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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2013 Open to Public Inspection

OMB No 1545-0047

A	For the	2013 c	alendar year, or tax year beginning , and ending				
В	Check if ap	plicable	C Name of organization Pennsylvania Association of	D E	mployer Identific	ation numbe	er
	Address ch	hange	Broadcasters, Inc.				
	Name char	nge	Doing Business As	2	<u> 20-1744</u>	<u> 256</u>	
	, 1	-	Number and street (or P O box if mail is not delivered to street address) Room/suite	E T	elephone number		
<u> </u>	Initial return	n	8501 Paxton Street	7	717-482	-4820)
_	Terminated	d _	City or town, state or province, country, and ZIP or foreign postal code				
	Amended r	return	Hummelstown PA 17036	G Gros	ss receipts \$	2,108	,051
	Application	n pendina	F Name and address of principal officer		- f bdb-0		X No
	J - FF		Richard Wyckoff	ир гешт	n for subordinates?	Yes	\equiv
			8501 Paxton Street H(b) Are all sub	ordinate	s included?	Yes	∐_ No
			Hummelstown PA 17036	' attach a	a list (see instruct	ons)	
1	Tax-exem	npt status	501(c)(3) X 501(c) (6) ◀ (Insert no) 4947(a)(1) or 527				
J	Website:	► W	ww.pab.org H(c) Group exe	mption n	number 🕨		
K	Form of or	rganization	X Corporation Trust Association Other ► L Year of formation		M State of	legal domicil	<u>e</u>
	Part I	Su	ımmary				
*	1 B	•	escribe the organization's mission or most significant activities				
20.5	3	To p	rovide services and support to its members in the PA				
, 'e		radi	o and television industry.				
\sim	5		μ.,				
>- C	2 0		is box ▶ if the organization discontinued its operations or disposed of more than 25% of its net as:	ets ု	1		
₹.	3 N	Number (of voting members of the governing body (Part VI, line 1a)	L	3 31		
ية ح	3 4 N		of independent voting members of the governing body (Part VI, line 1b)	-	4 31		
III §	5 T	otal nun	nber of individuals employed in calendar year 2013 (Part V, line 2a)	-	5 4		
Z	{ 6 T		nber of volunteers (estimate if necessary)	<u> </u>	6 0		
Z	7a T		elated business revenue from Part VIII, column (C), line 12	_	7a		0
SCANNED MAY 20 2014	b N	let unrel	lated business taxable income from Form 990-T, line 34 Prior Ye		7b	Vaar	0
	م ۾ ا	ontribut	cions and grants (Part VIII, line 1h)	11		urrent Year	
9				5,7	17	808	380
Rovenie	10 1			9,8		236	
Q	11 0		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	- ,			0
	12 T	otal rev		5,60	08 1	,044	493
_	13 (Grants au	nd similar amounts naid (Part IX, column (A), lines 1-3) 1	6,00		7.5.	0
			paid to or for members (Part IX, column (A), line 4)				0
u	45.0	Salaries.	other compensation, employee benefits (Part IX, column (A)) lines 5–10) 51	6,8	79	544	839
Fynonsee	2 16aP	Profession	onal fundraising fees (Part IX, column (A), line one				0
ğ	₫ ьт		onal fundraising fees (Part IX, column (A), line (file) draising expenses (Part IX, column (D), line 25) penses (Part IX, column (A), lines 11a–11d, 11f–24e)	-,		,	
ņ	ا ا		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,1	42	487	489
		-	penses Add lines 13–17 (must equal Part IX, column (A)-line 25)			,032	
	19 R	-		0,4			165
,	20 T 21 T 22 N		Beginning of Cu			nd of Year	
sets	[등 20 T	Total ass	sets (Part X, line 16) 4 , 88			,193	
¥ As	뛸 21 T	Total liab	· · · · · · · · · · · · · · · · · · ·	0,6			<u>,053</u>
			ts or fund balances Subtract line 21 from line 20 4,84	<u>2,7:</u>	31 5	<u>,123</u>	<u>,780</u>
_	Part II		gnature Block				
	Under pen	nalties of	perjury. I declare that have examined this return, including accompanying schedules and statements, and to the b	est of m	ny knywledge a	nd belief, i	t is
	true, corre	ect, and co	orpolese Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge	e de		<u> </u>	
_		-	JULIU NIII	$-\mathcal{V}_{a}$	JOUT I	-	
	ign	l s	ignature of officer		Date	•	
Н	ere		Richard Wyckoff President				
_		<u> </u>	ype or print name and title e preparer's name Preparer's signature Date			TINI	
D:	aid				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	TIN	
	reparer					2224	
	se Only	Firm's na		irm's Ell	NP 23-	2324	<u>031</u>
J.	oo only	\	339 W. Governor Rd. dress Mershey, PA 17033-2074		717-	-533-	51 E A
~	ov the ID	Firm's ad		Phone no	<u> </u>		
_			ss this return with the preparer shown above? (see instructions)			Yes	No (2013)
D/		ork Redi	uction Act Notice, see the separate instructions.			Form 33	(2013)

'Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	1		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		''	ľ
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	١.		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	_	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			₹,
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	 -	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			₩.
00:	If "Yes," complete Schedule G, Part III	19		X
∠∪a ⊾	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	 	X

