Department of the Treasury

A For the 2013 calendar year, or tax year beginning

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990

and ending

Open to Public Inspection

В	Check i applical		D Employer identifi	cation number
г	Addr	NORTHWEST NORTH CAROLINA COMMUNITY FOUNDATION		
F	Jchan Nam		20_3	536704
片	lchan Initia	10 Land Company and the compan		
F	lretur	•	336 –	72 4 -3621
7	lated	ided Charles Advantage of TID of the control of the	G Gross receipts \$	20,235,101.
F	Lretun Appl tion		H(a) Is this a group re	
_	pend	F Name and address of principal officer.SCOTT BAUER	for subordinates	
		2701 UNIVERSITY PARKWAY, WINSTON-SALEM, NC		——————————————————————————————————————
ī	Tax-ex		 4 ` ′	list, (see instructions)
		te: ▶ N/A	H(c) Group exemption	,
ĸ	Form c	f organization: X Corporation Trust Association Other ► L Y	ear of formation: 2005 N	
P	art I	Summary		
ъ	1	Briefly describe the organization's mission or most significant activities SUPPORT	GOODWILL INDU	STRIES OF
Activities & Governance		NORTHWEST NORTH CAROLINA, INC.		
Ë	2	Check this box If the organization discontinued its operations or disposed of m	nore than 25% of its net as	ssets.
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)	3	
প	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7
es	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	. 5	0
ξį	6	Total number of volunteers (estimate if necessary)	6	7
Act	4	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
	1_		Prior Year	Current Year
ë	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) RECEIVED	6,000,000.	7,500,000.
Revenue	9	Program service revenue (Part VIII, line 2g)	756,171.	1,414,579.
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10e, end 1de), 2015	730,171.	1,414,5/3.
	11 12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c. 9c, 10e, and 1de) 2015 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,756,171.	8,914,579.
	13	Grants and similar amounts paid (Part IX, column (A), lines-1-9)	1,085,000.	1,285,000.
	14	Benefits paid to or for members (Part IX, column (A), line(4) GDEN UT	0.	0.
G	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ē	1	Total fundraising expenses (Part IX, column (D), line 25)	7	, v
ωĵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	81,931.	83,151.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,166,931.	1,368,151.
	19	Revenue less expenses. Subtract line 18 from line 12	5,589,240.	7,546,428.
ets or			Beginning of Current Year	End of Year
Sets	20	Total assets (Part X, line 16)	31,170,847.	41,166,764.
Net Ass Fund Ba	21	Total liabilities (Part X, line 26)	12,563.	11,075.
		Net assets or fund balances. Subtract line 21 from line 20	31,158,284.	41,155,689.
	art il	Signature Block	 	
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is
true	, corre	t, and complete. Declaration of preparer (other than officer) is based on all information of which prepared to		1,,
C:	_	Signature of officer	Date	116
Sig		SCOTT BAUER, PRESIDENT	24.0	
He	Е	Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	TI PTIN
Pai	d	DAVID VOGLER	11/08/16 if self-employe	
	parer	Firm's name DIXON HUGHES GOODMAN LLD	Firm's EIN	56-0747981
	Only	Firm's address 100 N. MAIN STREET, SUITE 2300	. min o Env	
	•	WINSTON-SALEM, NC 27101	Phone no.33	6-714-8100
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)		X Yes No
_	01 10-			Form 990 (2013)

Form	·		NORTH CAROLINA FOUNDATION	20-	-3536704 Page 2
	rt III Statement of Prog				3330704 Page 2
	Check if Schedule O co	ntains a respons	se or note to any line in this Part III		
1	Briefly describe the organization				
				NORTH CAROLINA, IN	
	WORKFORCE DEVEL	OPMENT,	RETAIL OPERATIONS	AND CONTRACT SERV	ICES.
2	Did the organization undertake	o any significant	program services during the year v	which were not listed on	
~	the prior Form 990 or 990-EZ?		program services during the year v	which were not listed on	Yes X No
	If "Yes," describe these new s		edule O		
3	•		ke significant changes in how it cor	iducts, any program services?	Yes X No
	If "Yes," describe these chang			, , , , ,	
4	Describe the organization's pr	rogram service a	ccomplishments for each of its thre	e largest program services, as meas	ured by expenses.
	Section 501(c)(3) and 501(c)(4	l) organizations a	are required to report the amount o	f grants and allocations to others, the	e total expenses, and
	revenue, if any, for each progr				
4a	(Code) (Expenses \$, 000 • Including grants of \$	1,285,000.) (Revenue \$)
				ING CAPITAL AND PRO	
				HWEST NORTH CAROLIN	
			H GRANTS IN 2013	A COMMUNITY RESOURCE	E GRANTS WERE
			FINDING EMPLOYMEN		
				GNED TO ASSIST INDI	
			PRISON TO RE-ENTE		
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	
4b) (Revenue \$	

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$

Total program service expenses ▶ 1,285,000.

) (Revenue \$

Form **990** (2013)

4e

Page 3

NORTHWEST NORTH CAROLINA COMMUNITY FOUNDATION

Form 990 (2013) COMMUNITY FO
Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X _
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ţ		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> x</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	:		
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44-		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		x
е	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate or consolidated infancial statements for the tax year include a footbole that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
129	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u> </u>	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u></u>	L

Form 990 (2013) COMMUNITY FOUNDATION
Part IV Checklist of Required Schedules (continued)

