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Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Ā	For t	he 2013 cale	ndai	year, or tax	year beg	jinning			, 2	013, a	nd endir	ıg						
В	Check	If applicable	C	Name of organ	zation C	ALL BE	FORE	YOU D	IG, IN	c.			D Emp	oloyer Iden	entification Number			
		ddress change		Doing Business									06	-0972	2151			
	-	ame change		Number and st	reet (or P O	box if mall is	s not deli	vered to street	address)		Room/	suite	E Tele	phone num	ber			
	Пıл	itial return	126	040 WHIT	NEY AV	/ENUE							(2	03) 2	281-04	44		
	Ηī	erminated	F	City or town, st	ate or provin	ce, country,	and ZIP	or foreign post	al code				†	······				
	Н	mended return	l _H ,	AMDEN						CT (06517-	-1025	G Gros	s receipts	\$2,07	7.715		
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5 5	21		•	Part X, line 26	•					• • • •		• ——		<u>,190.</u>	<u> </u>		994.	
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	990 (2013) CALL BEFORE YOU DIG, INC.	06-0972151	Page 2
Par			
	Check if Schedule O contains a response or note to any line in this Part III		x
1	Bnefly describe the organization's mission:		
	CALL BEFORE YOU DIG, INC.		
	WAS FORMED SPECIFICALLY FOR THE PURPOSE OF PROVIDING A COMMUNICA	TION	
	See Form 990, Page 2, Part III, Line 1 (continued)		
2	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?	Yes [X No
	If 'Yes,' describe these new services on Schedule O		_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	s?	X No
	If 'Yes,' describe these changes on Schedule O	LJ L	_
4	Describe the organization's program service accomplishments for each of its three largest program services,	as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount others, the total expenses, and revenue, if any, for each program service reported	t of grants and allocations to	כ
	outers, the total expenses, and revenue, if any, for each program service reported		
	/O-1- \/ \(\(\tau \) \\ \(\		
4 a		Revenue \$ <u>2,105</u>	<u>,968.</u>)
	TO IMPROVE BUSINESS CONDITIONS IN THE UTILITY INDUSTRY BY UTILIZ		
	INFORMATION CONCERNING THE LOCATION OF UNDERGROUND UTILITY LINES		
	AND RAISING THE LEVEL OF AWARENESS CONCERNING THE RISKS OF DAMAG	E	
	RESULTING FROM BLASTING AND EXCAVATION. TO COORDINATE THE		
	UNDERGROUND UTILITY NETWORK IN THE STATE AND DECREASE THE RISK		
	OF LIABILITY FOR DAMAGES AMONG MEMBERS.		
4 h	(Code) (Expenses \$ including grants of \$) (F	Revenue \$	٠
	/(Expanses y	(cvende y	
4 c	(Code) (Expenses \$ including grants of \$) (Figure 1)	Revenue \$)
	~~ ~		<u>-</u>
-	Other program continue (Decembe in Cabadula O.)		
	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 2,040,943.)	
4 E	TOTAL PROGRAM SELVICE CAPELISES 7 2. (14(1. 944)		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5_		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6_		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		7	الود مدان الود الود
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	_	х
,	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
,	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13_		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15_		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16_		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17_		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
1	b if 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

liad.	Individual Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		x
24		23		<u></u>
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25a	24a		x
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
İ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26				
20	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			.:
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30				
	contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If Yes, 'complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŀ	of Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O	38	x	