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١	ue

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		1	
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		ļ	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		•	
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	ļ	<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	1	}	
	to defease any tax-exempt bonds?	24c	ļ	<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		1	Ì
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		ł	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b	ļ	<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	ļ	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		1	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		ł	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	X	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		1	
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	 	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	 	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
••	conservation contributions? If "Yes," complete Schedule M	30	 -	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31	 -	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			.
	complete Schedule N, Part II	32	 	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	,,	1	x
34	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33	 -	<u> </u>
34	or IV, and Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	338	 	-
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	000	 	
-	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	t	\vdash
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	1	x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	"		† <u></u> -
	19? Note . All Form 990 filers are required to complete Schedule O	38		x
	The state of the s		m 99	
				- 1-010

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	. Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	12			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				77
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_		3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule			<u>3b</u>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ty			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	anciai		140		x
L	account)?			_ 4a_		
b	If "Yes," enter the name of the foreign country	Accou	nte			
En	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	مسم	iits	5a	f 1	x
5a	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?	tion?		5b		X
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		 -
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e		"		
74	organization solicit any contributions that were not tax deductible as charitable contributions?	-		6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
-	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods				
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs				l
	required to file Form 8282?		ì	7c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract	12	7e_		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			•	ļ	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fil	e a Form 1098	3-C? 7h	<u> </u>	<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			_		
	organization, have excess business holdings at any time during the year?			8		ļ
9	Sponsoring organizations maintaining donor advised funds.			0-	Ī	
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b	 	
10	Section 501(c)(7) organizations. Enter	10a	l		Ī	
a b	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			1	
11	Section 501(c)(12) organizations. Enter		<u>L</u>		1	
a	Gross income from members or shareholders	11a	1		Ī	1
b	Gross income from other sources (Do not net amounts due or paid to other sources				1	
-	against amounts due or received from them)	11b			•	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				· ·
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•			L	
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which				1	
	the organization is licensed to issue qualified health plans	13b			1	
С	Enter the amount of reserves on hand	13c				<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b		
DAA				Fo	m 99	0 (2013)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 31 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 31 1b b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a X 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **None** 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 8501 Paxton Street organization > Richard Wyckoff, President PA 17036 717-482-4820 Hummelstown

Form 990 (2013	Penns	ylvania	Association	n of	20-1744256	Page 7
Dart VIII	Compane	ation of Off	icare Directore	Tructone	Key Employees Highest Companyated Employees	and

Independent Contractors . Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

<u> </u>		<u>, </u>						<u> </u>	<u> </u>			
(A) Name and Title	(B) Average hours per week				tion more	than one		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other		
	(list any		fficer and a director/trustee)		the	organizations	compensation					
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations		
			ٿ			<u>g</u>	_					
(1) Jim Loftus	1 00											
_	1.00	,, '							_	_		
Treasurer	0.00	X		X				0	0	0		
(2)Bernie Prazenica	}											
	1.00	l				1						
Past Chairman	0.00	X		X	_	$\sqcup\downarrow$	_	0	0	0		
(3)Michael Young						1 1						
	1.00	}				li						
Chairman Joint Board	0.00	X		X			_	0	0	0		
(4) Jon Hitchcock		1					ł					
	1.00			ļ								
Chairman Television	0.00	X		X				0	0	0		
(5) Barry Fisher												
	1.00											
Secretary	0.00	x	1	X				0	0	0		
(6) Jeffrey M. Andru						1						
., _	1.00											
Chairman Radio	0.00	X		X				0	0	0		
(7) Bill Baldwin		1==		-								
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1.00											
Director Radio	0.00	x						О	o	0		
(8) Donald Fredeen	0.00	+==	\vdash			\vdash						
(0)Donara Treacen	1.00											
Director Radio	0.00	x						o	o	0		
(9) Phillip Hunt	0.00	12	┢		_	+		<u> </u>				
(9) PHILLIP HUNC	1.00	1										
Dimenton Dedie	1	$ \mathbf{x} $						o	_	_		
Director Radio	0.00	 ^		├	 	╁─┼		0	0	0		
(10) John Longo	1 1 00		1									
	1.00			1]		_	_			
Director Radio	0.00	X	<u> </u>	_	\vdash	1-4		0	0	0		
(11) Joan McAnall		1			1					ļ.		
	1.00	x						0	_	_		
Director Radio		1 37							1 0	1 0		

