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# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Dep	artment o	f the Treasury	' <b> </b>	al Security numbers on this		-	-		Inspect		
Inte		nue Service		t Form 990 and its instruct				<u>.                                    </u>			
<u>~</u>			endar year, or tax year beginning			ınd ending		D.Elave	, 20 r identification n		
В			C Name of organization Impact Sa	n Antonio Foundation, inc	orporate	<u> </u>		D Employe		umber	
님	Address		Doing Business As  Number and street (or P.O. box if n	mail to mak dalutared to take at a d	4	I Daniel Louis		E Talashaa	20-1154171		
님	Name c	_	· ·	nali is not delivered to street add	iress)	Room/surte		E Telephon			
님	Initial re		7970 Fredericksburg Rd	untary and 7ID or foreign postel a		Suite	101-369		210-824-8884		
片	Termina		City or town, state or province, cou	intry, and zie or foreign postal c	2000						
님	Amende	•	San Antonio TX 78229-3890	Ama Dankar Danalda				<b>G</b> Gross red		327,720	
Ш	Applicat	ion pending	F Name and address of principal office			000		•	ubordinates? L Yes	_	
_			7970 Fredericksburg Rd. Suit						included? LYes		
<u>⊹</u>		mpt status	<u>✓ 501(c)(3)</u> 501(c)	( ) ◀ (insert no.)	7(a)(1) or	<u> </u>	-1		•	1115)	
<u>-</u>	Website		w impactsanantonio org	. 🗆	<del></del>		H(c) Group			TV	
		<del></del>	Corporation Trust Associ	ation Other ▶	L Yea	ar of formation	on: 2004	M State o	of legal domicile	<u> </u>	
	art i	Summ	<del> </del>		-4' 4						
_	1	-	escribe the organization's miss	•				<i>cc</i> -41			
ğ			an Antonio is committed to emp		_		ty inrough 6	errective p	niianthropy by		
Ē			ely funding significant grans to				·	050/ -5			
8	2		is box ▶☐ if the organization					, ,	ts net assets.	42	
Ğ	3		of voting members of the gove		•	 C		3	<u>-</u>	12	
88	4		of independent voting member					4	<del></del> -	12	
ij	5		nber of individuals employed	- · · · · ·	art v, line	e 2a) .		5		0	
Activities & Governance	6		nber of volunteers (estimate if	• •				6	<del></del>	140	
⋖	7a		related business revenue from					7a			
	b	Net unre	lated business taxable income	RECEIV		<del></del>	Prior Ye	7b	Comment V		
		0 1 - 1	Prior re	+	Current Y						
9	8		tions and grants (Part VIII, line		• • •	PRS-OSC		225,719	<del>_</del>	326,413	
Revenue	9	Program	service revenue (Part VIII, line	MAY 1 2 2							
ě	10	investme	ent income (Part VIII, column (	576		1,307					
	11	Other rev	venue (Part VIII, column (A), lin enue—add lines 8 through 11 (	nesis, 60, 80, 90, 100, and				201 205	<del></del>	207.700	
	12							226,295		327,720	
	13		nd similar amounts paid (Part	. , , ,	-	·  -		215,000		308,000	
	14		paid to or for members (Part I		 (A) los es						
Expenses	15		other compensation, employee		(A), lines	5-10) <u> </u>				<del></del>	
Ë	16a		onal fundraising fees (Part IX, o	· · · · · · · · · · · · · · · · · · ·		• • -					
ងី	b		draising expenses (Part IX, co			-		0.201		11 202	
	17 18		penses (Part IX, column (A), lir	· ·		-' <del> </del> -		9,381		11,302	
	19	-	penses. Add lines 13–17 (must	-	y, ane 23	" ·	_	1,914		319,302	
_		Heveride	less expenses. Subtract line	To from line 12	<del>- · ·</del>	· · ·   B	eginning of Cu		End of Ye	8,418	
ats or	20	Total acc	sets (Part X, line 16)			F		38,708		353,957	
Asse	21		oilities (Part X, line 26)			· ·  -		22,485		329,316	
Net Assets	22		ets or fund balances. Subtract	line 21 from line 20		· · ⊢		16,223		24,641	
	art II		ture Block	inie 21 monthine 20 .	<u> </u>	· · · _		10,223	<del></del> _	24,041	
. —			ury, I declare that I have examined this	setum including accompanies			ento and to th		ny kaondodao and	l balat a sa	
			lete. Beclaration of preparer (other tha						ly knowledge and	Deller, It is	
_		T		<del></del>							
Si	gn	Sign	lature of officer	<u> </u>		<del>-</del>	Da	te	/ /		
	ere		Donna Harris	sen Presi	٠	1		4/	6/201	4	
• • • • • • • • • • • • • • • • • • • •		Type	e or print name and title	300 , 1783	an	7				<del></del>	
_	.:.	<del></del>	/pe preparer's name	Preparer's signature		Dat		10	PTIN		
	aid		-					Check L self-emp	_  ff		
	epare		name Þ	<del></del>				n's EIN ▶			
U	se On	עי — עי	address ►			_		ne no			
Ma	ay the I		s this return with the preparer	shown above? (see insti	ructions)				TYe	s 🗌 No	

