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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at *www.IRS.gov/form990*

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 01-01-2013 , 2013, and ending 12-31-2013

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) 564 SOUTH AVENUE

Room/suite

City or town, state or province, country, and ZIP or foreign postal code
NEW CANAAN, CT 06840

D Employer identification number
06-0763077

E Telephone number
(203) 966-4528

G Gross receipts $ 12,226,952

F Name and address of principal officer
CRAIG PANZANO
564 SOUTH AVE
NEW CANAAN, CT 06840

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW NEWCANAANYMCA ORG

K Form of organization ☐ Corporation ☐ Trust ☑ Association ☐ Other ▶

L Year of formation 1960

M State of legal domicile CT

Part I Summary

1 Briefly describe the organization's mission or most significant activities
THE NEW CANAAN YMCA'S MISSION IS TO ENRICH ALL PEOPLE IN SPIRIT, MIND, AND BODY WE ARE COMMITTED TO PROVIDING PROGRAMS AND SERVICES THAT PROMOTE THE HEALTH AND WELL-BEING OF OUR MEMBERS AND OUR COMMUNITY WE ARE FOUNDED ON CHRISTIAN PRINCIPLES AND ARE GUIDED BY OUR CORE VALUES OF CARING, HONESTY, RESPECT, AND RESPONSIBILITY THE NEW CANAAN YMCA IS A MEMBERSHIP ASSOCIATION INCLUDING ANNUAL AVERAGE OF 4,852 AND 5,494 ADULTS AND CHILDREN, RESPECTIVELY, OF ALL AGES, ABILITIES, INCOMES, RACES, AND RELIGIONS WITH THE ADDITIONAL SERVICES OF AN ESTIMATED 880 VOLUNTEERS IN POLICY MAKING, FUNDRAISING, SPECIAL EVENTS, AND PROGRAMS, THE YMCA IS DEDICATED TO PROMOTING COMMUNITY WELLNESS AND DEVELOPMENT, STRONG FAMILIES, YOUTH DEVELOPMENT, AND INTERNATIONAL UNDERSTANDING TO FACILITATE ITS SERVICES, THE NEW CANAAN YMCA MAINTAINS AN APPROXIMATE 100,000 SQUARE FOOT HANDICAPPED-ACCESSIBLE FACILITY LOCATED IN THE TOWN OF NEW CANAAN, CONNECTICUT

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	23
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	23
5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	**5**	436
6	Total number of volunteers (estimate if necessary)	**6**	888
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	-26,542
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	-26,542

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	4,224,238	2,522,231
9	Program service revenue (Part VIII, line 2g)	9,399,557	9,481,668
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,187	7,099
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	25,002	61,275
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,654,984	12,072,273
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	429,229	468,880
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5,689,524	5,791,669
16a	Professional fundraising fees (Part IX, column (A), line 11e)	76,671	42,100
b	Total fundraising expenses (Part IX, column (D), line 25) ▶460,071		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	3,517,338	3,604,673
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	9,712,762	9,907,322
19	Revenue less expenses Subtract line 18 from line 12	3,942,222	2,164,951

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	18,458,579	20,770,717
21	Total liabilities (Part X, line 26)	3,253,276	3,370,566
22	Net assets or fund balances Subtract line 21 from line 20	15,205,303	17,400,151

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** 2014-05-12
Signature of officer Date

CRAIG PANZANO EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
MARY KAY CURTISS				P01551484

Firm's name ▶ BLUM SHAPIRO & COMPANY PC CPA'S — Firm's EIN ▶ 06-1009205

Firm's address ▶ 29 S MAIN STREET PO BOX 272000
WEST HARTFORD, CT 061272000 — Phone no (860) 561-4000

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission

THE MISSION OF THE NEW CANAAN YMCA IS TO ENRICH ALL PEOPLE IN SPIRIT, MIND AND BODY THE NEW CANAAN YMCA IS COMMITTED TO PROVIDING PROGRAMS AND SERVICES THAT PROMOTE HEALTH AND WELL-BEING OF MEMBERS AND OUR COMMUNITY WE ARE FOUNDED ON CHRISTIAN PRINCIPLES AND ARE GUIDED BY OUR CORE VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 5,449,409 including grants of $) (Revenue $ 4,652,880)

