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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 01-01-2013, 2013, and ending 12-31-2013

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

The Computing Technology Industry Association Inc

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

3500 Lacey Road Suite 100

City or town, state or province, country, and ZIP or foreign postal code

Downers Grove, IL 60515

F Name and address of principal officer

Todd Thibodeaux

3500 Lacey Road Suite 100

Downers Grove,IL 60515

D Employer identification number

06-1058206

E Telephone number

(630) 678-8300

G Gross receipts \$

51,547,996

H(a) Is this a group return for subordinates?

☐ Yes☒ No

H(b) Are all subordinates included?

☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☐ 501(c)(3)☒ 501(c) (6) ◀(insert no)☐ 4947(a)(1) or☐ 527

J Website:

www.comptia.org

K Form of organization

☒ Corporation☐ Trust☐ Association☐ Other ▶

L Year of formation

1982

M State of legal domicile

CT

Part I		Summary	
Activities & Governance	1	Briefly describe the organization's mission or most significant activities THE COMPUTING TECHNOLOGY INDUSTRY ASSOCIATION, INC D/B/A COMPTIA, IS THE VOICE OF THE WORLD'S INFORMATION TECHNOLOGY (IT) INDUSTRY ITS MEMBERS ARE (SEE SCHEDULE O)	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets	
	3	Number of voting members of the governing body (Part VI, line 1a)	15
	4	Number of independent voting members of the governing body (Part VI, line 1b)	14
	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	164
	6	Total number of volunteers (estimate if necessary)	2,017
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	82,204
	b	Net unrelated business taxable income from Form 990-T, line 34	-168,248
Revenue	8	Contributions and grants (Part VIII, line 1h)	0
	9	Program service revenue (Part VIII, line 2g)	44,290,276
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	100,721
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11,886
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	44,402,883
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,135,893
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	23,654,731
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ ⁰	
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	24,377,464
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	49,168,088
	19	Revenue less expenses Subtract line 18 from line 12	-4,765,205
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	19,664,141
	21	Total liabilities (Part X, line 26)	14,224,838
	22	Net assets or fund balances Subtract line 21 from line 20	5,439,303

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

DAVID SOMMER CFO

Type or print name and title

2014-11-13

Date

Paid Preparer Use Only

Print/Type preparer's name

Anne M Fisher CPA

Firm's name ▶ Baker Tilly Virchow Krause LLP

Firm's address ▶ 205 N Michigan Ave 28th Floor

Chicago, IL 606015927

Preparer's signature

Date

Check ☐ if self-employed

PTIN P00842785

Firm's EIN ▶

Phone no (630) 678-8300

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2013)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐ ☒

1

Briefly describe the organization's mission

THE ORGANIZATION IS DEDICATED TO ADVANCING INFORMATION TECHNOLOGY INDUSTRY GROWTH THROUGH ITS EDUCATIONAL PROGRAMS, MARKET RESEARCH, NETWORKING EVENTS, PROFESSIONAL CERTIFICATIONS, AND PUBLIC POLICY ADVOCACY

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 23,021,322 including grants of \$) (Revenue \$ 44,587,925)

CERTIFICATION - COMPTIA IS THE LEADING PROVIDER OF VENDOR-NEUTRAL CERTIFICATIONS IN THE WORLD DURING THE CURRENT YEAR 236,160 CERTIFICATION EXAMS WERE GIVEN IN PC SUPPORT, NETWORKING, SERVERS, CONVERGENCE, TRAINING, LINUX, SECURITY, IT SALES, GREEN IT AND OTHER IT SKILLS COMPTIA HAS BEEN DELIVERING CERTIFICATION EXAMS FOR MORE THAN 17 YEARS AND IS COMMITTED TO CONTINUALLY IMPROVING THE SERVICE WE PROVIDE TO THE INDUSTRY

4b

(Code) (Expenses \$ 4,944,934 including grants of \$) (Revenue \$ 846,553)

