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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public

OMB No 1545-0047 Open to Public

Inspection

Information about Form 990 and its instructions is at www.irs.gov/form990 A For the 2013 calendar year, or tax year beginning Check if C Name of organization D Employer identification number Charles & Mary James Home for Aged X Address Women, Inc. Name change 06-6056548 Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-ated c/o Atty. Flynn, Jr. 1087 Broad St 203-334-9421 Amende return 1,016,969 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Applica-tion pending Bridgeport, CT 06604 H(a) Is this a group return F Name and address of principal officer Nicholas Phakias Yes X No for subordinates? 134 Autumn Ridge Road, Fairfield, CT 06825 H(b) Are all subordinates included? I Tax-exempt status X 501(c)(3) 501(c) ( ) ◀ (insert no.) \_\_\_\_ 4947(a)(1) or [ If "No," attach a list (see instructions) J Website: ► N/A **H(c)** Group exemption number ▶ Corporation X Trust Association Other > L Year of formation: 1967 M State of legal domicile: CT K Form of organization: Part I Summary Briefly describe the organization's mission or most significant activities The foundation invests in Activities & Governance marketable securities. Income generated is required to be donated Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 6 Number of independent voting members of the governing body (Part VI, line 1b) 0 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a Ō. 7b b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 0 0. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 208,111 173,139. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 208,111 173,139 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 91,500. 102,000. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Ō. Ο. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 46,080. 48,378. 17 Other expenses (Part IX, column (A), lines 11a-11d, 114-24e) 137,580 150,378. 18 Total expenses Add lines 13-17 (must equal Partix, column (A), line 25) 22,761. 70,531 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year 5 **End of Year** 2,476,884. 2,454,123 20 Total assets (Part X, line 16) Õ. 0 . 21 Total liabilities (Part X, line 26) 2,454,123 2,476,884. 22 Net assets or fund balances Subtract line Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Nicholas Phakias, President Here Type or print name and title Check Print/Type preparer's name Preparer's signature eln 5/5/14 P00042567 Paid Harold Miller CPA 06-1414957 Firm's name Meyers, Harrison & Pia, Preparer LLC Firm's EIN Firm's address ▶ One Audubon Street, 3rd Floor Use Only New Haven, CT 06511-6431 Phone no. 203-789-1040

Form 990 (2013)

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes

# Charles & Mary James Home for Aged Women, Inc.

Form	1990 (2013), Women, Inc.	06-6056548	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission	_	_
	The mission is to distribute funds to eligible women of	Greek Ortho	odox_
	and/or Albanian descent.		
2	Did the organization undertake any significant program services during the year which were not listed on		( <del></del> 1
	the prior Form 990 or 990-EZ?	L Yes	X No
	If "Yes," describe these new services on Schedule O.	<del></del>	[ <b>T</b> ]
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses,	and
	revenue, if any, for each program service reported		
4a	(Code ) (Expenses \$ 102,000. including grants of \$ 102,000.) (Revenue Tincome generated from investments is distributed to elight	ie \$	<del></del> )
	Check Onthodox and/on Albanian degent	JIDIE MOMEN	01
	Greek Orthodox and/or Albanian descent.		
		<del></del>	
		<u></u>	
4b	(Code ) (Expenses \$ including grants of \$ ) (Revenue		·····
70	(Code ) (expenses 5 including grants of 5		
	<u> </u>	·	
		<del></del>	
		<del></del>	
4c	(Code ) (Expenses \$ including grants of \$ ) (Revenue	ue \$	
4d	Other program services (Describe in Schedule O )		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 102,000.		
	_	Form	990 (2013)

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			<u> </u>
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	dunng the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		х
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
ŭ	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a		х
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<del>  ^</del> `
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<del></del>
.5	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2013)

