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DLN: 93493318023254

Form **990** 

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the	2013 cal	lendar year, or tax year beginnin	g 01-01-2013 ,2013, and ending	<b>j 12-31-</b> 2	2013	_						
		applicable	C Name of organization INDEPENDENT HEALTH ASSOCIATION	N INC			D Emplo	yer ic	dentification number				
	dress c	_	Doing Business As				16-10	801	63				
	me cha	_											
_	ial retu		Number and street (or P O box if m 511 FARBER LAKES DRIVE	naıl ıs not delivered to street address) Ro	om/suite		E Teleph	one nu	ımber				
	mınate						(716)	631	-3001				
_		return	City or town, state or province, coul BUFFALO, NY 14221	ntry, and ZIP or foreign postal code									
Apı	olicatio	n pending					<b>G</b> Gross receipts \$ 1,583,430,574						
			F Name and address of prir	ncipal officer			his a group ordinates?		rn for ┌ Yes 🗸 No				
			511 FARBER LAKES DRIVE			Sub	ordinates		j resje no				
			BUFFALO,NY 14221				all subord	nate	s				
 <b>т</b> Та	x-exer	npt status		(insert no )			uded? No." attach	ı a lıs	t (see instructions)				
			WW INDEPENDENTHEALTH COL			_							
							up exempt						
		_	Corporation Trust Associatio	n Other ►		<b>L</b> Year of f	ormation 19	080	M State of legal domicile NY				
Pa	rt I		nmary										
			lescribe the organization's mission DE HEALTH-RELATED PRODUC	on or most significant activities TS AND SERVICES THAT ENAB	LE AFFO	ORDABLE	ACCESS	тоо	UALITY HEALTH				
		CARE	- THE RELATED THOUSE										
Governance													
Ē													
e Ve	2	Check th	his box 🛏 if the organization di	scontinued its operations or dispo	sed of r	nore than	25% of its	net	assets				
	_								1				
Activities &	I			ing body (Part VI, line 1a)				3	21				
Ě	I			of the governing body (Part VI, lin calendar year 2013 (Part V, line 2				<u>4</u> 5	1,166				
돲	I			ecessary)				6	234				
•			·	art VIII, column (C), line 12				7a	59,647,584				
	I			rom Form 990-T, line 34				7b	1,070,332				
						Pri	or Year		Current Year				
	8	Contri	ibutions and grants (Part VIII, li	ne 1 h)	[			0	0				
Revenue	9	Progra	am service revenue (Part VIII, li	,355,311,	-	1,357,749,152							
346	10			(A), lines 3, 4, and 7d)	- H	12,788,		10,701,403					
_	11			lines 5, 6d, 8c, 9c, 10c, and 11e	· •		58,176,	913	59,650,935				
	12			(must equal Part VIII, column (A		1	,426,277,	658	1,428,101,490				
	13			IX, column (A), lines 1-3)			653,	465	1,410,901				
	14	Benefi	its paid to or for members (Part I	X, column (A), line 4)		1	,254,827,	966	1,182,143,416				
Ø	15	Saları 5–10		ee benefits (Part IX, column (A), li	ines		105,295,	614	67,458,262				
Expenses	16a		•	column (A), line 11e)				0	0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
¥ A⊕	ь		undraising expenses (Part IX, column (D										
ш	17		- , , , , , ,	lines 11a-11d, 11f-24e)	一.		119,294,	801	119,971,483				
	18			st equal Part IX, column (A), line	- 1	1	,480,071,		1,370,984,062				
	19	Reven	nue less expenses Subtract line	18 from line 12			-53,794,	188	57,117,428				
© 68 € 68							ng of Curre Year	nt	End of Year				
Set afan	20	Total	assets (Part X. line 16)				678,726,	747	738,416,788				
Net Assets or Fund Balances	21				1		182,454,	$\overline{}$	189,108,086				
25	22		ssets or fund balances Subtract				496,272,		549,308,702				
Pa	rt II		nature Block						• •				
my k prepa	nowle arer h	dge and as any k		amined this return, including acco		officer) is							
Her	е		HAEL CROPP MD PRESIDENT & CEO										
			e or print name and title Print/Type preparer's name	Preparer's signature	Date	<u>, l </u>		PTIN					
Paid	4		Print/Type preparer's name LORI BOYCE	riepaiei s signature	Date	se	neck If If-employed	P001	121981				
			Firm's name ► DELOITTE TAX LLP			Fir	m's EIN 🟲 8	6-106	5772				
	pare On		Firm's address F 200 RENAISSANCE CEN	ITER SUITE 3900		Ph	one no (313	396	-3000				

DETROIT, MI 482431300

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes No

) (Revenue \$

including grants of \$

4d

4e

(Expenses \$

Other program services (Describe in Schedule O )

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νo
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	36	Yes	

Peli				_
	Check if Schedule O contains a response or note to any line in this Part V	<del></del>	Yes	.l No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   173		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
-	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
2-		20	V 0.0	
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b	Yes Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		103	
Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ▶BD			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		110
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d			110
		1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
_		8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	- -		
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	Ţ ¹		
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	"
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .	5		Νo
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	<i>ye Cod</i> <b>Yes</b>	e.) <b>No</b>
10a	Did the organization have local chapters, branches, or affiliates?	evenu 10a		•
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No

- 17 List the States with which a copy of this Form 990 is required to be filed►NY
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►MICHAEL J FASO 511 FARBER LAKES DRIVE BUFFALO, NY 14221 (716)631-3001

Form 990	(2013	
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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

COMPUTER TASK GROUP PO BOX 711778 CINCINNATI OH 452711778  EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  Total number of independent contractors (including but not limited to those listed above) who received more than		(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						compei from organiza	rtable nsation i the tion (W-	<b>(E)</b> Reportable compensation from related organizations (W	-   '	(F) Estimated amount of othe compensation from the			
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .			organizations below	Individual trustiee or director	ormer lighest compensated microsee ey employee fricer Institutional Trustee Institutional Trustee									relate	ed		
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .													+				
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .													_				
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c) .																	
d Total (add lines 1b and 1c)	1b								<b>F</b>								
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶167  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual				ection A	١.	•	•	•	•		9 451 192		0		3 402 792		
\$100,000 of reportable compensation from the organization 167    Yes   No				limited t	to the	se l	ıste	d abov	e)w	ho receive			<u> </u>		3,402,732		
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	_		_					u ubo (	c,	110 1000110	.a more tr						
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual														Yes	No		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3	Did the organization list any <b>fc</b>	<b>ormer</b> officer, dir	ector o	r trus	tee,	key	emplo	yee	, or highes	t compen	sated employee		1.55			
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual		on line 1a? If "Yes," complete S	chedule J for suc	ch indivi	dual	•	•		•				3	Yes			
Individual	4																
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  INDIVIDUAL PRACTICE ASSOCIATION OF WNY 511 FARBER LAKES DRIVE BUFFALO NY 14221  MEDICAL & PHARMACY BENEFIT SERVICES  PRODUCTION & PROJECT SUPPORT SERVICES  COMPUTER TASK GROUP PO BOX 711778 CINCINNATI OH 452711778  EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  2 Total number of independent contractors (including but not limited to those listed above) who received more than				Ψ.			•		•				4	Yes			
Section B. Independent Contractors  1. Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  (Description of services.  INDIVIDUAL PRACTICE ASSOCIATION OF WNY 511 FARBER LAKES DRIVE BUFFALO NY 14221.  MEDICAL & PHARMACY BENEFIT. SERVICES.  951,473,760.  HEALTHPLEX IPA 333 EARLE OVINGTON BLVD UNIONDALE NY 115533608.  COMPUTER TASK GROUP PO BOX 711778 CINCINNATI OH 452711778.  EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693.  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589.  2. Total number of independent contractors (including but not limited to those listed above) who received more than	5										janızatıon	or individual for					
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  INDIVIDUAL PRACTICE ASSOCIATION OF WNY 511 FARBER LAKES DRIVE BUFFALO NY 14221  MEDICAL & PHARMACY BENEFIT SERVICES  951,473,760  HEALTHPLEX IPA 333 EARLE OVINGTON BLVD UNIONDALE NY 115533608  DENTAL BENEFITS COMPANY  11,515,207  COMPUTER TASK GROUP PO BOX 711778 CINCINNATI OH 452711778  EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  2 Total number of independent contractors (including but not limited to those listed above) who received more than		services rendered to the organ	ization? <i>If "Ye</i> s,	," compl	ete S	ched	ule J	forsu	ch p	erson .		[	5		No		
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  INDIVIDUAL PRACTICE ASSOCIATION OF WNY 511 FARBER LAKES DRIVE BUFFALO NY 14221  MEDICAL & PHARMACY BENEFIT SERVICES  951,473,760  HEALTHPLEX IPA 333 EARLE OVINGTON BLVD UNIONDALE NY 115533608  DENTAL BENEFITS COMPANY  11,515,207  COMPUTER TASK GROUP PO BOX 711778 CINCINNATI OH 452711778  EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  2 Total number of independent contractors (including but not limited to those listed above) who received more than	Se	ection B. Independent Co	ntractors														
(A) Name and business address  INDIVIDUAL PRACTICE ASSOCIATION OF WNY 511 FARBER LAKES DRIVE BUFFALO NY 14221  MEDICAL & PHARMACY BENEFIT SERVICES  951,473,760 HEALTHPLEX IPA 333 EARLE OVINGTON BLVD UNIONDALE NY 115533608  DENTAL BENEFITS COMPANY  11,515,207 COMPUTER TASK GROUP PO BOX 711778 CINCINNATI OH 452711778 EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  Total number of independent contractors (including but not limited to those listed above) who received more than	1																
INDIVIDUAL PRACTICE ASSOCIATION OF WNY 511 FARBER LAKES DRIVE BUFFALO NY 14221  MEDICAL & PHARMACY BENEFIT SERVICES  951,473,760  HEALTHPLEX IPA 333 EARLE OVINGTON BLVD UNIONDALE NY 115533608  DENTAL BENEFITS COMPANY  11,515,207  COMPUTER TASK GROUP PO BOX 711778 CINCINNATI OH 452711778  EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  Total number of independent contractors (including but not limited to those listed above) who received more than		compensation from the organiz		ompens	ation	TOT T	ne c	aiena	arye	ear ending	With or Wi		on's i				
HEALTHPLEX IPA 333 EARLE OVINGTON BLVD UNIONDALE NY 115533608  DENTAL BENEFITS COMPANY  11,515,207  COMPUTER TASK GROUP PO BOX 711778 CINCINNATI OH 452711778  EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  Total number of independent contractors (including but not limited to those listed above) who received more than												•	_				
COMPUTER TASK GROUP PO BOX 711778 CINCINNATI OH 452711778  EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  Total number of independent contractors (including but not limited to those listed above) who received more than					BUFF	ALO N	IY 14	221			SERVICES		_				
EYEMED VISION CARE 15274 COLLECTIONS CENTER DRIVE CHICAGO IL 60693  HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  Total number of independent contractors (including but not limited to those listed above) who received more than											PRODUCTION		RT	11,515,207			
HEALTHEDGE SOFTWARE INC PO BOX 347589 PITTSBURGH PA 152514589  PRODUCTION & PROJECT SUPPORT SERVICES  4,726,089  Total number of independent contractors (including but not limited to those listed above) who received more than					50693							IEFITS COMPANY	+	5,236,658			
2 Total number of independent contractors (including but not limited to those listed above) who received more than											PRODUCTION		RT	4,726,089			
\$100,000 of compensation from the organization 🕨 138						ımıt	ed to	o thos	e list	ted above)		ıved more than	$\dashv$				

Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f f
Program Service Revenue	222 bb cc dd ee ff 9 3 4 5 5
evenue	3 4 5 6 6 6 6 d 6 6 6 6 6 6 6 6 6 6 6 6 6 6
Other F	b c 9a b
	10a
	11a b c d

Form 99		*						Page <b>9</b>
Part V	4111	Statement o Check if Schedu	<b>f Revenue</b> ule O contains a respoi	nse or note to any li	ne in this Part VIII			<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
×ε	1a	Federated cam	paigns 1a					
Giffs, Grants ilar Amounts	ь	Membership du	es <b>1b</b>					
ē ē	С	Fundraising eve	ents <b>1c</b>					
iffs lary	d	Related organiz	zations 1d					
im:	e	Government grants	s (contributions) <b>1e</b>					
Contributions, Giffs, Grants and Other Similar Amounts	f	sımılar amounts no						
ntrib d Otl	g	Noncash contribute 1a-1f \$	ons included in lines					
ā Č	h	Total. Add lines	s 1a-1f					
<u> </u>				Business Code				
Хеп	2a	PREMIUMS, COB &	REINS	524114	1,357,749,152	1,357,749,152		
<u>æ</u>	b							
Š	d							
<u> </u>	e	-						
<u> </u>	f	All other progra	am service revenue					
Program Serwoe Revenue	g		s 2a-2f		1,357,749,152			
	3		ome (including dividen					
		and other simils	ar amounts)	▶	11,117,358			11,117,358
	4   5	Royalties	stment of tax-exempt bond					
	3	Royalties	(ı) Real	(II) Personal				
	6a	Gross rents	4,375	(,				
	b	Less rental expenses	1,024					
	С	Rental income or (loss)	3,351					
	d				3,351			3,351
	_	C	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	154,910,932	1,173				
	Ь	Less cost or other basis and	154,926,467	401,593				
	c	sales expenses Gaın or (loss)	-15,535	-400,420				
	d		ss)		-415,955			-415,955
e =	8a	Gross income f events (not inc						
Other Revenue		\$of contributions See Part IV , lin						
<u>Ter</u>	ь	less director	penses b					
₹	c		(loss) from fundraising	events				
	9a	Gross income f See Part IV, lin	rom gaming activities ne 19					
	_		a					
	b c		penses <b>b</b> (loss) from gamıng actı					
		Gross sales of returns and allo	inventory, less					
			a					
	b	<del>-</del>	oods sold . . <b>b</b> (loss) from sales of inv	anton				
	С	Miscellaneous	· · · ·	Business Code				
	11a	CONSULTING		541610	59,647,584		59,647,584	
	ь							
	С							
	d	All other reven	ue					
	е	Total. Add lines	s 11a-11d	🕨	59,647,584			
	12	Total revenue.	See Instructions .	· · · <u>· · </u> •	1,428,101,490	1,357,749,152	59,647,584	10,704,754

# Form 990 (2013) Part IX Statement of Functional Expenses

		<del></del>	<u> </u>	<u> </u>	•											
Section 50:	1(c)(3) and 50	1(c)(4	) organization:	must cor	mplete all columns	All other org	anıza	tions	must	com	nplet	e co	olum	ın (A	<b>()</b>	
	Check if Sched	dule O	contains a res	ponse or	note to any line in	this Part IX							_			_

	Check if Schedule O contains a response or note to any line in this	Part IX			
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,410,901	1,410,901		·
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	1,182,143,416	1,182,143,416		_
5	Compensation of current officers, directors, trustees, and				
	key employees	10,587,140		10,587,140	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	68,986,723	10,248,852	58,737,871	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	-28,637,199	639,488	-29,276,687	
9	Other employee benefits	11,132,667	1,724,092	9,408,575	
10	Payroll taxes	5,388,931	776,224	4,612,707	
11	Fees for services (non-employees)				
а	Management				
b	Legal	256,836		256,836	
C	Accounting	282,108		282,108	
d	Lobbying	174,000		174,000	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	1,000,214		1,000,214	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	17,686,624	435,495	17,251,129	
12	Advertising and promotion	5,990,053	155,813	· · · · · · · · · · · · · · · · · · ·	
13	Office expenses	13,854,956	353,184	, , ,	
14	Information technology	19,875,588	2,446,306	17,429,282	
15	Royalties	22,212,222	_,,	21,122,222	
16	Occupancy	4,120,469		4,120,469	
17	Travel	292,589	49,286	243,303	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	222,222	,		
19	Conferences, conventions, and meetings	51,334	14,517	36,817	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	25,401,330		25,401,330	
23	Insurance	2,771,215	1,925,276	845,939	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	BAD DEBT & CHARITY, GME	14,689,303	14,689,303	0	0
b	FAMILY CHOICE	6,737,706	0	6,737,706	0
c	MISCELLANEOUS	3,427,613	1,278,422	2,149,191	0
d	NYS ASSESSMENT	1,812,715	0	1,812,715	0
е	All other expenses	1,546,830		1,546,830	<del>-</del>
25	Total functional expenses. Add lines 1 through 24e	1,370,984,062	1,218,290,575	152,693,487	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				rm <b>990</b> (2013)

Part X Balance Sheet

ra	rt X	Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments	24,619,375	2	21,110,394
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	101,490,542	4	133,092,370
22	5	Loans and other receivables from current and former officers, directors, trustees, employees, and highest compensated employees Complete Part II of Schedule L	key	5	
	6	Loans and other receivables from other disqualified persons (as defined under set $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing emploand sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiorganizations (see instructions) Complete Part II of Schedule L	yers	6	
Assets	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	15,079,818	9	35.633.273
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  158,73	, ,		
	Ь	Less accumulated depreciation	1,089 54,417,530	10c	52,907,683
	11	Investments—publicly traded securities	307,001,651	11	318,379,950
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11	601,001	13	
	14	Intangible assets	2,394,668	14	2,310,667
	15	Other assets See Part IV, line 11	173,122,162	15	174,982,451
	16	Total assets. Add lines 1 through 15 (must equal line 34)	678,726,747	16	738,416,788
	17	Accounts payable and accrued expenses	73,889,799	17	56,070,581
	18	Grants payable	6,098	18	2,915
	19	Deferred revenue	17,184,761	19	25,899,471
	20	Tax-exempt bond liabilities		20	
ω.	21	Escrow or custodial account liability Complete Part IV of Schedule D	1,604,472	21	835,294
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			<u> </u>
<del>g</del> e		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	00 700 000		100 000 005
		D	89,769,238	25	106,299,825
	26	Total liabilities. Add lines 17 through 25	182,454,368	26	189,108,086
ž	27	lines 27 through 29, and lines 33 and 34.	240 662 407	ي	390 333 360
Fund Balances	27	Unrestricted net assets	340,663,407 155,608,972	27	380,233,260 169,075,442
ã	28	Temporarily restricted net assets	155,608,972	28	
Ĭ	29	Permanently restricted net assets		29	0
or FL		Organizations that do not follow SFAS 117 (ASC 958), check here ►  and complete lines 30 through 34.			
Ş	30	Capital stock or trust principal, or current funds		30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment fund		31	
ď	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	496,272,379	33	549,308,702
	34	Total liabilities and net assets/fund balances	678,726,747	34	738,416,788

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				F
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,428,1	101,490
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,370,9	984,062
3	Revenue less expenses Subtract line 2 from line 1	3		57,1	117,428
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		496,2	272,379
5	Net unrealized gains (losses) on investments	5		-5,0	31,105
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		٥	950,000
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		549,3	308,702
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b	Yes	

Software ID: Software Version:

**EIN:** 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation Compensated Employees, and Inde				· · · u	Sic	cs, r	ce y		·	
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related	Posit more th perso and a	ion (d nan o n is b	ne b oth ctor/	ox, ι an o ⁄trus	inless fficer tee)		( <b>D)</b> Reportable compensation from the organization (W- 2/1099-MISC)	( <b>E)</b> Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/10/9-11130)	2/10/3/11/13C)	related organizations
R MARSHALL WINGATE	6 00	ļ ,,						24 000		5.022
BOARD MEMBER JOHN N WALSH III	0 00	×						31,000	0	5,833
BOARD MEMBER	6 00	×						31,000	0	О
BRENDA W MCDUFFIE BOARD MEMBER	6 00	х						31,000	0	5,833
STUART H ANGERT	0 00 6 00	×		х				31,000	0	1,634
JOHN ANTKOWIAK	1 00 20 00	x		X				69,000	0	F 022
CHAIRPERSON FRANK J COLANTUONO	1 00							68,000	0	5,833
BOARD MEMBER	6 00 0 00	х						38,000	0	5,833
COLLEEN C DIPIRRO  BOARD MEMBER	6 00 0 00	×						32,913	0	3,402
SHAWN COTTON	6 00	х						31,000	0	5,833
JOHN J CULKIN	0 00 6 00	×						30,000	0	5,833
BOARD MEMBER MICHAEL HEIMERL	0 00 6 00									
VICE CHAIRPERSON	0 00	×		Х				38,000	0	5,833
DONNA M KELSCH BOARD MEMBER	6 00 0 00	х						38,000	0	5,833
DONALD ROBINSON BOARD MEMBER	6 00 0 00	×						46,925	0	5,833
EDWARD STEHLIK	6 00	х						38,000	0	5,833
BOARD MEMBER MOISES SUDIT	0 00 6 00	×						38,000	0	0
BOARD MEMBER NORA B SULLIVAN	0 00							38,000	0	
SECRETARY	0 00	×		Х				31,000	0	5,833
DUANE J SUNDELL BOARD MEMBER	6 00	×						30,000	0	0
RICHARD T TILLOTSON JR BOARD MEMBER	6 00	х						30,000	0	5,833
SYDNEY N WEISS	0 00 6 00	×						38,000	0	5,833
BOARD MEMBER ANTHONY B MARTINO	0 00 6 00							38 000	0	E 022
BOARD MEMBER RENE F JONES	0 00	×						38,000	0	5,833
BOARD MEMBER	0 00	×						0	0	0
MICHAEL W CROPP PRESIDENT & CEO	33 00 17 00	×		х				1,373,657	0	364,721
MARK JOHNSON	33 00			х				963,634	0	510,558
EVP & CFO  CARLEEN A DUNNE	18 00 6 00			Х				18,094	0	14,144
GOVT PRG COMPLIANCE OFF DAWN CAROLINE ODRZYWOLSKI	0 00									
CHIEF COMPLIANCE OFFICER LAURA TULYK-ROSSI	13 00 11 00			Х				92,907	0	16,370
COMPLIANCE OFFICER	5 00			Х				51,199	0	3,719

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F)

(A) Name and Title	(B) A verage hours per week (list any hours	person is both an officer and a director/trustee)		( <b>D)</b> Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the				
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
JOHN MINEO ESQ	32 00			х				415,343	0	55,906
SECRETARY, GENERAL COUNSEL	18 00		-				-			
THOMAS J FOELS  EVP - CHIEF MED OFFICER	34 00			х				534,915	0	334,615
JOHN R RODGERS	28 00 31 00				+					
EVP - COO	26 00				х			581,122	0	351,924
ANN M PENTKOWSKI	31 00				X			465,957	0	242,376
SVP - CHIEF ACT & UNDER	15 00				^			403,737		242,570
JILL SYRACUSE	34 00				x			518,927	0	342,573
EVP - CHIEF SERV OFFICER	17 00									
LOUIS DISERAFINO	33 00				x			337,779	0	50,471
CHIEF RISK OFFICER MICHAEL J FASO	16 00				-		<del>                                     </del>			
SVP - FINANCE & BUS DEV	23 00				x			352,994	0	207,503
JUDITH ANN FELDMAN	37 00				×			330,363	0	153,209
SVP - INFORMATION TECH	23 00				^			330,303	0	133,209
NORA K MCGUIRE	31 00				×			337,157	0	44,459
SVP - CMO	21 00						<u> </u>			
PAMELA MENARD	33 00				x			293,596	0	161,744
SVP - HEALTHCARE DELIVERY INNOVATION	52 00									
PATRICIA CLABEAUX	32 00				х			246,543	0	42,125
SVP - HR & ORGANIZATIONAL DEV DAVID W DONOVAN	16 00 32 00	-					$\vdash$			
VP - SALES	19 00					х		361,259	0	39,102
J BRIAN SAME	25 00									
ASSOC MED DIRECTOR	11 00					X		296,672	0	70,075
WILLIAM R BASILE	34 00									
VP - ACT/UNDER/INFORM	19 00					Х		286,575	0	48,442
MARGARET STEFFAN	24 00					х		276,867	0	160,790
VP - FIN & TREASURY SRVCS	22 00						<u> </u>	·		·
THEODORE J BULTER	20 00					x		268,547	0	79,131
VP - PBM SALES	17 00			_	1		├			_
GORDON B CUMMING	0 00						×	357,247	0	22,137
FORMER KEY EMPLOYEE	0 00									

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DLN: 93493318023254

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at  $\underline{www.irs.gov/form990}$ .

Open to Public

Name of the organization INDEPENDENT HEALTH ASSOCIATIO	Employer identification number					
				1080163		
	<b>s Maintaining Donor Ad</b> Iswered "Yes" to Form 990	vised Funds or Other Similar F	unds	or Accoun	<b>its.</b> Comple	te if the
organization ar	Swered res to roini 550	(a) Donor advised funds		<b>(b)</b> Funds ar	nd other acco	unts
. Total number at end of y	ear					
Aggregate contributions	to (during year)					
Aggregate grants from (d	lurıng year)					
Aggregate value at end o	ofyear					
		ors in writing that the assets held in doi rganization's exclusive legal control?	nor adv	ısed	☐ Yes	┌ No
	purposes and not for the bene	onor advisors in writing that grant funds fit of the donor or donor advisor, or for a			┌ Yes	┌ No
		the organization answered "Yes"	to Forn	n 990, Part	IV, line 7.	
Preservation of land Protection of natural Preservation of open Complete lines 2a throu	for public use (e g , recreation habitat space gh 2d if the organization held	ganization (check all that apply) n or education)	certifie	d historic sti	ructure	
easement on the last da	y of the tax year					
Total number of conserv	ation eacements		2a	неіа ат т	he End of the	e Year
	by conservation easements		2b			
_	easements on a certified hist	oric structure included in (a)	2c			
	easements included in (c) ac	quired after 8/17/06, and not on a	2d			
Number of conservation	easements modified, transfer	red, released, extinguished, or terminat	ed by th	ne organizati	on during	
the tax year ►	<u> </u>	•	•	-	_	
N						
Does the organization ha		tion easement is located F	 ıdlıng of	f violations, a	and <b>Yes</b>	┌ No
Staff and volunteer hour	s devoted to monitoring, inspe	ecting, and enforcing conservation ease	ments o	during the ye	ar	
A mount of expenses inc		g, and enforcing conservation easement	s durin	g the year		
	easement reported on line 2(	d) above satisfy the requirements of se	ction 17	70(h)(4)(B)(ı	) ┌ Yes	┌ No
balance sheet, and inclu the organization's accou	de, if applicable, the text of th nting for conservation easem		ıl stater	ments that de	escribes	
		ns of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.	or Ot	her Simila	ır Assets.	
works of art, historical ti	easures, or other similar asse	I 16 (ASC 958), not to report in its reve ets held for public exhibition, education, to its financial statements that describe	orrese	earch in furth		
works of art, historical ti		L16 (ASC 958), to report in its revenue ets held for public exhibition, education, se items				lic
(i) Revenues included in	n Form 990, Part VIII, line 1			<b>►</b> \$		
(ii) Assets included in F	orm 990, Part X			<b>&gt;</b> \$		
If the organization recei	ved or held works of art, histor	rical treasures, or other similar assets f 116 (ASC 958) relating to these items				
Revenues included in Fo	rm 990, Part VIII, line 1			<b>►</b> \$		
Assets included in Form	990, Part X			<b>►</b> \$		

Part	Organizations Maintaining Collec	tions of Art,	Hist	ori	cal T	reası	ires, or Ot	hei	r Similar As	sets (	contii	nued)
3	Using the organization's acquisition, accession, collection items (check all that apply)	and other record	ls, che	eck a	•		-		significant use	e of its		
а	Public exhibition		d	Γ	Loan	orexo	hange progra	ms				
b	Scholarly research		e	$\Gamma$	Othe	er						
c	Preservation for future generations											
4	Provide a description of the organization's collected Part XIII	tions and explai	n how	the	y furth	er the	organızatıon's	s ex	empt purpose	ın		
5	During the year, did the organization solicit or re assets to be sold to raise funds rather than to be								ılar	┌ Yes	г	No
Par	t IV Escrow and Custodial Arrangem Part IV, line 9, or reported an amou	<b>ents.</b> Comple	te ıf t	the	orgar	nızatıo			es" to Form 9	,		
1a	Is the organization an agent, trustee, custodian included on Form 990, Part X?						or other asse	ts r	iot	┌ Yes	   	No
b	If "Yes," explain the arrangement in Part XIII an	d complete the	follow	ıng t	able							
									ıΑ	nount		
C	Beginning balance						_1	lc				
d	Additions during the year						_1	Ld				
е	Distributions during the year						_1	le				
f	Ending balance						1	Lf				
2a	Did the organization include an amount on Form	990, Part X, line	21?				_			✓ Yes	Γ	No
b	If "Yes," explain the arrangement in Part XIII C	heck here if the	expla	natio	on has	been	provided in Pa	art )	KIII		.	⋝
Pai	rt V Endowment Funds. Complete if th										-	
	(3	a)Current year	(b)	Prior	year	<b>b (c)</b> ⊺	wo years back	(d)⊺	hree years back	<b>(e)</b> Four	years	back
1a	Beginning of year balance											
b	Contributions					_						
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	$\label{provide} \mbox{Provide the estimated percentage of the current}$	year end balanc	e (lıne	e 1g,	, colur	nn (a))	held as					
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment ►											
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should e	qual 100%										
За	Are there endowment funds not in the possession	n of the organiza	tion t	hata	are he	ld and	admınıstered	for	the			
	organization by								<u> </u>	Ye	s N	0
	(i) unrelated organizations			•		•		•	3a		+	
ь	(ii) related organizations		Lon Sa	ched	· · Iule Rā	• •		•	3		+	
4	Describe in Part XIII the intended uses of the or	•				•		•	3			
Par	<b>t VI</b> Land, Buildings, and Equipment. 11a. See Form 990, Part X, line 10.					n ans	wered 'Yes'	to	Form 990, Pa	art IV,	line	
	Description of property				Cost or	r other stment)	(b)Cost or oth basis (other)		(c) Accumulated depreciation	i (d)	Book v	alue
1a	and						542,	713		+	54	2,713
	Buildings		.				18,316,		5,585,68	38		0,895
	_easehold improvements		.				10,840,		4,200,91	_		9,937
	Equipment		.				24,592,		22,509,84	_	-	2,393
	Other		.				104,446,		73,534,65	_		1,745
	I. Add lines 1a through 1e (Column (d) must equal	Form 990, Part X	, colur	nn (i	B), line	₹ 10(c).				1		7,683
	· · · · · · · · · · · · · · · · · · ·	·		•					Schedule I	) (Form		