23 IX bit the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No"; go to line 25a 24a 3 X 24b				res	NO
22 Did the organization report more than \$5.000 of grants or other assistance to individuals in the United States on Part IX, column (A), the 27 if "Yes," complete Schedule (Part I and III) and Iremary ("Yes" to Part VIII, Section A, tine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensation employees? If "Yes," complete Schedule (If "Yes," complete Schedule (If "Yes," to make a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31,2002? If "Yes," answer lines 246 through 24d and complete Schedule K if "Yes", or time 25a 24a Did the organization was usued after December 31,2002? If "Yes," answer lines 246 through 24d and complete Schedule K if "Yes", or time 25a 25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 25c Section 601(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-827 If "Yes," complete Schedule L, Part II 25c Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part III 25c Did the organization is part of the assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of a current or former officer, director, trustee, or key employees? If "Yes," complete Schedule L, Part IV 25c A nemity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 25d	21	•			
22 X 23 Dd the organization answer "Yes" to Part VII, Section A, ina 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I, "No", go to line 25s b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any an object of the organization and at as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization aware that it engaged in an excess benefit transaction with a disqualfied person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 960 or 960-E2? If "Yes," complete Schedule L, Part I Did the organization provide a grant or other assistance to an officer, director, trustee, or employee, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of a current or former officer, director, trustee, or key employees, or a family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV and the organization provide a grant or other assistance to an officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV and the organization provide a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV and the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule			21	Х	ļ
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No"; got to line 25e 5. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 6. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 7. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 8. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 9. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 9. Did the organization aware that a reagged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization aproxibe and that the transaction has not been reported on any of the organization aproxibe and the organization part of the organization aproxibe and the organization part of the sessitance to an officer, director, trustee, or pay employee, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity of family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV and A analysis of the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV and A analysis	22		22		х
Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," ariswer lines 24b through 24d and complete Schedule K If "No", go to line 25a b. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt and the organization and any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt and that the transaction has not been deported on any of the organization was not been reported on any of the organization and the properties of the organization on the properties of the organization on the properties of the organization on the properties of the properties of the properties of the properties of the	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", so to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? It is the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization at a section of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization in expose benefit transaction with an disqualified person in a prior year, and that the transaction has not been reported that the region and any of the organization report any amount on Parl X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, trustee, well exposed from or payable to any current or former officer, director, trustee, director, trustee, see Schedule L, Parl IV By the the organization part to a business transaction with an entire the following parties (see Schedule L, Parl IV A Tarnity member of a current or former		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to line 25a Did the organization mental man escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any time that the transaction with a disqualified person in a prory exit and that the transaction with a disqualified person in a price or any exit and that the transaction with a disqualified person in a price or organization or prompter any amount on Part X, line 6, or 22 for receivables from or payables to any current or former officer, unstee, see yendely exit or disqualified persons? If "yes," complete Schedule L, Part IV in a transaction and the organization and party to a business transaction with one of the following parties (see Schedule L, P		Schedule J	23	X	
Schedule K If "No", go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d dd John Scholle (Ja) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person on a prior year, and that the transaction has not been reported on any of the organization sy prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization provide a grant or other assistance to an officer, director, trustee, key employees, inghest compensated employees, or disqualified persons? If so, complete Schedule L, Part II is the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee (if a family member thereof) was an officer, director, trustee, or key employee (if a family member thereof) was an officer, director, trustee, or key employee (if a family member thereof) was an officer, director, trustee, or key employee (if a family member thereof) was an officer, director, trustee, or key employee (if a family member thereof) was an officer, director, trustee, or key employee (if a family member thereof) was an officer, director,	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization maintian an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 258 Section 501(c)(8) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction have not been reported on any of the organization engage in an excess benefit transaction have not been reported on any of the organization or promise 990 or 990-EZP If "Yes," complete Schedule L, Part II 258 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 270 Did the organization reported a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 281 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV a A current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 282 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 283 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 384 Did the organization on will 00% of an entity disregarded as separate from the organizatio		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
c Dd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d		Schedule K If "No", go to line 25a	24a		X
any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV Instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee (or a family member of a current or former officer, director, trustee, or key employee (or a family member of a current or former officer, director, trustee, or key employee (or a family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member of was an officer, director, trustee, or key employee (or a family) member o	þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 258 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "res," complete Schedule L, Part I 259 b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "res," complete Schedule L, Part II 260 bid the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II I I I I I I I I I I I I I I I I I	C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I I I I I I I I I I I I I I I I I I I		·	24c		
b Is the organization aware that it engaged in a excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 256 X 256 Ledule L, Part I 256 X 256 Ledule L, Part I 256 X 256 Ledule L, Part I 257 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 257 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 X 288 X 29 Did the organization party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 288 X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 29 X 20 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 29 X 29 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M, Part I 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M, Part I 30 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I, III, or IV, and Part V, III ne 1 3 3 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 an	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II 25b X 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, individually any organization organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II 32 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 33 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes,"	25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Z X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 Instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II 29 Did the organization receive did the second of the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, Iine 1 30 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 31 Did			25a		Х
Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part III Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A nentity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member of a current or former officer, director, trustee, or key employee (or a family member of a current o	b				
Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 III 28 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule III instructions					
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IIV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, Iine 1 32 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			25b		X
complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part II 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 36 Section 501(c)(3) organizations. Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? If "Yes," complete Schedule R, Part V	26				
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II Yes,"					
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27		·	26		Х
of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b	27				
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b					
instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer. 28c			27		X
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 Section 501(c)(3) organizations. Did the organization conduct more than 5% of its activities through an entity that is not a related organization? If "Yes," complete Schedule R, Part V, Iine 2 Section 501(c)(3) organization for federal income tax purposes? If "Yes," complete Schedule R, P	28				
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ime 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part V	_				v
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? 32 If "Yes," complete Schedule N, Part I 33 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O					
director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501c(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501c(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O			286		
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35cection 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	·		00-		v
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30	20				
contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 X 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O			29		22
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Inne 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Inne 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	•	- · · · · · · · · · · · · · · · · · · ·	30		x
If "Yes," complete Schedule N, Part I 31	31		30		
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32	•		34		x
Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	32			-+	<u> </u>
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O			32		х
sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Jud the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O			33		X
Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	34				
Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36		Part V, line 1	34	х	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
If "Yes," complete Schedule R, Part V, line 2 36			35b	İ	
If "Yes," complete Schedule R, Part V, line 2 36	36				
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X		· · · · · · · · · · · · · · · · · · ·	36		X
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
Note. All Form 990 filers are required to complete Schedule O			37	[X
	38				
Form 990 (2013)		Note. All Form 990 filers are required to complete Schedule O			
			Form	990 (2013)

Form 990 (2013) COMMUNITY FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance

20-3536704

Page 5

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	Ì		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	ļ	Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.	l		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
ь	,,,,,,,, .	5b		X
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>	ļ	ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		v
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۱		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	<u>6b</u>		
′,	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	 '''		
_	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	•		
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter .			
a	Initiation fees and capital contributions included on Part VIII, line 12 Cross recently included on Form 200, Both VIII, line 10, for public use of all the feedbase.			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter			
''	Gross income from members or shareholders	; ;		
_	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)	ŀ		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	İ		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		<u> </u>	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	/2013\

COMMUNITY FOUNDATION

Form 990 (2013) COMMUNITY FOUNDATION 20-3536/U4 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or if the governing			Ì
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.]	Ì	}
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		İ
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3	х	ĺ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	 	_	
• -	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b	1	х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	İ
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		 -	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
		_	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ĺ		
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			•
	taxable entity during the year?	1 <u>6a</u>		\mathbf{x}_{-}
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's]		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are considered as a section of the constant	availab	le	
	for public inspection, indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion.	_	
	CURTIS BLAND - 336-724-3625			
	2701 UNIVERSITY PARKWAY, WINSTON-SALEM, NC 27105			

Page 7

Form 990 (2013) COMMUNITY FOUNDATION 20 – 3!