BAA

Form 990 (2013) CALL BEFORE YOU DIG, INC 06-0972151 Page 5 Part V | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V . . . Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 6 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c Х (gambling) winnings to prize winners? 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O............. 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a Х Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If Yes, to line 5a or 5b, did the organization file Form 8886-T? 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible as charitable contributions? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a 7 h b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 6 7 f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9 a **b** Did the organization make a distribution to a donor, donor advisor, or related person? . 9 b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12. 10 a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter b Gross income from other sources (Do not net amounts due or paid to other sources 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13 a Note. See the instructions for additional information the organization must report on Schedule O

b Enter the amount of reserves the organization is required to maintain by the states in

which the organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

14 a

14b

Х

13h

Form 990 (2013) CALL BEFORE YOU DIG, INC. 06-0972151 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year . . . 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the pпоr Form 990 was filed?................ Х Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following x Х 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No Х 10 a **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 11 a Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 120 X X 13 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a х b If Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply x Other (explain in Schedule O) Own website Another's website Upon request

Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization HAMDEN 2040 WHITNEY AVE (203) 281-0444 Form 990 (2013) BAA TEEA0106 07/02/13

Partivili Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

x

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	nor any rela	ated o	rgan	ızatı	on c	ompei	nsate	ed any current officer, o	director, or trustee	
		(C)								_ _
(A) Name and Title	(B) Average hours per week (list	one bo	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted inne)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) JAMES DIETERLE	3.00							_	_	
PRESIDENT				Х				0.	0.	0.
(2) DEAN MURATORI	1.00									
GRANT PROCURMENT	ļ.,	_X_						0.	0.	0.
(3) JOSEPH RYZEWSKI VP ADMINISTRATION	3.00			x				0.	0.	0.
(4) JOHN BONVILLE	3.00						_			
VP EDUCATION				х				0.	0.	0.
(5) THOMAS BASHAW	3.00								_	
SECRETARY				Х				0.	0.	0.
(6) ROBERT DOBMEIER	3.00							-		
TREASURER				X				0.	0.	0.
_(7)_BRET_FACTORA	3.00								1	
VP OPERATIONS				X				0.	0.	0.
(8) AL HILDRED	3.00							_	_	
ASST TREASURER		<u> </u>	-	Х				0.	0.	0.
(9) JACK ALIA	1.00	۱,,							0	•
DIRECTOR	1 00	X				_		0.	0.	0.
(10) BETH BANNISTER DIRECTOR	1.00	х						0.	0.	0.
(11) AMOS BARNES	1.00		Н							
DIRECTOR	1-=:	х						0.	0.	0.
(12) DEREK BROWN	1.00									
DIRECTOR		х						0.	0.	0.
(13) BERNARD ELLIOTT	1.00									
DIRECTOR		X	Ш				Щ	0.	0.	0.
(14) BRADLEY FRANZESE DIRECTOR	1.00	х						0.	0.	0.