Part VII Investments—Other Securities. Co	omplete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of v	
(including name of security)		Cost or end-of-year	market value
(1) Financial derivatives			
(2)Closely-held equity interests Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<u>* </u>		000 D 171/ L 11
Part VIII Investments—Program Related. ( See Form 990, Part X, line 13.	complete if the organization	on answered 'Yes' to Fo	orm 990, Part IV, line 11c
(a) Description of investment	(b) Book value	(c) Method of v	aluation
	. ,	Cost or end-of-year	
		+	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	P		
Part IX Other Assets. Complete if the organization		0, Part IV, line 11d See	
(a) Desc	ription		(b) Book value
(1) INVESTMENTS RESTRICTED AS TO USE (2) INVESTMENTS IN AFFILIATES			64,770,901 110,211,550
(2) INVESTMENTS IN ATTIEINTES			110,211,330
Total. (Column (b) must equal Form 990, Part X, col.(B) line		to Forms 000 Point IV	174,982,451
Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.	ganization answered 'Yes'	to Form 990, Part IV,	line 11e or 11t. See
1 (a) Description of liability	(b) Book value		
<del>-</del>	,-,-:	1	
Federal income taxes	17.700.400	1	
BENEFITS PAYABLE	17,708,488	1	
CAPITATION PAYABLE  INTERCOMBANY DAYABLE	80,741,820	1	
INTERCOMPANY PAYABLE	7,849,517	1	
		]	
		]	
		4	
		†	
		]	
		-	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<b>▶</b> 106,299,825	1	
2 Liability for uncertain tay positions In Part VIII provi		ha arganization's financia	l

Sched	idle D (Form 990) 2013		Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	<b>Leturn</b> Complete If
	the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	1,415,515,922
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-7,257,438
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,422,773,360
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
C	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	5,328,130
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	1,428,101,490
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1	Total expenses and losses per audited financial statements	1	1,396,717,230
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		, , ,
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII )		
e	Add lines 2a through 2d	2e	-5,328,130
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,402,045,360
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		, , ,
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	-31,061,298
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	1,370,984,062
	- YIII Supplemental Information		

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional ınformatıon

Explanation
LONG TERM INCENTIVE DEFERRED COMPENSATION PLAN IS OFFERED TO KEY EXECUTIVES FUTURE PAYMENT IS BASED ON PERFORMANCE AND HISTORICAL COMPENSATION ASSETS ARE UNDER CUSTODIAL ARRANGEMENT WITH M&T BANK
INDEPENDENT HEALTH ASSOCIATION & AFFILIATES (THE ASSOCIATION) RECOGNIZED NO LIABILITY FOR UNRECOGNIZED INCOME TAX BENEFITS AT DECEMBER 31, 2013 AND 2012 THE ASSOCIATION DID NOT RECORD INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS IN 2013 AND 2012 THE ASSOCIATION IS SUBJECT TO USFEDERAL INCOME TAX AND INCOME TAX IN VARIOUS STATE JURISDICTIONS AS OF DECEMBER 31, 2013, THE ASSOCIATION'S TAX YEARS FOR 2011, 2012, AND 2013 ARE SUBJECT TO EXAMINATIONS BY FEDERAL TAX AUTHORITIES
BANK CHARGES & INVESTMENT FEES NETTED AGAINST OTHER INCOME -1,350,133 OPERATING GRANT NETTED AGAINST INCOME -876,200
COB REVENUE 565,627 RENTAL EXPENSE INCLUDED ON PART VIII, LINE 6B -1,024 MASON & NYS REINSURANCE 866,991 REINSURANCE ADJUSTMENT 2,688,255 RX REBATE 1,208,281
COB REVENUE -565,627 RENTAL EXPENSE INCLUDED ON PART VIII, LINE 6B 1,024 MASON & NYS REINSURANCE -866,991 REINSURANCE ADJUSTMENT -2,688,255 RX REBATE -1,208,281
BANK CHARGES & INVESTMENT FEES NETTED AGAINST OTHER INCOME 1,350,133 PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST -33,287,630 OPERATING GRANT NETTED AGAINST INCOME 876,200 ROUNDING -1

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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**SCHEDULE F** (Form 990)

Department of the Treasury

Internal Revenue Service

## **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public **Inspection** 

	e of the organization PENDENT HEALTH ASSOCIAT	ION INC			Employer ident	ification number
INDE	PENDENT HEALTH ASSOCIATI	ION INC			16-1080163	
Pai	<b>General Information</b> "Yes" to Form 990, Par			he United States. C	omplete if the organiz	ation answered
1	<b>For grantmakers.</b> Does the o other assistance, the grantee to award the grants or assista	es' eligibility fo	r the grants o	r assistance, and the	selection criteria used	d Yes No
2	<b>For grantmakers.</b> Describe in assistance outside the United	d States.				s and other
3	Activites per Region (The follow	ing Part I, line 3	3 table can be d	uplicated if additional spa	ace is needed )	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	REINSURANCE	300,162
	CENTRAL AMERICA AND THE CARIBBEAN			INVESTMENTS		3,810,000
(3)						
(4)						
( 5)						
	Sub-total	0	0			4,110,162
	Total from continuation sheets to Part I	0	0			C
C	Totals (add lines 3a and 3b)	0	0			4,110,162

			ived more than \$5,0					
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
( 2)								
(3)								
(4)								
			ted above that are re or counsel has pro					
3 Enter total nu	mber of other or	ganızatıons or en	tities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	ional space is ne	eeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
( 2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
( 12)							
(13)							
(14)							
( 15)							
( 16)							
( 17)							
( 18)							
	1			l .			

# Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	্ন	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	্ব	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	F	Yes	Г	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	্য	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	।	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	<b>▽</b>	Νo

Schedule F (Form 990) 2013

### **Additional Data**

Software ID: Software Version:

**EIN:** 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

Schedule F (Form 990) 2013

Page **5** 

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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Part I General Information on Grants and Assistance

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I

(Form 990)

Department of the Treasury

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Inspection

DLN: 93493318023254 OMB No 1545-0047

Open to Public

Schedule I (Form 990) 2013

Internal Revenue Service ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization INDEPENDENT HEALTH ASSOCIATION INC 16-1080163

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

**Employer identification number** 

Part II Grants and Other A Form 990, Part IV, lin							es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grad or assistance
See Additional Data Table							

Cat No 50055P

ī	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplemental Informa	<b>ition.</b> Provide the info	ormation required in Pa	art I, line 2, Part III, col	umn (b), and any other a	dditional information.

Part IV Supplemental In	<b>iformation.</b> Provide the information required in Part 1, line 2, Part 111, column (b), and any other additional information.
Return Reference	Explanation
	INDEPENDENT HEALTH ASSOCIATION SUPPORTS NON-PROFIT ORGANIZATIONS THAT ARE ALIGNED WITH OUR MISSION TO PROVIDE ACCESS TO AFFORDABLE, QUALITY HEALTH CARE, AND/OR WOULD BENEFIT FROM INDEPENDENT HEALTH'S COMMUNITY LEADERSHIP AND GOODWILL AMOUNTS ARE RECORDED IN THE GENERAL LEDGER, PRIMARILY UNDER COMMUNITY RELATIONS, AND HARD COPIES OF ALL PAYMENTS ARE KEPT ON FILE (BOTH PAPER AND ELECTRONICALLY)

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC HEALTH 2121 MAIN STREET SUITE 300 BUFFALO,NY 14214	22-2565278	501(C)(3)	15,000				SPO NSO RSHIPS

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
NIAGARA FALLS MEMORIAL MEDICAL CENTER 621 TENTH STREET NIAGARA FALLS,NY 14302	16-0743094	501(C)(3)	5,000				SPO NSO RSHIPS	

<u>Form 990,Schedule I, Pa</u>	orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
THEATRE OF YOUTH 203 ALLEN STREET BUFFALO,NY 14201	23-7286004	501(C)(3)	100,000				SPONSORSHIPS		

Form 990,Schedule I, Pa	orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
SENECA DIABETES FOUNDATION PO BOX 309 IRVING,NY 140810309	20-3214056	501(C)(3)	40,000				SPO NSO RSHIPS	

Form 990,Schedule I, Pa	orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
SHEA'S PERFORMING ARTS CENTER 646 MAIN STREET BUFFALO,NY 142021978	16-1158412	501(C)(3)	35,000				SPO NSO RSHIPS	

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
P2 COLLABORATIVE 6225 SHERIDAN DRIVE WILLIAMSVILLE,NY 14221	42-1604185	501(C)(3)	30,000				SPONSORSHIPS	

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
BUFFALO NIAGARA PARTNERSHIP PO BOX 53 BUFFALO,NY 14205	16-0365700	501(C)(3)	30,000				SPO NSO RSHIPS	

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BUFFALO URBAN LEAGUE 15 E GENESEE STREET BUFFALO,NY 14203	16-0743940	501(C)(3)	25,000				SPO NSO RSHIPS

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANISUS COLLEGE 2001 MAIN STREET BUFFALO,NY 14208	16-0743209	501(C)(3)	20,000				SPO NSO RSHIPS

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BUFFALO ZOO (ZOOLOGICAL SOCIETY OF BUFFALO INC) 300 PARKSIDE AVENUE BUFFALO,NY 14214	16-0911204	501(C)(3)	20,000				SPO NSO RSHIPS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
TASTE OF BUFFALO INC 276 GREENWOOD COURT EAST AURORA,NY 14052	16-1390601	501(C)(6)	15,500				SPO NSO RSHIPS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CHAUTAUQUA INSTITUTE ONE AMES AVE CHAUTAUQUA,NY 14722	16-0758844	501(C)(3)	15,000				SPONSORSHIPS		

