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## Form **990**

Department of the Treasury Internal Revenue Service

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### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

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	Α	For the 2	2013 calen	dar year, or tax	year begi	nning		, 201	3, and endir	ıg			,	
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	Mav	the IRS	discuss th	is return with th	ne prepare	r shown abov	e? (see ins	tructions)					X Yes No	

TEEA0113L 11/08/13

Form **990** (2013)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

	FAITH AND LEARNING		20-0	743864	Page 2
	ment of Program Service	•			
Check	if Schedule O contains a respon	ise or note to any line in this Part III			
<ol> <li>Briefly describ</li> </ol>	be the organization's mission:				
PROVIDE	FINANCIAL, CHARITABL	E, SPIRITUAL AND HUMAN RE	SOURCES FOR CHRIS	TIAN MINI	STRY.
_ <b></b>					
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			· <b></b>		<b>-</b>
2 Did the organiz	zation undertake any significant pro	ogram services during the year which were	not listed on the prior		
Form 990 or 9			·	Yes	X No
	ribe these new services on Sche	dule O		□	٠٠٠ ٿ
		ke significant changes in how it conduc	ts any program services?	☐ Yes	X No
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Section 501(c) others, the to	(3) and 501(c)(4) organizations an tal expenses, and revenue, if ar	accomplishments for each of its three la d section 4947(a)(1) trusts are required to by, for each program service reported	report the amount of grants a	nd allocations to	)
4 a (Code	) (Expenses \$ 1,46	8,439. including grants of \$	) (Revenue	\$	
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Ad Other program	m services (Describe in Schedu	le O )			
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			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part 1	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			ŶĬ
ä	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ŀ	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
(	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Λ
t	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16	Х	
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
t	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Page 4

Form 990 (2013) FAITH AND LEARNING INTERNATIONAL, NFP

Part IV | Checklist of Required Schedules (continued)

	The following of the first of t		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
<b>24</b> a	In Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25a	24a		х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	7 -		, , , , , , , , , , , , , , , , , , ,
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule $M$	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŀ	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197  Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Forn	n <b>990</b>	(2013)

Form 990 (2013) FAITH AND LEARNING INTERNATIONAL, Page 5 20-0743864 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 39 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a **b** If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O 3ь 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4 a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible as charitable contributions? 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X services provided to the payor? 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Х 7 c Form 8282? d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e X X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f

a If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C3 7 h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business R holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966?

**b** Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Entera Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )

11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

Form 990 (2013)

9 a

9 b

12a

13 a

14 a

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X

10 a

10 b

11 a

12b

13b

13c

Form 990 (2013) FAITH AND LEARNING INTERNATIONAL, NFP 20-0743864 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 h 7 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? Х 5 6 Did the organization have members or stockholders? 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? Х 8 a **b** Each committee with authority to act on behalf of the governing body? Х 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Q 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? X 10a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done Х 12c 13 Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O Х 15 a **b** Other officers of key employees of the organization SEE SCHEDULE O 15<sub>b</sub> Х If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions ) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its . 9 participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► AZ AR MD TN WA WI WV Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply Another's website Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Form <b>990</b> (2013)	FATTH	AND	LEARNING	INTERNATIONAL	NFP

20-0743864

Page 7

## Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization in	or any rela	tea org	ganız	zatio	n co	mpens	sated	a any current officer, di	rector, or trustee	
				(C	;)					
(A) Name and Title	(B) Average hours per week (list	offic	er an	not o less p d a d	check perso precto	more to n is both r/trustee	han n an e)	(D)  Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DUANE ELMER	4									
EXECUTIVE DIR.	0	Х						5,000.	0.	0.
(2) DON CHURCH	1									
DIRECTOR	0	Х						0.	0.	0.
(3) EVVY CAMPBELL	1									
DIRECTOR	0	X						0.	0.	0.
(4) EVAN HUNTER	1									
DIRECTOR	0	Х						0.	0.	0.
_(5)_GARY_LAVANCHY	1									
SECRETARY	0	X						0.	0.	0.
_(6) DENISE OLSEN	1									
TREASURER	0	Х						0.	0.	0.
(8)										
(10)										
(11)										
(12)										
(13)										
(14)		-								