YOUTH DEVELOPMENTNURTURING THE POTENTIAL OF EVERY CHILD AND TEENYOUTH DEVELOPMENT WORK AT THE NEW CANAAN YMCA ENCOMPASSES CHILDCARE, EDUCATION AND LEADERSHIP, AQUATICS, SPORTS AND RECREATIONAL PROGRAMS IN ADDITION TO DAY CAMPS FOR INDIVIDUALS OF ALL AGES AND ABILITIES THE Y'S UNIQUE APPROACH IS TO EMPHASIZE CHARACTER DEVELOPMENT AND INTEGRATE IT INTO THE SKILL-LEARNING PROCESS THE NEW CANAAN YMCA'S ANITA & G THOMAS HARGROVE CHILD DEVELOPMENT CENTER OFFERS COMPREHENSIVE NURSERY SCHOOL AND CHILDCARE PROGRAMS FOR CHILDREN 6 WEEKS OLD THROUGH AGE 12 45 CHILDREN ENROLLED IN YMCA NURSERY SCHOOL AN AVERAGE OF 61 CHILDREN ENROLLED IN FULL-DAY CHILDCARE AND 72 CHILDREN ENROLLED IN THE Y'S AFTER-SCHOOL PROGRAM FOR CHILDREN OF WORKING PARENTS OUR MISSION IS TO HELP MAINTAIN STRONG FAMILIES THROUGH QUALITY CHILDCARE THAT HELPS CHILDREN DEVELOP POSITIVE BEHAVIOR, SELF-ESTEEM, AND LEADERSHIP QUALITIES THE YMCA CHILD DEVELOPMENT CENTER BECOMES AN EXTENSION OF THE FAMILY WHILE PARENTS ARE AT WORK IN 2013, OUR FULL-DAY CHILDCARE CENTER INITIATED SEVERAL NEW PROGRAMS AND EVENTS INCLUDING A FAMILY BBQ, ENRICHMENT PROGRAMS, PHYSICAL EDUCATION CLASSES, PRESCHOOL NUTRITION CLASSES (A PROFESSIONAL CHEF VOLUNTEERS 2 HOURS PER MONTH TO TEACH CHILDREN HEALTH EATING ALTERNATIVES) AND A PRESCHOOL PRE-LITERACY PROGRAM THE YMCA RECOGNIZES THAT IT CAN BE A CHALLENGE FOR PARENTS TO FIND SAFE AND FUN ACTIVITIES FOR THEIR CHILDREN ON SCHOOL HOLIDAYS 171 CHILDREN PARTICIPATED IN THE Y'S SCHOOL VACATION CAMP PROGRAM, WHICH IS NEARLY A 60% INCREASE OVER 2012 THE PROGRAM IS STAFFED BY FULL-TIME Y DIRECTORS AND PART-TIME STAFF PROVIDING NEEDED CARE FOR WORKING AND NON-WORKING PARENTS THE NEW CANAAN YMCA OFFERS A VARIETY OF SUMMER CAMP OPTIONS DESIGNED TO MEET THE NEEDS OF OUR COMMUNITY OUR SUMMER DAY CAMPS INCLUDE CAMP MINI (AGES 3-5), CAMP Y-KI (GRADES K-6), AND SPORTS CAMP (GRADES K-7) DAY CAMP IS A PRIMARY SUBSTITUTE FOR CHILDCARE DURING THE SUMMER CAMPERS LEARN CONSIDERATION AND COOPERATING WITH OTHERS, FAIRNESS, INDEPENDENCE AND LEADERSHIP SUMMER CAMP HELPS TO BUILD SELF-CONFIDENCE, SELF-ESTEEM AND A HEALTHY ATTITUDE MORE THAN 50 TEENS PARTICIPATED IN THE Y'S LEADER-IN TRAINING AND COUNSELOR IN TRAINING PROGRAMS IN 2013, MORE THAN 525 CHILDREN (INCLUDING APPROXIMATELY 40 CHILDREN WITH SPECIAL NEEDS) ATTENDED Y SUMMER CAMP THE Y'S SPECIAL CARES CAMP PROGRAM FOR CHILDREN WITH A VARIETY OF SPECIAL NEEDS (E G , DOWN SYNDROME, AUTISM) ALLOWS THE CHILDREN TO BE INCLUDED IN A MAINSTREAM CAMP BY PROVIDING ONE-ON-ONE STAFF TO CHILDREN WITH SPECIAL NEEDS AT NO ADDITIONAL COST TO THEIR FAMILIES YMCA AQUATIC PROGRAMS PROVIDE SPECIFIC SWIMMING AND WATER-SAFETY SKILLS WHILE PROMOTING GOOD HEALTH THROUGH REGULAR EXERCISE IN 2013, APPROXIMATELY 840 PRESCHOOL AND SCHOOL-AGE CHILDREN (INCLUDING SPECIALIZED AQUATIC THERAPY FOR 17 CHILDREN WITH SPECIAL NEEDS) WERE ENROLLED IN THE NEW CANAAN YMCA'S AQUATIC INSTRUCTION CLASSES THE NEW CANAAN YMCA OFFERS A MONTHLY MIDDLE SCHOOL MADNESS PROGRAM DURING THE SCHOOL YEAR FOR YOUTH IN GRADES FIVE THROUGH EIGHT THE PROGRAM IS OPEN TO ALL IN THE COMMUNITY, REGARDLESS OF MEMBERSHIP STATUS ONE SATURDAY NIGHT A MONTH, THE YMCA IS OPEN EXCLUSIVELY TO THESE YOUTH TO WORK OUT IN THE WELLNESS CENTER, GYM, AND POOL, AND TO PARTAKE IN SPECIAL EVENTS IN A SAFE, SUPERVISED ENVIRONMENT UNDER THE DIRECTION OF Y VOLUNTEERS AND STAFF AN AVERAGE OF 75 CHILDREN (AGES 10-13) ATTENDED EACH NIGHT IN 2013 APPROXIMATELY, 1300 CHILDREN LEARNED SPORTSMANSHIP, TEAMWORK, AND HAD FUN IN THE NEW CANAAN YMCA'S RECREATIONAL BASKETBALL PROGRAMS EMPHASIZING COMMUNITY AND SOCIAL SKILLS AS WELL AS THE Y'S CORE VALUES - MORE THAN A 30% INCREASE SINCE 2012 IN 2013, 30-40 CHILDREN PARTICIPATED EACH 12 WEEK - SESSION IN 30 NEW BASKETBALL CLINICS ALSO INTRODUCED IN 2013 WERE GIRLS VOLLEYBALL , MINIATURE FLOOR HOCKEY, AND PRIVATE BASEBALL PROGRAMS THESE PROGRAMS HAD OVER 50 PARTICIPANTS 506 CHILDREN AND YOUNG ADULTS PARTICIPATED IN THE YMCA'S THREE COMPETITIVE AQUATIC TEAMS SWIMMING (239), DIVING (160), AND SYNCHRONIZED SWIMMING (107) ALL TEAMS FOCUS ON THE DEVELOPMENT OF PROPER MECHANICS, GOAL SETTING, LEADERSHIP AND TIME MANAGEMENT SKILLS, SELF-ESTEEM AND THE YMCA FOUR CORE VALUES WITHIN THE REALM OF A SAFE AND MOTIVATING ENVIRONMENT AS A RESULT, OUR ATHLETES ARE RESPONSIBLE STUDENTS-ATHLETES AND ARE GREAT ROLE MODELS FOR OUR COMMUNITY THE COACHING STAFF SEEKS TO EMPOWER OUR ATHLETES TO STRIVE FOR EXCELLENCE A GOAL FOR ALL TEAM MEMBERS IS TO REACH THEIR INDIVIDUAL POTENTIAL WHILE HAVING FUN THROUGH THE COMPETITIVE OPPORTUNITIES PROVIDED IN ADDITION TO ATHLETIC AND PERSONAL CHARACTER DEVELOPMENT, THE COMPETITIVE PROGRAMS PROVIDE MEMBERS OF THE COMMUNITY WITH THE OPPORTUNITY TO DEVELOP FRIENDSHIPS AT THE YOUTH AND ADULT LEVEL BY BRINGING DIFFERENT FAMILIES TOGETHER IN SOCIAL OUTINGS AND VOLUNTEER EXPERIENCES FOR THE FIRST TIME THE Y'S AQUIANAS SYNCHRO TEAM PLACED ONE OF OUR ATHLETES ON THE 2013 12/UNDER NATIONAL TEAM OUR ATHLETE REPRESENTED THE UNITED STATES AT THE UANA CHAMPIONSHIPS WHERE A SILVER MEDAL IN THE SOLO EVENT WAS EARNED THE NEW CANAAN YMCA HAS PARTNERED WITH THE NON-PROFIT ORGANIZATION "GIRLS ON THE RUN INTERNATIONAL" AN AFTER-SCHOOL PROGRAM OFFERED TO GIRLS (AGE 8-13) THAT ENCOURAGES SELF-RESPECT AND HEALTHY LIVING THE GIRLS ARE EMPOWERED WITH A GREATER SELF-AWARENESS, A SENSE OF ACHIEVEMENT, AND A FOUNDATION IN TEAM BUILDING TO HELP THEM BECOME STRONG, RESPECTFUL, AND SELF-CONFIDENT YOUNG WOMEN-ALL WHILE TRAINING TOGETHER TO WALK OR RUN IN A 5K EVENT AS A TEAM ENROLLMENT IN THE 12 WEEK PROGRAM, INCREASED FROM 15 PARTICIPANTS IN 2011 TO 60 IN 2012 AND NEARLY DOUBLED IN 2013 TO 119 IN 2013, A TOTAL OF 10 SCHOOL DISTRICTS (AN INCREASE OF 8 SCHOOL DISTRICTS FROM 2012) PARTICIPATED IN THE PROGRAM, INCLUDING SANDY HOOK ELEMENTARY SCHOOL IN CONNECTICUT