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			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			х
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	256		х
26	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			٠,,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
	Schedule N, Part II	32		Λ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		Х
24	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34	Part V, line 1	34		x
353	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
Ū	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
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Par	t V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V				
					Yes	No
1a	Enter 1	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a   0			
b		the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			1
		e organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			1
		oling) winnings to prize winners?		1c		
2a	Enter	the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
		or the calendar year ending with or within the year covered by this return	2a 0			
b	If at le	east one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b		
	Note.	If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			ı
За	Did the	e organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes	s," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
4a		y time dunng the calendar year, did the organization have an interest in, or a signature or other a				
	financ	cial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		Х
b		s," enter the name of the foreign country				
		nstructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	Accounts			l
		he organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did an	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b		Х
		s," to line 5a or 5b, did the organization file Form 8886-T?		5c		<u> </u>
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did th	ie organization solicit			.,
		ontributions that were not tax deductible as charitable contributions?		<u>6a</u>		X
b		s," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
		not tax deductible?		6b		
7		nizations that may receive deductible contributions under section 170(c).	was arounded to the naver?	<b> </b>		X
a		e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		
		s," did the organization notify the donor of the value of the goods or services provided?	as required	7b		├─
С		ie organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	7c		X
ال.		Form 8282?	7d	<del>اٽ</del>		<del></del>
		s," indicate the number of Forms 8282 filed during the year ne organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		7e		
e f		ne organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti		7f		
g		organization, during the year, pay premiums, directly of indirectly, or a personal benefit control organization received a contribution of qualified intellectual property, did the organization file Fo		7g		·
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8		oring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D				
•		zation, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at		8		
9		soring organizations maintaining donor advised funds.				
а		ne organization make any taxable distributions under section 4966?		9a		
b	Did th	ne organization make a distribution to a donor, donor advisor, or related person?		9b		
10		on 501(c)(7) organizations. Enter				
а	Initiati	ion fees and capital contributions included on Part VIII, line 12	10a	1		
b	Gross	s receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1		
11	Section	on 501(c)(12) organizations. Enter				1
а	Gross	s income from members or shareholders	11a			
b	Gross	s income from other sources (Do not net amounts due or paid to other sources against		1	ļ	
		ints due or received from them )	11b	-		
		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	<b> </b>	
b		s," enter the amount of tax-exempt interest received or accrued during the year	12b	ł		
13		on 501(c)(29) qualified nonprofit health insurance issuers.		1	├	<del> </del>
а		e organization licensed to issue qualified health plans in more than one state?		13a	<b> </b>	<del> </del>
		. See the instructions for additional information the organization must report on Schedule O			1	
b		the amount of reserves the organization is required to maintain by the states in which the	الما			
		nization is licensed to issue qualified health plans	13b	1		
		the amount of reserves on hand	13c	144-	<del>                                     </del>	x
14a		ne organization receive any payments for indoor tanning services during the tax year?  It is a set filed a Form 720 to report these payments? If "No " provide an explanation in Schedul	e O	14a	$\vdash$	<del>  ^</del>
n		ie – nae ii nien a Porm 770 in fenori inese navinenis7 II. IVO. Diovide dii explanation ili achedul		1.45	1	

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Form 990 (2013) Women, Inc. 06-6056548 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	to mile ou, an, or you below, describe the choamstances, proceeded, or changes in conceans a							
	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			Х				
	officer, director, trustee, or key employee?							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			٠				
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			•				
а	The governing body?	8a	X	<u> </u>				
b		8b	X	<u> </u>				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			.,				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			<del></del>				
			Yes	No X				
	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u> ^				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b						
	and branches to ensure their operations are consistent with the organization's exempt purposes?							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b								
12a	· · ·	12a		X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		<del> </del>				
С		40-						
	in Schedule O how this was done	12c		x				
13	Did the organization have a written whistleblower policy?	13 14		X				
14	Did the organization have a written document retention and destruction policy?	14						
15	Did the process for determining compensation of the following persons include a review and approval by independent			1				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450		х				
	The organization's CEO, Executive Director, or top management official	15a 15b		X				
b	Other officers or key employees of the organization	130		<del></del>				
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
iva		16a		Х				
L	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	134		<del></del>				
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			ļ				
		16b						
Sac	exempt status with respect to such arrangements?	100	<u> </u>	<u> </u>				
	List the states with which a copy of this Form 990 is required to be filed None							
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) is	availah	ole					
10	for public inspection. Indicate how you made these available. Check all that apply	. · unal						
	Own website Another's website X Upon request Other (explain in Schedule O)							
10	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finai	ncial					
19	statements available to the public during the tax year	- mai	·					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion 🖿	•					
20	Atty. Walter A. Flynn, Jr 203-334-9421		_					
	1087 Broad Street, Bridgeport, CT 06604							

