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Form **990-PF**

OMB No 1545-0052

Department of the Treasury Internal Revenue Service

For calendar year 2013 or tax year beginning

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter Social Security numbers on this form as it may be made public.
Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

, and ending

Na	me o	f foundation					A Employer identification	n number
7	HE	FLETCHER FO	OUNDATION				04-6470890)
_		and street (or P O box number i		address)		Room/suite	B Telephone number	
3	370	MAIN STREET	r, 12TH FLOO	R			508-459-80	000
		own, state or province, cou	untry, and ZIP or foreign p	ostal code			C If exemption application is	pending, check here
—		call that apply:	Initial return	Initial return of a fo	rmer nublic c	harity	D 1 Foreign organization	s chack here
	000,	Can unac appriy.	Final return	Amended return	Amer public c	ilailty	b i rordigirorganization	s, check here
į			Address change	Name change			Foreign organizations m check here and attach or	eeting the 85% test,
-H.3	Chec	type of organization:	X Section 501(c)(3) ex				1	
⊒i 🗀	_	ection 4947(a)(1) nonexem		Other taxable private founda	ition		E If private foundation sta under section 507(b)(1	
ست F وابــ	air m	arket value of all assets at e	end of year J Account	p	Accru	Jal	F If the foundation is in a	
00	rom .	Part II, col. (c), line 16)	01	ther (specify)			under section 507(b)(1	
<u> </u>	<u> </u>	30,518	3 , 240 . (Part I, colu	mn (d) must be on cash t	oasis.)			<i>/ / / / / / / / / /</i>
4	art I	(The total of amounts in colu- necessarily equal the amoun	mns (b), (c), and (d) may not	(a) Revenue and expenses per books	(b) Net inv		(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<u>1014</u>	1	Contributions, gifts, grant	ts, etc., received				N/A	
\$	2	Check X if the foundation	n is not required to attach Sch. B					
	3	Interest on savings and tempo cash investments	orary	217.		73.		STATEMENT 1
	4	Dividends and interest fro	om securities	899,612.	87:	1,022.		STATEMENT 2
	5a	Gross rents			•			
	b	Net rental income or (loss)						
0	6a	Net gain or (loss) from sale of		130,620.			F15-05	10/50
חפ	b	Gross sales price for all assets on line 6a	2,531,523.				(ILV:	
2018 Revenue	7	Capital gain net income (from	Part IV, line 2)		13	0,620.	က) တို့
₩	8	Net short-term capital gai	n				ISI NOV 2	6 2014 Y
20	9	Income modifications Gross sales less returns					[11]	ř
Ħ	10a	and allowances					(+ 7 + 1 - 1	31 111
		Less Cost of goods sold					1	the bit of the last of the
ပ္ပ		Gross profit or (loss)		30 000				C(m) (m) (m) (m) (m)
Œ	11	Other income	L 44	<38,890. 991,559.		1,625. 3,340.		STATEMENT 3
	12	Total Add lines 1 throug		991,559.	1,01.	3,340. 0.		0.
EXPASSANNED	14	Other employee salaries a		0.		<u> </u>		0.
Z	15	Pension plans, employee	-				,	
e s	162	Legal fees	bolloms					
Œ.	l b	Accounting fees	STMT 4	124,000.	61	2,000.		62,000.
Ř	c	Other professional fees	STMT 5	24,031.		2,015.		12,016.
ě	17	Interest	5 5	3,031.		3,031.		0.
aţį	18	Taxes	STMT 6	37,698.		0.		0.
and Administrative	19	Depreciation and depletion		•				
Ē	20	Occupancy						
Ą	21	Travel, conferences, and r	meetings					
Ę.	22	Printing and publications						
ğ	23	Other expenses	STMT 7	103,652.		0.		786.
iğ.	24	Total operating and admi	inistrative					
Operating		expenses. Add lines 13 th	nrough 23	292,412.	7	7,046.		74,802.
0	25	Contributions, gifts, grant	s paid	1,388,144.			-	1,388,144.
	26	Total expenses and disbu	ursements.					
	_	Add lines 24 and 25		1,680,556.	7	7,046 <u>.</u>		1,462,946.
	27	Subtract line 26 from line	12:					
	ı	Excess of revenue over expens		<688,997.				
	ł.	Net investment income (#			936	5,294.		
3235		Adjusted net income (if ne		<u> </u>			N/A	/ r 000 DF (27)
3235 10-1	0-13	LHA FOT Paperwork Re	eduction Act Notice, see i	instructions.			15	Form 990-PF (2013)

