

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

A F	or th	e 201	3 calendar year, or tax year beginning , 2013, an	d ending		, 20
_			C Name of organization		D Employer ide	ntification number
Вс	neck if ap	plicable	THE GUIDANCE CENTER OF WESTCHESTER, INC.		13-1839	684
	Addre		Doing Business As		1	
\vdash	7	change	Number and street (or P O box if mail is not delivered to street address) Roo	m/suite	E Telephone nu	mber
\vdash	Initial	-	256 WASHINGTON STREET		(914) 636	5-4440
\vdash	Termi		City or town, state or province, country, and ZIP or foreign postal code		(321) 000	
┢	Amen		MT. VERNON, NY 10553		G Gross receipts	\$ 10,955,746.
\vdash	return Applic		F Name and address of principal officer AMY GELLES		H(a) Is this a group	
_	pendu		256 WASHINGTON STREET, MT. VERNON, NY 10553		subordinates?	H HH
_				1	H(b) Are all subordin	a list (see instructions)
		empt st	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	527		
_			WWW.THEGUIDANCECENTER.ORG		H(c) Group exempt	
		of organ		L Year of forma	tion 1942 M S	State of legal domicile NY
Pa	art I		nmary		TT DETNIC	NE DECDIE OF
	1		describe the organization's mission or most significant activities TO IMPRO			DE PEOPLE OF
Governance			AGES THROUGH INNOVATIVE AND EFFECTIVE PROGRAMS	THAT ENAL	<u></u>	
Ē			RYONE TO LEARN, WORK AND THRIVE.			
ĕ			this box If the organization discontinued its operations or disposed of			1
			er of voting members of the governing body (Part VI, line 1a)			3 18.
85			er of independent voting members of the governing body (Part VI, line 1b)			4 17.
ţį	5	Total	number of individuals employed in calendar year 2013 (Part V, line 2a)			5 252.
Activities &			number of volunteers (estimate if necessary)			6 18.
⋖	7a	Total	unrelated business revenue from Part VIII, column (C), line 12		[7a 0
	b	Net u	nrelated business taxable income from Form 990-T, line 34	<u> </u>	<u></u>	7b 0
					Prior Year	Current Year
•	8	Contr	butions and grants (Part VIII, line 1h)		4,845,295	
Revenue	9	Progra	am service revenue (Part VIII, line 2g)		6,276,175	5,472,127.
ě	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)		2,20	8. 14,157.
Œ	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		34,119	9. 29,869.
	12	Total	revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,157,79	7. 10,919,908.
	13	Grant	s and similar amounts paid (Part IX, column (A), lines 1-3)			0 0
	14	Benef	its paid to or for members (Part IX, column (A), line 4)	🖳		0 0
ø	15	Saları	es, other compensation, employee benefits (Parl IX, columnità), lines 5-10)	L	7,985,422	2. 7,955,331.
Expenses	16a	Profe	ssional fundraising fees (Part IX, column (A), line 11e)	· · · · · ·		0 0
ž	ь	Total	fundraising expenses (Part IX, column (D), line 25) 230, 850			
ш	17	Other	expenses (Part IX, column (A), lines 11a-11d, Arth 24e) NOV. 1.0 30		3,335,972	2. 3,627,633.
	18	Total		Ö[11,321,39	4. 11,582,964.
	19	Rever	expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<i>نان</i> : ا	-163,59	7663,056.
ces			OGDEN, UT	Begir	nning of Current Yo	ear End of Year
Assets Saland	20		assets (Part X, line 16)	$I \dots extstyle ag{}$	5,843,140	6. 5,225,651.
8.8 8.8	21	Total	liabilities (Part X, line 26)		5,044,65	6. 5,089,411.
F S	22	Net a	ssets or fund balances Subtract line 21 from line 20		798,49	0. 136,240.
	rt II		gnature-Block			
Ųn	der per	nalties	of perjury, Leccare that I have examined this return, including accompanying schedules	and statements,	and to the best of	my knowledge and belief, it is
tru	e, corre	ct, and	complete Declaration of preparer (other than officer) is based on all information of which pi	reparer has any k	nowledge	
Sig			Signature of officer	$\overline{\lambda}$	Date	1. 1.4
He	re		(Imm (allo) - Exec.	A-180.	70°	IIAIK
			Type or print name and title			
_		Print		Date	/ Check	f PTIN
Pai		PAU	L HAMMERSCHMIDT WWW.	~(1/3//)	self-employe	P01384178
	parer	$\overline{}$	s name ▶BDO USA, LLP		Firm's EIN ▶ 1	
Use	Only		saddress ▶100 PARK AVENUE NEW YORK, NY 10017-5001			12-885-8000
May	the I		cuss this return with the preparer shown above? (see instructions)			X Yes No
_			Reduction Act Notice, see the separate instructions.			Form 990 (2013)

JSA 3E1010 1 000

PAGE 1

Fon	n 990 (2013) Page 2
Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
	TO IMPROVE THE WELL-BEING OF PEOPLE OF ALL AGES THROUGH INNOVATIVE
	AND EFFECTIVE PROGRAMS THAT ENABLE EVERYONE TO LEARN, WORK AND
	THRIVE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$10,065,204_ including grants of \$0_) (Revenue \$5,472,127)
	ATTACHMENT 1
	TITIONIBIT I
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	, , , , , , , , , , , , , , , , , , ,
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4 d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 10,065,204.

Fall	Checklist of Required Schedules			
			Yes	No
1,	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
-	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			- 21
0	complete Schedule D, Part III	。		Х
		8		^
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			.,
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	cocs Se z	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	* * * *		
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
_	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		- _X -
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	175		
13		45		Х
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
10		4.		v
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	ا ـ ـ ا		v
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	_		
4.5	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	Checklist of Required Schedules (continued)			
	,		Yes	No
21 ,	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
•	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States	-	 	
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
			-	^
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	1		
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1		
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a				
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			v
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part L	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payable to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	ľ		
	antity or family mamber of any of those personal? If "Van " complete Schoolele I. Darf III	2.7		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds conditions, and exceptions)	40%		- 41
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	XX 4	> .	``,
•	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
a		20a		
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	١		37
	Schedule L, Part IV.	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	l		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	İ		
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	-		
••	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		-X-
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
b				
0.0	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u> X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	х	
				(2012)