MEMBERSHIP - COMPTIA IS A THRIVING COMMUNITY OF ORGANIZATIONS THROUGHOUT THE IT CHANNEL, INCLUDING VENDORS, RESELLERS, DISTRIBUTORS, AND EDUCATORS OUR MISSION IS TO ADVANCE THE INTERESTS OF OUR VALUED MEMBERS AND THE GLOBAL IT INDUSTRY AS A WHOLE COMPTIA PROVIDES ITS MEMBERS WITH GLOBAL CERTIFICATIONS AND BUSINESS ACCREDITATIONS, IN-DEPTH INDUSTRY RESEARCH, TARGETED NETWORKING OPPORTUNITIES, IMPACTFUL LEADERSHIP AND ADVOCACY, AND VALUABLE BUSINESS TOOLS SUCH AS MANAGEMENT EDUCATION, LEGAL TEMPLATES, ROI CALCULATORS, AND BEST BUSINESS PRACTICES

4c

(Code) (Expenses \$ 3,232,090 including grants of \$) (Revenue \$ 86,522)

Conferences and Events - CompTIA provides industry conferences and events to bring managers of the IT channel to network and learn about the latest trends in technology and business

4d

Other program services (Describe in Schedule O)

(Expenses \$ 3,835,646 including grants of \$) (Revenue \$ 13,546)

4e

Total program service expenses

35,033,992

Form 990 (2013)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☒

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	164
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b	Yes
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes
b If "Yes," enter the name of the foreign country JA , UK , SF , AS , CA , GM , HK , IN See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	Yes
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	Yes
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	
d If "Yes," indicate the number of Forms 8282 filed during the year		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8	
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?		9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b	
c Enter the amount of reserves on hand		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	15	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	14	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	a The governing body?	8a	Yes
8b	b Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	15a	Yes
15b	b Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes
16b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶CA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶DAVE SOMMER 3500 LACEY ROAD SUITE 100 Downers Grove, IL 60515 (630) 678-8300

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Don Bentz Director	3 0	X						0	0	
(2) MJ Shoer Chairman	3 0	X						0	0	
(3) Bob Godgart Director	3 0	X								
(4) Aaron Woods Director	3 0	X						0	0	
(5) Mike Brogan Director	3 0	X						0	0	
(6) Quy Nguyen Director	3 0	X						0	0	
(7) Mont Phelps Director	3 0	X						0	0	
(8) Paul Cronin Director	3 0	X						0	0	
(9) Amy Kardel Director	3 0	X						0	0	
(10) Robert Stegner Vice Chairman	3 0	X								
(11) Frank Vitagliano Director	3 0	X						0	0	
(12) Joe Quaglia Director	3 0	X						0	0	
(13) Janet Schijns Director	3 0	X								
(14) Dan Wensley Director	3 0	X						0	0	
(15) Todd Thibodeaux President/CEO	40 0	X		X				859,810	0	31,312
(16) David Sommer CFO/Treasurer	40 0	X		X				347,361		33,812
(17) Dan Lutikas Chief Legal Officer	40 0	X		X				251,166		36,320