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orm 990 (2013).	Women,	Inc	· .			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Objects of Cabacility Organization and a construction of the capture De 4.1/11	
Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz  (A)	(B)	_	(C)					(D)	(E)	(F)		
Name and Title	Average	(do	Positio		Position not check more than one			than	one	Reportable	Reportable	Estimated
	hours per	box, unless person is both officer and a director/truste			is bot	h an	compensation	compensation	amount of			
	week	_	Jei aii		T ECIL	1711 43		from	from related	other		
	(list any hours for	irecto				L		the organization	organizations (W-2/1099-MISC)	compensation from the		
	related	e or c	ee		ļ	satec		(W-2/1099-MISC)	(**-2/1099-101130)	organization		
	organizations	Individual trustee or director	Institutional trustee		ag.	in per		(**************************************		and related		
	below	ıdual	notin	   <sub>15</sub>	Кеу етрюуее	est co oyee	<u> </u>	:		organizations		
	(ine)	힐	ınstı	Officer	Key	Highest compensated employee	Former					
(1) Nicholas Phakias	0.00											
President		Х		Х				0.	0.	0.		
(2) Vangel L. Michael	0.00											
Vice-President		X		Х				0.	0.	0.		
(3) Audrey Athanas	0.00	]						]				
Secretary Treasurer		X	$ldsymbol{ld}}}}}}$	Х	<u>L</u>			0.	0.	0.		
(4) Atty David Citronberg	0.00	ļ						_	_	_		
Director		X		<u> </u>				0.	0.	0.		
(5) Pauline Halkias	0.00	]										
Director		X						0.	0.	0.		
(6) Willıam Kovachi	0.00	1						_	_	_		
Director		X			L	L	L	0.	0.	0.		
		]			1							
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		1	<b>l</b> .	l	l		l		l			

Form 990 (2013).	Women, I									06-605	<u> 5548</u>	Page 8
Part VII Section A	. Officers, Directors, Trus		ploy	ees			ighe	st C				
Nam	(A) e and title	(B) Average hours per week	box offi	not c	Pos heck ess pe	(C) POSITION eck more than compersion is both a director/trust		h an	(D) Reportable compensation from	(E) Reportable compensation from related	am	(F) imated ount of other
		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	i i	Key employee	Highest compensated employee	ıer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fro orga and	ensation om the inization related nizations
		line)	Mpul	Insti	Officer	Key	High	摄		,	<del> </del>	
			-									
							L				-	<u> </u>
				_			_					_
				_			_				-	<del></del>
				_			<u> </u>					
	unuation sheets to Part V	II, Section A						<b>▶ ▶</b>	0.	0		0. 0.
	individuals (including but rom the organization	not limited to th	nose	liste	ed al	bove	e) wi	no re	<del>ل                                      </del>	<u> </u>	•	
-	tion list any <b>former</b> officer			e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on		Yes No
4 For any individua	complete Schedule J for sall listed on line 1a, is the sall listed on line 1a, is the sall listed on \$15	um of reportab	le co							the organization	3	X
5 Did any person l	listed on line 1a receive or organization? If "Yes," con	accrue compe	nsat	ion f	from	any	y uni			idual for services	5	Х
•	able for your five highest co	•									sation fr	om
the organization	Report compensation for (A)  Name and business			endi ONI		vith	or w	uthir	n the organization's tax (B) Description of s		(C) Compen	
	<del></del>											<del> </del>
		<del></del>						_				
	independent contractors (		ot I	mite	d to		_	sted	l above) who received m	nore than		
\$100,000 of con	npensation from the organ	zation >					0				Form 9	90 (2013

Form 990 (2013). Women ,
Part VIII Statement of Revenue

Women, Inc.