Form	990 (2013)			Page 5
Par	t V. Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			\Box
	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	<u> </u>	٠.,	
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	Ê	50.	.
	Did the organization comply with backup withholding rules for reportable payments to vendors and		Á.	
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		. 2	
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 252) Cyau	
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		-	- , 1
3 2	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
		30		
74	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
				37
L	account)?	4a	"X-	X
D	If "Yes," enter the name of the foreign country		اً مِنْ اِنْ اِنْ اِنْ اِنْ اِنْ اِنْ اِنْ ا	
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		<u></u>	
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		<u>X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1 73	#2.7.	4.
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a_	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	* ************************************	X
	If "Yes," indicate the number of Forms 8282 filed during the year		22	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	1300		**
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		<u> </u>	
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ь		
10	Section 501(c)(7) organizations. Enter	Ž.		-85
	Initiation fees and capital contributions included on Part VIII, line 12	*		٠
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			l
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			l
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		_
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	Ì	
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
JSA		· · •		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	tion A. Governing Body and Management		Yes	Ti
1-	Enter the number of voting members of the governing body at the end of the tay year	<u> </u>	100	╁
ıa	Enter the number of voting members of the governing body at the end of the tax year	1		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent. 1b 17	,		1
b	Enter the number of voting members included in line 1a, above, who are independent	1		ı
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			1.
	any other officer, director, trustee, or key employee?	2		12
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		72
6	Did the organization have members or stockholders?	6	1	7
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			T
<i>,</i> a		7-		12
	one or more members of the governing body?	_7a		ť
þ	and any granted to the organization to the approval by monitorio,			١.
	stockholders, or persons other than the governing body?	7b		12
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	J.		ı
	the year by the following	Sec.	2000	
а	The governing body?	8a	Х	L
b	Each committee with authority to act on behalf of the governing body?	8b	Х	Τ
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			T
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		ŀ
ecti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue		e)	•
	1	000	Yes	Т
		40-		t
	Did the organization have local chapters, branches, or affiliates?	10a	-	ł
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	1		l
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		ļ
1 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Х	ļ
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	w		
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			T
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes."			t
·		12c	x	1
	describe in Schedule O how this was done		X	t
3	Did the organization have a written whistleblower policy?	13		╀
4	Did the organization have a written document retention and destruction policy?	14	Х	¥
5	Did the process for determining compensation of the following persons include a review and approval by			l
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			. _
а	The organization's CEO, Executive Director, or top management official	15a		L
b	Other officers or key employees of the organization	15b		ŀ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			T
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			1
	with a taxable entity during the year?	16a		1
		104		ť
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			ł
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		-	1
4	organization's exempt status with respect to such arrangements?	16b		L
CL	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed ▶_NY,			_
В	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	; (
	available for public inspection. Indicate how you made these available. Check all that apply	·		
	Own website Another's website X Upon request Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of into	oroc*	nal	.,
9		eresi	policy	у.
9				
	financial statements available to the public during the tax year			
9				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor	any related	orga	nıza	tion	CO	npen	sate	ed any current offic	er, director, or trus	stee
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unle er an	Pos heck ss pe	erson	than of Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
_(1)AMY_GELLESEXECUTIVE DIRECTOR	35.00	x		x				167,513.	O	9,930.
(2)KELLY FOWLER HUNTER	1.00							201,0201		
BOARD PRESIDENT	1 00	X		Х				C	0	
(3)CHARLES W. LICKEL EXECUTIVE VICE PRESIDENT	1.00	X		x				,	0	
(4)GENE ROSTOV	1.00	 ^		 ^`					<u>_</u>	
TREASURER	+	x		Х				l c	0	(
(5)LANCE WACHENHEIM	1.00		1							
SECRETARY		Х		Х				C	0	(
(6)THERESA DIAZ	1.00									;
BOARD MEMBER		X						C	0	(
_(7)GERRY FEINBERG	1.00	∤		ļ						
BOARD MEMBER	1 00	X	╁	├	-				0	
	1.00	_x	.	_			L_		ļ ₀	
(9)KATHY HAGENDORF	1.00	<u>├</u> ^	╁	┼╌			┢			
BOARD MEMBER		x						l	0	(
(10)FRANK HARITON	1.00	 	t				T			
BOARD MEMBER	†	X						l c	o	(
(11)MEREDITH A. HILTON (THRU 6/13)	1.00			-						
BOARD MEMBER		Х			_			C	0	(
(12)JAY KUSHNER	1.00	1								
BOARD MEMBER		Х	ـــ				lacksquare	C	0	(
(13)JOANNE LUSTGARTEN	1.00	┨			ļ]	_	
BOARD MEMBER	1 00	X	\vdash	├-	 		-	1 0	0	(
(14)GWENDOLYN LYMON (FROM 4/13) BOARD MEMBER	1.00	l x						,	0	(
סטעט ווידוווסדע		^_	Щ.	<u> </u>		L	<u> </u>	L	1 0	- 000

Form **990** (2013)

3E1041 1 000

 0

Part VII Section A. Officers, Directors, Tru (A) Name and title	(B) Average hours per week (list any hours for	(do a	not cl	Pos neck ss pe	tion more rson irect	than o	ne an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimate m amount other compensa		of
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-		orga and	om the anization direlated anization	on ed
15) AUDREY MLOTEK BOARD MEMBER	1.00	х						0		o			- (
16) BETTY PROVENZANO BOARD MEMBER	1.00	х						0		0			(
17) GWEN REARDON BOARD MEMBER	1.00	Х						0		0			
18) DAVID RINGLER (FROM 7/13) BOARD MEMBER	1.00	х						0		0			
19) LATHELL SEBASTIAN SMITH BOARD MEMBER	1.00				-			0		0			
20) ORLANDO ACEVEDO CFO	35.00			Х				103,520.		0		5,	750
21) RICHARD ARENSON PSYCHIATRIST SRVC COORDINATOR	35.00					х		183,393.		0		1,:	327
1b Sub-total c Total from continuation sheets to Part VII, S	ection A .						>	167,513. 286,913.		0		7,0	930 077
d Total (add lines 1b and 1c)	limited to t	hose	liste				o re	454,426. eceived more than	\$100,000 c	of		17,0	<u> </u>
reportable compensation from the organization	<u>n </u>	•	3									Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched											3		X
4 For any individual listed on line 1a, is the organization and related organizations gr											ļ		Ŀ
ındıvıdual											4	Х	
for services rendered to the organization? If "Y											5		_X_
Complete this table for your five highest com- compensation from the organization Report of year.													
(A) Name and business add	dress	-		·	·			(B) Description of se	ervices	C	(C) ompens		
	<u> </u>						+	-					
							Ŧ						
							\pm						
2 Total number of independent contractors (i more than \$100,000 in compensation from the				nite	d to	thos	se i	isted above) who	received			-	