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	n nor any related	orga	anıza	ation	co	mpe	nsat	ed any current officer, of	director, or trustee	
(A)	(B)	<u> </u>			C)			(D)	(E)	(F)
Name and Title	Average		Position (do not check more than one box, unless person is both an					Reportable	Reportable	Estimated
	hours per	box	i, unle cer ar	ss pe	rson Irecto	is bot or/trus	than stee)	compensation	compensation	amount of
	week (list any	\vdash	T	Г		T	T -	from the	from related	other
	hours for	d direct	[1	Ļ	}	organization	organizations (W-2/1099-MISC)	compensation from the
	related	iee o	stee	1	l	usate		(W-2/1099-MISC)	(** = *********************************	organization
	organizations	Itrus	a 로	ł	oyee	mo				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ije ij			organizations
(1) BILLY WHITAKER	1.00	\ <u>Ĕ</u> -	 ≝ -	[≅_	<u>ş</u>	美皇	ङ			
SECRETARY/TREASURER/DIRECTOR		x	1	$ \mathbf{x} $				0.	74,062.	0.
(2) ROGER VAUGHN	1.00					†-	 			
PRESIDENT/DIRECTOR		x	Ì	X]		0.	0.	0.
(3) SCOTT BAUER	1.00			\Box			_			
DIRECTOR		X						0.	0.	0.
(4) NORMAN POTTER, JR.	1.00									
DIRECTOR		X						0.	0.	0.
(5) ALLEN JOINES .	1.00									
DIRECTOR		X				L		0.	0.	0.
(6) GERALD FINLEY	1.00					1		_	_	_
DIRECTOR		X	_		<u> </u>	_		0.	0.	0.
(7) ART GIBEL	1.00				ļ	ł		•	005 056	40 345
DIRECTOR	40.00	ı.	_	\vdash	ļ	├-	<u> </u>	0.	287,976.	48,345.
	 	-								
		-	-	 	<u> </u>	├	_			
										
			_		_	_				
							ĺ			
		-	-		_	-				
		1								
		 	-			┞-	-			
		1				1				
					_	_				

						_	_	_	_					<u> </u>	-3-
Pa	rt VII	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st (Compensated Employe	es (continued)				
		(Å)	(B)			(0	C)			(D)	(E)			(F)	
		Name and title	Average	(do		Pos		than	оле	Reportable	Reportal	ble	Es	stimate	∍d
			hours per	Бох	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensa	ation	ar	nount	of
			week (list any	├		1	1 00.10	M/ U U S	1	-{ ironi	from rela			other	
			hours for	Individual trustee or director				L		the organization	organizati (W-2/1099-N			pensa	
			related	9	ᆲ			sated	1	(W-2/1099-MISC)	(44.2/1099-1	VIIGO)		om th	
			organizations	trust	al frus) e	m m		(** 2, 1000 111100)				d relat	
			below	gal	Institutional	ъ	윤	est co oyee	<u>=</u>				orga	anızatı	ons
			line)	휼	#SE	Officer	Key employee	Highest compensated employee	Former						
]	1	Ì	_								
				_					L						
				L_					L						
]								
									L	<u> </u>					
			!	L	L.				L	<u> </u>					
]						
				Ĺ.,					L	<u> </u>					
									l						
									_						
									1						
									<u> </u>						
												İ			
									_	ļ					
									1						
							L_					-			-
	Sub-									0.	362,		4	8,3	
		I from continuation sheets to Part VI	I, Section A							0.	3.53	0.			0.
		(add lines 1b and 1c)							<u> </u>	0.	362,		4	8,3	45
2		number of individuals (including but n	ot limited to th	ose	liste	d at	OOVE	e) wt	no re	eceived more than \$100	,000 of report	able			,
	comp	pensation from the organization							_					24	_ _
_												ı		Yes	No
3		ne organization list any former officer,		stee	e, ke	y en	npio	yee,	or or	highest compensated e	mployee on	Ì			v
		a? If "Yes," complete Schedule J for si									_		_3_		X
4		ny individual listed on line 1a, is the su	-		-					•	the organization	on		v	(
_		elated organizations greater than \$150											4	X	
5		ny person listed on line 1a receive or a	•				•		elat	ted organization or indivi	idual for servic	es	_		v
Sac		ered to the organization? If "Yes," com Independent Contractors	piete Scheaule	3 J T	or st	icn į	pers	on					_5		<u> </u>
 -			mponostod in	1000						hb - 4	£100,000 -4 -		-4		
1	-	olete this table for your five highest coi rganization. Report compensation for t	-	-								ompens	auon i	TOTT	
	ane o		ne calendar ye	car 6	er iuii	iy W	AITLI (UI W	111111		year.	T		<u> </u>	
		(A) Name and business	address	NC	ONE	C			- }	(B) Description of s	ervices	0)) ompe	ر. nsatıo	n
								_	-+			+ -			
									l						
					_	_			-+			+ -			
									- 1						
									_			_			
									-						
									-1			 			
									- 1						
				_	_	_						T -			
									-						
2	Total	number of independent contractors (ii	ncluding but no	ot lır	nite	d to	thos	se lis	sted	d above) who received m	nore than	T			
-		,000 of compensation from the organiz		-			(.,		1			

orm	990 (2013) COMMU	WEST NOR	TH CAROL	INA		20-353	6704	Page 9
Pa	rt VII	Statement of Rever	nue		<u>=</u>		-		
		Check if Schedule O conf	tains a response	or note to any lin	e in this Part VIII				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue e from tax sectio 512 -	under
and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	tions) 1e nts, and nve 1f	500,000.	7,500,000.				
Program Service Revenue	2 a b c d e f q	All other program service reve		Business Code					
Other Revenue	b c d 7 a b	Investment income (including other similar amounts) Income from investment of ta Royalties Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)		(ii) Personal	820,164.			594, 820,	
	8 a b c 9 a b c 10 a	Gross income from fundraising including \$ contributions reported on lines. Part IV, line 18 Less: direct expenses. Net income or (loss) from fund. Gross income from gaming act Part IV, line 19 Less direct expenses. Net income or (loss) from gam. Gross sales of inventory, less and allowances. Less. cost of goods sold. Net income or (loss) from sale.	of a 1c) See a b draising events ctivities. See a b ning activities returns a b es of inventory	Dunings Code					
	11 a	Miscellaneous Revenu		Business Code	 			ļ	
						l ,			

8,914,579

0.

0.

1,414,579. Form **990** (2013)

d All other revenue

e Total. Add lines 11a-11d Total revenue. See instructions.