		Check if Schedule O cont	tains a response	or note to any lin			(0)	
					(A) Total revenue	(B)  Related or  exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इइ	1 a	Federated campaigns	1a					
iran oun		Membership dues	1b					
ٳڲٚ؞ۣ	c		1c					
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations	1d					
s, C		Government grants (contribut	tions) 1e					
P S	f	All other contributions, gifts, gran						
후		similar amounts not included abo	ve 1f					
들임	g	Noncash contributions included in lines	s 1a-1f \$					
a S	h	Total. Add lines 1a-1f		<b>&gt;</b>				
				Business Code				
ဗ	2 a							
او ڇَ	b							
Program Service Revenue	С							
je a	d							
ē,	е							
ا ت	f	All other program service reve	enue					
$\rightarrow$	g	Total. Add lines 2a-2f		<b></b>				
	3	Investment income (including	dividends, interi	est, and	65 005	65 005		
		other similar amounts)		▶	65,905.	65,905.		
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5	Royalties		<b>&gt;</b>				
			(ı) Real	(II) Personal				
	6 a	Gross rents		<del></del>				
		Less rental expenses	ļ					
		Rental income or (loss)		L				
i	d	Net rental income or (loss)		<b>D</b>				
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory	951,064.					
	ь	Less cost or other basis	042 020					
		and sales expenses	843,830.					
		Gain or (loss)	107,234.		107,234.	107,234.		
		Net gain or (loss)		<b>&gt;</b>	107,234.	107,234.	<del></del>	
ne	8 a	Gross income from fundraisin						
evenue		including \$	of					
		contributions reported on line						
Other R		Part IV, line 18	a					[
ŏ		Less direct expenses	b	` <b></b>		1		
		<ul> <li>Net income or (loss) from fun</li> <li>Gross income from gaming a</li> </ul>				ļ		
	9 4	Part IV, line 19						
	h	Less direct expenses	a b					
		<ul> <li>Net income or (loss) from gar</li> </ul>						
		Gross sales of inventory, less	_		-1.			
	IV a	and allowances	a returns	1				
	h	Less cost of goods sold	b					
		: Net income or (loss) from sale						
		Miscellaneous Reven		Business Code				<del> </del>
	11 2			Business Code				
	11 a b		_					
						-		<del>                                     </del>
	d							† ·-· · - · · · · · · · · · · · · · · ·
	_	Total. Add lines 11a-11d				· · · · ·		
	12	Total revenue. See instructions		•	173,139.	173,139.	0.	0.
33200 10-29						· · · · · · · · · · · · · · · · · · ·		Form <b>990</b> (2013)

06-6056548 Page 10

Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns All oth	er organizations must co	mplete column (A)	
	Check if Schedule O contains a respon	se or note to any line in			
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and				
'	organizations in the United States. See Part IV, line 21				
_			-		
2	Grants and other assistance to individuals in	102,000.	102,000.		
_	the United States See Part IV, line 22	102,000.	102,000.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				<u> </u>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	2,000.		2,000.	
b	Legal	3,800.		3,800.	
	Accounting	5,500.		5,500.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	32,574.		32,574.	
g g	Other (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	1,198.		1,198.	
14	Information technology				
	Royalties				- <u> </u>
15	-			•	
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	986.		986.	
19	Conferences, conventions, and meetings	200.		700.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)			•	
	amount, list line 24e expenses on Schedule 0.)	1,445.		1,445.	
а	Insurance			690.	
b	Foreign Tax	690.		185.	
С	Bank charges	185.		102.	
d					
е	All other expenses	1.0 2.02	100 000	40 3770	
25	Total functional expenses. Add lines 1 through 24e	150,378.	102,000.	48,378.	0.
26	Joint costs. Complete this line only if the organization		•		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here I if following SOP 98-2 (ASC 958-720)				

Form 990 (2013)

Women, Inc.

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 7,998. 3,612. 1 Cash - non-interest bearing 212,429. 2 148,339. 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 7 Notes and loans receivable, net 8 8 Inventories for sale or use Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c 2,238,082. 2,320,547. 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 2,454,123. 2,476,884. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 Liabilities key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 24) Complete Part X of Schedule D 25 0. 0. 26 26 Total liabilities. Add lines 17 through 25 complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 27 Unrestricted net assets 28 Temporarily restricted net assets 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 0. 0 30 30 Capital stock or trust principal, or current funds 0. 31 31 Paid-in or capital surplus, or land, building, or equipment fund 2,454,123. 2,476,884. 32 32 Retained earnings, endowment, accumulated income, or other funds

2,476,884.