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A) Name and title	Name and title Average hours per week (list any			Pos check ess pe	rson i	than c s both r/trust	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	c	(F) Estimation amount other compens	of ation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1039-MISC)		organiza and rela organiza	ition ited	
(12)Dennis Bianchi	1.00												
Director Television	0.00	X		ļ.,_	ļ			0	0				0
(13)Vince Giannini	1.00												
Director Television	0.00	X	ļ				_	0	0				<u> </u>
(14)Ray Carter		1				1		}					
	1.00	1							_				_
Director Television (15) Eric Lerner	0.00	X			-			0	0				0
	1.00								_				
Director Television	0.00	X	ļ					0	0				0
(16)Michael Hayes	1.00												•
Director Television	0.00	X		 	<u> </u>			0	0				0
(17) Tim Dunst	1.00												
Director Television	0.00	$ \mathbf{x} $			l			0	o	İ			0
(18) Vince Benedetto	0.00	+	T	t									
(10)	1.00												
Director	0.00	X	<u> </u>					0	0				0
(19) Mark Bertig	1.00												
Director	0.00	X]			L	0	0				0
1b Sub-total							•	072 000				-	
c Total from continuation she	ets to Part VII,	Sect	ion /	4				273,900			75,557 75,557		
d Total (add lines 1b and 1c) 2 Total number of individuals (in	cluding but not	lımıte	ad to	thos	عرا ۵	ted s	boy	273,900]		15,	<u> </u>
reportable compensation from				uios	e 113	leu a	aDUV	e) who received more than	\$100,000 iii				
3 Did the organization list any fo				trust	tee, l	key e	empl	loyee, or highest compensa	ated			Yes	No
employee on line 1a? If "Yes," 4 For any individual listed on line	e 1a, is the sum	of re	eport	able	com	pens	satio				3		X
organization and related orgar individual	nizations greater	r thai	n \$15	50,00)O7	f "Ye	s," c	complete Schedule J for su	ch		4	x	
5 Did any person listed on line 1 for services rendered to the or									ndıvıdual		5		x
Section B. Independent Contractor		es,	COII	ibieti	e 30	neuu	ile J	ioi such person					A
Complete this table for your five compensation from the organic	ve highest comp	ensa	ated	inde	pend for t	lent o	contr	ractors that received more	than \$100,000 of	ear			
	(A) business address	<u> </u>	<u> </u>						(B) strong of services		Co	(C) mpensal	hon
	Dusiless address							Descrip	MOIT OF SELVICES			прспъа	u011
							\vdash	· ··.					
							+-						_
							-						
							_						
2 Total number of independent received more than \$100,000								se listed above) who	0				

(B)

Average

Part VII

(A)

Name and title

(E)

Reportable

(D)

Reportable

(F)

Estimated

hours p week (list ar		bo	x, unle	ess pe	rson	than o s both r/truste	an	compensation from the organization	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the		
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W2 1033-MIGG)	or a	ganization nd related ganizations	
(12) Jon Cadman	1 00											
Director	1.00	x						0	0			0
(13) Phil Dubrow					-							
	1.00	,,							_			^
Director (14) James Dabney	0.00	X	-		╁			0	0			0
(14) Dames Dabriey	1.00											
Director	0.00	x						0	0			0
(15) Peter Herman	1 00									!		
Director	1.00	x						0	o			0
(16) Lew Klein	0.00	<u> </u>	├─									_ _
(10)	1.00											
Director	0.00	X	<u> </u>					0	0			0
(17) Carol Pierson	1 00	ļ										
Director	1.00	x						0	o			0
(18)Michael Sherry	0.00	† 	<u> </u>									<u>~</u>
. ,	1.00			ļ						1		
Director	0.00	X	<u> </u>	<u> </u>	₩			0	0			0
(19)Lou Castriota,	sr. 1.00											
Director	0.00	x						0	o			0
1b Sub-total					•	•	>					
c Total from continuation she	ets to Part VII,	Sect	ion A	A			•			ļ		
d Total (add lines 1b and 1c) Total number of individuals (in	adudina but not l	lima ita	-d to	*bor		tod c	box	(a) who recoved more than	\$100,000 ip	<u> </u>		
2 Total number of individuals (in reportable compensation from	-		IO	เมอง	SC 113	ileu a	IDOV	who received more than				
• Diddle and the last one for		4 _		4	١			laves or highest company		Г	Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"								loyee, or nignest compensa	ateo		3	
4 For any individual listed on lin organization and related organization	e 1a, is the sum nizations greater	of re thar	eport n \$1	able 50,00	con	pens f "Ye	satio s," (on and other compensation complete Schedule J for su	from the ch		4	
5 Did any person listed on line for services rendered to the o									r ındıvıdual		5	
Section B. Independent Contracto												
 Complete this table for your fi compensation from the organ 	ve highest comp ization. Report c	ensa omp	ated ensa	inde ation	pend for t	tent o	cont alen	tractors that received more dar year ending with or with	than \$100,000 of าเก the organization's tax y	ear		
	(A) d business address								(B) otion of services		(C) Compensa	ation
							ļ					
							╁╌					
	·						L					
							╀					
2 Total number of independent								ose listed above) who			/	
received more than \$100,000	of compensatio	n <u>fro</u>	m th	e or	ganız	zatıor	<u> </u>				Form 99	0 (2012)
DAA											, Jilli OO'	- (2013)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

Position

Average

(A)

Name and title

(E)

Reportable

(D)

Reportable

(F)

Estimated

•	hours per week (list any hours for	bo off	x, un!e icer a	nd a c	rson :	than o	an ee)	compensation from the organization	compensation from related organizations (W-2/1099-MISC)		amount of other compensation from the						
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,		organization and related rganization	t					
(12)John Riggle	1.00																
Assoc Director	0.00	x						0	0			0					
(13)Dan Spears	1.00																
Assoc Director	0.00	x						0	o			0					
(14) Fred Young																	
Director Emeritus	1.00 0.00	x						0	o			0					
(15) Jerry Lee	0.00	 		_													
	1.00											0					
Director Emeritus (16) Richard Wyckoff	0.00	X		_	-	ļ. —	_	0	0			0					
(10)RICHALA WYCKOLL	40.00																
President	0.00			X	<u> </u>	<u> </u>		273,900	0	ļ	75	5,557					
(17)																	
(18)						 	-										
(19)						ļ											
1b Sub-total		1		L	1			273,900			75	5,557					
c Total from continuation shee	ets to Part VII,	Sect	ion /	4													
d Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from			d to	thos	e lis	ted a	bov	ve) who received more than	\$100,000 in	<u> </u>							
											Y	es No					
3 Did the organization list any for employee on line 1a? If "Yes,"								loyee, or highest compensa	ated	Ĺ	3						
4 For any individual listed on line organization and related organ											4						
5 Did any person listed on line 1 for services rendered to the or									ndividual	-	5						
Section B. Independent Contracto	rs																
Complete this table for your fix compensation from the organi										ear							
	(A) business address								(B) ution of services		Comp	C) ensation					
									···		-						
	-										_						
2 Total number of independent received more than \$100,000								ose listed above) who	· · · · · ·			· · · · · · · · · · · · · · · · · · ·					
DAA			,							<u>.</u>	Form	990 (2013)					