Form 99	0 (2013)				Page <b>2</b>
Part		nt of Program Service A			
			sponse or note to any line in this Pa	ırt III <u> </u>	<u> </u>
1	Impact San Anti- The concept of	Impact San Antonio Founda	n: rring women and improving the commu tion, Inc is simple: recruit women to do nt to San Antonio area nonprofits, selec	nate \$1,000 each and pool these do	
	prior Form 990	or 990-EZ?	icant program services during the year	_	Yes ☑ No
3	Did the organ services?		or make significant changes in he		]Yes ☑No
		be these changes on Sche			
4	expenses. Sec	tion 501(c)(3) and 501(c)(4)	rice accomplishments for each of its organizations are required to report or each program service reported.		
4a	Impact San Ant applications are and preservation	onio is committed to empow onio awards at least one \$10 e accepted for projects or pr on; and health & wellness. S	309,928 including grants of \$ rering women and improving the common and improving the common and improving the common and areas area	ization(s) in the San Antonio area C re; education, family, environment, e the applications to select finalists	Grant recreation,
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	Other program	services (Describe in Sche	edule O )		
40	(Expenses \$	i services (Describe in Scrie including gr		\$	
4e	<del></del>	service expenses ▶	309,928	1	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	١	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	-	,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		,
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	T	1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1

Part	Checklist of nequired schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		•
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		v v
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>&gt;</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		٧
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		d s	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		,
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29	-	<b>V</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		, ,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
00	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	v	

Part	V Statements Regarding Other IRS Filings and Tax Compliance	<del></del>			Page
	Check if Schedule O contains a response or note to any line in this Part V			•	[
		1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	<del></del>			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable				
С	Did the organization comply with backup withholding rules for reportable payments to v reportable gaming (gambling) winnings to prize winners?	endors and	1c		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		4	ر. المراز موار	2
	Statements, filed for the calendar year ending with or within the year covered by this return 2a		10	4.	frut H
b	If at least one is reported on line 2a, did the organization file all required federal employment tax r		2b		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruct	ons)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		~
þ	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Sched		3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or of over, a financial account in a foreign country (such as a bank account, securities account, or of				
L	account)?		4a		·
ь	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	ccounts.			1 1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax yea	?	5a		1
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra	nsaction?	5b		4
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000,		i _	ĺ	١.
b	organization solicit any contributions that were not tax deductible as charitable contributions? . If "Yes," did the organization include with every solicitation an express statement that such con		6a		~
	gifts were not tax deductible?		6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).		***		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and part and services provided to the payor?	ly for goods	N		
			7a	ļ	~
c	If "Yes," did the organization notify the donor of the value of the goods or services provided? . Did the organization sell, exchange, or otherwise dispose of tangible personal property for v required to file Form 8282?		7b		~
d	If "Yes," indicate the number of Forms 8282 filed during the year		7c	7.00	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal bene	<del></del>	7e	-74	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit c		7f		~
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899		7g		Ť
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Fo		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3)				
	organizations. Did the supporting organization, or a donor advised fund maintained by a organization, have excess business holdings at any time during the year?	sponsoring	8		
9	Sponsoring organizations maintaining donor advised funds.				2
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				•
а	Initiation fees and capital contributions included on Part VIII, line 12	<del></del>	35.		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 101			17	
11	Section 501(c)(12) organizations. Enter:	1			
a	Gross income from members or shareholders	<u> </u>			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources				
10-	against amounts due or received from them.)		46		100
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u>'</u>			
a	Is the organization licensed to issue qualified health plans in more than one state?		13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.		130		
ь			7		