Fo	rm 99	00-PF (2013) THE FLETCHER FOUNDATION	······································	04-	6470890 Page 2
P	art	Balance Sheets Attached schedules and amounts in the description	Beginning of year	End o	
	art	Colonia Suodio de loi end-or-year amounts omy	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing			
	ŀ	Savings and temporary cash investments	1,123,882.	884,127.	884,127.
	3	Accounts receivable ►	`		,
		Less, allowance for doubtful accounts			
	4	Pledges receivable ►			
		Less, allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons			
	7	Other notes and loans receivable			
		Less: allowance for doubtful accounts ▶			
ţ	8	Inventories for sale or use			
Assets	1	Prepaid expenses and deferred charges			
⋖	10a	Investments - U.S and state government obligations			
	b	Investments - corporate stock STMT 8	12,104,134.	12,393,460.	21,463,951.
	C	Investments - corporate bonds			
	11	Investments - land, buildings, and equipment basis			
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other STMT 9	4,243,143.	3,515,518.	4,138,976.
	14	Land, buildings, and equipment basis			
	ŀ	Less accumulated depreciation			
	1	Other assets (describe STATEMENT 10)	1,385,492.	1,374,549.	4,031,186.
	16	Total assets (to be completed by all filers - see the			
_		instructions. Also, see page 1, item 1)	18,856,651.	18,167,654.	30,518,240.
	1	Accounts payable and accrued expenses			
	18	Grants payable			
es	19	Deferred revenue			4
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			, ,
E	21	Mortgages and other notes payable			
	22	Other liabilities (describe)			*
	22	Tatal liabilities (add lines 17 through 99)	0.	0.	
_	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.			
es	24	Unrestricted			,
anc	25	Temporarily restricted			
3ag	ı	Permanently restricted			
ğΕ	20	Foundations that do not follow SFAS 117, check here	· · · · · · · · · · · · · · · · · · ·		_
Ξ		and complete lines 27 through 31			
Net Assets or Fund Balances	27	Capital stock, trust principal, or current funds	19,947,325.	19,947,325.	
ets	28	Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
Ass	29	Retained earnings, accumulated income, endowment, or other funds	<1,090,674.>		>
et		Total net assets or fund balances	18,856,651.	18,167,654.	
Z	00	Total fiet assets of fand salamoes	10,000,001.	10,107,031.	•
	31	Total liabilities and net assets/fund balances	18,856,651.	18,167,654.	
				10/10//00 10	
LP	art	Analysis of Changes in Net Assets or Fund Ba	aiances		
1	Total	net assets or fund balances at beginning of year - Part II, column (a), line	30		
		st agree with end-of-year figure reported on prior year's return)		1	18,856,651.
		amount from Part I, line 27a		2	<688,997.>
		r increases not included in line 2 (itemize)		3	0.
		ines 1, 2, and 3	-	4	18,167,654.
		eases not included in line 2 (itemize)		5_	0.
		net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	lumn (b), line 30	6	18,167,654.
					Form 990-PF (2013)