2,454,123.

2,454,123.

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Charles & Mary James Home for Aged Women, Inc.

Form	990 (2013). Women, Inc.	06-6	056548	Pag	ge <b>12</b>
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u> 39.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			78.
3	Revenue less expenses Subtract line 2 from line 1	3			61.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,454	1,1	<u>23.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	,		0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,476	5,8	84.
Pai	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				لتا
		_		Yes	No
1	Accounting method used to prepare the Form 990 Cash Cash Other Mod. cash	sh	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			1
	separate basis, consolidated basis, or both				ĺ
	Separate basis Consolidated basis Both consolidated and separate basis				1
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	a basis,			1
	consolidated basis, or both				1
	Separate basis Consolidated basis Both consolidated and separate basis				1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			1
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit			
	Act and OMB Circular A 133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form 990 (2013)

# SCHEDULE,A

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a> Inspection

Charles & Mary James Home for Aged

Employer identification number

OMB No 1545-0047

2013

Open to Public Inspection

		Women,							0	6-605654	<u>8</u>
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	t) See inst	tructions			
The organ	nization is not a	a private foundation	because it is (For lines	1 through	11, check	only one b	ox)				
1 🖳	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)	).			
2	A school des	cribed in section 17	<b>70(b)(1)(A)(ii).</b> (Attach Sc	hedule E)							
з 🗀	A hospital or	a cooperative hospi	ital service organization (	described	ın section	170(b)(1)	(A)(ııı).				
4 🔲	A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in <b>se</b>	ction 170	(b)(1)(A)(ı	ıi). Enter	the hospital's n	ame,
	city, and stat	e									
5 📖	An organizati	on operated for the	benefit of a college or ui	niversity o	wned or op	perated by	a governi	mental un	ıt describ	oed in	
	section 170	(b)(1)(A)(iv). (Comple	ete Part II )								
6 🖳	A federal, sta	ate, or local governm	ient or governmental uni	t describe	d in <b>sectio</b>	n 170(b)(1	1)(A)(v).				
7 📖	An organizati	on organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
	section 170(	(b)(1)(A)(vi). (Comple	ete Part II)								
8 🖳	A community	unity trust described in section 170(b)(1)(A)(vi). (Complete Part II)									
9 📖	An organizati	ion that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	butions, m	nembersh	ıp fees, a	ind gross receip	ts from
		•	nctions - subject to certa	•		-				_	
	income and u	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	anızatıon	after June 30, 1	975.
		<b>509(a)(2).</b> (Complete									
10	-	-	perated exclusively to te		-						
11 X	•	-	perated exclusively for the						•	•	
		• • •	ations described in secti		•		2) See <b>se</b> o	ction 509(	(a)(3). Ch	eck the box tha	t
	F	· · · · · · · · · · · · · · · · · · ·	organization and compl		-			· 🔻 -			
	a ☐☐ Type I			ype III - Fu 	•	•				n-functionally in	
e L	-		at the organization is not								
		•	than one or more publicly		-				9(a)(1) or	section 509(a)(	<b>2).</b>
f	-		tten determination from t	ine IRS tha	atitis a Ty	рет, туре	ii, or Type	<del>2</del> 111			
_		rganization, check th				from one	af tha fall				<u> </u>
g			organization accepted ar directly controls, either al							Ye	s No
			upported organization?	one or tog	ether with	persons c	iescribed	in (ii) and	(III) Delow	11g(i)	X
			n described in (i) above?	,						11g(ii)	X
		•	i person described in (i) (		92					11g(iii)	X
h		•	about the supported or							[11g(m/)	
"	1 TOVIGE THE I	Ollowing Intormation	about the supported of	garnzation	(3)						
(i) Name	of supported	(II) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Did voi	ı notify the	(vi) l:	s the	(vii) Amount of r	monetary
	anization	(ii) EIN	(described on lines 1-9		sted in your	organizat	ion in col.	organizáti (i) organiz	on in col.	support	
0.9	ameanon		above or IRC section	governing	document?	(ı) of you	r support?	(i) organiz U.S	3.7		
			(see instructions))	Yes	No	Yes	No	Yes	No		
									l		
				_					Ţ		
.=.											
									<del> </del>		
Γota <u>l</u>						<u> </u>			<u> </u>		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
•	furnished by a governmental unit to				İ		
	the organization without charge	[					
4	Total. Add lines 1 through 3			****		**************************************	× <del> </del>
	The portion of total contributions			-			
J	by each person (other than a						
	governmental unit or publicly	 					
	supported organization) included	 					
	on line 1 that exceeds 2% of the	 	•				
	amount shown on line 11,	 		į.			
	column (f)	 					
_							
	Public support. Subtract line 5 from line 4			1		<u> </u>	
	•	( ) 0000	#1.0040	(-) 0044	(4) 0010	(-) 0010	(4) T-4-1
	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4				-		
8	Gross income from interest,	1					
	dividends, payments received on	1					
	securities loans, rents, royalties	į					
	and income from similar sources			ļ			
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	_					
11	Total support. Add lines 7 through 10				. I	ļ ,	
12	Gross receipts from related activities,	etc (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization':	s first, second, thi	rd, fourth, or fifth t	tax year as a secti	on 501(c)(3)	
	organization, check this box and stop	here					<b>▶</b> ∟
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2013 (	ine 6, column (f) d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2012	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2013. If the	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or	more, check this be	ox and
	stop here. The organization qualifies	as a publicly supp	orted organizatio	n			
b	33 1/3% support test - 2012. If the	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	% or more, check the	his box
	and stop here The organization qual	ifies as a publicly	supported organi	zation			
17a	10% -facts-and-circumstances tes				ne 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts and-circumstances"			· ·		J	
h	10% -facts-and-circumstances tes	•	=		=	17a, and line 15 is	10% or
~	more, and if the organization meets the						
	organization meets the "facts-and-cire						ightharpoons
18	Private foundation. If the organization						ns 🖟 🦳
-10	ate roundation, it the organization	aid flot officer a	DON OUT HIS TO, IS	ou, 100, 17a, 01 17			