the organization is licensed to issue qualified health plans . . . . . . .

c Enter the amount of reserves on hand

Liourne organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

13b

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	ee ins	tructi	ions.
Secti	on A. Governing Body and Management	I	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b 2 4	Enter the number of voting members included in line 1a, above, who are independent . 12 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<u></u>	Jan .	
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		v
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	5 6 7a	V	<i>y</i>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	*	\\	
a b 9	The governing body?	8a 8b	V	·
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		V
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b	7	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	~	
13 14 15	Did the organization have a written whistleblower policy?	13		V V
a h	The organization's CEO, Executive Director, or top management official	15a 15b		V
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
b	with a taxable entity during the year?	16a		~
	organization's exempt status with respect to such arrangements?	16b		~
17 18	List the states with which a copy of this Form 990 is required to be filed ►  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.  Our washate	n 501	(c)(3)	only
19 20	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.  State the name, physical address, and telephone number of the person who possesses the books and records		-	y, and
	Organization: Rarbara C. Kyse Treasurer 7887 Broadway #404 San Antonio TX 78209, 210-824-8884		-	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all, of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	r any related	d orga	anız			ompe	nsa	ted any curren	t officer, director	, or trustee.
				(0	C)			1		
(A)	(B)	(do n	ot ch		rtion more	e than o	nne	(D)	(E)	(F)
Name and Title	Average hours per week (list any	box, office	unles er and	s pe d a d	rson	is both or/trust	an ee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Ann Parker	15									
President		~		"				0	0	(
(2) Marilyn Harrington	5							_	_	
Vice President	<u> </u>	~	<u> </u>	~			-	0	0	(
(3) Donna Harrison	5	,		,		l		١ .		
Secretary (4) Barbara Kyse	15	-	-	-			_	0	0	(
Treasurer	13	_		,				1 0	0	(
(5) Pat Bridwell	5	Ľ		۲				<del>                                     </del>		
Director		,						1 0	o	(
(6) Jeannie Albrecht	5									
Director		·						0	o	
(7) Mary Ballenger Brook	5			$\Box$						
Director		V			1		l	o	o	(
(8) Kim Ford	5				Π					
Director		~					l		0	(
(9) Cynthia Hamilton	5									
Director		1					_	_ 0	0	
(10) Meg Salvadore	5									
Director		~						c	0	•
(11) Lora Watts	5									
Director		~	$oxed{oxed}$	L			<u> </u>	c	0	
(12) Gretchen Garceau-Kragh	3						ļ			
Director	<u> </u>	~	<u> </u>	<u> </u>	<u> </u>		$ldsymbol{f eta}$	C	0	
(13)										
(14)				$\vdash$	$t^-$					<u> </u>