Par	t VIII	Statement of Revenue Check if Schedule O contains a respo	nse or note to a	ny line in this Part	VIII		[X]
~	,			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
के के	1a	Federated campaigns 1a	13,950				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
A, G	c	Fundraising events 1c	140,760				
ia gi	d	Related organizations 1d		w V			-
S, E	e	Government grants (contributions) 1e	4,671,229.	45	* * * * * * * * * * * * * * * * * * *	- \$7	\$ (j
흕	f	All other contributions, gifts, grants,				`	, ,
a t		and similar amounts not included above . 1f	577,816				
no n	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f	<u> ▶</u>	5,403,755	-	<u>-</u>	
Program Service Revenue			Business Code				
ě	2a	MEDICAID/MEDICARE INCOME	623000	4,298,920	4,298,920		
e e	b	FEES & CONTRACTS FROM GOV'T AGENCIES	623990	410,050	410,050		
ž	С	INSURANCE INCOME	624100	279,563.	279,563	···	
Š	d	RESIDENTIAL RENTAL INCOME	623990	262,269.	262,269.		
ram	е	PATIENT FEES	624100	180,293	180,293		
ō	f	All other program service revenue		41,032.	41,032		
	g	Total. Add lines 2a-2f		5,472,127			
	3	Investment income (including dividends, inter-					
		other similar amounts)		14,157.			14,157
	4	Income from investment of tax-exempt bond p	proceeds	0	İ		
	5	Royalties · · · · · · · · · · · · · · · · · · ·	(II) Personal	0 \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			. 1
			(ii) i cracilai			- "	
	6a	Gross rents		٠,	~	1	-
	ь	Less rental expenses			a. A.		
	d	Rental income or (loss)	<u> </u>		l		
	u	(i) Securities	(II) Other			~ ;	1.04
	7a	Gross amount from sales of assets other than inventory	`		g s]
	ь	Less cost or other basis		-		-	
		and sales expenses					
	С	Gain or (loss)			X ca		
	d	Net gain or (loss)		0			
<u>a</u>	8a	Gross income from fundraising					1
Ĭ.		events (not including \$140,760.	ATCH 2				,
eVe		of contributions reported on line 1c)					
Ř		See Part IV, line 18 a	46,549.				
Other Revenu	b	Less direct expenses b		<u> </u>	* ,		<u> </u>
ŏ	С	Net income or (loss) from fundraising events .	ATCH.3.▶	10,711			10,711
	9a	Gross income from gaming activities					
		See Part IV, line 19 a		_			
	Ь						
	С	Net income or (loss) from gaming activities	<u> </u>	0			
	10a	Gross sales of inventory, less					
		returns and allowances a					
	b	Less cost of goods sold b Net income or (loss) from sales of inventory					
		Miscellaneous Revenue	Business Code	0	<u> </u>		
	44-		900099	10 150			10.150
	11a	MISCELLANEOUS INCOME	300033	19,158			19,158.
	Ь			-			
	d	All other revenue					
	e	Total. Add lines 11a-11d		19,158		-	1
	12	Total revenue See instructions			5, 472, 127		44,026

JSA 3E1051 1 000

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a response	onse or note to any line	e in this Part IX	<u> </u>	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21 .	0			
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	<u> </u>			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	<u> </u>			
4	Benefits paid to or for members	<u> </u>			
5	Compensation of current officers, directors,				
	trustees, and key employees	286,713.		286,713.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	6,475,038.	5,824,244.	500,385.	150,409.
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)	511 222	160 615		
9	Other employee benefits	511,299.	460,647.	44,211.	6,441.
10	· ·	682,281.	596,929.	72,225.	13,127.
	Fees for services (non-employees)				
а	Management			50.007	
	Legal	58,097.		58,097.	
	: Accounting	39,750.		39,750.	
C	Lobbying	9			
	Professional fundraising services See Part IV, line 17.	0			·
1	Investment management fees	<u> </u>			
9	Other (If line 11g amount exceeds 10% of line 25, column	220 275	200 424	21 001	15 060
	(A) amount, list line 11g expenses on Schedule O)	238,275.	200,434.	21,881.	15,960. 246.
	Advertising and promotion	15,221. 293,085.	181,030.	5,123. 94,199.	17,856.
13	·	13,084.	13,084.	94,199.	17,030.
14	3,	13,004.	13,004.		
15	Royalties	1,942,010.	1,888,183.	42,169.	11,658.
16	Occupancy	46,011.	35,861.	9,629.	521.
17		10,011.	33,001.		<u> </u>
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	d			
40	Conferences, conventions, and meetings	11,863.	11,158.	508.	197.
	Interest	22,413.	22,355.	58.	1,,,
		0	22,333.		
21	*	182,655.	144,271.	37,738.	646.
22	. · · · · · · · · · · · · · · · · · · ·	110,518.	72,378.	36,382.	1,758.
23	Other expenses Itemize expenses not covered	110/0101	12/0/01	30,302.	27.00.
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)		1		
	PROGRAM EXPENSES	227,456.	214,675.	5,289.	7,492.
	COMMUNICATIONS AND EQUIPMENT	215,856.	186,760.	26,144.	2,952.
	BAD DEBT EXPENSE	107,800.	107,800.		_,
	REPAIRS AND MAINTENANCE	100,906.	94,322.	5,225.	1,359.
	All other expenses	2,633.	1,221.	1,184.	228.
	Total functional expenses Add lines 1 through 24e	11,582,964.	10,065,204.	1,286,910.	230,850.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	following SOP 98-2 (ASC 958-720)	q			

JSA 3E1052 1 000

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note	to any line in this Pa	rt X		
	•				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			694,598.	1	583,706.
	2	Savings and temporary cash investments		<u>.</u> L	1,330,308.		1,288,765.
	3	Pledges and grants receivable, net			897,039.		937,117.
	4	Accounts receivable, net			1,173,368.	4	818,129.
	5	Loans and other receivables from current and f	orme	r officers, directors,			
		trustees, key employees, and highest co					
	_	Complete Part II of Schedule L Loans and other receivables from other disqualified person		. , , . ,		5	(
	6	Loans and other receivables from other disqualified personal 4958(f)(1)), persons described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volui organizations (see instructions). Complete Part II of Scheid	· · · · · · · · · · · · · · · · · ·	6			
ets	7	Notes and loans receivable, net			C	7	(
Assets	8	Inventories for sale or use		[C	8	(
•	9	Prepaid expenses and deferred charges		, [45,117.	9	40,680.
	10 a	Land, buildings, and equipment cost or					
		other basis Complete Part VI of Schedule D	10a	3,426,936.	· · · · · · · · · · · · · · · · · · ·		**************************************
	b	Less accumulated depreciation	10b	1,954,439.	1,617,963.	_	1,472,497.
	11	Investments - publicly traded securities		11	. (
	12	Investments - other securities See Part IV, line 11			C	· -	(
	13	Investments - program-related See Part IV, line 11		<i></i> <u>.</u>		13	(
	14	Intangible assets		14	(
	15	Other assets See Part IV, line 11			84,753.	_	84,757.
_	16	Total assets. Add lines 1 through 15 (must equal			5,843,146.	_	5,225,651.
	17	Accounts payable and accrued expenses	773,001.	 	716,768.		
	18	Grants payable			<u> </u>	1.0	(01.000
	19	Deferred revenue			159,155.		621,397.
	20	Tax-exempt bond liabilities					
Liabilities	21	Escrow or custodial account liability Complete Pa			<u>C</u>	21	
Ħ	22	Loans and other payables to current and fo					
Liat		trustees, key employees, highest compens					
		disqualified persons Complete Part II of Schedule				22	401 226
	23	Secured mortgages and notes payable to unrelate			549,434.		491,336.
	24	Unsecured notes and loans payable to unrelated t				24	(
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	-				
					3,563,066.	25	3,259,910.
	26	of Schedule D		• • • • • • • • • • • • • •	5,044,656.	26	5,089,411.
		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and	checl		3,011,0301	20	3,003,411.
Š	27	Unrestricted net assets			695,864.	27	40,344.
3ala	28	Temporarily restricted net assets		· · · · · · · · · · · · · · · · · · ·	102,626.	28	95,896.
ă	29	Permanently restricted net assets		: : : : : : : : : : : : : : : :		29	C
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.					
ls c	30	Capital stock or trust principal, or current funds				30	
Se	31	Paid-in or capital surplus, or land, building, or equi	 Ipmer	nt fund		31	T
AS	32	Retained earnings, endowment, accumulated inco	me.	or other funds		32	· · · · · · · · · · · · · · · · · · ·
Net Assets	33	Total net assets or fund balances		••••	798,490.	33	136,240.
_	34	Total liabilities and net assets/fund balances		: : : : : : : : : : :	5,843,146.	34	5,225,651.
_							Form 990 (2013)