# Schedule A (Form 990 or 990 EZ) 2013 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piocoo com	proto : u.t <sub>1</sub>				
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services per formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5					<u> </u>	
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support					-	
Cal	endar year (or fiscal year beginning in) 🖊	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ı	Unrelated business taxable income		İ				
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add lines 9, 10c, 11, and 12)				_		
	First five years. If the Form 990 is for	the organization	s first, second, thi	rd, fourth, or fifth t	ax vear as a secti	on 501(c)(3) organi	zation,
	check this box and stop here	J. gamzanon	, 0000mg, am	,	,	(-)(-)(-) 5.94.16	▶□
Se	ction C. Computation of Publ	ic Support Pe	rcentage				<u> </u>
15				column (f))		15	%
16				.,,		16	%
	ction D. Computation of Inves		_				
17	Investment income percentage for 20	13 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2	2012 Schedule A	Part III, line 17			18	%
19	33 1/3% support tests - 2013. If the			on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						▶□
1	33 1/3% support tests - 2012. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and s	stop here. The org	anızatıon qualıfıes	as a publicly supp	ported organization	<b>▶</b> ∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	structions	<u>▶</u>

Schedule A	(Form 990 or 990-EZ) 2013 Women, Inc.	06-6056548 Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a o	r 17b, and Part III, line 12.
	Also complete this part for any additional information (See instructions)	
		<del></del>
<del> </del>		
<del> </del>		

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No 1545-0047

Name of the organization

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990 Charles & Mary James Home for Aged