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	3,139,527	0	270,135

2

3

Section B. Independent Contractors

1

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶6	
---	--

2

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a						
	b	Membership dues	1b						
	c	Fundraising events	1c						
	d	Related organizations	1d						
	e	Government grants (contributions)	1e						
	f	All other contributions, gifts, grants, and similar amounts not included above	1f						
	g	Noncash contributions included in lines 1a-1f \$							
	h	Total. Add lines 1a-1f		0					
Program Service Revenue	2a	CERTIFICATION TESTS	Business Code 541900	41,653,651	41,653,651				
	b	MEMBERSHIP DUES	900099	846,553	846,553				
	c	CONTINUING EDUCATION REVENUE	541900	2,024,506	2,024,506				
	d	ADVERTISING INCOME	511190	13,546		13,546			
	e	TRAINING PROGRAMS	541900	674,185	674,185				
	f	All other program service revenue		322,105	86,522	68,658	166,925		
	g	Total. Add lines 2a-2f		45,534,546					
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		5,891,960			5,891,960	
		4	Income from investment of tax-exempt bond proceeds		0				
5		Royalties		0					
6a		Gross rents	(i) Real	(ii) Personal					
		b	Less rental expenses						
		c	Rental income or (loss)	0					0
		d	Net rental income or (loss)						0
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		b	Less cost or other basis and sales expenses						
		c	Gain or (loss)						
		d	Net gain or (loss)						0
8a		Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a						
		b	Less direct expenses	b					
		c	Net income or (loss) from fundraising events						0
9a		Gross income from gaming activities See Part IV, line 19	a						
		b	Less direct expenses	b					
		c	Net income or (loss) from gaming activities						0
10a		Gross sales of inventory, less returns and allowances	a						
		b	Less cost of goods sold	b					
		c	Net income or (loss) from sales of inventory						0
	Miscellaneous Revenue		Business Code						
11a	OTHER INCOME	900099	121,490	121,490					
	b								
	c								
	d	All other revenue							
	e	Total. Add lines 11a-11d		121,490					
12	Total revenue. See Instructions			51,547,996	45,406,907	82,204	6,058,885		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	1,000,000			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members.	0			
5	Compensation of current officers, directors, trustees, and key employees.	3,409,662			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0			
7	Other salaries and wages.	15,930,320			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	688,250			
9	Other employee benefits.	2,175,613			
10	Payroll taxes.	1,087,400			
11	Fees for services (non-employees):				
a	Management.	1,205,394			
b	Legal.	58,076			
c	Accounting.	306,009			
d	Lobbying.	0			
e	Professional fundraising services. See Part IV, line 17.	0			
f	Investment management fees.	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	0			
12	Advertising and promotion.	3,144,460			
13	Office expenses.	358,764			
14	Information technology.	1,489,341			
15	Royalties.	0			
16	Occupancy.	955,694			
17	Travel.	1,522,554			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
19	Conferences, conventions, and meetings.	1,757,378			
20	Interest.	0			
21	Payments to affiliates.	0			
22	Depreciation, depletion, and amortization.	539,716			
23	Insurance.	449,345			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	COST OF TESTS DELIVERED	7,903,285			
b	RESEARCH EXPENSES	521,778			
c	INTEREST AND BANK FEES	142,086			
d	PROGRAM DEVELOPMENT	1,516,033			
e	All other expenses	133,054			
25	Total functional expenses. Add lines 1 through 24e.	46,294,212			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		6,087,921	1	6,708,672
	2	Savings and temporary cash investments		5,875,000	2	5,875,000
	3	Pledges and grants receivable, net		0	3	0
	4	Accounts receivable, net		2,233,471	4	2,914,221
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		0	6	0
	7	Notes and loans receivable, net		2,239,825	7	1,839,825
	8	Inventories for sale or use		0	8	0
	9	Prepaid expenses and deferred charges		401,682	9	1,535,554
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a4,586,243			
	b	Less accumulated depreciation	10b3,235,294	1,540,218	10c	1,350,949
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities See Part IV, line 11		0	12	0
	13	Investments—program-related See Part IV, line 11		0	13	0
	14	Intangible assets		0	14	0
	15	Other assets See Part IV, line 11		1,286,024	15	5,830,306
	16	Total assets. Add lines 1 through 15 (must equal line 34)		19,664,141	16	26,054,527
Liabilities	17	Accounts payable and accrued expenses		1,941,565	17	2,271,435
	18	Grants payable		0	18	0
	19	Deferred revenue		8,456,891	19	8,885,764
	20	Tax-exempt bond liabilities		0	20	0
	21	Escrow or custodial account liability Complete Part IV of Schedule D		0	21	0
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		0	23	0
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		3,826,382	25	4,204,241
	26	Total liabilities. Add lines 17 through 25		14,224,838	26	15,361,440
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		5,326,860	27	10,693,087
	28	Temporarily restricted net assets		112,443	28	0
	29	Permanently restricted net assets		0	29	0
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		5,439,303	33	10,693,087
	34	Total liabilities and net assets/fund balances		19,664,141	34	26,054,527

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	51,547,996
2	Total expenses (must equal Part IX, column (A), line 25)	2	46,294,212
3	Revenue less expenses Subtract line 2 from line 1	3	5,253,784
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,439,303
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	10,693,087