4b (Code) (Expenses $ 2,410,201 including grants of $) (Revenue $ 4,726,643)

HEALTHY LIVINGIMPROVING THE NATIONS HEALTH AND WELL-BEINGWITH A MISSION CENTERED ON BALANCE, THE Y BRINGS FAMILIES CLOSER TOGETHER, ENCOURAGES GOOD HEALTH, AND FOSTERS CONNECTIONS THROUGH FITNESS, SPORTS, FUN, AND SHARED INTERESTS AS A RESULT, YOUTH, ADULTS, AND FAMILIES IN OUR COMMUNITY ARE RECEIVING THE SUPPORT, GUIDANCE, AND RESOURCES NEEDED TO ACHIEVE GREATER HEALTH AND WELL-BEING FOR THEIR SPIRIT, MIND, AND BODY THE Y-GUIDE & PRINCESS PROGRAM IS A FATHER-CHILD PROGRAM FOR CHILDREN IN KINDERGARTEN THROUGH FOURTH GRADE AND THEIR FATHERS THE PROGRAM INSTILLS CLOSER FAMILY RELATIONSHIPS AND FOSTERS TOGETHERNESS THROUGH JOINT PROJECTS AND OUTINGS IN 2013, AN AVERAGE OF 370 PARTICIPANTS ATTENDED EACH OF THE 3 WEEKEND OVERNIGHT OUTINGS THE NEW CANAAN YMCA IS A COMMUNITY RESOURCE DEDICATED TO PROMOTING WELLNESS AMONG PEOPLE OF ALL AGES THROUGH GOOD HEALTH AND EXERCISE HABITS OUR PROGRAMS ARE DESIGNED TO HELP PEOPLE SET REALISTIC GOALS FOR SELF-IMPROVEMENT AND DISEASE PREVENTION THROUGH AN ACTIVE LIFESTYLE, PROPER NUTRITION AND HEALTH EDUCATION MEMBERS AGE 15 TO SENIOR MAY PARTICIPATE IN A VARIETY OF CARDIOVASCULAR, STRENGTH TRAINING, MIND-BODY AND NUTRITION PROGRAMS THE Y OFFERS OVER 107 DROP IN CLASSES PER WEEK IN LAND GROUP FITNESS, WATER GROUP FITNESS, GROUP CYCLING, AND MIND BODY DISCIPLINES 95 CHILDREN, AGES 12-14, PARTICIPATED IN THE Y'S FAMILIES IN TRAINING PROGRAM THE FIT PROGRAM ALLOWS CHILDREN TO WORKOUT WITH THEIR FAMILIES IN THE WELLNESS CENTER IN ADDITION, IN 2013 WE INTRODUCED FAMILY AND ADULT NON- COMPETITIVE GAMES DURING FREE OPEN GYM TO PROMOTE MEMBER ENGAGEMENT AND COMMUNITY IN A FUN NON- COMPETITIVE ENVIRONMENT IN SEPTEMBER 2013, WE BEGAN OUR PILOT PROGRAM FOR THE LIVESTRONG AT THE YMCA, A CANCER SURVIVOR PHYSICAL ACTIVITY PROGRAM LIVESTRONG AT THE YMCA IS A TWELVE-WEEK, SMALL GROUP PROGRAM DESIGNED FOR ADULT CANCER SURVIVORS THE PROGRAM HELPS PARTICIPANTS BUILD MUSCLE MASS, MUSCLE STRENGTH, INCREASED FLEXIBILITY, ENDURANCE AND IMPROVE FUNCTIONAL ABILITY ADDITIONAL GOALS INCLUDE REDUCING THE SEVERITY OF THERAPY SIDE EFFECTS, PREVENTING UNWANTED WEIGHT CHANGES, IMPROVING ENERGY LEVELS AND SELF -ESTEEM A FINAL GOAL OF THE PROGRAM IS TO ASSIST PARTICIPANTS IN DEVELOPING THEIR OWN PHYSICAL FITNESS PROGRAM SO THEY CAN CONTINUE TO PRACTICE A HEALTHY LIFESTYLE, NOT ONLY AS PART OF THEIR RECOVERY, BUT AS A WAY OF LIFE IN ADDITION TO THE PHYSICAL BENEFITS, THE PROGRAM PROVIDES PARTICIPANTS A SUPPORTIVE ENVIRONMENT AND A FEELING OF COMMUNITY WITH THEIR FELLOW SURVIVORS, YMCA STAFF AND MEMBERS IN ORDER TO ESTABLISH THE PROGRAM, THE NEW CANAAN YMCA HAD TO APPLY AND PARTICIPATE IN AN EXTENSIVE TRAINING TO ENSURE THAT THE STAFF HAS THE UNDERSTANDING, KNOWLEDGE AND SKILLS TO SUPPORT CANCER SURVIVOR PARTICIPANTS IN THE LIVESTRONG PROGRAM AT THE YMCA THE NEW CANAAN YMCA SENT 9 CERTIFIED PERSONAL TRAINERS TO THE TRAINING THE INSTRUCTORS WERE TRAINED IN THE ELEMENTS OF CANCER, POST REHAB EXERCISE, SUPPORTIVE CANCER CARE AND TO WORK WITH EACH PARTICIPANT TO FIT THE PROGRAM TO THEIR INDIVIDUAL PARTICIPANT'S NEEDS THE PROGRAM IS OFFERED AT NO CHARGE TO ANY CANCER SURVIVOR IN THE COMMUNITY WE HAD 6 CANCER SURVIVORS COMPLETE THE PILOT PROGRAM IN 2013