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	/ees			lighe	st C	ompensated E	mployees (conti	nued)	
	(A) Name and title	(B) Average hours per	box,	unles	Pos leck is pe	rson	than out the thick the thi	ı an	(D) Reportable compensation	(E) Reportable compensation from	1	of
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compens from th organiza and rela organizat	ation ie tion ted
(15)											-	
(16)		-						-				
(17)	······································											
(18)												
(19)		_										
(20)												
(21)	r								-		-	
(22)	<del></del>				-							
(23)						-						
(24)												
(25)												
1b c	Sub-total			•	•	•		<b>&gt; &gt; &gt;</b>	(			0
d_ 2	Total number of individuals (including bu reportable compensation from the organ					ted	abov	e) w		1	<u> </u>	
3	Did the organization list any <b>former</b> o employee on line 1a? If "Yes," complete	fficer, direc						emp	ployee, or high	nest compensat	ed <b>E</b>	es No
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re	porta	ble	con	npe	nsatio					
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or individ	ual <b>Est</b>	V
Section	on B. Independent Contractors	· ·	•						·			
1	Complete this table for your five highest compensation from the organization. Re year.											s tax
	(A) Name and business ad	dress							(B) Description of	services	(C) Compensati	on
								F				•
								$\dagger$				
2	Total number of independent contract	•	_					o ti	hose listed at	oove) who		

Part	VIII	Statement of Reve Check if Schedule C		a rec	nonce or noto t	0 00	ı line i	n thi	. Dor	+ \ /III							
g · 49			CORREINS	4	portise of flote to		(A) otal reve			(B) Related exemp function revenu	or ot	,	(C) Jnrelat busines revenu	ed ss		cluded under s	D) enue I from tax sections -514
nts nts	1a	Federated campaigns	s	1a		**	~	2	ř	13/9					",		<del></del>
ira	b	Membership dues .		1b	305,000	Turk.	12/12	1	7	11/2	(SERA	-/2	*. <b>.</b>	1,11	24	· 🎳	
S, G	С	Fundraising events .		1c		1 25	- m	*	`		. 71	1.000	*			۰ ۴	i i i
ar J	d	Related organizations		1d	-			Žita par	50 18 18 18 18 18 18 18 18 18 18 18 18 18	**	M	1.19	w.	Æ,	4/	1974	
s, C	е	Government grants (cor		1e		ísi.	rie Per	, ,ž.		,	. f			a	Î	. 3	
ion S	f	All other contributions, g			_	/	5477		***	1		1. A. A.		*	1. Sept.	4.	
the th		and similar amounts not in	cluded above	1f	21,413		4.	r ms.	1	~~ * /	468	fm.	í	in the second	.2.1	~ ~~	4
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions include	ded in lines 1a	-1f. \$	2,429	1/13)	n e	'A	100	¥,	1988 1	3664	78		1 1899	Pt /	
a Co	h	Total. Add lines 1a-1	f				32	6,413	, and	41/2	<b>#</b> .	4000	*4	141	Z	á	
				-	Business Code				1	,							7
/eni	2a														<del>                                     </del>		
Be	ь					_									İ		
<u>2</u>	c																
eZ.	d									-		_					
E	е						-										
Program Service Revenue	f	All other program ser	vice revenu	ıe.					1								
Pro	g	Total. Add lines 2a-2			▶				Àŝ	40	-	<b></b>			-39		4 ~
	3	Investment income	(including	dıvid	ends, interest,				<b>†</b>						Î		
		and other similar amo	ounts) .		•			1,307	·l						ļ		1,307
	4	Income from investmen	t of tax-exer	mpt be	ond proceeds ▶		-										
	5	Royalties			•												
		•	(i) Real		(ii) Personal	1.			29	**************************************	4~	1	,1	,	1-		, 4
	6a	Gross rents				1			١.	.2			,				46.
	ь	Less. rental expenses			-		~		*	3>		ļ	ij	Pla-			AP F
	С	Rental income or (loss)				1	48					,					
	d	Net rental income or			▶		***************************************			· · · · · · · · · · · · · · · · · · ·			-				
	7a	Gross amount from sales of	(i) Secunt		(ii) Other	_									,		
		assets other than inventory				1											
	b	Less cost or other basis								**							**
		and sales expenses .							1								
	С	Gain or (loss)				1	ŝ~			7	,						
	d	Net gain or (loss) .	·		▶				<b> </b>								
		. 5 (,															
Other Revenue	8a	Gross income from fuevents (not including \$ of contributions reporte See Part IV, line 18	ed on line 1			:											
the state						1			1								
Ö	ı	Less: direct expenses Net income or (loss) f				<del> </del>			-			<u> </u>			-		
		Gross income from ga			events .				-			-			<b>-</b>		
	70	See Part IV, line 19 .															
		Less: direct expenses		_		ł											
		Net income or (loss) f				-		······	<del> </del>			-			<del> </del>		
		Gross sales of in			Villes P				<u> </u>						<u> </u>		
	IVa	returns and allowance															
	١ ـ			_		1											
		Less: cost of goods s Net income or (loss) f				<del> </del>			<del> </del>			<del> </del> -		<del></del>			<del></del>
	<u>C</u>	Miscellaneous R		אוזו וכ	<del>,</del>	├─-			├						<u> </u>	—-	
	44-	IVIISCEIIAI IEOUS P			Business Code	<del> </del>			-			<del> </del>			<del> </del>		
	11a				<del></del>	├—						<del></del>			├		
İ	Ь					<del> </del>	_		├			├—					
	C	All alban				├			-			<u> </u>			╄—		_
	d		144			-			├			<del> </del>			₩		
	12	Total revenue. See u				<u> </u>	2.	חכל ל	$\vdash$			<del>                                     </del>			<b>├</b>		1 207