Sect	ion 501(c)(3) and 501(c)(4) organizations must con			omplete column (A).	
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX (B)	(C)	. (D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	4 005 000			
	organizations in the United States. See Part IV, line 21	1,285,000.	1,285,000.		
2	Grants and other assistance to individuals in	į			
	the United States. See Part IV, line 22		 		
3	Grants and other assistance to governments,	1			
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				,,,,,,,,
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		i		
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include	<u>'</u>	}		
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	 	 		
11	Fees for services (non-employees):				
a	Management .				
b	Legal	13,500.		13,500.	
ن س	Accounting	15,500.		13,300.	
d	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees	69,638.		69,638.	
g	/// 44		 	03,0301	
9	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	13.		13.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	· · · · · · · · · · · · · · · · · · ·				
b					
С					
d			ļ		
e		4 360 364	1 005 000	00 252	
25_	Total functional expenses. Add lines 1 through 24e	1,368,151.	1,285,000.	83,151.	0.
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2013)
Part X Balance Sheet

art	• ^]	Chack if Schedula O contains a response or not	e to any line in this Part Y			
		Check if Schedule O contains a response or not	e to any inie in this Part A	(A)		(B)
				Beginning of year		End of year
T	1	Cash · non-interest-bearing			1	
- {	2	Savings and temporary cash investments		1,314,885.	2	7,581,129
-	3	Pledges and grants receivable, net			3	
-	4	Accounts receivable, net		4		
	5	Loans and other receivables from current and fo	ormer officers, directors,			
		trustees, key employees, and highest compensations	ated employees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disquali	fied persons (as defined under			
-1		section 4958(f)(1)), persons described in section]		
ı		employers and sponsoring organizations of sect	tion 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr).	•	6		
	7	Notes and loans receivable, net			7	
:	8	Inventories for sale or use			8	
-	9	Prepaid expenses and deferred charges			9	
- [10a	Land, buildings, and equipment, cost or other				
		basis Complete Part VI of Schedule D	10a			
- [b	Less accumulated depreciation	10b		10c	
- [11	Investments - publicly traded securities		29,855,962.	11	27,648,368
	12	Investments - other securities. See Part IV, line	l1		12	5,937,267
- 1	13	Investments - program-related. See Part IV, line	11		13	
Ì	14	Intangible assets		14		
- [15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal	al line 34)	31,170,847.	16	41,166,764
	17	Accounts payable and accrued expenses		11,250.	17	11,075
- {	18	Grants payable		18		
	19	Deferred revenue			19	
- [:	20	Tax-exempt bond liabilities	1		20	
- [:	21	Escrow or custodial account liability. Complete I	Part IV of Schedule D		21	
- [:	22	Loans and other payables to current and former	officers, directors, trustees,			
Ì		key employees, highest compensated employee	es, and disqualified persons.			
		Complete Part II of Schedule L			22	
' :	23	Secured mortgages and notes payable to unrela	ated third parties		23	
:	24	Unsecured notes and loans payable to unrelated	d third parties	- 	24	
- :	25	Other liabilities (including federal income tax, pa	yables to related third			
- }		parties, and other liabilities not included on lines	17-24). Complete Part X of			
1		Schedule D		1,313.	25	0
_	26	Total liabilities. Add lines 17 through 25		12,563.	26	11,075
		Organizations that follow SFAS 117 (ASC 958	• •			
		complete lines 27 through 29, and lines 33 an	d 34.	54 450 004	[44 455 600
:	27	Unrestricted net assets		31,158,284.	27	41,155,689
1	28	Temporarily restricted net assets			28	
1:	29	Permanently restricted net assets		· · · · · · · · · · · · · · · · · · ·	29	
1		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 📖 📗			
		and complete lines 30 through 34.				
;	30	Capital stock or trust principal, or current funds			30	
:	31	Paid-in or capital surplus, or land, building, or ed	uipment fund		31	
. [:	32	Retained earnings, endowment, accumulated in	come, or other funds	- 64 455 55:	32	44 45 75
:	33	Total net assets or fund balances		31,158,284.	33	41,155,689
;	34	Total liabilities and net assets/fund balances		31,170,847.	34	41,166,764 Form 990 (201

NORTHWEST NORTH CAROLINA COMMUNITY FOUNDATION

20-3536704 Page 12

Ра	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					<u> </u>
1 2	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25)	1 2		,91 ,36		
		3		,54		
3	Revenue less expenses. Subtract line 2 from line 1	4		$\frac{734}{15}$		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	5		, 45		
5	Net unrealized gains (losses) on investments Donated services and use of facilities	6		, 23	<u>, , , , , , , , , , , , , , , , , , , </u>	' ' •
6		 -				
7	Investment expenses	7				
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				<u> </u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	ا ۔. ا	11	1 5	E 6	00
Da	column (B))	10		,15	5,0	03.
	rt XIII Financial Statements and Reporting					\Box
	Check if Schedule O contains a response or note to any line in this Part XII				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other			П	103	100
0-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	. 0		_		x
za	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a				
	Separate basis Consolidated basis Both consolidated and separate basis					· '
h	Were the organization's financial statements audited by an independent accountant?			2b	X	ĺ
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	e basis	:			
	consolidated basis, or both:	.0 .00010	,]		1
	X Separate basis Consolidated basis Both consolidated and separate basis					ĺ
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	<u>.</u>			ĺ
_	review, or compilation of its financial statements and selection of an independent accountant?		•	2c		х
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule () .			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si					
	Act and OMB Circular A-133?	3.0.		за		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	dit	<u> </u>		
-	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			зь		
					<u>aan</u>	(2013)

Form 990 (2013)

SCHEDULE A (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Inspection

NORTHWEST NORTH CAROLINA

Employer identification number

OMB No 1545-0047

2013

Open to Public Inspection

COMMUNITY FOUNDATION 20-3536704 Reason for Public Charity Status (All organizations must complete this part) See instructions. Part The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) Я An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c ___ Type III - Functionally integrated d X Type III - Non-functionally integrated a L___ Type I **b** Type II e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III X supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No X the governing body of the supported organization? 11g(i) X (ii) A family member of a person described in (i) above? 11g(ii) X (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) Is the (iv) is the organization (v) Did you notify the (vii) Amount of monetary (i) Name of supported (ii) EIN (iii) Type of organization organization in col. (i) organized in the U.S.? in col. (i) listed in your organization in col. (described on lines 1-9 organization support governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes No Yes No GOODWILL INDUSTRIES 056-0588474 7 1,285,000. X X X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

1,285,000.