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
GREEN OPTIONS BUFFALO 640 ELLICOTT ST SUITE 447 BUFFALO,NY 14203	27-2501533	501(C)(3)	15,000				SPO NSO RSHIPS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BUFFALO PHILHARMONIC ORCHESTRA 499 FRANKLIN STREET BUFFALO,NY 14202	16-0755739	501(C)(3)	12,500				SPO NSO RSHIPS		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CATHOLIC CHARITIES OF BUFFALO NEW YORK 741 DELAWARE AVENUE BUFFALO,NY 14209	16-0743251	501(C)(3)	10,000				SPO NSO RSHIPS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
UNIVERSITY OF BUFFALO FOUNDATION PO BOX 900 BUFFALO,NY 142032720	16-0865182	501(C)(3)	10,000				SPO NSO RSHIPS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
LEADERSHIP BUFFALO 237 MAIN STREET SUITE 1500 BUFFALO,NY 142032720	16-1363536	501(C)(3)	9,150				SPO NSO RSHIPS		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
LEUKEMIA & LYMPHOMA SOCIETY 1311 MAMARONECK AVENUE SUITE 310 WHITE PLAINS,NY 10605	13-5644916	501(C)(3)	8,000				SPO NSO RSHIPS		

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HERITAGE CENTERS ERIE COUNTY 101 OAK STREET BUFFALO,NY 14203	16-0769044	501(C)(3)	7,500				SPO NSO RSHIPS		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
POLICE ATHLETIC LEAGUE 65 NIAGARA SQUARE 21ST FLOOR BUFFALO,NY 14202	16-1468698	501(C)(3)	7,500				SPO NSO RSHIPS		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CANISUS COLLEGE ATHLETICS 2001 MAIN STREET BUFFALO,NY 14208	16-0743942	501(C)(3)	6,000				SPO NSO RSHIPS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN HEART ASSOCIATION 7272 GREENVILLE AVENUE DALLAS,TX 75231	13-5613797	501(C)(3)	5,000				SPO NSO RSHIPS

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
GATEWAY-LONGVIEW INC 10 SYMPHONY CIRCLE BUFFALO,NY 14201	16-0743081	501(C)(3)	5,000				SPO NSO RSHIPS	

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
BROTHERS OF MERCY 10570 BERGTOLD ROAD CLARENCE, NY 140312198	16-0746852	501(C)(3)	5,000				SPO NSO RSHIPS	

Form 990, Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPPORTUNITIES UNLIMITED OF NIAGARA 1555 FACTORY OUTLET BLVD NIAGARA FALLS,NY 14304	22-2221343	501(C)(3)	5,000				SPO NSO RSHIPS

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
INDEPENDENT HEALTH FOUNDATION 777 INTERNATIONAL DRIVE BUFFALO,NY 14221	16-1417199	501(C)(3)	876,200				OPERATING GRANT	

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DLN: 93493318023254

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization INDEPENDENT HEALTH ASSOCIATION INC

**Employer identification number** 

16-1080163

Pa	Tt I Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items				
	First-class or charter travel  Housing allowance or residence for personal use				
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees				
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	_	V		
	directors, trustees, officers, filefading the GEO/Exceditive Birector, regarding the feelins effected in file 14.	2	Yes		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III				
	▼ Compensation committee     ▼ Written employment contract				
	Form 990 of other organizations  Approval by the board or compensation committee				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization				
а	Receive a severance payment or change-of-control payment?	4a	Yes		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes		
c Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III				
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of				
а	The organization?	5a		No	
ь	Any related organization?	5b		No	
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the net earnings of				
а	The organization?	6a		No	
b	Any related organization?	6b		No	
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was				
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe				
	ın Part III	8		Νo	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9			

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred benefits compensation	benefits	columns (B)(ı)-(D)	
See Additional Data Table							

Schedule J (Form 990) 2013

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

The state of the s							
Return Reference	Explanation						
PART I, LINE 1A	AT THE DISCRETION OF THE CEO, 16 EXECUTIVES (OFFICERS AND KEY EMPLOYEES) RECEIVE A DISCRETIONARY SPENDING ACCOUNT THESE AMOUNTS ARE A PERCENTAGE OF BASE COMPENSATION AND ARE CAPPED AT SPECIFIC AMOUNTS ANY REIMBURSEMENT WHICH IS NOT DEDUCTIBLE UNDER IRS REGULATIONS OR ANY UNCLAIMED AMOUNT AT THE END OF THE CALENDAR YEAR IS TREATED AS INCOME AND ADDED TO THE EXECUTIVE'S W-2 \$324,928 WAS RECEIVED IN 2013 AND \$188,100 WAS REPORTED AS TAXABLE COMPENSATION						
PART I, LINE 4A	THE FOLLOWING LISTED PERSONS FROM PART VII, SECTION A RECEIVED SEVERANCE PAYMENTS AS PART OF A SEPARATION AGREEMENT WITH INDEPENDENT HEALTH DURING 2013 GORDON CUMMING - \$174,788 LAURA TULYK-ROSSI - \$12,989						
PART I, LINE 4B	ALL EMPLOYEES AND AMOUNTS LISTED ARE VOLUNTARY DEFERRALS OR COMPANY CONTRIBUTIONS TO A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN ORGANIZED UNDER CODE SECTION 457(F) GORDON CUMMING - \$182,459						

Schedule J (Form 990) 2013

### Software ID: **Software Version:**

**EIN:** 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MI			(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
MICHAEL W CROPP PRESIDENT & CEO	(ı) (ıı)	863,287 0	499,824 0	10,546 0	315,369 0	49,352 0	1,738,378 0	0 0	
MARK JOHNSON EVP & CFO	(I) (II)	598,707 0	293,273 0	71,654 0	464,134 0	46,424	1,474,192 0	0	
JOHN MINEO ESQ SECRETARY, GENERAL COUNSEL	(I) (II)	287,707 0	104,574 0	23,062	34,232 0	21,674 0	471,249 0	0	
THOMAS J FOELS EVP - CHIEF MED OFFICER	(I)	350,000 0	150,658 0	34,257 0	294,774 0	39,841 0	869,530 0	0 0	
JOHN R RODGERS EVP - COO	(I) (II)	383,207 0	188,573 0	9,342	296,509 0	55,415 0	933,046	0	
ANN M PENTKO WSKI SVP - CHIEF ACT & UNDER	(I) (II)	314,512 0	113,590 0	37,855 0	217,128 0	25,248 0	708,333 0	0 0	
JILL SYRACUSE EVP - CHIEF SERV OFFICER	(I) (II)	312,207 0	194,678 0	12,042	311,193 0	31,380 0	861,500 0	0 0	
LOUIS DISERAFINO CHIEF RISK OFFICER	(I) (II)	237,550 0	69,973 0	30,256 0	34,732 0	15,739 0	388,250 0	0	
MICHAEL J FASO SVP - FINANCE & BUS DEV	(I)	245,050 0	71,400 0	36,544 0	191,967 0	15,536 0	560,497 0	0	
JUDITH ANN FELDMAN SVP - INFORMATION TECH	(I) (II)	237,082 0	77,827 0	15,454	137,062	16,147 0	483,572 0	0	
NORA K MCGUIRE SVP - CMO	(I) (II)	239,512 0	77,544 0	20,101	37,263 0	7,196 0	381,616 0	0	
PAMELA MENARD SVP - HEALTHCARE DELIVERY INNOVATION	(11)	219,955 0	71,306 0	2,335 0	154,682 0	7,062 0	455,340 0	0	
PATRICIA CLABEAUX SVP - HR & ORGANIZATIONAL DEV	(I) (II)	238,457 0	5,544 0	2,542 0	25,984 0	16,141 0	288,668 0	0	
DAVID W DONOVAN VP - SALES	(ı) (ıı)	224,004 0	135,389	1,866	37,438 0	1,664 0	400,361	0	
J BRIAN SAME ASSOC MED DIRECTOR	(I)	265,212 0	29,657 0	1,803 0	53,743 0	16,332 0	366,747 0	0	
WILLIAM R BASILE VP - ACT/UNDER/INFORM	(I)	202,355 0	51,092 0	33,128 0	32,541 0	15,901 0	335,017 0	0	
MARGARET STEFFAN VP - FIN & TREASURY SRVCS	(I)	187,507 0	47,139 0	42,221	144,995 0	15,795 0	437,657 0	0 0	
THEODORE J BULTER VP - PBM SALES	(ı) (ıı)	139,274 0	119,314 0	9,959	65,007 0	14,124	347,678 0	0	
GORDON B CUMMING FORMER KEY EMPLOYEE	(I) (II)	0	0	357,247 0	20,840	1,297 0	379,384 0	182,459 0	

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DLN: 93493318023254

**Employer identification number** 

OMB No 1545-0047

Open to Public Inspection

### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

www.irs.gov/form990. Name of the organization INDEPENDENT HEALTH ASSOCIATION INC

									80163			
					(3) and sectior 90, Part IV, line						. 40h	
	e of disquali				en disqualified				nsaction		( <b>d)</b> Cor	rected?
1 (4)				person and organization				·	Yes	No		
												_
												-
												-
												-
												•
												_
2 Enterthe a	amount of ta	x incurred b	y organizatio	n managers o	r dısqualıfıed peı	rsons during	the yea	r unde	rsectio	n		
4958 .									<b>&gt;</b> \$			
3 Enterthe a	amount of ta	x, ıf any, on	line 2, above	, reimbursed l	by the organizati	ion			<b>&gt;</b> \$			
Part II Lo	ans to an	d/or Ero	m Interes	ted Person	· · · · · · · · · · · · · · · · · · ·							
					1990-EZ, Part V	', line 38a, o	r Form 9	90, P	art IV , lı	ıne 26,	or if the	
org					, line 5, 6, or 22						_	
(a) Name of	(b)	(c)			(e)Original	(f)Balance	(g) In defaul		(h)		(i)Written agreement?	
ınterested person	Relationsl with	nıp Purpos Ioar			principal amount	due	delaui	۲,	A pprov	/eu	agreer	nent
·	organızatı	on							board			
									or committee			
			То	From			Yes	No	Yes	No	Yes	No
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otal		▶	<u> </u>						1			
	ants or As			a Interest	ed Persons.							
			ation answe	_	n Form 990, Pa	art IV, line	27.					
(a) Name of I			onship betwe	1 ` '	unt of assistanc	е <b>(d)</b> Тур	e of ass	istand	:e <b>(e</b>	) Purpo	se of as:	sistance
perso	n		person and t anization	he								
		0.90	amzación									
			<u> </u>									
				1								