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

Position

20-1744256 Form 990 (2013) Pennsylvania Association of Page 9 **Part VIII** Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (C) (D) Revenue Unrelated business excluded from tax function under sections 512-514 revenue 1a Federated campaigns 1a b Membership dues 1b 1¢ c Fundraising events d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f Program Service Revenue **Busn Code** 591,425 591,425 2a Public Service Advisories 102,901 102,901 b Membership Dues 64,415 64,415 c Convention 36,279 36,279 Emergency Broadcasting System 12,800 12,800 FCC Inspections 560 560 f All other program service revenue 808,380 g Total. Add lines 2a-2f Investment income (including dividends, interest, 173,505 173,505 and other similar amounts) Income from investment of tax-exempt bond proceeds ▶ Royalties (ı) Real (II) Personal 6a Gross rents b Less rental exps c Rental inc or (loss) Net rental income or (loss) 7a Gross amount from (II) Other (i) Securities sales of assets 1,126,166 other than inventor **b** Less cost or other 1,063,558 basis & sales exps 62,608 c Gain or (loss) ▶ 62,608 62,608 d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV. line 18 b Less direct expenses ▶ c Net income or (loss) from fundraising events 9a Gross income from garning activities See Part IV, line 19 **b** Less direct expenses c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances b b Less cost of goods sold

> 173,505 Form 990 (2013)

0

11a b c

> All other revenue Total. Add lines 11a-11d

c Net income or (loss) from sales of inventory Miscellaneous Revenue

Total revenue. See instructions

Busn. Code

1,044,493

870,988

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must c Check if Schedule O contains a resp			emplete column (A)	
Do n	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				<u> </u>
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
-	·				
5	Compensation of current officers, directors,	349,457			
_	trustees, and key employees	349,437		·	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	140.006			<u> </u>
7	Other salaries and wages	148,986			-
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	19,528			
9	Other employee benefits	3,444			
10	Payroll taxes	23,424			
11	Fees for services (non-employees)				
а	Management				
þ	Legal	12,732	. <u>.</u>		
С	Accounting	15,480			
d	Lobbying	18,000			
е	Professional fundraising services. See Part IV, line 17			1111	
f	Investment management fees	26,228			
g	Other (If line 11g amount exceeds 10% of line 25, column				
3	(A) amount, list line 11g expenses on Schedule O)	59,795			
12	Advertising and promotion				
13	Office expenses	27,401			
14	Information technology	4,122			
15	Royalties				
16	Occupancy	36,087			
	Travel	43,231			
17		43,231			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	122 202	_ ·		
19	Conferences, conventions, and meetings	123,392	 	-	
20	Interest			1	
21	Payments to affiliates	12 725			
22	Depreciation, depletion, and amortization	13,735			
23	Insurance	5,053	······································		
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Entertainment & Promotion	37,155			
b	Community Contributions	24,750			
С	Internships/Apprentice	15,110			
d	Board of Director Expense	14,045			
е	All other expenses	11,173			
	Total functional expenses. Add lines 1 through 24e	1,032,328	C	C	0
26					
	fundraising solicitation Check here following SOP 98-2 (ASC 958-720)				

_F 4	ait v					
		Check if Schedule O contains a response or note to	o any line in this Part X		-	
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing		59,026	1	110,112
	2	Savings and temporary cash investments		145,107	2	28,326
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		164,479	4	69,479
	5	Loans and other receivables from current and former offi	cers, directors,	' '		
		trustees, key employees, and highest compensated emp	loyees		:	
		Complete Part II of Schedule L	-		5	
	6	Loans and other receivables from other disqualified pers	ons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), a	and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary e	employees' beneficiary			
छ		organizations (see instructions) Complete Part II of Scho	edule L		6	
Assets	7	Notes and loans receivable, net			7	
¥	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	41,729
	10a	Land, buildings, and equipment cost or				
		other basis Complete Part VI of Schedule D	10a 586,656		-	
	b	Less accumulated depreciation	10b 188,821	411,571	10c	397,835
	11	Investments—publicly traded securities		4,103,215	11	4,546,352
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34		4,883,398	16	<u>5,193,833</u>
	17	Accounts payable and accrued expenses		10,462	17	11,667
	18	Grants payable			18	
	19	Deferred revenue		30,205	19	58,386
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV or	f Schedule D	·····	21	
es	22	Loans and other payables to current and former officers,	directors,			
Ħ		trustees, key employees, highest compensated employe	es, and			
Liabilities		disqualified persons Complete Part II of Schedule L	-		22	
_	23	Secured mortgages and notes payable to unrelated third	į.		23	
	24	Unsecured notes and loans payable to unrelated third pa	F		24	
	25	Other liabilities (including federal income tax, payables to				
		parties, and other liabilities not included on lines 17-24).	Complete Part X			
		of Schedule D	-	40 667	25	70.052
	26	Total liabilities. Add lines 17 through 25	. .	40,667	26	70,053
s		Organizations that follow SFAS 117 (ASC 958), check	chere ▶ X and			
nce		complete lines 27 through 29, and lines 33 and 34.	į	4,842,731		E 122 700
ala	27	Unrestricted net assets	•	4,042,731	27	5,123,780
9	28	Temporarily restricted net assets	•		28 29	
Ē	29	Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958)), check here ▶		29	
or F			, check here			
Net Assets or Fund Balances	30	complete lines 30 through 34. Capital stock or trust principal, or current funds			30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment	fund		31	
χA	32	Retained earnings, endowment, accumulated income, or			32	
ž	33	Total net assets or fund balances	Valid Idalds	4,842,731	33	5,123,780
	34	Total liabilities and net assets/fund balances		4,883,398		5,193,833
		. T.L Dinier D				