4c (Code) (Expenses $ 928,292 including grants of $ 468,880) (Revenue $ 102,145)

SOCIAL RESPONSIBILITYGIVING BACK AND PROVIDING SUPPORT TO OUR NEIGHBORSTHE YMCA STRIVES TO PROVIDE A WELCOMING, AFFIRMATIVE ATMOSPHERE WHERE ALL INDIVIDUALS CAN FEEL COMFORTABLE AND RECEIVE THE SUPPORT THEY NEED TO IMPROVE THEIR OVERALL WELLNESS-SPIRIT, MIND, AND BODY, REGARDLESS OF ECONOMIC CIRCUMSTANCES OUR MISSION IS TO ENSURE THAT ALL WHO SEEK OUR SERVICES HAVE ACCESS TO THEM AND, WITH SUPPORT FROM THE Y'S 2013 ANNUAL CAMPAIGN, THE NEW CANAAN YMCA AWARDED $128,685 IN MEMBERSHIP ASSISTANCE FOR APPROXIMATELY 260 INDIVIDUALS IN FINANCIAL NEED IN ADDITION, THE YMCA AWARDED $132,806 IN FINANCIAL ASSISTANCE TOWARD PROGRAM FEES FOR 205 INDIVIDUALS THE Y MAINTAINS A CHILDCARE ASSISTANCE PROGRAM TO HELP SINGLE PARENT AND LOW INCOME FAMILIES REMAIN ACTIVELY EMPLOYED OR SEEK EMPLOYMENT IN 2013, THE YMCA PROVIDED $75,285 IN ASSISTANCE FOR 33 CHILDREN ENROLLED IN THE Y'S CHILDCARE CENTER AND $113,382 IN FINANCIAL ASSISTANCE TO 114 CAMPERS TO ATTEND SUMMER CAMP APPROXIMATELY $50,000 IN ASSISTANCE WAS APPROPRIATED FROM THE PROCEEDS OF Y'S ANNUAL GOLF TOURNAMENT TO COVER THE EMPLOYMENT COSTS OF THE AIDES AND A NURSE WITHOUT A NURSE ON SITE THE CHILDREN WITH SPECIAL NEEDS WOULD NOT BE ABLE TO ATTEND CAMP IN 2013, THE NEW CANAAN Y'S SPECIAL NEEDS DEPARTMENT OFFERED OVER 45 SPECIALIZED PROGRAMS TO ADDRESS A GROWING NEED FOR YOUTH AND YOUNG ADULTS WITH SPECIAL NEEDS THE CURRICULUM CONTINUES TO GROW PARTICULARLY FOR AGES 10-25 THE Y PROVIDED ONE-ON-ONE SUPPORT FOR APPROXIMATELY 15 CHILDREN WITH SPECIAL NEEDS IN YMCA PROGRAMS THROUGHOUT THE YEAR AND 40 CHILDREN WITH SPECIAL NEEDS DURING SUMMER CAMP THE NEW CANAAN YMCA PARTNERED WITH THE NATIONAL INCLUSION PROJECT TO RAISE AWARENESS OF INCLUSION AND WORKING WITH INDIVIDUALS WITH DISABILITIES 150 STAFF MEMBERS ATTENDED A YMCA SPONSORED TRAINING THE Y HOSTED A WORLD DOWN SYNDROME DAY (OVER 300 PEOPLE ATTENDED), TWO ALL OUT FOR AUTISM FAMILY DANCE PARTIES (80 FAMILIES PARTICIPATED) AND 35 EVENING SOCIAL/RECREATIONAL EVENTS AND WORKSHOPS FOR TEENS AND YOUNG ADULTS WITH SPECIAL NEEDS INCLUDING DINING OUT IN RESTAURANTS, DRAMA/ART WORKSHOPS, A TRIP TO AN AQUARIUM AND SPECIAL ENTERTAINMENT AT THE Y THE NEW CANAAN YMCA LAUNCHED A HOMESCHOOL PROGRAM IN THE FALL OF 2012 THE HOMESCHOOL PROGRAM ADDRESSED THE NEEDS OF FAMILIES WHO HOMESCHOOL CHILDREN (AGES 4-8) IN FAIRFIELD COUNTY, CT THE Y PROVIDES A SAFE ENVIRONMENT WHERE THE FAMILIES AND CHILDREN CAN PLAY AND LEARN TOGETHER CHILDREN PARTICIPATE IN A STRUCTURED PHYSICAL EDUCATION PROGRAM FOLLOWED BY THEIR CURRICULUM LESSONS THE NEW CANAAN Y, IN CONJUNCTION WITH THE TOWN OF NEW CANAAN, HOSTED "FAMILY NIGHT", A FREE COMMUNITY EVENT PROVIDING FAMILIES THE OPPORTUNITY TO PLAY TOGETHER AND ENJOY EACH OTHER'S COMPANY AT DINNER AND PARTICIPATE IN A VARIETY OF ACTIVITIES AN OVERWHELMING RESPONSE REQUIRED THE Y TO LIMIT DINNER PARTICIPANTS TO 150, WHILE THEY AND MANY MORE IN THE COMMUNITY PARTICIPATED IN THE ACTIVITIES LEFTOVER FOOD WAS DONATED TO THE NEW CANAAN FIRE DEPARTMENT THE YMCA HOSTS FREE COMMUNITY EVENTS VISIT WITH SANTA, HALLOWEEN PARTY, AND OUR