#### **Part IV** Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	ranswered tes on i	<u>-01111 990, Part IV, IIII</u>	e zoa, zob, ur zoc.			
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
See Additional Data Table						

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

OF HEALTH CARE

Explanation
(A) NAME OF INTERESTED PERSON EAST AURORA FAMILY PRACTICE(B) RELATIONSHIP
BETWEEN INTERESTED PERSON AND THE ORGANIZATION PARTNERSHIP MORE THAN 5%
OWNED BY SHAWN COTTON, CURRENT BOARD MEMBER(D) DESCRIPTION OF TRANSACTION
INDEPENDENT CONTRACTOR ARRANGEMENT, DELIVERY OF HEALTH CARESCH L, PART IV,
BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS (A) NAME OF INTERESTED
PERSON TONAWANDA PEDIATRICS(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND
THE ORGANIZATION PARTNERSHIP MORE THAN 5% OWNED BY MICHAEL HEIMERL,
CURRENT BOARD MEMBER(D) DESCRIPTION OF TRANSACTION INDEPENDENT CONTRACTOR
ARRANGEMENT, DELIVERY OF HEALTH CARESCH L, PART IV, BUSINESS TRANSACTIONS
INVOLVING INTERESTED PERSONS (A) NAME OF INTERESTED PERSON WALSH DUFFIELD
COMPANIES(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND THE ORGANIZATION
ENTITY INDIRECTLY OWNED BY MORE THAN 35% BY JOHN WALSH, CURRENT BOARD MEMBER
(D) DESCRIPTION OF TRANSACTION BROKER OF IHA PRODUCTSSCH L, PART IV, BUSINESS
TRANSACTIONS INVOLVING INTERESTED PERSONS (A) NAME OF INTERESTED PERSON
DONALD W ROBINSON, M D (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND THE
ORGANIZATION 100% OWNERSHIP IN MEDICAL PRACTICE BY DR DONALD ROBINSON,
CURRENT BOARD MEMBER(D) DESCRIPTION OF TRANSACTION INDEPENDENT CONTRACTOR
ARRANGEMENT, DELIVERY OF HEALTH CARESCH L, PART IV, BUSINESS TRANSACTIONS
INVOLVING INTERESTED PERSONS (A) NAME OF INTERESTED PERSON AMERICA'S HEALTH
INSURANCE PLANS(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND THE
ORGANIZATION SHARED BOARD MEMBER, DR MICHAEL CROPP(D) DESCRIPTION OF
TRANSACTION SERVICE PROVIDER (MEMBERSHIP DUES, LOBBYING ACTIVITIES)SCH L,
PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS (A) NAME OF
INTERESTED PERSON NORTHTOWNS MEDICAL GROUP(B) RELATIONSHIP BETWEEN
INTERESTED PERSON AND THE ORGANIZATION PARTNERSHIP MORE THAN 5% OWNED BY
EDWARD STEHLIK, CURRENT BOARD MEMBER(D) DESCRIPTION OF TRANSACTION
INDEPENDENT CONTRACTOR ARRANGEMENT, DELIVERY OF HEALTH CARESCH L, PART IV,
BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS (A) NAME OF INTERESTED
PERSON ALDEN PHARMACY INC(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND THE
ORGANIZATION 38% OWNED BY JOHN RODGERS, CURRENT KEY EMPLOYEE(D)
DESCRIPTION OF TRANSACTION INDEPENDENT CONTRACTOR ARRANGEMENT, DELIVERY

#### **Additional Data**

Software ID: Software Version:

**EIN:** 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) SEE PART V	SEE PART V	497,751	SEE PART V		No
(2) SEE PART V	SEE PART V	1,971,702	SEE PART V		No
(3) SEE PART V	SEE PART V	544,617	SEE PART V		No
(4) SEE PART V	SEE PART V	502,809	SEE PART V		Νo
(5) SEE PART V	SEE PART V	223,919	SEE PART V		No
(6) SEE PART V	SEE PART V	370,575	SEE PART V		No
(7) SEE PART V	SEE PART V	811,910	SEE PART V		No

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As Filed Data -

DLN: 93493318023254

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization
INDEPENDENT HEALTH ASSOCIATION INC

16-1080163

Return Expla	anation	
PART ( AFFOR CARE	RDABLE ACT AID RISK SA STISTET AT COS A FOR CIBIT A PLASE POLATION AT AIM FOR A MINING STITE.	RECOMMUNITY NETWORKS OF PROVIDERS DESIGNATED BY THE STATE TO COORDINATE CARE AND COCAL NEEDS FOR MEDICAD MEMBERS WITH CHRONIC CONDITIONS, SUCH AS HIVIADS. SERIOUS MENTAL LINES SO MILITARE CHRONIC HALITH PROBLEMS IN THE MEMBERS TO HEALTH HOWES AND MEMBERS AND HEALTH HOWES AND MINISTRATIVELY, BILLING FOR SERVICES RENDERED AND REIMBURSING HEM HEALTH HOMES ALSO REPORT QUALITY INDICATORS TO HA FOR FRAIL BLOBBLY MEMBERS AND HEM HEALTH HOMES ALSO REPORT THE HOME. HER CAREGIVER RS, THE CAREGIVER PARTINISES PROGRAM IS AVAILABLE AT NO ADDITIONAL COST. THIS HOME HER CAREGIVER RS, THE CAREGIVER PARTINISES PROGRAM IS AVAILABLE AT NO ADDITIONAL COST. THIS HOME ASED PROGRAM FACILITATES THE RIGHT CARE AND LIVING BNYROWMENT AND IS DESIGNED TO PREVENT MERCENCY ROOM VISITS AND DESTITULATIONS. THROUGH HOME VISITS AND PHONE CALLS, ESISTERED NURSES AND S COLL WORKERS HELP COORDINATE CARE AND OFFER PSYCHO-SOCIAL LUPPORT; INCLINING LINKING WING BEST AND CARESIVERS TO COMMUNITY AND FINANCIAL RESOURCES, SSESSING THE SAFETY OF THE MEMBERS WAS MESS BEST AND HOLD CANDED THE PROGRAM HAD OFFERS AND DESTINATION OF THE MEMBER AND ADDITIONAL LUPPLE OF SUPPORT AT NO COST TO MEMBERS FACING BRIGHTS HAD ADDITIONAL LUPPLE OF SUPPORT AT THE COST TO MEMBERS FACING BRIGHTS HAD ADDITED AND LUPPLE OF SUPPORT AT THE CAST TO MEMBERS FACING BRIGHTS HAD ADDITED AND LUPPLE AND ADDITIONAL LUPPLE OF SUPPORT AT THE CAST TO MEMBERS FACING BRIGHTS HAD ADDITED AND LUPPLE AND ADDITED AND ADDITE

Return Reference	Explanation	
	PART OF THE AFFORDABLE CARE ACT AND MEDICAID REFORM EFFORTS, HEALTH HOMES	CONDITIONS THAT AFFECT HEALTH, SUCH AS NOT HAVING ELECTRICITY OR LIVING IN AN UNSAFE HOME THE INITIATIVE RECOGNIZES THE SOCIAL AND ENVIRONMENTAL BARRIERS THESE POPULATIONS OFTEN ENCOUNTER IN ACCESSING HEALTH ACRE MORTAR WORKS TO SUPPORT AN INDIVIDUAL'S NEED FOR OBTAINING A VARIETY OF SERVICES, FROM APPLYING FOR HEALTH INSURANCE AND FINDING A PRIMARY CARE HYSICIAN TO GETTING INFORMATION AND COUNSEL. ON MEDICAL CONDITIONS, NUTRITION AND PRESCRIP TOON DRUG SUE AS WELL AS ADDRESSING OTHER SOCIAL DETERMINANTS OF HEALTH, FOR EXAMPLE HEAT ING SUPPORT AND OBTAINING PERSONAL HYGIENE ITEMS. IHA CONTRIBUTED MORE THAN 688 HOURS OF PERSONALS SUPPORT TO THIS INITIATIVE AND INVESTED MORE THAN 379,000 AS OF COTOBER 31, 2013. IT SO UNE HOPE THE PROGRAM WILL PROVIDE SUPPORT TO HEALTH AND HUMAN RESOURCE ORGANIZATIONS, SOCIAL SERVICE AGENCIES, COMMUNITY HEALTH WORKERS, HEALTH CARE PROVIDERS, AND OTHERS, A S WE ATTEMPT TO BRIDGE THE GAP BETWEEN SOCIAL AND MEDICAL PROBLEMS MORTAR WILL SUPPORT THE SEC ORGANIZATIONS AS THEY ATTEMPT TO IMPROVE THEIR CLIENTS LIVES AND ADDRESS SOCIAL PROBLEMS WITH SOCIAL SOLUTIONS, RATHER THAN MEDICAL SOLUTIONS THERE IS AN EXPECTATION THAT THIS PROGRAM CAN BE BROUGHT TO OTHERS LOCATED IN UNDERSERVED AREAS HAS REDISHIRT VOLUNTEER PROGRAM PROVIDES HA EMPLOYEES AN OPPORTUNITY TO VOLUNTEERS IN THEIR COMMUNITY, WHILE PROMO TING HA AS A COMPANY WHO IS WILLING TO HELP GOVE DAY AND ADDRESS SOCIAL PROBLEMS THE PROCESS OF THE NEED SHIRT TREATMENT TO THE COMMUNITY THROUGH DIRECT EMPLOYEE VOLUNTEERS PROVIDE THE REDSHIRT TO THE COMMUNITY THROUGH DIRECT EMPLOYEE VOLUNTEERS FOR VOLUNTEERS IN TOTAL, THESE INDIVIDUALS VOLUNTEERS IN THE COMMUNITY PROBLEMS THE ADDRESS THAN SUBSAGE OF QUALITY CARE THROUGHOUT WHY THE REDSHIRT TREATMENT IS A COMPANY. WIDE COMMUNITY TO THE SOLUTIONS SUBCLOSED SHADE AND ADDRESS SOLVALE AS EXPENDED AS THOURS OF VOLUNTEERS IN TOTAL, THESE INDIVIDUALS VOLUNTEERS OF MALLES OF BEING PASSIONATE, CARRIA, RESPECTIVE, OLD COMMUNITY TO THIS BID, WE ARE PROVIDED TO SAY 65 OF OUR MANAGEMENT TEAM ARE VOLUNT