Employer identification number 06-6056548

Women, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

# Charles & Mary James Home for Aged Women. Inc.

Sche	dule D (Form 990) 2013 Women,	Inc.						06-60	56548	Pa	ge <b>2</b>
Par	t III Organizations Maintaining C	collections of A	rt, Hist	torical Tr	easures, or C	ther					
3	Using the organization's acquisition, accessi	on, and other record	ds, check	k any of the	following that are	a sign	ıfıcant	use of its	collection	items	•
	(check all that apply)										
а	Public exhibition	C			hange programs						
b	Scholarly research	€	, [	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co			-	_			ose in Par	t XIII		
5	During the year, did the organization solicit of					nılar as	ssets	_	٦	$\overline{}$	
Do	to be sold to raise funds rather than to be mit IV Escrow and Custodial Arran								Yes	<u> </u>	No
Га	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	n answered "Yes	10 FO	rm 990	, Part IV, I	ine 9, or		
12	Is the organization an agent, trustee, custod		diant for	contribution	e or other accore	not in	chided				
10	on Form 990, Part X?	ian or other intermed	ulary lor	COMMIDUNO	is of other assets	not in	Jiuueu		Yes	$\Box$	No
h	If "Yes," explain the arrangement in Part XIII	and complete the fo	dowing t	table					J 163		110
_	Tos, explain the allangement in Fart XIII	and complete the re	mowning t	labic					Amount		—
С	Beginning balance						1c		7 01100111		
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	212						Yes		No
<u> </u>	If "Yes," explain the arrangement in Part XIII							_			
Par	t V Endowment Funds. Complete	f the organization ar	nswered	"Yes" to Fo	rm 990, Part IV, II	ne 10			<u> </u>		
		(a) Current year	<b>(b)</b> P	rior year	(c) Two years bad	k (d)	Three y	ears back	(e) Four	ears b	ack
1a	Beginning of year balance			<del> </del>							
b	Contributions		<u> </u>			_					
С	Net investment earnings, gains, and losses					+					
d	Grants or scholarships					_					
е	Other expenditures for facilities					- {					
_	and programs				ļ	_					
t	Administrative expenses					_					
g	End of year balance				-\\ hald oo						
2	Provide the estimated percentage of the cur	rent year end baland		g, column (a	a)) neid as						
	Board designated or quasi-endowment ▶  Permanent endowment ▶	<u> </u>	_%								
	Temporarily restricted endowment	% %									
Ü	The percentages in lines 2a, 2b, and 2c shou										
За	Are there endowment funds not in the posse	•	ation tha	at are held a	ind administered t	or the	organi	zation			
	by	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							[·	res	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ıi)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Sched	dule R?					3b		
4	Describe in Part XIII the intended uses of the	e organization's ende	owment i	funds							
Par	t VI Land, Buildings, and Equipm	nent.									
	Complete if the organization answere	d "Yes" to Form 990	), Part IV	, line 11a S	ee Form 990, Par	t X, line	e 10				
	Description of property	(a) Cost or o basis (investi			or other (other)	•	umulate	1	(d) Book	value	
1a	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment										
	Other										
Total	Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	10(c))						0.

Schedule D (Form 990) 2013 Women, Inc.		06	5-6056548 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			<del></del>
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			<u>.</u>
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or er	nd-of-year market value
(1)			
(2)			
(3)			
(4)		<u> </u>	
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Col. (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d See Form 990, Part X, line 15.	·
(a) [	Description		(b) Book value
(1)			<u> </u>
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	9 15 )	<b>&gt;</b>	·
Part X Other Liabilities.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line		5
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)	[		

▶

(8)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. X

Schedule D (Form 990) 2013

06-6056548 Page 4 Women, Inc. Schedule D (Form 990) 2013 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains on investments 2b b Donated services and use of facilities c Recoveries of prior year grants 2c d Other (Describe in Part XIII) 2e e Add lines 2a through 2d 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) 4b 40 c Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities 2b **b** Prior year adjustments 2c c Other losses d Other (Describe in Part XIII) 2d 2e e Add lines 2a through 2d 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII ) c Add lines 4a and 4b 4c 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information Part X, Line 2: Explanation: The Foundation is exempt from federal and state income taxes under Internal Revenue Code Section 501(c)(3) as it is organized and operates exclusively for charitable purposes. Accordingly, no provision for federal and state income taxes has been made. The Foundation evaluates uncertain income tax positions in accordance with accounting standards. The informational tax filings of the Foundation, for the years ended December 31, 2010 through 2013, are subject to examination by the Internal Revenue Service.