INTERNATIONAL FESTIVAL AN AVERAGE OF 300 PEOPLE ATTENDED EACH EVENT IN 2013 APPROXIMATELY 40 CHILDREN ATTENDED THE HEALTHY KIDS DAY MULTISPORT EVENT IN MAY 2013 YMCA HEALTHY KIDS DAY IS A NATIONWIDE CELEBRATION DESIGNED TO FOSTER HEALTHY LIVING AMONG CHILDREN AND THEIR FAMILIES AND IS A PART OF THE YMCA'S LARGER EFFORTS TO HELP THEM BECOME PHYSICALLY ACTIVE IN 2013, THE NEW CANAAN YMCA COLLABORATED WITH STAMFORD HOSPITAL TO OFFER A LECTURE SERIES FEATURING STAMFORD HOSPITAL PHYSICIANS THE LECTURES WERE FREE AND OPEN TO THE COMMUNITY WE OFFERED 10 LECTURES, WITH A TOTAL OF APPROXIMATELY 130 PARTICIPANTS THE NEW CANAAN YMCA MAINTAINS A RELATIONSHIP WITH OTHER NONPROFITS AND MUNICIPAL PARTNERSHIPS INCLUDING NEW CANAAN PARK & RECREATION, NEW CANAAN SOFTBALL , NEW CANAAN BASKETBALL ASSOCIATION, NEW CANAAN SOCCER ASSOCIATION, NEW CANAAN HIGH SCHOOL ARTS FOR HEALING, YOUTH AND FAMILY SERVICES, 21 STRONG, SPED NET OF NEW CANAAN (ALL OUT FOR AUTISM RACE), NEW CANAAN PUBLIC SCHOOLS LAUNCH PROGRAM (THE PUBLIC SCHOOL'S TRANSITION PROGRAM FOR POST-HIGH SCHOOL AGES 18-21 TEENS DO WORK STUDY AT THE Y AND USE THE GYM AND WELLNESS CENTER FOR PHYSICAL EDUCATION FREE MEMBERSHIPS ARE PROVIDED TO PARTICIPATE DURING SCHOOL HOURS), TOWN OF NEW CANAAN HUMAN SERVICES AND NORWALK & STAMFORD HOSPITALS THE YMCA ALSO OFFERS USE OF OUR FACILITIES AT NO CHARGE TO OTHER LOCAL NONPROFITS SOUTH AVENUE COTTAGE (AN ASSISTED LIVING FACILITY FOR ADULTS WITH SPECIAL NEEDS), ABC HOUSE (A RESIDENCE FOR INNER-CITY YOUTH ATTENDING NEW CANAAN PUBLIC SCHOOLS), A-HOME (PROVIDER OF SAFE AND AFFORDABLE HOUSING FOR LOW INCOME OLDER ADULTS AND DISABLED INDIVIDUALS), BOY SCOUTS AND GIRL SCOUTS AND THE HOMESCHOOL COOPERATIVE AS PART OF THE Y'S WORLD SERVICE INITIATIVE, THE NEW CANAAN YMCA ESTABLISHED A PARTNERSHIP WITH FACING THE FUTURE, AN ORGANIZATION LOCATED IN THE KENYAN SLUM OF KIBERA, NAIROBI, AFRICA 2013 MARKS THE SEVENTH YEAR OF OUR PARTNERSHIP THE MISSION OF FAFU IS TO FEED, CARE FOR AND EDUCATE CHILDREN CURRENTLY, THE ORGANIZATION SERVES MORE THAN 275 NEEDY CHILDREN IN 2013, WITH THE HELP OF GENEROUS DONORS, THE NEW CANAAN YMCA APPROPRIATED $18,723 TO THIS INITIATIVE AND WERE ABLE TO ASSIST FAFU IN PROVIDING TWO MEALS PER DAY, SCHOOL SUPPLIES AND UNIFORMS TO EACH CHILD IN NEED IN 2013, THE NEW CANAAN YMCA HAS BEEN AN INTEGRAL PART IN ESTABLISHING A COALITION AND PARTNERSHIP BETWEEN THE PERU YMCA, BRANDYWINE YMCA, SUNCOAST YMCA AND THE YUSA TWO Y EMPLOYEES JOINED THE FIRST INTERGENERATIONAL MISSION TRIP TO THE PERU YMCA CURRENTLY, OPPORTUNITIES FOR LEARNING, SHARING AND INITIATING FUTURE RELATIONSHIP BUILDING THROUGH GLOBAL AND LOCAL EXPERIENCES ARE BEING DEVELOPED AN ESTIMATED 880 INDIVIDUALS VOLUNTEERED OVER 14,000 HOURS TO HELP STEER OPERATIONS AND DELIVER PROGRAMS AND SERVICES TO YMCA MEMBERS AND PARTICIPANTS IN ADDITION, IN 2013, THE NEW CANAAN YMCA IMPLEMENTED, TOGETHERHOOD, THE NATIONAL Y'S SIGNATURE PROGRAM FOR ITS COMMITMENT TO SOCIAL RESPONSIBILITY THIS MEMBER-LED COMMUNITY SERVICE PROGRAM ACTIVATES OUR MEMBERS INTO COMMUNITY SERVICE, INVITING THEM TO SELECT, PLAN AND LEAD EFFORTS TO BRING RESOURCES AND SUPPORT TO THEIR COMMUNITIES