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

the Single Audit Act and OMB Circular A-133?

3a

X

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Broadcasters, Inc.

► See separate instructions.

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III Pennsylvania Association of Name of organization Employer identification number 20-1744256

1	Provide a	a description of the organization's direct and in	idirect political campaign activities	in Part IV		
2	Political	expenditures			▶ \$	
3	Voluntee	r hours				
Par	t I-B	Complete if the organization is ex	empt under section 501(c	:)(3).		
1		amount of any excise tax incurred by the orga			▶ \$.
2		e amount of any excise tax incurred by organize		55	▶ \$	
3		anization incurred a section 4955 tax, did it file	•		, ,	Yes No
_		orrection made?				Yes No
b	If "Yes."	describe in Part IV				
	t I-C	Complete if the organization is ex	cempt under section 501(c	c), except sec	tion 501(c)(3).	
1	Enter the	amount directly expended by the filing organi	zation for section 527 exempt fun	ction		
	activities				▶ \$	
2	Enter the	amount of the filing organization's funds cont	tributed to other organizations for	section		
	527 exer	npt function activities			▶ \$	
3	Total exe	empt function expenditures Add lines 1 and 2	Enter here and on Form 1120-PC	DL,		
	line 17b				▶ \$	
4		iling organization file Form 1120-POL for this	<u>-</u>			Yes No
5		e names, addresses and employer identification	, ,		~	
	-	tion made payments For each organization lis	·			
		unt of political contributions received that were			-	
	as a sep	arate segregated fund or a political action com				
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political contributions received and
				1	filing organization's funds If none, enter -0-	promptly and directly
						delivered to a separate
						political organization If none, enter -0-
(1)						
.,						
(2)						
					 	
(3)						
(4)						
					<u> </u>	
(5)						
(6)						
			t	1	i .	ī

Schedu	ule C (Form 990 or 990-EZ) 2013 Penns	ylvania Ass	sociation of	£	20-1744256	Page 2
****	t II-A Complete if the organ section 501(h)).				l filed Form 5768 (e	
	Check ► ☐ if the filing organization name, address, EIN Check ► ☐ if the filing organization	expenses, and s	hare of excess lol	bbying exper	nditures)	oup member's
				Tor provision		(b) Affiliated
	(The term "expenditures"	bbying Expendit	ures paid or incurred.)		(a) Filing organization's totals	group totals
1a	Total lobbying expenditures to influence p	•				
	Total lobbying expenditures to influence a					
С	Total lobbying expenditures (add lines 1a					
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add	lines 1c and 1d)			·	
f	Lobbying nontaxable amount Enter the a	mount from the follow	ring table in both			
_	columns					
-	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxal	ole amount is	[
Ļ	Not over \$500,000	20% of the amount on li	ne 1e			
\vdash	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of th	e excess over \$500,000			
F	Over \$1,000,000 but not over \$1,500,000	1	ne excess over \$1,000,000			
⊢	Over \$1,500,000 but not over \$17,000,000	1	excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000		<u> </u>		£,
	Grassroots nontaxable amount (enter 25% Subtract line 1g from line 1a If zero or les			}		
	Subtract line 1f from line 1c If zero or les	·		ŀ		
	If there is an amount other than zero on e		did the organization f	ile Form 4720		–
J	reporting section 4911 tax for this year?	italer line in or line in	, did the organization i	10 1 01111 4720		Yes No
	10		ing Period Under S	•		Erra
	(Some organizations		• •		•	tive
	Columns	below. See the ins	structions for lines	za unougn z		
	L	obbying Expendit	ures During 4-Year	Averaging P	eriod	
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount					
	(150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount					
	(150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 Pennsylvania Association C					Page
Part II-B Complete if the organization is exempt under section (election under section 501(h)).					
For each "Yes," response to lines 1a through 1i below, provide in Part IV a detail	led (a)	(b) 	
description of the lobbying activity.	Yes	No	Amo	unt	
1 During the year, did the filing organization attempt to influence foreign, national, stat	e or local				
legislation, including any attempt to influence public opinion on a legislative matter of	r				
referendum, through the use of					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c t	hrough 1ı)?				
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body	?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar r	neans?				
i Other activities?					
j Total Add lines 1c through 1i		L			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section	on 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year					
Part III-A Complete if the organization is exempt under section 501(c)(6).	i01(c)(4), section 501(c)(5),	or se	ction		
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		X
3 Did the organization agree to carry over lobbying and political expenditures from the	pnor year?		3		X
Part III-B Complete if the organization is exempt under section !					
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2	are answered "No," OR (b) Part	III-A, line	3, is	
answered "Yes."					
Dues, assessments and similar amounts from members	;	1	1	02,	901
2 Section 162(e) nondeductible lobbying and political expenditures (do not include at	nounts of				
political expenses for which the section 527(f) tax was paid).					
a Current year		2a		18,	000
b Carryover from last year		2b			
c Total		2c		18,	000
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section	` '	3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what p	ortion of the				
excess does the organization agree to carryover to the reasonable estimate of nond	eductible lobbying				
and political expenditure next year?		4			