Part VII Section A. Officers, Directors, Trus	stees, l	Key	En	iplo	oye	es,	anc	Highest Con	pensated Emp	loyees (continued)
	(B)			((	<b>:</b> )					
(A)	Average	(do	not o	Pos check	sition	e than	one	(D)	(E)	(F)
Name and title	hours	box	box, unless person is both an		Reportable compensation from	Reportable compensation from	Estimated amount of other			
	week	<del></del>	_					the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	hours	d d	돨	Officer	ey e		Ĭ,	(W-2/1099-MISC)	(W-2/1099-WIISC)	organization and related
	related organiza	or director	1 2	74	Key employee	e c	υ <u>ς</u>			organizations
	<ul> <li>tions</li> <li>below</li> </ul>	ndividual trustee or director	nstitutional trustee		yee	Highest compensated employee				
	dotted line)	Ĉ	쫉			nsat				
			``			8				
(15)						<u> </u>				
		1								
(16)		ļ —								
		1								
(17)	†	1				· ·-·			_	
			i							
(18)	<del> </del>				_					
	<del> </del>	1				İ				
(19)		_	┢							
		1								
(20)	1					<u> </u>				
	1	1								
(21)	1									
	<del> </del>	1	l			1				
(22)			<del>                                     </del>	<b>-</b>						- <del></del>
		1								
(23)										· · · ·
	1							ĺ		
(24)										
	<b> </b>									
(25)					_					
	7	1								
1 b Sub-total	•						•	5,000.	0.	0.
c Total from continuation sheets to Part VII, Sectio	пA						<b>•</b>	0.	0.	0.
d Total (add lines 1b and 1c)							<b>&gt;</b>	5,000.	0.	0.
2 Total number of individuals (including but not limited t	o those I	ısted	abo	ve)	who	recei	ved	more than \$100,00	00 of reportable comp	pensation
from the organization   0										
										Yes No
3 Did the organization list any former officer, director	or, or tru	stee	, ke	y en	nplo	yee,	or h	nighest compensa	ted employee	
on line 1a <sup>7</sup> If 'Yes,' complete Schedule J for such	ındıvıdı	ıal								3 X
4 For any individual listed on line 1a, is the sum of	reportab	le co	mpe	ensa	ation	and	oth	er compensation	from	
the organization and related organizations greater such individual	than \$1	50,0	007	If "	Yes'	com	plet	te Schedule J for		4 X
			4.				Joto	d organization or	and audural	1 1 1
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	comper comple	isalic	ched	dule	J fo	unre or suc	ch p	eu organization or person	iliuiviuuai	5 X
Section B. Independent Contractors										•
1 Complete this table for your five highest compens	ated ind	eper	iden	ıt co	ntra	ctors	tha	at received more t	han \$100,000 of	_
compensation from the organization Report compens		tne c	aler	noar	year	enai	ng v			
(A) Name and business addre	ess							Description	of services	(C) Compensation
Traine and business dudiess								•		
			_							
			-							
								-		
2 Total number of independent contractors (including but	ıt not lı-	ited t	O th	050	lieto	d abo	W2)	who received more	than	
\$100,000 of compensation from the organization		neu l	.U (111	OGE	11316	a ab0	, v G)	mio received intore	a a a a a a a a a a a a a a a a a a a	
BAA		TEEA	0100	111	11/12	,		····	1	Form <b>990</b> (2013)
DAA		ILLE	u uki	∟ II/	11/13	,				

-74	Check if Schedule O contains a response or note to an	y line in this Part V	111		
	·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns.  b Membership dues  c Fundraising events  d Related organizations  e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above  1 a  1 b  1 c  1 d  1 e  1 1,809,275.				
E Q	g Noncash contributions included in lines 1a-1f \$				
Ŭ W	h Total. Add lines 1a-1f  Business Code	1,809,275.			
PROGRAM SERVICE REVENUE	2 a b c d e f All other program service revenue				
28	g Total. Add lines 2a-2f ▶		·		- /
	<ul> <li>Investment income (including dividends, interest and other similar amounts)</li> <li>Income from investment of tax-exempt bond proceeds.</li> <li>Royalties</li> </ul>	1,604.	1,352.		252.
	6 a Gross rents b Less. rental expenses c Rental income or (loss)				A Company of the Comp
	d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory.	, , ,		*	, , ¿į,
	b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less: direct expenses b	, , ,	e" v		-
0	c Net income or (loss) from fundraising events				
	9 a Gross income from gaming activities See Part IV, line 19  b Less: direct expenses  c Net income or (loss) from gaming activities			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
	10a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold  b				
	c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code				
	11 a b c c c c c c c c c c c c c c c c c c				
	d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions	1,810,879.	1,352.	0.	252.