Form 9	90 (2013)				Pa	ge 12
Pari	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u> </u>		<u></u>	
1.	Total revenue (must equal Part VIII, column (A), line 12)	1		10,9	19,9	908.
2	Total expenses (must equal Part IX, column (A), line 25)	2		11,5	82,9	964.
3	Revenue less expenses Subtract line 2 from line 1	3		-6	63,(056.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7	98,4	490.
5	Net unrealized gains (losses) on investments	5				806.
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	,	10		1	36,2	240.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				· • •	
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					ŀ
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın	ın			
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled	or			
	reviewed on a separate basis, consolidated basis, or both				·	
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite					١,
	separate basis, consolidated basis, or both					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi	ght			i	
	of the audit, review, or compilation of its financial statements and selection of an independent account	-		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex					
	Schedule O	-				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ın			
	the Single Audit Act and OMB Circular A-133?			3a	Х	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not unde		the		ĺ	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such aud			3b	Х	1

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
►Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number THE GUIDANCE CENTER OF WESTCHESTER, INC. 13-1839684 Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c Type III-Functionally integrated d Type III-Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the q following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (III) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (III) Type of organization (iv) Is the (v) Did you notify (vi) Is the (VII) Amount of monetary organization in col (i) listed in organization (described on lines 1-9 the organization organization in support above or IRC section in col (i) of your col (i) organized your governing (see instructions)) support? m the US? document? No Yes Yes Yes No (A) (B) (C) (D)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

(E)

Par	Support Schedule for Orga (Complete only if you checked Part III If the organization fail	ed the box on l	line 5, 7, or 8	of Part I or if the	he organizatio	n failed to qua				
Sec	tion A. Public Support	· · · · ·	-		•					
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")									
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge						· · · · · · · · · · · · · · · · · · ·			
4	Total. Add lines 1 through 3		28.27 27	18,86,80 0.		* #6				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4	SF /	19 25/10 82 - 1	. 48 (4)	lia:	Y274227.5.5.				
Sec	tion B. Total Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
7	Amounts from line 4									
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		3:	millerin s	** * ****					
11	Total support. Add lines 7 through 10	Yah Yadab);	**	Mirk wa	S. W. Walle.	, X * * * * * * * * * * * * * * * * * *				
12	Gross receipts from related activities, etc. (s	•				12				
13	First five years. If the Form 990 is f organization, check this box and stop here	<u>.</u>	<u></u>	nd, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ▶			
	tion C. Computation of Public Sup					 				
14	Public support percentage for 2013 (li		•		• • • • • • • •	14	<u>%</u>			
15	Public support percentage from 2012						%			
104	331/3% support test - 2013. If the of this box and stop here. The organization	-					_			
h	331/3% support test - 2012. If the contraction of t									
	check this box and stop here. The org									
17a	10%-facts-and-circumstances test -									
	10% or more, and if the organization									
	Part IV how the organization meets t									
	organization									
b	10%-facts-and-circumstances test - 2	2012 . If the org	ganization did n	ot check a box	on line 13, 16	a, 16b, or 17a,	and line			
	15 is 10% or more, and if the orga	anization meets	the "facts-and	d-circumstances	" test, check tl	his box and st	op here.			
	Explain in Part IV how the organization	on meets the "	facts-and-circur	nstances" test	The organization	on qualifies as a	publicly			
	supported organization						▶ 🔲			
18	Private foundation. If the organization instructions									
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<u> </u>		chedule A (Form 9				

Schedule A (Form 990 or 990-EZ) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