Total

Schedule A (Form 990 or 990-EZ) 2013 COMMUNITY FOUNDATION

20-3536704 Page 2

	(1 0111 000 01 000 LZ) ZO 10		
Part II	Support Schedule for Organizations	Described in Sections 170(b)(1)(A)(iv) and 1	170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5	7 or 8 of Part Lor if the organization failed to qualify und	der Part III. If the ord

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support					,	
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			ļ			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						<u> </u>
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources				ļ	<u> </u>	
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on			 			
10	Other income Do not include gain						
	or loss from the sale of capital					İ	
	assets (Explain in Part IV)						
11	• •				<u> </u>	 	<u> </u>
12	Gross receipts from related activities	•	•			12	
13	First five years. If the Form 990 is fo	-	s first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3)	. —
Sec	organization, check this box and stoction C. Computation of Publ		rcentage				
				column (fl)		14	%
	Public support percentage for 2013 (Public support percentage from 2012			COMMITTE (1))		15	
15 16a	33 1/3% support test - 2013. If the			on line 13, and line	e 14 is 33 1/3% or i		
102	stop here. The organization qualifies	_			7 14 15 00 17070 01 1	more, ericent trile e	▶ □
r	33 1/3% support test - 2012. If the		-		id line 15 is 33 1/39	% or more, check t	his box
_	and stop here. The organization qual	_					▶ □
17:	10% -facts-and-circumstances tes	•			ne 13, 16a. or 16b.	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
ŀ	10% -facts-and-circumstances tes	•	•		=	17a, and line 15 is	10% or
•	more, and if the organization meets the	-					
	organization meets the "facts-and-cire						
18	Private foundation. If the organization		=				ns 🕨 🗀

NORTHWEST NORTH CAROLINA Schedule A (Form 990 or 990 EZ) 2013 COMMUNITY FOUNDATION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the or	ganization failed to qualify under Part II If the organization fails to
qualify under the tests listed below, please complete Part II.)	

Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that	
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	
Include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	
merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	
3. Gross receipts from activities that	
o cross resorbis treat activities triat	
are not an unrelated trade or bus- iness under section 513	
4 Tax revenues levied for the organ-	
ization's benefit and either paid to	
or expended on its behalf	
5 The value of services or facilities	
furnished by a governmental unit to the organization without charge	
6 Total. Add lines 1 through 5	
7a Amounts included on lines 1, 2, and	
3 received from disqualified persons	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	
c Add lines 7a and 7b	
8 Public support (Subtract line 7c from line 6.)	
Section B. Total Support	
Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total	
9 Amounts from line 6	
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	
c Add lines 10a and 10b	
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	
12 Other income Do not include gain or loss from the sale of capital	
assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12)	
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,	
check this box and stop here	
Section C. Computation of Public Support Percentage	==
15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	
Section D. Computation of Investment Income Percentage	70
17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	%
19a 33 1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not	70
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	
b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and	\Box
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	卅
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ):	204

Schedule A	(Form 990 or 990-EZ) 2013 COMMUNI	ΤY	FOUNDATION	20-3536704 Page 4
Part IV	Supplemental Information. Provide	de t	he explanations required by Part II, line 10, Part II, line 17a o	r 17b, and Part III, line 12.
	Also complete this part for any additional	ınfo	rmation. (See instructions)	
				
				
_				
				
		_		
		_		
				
	 			
				
			-	
			·	
	<u></u>			
				 -
				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.urs.gov/form990.

NORTHWEST NORTH CAROLINA

Emplo

Open to Public Inspection

Employer identification number COMMUNITY FOUNDATION 20-3536704

Pa			s or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		(h) Funda and other accounts
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	<u> </u>	
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	└─ Yes └─ No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of an his	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
-	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
ď	Number of conservation easements included in (c) acquired	.,	
•	listed in the National Register	and of 17700, and not off a filstone struct	2d
3	Number of conservation easements modified, transferred, re	leased extinguished or terminated by th	
•	vear	neased, extinguished, or terminated by the	e organization during the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		, , , , , , , , ,
7	Amount of expenses incurred in monitoring, inspecting, and	-	_
8	Does each conservation easement reported on line 2(d) above		
0	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 170	Yes No
9		ion assements in its revenue and expense	
9	In Part XIII, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization.		
		tion's inalicial statements that describes	the organization's accounting for
Pai	conservation easements t III Organizations Maintaining Collections o	f Art Historical Treasures or C	ther Similar Assets
<u> </u>	Complete if the organization answered "Yes" to Form		rifer Cillinal Assets.
ıa	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ex		ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		
D	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		► \$ ► \$

	NORTHWE	ST NORTH C	AROL	INA							
Sche	dule D (Form 990) 2013 COMMUNI	TY FOUNDAT	ION				2	20-35	36704	1 Pa	age 2
Pai	rt III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures, o	r Other	Simila	r Asse	ts (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following that	t are a sign	ificant u	use of its	collection	ı ıtem	s
	(check all that apply)			-	_	_					
а	Public exhibition			Loan or exc	hange progra	ms					
b	Scholarly research	•		Other							
C	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın how t	hey further t	he organizatio	on's exemp	ot purpo	se in Par	XIII		
5	During the year, did the organization solicit o			-	-						
	to be sold to raise funds rather than to be ma								Yes] No
Par	rt IV Escrow and Custodial Arran					Yes" to Fo	rm 990.	Part IV, I			
	reported an amount on Form 990, Par			J			•		•		
1a	Is the organization an agent, trustee, custodi	an or other interme	diary for	contribution	ns or other as:	sets not in	cluded				
	on Form 990, Part X?		,						Yes	[No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowina	table:				–			
	3		- · · - · · · · · · · · · · · ·						Amount		
С	Beginning balance						1c				
	Additions during the year					•	1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	orm 990. Part X. line	212						Yes	T	No
	If "Yes," explain the arrangement in Part XIII			on has been	provided in F	Part XIII		<u>-</u>]
Par											
	· · · · · · · · · · · · · · · · · · ·	(a) Current year		Prior year	(c) Two years		Three vo	ears back	(e) Four	vears	back
1a	Beginning of year balance				-	1,2				<u> </u>	
b	Contributions								-		
C	Net investment earnings, gains, and losses										
d	Grants or scholarships				<u> </u>						
e	Other expenditures for facilities										
	and programs				l						
f	Administrative expenses						-				
g	End of year balance										
2	Provide the estimated percentage of the curr	ent vear end baland	ce (line 1	a. column (a	a)) held as:		-				
а	Board designated or quasi-endowment		%	3 , (-	.,,						
b	Permanent endowment	%	_								
С	Temporarily restricted endowment ▶										
	The percentages in lines 2a, 2b, and 2c shou	id equal 100%.									
За	Are there endowment funds not in the posse	•	ation th	at are held a	nd administer	red for the	organiz	ation			
	by:	Ū					- J		Ţ	Yes	No
	(i) unrelated organizations							_	3a(i)		
	(ii) related organizations							•	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	listed as required of	on Sche	dule R?					3b		
_4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" to Form 990), Part IV	/, line 11a. S	ee Form 990,	Part X, line	e 10.				
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Accı	umulate	d	(d) Bool	value	
		basis (investi	ment)		(other)	• •	ciation		- -		
1a	Land							$\neg \neg$			
b	Buildings										
С	Leasehold improvements										
d	Equipment										
	Other			1				-+			