Return Reference	Explanation	
	THERE IS ALSO A UNIQUE PARTNERSHIP WITH THE YMCA BUFFALO NIAGARA AND IHA	THAT INTEGRATES PERSONAL AND FAMILY FITNESS OPPORTUNITIES WITH ON-SITE MEDICAL SERVICES IN A NEW STATE-OF-THE-ART, 92,000–SQUARE-FOOT FACILITY THAT OPENED IN EARLY 2013. HA HAS RR OVIDED 32 MILLON TOWARDS THIS INTRITUTE. THE NEW YMCA HAS AN ON-SITE PRESENCE OFFERING HEALTH AND WELLNESS PROGRAMS INSLUDING CUSTOMZED FITNESS PROGRAMS TARGETING OBESITY WAS AUGUSTALO NAGARA, AND IHA ALSO TEAMED IN WITH LOCAL PARKS THIS SUMMER TO PROMOTE THE VALUE OF A HEALTHY LIFESTYLE AND ENCOURAGE WESTERN NEW YORK RESIDENTS TO PARTICIPATE IN PHYSICAL ACTIVITY SETWED JUNE 2 AND AUGUST 31, 2013, THE WAY COMMUNITY WAS ABLE TO PARTICIPATE IN PHYSICAL ACTIVITY SETWED JUNE 2 AND AUGUST 31, 2013, THE WAY COMMUNITY WAS ABLE TO PARTICIPATE IN PRESE 34. MINUTE FITNESS CLASSES WITH YMCA-CERTIFIED INSTRUCTORS AT EIGHT AREA PARKS IHA A NO THEY YMCA ALSO DEVILLOPED THE FITNESS PROGRAM FISTART, A STRUCTURED. EVIDENCE BASED 12: WERE VERPOSE PROGRAM DESIGNED AROUND THE CONCEPT OF SMALL GROUP PERSONAL TRAINING (8-10 P ARTICIPANTS TO TWO PERSONAL TRAININGS
J		

Return Reference	Explanation	
	THERE IS ALSO A UNIQUE PARTNERSHIP WITH THE Y MCA BUFFALO NIAGARA AND IHA	COMMUNITY GRANT TO SUPPORT THE USE OF HEALTH INFORMATION TECHNOLOGY TO IMPROVE CLINICAL O UTCOMES AND PATIENT SAFETY IN DIABETES CARE MANAGEMENT IN THE WESTERN NEW YORK REGION HEALTH-LINK WAS ONE OF ONLY 17 COMMUNITIES SELECTED BY THE US DEPARTMENT OF HEALTH-LAND HUMA N SERVICES TO PARTICIPATE IN THE BEACON COMMUNITY PROGRAM AND RECEIVED A \$16 1 MILLION FED ERAL GRANT IN 2010 THE GRANT PROVIDED SIGNIFICANT OPPORTUNITIES TO BUILD HEALTH-INFORMATION TECHNOLOGY INFRASTRUCTURE, IMPROVE HEALTH-CARE AND COSTS, AND TEST INNOVATIVE APPROACH ES HEALTH-LINK WAS ALSO SELECTED BY THE DEPARTMENT OF VETERANS AFFAIRS (VA) TO PARTICIPATE IN THE VIRTUAL LIFETIME ELECTRONIC RECORD (VLER) HEALTH-COMMUNITIES PROGRAM, A PILOT PRO JECT TO IMPROVE THE DELIVERY OF CARE AND SERVICES TO VETERANS IN BOTH THE PUBLIC AND PRIVA TE HEALTH CARE SECTORS THROUGH HEALTH INFORMATION TECHNOLOGY THE WESTERN NEW YORK REGION IS SETTING AN EXAMPLE FOR THE NATION BY LINKING DOCTORS, HOSPITALS AND OTHER PROVIDERS ELE CTRONICALLY TO IMPROVE THE CARE THAT PATIENTS RECEIVE AND HELP AVOID UNNECESSARY COSTS AS OF NOVEMBER 2013, APPROXIMATELY 3,000 WESTERN NEW YORK PROVIDERS HAVE SIGNED PARTICIPATION A GREEMENTS, MORE THAN 40 DATA SOURCES ARE CONNECTED TO HEALTH-LINK, APPROXIMATELY 10 MILLION RESULTS (LAB, RADIOLOGY AND TRANSCRIBED REPORTS), AND MORE THAN 50,000 COMMUNITY-WIDE CONSENTS HAVE BEEN SIGNED BY PATIENTS AUTHORIZING TREATING PHY SICIANS TO ACCESS THEIR ELECTRONIC MEDICAL RECORDS THAN CONDINATES THE DELIVERY OF HEALTH-CARE SERVICES FOR APPROXIMATELY 179,939 MEDIENS OF HANS COMMENTALY BEEN SIGNED BY PATIENTS AUTHORIZING TREATING PHY SICIANS TO ACCESS THEIR ELECTRONIC MEDICAL RECORDS THAN SOURCE AND AND STREAM STREAM SOURCES AS ADMINISTERED BY CARE SERVICES FOR APPROXIMATELY 179,939 MEDIENS OF HANS COMMENCAL PRODUCTS UNDER ARTICLE 44 OF THE NEW YORK YORK, AND MEDICAR EMANAGED CARE PRODUCTS AS ADMINISTERED BY CAME THAN SOLOD COMMUNITY-WIDE CHAILTH INSURANCE CARE PRODUCTS AS ADMINISTERED BY CARE SERVICES FOR APPROXIMATELY THE BUBLETTS AND SERVICES IN SEV

Return Reference	Explanation
THE ENACTMENT OF THE AFFORDABLE CARE ACT (ACA), IHA WAS TAKING  COMPREHENSIVE INTERN HEALTH CARE SERVICES AFFORDABILITY OF HEA COMMUNITY OWNERSHIF STAKEHOLDERS BY FOO HEALTH IN OUR REGION FOSTER PREVENTION AN LIFESTYLE CHANGES AN AND IMPROVING THE OV AN IMPACT RECENTLY, SERVICE AREAS FOR QU ACCESS AND AFFORDAE PERFORMANCE THIS RA CITY IN THE US AND THI AMONG THE RANKED AR CORRELATION TO BETTE	HEALTH CARE IN WESTERN NEW YORK, PROVIDING OUR MEMBERS WITH MANY OF THE ID MARKET REFORM PROVISIONS CONTAINED IN THE LAW (\$0 COPAY FOR PREVENTIVE ID MARKET REFORM PROVISIONS CONTAINED IN THE LAW (\$0 COPAY FOR PREVENTIVE ID MARKET REFORM PROVISIONS CONTAINED IN THE LAW (\$0 COPAY FOR PREVENTIVE ID MARKET REFORM PROVISIONS CONTAINED IN THE LAW (\$0 COPAY FOR PREVENTIVE ID MARKET REFORM PREVENTIVE ID MARKET REFORM PROVED NEEDED IN THE ALL HOLD REPORT OF AND AND AND AND AFFORDABILITY OF CARE HAVE AND AND AFFORD AS THE THIRD-POOREST ESTUDY REVEALED A STRONG CORRELATION BETWEEN POVERTY AND A POOR SCORE OF ACRES AND LOWER COSTS, AND UNDERSCORES THE NEED FOR LOCAL SOLUTIONS AND ATTO ACHIEVE THESE GOALS

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	MICHAEL CROPP, MARK JOHNSON, JOHN RODGERS, THOMAS J FOELS, JOHN MINEO, AND MICHAEL FASO HAVE A BUSINESS RELATIONSHIP (BOARD MEMBERS OF A RELATED TAXABLE ENTITY) SIDNEY N WEISS, R MARSHALL WINGATE, STUART ANGERT, FRANK COLANTUONO, MICHAEL CROPP, MOISES SUDIT, NORA SULLIVAN, MARK JOHNSON, JOHN RODGERS, JOHN MINEO, AND JOHN ANTKOWIAK HAVE A BUSINESS RELATIONSHIP (BOARD MEMBERS OF A RELATED TAXABLE ENTITY) FRANK COLANTUONO, JAMES COPPOLA, AND THOMAS FOELS HAVE A BUSINESS RELATIONSHIP (BOARD MEMBERS OF A RELATED TAXABLE ENTITY) R MARSHALL WINGATE, FRANK COLANTUONO, MARK JOHNSON, AND ANN PENTKOWSKI HAVE A BUSINESS RELATIONSHIP (PRIVATE ENTERPRISE)

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	EFFECTIVE SEPTEMBER 18, 2013, INDEPENDENT HEALTH ASSOCIATION'S BY LAWS WERE A MENDED FOR THE FOLLOWING CHANGES 1) EACH OF THE DIRECTORS SHALL SERVE FOR A TERM OF TWO (2) YEARS AND MAY BE RENOMINATED FOR ADDITIONAL TERMS NOT TO EXCEED A TOTAL OF FIVE (5) CONSECUTIVE TERMS, 2) EACH DIRECTOR SHALL BE LIMITED TO FIVE (5) SUCH CONSECUTIVE TERMS, 3) FOUR (4) NOMINEES WILL BE SUBMITTED BY THE BOARD OF DIRECTORS OF INDIVIDUAL PRACTICE ASSOCIATION OF WESTERN NEW YORK, INC (IPAWNY) AND THREE (3) IN NUMBER SHALL BE PHY SICIANS NOMINATED BY THE GOVERNANCE AND NOMINATING COMITTEE, AND 4) THE DUTIES AND POWERS OF THE OFFICERS WERE MODIFIED TO REMOVE THE SECOND VICE CHAIRPERSON AND CORRESPONDING SECRETARY, AND THE DUTIES OF THE CHIEF MEDICAL OFFICER AND SECRETARY WERE MODIFIED FORM 990, PART VI, SECTION A, LINE 9 CARLEEN DUNNE - 58 CARPENTER AVE, BUFFALO, NY 14223 LAURA TULY K-ROSSI - 233 WARDMAN RD, KENMORE, NY 1421