<u>Sec</u>	tion A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
1	Gifts, grants, contributions, and membership fees										
	received (Do not include any "unusual grants ")	5,227,949	5,361,453	4,900,182	4,845,295	5,403,755	25,738,634				
2	Gross receipts from admissions, merchandise										
	sold or services performed, or facilities					•					
	furnished in any activity that is related to the										
	organization's tax-exempt purpose	5,041,993	4,937,288	6,087,145	6,276,175.	5,472,127	27 914 729				
3	Gross receipts from activities that are not an	5,041,993	4,937,200	6,087,145	0,270,173.	3,472,127	27,814,728.				
,	, and the second										
4	unrelated trade or business under section 513. Tax revenues levied for the		-								
4				i							
	organization's benefit and either paid			1							
_	to or expended on its behalf						0				
5	The value of services or facilities										
	furnished by a governmental unit to the										
	organization without charge						0				
6	Total. Add lines 1 through 5	10,269,942	10,298,741	10,987,327.	11,121,470	10,875,882	53,553,362.				
7 a	Amounts included on lines 1, 2, and 3										
	received from disqualified persons						0				
D	Amounts included on lines 2 and 3 received from other than disqualified						1				
	persons that exceed the greater of \$5,000										
	or 1% of the amount on line 13 for the year						0				
С	Add lines 7a and 7b						0				
8	Public support (Subtract line 7c from		· 第 / 37章	4 32 3	14 . 1	77 4 4					
	line 6)	75.40					53,553,362				
Sec	ection B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
9	Amounts from line 6	10,269,942	10,298,741	10,987,327	11,121,470	10,875,882	53,553,362				
10 a	Gross income from interest, dividends,										
	payments received on securities loans,										
	rents, royalties and income from similar sources	16,826	8,493.	5,551.	2,208	14,157	47,235				
b	Unrelated business taxable income (less			3,552.	2,200						
	section 511 taxes) from businesses										
	acquired after June 30, 1975						0				
_	Add lines 10a and 10b	16,826	8,493	5,551	2,208	14,157	47,235.				
11	Net income from unrelated business	10,020	8,493	3,331	2,200	14,137	47,233.				
• •	activities not included in line 10b,										
	whether or not the business is regularly										
	carried on						0				
12											
	loss from the sale of capital assets										
42	(Explain in Part IV) ATCH .1	27,963	36,251	9,693	34,119	29,869	137,895				
13	Total support. (Add lines 9, 10c, 11,										
	and 12')	10,314,731	10,343,485		11,157,797	10,919,908	53,738,492				
14	First five years. If the Form 990 is for	ŭ			•		````				
500	organization, check this box and stop here tion C. Computation of Public Sur			· · · · · · · · · · ·	• • • • • • • •						
		•		mm (f)	-	40	00 66 0				
15	Public support percentage for 2013 (line 8					15	99.66%				
16	Public support percentage from 2012 Sche			· · · · · · · · · · ·		16	99.67 %				
Sec	tion D. Computation of Investmen										
17	Investment income percentage for 2013 (li		•			17	.09%				
18	Investment income percentage from 2012	Schedule A, Part	III, line 17			18	.12%				
19 a	331/3% support tests - 2013. If the or	ganization did ni	ot check the box	on line 14, and	d line 15 is more	e than 331/3%,					
	17 is not more than 331/3%, check th	is box and stop	phere The orga	anızatıon qualifies	s as a publicly	supported organ	ization ► X				
b	331/3% support tests - 2012. If the orga	anization did not	check a box on	line 14 or line 19	a, and line 16 is	more than 331	/3 %, and				
	line 18 is not more than 331/3%, check	this box and s	t op here The or	ganızatıon qualıfi	es as a publicly	supported organ	ization 🕨 📘				
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	, check this bo	x and see inst	ructions >				
JSA 3E 122	21 1 000				S	chedule A (Form	990 or 990-EZ) 2013				

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions)

•				AT	TACHMENT 1	
SCHEDULE A, PART III	- OTHER INCOME					
DESCRIPTION	2009	2010	2011	2012	2013	TOTAL
SPECIAL EVENT NET INCOME	11,219			7,179.	10,711	29,109.
MISCELLANEOUS INCOME	16,744	36,251.	9,693.	26,940.	19,158	108,786
TOTALS	27, 963	36, 251	9,693	34,119	29,869	137,895

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047 20**13**

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/rorm990. Inspeci

Name of the organization THE GUIDANCE CENTER OF WESTCHESTER, INC. 13-1839684 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ ______ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical-Treasures, or Other-Similar-Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

1,472,497. Schedule D (Form 990) 2013

. ▶

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VIII	Complete if the organization answere	ed "Yes" to Form 990	0, Part IV, line 11b. See Form 990, Part X, line 12.	
•	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financia	al derivatives			
(2) Closely-	held equity interests			
(3) Other				
<u>(A)</u>				
(B)				
(C)				
(n)				
(E)				
(F)				
(G)				
(H)				
	(b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments - Program Related. Complete if the organization answere	ed "Yes" to Form 990	0, Part IV, line 11c See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1)				
(2)				
_(3)				
_(4)				
(5)				
(6)				
(7)		<u> </u>		
(8)				
(9)				
	(b) must equal Form 990, Part X, col (B) line 13)		<u> </u>	
Part IX			0, Part IV, line 11d. See Form 990, Part X, line 15.	
(4)		a) Description	(b) Book value)
(1)				
(3)	 			
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col (B)	Ine 15)		
Part X	Other Liabilities. Complete if the organization answere		0, Part IV, line 11e or 11f. See Form 990, Part X,	
	_line-25	<u> </u>		
1.	(a) Description of liability	(b) Book valu	lue	
	al income taxes			
	TAL IMPROVEMENT ADVANCE PAYABL		,000.	
	TO FUNDING SOURCES	2,546,	,910.	
(4)				
(5)				
(6)				
_(7)				
(8)		i		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X

3,259,910.

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

3E1271 1 000

Part XIII Supplemental Information (continued)

PART X, LINE 2:

THE GUIDANCE CENTER OF WESTCHESTER, INC. (THE "REPORTING ORGANIZATION") ADOPTED THE PROVISIONS OF ASC 740, "INCOME TAXES", ON JANUARY 1, 2009. UNDER ASC 740, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION BY A TAXING AUTHORITY. THE IMPLEMENTATION OF ASC 740 HAD NO IMPACT ON THE REPORTING ORGANIZATION'S FINANCIAL STATEMENTS. THE REPORTING ORGANIZATION DOES NOT BELIEVE IT HAS TAKEN ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT HAS NOT RECORDED ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. THE REPORTING ORGANIZATION HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, THE REPORTING ORGANIZATION HAS FILED IRS FORM 990 INFORMATION RETURNS, AS REQUIRED, AND ALL OTHER APPLICABLE RETURNS IN JURISDICTIONS WHERE SO REQUIRED. FOR THE YEAR ENDED DECEMBER 31, 2013, THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE STATEMENT OF ACTIVITIES. THE REPORTING ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY A TAXING AUTHORITY. AS OF DECEMBER 31, 2013, THE REPORTING ORGANIZATION WAS NOT SUBJECT TO ANY EXAMINATION BY A TAXING AUTHORITY. MANAGEMENT BELIEVES IT IS NOT SUBJECT TO INCOME TAX EXAMINATION FOR THE YEARS PRIOR TO 2010.

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Employer identification number THE GUIDANCE CENTER OF WESTCHESTER, INC. 13-1839684 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations а е Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations Special fundraising events g d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (iil) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (Iv) Gross receipts (or retained by) (ii) Activity custody or control of (or retained by) or entity (fundraiser) from activity fundraiser listed in contributions? organization col (i) Yes No 1 2 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. JSA