5 Taxable amount of lobbying and political expenditures (see instructions) Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

18,000

'Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047 Open to Public

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Employer identification number Name of the organization Pennsylvania Association of 20-1744256 Broadcasters, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

b Buildings c Leasehold improvements d Equipment e Other b Buildings c Leasehold improvements d 335,965 g6,874 239,091 104,067 91,947 12,120	Sche	dule D (Form 990) 2013 Pennsylv	ania Associ	iation of		20-17442	256	Page 2
collection terms (check all that apply) all Public exhibition d Loan or exchange programs b Scholarity research e Other					reasures, c	or Other Sim	lar Assets	(continued)
b	3		sion, and other record	s, check any of the fo	ollowing that are	e a significant us	e of its	
Preservation for future generations: Prevente a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII Southing the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's collection? Yes No No No No No No No N	а	Public exhibition	d 🗍	Loan or exchange pro	ograms			
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII	b	Scholarly research	е 🗍	Other				
SUII Source to be sold to raise funds rather than to be maintained as part of the organization's collection?	С	Preservation for future generations	_					
Secretary Sec	4	Provide a description of the organization's	collections and explain	n how they further the	organization's	exempt purpose	ın Part	
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a is the organization angent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1b if Yes, "explain the airrangement in Part XIII and complete the following table c Beginning balance d Additions during the year e) bif Yes, "explain the airrangement in Part XIII and complete the following table c Beginning balance d Additions during the year e) bif Yes, "explain the airrangement in Part XIII Check here of the explanation has been provided in Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships c Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quase-endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment Funds and the possession of the organization that are held and administrated for the organizations in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment I part XIII the intended uses of the organization's indowment funds to I're's' to 3a(i), are the related organizations listed as required on Schedule R? 1 Describe in Part XIII the intended uses of the organization's endowment funds Complete if the organizations answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (investment) (orless from 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (investment) (orless from 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (investment) (orless from 990, Part IV, line 11a. See Form 990, Part X, line 10.		XIII						
Part IV	5	During the year, did the organization solicit	t or receive donations	of art, historical treasi	ures, or other s	imilar		
Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If Yes, 'explain the arrangement in Part XIII and complete the following table Amount Complete Co				part of the organization	n's collection?			Yes No
990. Part X. line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? □ Pres.* explain the arrangement in Part XIII and complete the following table □ Description of the presentation of the	Pa							_
Included on Form 990, Part X? If Yes, "explain the arrangement in Part XIII and complete the following table Amount		•	on answered "Yes	" to Form 990, Pa 	art IV, line 9,	or reported a	ın amount c	n Form
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a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (iii) related organization (a) Exemplies in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. 1a Land b Buildings c Leasehold improvements 335,965 96,874 239,091 d Equipment e Other Other	g	End of year balance						
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Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (iii) related organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements 335, 965 96,874 239,091 d Equipment Other Other	а	Board designated or quasi-endowment ▶	%					
The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land 146,624 146,624 146,624 239,091 d Equipment C Leasehold improvements 4 Equipment C Other Other	b	Permanent endowment ▶ %						
Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (other) 1 Land	С	• •						
organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation depreciation depreciation depreciation depreciation 1a Land 146,624 b Buildings c Leasehold improvements d Equipment e Other								
(ii) unrelated organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (investment) (cother) 1a Land 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624 146,624	3a	•	session of the organiz	ation that are held and	d administered	for the		[V] N-
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (investment) (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other		•						
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (inve		•						
4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other)	h	-	one lieted as required	nn Schadula P2				
Part VI		, , ,	-					30
Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation				Swinelit lulius			·	
Description of property (a) Cost or other basis (the content basis (c) Accumulated depreciation (d) Book value	F 44		•	" to Form 990 Pa	art IV. line 1	1a. See Form	990. Part X	Cline 10
(investment) (other) depreciation 1a Land 146,624 146,624 b Buildings 335,965 96,874 239,091 d Equipment 104,067 91,947 12,120 e Other 104,067 104,067 104,067								
b Buildings c Leasehold improvements d Equipment e Other b Buildings 335,965 96,874 239,091 104,067 91,947 12,120		· · · ·	I ' '	1	ther)	depreciation	n	
b Buildings c Leasehold improvements d Equipment e Other b Buildings 335,965 96,874 239,091 104,067 91,947 12,120	1a	Land			146,624			146,624
c Leasehold improvements 335,965 96,874 239,091 d Equipment 104,067 91,947 12,120 e Other 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104,067 104								
e Other		<u> </u>						239,091
	d	Equipment			104,067	91	.,947	12,120
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))								
	Tota	I. Add lines 1a through 1e (Column (d) mus	st equal Form 990, Pa	rt X, column (B), line	10(c))		▶	397,835