Form 990 (2013) FAITH AND LEARNING INTERNATIONAL,

Part IX Statement of Functional Expenses

Sect	tion 501(c)(3) and 501(c)(4) organizations must cor			omplete column (A)	
	Check if Schedule O contains a	<u>'</u>			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members. Compensation of current officers, directors, trustees, and key employees	5,000.	0.	0.	5,000.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				-
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				· · · · · · · · · · · · · · · · · · ·
	Management				
	Legal				
	•			22 222	
	Accounting	30,000.		30,000.	
	Lobbying		7 - 7 × X	, , , , , , , , , , , , , , , , , , , ,	
	Professional fundraising services See Part IV, line 17			, , ,	
	Investment management fees				<del> </del>
_	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0).  Advertising and promotion	56,002.		43,303.	12,699.
	- · · · · · · · · · · · · · · · · · · ·	1 274	· · · · · · · · · · · · · · · · · · ·	1 124	250
13	•	1,374.		1,124.	250.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest	57.		55.	2.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance		•		
	Other expenses ltemize expenses not covered above (List miscellaneous expenses			- , , , , , , , , , , , , , , , , , , ,	<del></del>
	of line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
ā	EUROPEAN PROJECTS	415,081.	415,081.		
Ł	NORTH AMERICAN PROJECTS	385,330.	385,330.		
(	AFRICAN PROJECTS	341,562.	341,562.		
(	ASIAN PROJECTS	268,896.	268,896.		
	All other expenses	64,547.	57,570.	4,050.	2,927.
25	Total functional expenses Add lines 1 through 24e	1,567,849.	1,468,439.	78,532.	20,878.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here Interpolation (Check here) (Check here Interpolation (Check here) (Che	1,001,013.	2, 100, 103.	.0,002.	20,070.

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing 410,266 656,411 1 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 5,088 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 1,409 **b** Less, accumulated depreciation 10b 1.409 10 Investments - publicly traded securities 11 Investments - other securities See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets See Part IV. line 11 15 15 Total assets. Add lines 1 through 15 (must equal line 34) 410,266 16 661,499 17 Accounts payable and accrued expenses 21,646. 17 23,849 18 Grants pavable 18 19 Deferred revenue 19 Tax-exempt bond liabilities. 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 , my Loans and other payables to current and former officers, directors, trustees. key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties. 23 Unsecured notes and loans payable to unrelated third parties 24 6,000. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 21,646 26 29,849 Organizations that follow SFAS 117 (ASC 958), check here > |X| and complete lines 27 through 29, and lines 33 and 34. 27 27 Unrestricted net assets 22,632 54,623. Temporarily restricted net assets 28 577,027. 365,988 29

BAA

BALANCE

31

32 33

34

Q R

Permanently restricted net assets

and complete lines 30 through 34.

Total net assets or fund balances

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here >

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

661,499 Form 990 (2013)

631,650.

30 31

32

33

34

388,620

410,266

Forn	990 (2013) FAITH AND LEARNING INTERNATIONAL, NFP	20-0743864	Page 1 <b>2</b>
Rai	Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI .		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,810,879.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,567,849.
3	Revenue less expenses. Subtract line 2 from line 1	3	243,030.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	388,620.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	_
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	631,650.
Pa	rt XII Financial Statements and Reporting	1	
	Check if Schedule O contains a response or note to any line in this Part XII		
			Yes No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
-	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reseparate basis, consolidated basis, or both.	viewed on a	
	Separate basis Consolidated basis Both consolidated and separate basis		
1	b Were the organization's financial statements audited by an independent accountant?		2b X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sebasis, consolidated basis, or both	eparate	<b>3</b> 3
	X  Separate basis		
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audıt,	2 c X
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule ${\sf O}$		
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Audit Act and OMB Circular A-133?	gle	3a X
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require	d audit	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b
BAA			Form 990 (2013)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of	the	organization							Employe	r identificat	ion number		
FAIT	H	AND LEARNING	INTERNATIONAL	, NFP					20-0	743864	l		
Part		Reason for Publ	ic Charity Status	(All organizations	must o	comple	te this	part.)	See i	nstructi	ions.		
The or	gan	ization is not a priva	te foundation becaus	e it is: (For lines 1 thro	ugh 11,	check o	nly one	box.)		- <u>-</u>			
1	□	A church, convention	of churches or associ	ciation of churches desc	cribed in	section	170(b)	(1)(A)(i)					
2	Π.	A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	Ξ)								
3	Π.	A hospital or a coope	erative hospital servic	e organization describe	ed in sec	tion 17	0(b)(1)(A	\)(iii).					
4	Π.	A medical research o	organization operated	in conjunction with a h	ospital o	describe	d in sec	tion 17	0(b)(1)(A	A)(iii) Er	iter the hos	pital's	•
	_	name, city, and state	:										
5		An organization operat 170(b)(1)(A)(iv). (Coi	ted for the benefit of a mplete Part II)	college or university own	ed or op	erated by	, a govei	rnmenta	unit des	scribed in	section		
6	LI	· ·		overnmental unit descri									
7		in section 170(b)(1)(/	<b>A)(vi).</b> ´ (Complete Par			-	ental un	it or fron	n the ger	neral publ	lic described	i	
8	_	=		<b>'0(b)(1)(A)(vi).</b> (Comple									
9	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
10	$\mathbf{H}$		•	xclusively to test for pu		-		٠.	• •				
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h												
	_ a _ Type I b _ Type II c _ Type III — Functionally integrated d Type III — Non-functionally integrated												
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)												
f		If the organization rece check this box	eived a written determii	nation from the IRS that i	s a Туре	I, Type	II or Typ	e III sup	porting o	organizati	on,		
g		Since August 17, 200	06, has the organizati	on accepted any gift o	r contrib	ution fr	om any	of the fo	ollowing	persons	?		
		<b>45. A</b>										Yes	No
		below, the gove	erning body of the su	ontrols, either alone or oported organization?	togetne	r with pe	ersons d	lescribe	d in (ii)	and (III)	11 g (i)		
	(	` '	er of a person descri	``							11 g (ii)		
		• •	• •	described in (i) or (ii) a							11 g (iii)	:	
h			1	e supported organization	on(s)		·			· · ·	<u> </u>		
		(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column ( your go	is the tation in i) listed in overning ment?	(v) Did yo the organ column ( supp	ization in	organiz colur organiz	s the ration in mn (i) ed in the S ?	(VII) Amoun sup	t of mon- port	etary
					Yes	No	Yes	No	Yes	No			
	-	•											
(A)													
(B)													
						T				1		•	
(C)													
(D)		1-4											_
(E)													
Total			. , , , , ,	\$1 VA	\ \( \frac{1}{2} \)		,	,					
BAA I	or	Paperwork Reductio	n Act Notice, see the	Instructions for Form	990 or 9	90-EZ.			Schedule	A (Form	990 or 990	EZ) 20	013

