSATION IS DETERMINED THROUGH A PEFORMANCE EVALUATION REVIEW AND APPROVAL
Pt VI, Line 15a	BY THE BOARD EXECUTIVE COMMITIEE, WHICH IS ESTABLISHED BY BOARD OF DIRECTORS, WHO USES THE
Pt VI, Line 15a	NEW JERSEY PRIMARY CARE ASSOCIATION (NJPCA) SALARY SURVEY FOR COMPARABILITY DATA THE CEO

Return Reference	Explanation
Pt VI, Line 15a	COMPENSATION POLICY WAS LAST REVIEWED IN 2009 THE PROCESS FOR DETERMINING COMPENSATION OF
Pt VI, Line 15a	THE ORGANIZATIONS KEY EMPLOYEES IS DECIDED BY BOTH CEO AND SUPERVISORS
Pt VI, Line 15a	PAY OFFERS CONSIDER THE SPECIFIC TRAINING, EXPERIENCE AND ABILITY OF THE APPLICANT IN
Pt VI, Line 15a	RELATION TO THE VALUE OF THE POSITION AS DETERMINED BY THE PAY GRADE. MERIT INCREASES ARE
Pt VI, Line 15a	ONLY BE GRANTED TO THOSE EMPLOYEES WHOSE PERFORMANCE WARRANTS AN INCREASE A SIGNED
Pt VI, Line 15a	PERFORMANCE REVIEW FORM ACCOMPANIES ALL REQUESTS FOR MERIT INCREASES PERFORMANCE
Pt VI, Line 15a	REVIEWS ARE CONDUCTED AFTER THE EMPLOYEE HAS COMPLETED THE 90 DAY ORIENTATION PERIOD A
Pt VI, Line 15a	PERFORMANCE REVIEW IS COMPLETED AT LEAST ONCE A YEAR FOR EACH EMPLOYEE
Pt VI, Line 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND
Pt VI, Line 19	FINANCIAL STATEMENTS AVAILABLE UPON REQUEST
Pt XII, Line 2c	THERE HAE BEEN NO CHANGES TO THE OVERSITE PROCESS THE PROCESS IS CONSISTENT WITH
Pt XII, Line 2c	PRIOR YEARS
Pt VI, Line 1a	THE EXECUTIVE COMMITIEE SHALL CONSIST OF THE OFFICERS OF THE CORPORATION THE CHIEF EXECUTIVE
Pt VI, Line 1a	OFFICER SHALL BE AN EX-OFFICIO, NONVOTING MEMBER OF THE EXECUTIVE COMMITIEE THE EXECUTIVE
Pt VI, Line 1a	COMMITTEE SHALL HAVE ALL OF THE POWERS OF THE GOVERNING BOARD WHEN THE BOARD IS NOT IN
Pt VI, Line 1a	SESSION, TO THE EXTENT PERMITIED BY LAW, AND SHALL GENERALLY PERFORM SUCH DUTIES AND EXERCISE
Pt VI, Line 1a	SUCH POWERS AS MAYBE PERFORMED AND EXERCISED BY THE GOVERNING BOARD DURING THE INTERIM
Pt VI, Line 1a	PERIODS BETWEEN MEETING OF THE BOARD, CONSISTENT WITH ESTABLISHED BOARD POLICY AND DIRECTION
Pt VI, Line 1a	SPECIFICALLY, THE EXECUTIVE COMMITIEE SHALL (I) DEVELOP THE BOARD WORK PLAN FOR THE YEAR,
Pt VI, Line 1a	INCLUDING TRAINING AND DEVELOPMENT FOR THE TRUSTEES AND (II) CONDUCT THE PRELIMINARY

Return Reference	Explanation
Pt VI, Line 1a	EVALUATION OF THE CHIEF EXECUTIVE OFFICER AND SHALL MAKE RECOMMENDATIONS TO THE FULL BOARD
Pt VI, Line 1a	ACCORDINGLY
Pt VI, Line 15b	IN 2013 PROJECT HOPE HIRED A NEW PHY SICIAN AND UTILIZED COMPARABILITY DATA
Pt VI, Line 15b	FROM NJPCA TO ESTABLISH THE SALARY FOR THIS POSITION THE PROCESS FOR DETERMINING COMPENSATION OF
Pt VI, Line 15b	THE ORGANIZATIONS OFFICERS OR KEY EMPLOYEES IS DECIDED BY BOTH CEO AND SUPERVISORS
Pt VI, Line 15b	PAY OFFERS CONSIDER THE SPECIFIC TRAINING, EXPERIENCE AND ABILITY OF THE APPLICANT IN
Pt VI, Line 15b	RELATION TO THE VALUE OF THE POSITION AS DETERMINED BY THE PAY GRADE. MERIT INCREASES ARE
Pt VI, Line 15b	ONLY BE GRANTED TO THOSE EMPLOYEES WHOSE PERFORMANCE WARRANTS AN INCREASE. A SIGNED
Pt VI, Line 15b	PERFORMANCE REVIEW FORM ACCOMPANIES ALL REQUESTS FOR MERIT INCREASES PERFORMANCE
Pt VI, Line 15b	REVIEWS MAYBE CONDUCTED AFTER THE EMPLOYEE HAS COMPLETED THE 90 DAY ORIENTATION PERIOD A
Pt VI, Line 15b	PERFORMANCE REVIEW MUST BE COMPLETED AT LEAST ONCE A YEAR FOR EACH EMPLOYEE