Schedule G (Form 990 or 990-EZ) 2013

	edule G (Form 990 or 990-EZ) 2013				Page 2
Pa	Fundraising Events. Complete than \$15,000 of fundraising events greater than \$5	ent contributions and gros			
		(a) Event #1 ANNUAL GALA	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
		(event type)	(event type)	(total number)	col (c))
Revenue	1 Gross receipts	. 187,309.			187,309.
"	2 Less Contributions	140,760.			140,760.
	3 Gross income (line 1 minus				
\dashv	line 2)	. 46,549.		·	46,549.
	4 Cash prizes				
	5 Noncash prizes				
Oirect Expenses	6 Rent/facility costs				
Ü	7 Food and beverages	17,887.			17,887.
Direc	8 Entertainment				
	9 Other direct expenses	. 17,951.			17,951.
	10 Direct expense summary Add line: 11 Net income summary Subtract line	s 4 through 9 in column (d))		35,838. 10,711.
	art III Gaming. Complete if the o	rganization answered "Y	es" to Form 990, Par	t IV, line 19, or repo	
	than \$15,000 on Form 990		(b) Pull tabs/instant		(d) Total gaming (add
Revenue		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
Rev	1 Gross revenue				
ses	2 Cash prizes				
Expenses	3 Noncash prizes	•			
Direct E					
	5 Other direct expenses				
	6 Volunteer labor	Yes%	Yes% No	Yes% No	
	7 Direct expense summary. Add line	s 2 through 5 in column (d)	·		
	8 Net gaming income summary Sub	tract line 7 from line 1, col	umn (d)	<u></u>	
	Enter the state(s) in which the organization licensed to operate b If "No," explain				. Yes No
10 a	a Were any of the organization's gamin b If "Yes," explain	g licenses revoked, suspe	ended or terminated duri	ng the tax year?	. Yes No

THE GUIDANCE CENTER OF WESTCHESTER, INC. 13-1839684 Schedule G (Form 990 or 990-EZ) 2013 Page 3 No 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity Indicate the percentage of gaming activity operated in 13 Enter the name and address of the person who prepares the organization's gaming/special events books and records Name ►______ Address ►_____ 15 a Does the organization have a contract with a third party from whom the organization receives gaming b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$_____ and the amount of gaming revenue retained by the third party \blacktriangleright \$_____. c If "Yes," enter name and address of the third party Name ►_____ Address >_____ 16 Gaming manager information Name ▶_____ Gaming manager compensation ▶ \$ _____ Description of services provided ▶ _____ Director/officer Employee Independent contractor Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to b Enter the amount of distributions required under state law to be distributed to other exempt organizations

or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV

Supplemental Information. Provide the explanation required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2013

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

THE GUIDANCE CENTER OF WESTCHESTER, INC.

Employer identification number 13-1839684

Pari	Questions Regarding Compensation			
12	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form		Yes	No
ıa	990, Part VII, Section A, line 1a Complete Part III to provide any or the following to or for a person listed in rolling 1990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			ĺ
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1ь	:	
2	explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all		~~	
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			;
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study		*	
	Form 990 of other organizations X Approval by the board or compensation committee			·
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			•
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	6a		Х
b	Any related organization?	6b		_ x
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not-described-in-lines-5 and-6?-If "Yes," describe in-Part-III-	<u> 7_</u>	_	_ X_
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			1
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			1
_	ın Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	1	ĺ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization of row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

individual.								
		(B) Breakdown of M	of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
AMY GELLES	ε	163,313.		4,200.	0	9,930.	177,443.	
1 EXECUTIVE DIRECTOR	€	0		 		0		0
RICHARD ARENSON	ε	183,393.	0	0	0	1,327.	184,720.	0
2 PSYCHIATRIST SRVC COORDINATOR	(ii)	l			0	!		0
	Θ							
3	(ii)							
	Θ							
4	(1)							
	€				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
5	9							
	€							
.6	(ii)							
	(0)							
7	(ii)							
	ε							
8	€							
	ε				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
6	Ξ							
	ε							
10	€							
	Ξ							
11	Ξ							
	€	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
12	▣							
	ε					 		
13	(3)							
	ε	1	1					
14	▣							
	ε			1				
15	Ξ							
	ε]				
16	(ii)							
	_						Sche	Schedule J (Form 990) 2013

JSA 3E1291 1 000 3717CE 702V 11/13/2014 3:35:48 PM V 13-7.5F

THE GUIDANCE CENTER OF WESTCHESTER, INC.

Schedule J (Form 990) 2013

Part III Supplemental Information

Page 3

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information.

3717CE 702V 11/13/2014 3:35:48 PM V 13-7.5F

3E1505 1 000

PAGE 34

Schedule J (Form 990) 2013

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE GUIDANCE CENTER OF WESTCHESTER, INC.

Employer Identification number 13-1839684

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. DRAFT FORM WAS REVIEWED BY THE ORGANIZATION'S CFO AND THEN PROVIDED TO ALL MEMBERS OF THE BOARD OF DIRECTORS IN DRAFT WITH BOARD MEMBER CONTRIBUTIONS REDACTED, VIA ELECTRONIC MAIL, WITH AN OPPORTUNITY FOR THEM TO COMMENT OR MAKE INQUIRY BEFORE IT WAS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

AGENCY REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE AS SET FORTH ON THE AGENCY'S CONFLICT OF INTEREST AND RELATED PARTY TRANSACTION POLICY

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR OF THE GUIDANCE CENTER OF WESTCHESTER, INC. IS

EVALUATED EVERY TWO YEARS. A WRITTEN EVALUATION FORM IS FILLED OUT BY THE

BOARD PRESIDENT WITH INPUT AND CONSULTATION FROM THE EXECUTIVE DIRECTOR

AND OTHER BOARD MEMBERS. THE BOARD PRESIDENT THEN DISCUSSES THE

EVALUATION—WITH—THE—EXECUTIVE—DIRECTOR—AND FOCUSES ON—ANY—AREAS—THAT—NEED—
IMPROVEMENT AND GOALS FOR THE UPCOMING YEAR. THE EVALUATION MUST BE

SIGNED OFF BY THE BOARD PRESIDENT WITH THE EXECUTIVE DIRECTOR. THE SIGNED EVALUATION IS SHARED WITH THE EXECUTIVE COMMITTEE OF THE BOARD OF

DIRECTORS AND THEN THE ENTIRE BOARD.

THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS DISCUSSED EVERY TWO YEARS BY THE BOARD OF DIRECTORS. THE BOARD PRESIDENT RESEARCHES COMPENSATION SURVEYS FROM COMPARABLE AGENCIES WITH COMPARABLE BUDGETS AND SERVICES. DECISIONS ON INCREASED COMPENSATION ARE BASED ON THE FINANCIAL HEALTH OF THE AGENCY, THE INCREASES PAID TO OTHER STAFF AND THE GROWTH THE AGENCY HAS EXPERIENCED OVER THE YEARS. THE EXECUTIVE DIRECTOR'S COMPENSATION COMPRISES OF AN ANNUAL SALARY, INDIVIDUAL HEALTH CARE AND AN AUTOMOBILE INCLUDING ALL RELATED EXPENSES.

FORM 990, PART VI, SECTION B, LINE 15B:

THE GUIDANCE CENTER OF WESTCHESTER, INC. DOES NOT ROUTINELY PROVIDE ACROSS THE BOARD SALARY INCREASES. RAISES ARE GIVEN ON AN INDIVIDUAL BASIS TO COMPENSATE STAFF WHO TAKE ON NEW OR EXTRA RESPONSIBILITIES OR TO REWARD STAFF WHO HAVE DONE OUTSTANDING WORK AND HAVE BEEN WITH THE AGENCY FOR A REASONABLE LENGTH OF TIME.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REOUEST.