Par	(Complete only if you checked organization fails to qualify	the box on line 5.	7. or 8 of Part I or	if the organization	failed to qualify un	der Part III. If the	(VI)				
Sec	tion A. Public Support			<del></del>							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total				
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	691,350.	789,413.	976,748.	1,287,345.	1,810,627.	5,555,483.				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.				
4	Total. Add lines 1 through 3	691,350.	789,413.	976,748.	1,287,345.	1,810,627.	5,555,483.				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.				
6	Public support. Subtract line 5 from line 4	da. er					5,555,483.				
Sec	tion B. Total Support		,				-				
	ndar year (or fiscal year nning in) ►	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total				
7	Amounts from line 4	691,350.	789,413.	976,748.	1,287,345.	1,810,627.	5,555,483.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	10.	181.	320.	271.	252.	1,034.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.				
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.				
11	<b>Total support.</b> Add lines 7 through 10						5,556,517.				
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12	0.				
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ırd, fourth, or fıfth t	tax year as a section	on 501(c)(3)	▶ []				
Sec	tion C. Computation of Pu	blic Support P	ercentage								
	Public support percentage for 20	•	•	ne 11, column $\overline{(f)}$		14	99.98%				
15	Public support percentage from	2012 Schedule A,	Part II, line 14			15	99.96%				
16 a	33-1/3% support test $-$ 2013. If and stop here. The organization	the organization of qualifies as a pul	did not check the olicly supported o	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or more,	check this box				
Ь	b 33-1/3% support test – 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization										
17 a	17 a 10%-facts-and-circumstances test — 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.										
ь	<b>b 10%-facts-and-circumstances test</b> — <b>2012.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.										

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

	dule A (Form 990 or 990-EZ) 2013	FAITH AN	D LEARNING	INTERNATIO	NAL, NFP	20-0743864	Page 3
Par	Support Schedule for (Complete only if you checke to qualify under the tests I	ed the box on line!	9 of Part I or if the o	organization failed	(a)(2) to qualify under Pa	irt II If the organiza	tion fails
Sec	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5. Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)					e de la companya della companya della companya de la companya della	
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in) 🕨 📗	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
-	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						···
13	Total Support. (Add Ins 9,10c, 11 and 12)						
14	First five years. If the Form 990 organization, check this box and	is for the organiz stop here	ation's first, secon	d, third, fourth, o	or fifth tax year as	a section 501(c)(3	3) ▶ □
	tion C. Computation of Pul						
15	Public support percentage for 20	113 (line 8, colum	n (f) divided by lin	e 13, column (f)	)	15	%

	The state of the s		
15	Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	જ
16	Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Sec	tion D. Computation of Investment Income Percentage		
17	Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18	Investment income percentage from 2012 Schedule A, Part III, line 17	18	%

9 a 33-1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17	
is not more than 33-1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization	

																					n 33-1/39	
line	: 18 is	s not i	more	than	33-1/3%	, chec	this	box	and	stop	here.	The o	organiz	zation	qualif	ies as	s a pu	ublicly	supp	orted o	rganizatio	on
																					_	

	(Form 990 or 990 EZ) 2013	FAITH	AND LEARNING	INTERNATIONAL,	NFP 20-0743864	Page 4
Part IV	Supplemental Informat or 17b; and Part III, line (See instructions).	ion. Pro 12. Als	ovide the explana so complete this p	itions required by Poart for any addition	Part II, line 10; Part II, line 17a nal information.	3
		- <b></b> -		· <b></b> -		
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#### SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545 0047 penitolPüblic

Department of the Treasury Internal Revenue Service

Name of the organization

FAITH AND LEARNING INTERNATIONAL, NFP 20-0743864 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Νo Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No **Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2 a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a). 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 1 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets, Part III Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X ÞŚ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990. Part VIII, line 1 ► S **►**\$ b Assets included in Form 990, Part X