	ses for Tax on Investment Income				
(a) List and o 2-story brio	describe the kind(s) of property sol ck warehouse; or common stock, 2	d, e.g., real estate, 00 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a FTW&CO - FUND F)		P		
b FTW&CO - FUND F)		P		
c FTW&CO - FUND M	I		P		
d FTW&CO - FUND M	<u> </u>		P		
e FTW&CO - FUND M			P		
f FTW&CO - FUND M	<u> </u>		P		
g FROM K-1'S			P		
h FROM K-1'S			P		
FROM K-1'S SECT			P		
CAPITAL GAINS	<u> IVIDENDS</u>				
k				-	
<u>. l</u>				ļ	
_m					
n					
(e) Gross sales price	(f) Depreciation allowed	(g) Cost or other basis) Gain or (loss)	
	(or allowable)	plus expense of sale	(e) I	olus (f) minus (g)	
a 3,795.		3,979.			<184.
b 742,424.		648,664.			93,760.
<u>c</u> 265,886.		250,064.			15,822.
d 200,000.		192,919.			7,081.
e 2,317.		2,327.			<10.
1,271,655.		1,302,950.			<31,295.
g 3,075.					3,075.
h 583.					583.
5,777.					5,777.
36,011.					36,011.
<u>k</u>					
m	· · · · · · · · · · · · · · · · · · ·				
<u>n</u>					
Complete only for accets chowing	gain in column (h) and owned by	the foundation on 12/31/69	(D.L.o.	sses (from col. (h))	
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	Gains (excess	of col. (h) gain over not less than "-0-")	col. (k),
2					<184.
a b					93,760.
C					15,822.
d					7,081.
e					<10.
f			-		<31,295.
9					3,075.
h					583.
·· · · · · · · · · · · · · · · · · · ·					5,777.
<u> </u>					36,011.
k					
m					
_					
0	,				
Capital gain net income or (net cap	utal loss) { If gain, also ente	r in Part I, line 7)-" in Part I, line 7			130,620.
3 Net short-term capital gain or (loss		\			20010201
If gain, also enter in Part I, line 8, c		}		/-	
ff (loss), enter "-0-" in Part I, line 8				N/A	

1,439,590.

1,462,946.

6

7

8

9,363.

7 Add lines 5 and 6

See the Part VI instructions.

Enter 1% of net investment income (1% of Part I, line 27b)

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.

8 Enter qualifying distributions from Part XII, line 4

Form 990-PF (2013) THE FLETCHER FOUNDATION Part VI Excise Tax Based on Investment Income (Section 4940)	a), 4940(b), 4940(e), or 4	<u>04-6</u> 1948 -	470890 see instru	ıctioı	Page 4 ns)
1a Exempt operating foundations described in section 4940(d)(2), check here and enter					-
Date of ruling or determination letter: (attach copy of letter if neces	1	,			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here	X and enter 1%	1		9,3	<u>63.</u>
of Part I, line 27b		, ,	-		
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of	f Part I, line 12, col. (b).	.			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Other	ers enter -0-)	2			<u>0.</u>
3 Add lines 1 and 2		3		9,3	<u>63.</u>
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Oth	ers enter -0-)	4			<u>0.</u>
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5		9,3	<u>63.</u>
6 Credits/Payments:		1			
a 2013 estimated tax payments and 2012 overpayment credited to 2013	6a 14,437.		-		
b Exempt foreign organizations - tax withheld at source	6b	4			
c Tax paid with application for extension of time to file (Form 8868)	6c	4			
d Backup withholding erroneously withheld	6d	-			~
7 Total credits and payments. Add lines 6a through 6d		7	1	4,4	37.
8 Enter any penalty for underpayment of estimated tax. Check here X if Form 2220 is attach	ed	8			
9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	.	9			7.4
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	5 054	10		5,0	
11 Enter the amount of line 10 to be: Credited to 2014 estimated tax ▶ Part VII-A Statements Regarding Activities	5,074. Refunded ►	11			0.
				Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislat	ion or did it participate or intervent	e III	10	163	X
any political campaign?	, (and instructions for the definition	-/3	1a 1b		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes if the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and			10		
distributed by the foundation in connection with the activities	copies of arry materials publish	eu oi			
c Did the foundation file Form 1120-POL for this year?			1c		х
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year.	par•	•	16	ļ	- 21
(1) On the foundation. \blacktriangleright \$ (2) On foundation managers.					
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditu		_		•	
managers. > \$	To tax imposod on rodination				
2 Has the foundation engaged in any activities that have not previously been reported to the IRS	?		2		х
If "Yes," attach a detailed description of the activities					
3 Has the foundation made any changes, not previously reported to the IRS, in its governing ins	trument, articles of incorporation,	or			
bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes			3		Х
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4a		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		N/	A 4b		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		X
If "Yes," attach the statement required by General Instruction T					
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied eithir	er:			:	
 By language in the governing instrument, or 					
 By state legislation that effectively amends the governing instrument so that no mandatory of 	directions that conflict with the stat	e law			
remain in the governing instrument?			6	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," comp	lete Part II, col (c), and Part X\	/	7	X	ļ
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶				
MA					
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Atto	rney General (or designate)				
of each state as required by General Instruction G? If "No," attach explanation			8b	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of secti	****	endar			
year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If "Yes," cor			9		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule	isting their names and addresses		10		X