Part VII	Investments—Other Securities. Complete if the organization answered "Yes"	to Form 990 Part IV lir	ne 11b. See Form 990. Part X. line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation
	(including name of security)	(2,222	Cost or end-of-year market value
) Financial o			
•	eld equity interests		
) Other	era equity interests	·	
(A)			
		-	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col (B) line 12)▶		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes"	to Form 990, Part IV, III	ne 11c. See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
			
(6) (7)	-		
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col (B) line 13)		<u> </u>
Part IX	Other Assets.	. = 000 5 1841	44 0 5 000 5 1 1 1
	Complete if the organization answered "Yes"		
	(a) Description		(b) Book v
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col (B) line 15)	-	>
Part X	Other Liabilities.		
rantA	Complete if the organization answered "Yes"	to Form 990 Part IV Ju	ne 11e or 11f See Form 990 Part Y
	•	to Form 990, Part IV, III	ie rie or rir See roilli 990, Fait X,
	line 25 (a) Description of liability	(b) Book value	
	iai describitori di Hadility	(b) book value	-
			•
(1) Federal	income taxes		-
1) Federal 2)			_
1) Federal 2) 3)			
(1) Federal (2) (3)			
(1) Federal (2) (3) (4)			
(1) Federal (2) (3) (4) (5)			
(1) Federal (2) (3) (4) (5) (6) (7)			
(1) Federal (2) (3) (4) (5) (6)			
(1) Federal (2) (3) (4) (5) (6) (7) (8)			
1) Federal 2) 3) 4) 5) 6) (7) (8)			

Sche	dule D (Form 990) 2013 Pennsylvania Association of	20	-1744256	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ments With Reve	nue per Return.	
	Complete if the organization answered "Yes" to Form 990,	Part IV, line 12a.		<u>_</u>
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	<u> </u>		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ements With Expe	enses per Return.	
	Complete if the organization answered "Yes" to Form 990,	Part IV, line 12a.		_
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		

Part XIII Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1.

a Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

e Add lines 2a through 2d

c Add lines 4a and 4b

Subtract line 2e from line 1

Other (Describe in Part XIII)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

2e

3

4c

5

SCHEDULE J

(Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Pennsylvania Association of Name of the organization

Broadcasters, Inc.

Employer identification number 20-1744256

Pa	ert I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	Discretionary speriding account Personal services (e.g., maid, chauneur, cher)			
.	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
D	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	ŧ		Í
		1b		
	explain	-10		\vdash
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	1	,	ĺ
2	• • • • • • • • • • • • • • • • • • • •			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
	ia'			
3	Indicate which, if any, of the following the filing organization uses to establish the compensation of the	. 1		
3				
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	. 1		
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee	. 1		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	. 1		
~	organization or a related organization.			
_	Receive a severance payment or change-of-control payment?	4a		х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
Ç	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III			<u> </u>
	These to any or lines 4a-6, list the persons and provide the applicable amounts for each item in rail in			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		ĺ
	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
-	compensation contingent on the net earnings of	6a	Ī	
а	The organization?	6b		
	Any related organization?			
-	If "Yes" to line 6a or 6b, describe in Part III		ŀ	
		, 1	Ī	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
•	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8				
•	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	in Part III	8		
	n i Mix III		ļ	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53 4958-6(c)?	9	}	

Page 2

Pennsylvania Association of

Schedule J (Form 990) 2013

Part =

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

20-1744256

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(B) Breakdown of W-2 and/or 1099-MISC compensation (c) Retirement and (d) Nortaxable (E) Total of columns	(B) Breakdown of	of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)+(D)	reported as deferred in prior Form 990
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	3						
3	(II)						
		•	_				
D	3						
9	(ii)						
	(n)						
	(0)	•	•				
	(II)						
	(c)	,					
	(n) (0)		•				
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	(t) (tt)					•	
	(n)		•				
	(n)		•				
	(n) (t)		•				

Schedule J (Form 990) 2013 Pennsylvania Association of 20-1744256

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only)

See separate instructions.

OMB No 1545-0047

Open To Public

Internal Revenue Service

Part I

Pennsylvania Association of

Broadcasters, Inc.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www irs.gov/form990.

Department of the Treasury Name of the organization

20-1744256

Employer identification number

	Complete if the organization answ	vered "Yes" on Form 990, Part IV, line 25a or 25b, or	Form 990-EZ, Part V, line 40b		
4	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Cor	rected?
<u> </u>	(a) Name of disqualmed person	organization	(c) Description of Bansaction	Yes	No
(1)					
(2)					
(3)					
(4)					[
(5)					
<i>(</i> 6)					

Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the

organization reported an amount on	Form 990, Part	X, line 5, 6, oi	22									
(a) Name of interested person	(b) Relationship	(c) Purpose of	(d) L	oan to	(e) Original	(f) Balance due	(g) in	default?	(h) Ap	proved	(ı) W	ntten
	with organization	loan	or fro	m the	principal amount				by bo	ard or	agree	ment?
							\	T.,_				<u></u>
			10	From			Yes	No	Yes	No	Yes	No
												ĺ
(1)			L					L				
			1					1				İ
(2)			<u> </u>									<u> </u>
(3)			<u> </u>									<u> </u>
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_(7)			+				-	-		<u> </u>		—
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			1									
(9)												
(10)	<u>l.</u>						-	L		<u> </u>	<u> </u>	<u> </u>
Total					▶ \$				<u> </u>			

Part III **Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
1)					
2)					
3)					
))					
j)					
)					
}					
)					
)					
)			T		

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) S of reve	ort
D l	771CC		06 456		Yes	+
Barbara	Wyckoff	Spouse of Pres	86,456	Employment		╀
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art V	Supplemental Information					_
	Provide additional information for resp	onses to questions on Schedule L (s	ee instructions)			_
						_
	-			. <u>-</u>		
						
						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

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Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Pennsylvania Association of Broadcasters, Inc.