Schedule D (Form 990),2013 FAITH	AND LEARNIN	G INTERNAT	IONAL, NFP	20-074		Page 2
Partilla Organizations Mainta	ining Collection	s of Art, Histo	orical Treasures, o	or Other Similar Ass	ets (contir	าued)
3 Using the organization's acquisition	, accession, and othe	r records, check a	ny of the following that	are a significant use of its	collection	
items (check all that apply):  a Public exhibition		<b>d</b> $\square$ Loan	or exchange programs	•		
b Scholarly research		Н ап.		•		
c Preservation for future gener	ations	e U Otner		<del> </del>		
4 Provide a description of the organiz		d explain how the	v further the organization	n's exempt purpose in		
Part XIII	anon's concensions an	a explain how the	Tartrict the organization	ir a exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather th	tion solicit or receiv	e donations of a	t, historical treasures,	or other similar assets	Yes	□No
Part IV Escrow and Custodia						
line 9, or reported an	amount on Form	990, Part X,	line 21.	110110100 100 10101	111 330, 1 2	21 ( 7 7 ,
1 a Is the organization an agent, trus	stee, custodian, or o	ther intermediary	for contributions or o	ther assets not included		
on Form 990, Part X?	5				Yes	∐ No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII and cor	nplete the follow	ing table.	_ <del> </del>		
5					Amount	
c Beginning balance				, 1c		<u></u>
d Additions during the year				1 d		
e Distributions during the year				1 e		
f Ending balance		Dort V June 21	2	_ 1f	Tv	T No
2a Did the organization include an a b If 'Yes,' explain the arrangement				ad un Part VIII	Yes	No
bit ies, explain the attangement	III Fall Alli Check	nere ii the expia	illion has been provide	su iii r ait Aiii		
Part V Endowment Funds. C	omplete if the o	rganization ar	swered 'Yes' to F	orm 990. Part IV. lin	e 10.	<del></del>
	(a) Current year	(b) Prior yea		<del></del>	(e) Four ye	ears back
1 a Beginning of year balance						
<b>b</b> Contributions						
c Net investment earnings, gains,						
and losses					ļ	
d Grants or scholarships.		-				
<ul> <li>Other expenditures for facilities and programs</li> </ul>						
f Administrative expenses					+	
<b>q</b> End of year balance						
2 Provide the estimated percentag	e of the current yea	r end balance (lii	ne 1g, column (a)) hel	d as		
a Board designated or quasi-endowm	ent ►	8				
<b>b</b> Permanent endowment ▶	%					
c Temporarily restricted endowmer	nt ►	%				
The percentages in lines 2a, 2b,	and 2c should equa	I 100%				
3a Are there endowment funds not in t	he nossession of the	organization that	are held and administer	ed for the		
organization by	the possession of the	organization that	are new and administer	ca for the	Yes	i No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
<b>b</b> If 'Yes' to 3a(II), are the related of	organizations listed	as required on S	chedule R?		3b	
4 Describe in Part XIII the intended	d uses of the organi	zation's endowm	ent funds			
Part VI Land, Buildings, and						
Complete if the organ	ızatıon answered	d 'Yes' to For	n 990, Part IV, lin	e 11a. See Form 990	), Part X,	line 10.
Description of property		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value
1 a Land			220.0 (01.101)	OCAN SERVICE		
<b>b</b> Buildings				AND A WEST STUDYNG AND AND AND AND AND AND AND AND AND AND		
c Leasehold improvements						
<b>d</b> Equipment			1,409	. 1,409.		0.
e Other			1,100	-/		
otal. Add lines 1a through 1e (Colum	nn (d) must equal Fo	orm 990, Part X.	column (B), line 10(c)	.)		0.
BAA		, ,			ule <b>D</b> (Form 9	