4d Other program services (Describe in Schedule O)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 8,787,902

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**		No
22	Did the organization report more than $5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If so, complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	**34**		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	**35a**		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35b**		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	1a	66		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	436		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .	3a		Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .	3b		Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .	7f			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8			
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?	9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .	14b			

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a**	23		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	23		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	**2**			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	**3**			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	**4**			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	**5**			No
6	Did the organization have members or stockholders?	**6**			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	**7a**			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	**7b**			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?	**8a**		Yes	
b	Each committee with authority to act on behalf of the governing body?	**8b**		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	**9**			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ CT

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

▶ CAROL MATOUSEK 564 SOUTH AVENUE
NEW CANAAN, CT 06840 (203) 966-4528

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PETER SKAPERDAS PRESIDENT	5 00	X		X				0	0	0
(2) THOMAS HARGROVE PAST PRESIDENT	2 00	X		X				0	0	0
(3) GEORGE RUSSELL VICE PRESIDENT	3 00	X		X				0	0	0
(4) KRISTEN SELVALA VICE PRESIDENT	3 00	X		X				0	0	0
(5) KEVIN COWSER SECRETARY	2 00	X		X				0	0	0
(6) PAM NORTON TREASURER	2 00	X		X				0	0	0
(7) LAURA BARKER DIRECTOR	1 00	X						0	0	0
(8) KRISTEN EVELAND DIRECTOR	1 00	X						0	0	0
(9) JENNIFER FORESE DIRECTOR	1 00	X						0	0	0
(10) SCOTT FULLER DIRECTOR	1 00	X						0	0	0
(11) CHRIS HUGHES DIRECTOR	1 00	X						0	0	0
(12) ARNOLD KARP DIRECTOR	2 00	X						0	0	0
(13) DAVID KIRBY DIRECTOR	2 00	X						0	0	0
(14) LEAH KITTREDGE DIRECTOR	2 00	X						0	0	0
(15) TUCKER MURPHY DIRECTOR	1 00	X						0	0	0
(16) HUNTER SMITH DIRECTOR	1 00	X						0	0	0
(17) CHRIS POHLE DIRECTOR	1 00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) AJ CONLEY DIRECTOR	1 00	X						0	0	0
(19) RICK ROUTHIER DIRECTOR	1 00	X						0	0	0
(20) KATHLEEN TROPIN DIRECTOR	1 00	X						0	0	0
(21) STAN SOLOLOWSKI DIRECTOR	1 00	X						0	0	0
(22) DAVID SQUIER DIRECTOR	1 00	X						0	0	0
(23) CHRISTINE WAGNER DIRECTOR	3 00	X						0	0	0
(24) CRAIG PANZANO EXECUTIVE DIRECTOR	40 00			X				218,319	0	49,799
(25) CAROL MATOUSEK CFO	40 00			X				89,019	0	23,581
1b Sub-Total . . . . . ▶										
c Total from continuation sheets to Part VII, Section A . . . . ▶										
d Total (add lines 1b and 1c) . . . . . ▶								307,338	0	73,380

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶1

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	43,308			
	d	Related organizations . . .	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,478,923			
	g	Noncash contributions included in lines 1a-1f $					
	h	**Total.** Add lines 1a-1f . . . . . ▶		2,522,231			
Program Service Revenue			Business Code				
	2a	PROGRAM TUITION FEES	900099	5,246,949	5,246,949		
	b	MEMBERSHIP DUES & ASSE	900099	4,234,719	4,234,719		
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f . . . . . ▶		9,481,668			
	3	Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		7,099			7,099
	4	Income from investment of tax-exempt bond proceeds . . ▶					
	5	Royalties . . . . . ▶					
			(i) Real / (ii) Personal				
	6a	Gross rents	45,600				
	b	Less rental expenses	72,142				
	c	Rental income or (loss)	-26,542				
	d	Net rental income or (loss) . . . . . ▶		-26,542		-26,542	
			(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss) . . . . . ▶					
Other Revenue	8a	Gross income from fundraising events (not including $ 43,308 of contributions reported on line 1c) See Part IV, line 18 . . a	135,969				
	b	Less direct expenses . . . b	82,537				
	c	Net income or (loss) from fundraising events . . ▶		53,432			53,432
	9a	Gross income from gaming activities See Part IV, line 19 . . . a					
	b	Less direct expenses . . . b					
	c	Net income or (loss) from gaming activities . . ▶					
	10a	Gross sales of inventory, less returns and allowances . a					
	b	Less cost of goods sold . . b					
	c	Net income or (loss) from sales of inventory . . ▶					
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS REVENUE	900099	34,385			34,385
	b						
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a–11d . . . . . ▶		34,385			
	12	**Total revenue.** See Instructions . . . . . ▶		12,072,273	9,481,668	-26,542	94,916