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P	art VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		_X_
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privile	eges?		
	If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ► N/A			
14	The books are in care of ▶ FLETCHER TILTON PC Telephone no ▶ (
	Located at ► 370 MAIN STREET 12TH FLOOR, WORCESTER, MA ZIF	°+4 ► 01608	<u>3-17</u>	<u>79</u>
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		>	
	and enter the amount of tax-exempt interest received or accrued during the year	5 1	I/A	
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank,	•	Yes	No
	securities, or other financial account in a foreign country?	16	<u> </u>	<u>X</u>
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign			
,	country			
P	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
18	a During the year did the foundation (either directly or indirectly).		4	
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	X No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	· · · · · · · · · · · · · · · · · · ·	X No		
		X No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? X Yes	No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available			. ,
	for the benefit or use of a disqualified person)?	X No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No"		.	
	if the foundation agreed to make a grant to or to employ the official for a period after			
		X No		
١	b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		_X_
	Organizations relying on a current notice regarding disaster assistance check here			
(c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	[
	before the first day of the tax year beginning in 2013?	1c		_X_
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
	defined in section 4942(j)(3) or 4942(j)(5)):			
•	a At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning			
	before 2013?	-X No		
_	If "Yes," list the years \blacktriangleright			
1	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach	37 / 3		
	·	N/A 2b	-	
(c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	1		
	Oddbe foodstands beld on a floor of the standard of the standa			
31	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time	X No		
	· ·	ا ۱۳۵ لمہ		
ı	b if "Yes," did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispo	26		
	of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,	NT / 73 61		
_		N/A 3b	-	
	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	.+ <u>4a</u>	 	<u>X</u>
ı	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			v
	had not been removed from jeopardy before the first day of the tax year beginning in 2013?	4b_	1	<u>X</u>

Form 990-PF (2013) THE FLETCHER FOUNDATION	<u> </u>		<u>04-64708</u>	<u>90 </u>	Page 6
Part VII-B Statements Regarding Activities for Which	Form 4720 May Be F	Required (contin	ued)		
5a During the year did the foundation pay or incur any amount to:					
(1) Carry on propaganda, or otherwise attempt to influence legislation (sect	ion 4945(e))?	Ye	es X No		.]
(2) Influence the outcome of any specific public election (see section 4955)		ectly,		. '	
any voter registration drive?	, , ,		es X No	,	
(3) Provide a grant to an individual for travel, study, or other similar purpos	es?	Ye	es X No		` ^
(4) Provide a grant to an organization other than a charitable, etc., organization					
509(a)(1), (2), or (3), or section 4940(d)(2)?			es X No		
(5) Provide for any purpose other than religious, charitable, scientific, literal	rv or educational ourposes, or f				
the prevention of cruelty to children or animals?	i, or oddodaonar parpoodo, or r		es X No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify t	inder the excentions described i				1
section 53.4945 or in a current notice regarding disaster assistance (see ins		iii riegulationo	N/A	5b	
					