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

COMMUNITY FOUNDATION

Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" to				I of consumerable to the
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of V	/aluation. Cost or end	I-of-year market value
1) Financial derivatives				
2) Closely-held equity interests				
3) Other	F 027 267	V FIND OF V	THAN WANKER	773 T 1113
(A) HEDGE FUNDS	5,937,267	- END-UF-Y	EAR MARKET	VALUE
(B)		<u> </u>		
(C)				
(D)				
(E)		 		
(F)				
(G)				
(H)	5,937,267	,		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶] Part VIII Investments - Program Related.	3,331,201	<u>·</u>		
	- F 000 D + B + B	44 0 5 000	5	
Complete if the organization answered "Yes" to (a) Description of investment	(b) Book value			I-of-year market value
	(b) book value	(C) Method of (Valuation. Cost of end	Poryear market value
(1)				
(2)				
(3)				
(4)		<u> </u>	·	•
(5)				·
(6)				
(7)		 		
(8)				
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.		<u></u>		
Complete if the organization answered "Yes" to	Form 990 Part IV In	o 11d Soo Form 900	Part V Juno 15	
(a) De	escription	e Tru. See Form 990,	rant A, iii le 15.	(b) Book value
(1)				(5) 5001. 12.00
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	 _			
otal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)			-
Part X Other Liabilities.	10./	, <u> </u>		
Complete if the organization answered "Yes" to	Form 990 Part IV In	e 11e or 11f See Form	n 990 Part X line 25	
(a) Description of liability	7 0111 000, 1 411 (7, 1111	(b) Book value	1 550, 1 411 X, 1110 25.	
(1) Federal income taxes		(-,	1	
(2)			•	
(3)			1	
(4)	+ -		1	
			+	
(5)			1	
(6)			1	
(7)			1	
(8)			i	
(9)			1	
otal. (Column (b) must equal Form 990, Part X, col. (B) line 2	25.)		l	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

NORTHWEST NORTH CAROLINA 20-3536704 Page 4 Schedule D (Form 990) 2013 COMMUNITY FOUNDATION Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 11,365,556. Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 2,450,977 a Net unrealized gains on investments 2a b Donated services and use of facilities 2b c Recovenes of prior year grants 2c d Other (Describe in Part XIII.) 2d 2,450,977. e Add lines 2a through 2d 2e 8,914,579 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4b c Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 8,914,579 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1,368,151. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII) 2d e Add lines 2a through 2d 2e 1,368,151 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII) 4b c Add lines 4a and 4b 368,151 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: NORTHWEST NORTH CAROLINA COMMUNITY FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE; ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION OR LIABILITY FOR FEDERAL AND STATE INCOME TAXES. THE FOUNDATION HAS DETERMINED THAT IT DOES NOT HAVE ANY MATERIAL UNRECOGNIZED TAX BENEFITS OR OBLIGATIONS AS OF DECEMBER 31, 2013. YEARS ENDING ON OR AFTER DECEMBER 31, 2010 REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND STATE

TAXING AUTHORITIES.

•		NORTHWEST	NORTH CAROLINA	00 2526504
Schedule D	(Form 990) 2013	COMMUNITY Information (continued)	FOUNDATION	20-3536704 Page 5
Part XIII	Supplemental	Information (continued)		
		·		
				
				
				
				
				
	<u></u>			
				· · · · · · · · · · · · · · · · · · ·
				

(Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Name of the organization

Employer identification number

	THWEST NORTH		A			00 25265	0.4
	MUNITY FOUND		ativities Ou	laide the United States a		20-35367	
Par			ctivities Ou	tside the United States. Comple	ete if the organ	ization answered	"Yes" on
1	Form 990, Part IV		maintain recor	ds to substantiate the amount of its gra	ente and other	accietance	
•				the selection criteria used to award the		~	Yes No
	the grantees engionity in	or the grains or a	250iotarico, aria	the selection chiefla used to award the	grants or assi	stance.	16310
2	For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and of	ther assistance or	itside the
	United States.		. 3	.	- -		
3	Activities per Region (T	he following Part	I, line 3 table ca	an be duplicated if additional space is i	needed)		
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If activ	/ity listed in (d)	(f) Total
		offices	employees, agents, and independent	(by type) (e.g., fundraising, program		gram service,	expenditures for and
		in the region	independent contractors	services, investments, grants to recipients located in the region)		specific type	investments
			in region	recipients located in the region)	OI Servic	e(s) in region	in region
			•				
a tento	DAI AMERICA AND	Ì			•		
	RAL AMERICA AND CARIBBEAN		o	MUTUAL FUND INVESTMENT			2,933,183.
Ins	CARIBBEAN			HOTOAL FOND INVESTMENT			2,333,103.
CENT	RAL AMERICA AND		JI				
THE	CARIBBEAN	o	0	MUTUAL FUND INVESTMENT			2,912,171.
						<u>.</u>	
-							
				i			1
		i	l				
							1
	:						
							
							
					<u> </u>		
	Sub-total	0	0				5,845,354.
	Total from continuation		_				_
	sheets to Part I	0	0				<u> </u>
C	Totals (add lines 3a						1

5,845,354.

and 3b)

20-3536704

Page 2

4

COMMUNITY FOUNDATION Schedule F (Form 990) 2013

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed

(i) Method of valuation (book, FMV, appraisal, other)					
(h) Description of non-cash assistance					
(g) Amount of non-cash assistance			ı		xempt by
(f) Manner of cash disbursement					recognized as tax-e
(e) Amount of cash grant					foreign country,
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
(c) Region					is listed above that are related in has provided a section
(b) IRS code section and EIN (if applicable)					ecipient organization ne grantee or counse
1 (a) Name of organization					2 Enter total number of r the IRS, or for which th

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2013

NORTHWEST NORTH CAROLINA COMMUNITY FOUNDATION

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16

Page 3

20-3536704

4

Part III can be duplicated if additional space is needed

	_	_			
(h) Method of valuation (book, FMV, appraisal, other)					
(g) Description of non-cash assistance					
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of (d) Amount of recipients cash grant					
(b) Region					
(a) Type of grant or assistance (b) Region					

Schedule F (Form 990) 2013

20-3536704 Page 4 Schedule F (Form 990) 2013 COMMUNITY FOUNDATION

Par	t IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	Yes X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	Yes X No

Schedule F (Form 990) 2013

COMMUNITY FOUNDATION Schedule F (Form 990) 2013 20-3536704 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region), Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. Schedule F (Form 990) 2013 332075 10-03-13

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

2013 Open to Public Inspection

OMB No 1545-0047

Information about Schedule I (Form 990) and its instructions is at www irs gov/form990.