Form 990 (2013) CALL BEFORE YOU DIG, INC			_						06-097215			ge 8
Part VII Section A. Officers, Directors, Trus	tees, I	Key	<u>En</u>		oye C)	es,	an	d Highest Con	npensated Emp	loyee	S (cont	ınued)_
(A) Name and title	Average hours per week	box	cer a	Pos heck ss pe	ition more rson i	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	amo	(F) Estimated ount of oth	ner
	(list any hours for related organiza - tions below dotted line)	individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	(W-2/1099-MISC)	or a	ipensation ganszation nd related ganszation)
(15) RICK HURLBURT DIRECTOR	1.00	х						0.	0.	ļ		0.
(16) PATRICK MORAN DIRECTOR	1.00	х						0.	0.			0.
(17) THOMAS RZASA DIRECTOR	1.00							0.	0.			0.
(18) RICHARD SAWITZKE DIRECTOR	1.00											
(19) DENNIS VIOLETTE DIRECTOR	1.00	\vdash						0.	0.			0.
(20) ROBERT ROSS DIRECTOR	1.00	х						0.	0.			0.
(21)								, , , , , , , , , , , , , , , , , , ,	<u> </u>			<u> </u>
(22)												
(23)								<u></u>				
(24)												
(25)											-	
1 b Sub-total							* * *	0.	0.			0.
2 Total number of individuals (including but not limited to from the organization ►							ived			npensa	tion	
3 Did the organization list any former officer, director, o	r tructoo	kov	emi	nlove	99.6	or bia	hos	et componented om	mlovoo		Yes	No
on line 1a? If 'Yes,' complete Schedule J for such indi For any individual listed on line 1a, is the sum of report	vidual .		• •	• •					· · · · · · · · · · · · · · · · · · ·	. 3		_ X_
the organization and related organizations greater tha	n \$150,0	000?	If 'Y	es' c	comp	olete	Sch	nedule J for		. 4		x
5 Did any person listed on line 1a receive or accrue comfor services rendered to the organization? If 'Yes,' con										. 5		<u>x</u>
Section B. Independent Contractors 1 Complete this table for your five highest compensated compensation from the organization Report compens	indeper ation for	dent	con	trac ndar	tors yea	that i	rece ling	eived more than \$1 with or within the o	00,000 of organization's tax ye	ar	<u> </u>	
(A) Name and business address	6							(B) Description of	f services	Comp	C) ensatio	n
Asplundh P. O. Box 7780-5124 Ph Pelicancorp One-Call PO Box 827464 Ph						918	_	Center Oper			760,1	
restrainedly one-tasts FO BOX 02/404 Pf	ilade	τħυ	ııd	PA		918		Center Oper	acions		778,4	
Total number of independent contractors (including but	it not lim	ited t	n th	nse l	liste	d abo) 	who received mor	re than			
\$100,000 of compensation from the organization	2		u il	-36		a auc	· • • ·	, who iscerved inor	C dian			

<u></u>		Check if Schedule O	contains a	respor	nse or note to any lir	ne in this Part VIII .			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	ti co e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, gisimilar amounts not included a Noncash contributions included Total. Add lines 1a-1f	ons)		88,718.	88,718.			
불				L	Business Code				
SERVICE REVEN	2 a				900099	1,983,800.	1,983,800.	0	0.
AM	е								
Ğ	f	All other program service	e revenue						
PRC	g	Total. Add lines 2a-2f .			• • • • • • • •	1,983,800.		•	
	3	Investment income (incluother similar amounts) . Income from investment			▶	5,197.	0.	0.	5,197.
	5	Royalties							
		Gross rents Less rental expenses	(ı) Re		(ii) Personal				
		•			+				
		Rental income or (loss)			l				
	d	Net rental income or (los	s)						
		Gross amount from sales of assets other than inventory .	(ı) Secu	nties	(ii) Other				
		Less cost or other basis and sales expenses Gain or (loss)							
	. d	Net gain or (loss)							
VENUE	8 a	Gross income from funda (not including \$ of contributions reported	-						
꾶		See Part IV, line 18			_				
OTHER REV		Less direct expenses			a				
ᡖ					· <u> </u>				
		Net income or (loss) from Gross income from gami See Part IV, line 19	ng activitie	es	a				
	b	Less direct expenses .		1	b		_		
	c	Net income or (loss) from	n gaming a	activitie	s				
		Gross sales of inventory, and allowances			a				
	b	Less cost of goods sold			b[
	С	Net income or (loss) from		nvento	ory <u></u> ▶				
		Miscellaneous Revenu	J e		Business Code				
	11 a			[
	b								
	C								
	ď	All other revenue							
		Total. Add lines 11a-11d		L					
	_	Total revenue. See instr				2 077 715	1 003 000		F 105
	14	Total revenue. See MSU	ucuoi 15 ·			2,0//,715.	1,983,800.	0.	<u>5,197.</u>