Page 2

Part VII In	vestments - Other Securities.		N/A	
	omplete if the organization answered			
	on of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-	-of-year market value
(1) Financial (				
(2) Closely-ne (3) Other	eld equity interests			<u> </u>
$\frac{(A)}{(B)}$		<del></del>		
(C)			-	<del></del>
(D)				
(E)				
(F)				
(G)				
(H)				_
(1)				
	n) must equal Form 990, Part X, column (B) line 12		37.73	<u>.</u>
Part VIII III	ivestments – Program Related. omplete if the organization answered	d 'Yes' to Form 990	N/A . Part IV. line 11c. See Form <sup>9</sup>	990. Part X. line 13
	a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end	
(1)				<del></del>
(2)				
(3)				
(4)				· <u></u>
(5)				
(6)				
(7)				
(8)				
(10)				
	n) must equal Form 990, Part X, column (B) line 13)			×
Total. (Column (b	ther Assets.	N/A		
Total. (Column (b	ther Assets. omplete if the organization answered	N/A I 'Yes' to Form 990		
Total. (Column (b	ther Assets. omplete if the organization answered	N/A		990, Part X, line 15.  (b) Book value
Total. (Column (b	ther Assets. omplete if the organization answered	N/A I 'Yes' to Form 990		
Total. (Column (b) Part IX O (1) (2) (3)	ther Assets. omplete if the organization answered	N/A I 'Yes' to Form 990		
Total. (Column (b) Part IX O (1) (2) (3) (4)	ther Assets. omplete if the organization answered	N/A I 'Yes' to Form 990		
Total. (Column (b) Part IX O (1) (2) (3) (4) (5)	ther Assets. omplete if the organization answered	N/A I 'Yes' to Form 990		
(1) (2) (3) (4) (5) (6)	ther Assets. omplete if the organization answered	N/A I 'Yes' to Form 990		
Total. (Column (b) Part IX O (1) (2) (3) (4) (5)	ther Assets. omplete if the organization answered	N/A I 'Yes' to Form 990		
(1) (2) (3) (4) (5) (6) (7) (8) (9)	ther Assets. omplete if the organization answered	N/A I 'Yes' to Form 990		
Total. (Column (b) Part IX O (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	ther Assets. omplete if the organization answered (a) De	N/A I 'Yes' to Form 990 scription	, Part IV, line 11d. See Form 9	(b) Book value
Total. (Column (b) Part IX O (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column (	N/A I 'Yes' to Form 990 scription		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column (ther Liabilities.	N/A I 'Yes' to Form 990 scription	, Part IV, line 11d. See Form 9	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column (ther Liabilities. omplete if the organization answered 'Yes' to F	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	, Part IV, line 11d. See Form 9	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (bit of the column (bit of the c	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column (ther Liabilities.	N/A I 'Yes' to Form 990 scription	, Part IV, line 11d. See Form 9	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O (1) Federal (2)	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	, Part IV, line 11d. See Form 9	(b) Book value
Total. (Column (b) Part IX O  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O  (1) Federal (2) (3)	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	(b) Book value
Total. (Column (b) Part IX O (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O (1) Federal (2) (3) (4)	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	(b) Book value
Total. (Column (b) Part IX O  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O  (1) Federal (2) (3) (4) (5)	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	(b) Book value
Total. (Column (b) Part IX O  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O  (1) Federal (2) (3) (4) (5) (6)	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	(b) Book value
Total. (Column (b) Part IX O  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O  (1) Federal (2) (3) (4) (5)	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	(b) Book value
Total. (Column (b) Part IX O  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O  (1) Federal (2) (3) (4) (5) (6) (7) (8) (9)	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	(b) Book value
Total. (Column (b) Part IX O  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X O  (1) Federal (2) (3) (4) (5) (6) (7) (8) (9) (10)	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	(b) Book value
Total. (Column (b) Part IX O  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) Part X O  (1) Federal (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	ther Assets. omplete if the organization answered (a) De  (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability income taxes	N/A I 'Yes' to Form 990 scription  B), line 15 ) orm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	(b) Book value
Total. (Column (b) Part IX O  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (c) (1) Federal (c) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)  Total (Column (b)	ther Assets. omplete if the organization answered (a) De  (b) must equal Form 990, Part X, column ( ther Liabilities. omplete if the organization answered 'Yes' to F  (a) Description of liability	B), line 15 )  orm 990, Part IV, line 11  (b) Book value	e or 11f. See Form 990, Part X, line 25	(b) Book value

SEE PART XIII X tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sch	edule D (Form 990) 2013 FAITH AND LEARNING INTERNATIONAL, NFP	20-0743864	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return. N/A	
	Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	· <del></del>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	a Net unrealized gains on investments		
	b Donated services and use of facilities 2b		
	c Recoveries of prior year grants.		
	d Other (Describe in Part XIII )		
	e Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	a Investment expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIII )		
	c Add lines 4a and 4b	4 c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses	oer Return. N/A	
	Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
	Total expenses and losses per audited financial statements.	1	
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities 2a		
	b Prior year adjustments		
	c Other losses 2c		
	d Other (Describe in Part XIII )		
	e Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	
4			
	a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII.)  4b		
	b Other (Describe in Part XIII ) c Add lines 4a and 4b	4c	
	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18)	5	
	rt XIII Supplemental Information.		
Pro line	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide	Part V, any additional inform	ation
	PART X - FIN 48 FOOTNOTE		
	FLI FILES INCOME TAX RETURNS IN THE U.S. FEDERAL JURISDICTION, AS	WELL AS VARIOU	JS
	STATES. WITH FEW EXCEPTIONS, FLI IS NO LONGER SUBJECT TO U.S. FED	ERAL, STATE AN	ND
	LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR	YEARS BEFORE 2	2010.
	_ FLI_DOES_NOT_EXPECT_A_MATERIAL_NET_CHANGE_IN_UNRECOGNIZED_TAX_BEN	EFITS IN THE N	NEXT
	_TWELVE_MONTHS		
BA	<u> </u>	Schedule <b>D</b> (Form	1 990) 2013