Schedule D (Form 990) 2013	Charles Women,	& Mary	James	Home	for	Aged	06-6056548	Page 5
Schedule D (Form 990) 2013  Part XIII Supplemental Inform	mation (conti	nued)						
			· · · · ·					
	···	· · · — — — — — — — — — — — — — — — — —						
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332055 09-25-13 Schedule D (Form 990) 2013

SCHEDULE (Form 990) Department of the Treasury

Internal Revenue Service

# Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www irs gov/form990

OMB No 1545-0047

ş Employer identification number 06-6056548 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant Charles & Mary James Home for Aged (c) IRC section if applicable General Information on Grants and Assistance (**p**) EIN criteria used to award the grants or assistance? Inc. 1 (a) Name and address of organization Women or government Name of the organization Part PartII

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

06-6056548

Page 2

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information (d) Amount of non-cash assistance 0 102,000. (c) Amount of cash grant 30 (b) Number of recipients Inc. Women, (a) Type of grant or assistance Part I, Line 2: Schedule I (Form 990) (2013) Financial assistance Part III

Explanation: The Foundation evaluates applications and grant requests, Substantiation evaluation is based upon need and circumstances.

the

documented and records are maintained properly.

Schedule I (Form 990) (2013) 332102 10-29-13

### SCHEDULE Ł

Department of the Treasury

Internal Revenue Service

# **Transactions With Interested Persons**

(Form 990 or 990-EZ)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990 OMB No 1545-0047

Open To Public Inspection

Name of the organization

Charles & Mary James Home for Aged

Employer identification number

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organization.  Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 1 (a) Name of disqualified person (b) Relationship between disqualified person and organization (c) Description.			line 4	0b			
1 (b) Relationship between disqualified (c) Page			line 4	0b			
(a) Name of diagnostical paragraph	cription of tran						
person and organization (c) best			<b>.</b> .		(d)	Corre	ected?
		Saciic			_ Y	es	No
		_			$\perp$		
I I							
						_	
					$\bot$	$\rightarrow$	
					Щ,		
2 Enter the amount of tax incurred by the organization managers or disqualified persons during the	e year under		_				
section 4958			<b>&gt;</b> \$				
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization			▶ \$				
Part II   Loans to and/or From Interested Persons.							
					_		
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 9	90, Part IV, lin	ie 26,	or if th	ne org	anızatı	ion	
reported an amount on Form 990, Part X, line 5, 6, or 22  (a) Name of (b) Relationship (c) Purpose (d) Loan to or (e) Original (f) R	lala diva	(a)	\ lo	(h) As	proved	1 7.3 14	Vritten
the rest of parents with a regularization of least from the parents amount	Balance due	(g) In default?		L hy hoard		1 (1)	ement?
organization	<del></del>		Yes		Yes	1	
To From		162	No	165	INO	165	110
<del></del>					<del>                                     </del>		<del> </del>
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otal \$			-				
Part III   Grants or Assistance Benefiting Interested Persons.							
Complete if the organization answered "Yes" on Form 990, Part IV, line 27							
(a) Name of interested person (b) Relationship between (c) Amount of	(d) Type	of	$\Box$	(€	e) Purp	ose o	f
interested person and assistance	assistan	ce			assist	ance	
the organization							
1			- 1				

Schedule L (Form 990 or 990 EZ) 2013 Women, Inc.

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No Attorney David Citronberg Former Director 5,800. The former X Part V | Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions) Sch L, Part IV, Business Transactions Involving Interested Persons: (a) Name of Person: Attorney David Citronberg (d) Description of Transaction: The former director provided professional legal and management services to the Foundation in the normal course of business.

06-6056548 Page 2

## **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Charles & Mary James Home for Aged Women, Inc.

Employer identification number 06-6056548

Form 990, Part I, Line 1, Description of Organization Mission: annually to eligible women of Greek Orthodox and/or Albanian descent. Form 990, Part VI, Section B, line 11: Explanation: The 990 is reviewed in draft form by one or more of the officers. Once the draft has been approved, the final 990 is issued by the outside CPA firm. Form 990, Part VI, Section C, Line 19: Explanation: The organization makes its governing documents available to the public upon written request. Form 990, Part XII, Line 1: Explanation: Modified Cash Basis