Return Reference	Explanation
SECTION B, LINE 11	FORM 990 WAS REVIEWED WITH THE EXECUTIVE COMMITTEE OF IHA'S BOARD OF DIRECTORS AND THE CHAIRMAN OF THE FINANCE AND AUDIT COMMITTEE. THE FINAL FORM 990 WAS DISTRIBUTED TO THE BOARD OF DIRECTORS AT THE BOARD MEETING PRIOR TO THE FILING OF THE RETURN

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	INDEPENDENT HEALTH ASSOCIATION'S (IHA) CONFLICT OF INTEREST REPORTING POLICY ENCOMPASSES ALL CURRENT IHA OFFICERS AND EMPLOYEES (INCLUDING KEY EMPLOYEES) OF THE ORGANIZATION THE CEO, CHIEF LEGAL COUNSEL, CORPORATE COMPLIANCE/PRIVACY OFFICER, OR SPECIAL INVESTIGATIONS UNIT MAY MAKE THE DETERMINATION THAT A CONFLICT OF INTEREST EXISTS AND WILL REVIEW THE ACTUAL CONFLICT AS CONFLICTS ARE REPORTED TO THEM CONFLICTS ARE ALSO IDENTIFIED ANNUALLY WHEN THE SIGNED EMPLOYEE ATTESTATIONS, CONFIDENTIAL QUESTIONNAIRES & PLEDGE OF CONFIDENTIALITY AND CONTINUING DISCLOSURE FORM (FOR BOD MEMBERS) ARE RECEIVED IF A CONFLICT OF INTEREST IS IDENTIFIED, THE INDIVIDUAL IS PROHIBITED FROM PARTICIPATING IN THE DELIBERATIONS OR DECISIONS RELATED TO THAT TRANSACTION

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE GOVERNING BOARD OF DIRECTORS OF INDEPENDENT HEALTH ASSOCIATION, INC. (IHA) APPOINTED A GROUP OF BOARD MEMBERS TO ACT AS THE COMPENSATION COMMITTEE COMPENSATION OF THE CEO IS SUBJECT TO REVIEW AND APPROVAL BY THE COMPENSATION COMMITTEE AND THE BOD ANNUALLY. ADDITIONALLY, THE RECOMMENDATIONS OF THE CEO PERTAINING TO THE COMPENSATION OF HIS/HER DIRECT REPORTS ARE SUBJECT TO REVIEW AND ADVISEMENT BY THE COMPENSATION COMMITTEE. TO DETERMINE EXECUTIVE COMPENSATION AND INCENTIVE ELIGIBILITY OF THE CEO AND HIS/HER DIRECT REPORTS, THE COMPENSATION COMMITTEE ENGAGES AN INDEPENDENT COMPENSATION CONSULTANT TO REVIEW THE RECOMMENDATIONS AND ANY COMPARABLE DATA (COMPENSATION OF SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SIZED ORGANIZATIONS) COMPARABILITY DATA MAY BE OBTAINED VIA THE FORM 990 OF OTHER ORGANIZATIONS AND/OR COMPENSATION SURVEYS OR STUDIES THE COMPENSATION COMMITTEE, IN DELIBERATIONS WITH THE INDEPENDENT CONSULTANT, DETERMINES THE COMPENSATION AND INCENTIVE FOR THE CEO. THE COMPENSATION COMMITTEE WILL DOCUMENT THE DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENTS. THE BOD WILL THEN RATIFY ALL DECISIONS OF THE COMPENSATION COMMITTEE AT ITS REGULARLY SCHEDULED BOARD MEETING. HA'S EXECUTIVE COMPENSATION POLICY/PROCESS IS AN ANNUAL PROCESS (LAST PERFORMED IN 2013) AND WAS USED TO ESTABLISH COMPENSATION FOR THE FOLLOWING POSITIONS EXECUTIVE VICE PRESIDENT - CHIEF BINANCIAL OFFICER, EXECUTIVE VICE PRESIDENT - CHIEF SERVICING OFFICER, EXECUTIVE VICE PRESIDENT - CHIEF MEDICAL OFFICER, EXECUTIVE VICE PRESIDENT - CHIEF MEDIC

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	UPON REQUEST, THE ORGANIZATION WILL MAKE AVAILABLE. A COPY OF ITS 990, ITS AUDITED FINANCIAL STATEMENTS, AND ANY OTHER DOCUMENTS AS REQUIRED

Return Reference	Explanation						
FORM 990, PART XI, LINE 9	DIVIDEND FROM AFFILIATE 950,000						

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493318023254

2013

**Employer identification number** 

16-1080163

Open to Public Inspection

Schedule R (Form 990) 2013

## SCHEDULE R (Form 990)

Name of the organization

INDEPENDENT HEALTH ASSOCIATION INC

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Part I Identification of Disregarded Entities Comple	te if the organization	answered "Yes" o	n Form 990, Par	t IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during the second control of the secon	zations Complete if the tax year.	the organization a	nswered "Yes" o	on Form 990, Pa	art IV, line 34 because it	had or	ne
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity sta (if section 501(c)		Section (13) co ent	ontrolle tity?
(1) INDEPENDENT HEALTH FOUNDATION  777 INTERNATIONAL DRIVE  BUFFALO, NY 14221 16-1417199	TO PROMOTE GOOD HEALTH IN WESTERN NY & TO SUPPORT THE ACTIVITIES OF IHA, INC	NY	501(C)(3)	11A, I	INDEPENDENT HEALTH ASSOCIATION INC	Yes	No

Cat No 50135Y

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34	
	because it had one or more related organizations treated as a partnership during the tax year.	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	allocat	rtionate ions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging ner?	(k) Percentage ownership
525 OVERLOOK DRIVE	RETAIL SALES OF FOOD-BASED NUTRITIONAL SUPPLEMENTS	FL	N/A				Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

line 34 because it had one or mo	ore related organization	ons treated as a corpora	ation or trust d	uring the tar	x year.				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section (b)(1 contro entit	on 512 (13) rolled
	'			<u> </u>	1	<b></b> '	1	Yes	No
(1) INDEPENDENT HEALTH CORPORATION AND SUBSIDIARY  511 FARBER LAKES DRIVE BUFFALO, NY 14221 16-1237733	THIRD PARTY CLAIMS ADMINISTRATION		INDEPENDENT HEALTH ASSOCIATION	С	1,828,310	51,623,059	100 000 %	Yes	
(2) INDEPENDENT HEALTH BENEFITS CORPORATION 511 FARBER LAKES DRIVE BUFFALO, NY 14221 16-1483784	POS AND INDEMNITY PRODUCT ADMINISTRATION		INDEPENDENT HEALTH ASSOCIATION	С	3,280,298	179,775,261	100 000 %	Yes	
(3) MASON INSURANCE COMPANY LTD 16 CHURCH STREET HAMILTON BD	REINSURANCE		INDEPENDENT HEALTH ASSOCIATION	С	1,292,169	16,625,997	100 000 %	Yes	
				'					

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more relat	ted organizations lis	sted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)				<b>1</b> c		No
d	Loans or loan guarantees to or for related organization(s)				1d	Yes	
e	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f	Yes	
g	Sale of assets to related organization(s)				1g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
0	Sharing of paid employees with related organization(s)				10	Yes	
р	Reimbursement paid to related organization(s) for expenses				1р	Yes	
q	Reimbursement paid by related organization(s) for expenses				1q	Yes	
r	O ther transfer of cash or property to related organization(s)				1r	Yes	
s	Other transfer of cash or property from related organization(s)				1s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete th	nis line, including co	vered relationships	and transaction thresholds			
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amo	ount II	nvolved	
ee A	ditional Data Table						
	<del>-</del>						

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions i													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	( <b>h)</b> Disproprtiona allocations <sup>7</sup>	_	(i) Code V <sup>2</sup> UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	<b>(k)</b> Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
													_
			<u> </u>				l					<u> </u>	

Schedule R (Form 990) 2013

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

Software ID: Software Version:

**EIN:** 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

(a) Name of other organization	<b>(b)</b> Transaction type(a-s)	(c) A mount I nvolved	(d) Method of determin amount involved			
INDEPENDENT HEALTH FOUNDATION	В	876,200	FMV			
INDEPENDENT HEALTH CORPORATION	D	881,639	FMV			
INDEPENDENT HEALTH BENEFITS CORPORATION	М	11,737,466	FMV			
INDEPENDENT HEALTH FOUNDATION	N	58,744	FMV			
INDEPENDENT HEALTH BENEFITS CORPORATION	N	21,433,519	FMV			
INDEPENDENT HEALTH CORPORATION	N	2,604,408	FMV			
INDEPENDENT HEALTH BENEFITS CORPORATION	0	30,286,703	FMV			
INDEPENDENT HEALTH CORPORATION	0	5,515,400	FMV			
INDEPENDENT HEALTH FOUNDATION	P	175,940	FMV			
INDEPENDENT HEALTH BENEFITS CORPORATION	P	34,850,193	FMV			
INDEPENDENT HEALTH CORPORATION	P	251,892,890	FMV			
INDEPENDENT HEALTH FOUNDATION	Q	167,669	FMV			
INDEPENDENT HEALTH BENEFITS CORPORATION	Q	64,485,678	FMV			
INDEPENDENT HEALTH CORPORATION	Q	15,121,864	FMV			
MASON INSURANCE CORPORATION	R	8,345,605	FMV			
INDEPENDENT HEALTH FOUNDATION	R	752,078	FMV			
MASON INSURANCE CORPORATION	S	10,306,220	FMV			
INDEPENDENT HEALTH BENEFITS CORPORATION	S	10,128,468	FMV			
INDEPENDENT HEALTH CORPORATION	S	188,134,955	FMV			
INDEPENDENT HEALTH CORPORATION	F	950,000	FMV			