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX......... (**D)** Fundraising (A) Total expenses (B) Do not include amounts reported on lines Program service Management and 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 . . . Grants and other assistance to governments. organizations, and individuals outside the United States See Part IV, lines 15 and 16... Benefits paid to or for members. Compensation of current officers, directors, 0 0 trustees, and key employees O Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)...... Other salaries and wages. . . . Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)........ Other employee benefits Fees for services (non-employees) c Accounting 0 21,852 21,852 e Professional fundraising services. See Part IV, line 17 . f Investment management fees Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . 12 Advertising and promotion 13 Office expenses 21,311 20,849 462 0. Information technology 14 15 17 Payments of travel or entertainment expenses for any federal, state, or local 22,271 Conferences, conventions, and meetings . . . 23,824 1,553 0. Interest............. 21 0. 7,883 265 22 Depreciation, depletion, and amortization . . . 8,148 3,623 1,862 23 5,485 0. Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 538,585 538.585 O n a CENTER OPERATIONS __ 0.. b TELEPHONE 61.650 60.426 224 5.474 5.474 O ٥. c ANS_CIRCUT___ 246.122 n 0 d PUBLIC AWARENESS 246.122 100,797 7,695 0. 108,492 985,312 0. 040,943 55,631 25 Total functional expenses. Add lines 1 through 24e. . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ☐ If following Check here ►

SOP 98-2 (ASC 958-720).

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 27,324 22,361. 2 2 111,575 120,656. 3 3 4 272,037 205,837. Loans and other receivables from current and former officers, directors, 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 ASSETS 7 8 Prepaid expenses and deferred charges 9 27,495 17,358 10 a Land, buildings, and equipment cost or other basis 10 a b Less accumulated depreciation 10 b 10 c 199,824. 8,483 33,213. 11 11 371,945 430,263. investments - other securities See Part IV, line 11 12 12 Investments - program-related See Part IV, line 11 13 13 14 15 15 Total assets. Add lines 1 through 15 (must equal line 34) 818,859 16 829,688. 17 356,190 17 261,546. 18 18 19 19 40,448. 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees. 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. . . . 25 26 Total liabilities. Add lines 17 through 25 356,190 26 301,994 Organizations that follow SFAS 117 (ASC 958), check here ▶ 📉 and complete lines 27 through 29, and lines 33 and 34. 27 27 462,669 527,694. 28 28 29 29 0 R Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 33 462,669 527,694

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Total liabilities and net assets/fund balances

829,688. Form **990** (2013)

34

818,859

Form 990 (2013) CALL BEFORE YOU DIG, INC.	06-	09721.	51	Pa	age 12			
Part XI Reconciliation of Net Assets								
Check if Schedule O contains a response or note to any line in this Part XI					$\cdot \square$			
1 Total revenue (must equal Part VIII, column (A), line 12)		1	2,0	77,7	715.			
2 Total expenses (must equal Part IX, column (A), line 25)		2	2,0	40,9	943.			
3 Revenue less expenses Subtract line 2 from line 1		3			772.			
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	4	62,6	669.			
5 Net unrealized gains (losses) on investments								
6 Donated services and use of facilities		6						
7 Investment expenses		7						
8 Prior period adjustments		8						
9 Other changes in net assets or fund balances (explain in Schedule O)		9						
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))		10	5	27 6	594.			
Part XII Financial Statements and Reporting				21,0	<i>,,,</i>			
Check if Schedule O contains a response or note to any line in this Part XII								
Check it Scriedule O contains a response of note to any line in this Part All		• • • •	· · · · · ·	Yes	No			
1 Accounting method used to prepare the Form 990 Cash X Accrual Other				162	NO			
			-					
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?			. 2a	X				
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a							
X Separate basis Consolidated basis Both consolidated and separate basis								
b Were the organization's financial statements audited by an independent accountant?			. 2b		Х			
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate)							
basis, consolidated basis, or both								
Separate basis Consolidated basis Both consolidated and separate basis					ļ			
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit	t, 	. 2c	х				
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O								
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?			. За		х			
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required	red au	dit						
or audits, explain why in Schedule O and describe any steps taken to undergo such audits			. 3b					
BAA			Form	990 (2013)			

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open(o)Rublic Carlon Inspection Employer identification number