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			دمور بعض سامان	es 3'
	organizations in the United States. See Part IV, line 21	308,000	308,000		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments,			A 35	
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				a to the second
5	Compensation of current officers, directors, trustees, and key employees				_
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				-
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying		ale de la constante de la cons		
e	Professional fundraising services. See Part IV, line 17		3 1	* ****	
f g	Investment management fees			,	
12	Advertising and promotion	2,000		2,000	
13	Office expenses	3,968	228	3,740	
14	Information technology	1,700	1,700		
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest		<del></del>		
21 22	Payments to affiliates		<del>-</del>	_	
23	Depreciation, depletion, and amortization . Insurance	626		626	
24	Other expenses. Itemize expenses not covered	023		020	
24	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Website	3,105		3,105	
b					
C		_		_	
d	All other expenses			-97	<del> </del>
е 25	All other expenses  Total functional expenses. Add lines 1 through 24e	-97 319,302	309,928		<del></del>
26	Joint costs. Complete this line only if the	317,302	307,720	7,314	
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)				

Form **990** (2013)

**Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X . (B) Beginning of year End of year 1 1,751 625 2 35,573 2 347,414 3 2,000 3 2,750 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. . . . . . . . . . . 6 Assets 7 8 Prepaid expenses and deferred charges 510 9 2,042 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation . . . . 10b 10c b 11 Investments—publicly traded securities . . . . . . . . . . . . . . . 11 12 Investments - other securities. See Part IV, line 11 . . . . . . . . 12 13 Investments -- program-related. See Part IV, line 11 . . . . . . 13 14 Intangible assets . . . . . . . . . . . . . . . . . 14 15 Other assets. See Part IV, line 11 . . . . . . . . . . . . . . . . 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 38,708 16 353,957 17 335 17 2 670 18 300,000 18 19 22,150 19 26,646 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 Loans and other payables to current and former officers, directors, -iabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25\_ . . . . 26 22,485 329,316 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 16,223 27 24,641 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . . . . 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 16,223 33 24,641 34 Total liabilities and net assets/fund balances . . . . 38.708 34 353,957