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

OMB No 1545-0047

2013

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization The Computing Technology Industry Association Inc	Employer identification number 06-1058206
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$ 889,850
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		☐ Yes ☐ No
4a	Was a correction made?		☐ Yes ☐ No
b	If "Yes," describe in Part IV		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$	5,000
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$	
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$	5,000
4	Did the filing organization file Form 1120-POL for this year?		☐ Yes ☒ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) Comptia Pac	515 2nd Street NE Washington, DC 20002	38-3758906		402

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	Yes

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	846,553
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	889,850
b	Carryover from last year	2b	250,253
c	Total	2c	1,140,103
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	461,244
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	678,859
5	Taxable amount of lobbying and political expenditures (see instructions)	5	-293,550

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Part I-A Line 1	Information technology industry advocacy that responds to the political needs of the I T community. Our public policy work leverages the interplay between governments, business, institutions, and individuals to help create and maintain business climates that remain favorable to our members' interests.

[illegible]

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b**

▶ **Attach to Form 990.** ▶ **See separate instructions.** ▶ **Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization The Computing Technology Industry Association Inc	Employer identification number 06-1058206
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)☐ Preservation of an historically important land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ **Yes**☐ **No**

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ **Yes**☐ **No**

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

- | | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|----|--|---------------|---------------------|---------------------|--------------------|
| 1a | Beginning of year balance | | | | |
| b | Contributions | | | | |
| c | Net investment earnings, gains, and losses | | | | |
| d | Grants or scholarships | | | | |
| e | Other expenditures for facilities and programs | | | | |
| f | Administrative expenses | | | | |
| g | End of year balance | | | | |
- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIII the intended uses of the organization's endowment funds
- Part VI

Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.
- | Description of property | (a) Cost or other basis (investment) | (b)Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|--------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | 602,946 | 167,392 | 435,554 |
| d Equipment | | 3,983,297 | 3,067,902 | 915,395 |
| e Other | | | | |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) | | | | 1,350,949 |
- Schedule D (Form 990) 2013

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part X, Line 2	The Association follows the accounting standards for contingencies in evaluating uncertain tax positions. The guidance prescribes recognition threshold principles for the financial statement recognition of tax positions taken or expected to be taken on a tax return that are not certain to be realized. No liability has been recognized by the Association for uncertain tax positions as of December 31, 2013 and 2012. The Association's tax returns are subject to review and examination by federal and state authorities. The tax returns for the current year as well as fiscal years 2010 and thereafter are open to examination by federal and state authorities.

[illegible]

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.
► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
The Computing Technology Industry Association
Inc

Employer identification number
06-1058206

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) North America	3	3	Program Services	Member Certification	518,537
(2) Europe (Including Iceland and Greenland)	2	14	Program Services	Member Certification	3,310,112
(3) East Asia and the Pacific	4	7	Program Services	Member Certification	978,934
(4) Sub-Saharan Africa	1	6	Program Services	Member Certification	573,213
(5)					
3a Sub-total	10	30			5,380,796
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	10	30			5,380,796

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶
- 3 Enter total number of other organizations or entities ▶

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☒ Yes

☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☒ Yes

☐ No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
Part I, Line 3, Column f	Accrual accounting method

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization
The Computing Technology Industry Association
Inc

Employer identification number

06-1058206

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

- | | | |
|----------|---|----------|
| 2 | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | 1 |
| 3 | Enter total number of other organizations listed in the line 1 table | |

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2	The Association provides funds to the Creating IT Futures Foundation, Inc TYe Foundation is a related entity that is controlled by the association The Foundation helps at-risk individuals and populations under-represented in IT prepare for, secure and be successful in IT careers

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
The Computing Technology Industry Association
Inc