ž | Employer identification number 20-3536704 CONNECTIONS AND PROJECT (h) Purpose of grant or assistance SUPPORT FOR CAREER X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any RE-ENTRY 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant 1,285,000, Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable NORTHWEST NORTH CAROLINA 501(C)(3) Enter total number of other organizations listed in the line 1 table FOUNDATION 56-0588474 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? COMMUNITY 1 (a) Name and address of organization GOODWILL INDUSTRIES OF NORTHWEST NORTH CAROLINA, INC. - 2701 or government WINSTON-SALEM, NC 27105 Name of the organization UNIVERSITY PARKWAY Part Part

332101 10-29-13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Page 2

20-3536704

Schedule I (Form 990) (2013)

COMMUNITY FOUNDATION

Fart III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III Grants and Other Assistance to Individuals in the United States.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, line	2, Part III, column	(b), and any other ad	ditional information.	
PART I, LINE 2: THE ORGANIZATION'S PURPOSE IS TO SI	UPPORT TE	SUPPORT THE CAPITAL AND	AND		
PROGRAMMATIC NEEDS OF GOODWILL INDUSTRIES		F NORTHWE	OF NORTHWEST NORTH CAROLINA,	ROLINA, INC.	
THE ORGANIZATION MADE A GRANT OF \$	\$1,285,000	TO GOODWILL	ILL TO HELP	FUND	
MISSION-RELATED PROGRAMS SUCH AS CA	CAREER CON	CONNECTION	CENTERS AND	A PRISONER	
RE-ENTRY PROGRAM. THE STAFF OF GOO	GOODWILL PROVIDES	OVIDES THE	BOARD	MEMBERS WITH	
THE ACTUAL RESULTS OF MISSION SERVICES	ICES (I.E.,	E., PEOPLE	SERVED,	PEOPLE PLACED	
INTO COMPETITIVE EMPLOYMENT) AS PART	RT OF THE	BOARD MEETINGS.	ETINGS.		

Schedule I (Form 990) (2013)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No 1545-0047

Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

NORTHWEST NORTH CAROLINA

Questions Regarding Compensation

Employer identification number COMMUNITY FOUNDATION 20-3536704

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
	, , , , , , , , , , , , , , , , , , ,			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations Approval by the board or compensation committee			•
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing		,	
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

|

COMMUNITY FOUNDATION

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

Page 2

20-3536704

٠.;

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation	V-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			in prior Form 990
	€ €	256,940.	16,755.	0. 14,281.	32,974.	15,371.	336,321.	0 0
	≘≘							
	€ €							
	€ €							
	\in \mathbb{E}							
	€ €							
	(II)							
	⊕ 🗒							
	≘ ≘							
	€ 🗒							
	(E)							
	<u>e</u>							
	<u>= =</u>							
	≘ ≘							
	€ 🗒							
	≘ ≘							
340112							Sched	Schedule J (Form 990) 2013

<u>.</u>

Schedule J (Form 990) 2013 COMMUNITY FOUNDA!

ı

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

SCHEDULE J, PART II:	
DIRECTOR ART GIBEL ALSO SERVES AS PRESIDENT OF GOODWILL	
INDUSTRIES OF NORTHWEST NORTH CAROLINA, INC, A RELATED ORGANIZATION.	
GOODWILL PAID HIM A BASE SALARY OF \$256,940 IN 2013 AS WELL AS THE	1
OTHER COMPENSATION LISTED ON SCHEDULE J PAGE 2.	
	1
	ı
	1
	1
	1
	ı
	1
	1
	1
	ı
Schedule J (Form 990) 2013	က

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

NORTHWEST NORTH CAROLINA Emplo

COMMUNITY FOUNDATION

Employer identification number 20-3536704

FORM 990, PART VI, SECTION A, LINE 3:
AS APPROVED BY THE BOARD OF DIRECTORS, THE FOUNDATION'S ASSETS
ARE MANAGED BY DEUTSCHE BANK ALEX BROWN. QUARTERLY REVIEWS OF ASSET
PERFORMANCE ARE CONDUCTED AT EACH BOARD MEETING.
ACCOUNTING FUNCTIONS ARE PERFORMED BY THE ACCOUNTING STAFF OF GOODWILL
INDUSTRIES OF NORTHWEST NORTH CAROLINA, INC.
FORM 990, PART VI, SECTION B, LINE 11:
A COPY OF THE FORM 990 IS PROVIDED TO EACH BOARD MEMBER AT THE
BOARD MEETING HELD PRIOR TO THE REQUIRED FILING DATE. THE 990 IS REVIEWED
AT THE BOARD MEETING AND BOARD MEMBERS HAVE THE RIGHT TO MAKE SUGGESTIONS
AND CHANGES. ALL CHANGES ARE INCORPORATED INTO THE FILED COPY.
FORM 990, PART VI, SECTION B, LINE 12C:
ANNUALLY, EACH BOARD MEMBER IS REQUIRED TO COMPLETE A CONFLICT
OF INTEREST QUESTIONNAIRE. THE RESULTS OF THE QUESTIONNAIRES ARE COMPILED
AND MAINTAINED BY THE EXECUTIVE SECRETARY OF GOODWILL INDUSTRIES OF
NORTHWEST NORTH CAROLINA (THE SUPPORTED ORGANIZATION). THE GOODWILL CEO
AND EXECUTIVE SECRETARY ARE RESPONSIBLE FOR ENSURING COMPLIANCE DURING
VOTES.
FORM 990, PART VI, SECTION C, LINE 19:
THE FOUNDATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

Employer identification number 20-3536704

FORM 990, PART VI, SECTION B, LINE 14:

AND DESTRUCTION POLICY. HOWEVER, THE FOUNDATION FOLLOWS THE DOCUMENT RETENTION AND DESTRUCTION POLICY OF GOODWILL INDUSTRIES OF NORTHWEST NORTH CAROLINA, INC., A NON-CONTROLLING RELATED ORGANIZATION.

FORM 990, PART VII, SECTION A, LINE 1A:

COMPENSATED BY THE FOUNDATION.

NORTHWEST NORTH CAROLINA FOUNDATION DOES NOT HAVE ANY
EMPLOYEES. NONE OF THE FOUNDATION'S OFFICERS AND DIRECTORS ARE

THE FOUNDATION DOES NOT HAVE A WRITTEN DOCUMENT RETENTION

am nother word of the footbillion b officials had birectors are

RETIREMENT PAYMENTS TO A BOARD MEMBER FROM A RELATED ORGANIZATION.