#### Schedule F (Form 990)

Department of the Treasury Internal Revenue Service

### **Statement of Activities Outside the United States**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions.

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

**2013** 

Open to Public Inspection

FAITH AND LEARNING INTERNATIONAL, NFP

Employer identification number

20-0743864

General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the **United States** 3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (c) Number of (e) If activity listed in (d) is a program service, describe (b) Number of (d) Activities conducted in (f) Total (a) Region offices in the émployees, region (by type) (e g, expenditures for region agents, and fundraising, program and investments independent services, investments, in region specific type of contractors grants to recipients service(s) in region in region located in the region) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15) (16)3 a Sub-total **b** Total from continuation sheets to Part I c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2013 FAITH AND LEARNING INTERNATIONAL, NFP

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, EMV, appraisal, other)
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(14)									
(15)									
(16)	-	٠,							
2 Ent	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	ons listed above that ar	e recognized as char	ities by the foreig	In country, recognize	ed as tax-exempt by	the IRS, or for which	£	

the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

TEEA3502L 06/26/13

Schedule F (Form 990) 2013

Page 3

20-0743864

FAITH AND LEARNING INTERNATIONAL, NFP

Schedule F (Form 990) 2013

Pâtt III』 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2013 (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement CHECK & WIRE CK & WIRE TRFRS CK & WIRE CK & WIRE TRFRS TRSFR 56,070. 341,562. 415,081. 268,896. (d) Amount of cash grant (c) Number of recipients EUROPE/BALKANS (b) Region SOUTH AMERICA AFRICA ASIA (a) Type of grant or assistance (1) PROJECT EXPENSES (2) PROJECT EXPENSES (3) PROJECT EXPENSES (4) PROJECT EXPENSES (18) BAA (1) 9 9 9 6 E (12) (13) <u>4</u> (12) (16) 8 (OD)

		20-0743864	Page 4
Par	nt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Cel Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	rtain Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Cer Foreign Corporations (see Instructions for Form 5471)	rtain Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	fied Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

TEEA3505L 06/26/13

Schedule **F** (Form 990) 2013

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* Schedule F	(Form 990) 2013	FAITH AND	LEARNING	INTERNATION	AL, NFP	20-0743864	Page 5
Part V	Supplementa	I Information					
	Provide the in (accounting in method); Par applicable. Al	nformation req nethod; amour t III (accountin Iso complete tl	uired by Pai nts of invest g method); nis part to p	rt I, line 2 (moni ments vs expen and Part III, coli rovide any addit	toring of funds) ditures per regi umn (c) (estima tional informational	); Part I, line 3, column (f) ion); Part II, line 1 (accounting ated number of recipients), as on (see instructions).	]
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Schedule F (Form 990) 2013

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

 Attach to Form 990 or 990-EZ.
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

Open to Public Inspection

Employer identification number FAITH AND LEARNING INTERNATIONAL, NFP 20-0743864 FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS FORM 990 IS CIRCULATED AMONG THE GOVERNING BODY PRIOR TO SIGNATURE AND SUBMISSION. FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT THE COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AND DOCUMENTED IN THE BOARD MEETING MINUTES. THE BOARD HAS GENERAL KNOWLEDGE OF APPROPRIATE SALARY RANGES FOR ITS OTHER MANAGEMENT PEOPLE. FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES THE COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AND DOCUMENTED IN THE BOARD MEETING MINUTES. THE BOARD HAS GENERAL KNOWLEDGE OF APPROPRIATE SALARY RANGES FOR ITS OTHER MANAGEMENT PEOPLE FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE OTHER DOCUMENTS AS APPLICABLE ARE MADE AVAILABLE UPON REQUEST