20-1744256

Form 990, Part VI, Line 7a - Election of Members and Their Rights

Members in each sector vote and appoint the Directors of the Organization.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public

(Form 990)	_	76 70 96 96 86 90 M Had 000 mag no "sey" becomes onitariante of 36 96 96 96 90 M	"acy" begoining as	on Form 890 Bart	V line 33 34 35h	36 07 37	_	2013
			gamzation answered ites Attach to Form 990.	► See separate instructions.	nstructions.			
Department of the Treasury Internal Revenue Service	Treasury Service	▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.	Jule R (Form 990) ar	nd its instructions	s at www.irs.gov/f	orm990.		Open to rubilic Inspection
Name of the organization	ızatıon	Pennsylvania Association of Broadcasters Inc			• • •		Employer identification number 20-1744256	Ication number
Part	Identifica	1	rganization answered "Yes" on Form 990. Part IV. line 33.	ered "Yes" on F	orm 990. Part IV	. line 33.		
	Name,	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	a (state Tot		(e) End-of-year assets	(f) Direct controlling entity
(1)								
(2)								
(3)								
(4)								
(5)								
Part	Identific one or m	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year	omplete if the org tax year	ganization answe	ered "Yes" on Fo	orm 990, Part IV,	line 34 because i	ıt had
		(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
(1) PAB E 8501 Humme	PAB Educational Fo 8501 Paxton Street Hummelstown	nal Foundation, Inc. 26-1678556 Street PA 17036	Affiliated	PA	50103	7	N/A	2
(2)								
(3)								
(4)								
(5)								
For Paperwor	rk Reduction	For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Scheduk	Schedule R (Form 990) 2013

OMB No 1545-2047

Related Organizations and Unrelated Partnerships

SCHEDULE R (Form 990) Page 2 Schedule R (Form 990) 2013 (k) Percentage ownership (i) Section 512(b)(13) controlled entity? Yes (J) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, Iline 34 because it had one or more related organizations treated as a corporation or trust during the tax year Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership (I)
Code V—UBI
amount in box 20
of Schedule K-1 (Form 1065) end-of-year assets Share of (h)
Disproportionate
alloc ? Yes No (g) Share of end-ofyear assets Share of total (f) Share of total Type of entity (C corp, S corp, or trust) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d) Direct controlling 20-1744256 (d)
Direct controlling (c) Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Primary activity Schedule R (Form 990) 2013 Pennsylvania Association of Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV Part III ĕ ΙΞ |ऌ **3** lΞ |ऌ **3** | ଚ 18

20-1744256

Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

0) 2013	(Form 99	Schedule R (Form 990) 2013			
					(9)
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					(2)
					(1)
				type (a-s)	
		(b)	(c)	(b)	(a)
		tion thresholds	elationships and transac	line, including covered r	1 1
×	18				
×					r Other transfer of cash or property to related organization(s)
×	19				
×	 с				p Rembursement paid to related organization(s) for expenses
×	9	<u>.</u>			o Sharing of paid employees with related organization(s)
×	두				n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
×	- Ę	1			 Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s)
×	*	. 1			k Lease of facilities, equipment, or other assets from related organization(s)
×	<u>;</u>	_ 			j Lease of facilities, equipment, or other assets to related organization(s)
×	i.	1			i Exchange of assets with related organization(s)
×	ŧ	<u> </u>			
×	19				a Sale of assets to related organization(s)
×					f Dividends from related organization(s)
×	1e	<u> </u>			e Loans or loan guarantees by related organization(s)
×	1d				d Loans or loan guarantees to or for related organization(s)
×	10	!			c Giff, grant, or capital contribution from related organization(s)
×	1b	<u> </u>			
×	1a	.1			a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
Q <u>u</u>	-	L.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	total analytication but	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage ownership													Schedule R (Form 990) 2013
	o _N												rn 990
(I) General or managing partner?	Yes												R (Fo
			<u> </u>										edule
Code V—UBI amount in box 20 of Schedule K-1	(rom 1065)												Sch
Code amoun of Sch	(TO				:								
tionate ons?	ટ્ટ										<u></u>		
(h) Disproportionate allocations?	Yes												
(g) Share of end-of-year assets													
, <u>p</u>													
, e													
(f) Share of total income													
													
(e) Are all partners section 501(c)(3)	Yes No												
Are al								-					
(d) Predominant Income (related, unrelated, excluded	rom tax under sections 512-514)						i i						
Predo Income unrelated	sections												
(c) Legal domicile (state or													
(b) Primary activity					1								
<u>~</u>			<u> </u>										
							<u> </u>						
f entity													
d EiN o							ļ						
(a) dress, an							1						
(a) Name, address, and EiN of entity													
Z								į					
									ļ	:			
		£	(2)	(3)	3	(2)	9)	E	(8)	6	(10)	(11)	

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Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).