FORM 990, PART VII, SECTION A, COLUMN E, RELATED ORGANIZATION COMPENSATION:

SEE BELOW FOR DETAILS REGARDING

BILLY WHITAKER, PRESIDENT AND CHIEF EXECUTIVE OFFICER

SINCE 1986, RETIRED FROM GOODWILL INDUSTRIES OF NORTHWEST NORTH

CAROLINA, INC. EFFECTIVE JANUARY 1, 2006. DURING HIS SERVICE, DEFERRED

COMPENSATION WAS ACCRUED ON BEHALF OF MR. WHITAKER, PRIMARILY UNDER A

SUPPLEMENTAL RETIREMENT AGREEMENT ("SERP") THAT WAS PART OF HIS LETTER

AGREEMENT OF EMPLOYMENT WITH THE ORGANIZATION DATED SEPTEMBER 19, 2002.

THE SERP PROVIDES MR. WHITAKER WITH ANNUAL PAYMENTS OF \$74,062 THAT ARE

TO BE PAID UNTIL THE TIME OF HIS DEATH.

REASON FOR AMENDED RETURN - FORM 926 AND SCHEDULE F

FORMS 926 AND SCHEDULE F WERE ADDED TO REPORT THE

ORGANIZATION'S DIRECT INVESTMENT IN FOREIGN MUTUAL FUNDS. SEE ATTACHED

SCHEDULE F, AS WELL AS FORMS 926 AND REASONABLE CAUSE STATEMENTS. THERE

			r 990-EZ) (2013)	= = -									Page:
Name	of the	organization	NORTHW COMMUN								Employer 20 -	identificatio 3536704	n number 1
ADE	MO	OMILED					•				•		
AKE	NO	OTHER	CHANGES	10	THIS	FURM	990.						
											<u> </u>		
													<u> </u>
									 				
		_											
													1
		_											
					•								
		· · · · · · · · · · · · · · · · · · ·										<u></u>	
										-			
	<u> </u>			_				·	-				
													

SCHEDULER (Form 990)

►Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

OMB No 1545-0047

Open to Public Inspection

Employer identification number 20-3536704

Information about Schedule R (Form 990) and its instructions is at www us gov/form990 ▶ See separate instructions. Attach to Form 990. NORTH CAROLINA COMMUNITY FOUNDATION NORTHWEST Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part

Direct controlling entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt End-of-year assets **e** Total income 1 Legal domicile (state or foreign country) Primary activity 9 Name, address, and EIN (if applicable) organizations during the tax year. of disregarded entity Part II

(g) Section 512(b)(13) ž × controlled entity? Yes Direct controlling N/A status (if section Public charity 501(c)(3)) Exempt Code section 501(C)(3) Legal domicile (state or foreign country) NORTH CAROLINA PROVIDE SERVICES TO ASSIST CAROLINA, INC. - 56-0588474, 2701 UNIVERSITY INDIVIDUALS IN OVERCOMING BARRIERS TO EMPLOYMENT. Primary activity GOODWILL INDUSTRIES OF NORTHWEST NORTH PARKWAY, WINSTON-SALEM, NC 27105 Name, address, and EIN of related organization

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

332161 09-12-13 LHA

COMMUNITY FOUNDATION

Schedule R (Form 990) 2013

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

20-3536704

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomina (related, i excluded fro sections	(e) Predominant income S (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Oispropoi allocati		(i) Code V·UBI amount in box 20 of Schedule K·1 (Form 1065)	General or managing partner? Yes No	or Percentage ownership	rtage ship
												_	
Part IV Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year.	ganizations Taxable propration or trust duni	as a Corpo	_	implete if the	or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related	answered "Ye	s" on Form 99	0, Part IV, IIr	ne 34 becau	use it had o	one or m	ore relate	 _B
(a) Name, address, and EIN of related organization	NI:	Prim	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(C corp., S corp.)		(f) Share of total income	(g) Share of end-of-year assets		(h) Percentage ownership	Sect Sect 512(b contro entit	X13) X13) Siled Sy?
										-			
				-								_	
332162 09-12-13										Schedul	le R (Fo	Schedule R (Form 990) 2013	2013

NORTHWEST NORTH CAROLINA COMMUNITY FOUNDATION

Page 3

20-3536704

Schedule R (Form 990) 2013

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	slated organizations listed	ın Parts II-IV?	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a X
b Gift, grant, or capital contribution to related organization(s)				ф Х
c Gift, grant, or capital contribution from related organization(s)				1c X
				T Pt
				e ×
E LUAIS OF TOAT BUATATIONS BY TOTATION OF BATTER TOTALS				
f Dividends from related organization(s)				14 X
				10 X
				L
n Fuccidase of assets from related of gainzanori(s)				
Excitatige of assets with related organization (s)				
 Lease of facilities, equipment, or other assets to related organization(s) 				F
k Lease of facilities, equipment, or other assets from related organization(s)				¥ X
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=
m Performance of services or membership or fundraising solicitations by related organization(s)	ınızatıon(s)			t X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s)uoı			t X
 Sharing of paid employees with related organization(s) 				10 X
p Reimbursement paid to related organization(s) for expenses				Tp X
q Reimbursement paid by related organization(s) for expenses				ta X
				>
				¥ ×
ام,		-		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete t	nis line, including covered	relationships and transaction thresholds	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved
(1)				
ō				
(6)				
(4)				
(5)				
(b) 332163 09-12-13			Schedule	Schedule R (Form 990) 2013

Page 4 20-3536704

NORTHWEST NORTH CAROLINA

COMMUNITY FOUNDATION Schedule R (Form 990) 2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment partnerships	structions regarding exclu	sion for certain inv								
(a)	(2)	<u> </u>	(D)				Ξ	E	=	₹
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	(related, unrelated, 501(c)(3)	partners sec 501(c)(3)	Share of total	Share of end-of-vear	Dispropor- tonate	amount in box 20 managing ownership	General o managing nartner?	Percentage ownership
		country)	under section 512-514)	es No	_	ł	Yes No	(Form 1065)	Yes No	
				-						
					_					
				‡			+		\pm	
										·
					-					
							_		_	
									_	
			_							
							_		_	
			_				_			
-										
			-						_	
							_			
				7			1		1	
						•			_	
				#			$\frac{1}{1}$		1	
										·-·
									_	
				1			1		$\frac{1}{2}$	

Schedule R (Form 990) 2013

Schedule F	R (Form 990) 2013	COMMUNITY FOUNDATION	20-3536704 Page 5
Part VII	R (Form 990) 2013 Supplemental Inf	formation	
	Provide additional info	rmation for responses to questions on Schedule R (see instructions).	
			
			
			
			
			
			
			
	<u></u>		
			
			
			
			
	_		

332165 09-12-13

Schedule R (Form 990) 2013

NORTHWEST NORTH CAROLINA