CA.	LL BEFORE YOU_DIG, INC.	06-0972151
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Find Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.	unds or Accounts.
1	(a) Donor advised funds Total number at end of year	(b) Funds and other accounts
2	Aggregate contributions to (during year)	
3	Assessed annuals from (duman upon)	
3	Aggregate value at end of year	
4	Aggregate value at end of year	<u> </u>
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor are the organization's property, subject to the organization's exclusive legal control?	advised funds Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds ca for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purp impermissible private benefit?	ose conferring
(Par	Conservation Easements.	
[Fd]	Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.	
	Purpose(s) of conservation easements held by the organization (check all that apply)	
•		of an histography important land area
		of an historically important land area
		of a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the last day of the tax year	
		Held at the End of the Tax Year
	a Total number of conservation easements	
	b Total acreage restricted by conservation easements	
•	c Number of conservation easements on a certified historic structure included in (a)	· · 2c
•	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2 d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated I tax year ►	by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handlin and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easement	nts during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements des	uring the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?	n 170(h)(4)(B)(ı) Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expinclude, if applicable, the text of the footnote to the organization's financial statements that describes conservation easements	bes the organization's accounting for
Par	Organizations Maintaining Collections of Art, Historical Treasures, of Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.	or Other Similar Assets.
1 8	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue sart, historical treasures, or other similar assets held for public exhibition, education, or research in Part XIII, the text of the footnote to its financial statements that describes these items	statement and balance sheet works of n furtherance of public service, provide,
ı	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or research in fur following amounts relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for fin amounts required to be reported under SFAS 116 (ASC 958) relating to these items	ancial gain, provide the following
á	a Revenues included in Form 990, Part VIII, line 1	▶\$
ı	b Assets included in Form 990, Part X	

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Schedule D (Form 990) 2013 CALL	BEFORE YOU	J DIG, INC.		06-09	72151 Page
Part III Organizations Mainta			orical Treasures, c		
Using the organization's acquisitio items (check all that apply)	n, accession, and	other records, check	any of the following that	are a significant use of	its collection
a Public exhibition		d 🗌 Loan	or exchange programs		
b Scholarly research		e Othe	「 <u> </u>		
c Preservation for future genera					
4 Provide a description of the organi Part XIII			_		
5 Dunng the year, did the organization to be sold to raise funds rather that	n to be maintaine	d as part of the organ	nization's collection?	<i>.</i>	
line 9, or reported an a				swered 'Yes' to Forn	1 990, Part IV,
1 a Is the organization an agent, truste on Form 990, Part X?				sets not included	Yes No
b If 'Yes,' explain the arrangement in	Part XIII and cor	nplete the following to	able:		
c Beginning balance					Amount
d Additions during the year				—	
e Distributions during the year				· · 1d	
f Ending balance				1e	
2 a Did the organization include an am					Yes No
b If 'Yes,' explain the arrangement in	Part XIII Check	here if the explantion	has been provided in Pa	art XIII	
Part V Endowment Funds. C					
	(a) Current yea	r (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance		<u> </u>			
2 Provide the estimated percentage	of the current yea	r end balance (line 1	g, column (a)) held as		
a Board designated or quasi-endowr		 용			
b Permanent endowment	[%]				
c Temporarily restricted endowment	—	[%]			
The percentages in lines 2a, 2b, ar	nd 2c should equa	al 100%.			
3 a Are there endowment funds not in organization by	the possession o	f the organization tha	t are held and administer	red for the	Yes No
(i) unrelated organizations					. 3a(i)
(ii) related organizations					. 3a(ii)
b If 'Yes' to 3a(II), are the related org	anizations listed a	as required on Sched	ule R?		3b
4 Describe in Part XIII the intended u	uses of the organi	zation's endowment	funds		•
Part VI Land, Buildings, and Complete if the organiz		ed 'Yes' to Form	990 Part IV line 11	a See Form 990 P	art X line 10
Description of property		Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book value
d land		(investment)	basis (other)	depreciation	

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				· · · · · ·
c Leasehold improvements				
d Equipment		233,037.	199,824.	33,213.
e Other				
Total. Add lines 1a through 1e (Column (d) must equa	al Form 990, Part X, colu	mn (B), line 10(c))		33.213.