Page	1	2

Form 9	90 (2013)			Pa	ige <b>12</b>
Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	_	32	6,720
2	Total expenses (must equal Part IX, column (A), line 25)	2		31	9,302
3	Revenue less expenses. Subtract line 2 from line 1	3			8,418
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	6,223
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7	_		
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		_		
	33, column (B))	10		2	7,641
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex	oplain in	i		-67-1
	Schedule O.			*	*
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				<b>V</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	ipiled o		<b>.</b>	14
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			**	* 27
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ed on a	ı 🔭	Ya	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versigh	t	1.5.4	Y 1 . NO. 1
	of the audit, review, or compilation of its financial statements and selection of an independent according	untant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, e. Schedule O.	xplaın ır			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	1	74.	
	the Single Audit Act and OMB Circular A-133?				V
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
	required addit of addits, explain why in schedule of and describe any steps taken to undergo such a	audits.		000	
			Fon	m 99U	(2013)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

iame	or the organization							mployer ic	lentificatio	n number	
lm	pact San Antonio Fo									54171	
Pa	rt I Reason f	or Public Cha	rity Status (All orga	nization	s must c	omplete	this par	rt.) See i	nstructio	ons.	
he	organization is not	a private founda	tion because it is: (Fo	r lines 1	through 1	1, check	only one	box.)		<del>-</del>	
1			nes, or association of			ed in <b>sec</b>	tion 170(	(b)(1)(A)(i	).		
2			170(b)(1)(A)(ii). (Attac								
3			spital service organiza								
4			n operated in conjund	ction with	n a hospit	al descrit	oed in <b>se</b>	ction 170	D(b)(1)(A)	(iii). Enter the	
		ne, city, and state									
5		on operated for to the complete of the complet	the benefit of a collect plete Part II.)	ge or uni	iversity o	wned or	operated	by a go	vemmen	tal unit descri	bed in
6 7	An organization	on that normally	nment or governmenta receives a substantia <b>(A)(vi).</b> (Complete Par	I part of					nt or fror	n the general	public
8	☐ A community	trust described II	n section 170(b)(1)(A)	(vi). (Cor	mplete Pa	art II.)					
9	An organization receipts from support from	on that normally activities related gross investme	receives: (1) more that to its exempt functing income and unrelater June 30, 1975. See	an 33¹/₃% ons—su ated bus	6 of its si bject to o siness ta	upport fro certain ex xable inc	ceptions	s, and (2) ss section	no more	e than 331/3%	of its
10	☐ An organizatio	n organized and	operated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)(	4).		
11	An organization	on organized an one or more pub	d operated exclusive licly supported organ describes the type of	ely for th	ne benefi describe	t of, to p d in sect	perform ( on 5 <mark>09</mark> (a	the funct i)(1) or se	ions of, ection 50	9(a)(2). See s	
	a ☐ Type I	<b>b</b> 🗌 Type					-			tionally integra	ated
e	By checking to other than fou	his box, I certify indation manage	that the organization rs and other than one	is not co	ntrolled o	irectly or	indirectly	y by one	or more	disqualified po	ersons
	or section 509				4h - 100 4		- <b>-</b>				
f	organization	ation received a check this box .	written determination		the IRS	that it is	а туре	ı, ıype ı	ı, or ıyp	pe III supporti	ing _
_	<del>-</del>							 <b></b>			· ⊔
g	following pers		ne organization accep	neo any	giit or co	ontributio	n irom a	ny or the	;		
			advocativ controlo outi	or along	or toget	har weth		dooowbo	-l (:\	-d   V	T No.
	(ii) below	the governing be	ndirectly controls, eithody of the supported of	raanizat	or toget	ner with	persons	aescribe	a in (ii) ai		No
				_						1.00	+
			on described in (i) abo							11g(ii)	+
h			a person described in on about the supporte							11g(iii)	
	Name of supported	(ii) EIN	(iii) Type of organization		organization					1	<del></del>
W	organization	(ii) EiiV	(described on lines 1–9 above or IRC section (see instructions))	ın col (ī) lı	sted in your document?	the organ	ou notify nization in of your port?	organizat	s the non in col. zed in the S?	(vii) Amount of m support	
			, , , , , , , , , , , , , , , , , , ,	Yes	No	Yes	No	Yes	No	1	
A)											
B)											
		<del></del>						<u> </u>	-		
C)	<u>-</u>										
D)											
E)											
					T			i -	<b>†</b>		