ATTACHMENT 1

FORM-990,-PART-I-II---PROGRAM SERVICE, LINE-4A---

THE GUIDANCE CENTER OF WESTCHESTER, INC. IS AN INNOVATIVE COMMUNITY-BASED NONPROFIT ORGANIZATION THAT PROMOTES THE WELL-BEING OF INDIVIDUALS AND FAMILIES ACROSS THE COUNTY. FROM YOUNG CHILDREN TO SENIOR CITIZENS, THE GUIDANCE CENTER'S CARING, PROFESSIONAL STAFF HELPS MEMBERS OF OUR COMMUNITY OVERCOME

Name of the organization

THE GUIDANCE CENTER OF WESTCHESTER, INC.

Employer identification number 13-1839684

ATTACHMENT 1 (CONT'D)

PSYCHOLOGICAL, SOCIAL AND CULTURAL HURDLES. SINCE 1942, THE GUIDANCE CENTER HAS DEVELOPED SIX INTERCONNECTED AREAS OF PROGRAM EXPERTISE - EARLY CHILDHOOD EDUCATION, YOUTH SERVICES, SUBSTANCE USE TREATMENT, VOCATIONAL TRAINING, SUPPORTED HOUSING AND MENTAL HEALTH SERVICES - TO OFFER COMMUNITY MEMBERS A PATH TO A BRIGHTER FUTURE. THE GUIDANCE CENTER HELPS OVER 5,000 PEOPLE ANNUALLY WITH A BUDGET OF \$11.2 MILLION AND THE HARD WORK OF 200 TALENTED PEOPLE. WE WORK THROUGHOUT WESTCHESTER COUNTY FROM PEEKSKILL TO YONKERS TO MT. VERNON TO PORT CHESTER TO NEW ROCHELLE. WE ARE AN OUTCOME DRIVEN AGENCY AND HAVE MEASURED RESULTS FOR EACH OF OUR PROGRAMS. AT THE GUIDANCE CENTER, OUR MISSION IS TO IMPROVE THE WELL-BEING OF PEOPLE OF ALL AGES THROUGH INNOVATIVE AND EFFECTIVE PROGRAMS THAT ENABLE EVERYONE TO LEARN, WORK AND THRIVE.

ATTACHMENT 2

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION

AMOUNT

ANNUAL GALA

140,760.

TOTAL

140,760.

ATTACHMENT 3

FORM 990, PART VIII - FUNDRAISING EVENTS

GROSS

DIRECT

NET

DESCRIPTION

INCOME

EXPENSES

INCOME

ANNUAL GALA

46,549.

35,838.

10,711.

Name of the organization

Employer identification number 13-1839684

THE GUIDANCE CENTER OF WESTCHESTER, INC.

ATTACHMENT 3 (CONT'D)

FORM 990, PART VIII - FUNDRAISING EVENTS

DESCRIPTION

GROSS INCOME DIRECT EXPENSES NET INCOME

TOTALS

46,549.

35,838.

10,711

Depreciation and Amortization

(Including Information on Listed Property)

► See separate instructions.

Attach to your tax return.

OMB No 1545-0172

Department of the Treasury Name(s) shown on return

Internal Revenue Service

Attachment Sequence No 179 Identifying number

THE GUIDANCE CENTER OF WESTCHESTER, INC. 13-1839684 Business or activity to which this form relates GENERAL DEPRECIATION Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions). 3 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (a) Description of property (b) Cost (business use only) 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11. 12 Carryover of disallowed deduction to 2014 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) 16 182,655 Part III MACRS Depreciation (Do not include listed property) (See instructions) Section A 17 If you are electing to group any assets placed in service during the tax year into one or more general Section B - Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction period only - see instructions) 19a 3-year property 5-year property 7-year property d 10-year property e 15-year property f 20-year property 25 yrs g 25-year property S/L 27 5 yrs мм S/L h-Residential rental property 27 5 yrs ММ S/L ММ S/I Nonresidential real мм S/L property Section C - Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs S/L c 40-year 40 yrs ММ Part IV Summary (See instructions 21 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 182,655. 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

Form	4562 ((2013)			_												Page 2
Par	t V	entertainme	perty (Include ent, recreation, or my vehicle for whi	r amusem	ent)							•				•	
		24b, column	s (a) through (c) of	Section A,	all of S	ection E	3, and	Section	n Č ıf a	pplica	able						
240	Da		Depreciation and				1 1		$\neg \neg$					nger au ence writ			
<u> </u>	DO yo	(a)	e to support the busi (b)	(c)	Terit use	Cameo	~	Yes (No e)		<u> '</u> ' (f)	T -	ne evide g)	T	(h)	Yes	No
7		property (list icles first)	Date placed in service	Business/ investment us percentage	se Cost	(d) or other b		Basis for d business/ use		n Rec	(י) covery criod	Met	hod/ ention	Depr	eciation uction	Elected	(i) d section o cost
			on allowance for one of the contract of the co									l <u></u> .	7.5				
			e than 50% in a qu				se (se	e msu c	CHOIS	<i>)</i>			. 25				
	. тор	orty dood mor	11011 00 70 117 4 44		%		Т			Т		Γ		1		Γ -	
					%	-				1			_				
					%						-						
27	Prop	erty used 50%	or less in a qualific	ed business	use									·			
					%							S/L -					
					%							S/L -					
					%					Ш		S/L -					
28	Add a	amounts in co	lumn (h), lines 25 t	hrough 27	Enter	here ar	nd on	line 21	, page	1			. 28	<u> </u>		<u> </u>	
29	Add a	amounts in co	lumn (ı), line 26 E										<u></u>		. 29		
			r vehicles used by swer the questions in	a sole prop	rietor,		or ot	her "me	ore tha	ın 5%	owne					rovided	vehicle
					(a)		(b)		(c)		(-	d)		(e)	((f)
			estment miles drive		Veh	iicle 1	V	ehicle 2		Vehicle	3	Veh	ıcle 4	Vet	nicle 5	Veh	ncle 6
31	Total commuting miles driven during the year																
32	Total	other p	ersonal (noncor	nmuting)													
	miles	driven															
			n during the year $2 \cdot 1 \cdot 1 \cdot 1 \cdot 1 \cdot 1 \cdot 1 \cdot 1 \cdot 1 \cdot 1 \cdot $														
			available for		Yes	No	Yes	No	o Y	es	No	Yes	No	Yes	No	Yes	No
	use d	uring off-duty	hours?														
35	Was	the vehicle	used primarily by	a more													
	than	5% owner or r	elated person?			ļ	ļ <u>.</u>						ļ		<u> </u>		
			e available for	•										ļ		<u></u>	
			ction C - Questio		ploye	rs Who	Pro	vide V	/ehicl	es for	r Use	by Th	eir En	nploye	es		
Ans	wer th	nese question	s to determine if y	ou meet a	n exce	eption to	o con	npleting	g Seci	ion B	for v	ehicles	used l	oy emp	loyees v	who are	e not
mor	e thar	5% owners o	r related persons (see instruc	tions)												_
		ou maintain a	a written policy s	tatement t	-		-						ding co	mmutıı	ng, by	Yes	No
			a written policy s	tatement t	hat pr	ohibits	perso	onal us	se of	vehicle	es, e	xcept o	commu	ting, b	y your		
	-	•	e instructions for v		-			cers, di	rectors	s, or 1	% or	more o	wners				
			e of vehicles by em														<u> </u>
	-		ore-than-five-vet	•			s,–ob	tain- in	forma	tion_fi	rom_	your- er	mploye	es abo	ut_the -	 	╁
	use o	f the vehicles,	and retain the info quirements conce	rmation re	ceived'	?											
	Note	: If your answ	er to 37, 38, 39, 40											• • • •	• • • •		<u> </u>
Pai	rt VI	Amortizati	ion		_	,							, ——				
		(a) Description o	f costs	(b) Date amort begin		Ап	•	c) ble amou	ınt	С	(d) ode se		Amort perio	e) ization od or intage	Amortiza	(f) ation for t	his year
42	Amoi	tization of cos	sts that begins duri	ng your 20	13 tax	year (se	ee ins	truction	ns)	L			, pc.cc	90			
				<u> </u>		1			-,								
				· · ·									1				
			sts that began befo											43			
44	Total	. Add amounts	s in column (f) Se	e the instru	ictions	for whe	re to	report.		- • • •	<u></u>	<u></u>		44			
JSA															Fo	m 456	2 (201