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Schedule **D** (Form 990) 2013

Schedule D (Form 990) 2013 CALL BEFORE YOU D	IG, INC.	06-0972151 F	Page 3
Part VII Investments — Other Securities.	Ves' to Form 990	Part IV, line 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives		(c) Method of Valuation. Cost of end-of-year market value	
(2) Closely-held equity interests		 	
(3) Other	· · · · · · · · · · · · · · · · · · ·		
(A)			
(B)			
(C)			
<u>(D)</u>			
(E)			
(F)	<u> </u>		_
(G) (H)		 	
(I)	 	 	
Total. (Column (b) must equal Form 990, Part X, column (B) line 12) . ▶	 -		
Part VIII Investments - Program Related.		Part IV, line 11c. See Form 990, Part X, line 13.	
Complete if the organization answered			
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market val	ue
<u>(1)</u> (2)			
(3)		 	
(4)			
(5)			
_(8)			
<u>(9)</u>		<u> </u>	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13) . •			
Part IX Other Assets.			
Complete if the organization answered		Part IV, line 11d. See Form 990, Part X, line 15.	
(a) De	scription	(b) Book valu	<u>e</u>
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)	<u>-</u>		
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B),	line 15)	·····	
Part X Other Liabilities.	orm 000 Dort IV line 1	10 or 11f Coo Form 000 Port V line 25	
Complete if the organization answered 'Yes' to Fi	(b) Book value	Te of TH. See Form 990, Part X, line 25	
(1) Federal income taxes	_/		
(2)			
(3)			
(4)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)		ancial statements that reports the expension's liability for upon term	
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote I			. 🖂
BAA	TEEA3303 10/02/13	Schedule D (Form 990)	2013
		,	

	06-0972151	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of pnor year grants	_	
d Other (Describe in Part XIII)		
e Add lines 2a through 2d		_
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
b Other (Describe in Part XIII)		
c Add lines 4a and 4b · · · · · · · · · · · · · · · · · ·		
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		<u> </u>
a Donated services and use of facilities	<u> </u>	
b Prior year adjustments		
c Other losses	_	
d Other (Describe in Part XIII)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	_}	
b Other (Describe in Part XIII)		
c Add lines 4a and 4b		
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addit	and information	
inie 4, ratt A, tile 2, ratt At, lines 20 and 4b, and 1 att Att, lines 20 and 4b Also Complete this part to provide any additi	ionai imormation	
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Schedule D (Form 990) 2013 Part XIII Supplemental	CALL BEFORE Y	OU DIG, INC.		06-	0972151_	Page 5
Pant XIII Supplemental	Information (con	tınued)				
						
				_	_	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013

2013 Open to Rublic Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

CALL BEFORE YOU DIG, INC 06-0972151 Pt VI, Line 6 Members Pt VI, Line 7a The Governing Body of Officers & Directors may elect one or more members Pt VI, Line 12c Reviewed and discussed at Board Meetings Pt VI, Line 15b Officers and Directors are not compensated, No employees Pt VI, Line 19 Presently the Organization does not make its governing documents, Pt VI, Line 19 conflict of interest policy, and financial statements available Pt VI, Line 19 to the public. Pt VI, Line 8a The Board documents meeting minutes Pt VI, Line 8b The Committees document meeting minutes Pt VI, Line 11b Reviewed with Officers and Directors prior to filing

06-0972151

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Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

NOTIFICATION SYSTEM OF UNDERGROUND UTILITY FACILITIES

AS REQUIRED BY CHAPTER 293 OF THE CT GENERAL STATUTES.