Part	II Support Schedule for Organiza	ations Descri	bed in Sect	ions 170(b)(1	1)(A)(iv) and 1	70(b)(1)(A)(v	i)
	(Complete only if you checked the						
	Part III. If the organization fails to	o qualify unde	er the tests li	sted below, p	lease comple	te Part III.)	•
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on		is* Jr				
	line 1 that exceeds 2% of the amount shown on line 11, column (f)		7.2 <b>%</b>	* 4 %		3,b <sub>1</sub>	
6	Public support. Subtract line 5 from line 4.	穿" 春 👜	48 41	7 多 繁	mg 1991 11	<b>*</b> * * *	
	on B. Total Support			T			
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c)_2011	(d) 2012	<b>(e)</b> 2013	(f) Total
7	Amounts from line 4			_			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.					12	- 501/-V0
13	First five years. If the Form 990 is for the organization, check this box and stop he						
Secti	on C. Computation of Public Suppo	rt Percentag	<u></u> e	· · · · ·			· · · - <u>-</u>
14	Public support percentage for 2013 (line			11. column (f))		14	%
15	Public support percentage from 2012 Sci	• •	•			15	%
16a	331/3% support test—2013. If the organibox and stop here. The organization qua						heck this
b	331/x3% support test—2012. If the organ check this box and stop here. The organ					15 is 33¹⁄3% 	
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part IV how the organization meets the "torganization".	eets the "facts-a facts-and-circu	and-circumsta imstances" te	ances" test, ch st. The organiz	eck this box ar ation qualifies	id <mark>stop here. I</mark> as a publicly s	Explain in upported
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization in supported organization	ition meets the neets the "facts	"facts-and-o s-and-circums	arcumstances" stances" test. 1	test, check th	is box and st	op here.
18	Private foundation. If the organization d instructions	lid not check a l	box on line 13	3, 16a, 16b, 17	a, or 17b, chec		see ▶ □

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶

(f) Total

### Support Schedule for Organizations Described in Section 509(a)(2)

(a) 2009

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**(b)** 2010

(c) 2011

(d) 2012

(e) 2013

•	received. (Do not include any "unusual grants.")	103,785	112 241	125 420	225,719	224 412	004 707
2	Gross receipts from admissions, merchandise sold or services performed, or facilities	103,785	113,241	125,629	225,/19	326,413	894,787
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an					-	
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	103,785	113,241	125,629	225,719	326,413	894,787
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			-			
	Add lines 7a and 7b					ma a same a same a same a same a same a same a same a same a same a same a same a same a same a same a same a	
8	<b>Public support</b> (Subtract line 7c from line 6.)			11	新教员		004 707
Section	on B. Total Support						894,787
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	103,785	113,241	125,629	225,719	326,413	894,787
10a	Gross income from interest, dividends,					,	
	payments received on securities loans, rents,					j	
	royalties and income from similar sources .	1,427	733	372	576	1,307	4,415
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		:				
C	Add lines 10a and 10b	1,427	733	372	576	1,307	4,415
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)				-		_
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	105,212	113,974	126,001	226,295	327,720	899,202
14	First five years. If the Form 990 is for the	ne organization					1 501(c)(3)
	organization, check this box and stop he			· · · · ·	<del></del>	· · · · ·	<u> </u>
	on C. Computation of Public Support			. <u>-</u>			
15	Public support percentage for 2013 (line					15	99 51 %
16	Public support percentage from 2012 Sci			<u> </u>	<u>· · · · · · · · · · · · · · · · · · · </u>	16	99 25 %
	on D. Computation of Investment In			1. 40. 1	(0)	11	
17 10	Investment income percentage for 2013 (					17	49 %
18 19a	Investment income percentage from 2012 331/s% support tests—2013. If the organ					18   ore than 331 <sub>0</sub> 9	.75 %
134	17 is not more than 331/2%, check this box						
b	331/s% support tests—2012. If the organiz						
20	line 18 is not more than 33½%, check this <b>Private foundation.</b> If the organization d						
<u> </u>				, , , , , , , , , , , , , , , ,		edule A /Form 990	