### Form **8868**.

(Rev January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No 1545-1709

<ul><li>If you a</li></ul>	are filing for an Automatic 3-Month Extension, con	nplete only	Part I and check this box			► [X]		
• If you a	are filing for an Additional (Not Automatic) 3-Mont	h Extensior	n, complete only Part II (on page 2 of the	s form	)	_		
Do not con	mplete Part II unless you have already been grante	d an autom	atic 3-month extention on a previously fi	led Fo	rm 8868			
Electronic corporation request an e Associated	filing (e-file). You can electronically file Form 8868 in required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in Part With Certain Personal Benefit Contracts, which m filing of this form, visit www irs gov/efile and click of	I if you need automatic) I or Part II w ust be sent	d a 3-month automatic extension of time 3-month extension of time You can ele with the exception of Form 8870, Information to the IRS in paper format (see instruct	to file ctronic Return	(6 months fe cally file Form for Transfers	n 8868 to		
Part I	Automatic 3-Month Extension of Time	Only sub	omit original (no copies needed).					
A corporati	ion required to file Form 990-T and requesting an a			comple	te Part Loni	v ▶ □		
·	· -			•				
income tax	orporations (including 1120-C filers), partnerships, creturns	REIVIICS, ai	ia trusts must use Form 7004 to request	an ex	terision or tii	ne to me		
			Enter filer's identi					
	Name of exempt organization or other filer, see instructions			Employ	er identification	number (EIN) or		
Type or								
print	FAITH AND LEARNING INTERNATIONAL, NFP 20-074386							
File by the	Number, street, and room or suite number. If a P O box, see in	nstructions		Social	security number	(SSN)		
due date for filing your	209 EAST LIBERTY DRIVE #204							
return See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions							
	WHEATON, IL 60187							
		46.1						
Enter the F	Return code for the return that this application is fo	or (file a sep	parate application for each return)			01		
		<del> </del>				Return		
Application Is For	п	Return Code	Application Is For					
Form 990 o	r Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990-BL		02	Form 1041-A					
Form 4720 (ındıvıdual)		03	Form 4720 (other than individual)			09		
Form 990-PF		04	Form 5227			10		
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069			11		
Form 990-T (trust other than above)		06	Form 8870			12		
Telepho If the o If this is check to the ext	one No (630) 580-5750  organization does not have an office or place of but is for a Group Return, enter the organization's four this box  If it is for part of the group, organization is for uest an automatic 3-month (6 months for a corporation)	Fax No siness in the digit Group theck this be required to	e United States, check this box Exemption Number (GEN)  ox I and attach a list with the na		for the whol	•		
The €	$8/15$ , 20 $14$ , to file the exempt organization is for the organization's return for $\overline{X}$ calendar year 20 $\underline{13}$ or $\overline{X}$ tax year beginning , 20	, and endir	ng, 20					
2 If the	tax year entered in line 1 is for less than 12 mont Change in accounting period	hs, check r	eason. Initial return Fir	al retu	ırn			
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.						0.		
<b>b</b> If this tax p	s application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpaymen	6069, enter nt allowed a	any refundable credits and estimated is a credit	3 b	\$	0.		
c Balar EFTP	nce due. Subtract line 3b from line 3a Include you PS (Electronic Federal Tax Payment System) See	r payment v	with this form, if required, by using	3с	\$	0.		

payment instructions

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for

• If you a	8 (Rev 1-2014) are filing for an Additional (Not Automatic) 3-Montly y complete Part II if you have already been granted		-		Page ► [	
● If you a	are filing for an Automatic 3-Month Extension, con	nplete only	Part I (on page 1)			
Part II	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the original	(no copies needed)		
	Enter filer's identifying number, see instruction					
	Name of exempt organization or other filer, see instructions	Employer identification number (EIN) or				
Type or print  File by the extended due date for filing your						
	FAITH AND LEARNING INTERNATION	20-0743864				
		umber, street, and room or suite number. If a P.O. box, see instructions.				
	BURRITT, CARLSON & ASSOCIATES, 2323 NAPERVILLE RD STE 230	CPA'S				
return See instructions	City, town or post office, state, and ZIP code. For a foreign addre	ss, see instruct	ions			
	NAPERVILLE, IL 60563-3539					
Enter the	Return code for the return that this application is for	or (file a sep	parate application for each return)		01	
Application Is For		Return Code	Application Is For		Retur Code	
Form 990 or Form 990-EZ		01		· · · · · · · · · · · · · · · · · · ·	w Ye	
Form 990	-BL	02	Form 1041-A		08	
Form 4720	(individual)	03	Form 4720 (other than individual)		09	
Form 990	·PF	04	Form 5227		10	
Form 990	-T (section 401(a) or 408(a) trust)	05	Form 6069		11	
Form 990	-T (trust other than above)	06	Form 8870		12	
<ul><li>If the</li><li>If this</li><li>whole gro</li></ul>	organization does not have an office or place of but is for a Group Return, enter the organization's four oup, check this box  If it is for part of the group the extension is for	digit Group	Exemption Number (GEN)	. If this th the names and EINs o	► is for th	
5 For 6 If the 7 State		ngths, check r	, 20 14 , 20 _ , and ending _ eason		_ 	
noni	is application is for Forms 990-BL, 990-PF, 990-T, refundable credits. See instructions is application is for Forms 990-PF, 990-T, 4720, or		•	8 a \$		
tax payments made Include any prior year overpayment previously with Form 8868			s a credit and any amount paid	8b \$		
c Bala	ance due. Subtract line 8b from line 8a. Include you	ır payment ı	with this form, if required, by using	ا م		
La 1	PS (Electronic Federal Tax Payment System) See	instructions	S	8c \$		
L. I.			st be completed for Part II on	<u> </u>		
Under penalti		ation mus	st be completed for Part II on	ily.		
Jnder penalti	Signature and Verific ries of perjury, I declare that I have examined this form, including accomplete, and that I am authorized to prepare this form	ation mus	st be completed for Part II on	ily.		