2013

THE GUIDANCE CENTER OF WESTCHESTER, INC

13-1839684

83,283 182,655 90, 308 182,655 Current-year depreciation Current-year amortization Current-year 179 expense ACRS CRS class 30 000 30 000 000 01 Ęę Lfe Š Beginning Ending Accumulated Medepreciation depreciation that Code SL Accumulated Accumulated amortization 20,215 639,448 1,294,776 1,954,439. 1,954,439 1,771,784. 1,204,468 556,165 1,771,784 11,151 Basis for depreciation 39,992. 777,011 2,377,733 3,426,936 232,200 3,426,936 ζ, Basis Reduction 179 exp reduction in basis 000 001 100 000 100 000 100 000 Bus % Unadjusted Cost or basis 39,992 232,200 2,377,733 117,011 3,426,936 Cost or basis Date placed in service Date placed in service Less Retired Assets VARIOUS VARIOUS ARIOUS VARIOUS Asset description **Description of Property** GENERAL DEPRECIATION
DEPRECIATION Asset description **AMORTIZATION** LEASEHOLD IMPROVE FURNITURE & EQUIP Listed Property TOTALS. *Assets Retired JSA 3x8024 1 000 BUILDING TOTALS.

PAGE 41

3:35.48 PM

3717CE 702V 11/13/2014

V 13-7 5F

Form 8868-(R	ev 1-2014)				Page 2		
• If you are	e filing for an Additional (Not Automatic) 3-M	onth Exter	sion, complete only Part I	I and check this box	> X		
Note. Only	complete Part II if you have already been gra	inted an au	tomatic 3-month extension	on a previously filed Form 88	868.		
• If you are	e filing for an Automatic 3-Month Extension,						
Part II	Additional (Not Automatic) 3-Month E	xtension (of Time. Only file the orig	ginal (no copies needed).			
			E	nter filer's identifying number,	see Instructions		
	Name of exempt organization or other filer, see in	nstructions.		Employer ident fication number	r (EIN) or		
Type or							
print	THE GUIDANCE CENTER OF WESTCH	ESTER,	INC.	13-1839684			
•	Number, street, and room or suite no. If a P.O bo	x, see instru	ctions	Social security number (SSN)			
File by the due date for	256 WASHINGTON STREET						
filing your return. See	City, town or post office, state, and ZIP code For	a foreign ad	dress, see instructions.				
instructions MT. VERNON, NY 10553							
Enter the R	eturn code for the return that this application	is for (file a	separate application for ea	ach return)	01		
Application	n .	Return	Application		Return		
is For		Code	ls For		Code		
Form 990	or Form 990-EZ	01					
Form 990-l	BL	02	Form 1041-A		08		
Form 4720) (individual)	03	Form 4720 (other than in	dıvidual)	09		
Form 990-F	PF	04	Form 5227		10		
	T (sec 401(a) or 408(a) trust)	05	Form 6069		11		
Form 990-T (trust other than above) 06 Form 8870 12 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.							
	· · · · · · · · · · · · · · · · · · ·	granted ar	automatic 3-month exter	sion on a previously filed F	orm 8868.		
	s are in the care of ▶ _{ORLANDO} ACEVEDO						
	ne No. ► 914 636-4440		Fax No. ▶	•			
	anization does not have an office or place of						
	for a Group Return, enter the organization's fo				f this is		
	le group, check this box		art of the group, check this I	box▶ [] and	attach a		
	names and EINs of all members the extension						
•	est an additional 3-month extension of time un			<u>1/17</u> , 20 <u>14</u> .			
	lendar year 2013, or other tax year beginni		 ' '	1 -1	_, 20		
	ax year entered in line 5 is for less than 12 m	onths, chec	ck reason Initial re	turn Final return			
	Change in accounting period						
	in detail why you need the extension	DE TAIRLE AN	ID ACCUIDANT TAY DET	TIDN TO			
	RMATION NECESSARY TO FILE A COM		ND ACCURATE TAX RE	TORN 15			
NOT	YET AVAILABLE FROM THIRD PARTIES	·					
On 16 Abin	application is for Forms 990-BL, 990-PF, 99	00 T 4720	or 6060, onter the tent	totivo tay loce any			
	undable credits. See instructions.	50-1, 4720	7, Or 0009, enter the tem	8a \$	0		
	application is for Forms 990-PF, 990-T,	4720 0	6060 enter any refun				
	application is for rolling sector, sec						
	nt paid previously with Form 8868.	oi yeai o	verpayment anowed as	8b \$	0		
-	ce Due. Subtract line 8b from line 8a. Include	VOLIT DAVID	ent with this form if requir		<u>~</u>		
	ronic Federal Tax Payment System). See instru-		che with this form, in regul	8c \$	0		
(Liecti	Signature and Verifica		et he completed for P				
	ties of perjury, I declare that I have examined that of pelies, it is true, correct, and complete, and that I	nis form, inc	cluding accompanying sched		he best of my		
4	7		Λ	North 01	sld		
Signature >	(arahmyta)		Title MA W	- V Date P	7/14		
				Form 886	58 (Rev 1-2014)		