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

# **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service

General Information on Grants and Assistance

Impact San Antonio Foundation, Incorporated

Part I

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2013

OMB No. 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection Employer identification number

20-1154171

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. **%** □ √ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part II

Ĺ	rattiv, iiile zi, ioi aliy iecipielit tilat leceived	y recipient tinat		ומון שטיסטיר מון	II call be duplica	more than \$3,000. I at it can be dupilicated if additional space is needed.	pace is liceacu.	
1 (a) Name and or	(a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Boys Town Texas, Inc	Texas, Inc							
503 Urban Loo	503 Urban Loop, San Antonio TX	41-2181898	501 (c)(3)	100,000				Bathroom renovations
(2) Children's	(2) Children's Assn Maxim Potential							
P.O Box 27086	P.O Box 27086, San Antonio TX	74-2095766	501 (c)(3)	100,000				Waste Water Treatment Plt
(3) Christlan S	(3) Christlan Senior Services							1
4306 NW Loop	4306 NW Loop 410, San Antonio TX	74-1948646	501 (c)(3)	100,000				Grace Place Alzheimer Impr
(4) AVANCE-S	(4) AVANCE-San Antonio, In							
118 N. Medina,	118 N. Medina, San Antonio TX	91-2074499	501 (c)(3)	4,000				Building renovation
(5) San Anto Cultural Arts	ultural Arts							
2120 El Paso S	2120 El Paso St, San Antonio TX	74-2852981	501 (c)(3)	4,000				Community Arts Project
(9)								
6								
(8)								
(6)								
(10)								~
(11)								
(12)				i				
2 Enter to	Enter total number of section 501(c)(3) and government o	501(c)(3) and gov	ernment organizar	rganizations listed in the line 1 table	ne 1 table			S .
1	בנונפן נחנקו וותנווספן סן סנונפן סנקשוויבשווסוט ווסנפס וון נונפ ווונפ	gariizations iisteu	ווו נוופ וווופ ו נמסום					<u>\</u>

Schedule I (Form 990) (2013)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Schedule I (Form 990) (2013)

Part III Grants ar

	Part III can be duplicated if additional space is needed.	space is needed				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
, e						
4						
r.						
ဖ						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	the information re	equired in Part I, lin	e 2, Part III, column	(b), and any other additi	onal information.

After the grant liaisons review and approve the requests for reimbursement, the requests are forwarded to the Impact San Antonio's Outcomes Assesment committee chair for final review and approval prior to being submitted to the Board President and then the Treasurer for funding. The grantees must submit interim progress reports, with the first being required within six months of the contract date. When the project is complete, or funds are fully expended, the grantee submit a final report. All grantee organizations must expend their awarded funds Part i, line 2. Grants funded by Impact San Antonio are selected by individual ballot at the annual meeting The awards are selected by majority vote. Each grant recipient completes a accordance with the grant submittal and insure that copies of all supporting documentation, including invoices or purchase orders, are submitted with the request for reimbursements expenditures The grant lialson is responsible to the Impact San Antonio board to keep them informed of the status of the project, approve that all requests for reimbursements are in grant agreement contract. Organizations whose grant applications are funded are assigned an Impact San Antonio grant liaison whose focus is to monitor the project progress and within 24 months from the date of the grant award contract

#### **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Impact San Antonio Foundation, Incorporated

Employer identification number 20-1154171

Part VI-A, Line 6 Members of the organization contribute a \$1,000 annual membership fee that allows them, if they choose, to participate in one of the five committees that review all grant requests. Each impact members received 1 yote in the annual election to choose the nonprofit grant awards that combined equal 100% of the membership payments collected Part VI-B, Line 11a The executive committee reviews the 990 and then distributes to the full board before filing. Part VI-B, Line 12c Annually every board member and grant review committee member must review the Impact San Antonio Conflict of Interest policy and sign the disclosure form. These forms are reviewed by the board of directors Part VI-C, Line 19 Governing documents, conflict of interest policy and financial statements are made available upon request

ame of the organization	Page Employer identification number
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