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22	450,157	450,157		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	18,723	18,723		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	380,718	331,068	31,585	18,065
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,285,823	3,715,709	365,039	205,075
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	289,386	266,294	9,072	14,020
9 Other employee benefits	505,876	463,772	18,132	23,972
10 Payroll taxes	329,866	314,411	6,171	9,284
11 Fees for services (non-employees)				
a Management				
b Legal	5,250	4,552	447	251
c Accounting	22,001	19,074	1,874	1,053
d Lobbying	5,050		5,050	
e Professional fundraising services See Part IV, line 17	42,100			42,100
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion	119,579	75,188	27,471	16,920
13 Office expenses	38,473	32,799	2,149	3,525
14 Information technology	83,605	69,127	6,791	7,687
15 Royalties . .				
16 Occupancy	899,454	779,964	76,511	42,979
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	64,052	56,538	5,894	1,620
20 Interest	42,040	36,448	3,581	2,011
21 Payments to affiliates	111,626	96,777	9,508	5,341
22 Depreciation, depletion, and amortization	550,511	477,281	46,890	26,340
23 Insurance	94,803	84,865	5,268	4,670
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a PROGRAM EXPENDITURES	713,422	712,185	26	1,211
b OTHER EXPENDITURES	257,649	246,872	4,510	6,267
c CONTRACTORS	241,049	230,577	3,464	7,008
d MAINTENANCE	239,407	207,694	20,306	11,407
e All other expenses	116,702	97,827	9,610	9,265
25 **Total functional expenses.** Add lines 1 through 24e	9,907,322	8,787,902	659,349	460,071
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		32,411	1	19,719
	2	Savings and temporary cash investments		3,262,138	2	3,834,832
	3	Pledges and grants receivable, net		2,770,685	3	3,825,369
	4	Accounts receivable, net		14,014	4	48,735
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		71,312	9	35,398
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 17,770,569			
	b	Less accumulated depreciation	10b 5,541,171	11,575,006	10c	12,229,398
	11	Investments—publicly traded securities		203,013	11	247,266
	12	Investments—other securities See Part IV, line 11		530,000	12	530,000
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		18,458,579	16	20,770,717
Liabilities	17	Accounts payable and accrued expenses		300,642	17	585,166
	18	Grants payable			18	
	19	Deferred revenue		624,006	19	530,739
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		2,328,628	23	2,254,661
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		3,253,276	26	3,370,566
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		10,806,347	27	10,808,256
	28	Temporarily restricted net assets		4,398,956	28	6,591,895
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		15,205,303	33	17,400,151
	34	Total liabilities and net assets/fund balances		18,458,579	34	20,770,717

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,072,273
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,907,322
3	Revenue less expenses Subtract line 2 from line 1	3	2,164,951
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,205,303
5	Net unrealized gains (losses) on investments	5	29,897
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	17,400,151

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**
▶ **Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC

Employer identification number
06-0763077

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☑ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? **11g(i)**		
(ii) A family member of a person described in (i) above? **11g(ii)**		
(iii) A 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (see instructions) **12**

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** . . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) **14**

15 Public support percentage for 2012 Schedule A, Part II, line 14 **15**

16a **33 1/3% support test—2013.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support test—2012.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2013.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	4,224,833	4,387,343	4,723,838	8,427,960	6,713,642	28,477,616
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,661,867	4,612,155	4,916,102	5,150,555	5,246,949	24,587,628
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5	8,886,700	8,999,498	9,639,940	13,578,515	11,960,591	53,065,244
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b						0
8 **Public support** (Subtract line 7c from line 6)						53,065,244

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6	8,886,700	8,999,498	9,639,940	13,578,515	11,960,591	53,065,244
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	26,941	14,413	1,674	6,187	7,099	56,314
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	26,941	14,413	1,674	6,187	7,099	56,314
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	3,592	38,009	73,362	66,618	34,385	215,966
13 **Total support.** (Add lines 9, 10c, 11, and 12)	8,917,233	9,051,920	9,714,976	13,651,320	12,002,075	53,337,524

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	99 490 %
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	99 480 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2013** (line 10c, column (f) divided by line 13, column (f))	17	0 110 %
18 Investment income percentage from **2012** Schedule A, Part III, line 17	18	0 160 %

19a **33 1/3% support tests—2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support tests—2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test		
Return Reference	Explanation	

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SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC	06-0763077

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $ _____

3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $ _____

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $ _____

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period — Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		5,050
j	Total Add lines 1c through 1i			5,050
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
PART II-B, LINE 1	THE ASSOCIATION CONTRIBUTES TO THE UNICORPORATED CONNECTICUT STATE ALLIANCE OF YMCA'S TO ENGAGE A LOBBYIST TO MAINTAIN CONTACT WITH STATE LEGISLATION ISSUES AFFECTING THE YMCA

Part IV Supplemental Information *(continued)*

Return Reference	Explanation

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC

Employer identification number
06-0763077

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

		Amount
c	Beginning balance	1c
d	Additions during the year	1d
e	Distributions during the year	1e
f	Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(b) (c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	203,012	143,185	125,118	107,905	107,487
b	Contributions	11,125	39,124	16,125	17,200	150
c	Net investment earnings, gains, and losses	36,996	23,332	2,182	13	268
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses	3,868	2,629	240		
g	End of year balance	247,265	203,012	143,185	125,118	107,905

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment ▶ 100 000 %
- b Permanent endowment ▶
- c Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,038,300		1,038,300
b Buildings		14,129,176	4,708,286	9,420,890
c Leasehold improvements				
d Equipment		1,045,171	832,885	212,286
e Other		1,557,922		1,557,922
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				12,229,398

Part VII **Investments—Other Securities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII **Investments—Program Related.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX **Other Assets.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X **Other Liabilities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	11,787,969
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	29,897		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	-314,201		
e	Add lines **2a** through **2d**			2e	-284,304
3	Subtract line **2e** from line **1**			3	12,072,273
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	12,072,273

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	9,593,121
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	154,679		
e	Add lines **2a** through **2d**			2e	154,679
3	Subtract line **2e** from line **1**			3	9,438,442
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	468,880		
c	Add lines **4a** and **4b**			4c	468,880
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	9,907,322

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART V, LINE 4	THE ENDOWMENT WOULD PROVIDE A FINANCIAL SUBSIDY FOR PROGRAMS (AND FACILITIES WHICH SUPPORT THESE PROGRAMS) THAT DO NOT COVER DIRECT AND INDIRECT OPERATING COSTS PROGRAMS CONSIDERED FOR SUBSIDY BY THE ENDOWMENT ARE LIMITED TO THOSE THAT ARE CONSIDERED ESSENTIAL TO FULFILLING THE MISSION OF THE NEW CANAAN COMMUNITY YMCA THE ENDOWMENT MAY ALSO PROVIDE A RESERVE AGAINST A SERIOUS FINANCIAL HARDSHIP OR AN EXTREME UNFORESEEN CIRCUMSTANCE
PART XI, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENTS EXPENSE 82,537 FINANCIAL ASSISTANCE -468,880 RENTAL EXPENSES 72,142
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENTS EXPENSE 82,537 RENTAL EXPENSES 72,142
PART XII, LINE 4B - OTHER ADJUSTMENTS	FINANCIAL ASSISTANCE 468,880