Employer identification number

06-1058206

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☒ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1bYes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☒ Compensation committee ☒ Independent compensation consultant ☒ Form 990 of other organizations ☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b	
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b	
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Todd Thibodeaux President/CEO	(i) (ii)	640,000 0	216,000	3,810	15,300	16,012	891,122 0	
(2) David Sommer CFO/Treasurer	(i) (ii)	275,031	63,000	9,330	15,300	18,512	381,173	
(3) Dan Liutikas Chief Legal Officer	(i) (ii)	202,887	38,906	9,373	15,231	21,089	287,486	
(4) Terry Erdle Exec VP Skills Certification	(i) (ii)	362,739 0	84,375	5,235	15,300	28,789	496,438 0	
(5) Joseph Padin Vice President Sales	(i) (ii)	161,060 0	173,048	1,050	8,158	23,610	366,926 0	
(6) Elizabeth Hyman VP of Public Policy	(i) (ii)	251,719 0	47,813	3,289	15,300	10,118	328,239 0	
(7) Nancy Hammervik VP of Industry Relations	(i) (ii)	234,093 0	54,150	2,743	14,015	24,217	329,218 0	
(8) Ann Batko VP of Marketing	(i) (ii)	225,976	69,000	4,900	12,256	16,928	329,060	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization The Computing Technology Industry Association Inc	Employer identification number 06-1058206
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990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part I, Line 1	
Form 990, Part III, Line 4D	RESEARCH - THE ASSOCIATION PROVIDES RELEVANT INDUSTRY RESEARCH FOR ITS MEMBERS FREE OF CHARGE. THE RESEARCH ADDRESSES A WIDE RANGE OF ISSUES COVERING TECHNOLOGY TRENDS, CHANNEL DYNAMICS, AND THE IT WORKFORCE. Expenses: \$2,629,283. COMMUNITIES - THE ASSOCIATION PROVIDES 13 TECHNOLOGY INDUSTRY COMMUNITIES TO SERVE ITS MEMBERS. THESE COMMUNITY SERVICES ARE IT SERVICES AND SUPPORT COMMUNITY, MANAGED PRINT SERVICES COMMUNITY, MOBILITY, MANAGED SERVICES, ADVANCING WOMEN IN IT COMMUNITY, CLOUD/SAAS COMMUNITY, IT SECURITY, PARTNER ADVISORY COUNCIL, VENDOR ADVISORY COUNCIL, IT LAW COUNCIL, UK CHANNEL COMMUNITY, TELECOM ADVISORY COUNCIL, AND UNIFIED COMMUNICATIONS. PUBLIC ADVOCACY - AS A VOICE IN GOVERNMENT THE ASSOCIATION COORDINATES WITH ITS MEMBER COMPANIES TO PROVIDE EXPERT TESTIMONY AND WRITTEN COMMENTARY ON VARIOUS IT INDUSTRY-RELATED MATTERS.
Form 990, Part VI, Section A, Line 6	The organization has 2017 members made up of Information Technology (IT) companies and IT educational organizations.
Form 990, Part VI, Section A, Line 7a	Members are composed of IT Resellers, IT Vendors, and IT Training Organizations and have the right to elect Board Members.
Form 990, Part VI, Section B, Line 11b	The 990 is reviewed by the President/CEO, Chief Financial Officer, Board of Directors, and the Auditors of the Association.
Form 990, Part VI, Section B, Line 12c	The Association has a written conflict of interest policy for the board of directors and periodically asks for updated signed copies of this policy from its board members. It also has a written conflict of interest policy for its employees and has new employees sign the policy. The Board's Audit and Investment Committee reviews the Board, Officer and employee Conflict of Interest statements taking action as defined by the policy.
Form 990, Part VI, Section B, Line 15b	Compensation is determined by the compensation committee using an independent compensation consultant, the Form 990 of other organizations, written employment contracts, compensation surveys and studies, and approval by the committee and board of directors.
Form 990, Part VI, Section C, Line 19	Governing documents, conflict of interest policy, and financial statements are available to the public upon request.