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

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SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC

Employer identification number
06-0763077

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☐ Yes ☑ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
3a	Sub-total	0	0			0
b	Total from continuation sheets to Part I	0	0			0
c	**Totals** (add lines 3a and 3b)	0	0			0

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		AFRICA	SEE PART V SUPPLEMENTAL INFORMATION FACING THE FUTURE IS A CHILD DEVELOPMENT CENTER SERVING THE KENYAN SLUM OF KIBERA THE MONIES HELP THE CENTER PROVIDE CHILDCARE, FEEDING, ELEMENTARY EDUCATION, YOUTH LEADERSHIP PROGRAMS AND COUSELING SERVICES FOR PARENTS TO HELP WITH INCOME GENERATING ACTIVITIES TO IMPROVE THEIR RESPECTIVE ECONOMIC CIRCUMSTANCE	18,723	MONEY WIRED IN INCREMENTAL AMOUNTS THROUGHOUT THE YEAR DIRECTLY TO THE FAFU			FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶

3 Enter total number of other organizations or entities . . . . . ▶

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*	☐ Yes	☑ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

ReturnReference	Explanation

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC

Employer identification number
06-0763077

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
DAXKO LLC 600 UNIVERSITY PARK PLACE BIRMINGHAM, AL 35209	CAMPAIGN CONSULTANT		No	1,096,290	42,100	1,054,190
Total . . . . . ▶				1,096,290	42,100	1,054,190

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

CT

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 GOLF TOURNAMENT (event type)	(b) Event #2 CIRCUS (event type)	(c) Other events (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts	139,040	40,237		179,277
	2 Less Contributions	43,308			43,308
	3 Gross income (line 1 minus line 2)	95,732	40,237		135,969
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	53,851	28,686		82,537
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				(82,537)
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				53,432

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____% ☐ No	☐ Yes ____% ☐ No	☐ Yes ____% ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization operate gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ .....

Address ▶ .....

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____

c If "Yes," enter name and address of the third party

Name ▶ .....

Address ▶ .....

16 Gaming manager information

Name ▶ .....

Gaming manager compensation ▶ $ .....

Description of services provided ▶ .....

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990**

▶ **Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC

Employer identification number
06-0763077

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) MEMBERSHIP SCHOLARSHIPS	263	128,685		YMCA FEE	YMCA SERVICES
(2) CHILDCARE SCHOLARSHIPS	33	75,285		YMCA FEE	YMCA SERVICES
(3) CAMP SCHOLARSHIPS	114	113,382		YMCA FEE	YMCA SERVICES
(4) OTHER PROGRAM SCHOLARSHIPS	205	132,805		YMCA FEE	YMCA SERVICES

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 23.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**
▶ **Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC

Employer identification number
06-0763077

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	☑ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☑ Compensation survey or study		
	☑ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)CRAIG PANZANO EXECUTIVE DIRECTOR	(i)	218,319	0	0	26,198	23,601	268,118	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493135008184

Schedule L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.
▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	No	(h) Approved by board or committee? Yes	No	(i) Written agreement? Yes	No
Total ▶ $												

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) ROBERT CERRETANI	SPOUSE OF THE VP OF OPERATIONS AT THE YMCA	8,450	CONTRACTOR		No
(2) KARP ASSOCIATES	OWNER IS A BOARD DIRECTOR AT THE YMCA	145,000	BUILDING RENOVATION		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93493135008184

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	A PRELIMINARY FORM 990 IS DISTRIBUTED AND REVIEWED BY EACH MEMBER OF THE FINANCE COMMITTEE. ANY QUESTIONS, COMMENTS OR REVISIONS ARE REVIEWED AND RESOLVED WITH THE CHIEF FINANCIAL OFFICER AND INDEPENDENT AUDITOR AS REQUIRED. ONCE FINALIZED AND PRIOR TO ELECTRONICALLY FILING, THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL
FORM 990, PART VI, SECTION B, LINE 12C	IN SECTION X OF THE CONFLICT OF INTEREST POLICY IT IS PROVIDED THAT ANNUAL REVIEWS SHALL BE CONDUCTED BY THE FINANCE COMMITTEE OF THE BOARD, WHICH SHALL INCLUDE AT A MINIMUM A REVIEW OF WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, ARE BASED ON COMPETENT SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH BARGAINING, AND WHETHER PARTNERSHIPS, JOINT VENTURES, AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE "Y'S" WRITTEN POLICIES AND ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER CHARITABLE PURPOSES AND DO NOT RESULT IN IMPERMISSIBLE OR EXCESS PRIVATE BENEFIT. CURRENTLY THE CHIEF FINANCIAL OFFICER IS CHARGED WITH MONITORING DISCLOSED AND REPORTED CONFLICTS OF INTEREST AND REPORTING THEM TO THE BOARD FOR ENFORCEMENT ACTION
FORM 990, PART VI, SECTION B, LINE 15	THE HR COMMITTEE ANNUALLY REVIEWS THE SALARY ADMINISTRATION BASED ON YUSA SALARY POLICY RECOMMENDATIONS AND THE HAY PLAN. EXEMPT WAGES ARE DETERMINED ON BASE LINE AND POINTS. THE CEO IS EVALUATED BY A COMPENSATION COMMITTEE. WAGES NEED TO REMAIN WITHIN THE POSITION RANGES AND MAY BE RE-POINTED AS JOB RESPONSIBILITIES AND SCOPE OF POSITION CHANGES
FORM 990, PART VI, SECTION C, LINE 19	THESE ITEMS WILL BE PROVIDED UPON REQUEST