SCHEDULE R (Form 990)	Related Organizations and Unrelated Partnerships	OMB No 1545-0047
		2013
		Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization The Computing Technology Industry Association Inc	Employer identification number 06-1058206
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Part I

Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CompTIA Member Services LLC 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4001437	See Part VII	IL	136,026		NA
(2) CompTIA Certifications LLC 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4002416	See Part VII	IL	43,388,957	69,744,463	NA
(3) Exemplify LLC(Formerly CompTIA Exam Svs) 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4101229	See Part VII	IL	68,658	0	NA
(4) CompTIA Properties LLC 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4001760	See Part VII	IL		0	NA
(5) CompTIA Learning LLC 3500 LACEY RD SUITE 100 DOWNERS GROVE, IL 60515 46-2011241	SEE PART VII	IL			NA
(6) CompTIA Workforce Development LLC 3500 LACEY RD SUITE 100 DOWNERS GROVE, IL 60515 45-5627272	SEE PART VII	IL	93,676		N/A

Part II

Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) Creating IT Futures Fdn 3500 Lacey Road Suite 100 Downers Grove, IL 60515 36-4295421	IT Education	CT	501(C)(3)	7	Comptia	Yes	
(2) CompTIA PAC 515 2nd Street NE Washington, DC 20002 38-3758906	pol action	DC	527		CompTIA	Yes	
(3) Computing Technology Industry Assoc - CA 15 Allstate Parkway Suite 200 Markham, Ontario 3B 5B4 CA	Membership	CA			CompTIA	Yes	
(4) CompTIA Investments NFP Inc 3500 Lacey Road Suite 100 Downers Grove, IL 60515 37-1712758	Investments	IL	501(C)(2)		CompTIA	Yes	
(5) TechVoice 3500 Lacey Road Suite 100 Downers Grove, IL 60515 45-4101283	Soc Welfare	IL	501(C)(4)		CompTIA	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) CompTia UK Limited 15th Floor City Point 1 Ropemaker London UK	Certification	UK	NA	C Corp	2,869,847	665,072	100 000 %		
(2) CompTIA Australia Level 14 Lumley House 309 Kent St Sydney, New S Wales AS	Certification	AS	NA	C Corp	45,464	85,005	100 000 %		
(3) CompTIA Japan Suidobashi MS Bldg 7F 3-4-9 Misaki Tokyo JA	Certification	JA	NA	C Corp	644,298	322,613	100 000 %		
(4) CompTIA Germany GMBH Immermanstr 50 D-40210 Dusseldorf GM	Certification	GM	NA	C Corp	512,173	220,585	100 000 %		
(5) CompTIA South Africa 3RD FLR LONGPOINT BLDG FOURWAYS, GAUTENG SF	Certification	SF	NA	C Corp	616,365	206,478	100 000 %		
(6) CompTIA Hong Kong 19/F Seaview Commercial Bldg 21-24 Hong Kong HK	Certification	HK	NA	C Corp	188,566	175,355	100 000 %		
(7) CompTIA Technology India Private Ltd AIPL BUSINESS CEN GOLF COURSE RD SECTOR 54, GURGAON IN	Certification	IN	NA	C CORP	152,502	56,615	100 000 %		

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Creating IT Futures Foundation	B	959,580	FMV
(2) CompTIA Investments NFP INC	F	5,825,883	FMV
(3) Creating IT Futures Foundation	J	40,420	FMV

Schedule R (Form 990) 2013

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
Primary Activity - CompTIA Member Services	Part I, L 1 To provide programs to Association members
Primary Activity - CompTIA Certifications, LLC	Part 1, L 2 To provide certification exams for IT technicians
Primary Activity - Exemplify, LLC (Formerly Comptia Exam Services)	Part I, L 3 To provide custom certification exams to for profit companies
Primary Activity - CompTIA Properties, LLC	Part I, L 4 To provide intellectual property to the Association
Primary Activity - CompTIA Learning LLC	Part I, L 5 TO EDUCATE AND TRAIN IT EXAM CANDIDATES
Primary Activity - CompTIA Workforce Development LLC	Part I, L 6 TO HELP UNEMPLOYED WORKERS GET TRAINED AND CERTIFIED TO MATCH JOB OPENINGS IN THE IT INDUSTRY

Additional Data

Software ID:

Software Version:

EIN: 06-1058206

Name: The Computing Technology Industry Association
Inc

Form 990, Schedule R, Part I - Identification of Disregarded Entities

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
(1) CompTIA Member Services LLC 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4001437	See Part VII	IL	136,026		NA
(1) CompTIA Certifications LLC 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4002416	See Part VII	IL	43,388,957	69,744,463	NA
(2) Exemplify LLC(Formerly CompTIA Exam Svs) 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4101229	See Part VII	IL	68,658	0	NA
(3) CompTIA Properties LLC 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4001760	See Part VII	IL		0	NA
(4) CompTIA Learning LLC 3500 LACEY RD SUITE 100 DOWNERS GROVE, IL 60515 46-2011241	SEE PART VII	IL			NA
(5) CompTIA Workforce Development LLC 3500 LACEY RD SUITE 100 DOWNERS GROVE, IL 60515 45-5627272	SEE PART VII	IL	93,676		N/A

TY 2013 Itemized Other Current Liabilities Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Corporation Name	Corporation EIN	Description	Beginning Amount	Ending Amount
		Accrued Expenses	10,128	4,370
		Other Current Liabilities	31,921	28,358

TY 2013 Itemized Other Current Liabilities Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Corporation Name	Corporation EIN	Description	Beginning Amount	Ending Amount
		Accrued Expenses	11,691	4,049
		Accrued Income Tax Payable	0	14,467
		Accrued Withholding Tax Int'l		931

TY 2013 Itemized Other Current Liabilities Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Corporation Name	Corporation EIN	Description	Beginning Amount	Ending Amount
		Accrued Expenses	8,380	8,373

TY 2013 Itemized Other Current Liabilities Schedule

Name: The Computing Technology Industry Association
Inc
EIN: 06-1058206

Corporation Name	Corporation EIN	Description	Beginning Amount	Ending Amount
		Accrued Expenses	45,489	24,463

TY 2013 Itemized Other Current Liabilities Schedule

Name: The Computing Technology Industry Association
Inc
EIN: 06-1058206

Corporation Name	Corporation EIN	Description	Beginning Amount	Ending Amount
		Accrued Expenses	7,650	8,414

TY 2013 Itemized Other Current Liabilities Schedule

Name: The Computing Technology Industry Association
Inc
EIN: 06-1058206

Corporation Name	Corporation EIN	Description	Beginning Amount	Ending Amount
		Accrued Expenses	7,279	15,176

TY 2013 Itemized Other Assets Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Corporation Name	Corporation EIN	Other Assets Description	Beginning Amount	Ending Amount
		Prepaid Taxes	3,291	2,905
		Security Deposits	39,504	34,874
		VAT Control	12,905	9,922
		Travel Advances		2,049

TY 2013 Itemized Other Assets Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Corporation Name	Corporation EIN	Other Assets Description	Beginning Amount	Ending Amount
		Security deposits	6,133	5,639
		VAT Control	3,379	-2,445

TY 2013 Itemized Other Current Assets Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
		Deposits	40,781	66,477
		Prepaid Expenses	17,149	31,712
		VAT Control	47,499	13,122

TY 2013 Itemized Other Current Assets Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
		Prepaid Expenses	746	
		VAT & Other Tax Control	921	1,431

TY 2013 Itemized Other Current Assets Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
		Prepaid Expenses	1,705	1,850
		VAT Control	3,145	3,257
		Travel Advances		1,992

TY 2013 Itemized Other Current Assets Schedule

Name: The Computing Technology Industry Association
Inc
EIN: 06-1058206

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
		Prepaid Expenses	22,452	6,024
		Security Deposits	6,974	

TY 2013 Itemized Other Current Assets Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
		Prepaid Expenses	4,138	1,037
		VAT	9,794	11,518
		Security Deposit	5,193	7,909

TY 2013 Itemized Other Current Assets Schedule

Name: The Computing Technology Industry Association
Inc
EIN: 06-1058206

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
		Prepaid Expenses	11,326	13,364

TY 2013 Other Deductions Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
Payroll Taxes and Benefits	129,093	201,834
other HR expenses	7,587	11,862
Travel Expenses	175,205	273,929
Consulting & Professional Services	50,585	79,088
Marketing Expenses	176,299	275,639
program Development	10,000	15,635
Events & Conferences	9,229	14,429
Office Utilities, Maint & Repair	429	671
Office Supplies	5,640	8,818
Telephone Expenses	26,138	40,866
Insurance Expenses	946	1,479
Bank Charges and Bad Debt Exp	1,812	2,833
Marketing Services Expense	236,153	369,220
Foreign currency adjustment		

TY 2013 Other Deductions Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
Payroll Taxes and Benefits	-405	-391
Bank and Credit Card Charges	500	482
Consulting	18,748	18,088
Marketing, Media, Award	19,842	19,143
Insurance, Real Estate & Prop Tax	504	486
Telephone Expense	287	277
Office Supplies	85	82

TY 2013 Other Deductions Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
Payroll Taxes & Benefits	42,428	56,330
Travel - Transportation	32,212	42,767
Consulting	16,248	21,572
Marketing Expenses	11,999	15,931
Program Development	1,501	1,993
Office Supplies	1,053	1,398
Telephone Expenses	5,869	7,792
Licenses, Insurance, Prop Taxes	5,619	7,460
Bank and Credit Card Charges	700	929

TY 2013 Other Deductions Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
Payroll Taxes & Benefits	113,406	14,620
Travel - Transportation	102,956	13,273
Consulting	222,380	28,669
Bank & Credit Card Charges	17,179	2,215
Marketing	10,973	1,415
Office Supplies	17,599	2,269
Website	1,956	252
Telephone Expense	29,250	3,771

TY 2013 Other Deductions Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
Payroll Taxes and Benefits	5,766,255	59,080
Travel - Transportation	1,930,663	19,781
Consulting	5,222,714	53,511
Marketing Expenses	2,666,697	27,323
Program Development	2,224,111	22,788
Events and Conferences	1,720,650	17,630
Office Utilities, Maint. & Repair	1,539,213	15,771
Office Supplies	904,951	9,272
Telephone Expenses	488,102	5,001
IT Equipment	515,432	5,281
Bank & Credit Card Charges	172,318	1,766

TY 2013 Other Deductions Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
Payroll Taxes & Benefits	221,563	22,976
Travel - Transportation	485,225	50,318
Consulting	192,891	20,003
Marketing Expense	1,164,200	120,729
Events & Conferences	51,637	5,355
Office Utilities, Maint. & Repair	37,780	3,918
Office Supplies	207,898	21,559
Telephone Expenses	99,535	10,322
Bank and Credit Card Charges	13,164	1,365
Program Development	17,950	1,861

TY 2013 Other Deductions Schedule

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
Travel	1,394,479	23,830
Consulting	842,248	14,393
Office Utilities	356,032	6,084
Office Supplies	12,195	208
Telephone	107,240	1,833
IT Equip, Software Licenses	3,000	51
Bank & Credit Card Charges	50,840	869
Payroll Taxes, Employee Benefits	157,657	2,694
Marketing, Media, Award	268,177	4,583

TY 2013 Other Income Statement

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount	Amount
Event Revenue	21,931	34,289
CAPP Other Revenue	2,250	3,518
Certification Test Revenue	771,000	1,205,441
Vendor Membership	17,534	27,414
Reseller Membership	17,150	26,814
Associated/channel Membership	1,420	2,220
Other Membership Dues	-1,605	-2,509
12 Month vouchers and Registration	46,129	72,122
Trustmarks/Accreditations	48,291	75,502

TY 2013 Other Income Statement

Name: The Computing Technology Industry Association
Inc
EIN: 06-1058206

Description	Foreign Amount	Amount
Other Program Revenue	30	29

TY 2013 Other Income Statement

Name: The Computing Technology Industry Association
Inc
EIN: 06-1058206

Description	Foreign Amount	Amount
Other Program Revenue		

TY 2013 Other Income Statement

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount	Amount
Skills Assessments		
Certification Test Revenue	1,827,500	18,724

TY 2013 Other Income Statement

Name: The Computing Technology Industry Association
Inc

EIN: 06-1058206

Description	Foreign Amount	Amount
Event Revenue	68,390	7,092
Other Program Revenue		