Organizations relying on a current notice regarding disaster assistance check		inad			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption		I/A 🔲 Y	es No		
expenditure responsibility for the grant?		1/A 10	es L NO		.
If "Yes," attach the statement required by Regulations section 53 49	* *			1	
6a Did the foundation, during the year, receive any funds, directly or indirectly, t	to pay premiums on	,	es X No		1
a personal benefit contract?		Y	es LAL NO		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a	a personal benefit contract?			6b	<u> </u>
If "Yes" to 6b, file Form 8870					
7a At any time during the tax year, was the foundation a party to a prohibited tax		Y	es X No		
b If Yes," did the foundation receive any proceeds or have any net income attr				7b	
Part VIII Information About Officers, Directors, Trus	stees, Foundation Ma	inagers, Highl	y		
Paid Employees, and Contractors					
1 List all officers, directors, trustees, foundation managers and the		(-) Companyation	(d) Contributions to	() 5.	
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	accoun	pense it, other ances
ALLEN W. FLETCHER	TRUSTEE/CHAIR	₹			
53 ELM STREET					
WORCESTER, MA 01609	4.00	0.	0.		0.
WARNER S. FLETCHER	TTEE/TREAS/SE	C			
370 MAIN STREET					
WORCESTER, MA 01608	10.00	0.	0.		0.
MARY F. FLETCHER	TRUSTEE				
11 MONMOUTH ROAD					
WORCESTER, MA 01609	1.00	0.	0.		0.
PATRICIA A. FLETCHER	TRUSTEE	† · · · · · · · · · · · · · · · · · · ·			
80 SALISBURY STREET	TROBIES				
WORCESTER, MA 01609	1.00	0.	0.		0.
2 Compensation of five highest-paid employees (other than those i				<u> </u>	
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	accoun	pense it, other ances
NONE	devoted to position		Bomponsason		
NOME	-				
		 		 	
	\dashv				
			 	-	
		 		 	
	4				
				-	
	_				
			<u> </u>	L	
Total number of other employees paid over \$50,000					0

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Part VIII Information About Officers, Directors, Trustees, Foundary Paid Employees, and Contractors (continued)	tion Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, enter	"NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
FLETCHER TILTON PC - 370 MAIN STREET, 12TH		
FLOOR, WORCESTER, MA 01608	TRUST & ACCOUNTING	124,000.
NIXON PEABODY - 370 MAIN STREET, 12TH FLOOR,		
WORCESTER, MA 01608	TRUST & ACCOUNTING	24,031.
	4	
		
Total number of others receiving over \$50,000 for professional services		▶ 0
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statist	ical information such as the	Expenses
number of organizations and other beneficiaries served, conferences convened, research papers prod	uced, etc.	
1 <u>N/A</u>		
2		
3		
Doubly Dio		
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on largest program-related investments.	ines 1 and 2	Amount
1 N/A	intes i and 2.	Amount
I N/A		
)		
All other program-related investments. See instructions.		
3		

0.

Total. Add lines 1 through 3

	art X			0.3	0470000	- ugo o
	Minimum Investment Return (All domestic foundations	must complete this i	oart Foreign four	ndations,	see instructions.)	
1	Fair market value of assets not used (or held for use) directly in carrying out charita	able, etc., purposes:				
8	Average monthly fair market value of securities			1a	28,286,	,718.
Ь	Average of monthly cash balances			1b	1,457,	,154.
C	Fair market value of all other assets		,	1c		
d	Total (add lines 1a, b, and c)			1d	29,743,	,872.
6	Reduction claimed for blockage or other factors reported on lines 1a and			,		
	1c (attach detailed explanation)	1e	_0.	-		
2	Acquisition indebtedness applicable to line 1 assets			2		0.
3	Subtract line 2 from line 1d			3	29,743,	,872.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amou	nt, see instructions)		4		,158.
5	Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and	•		5	29,297,	
6	Minimum investment return Enter 5% of line 5	,		6	1,464,	
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3)	and (i)(5) private opera	ting foundations ar	id certain		-
_	foreign organizations check here and do not complete this pa		ŭ			
1	Minimum investment return from Part X, line 6			1	1,464,	,886.
	Tax on investment income for 2013 from Part VI, line 5	2a	9,363.			
b	Income tax for 2013. (This does not include the tax from Part VI.)	2b				
C	Add lines 2a and 2b			2c	9.	,363.
3	Distributable amount before adjustments. Subtract line 2c from line 1			3	1,455,	
4	Recoveries of amounts treated as qualifying distributions			4		0.
5	Add lines 3 and 4			5	1,455,	
6	Deduction from distributable amount (see instructions)			6		0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Pa	art XIII. line 1		7	1,455,	
_	art XII	are a mining of		··		
_	Qualifying Distributions (see instructions)					
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., p	urposes:			-	
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	•		1a	1,462,	,946.
	Program-related investments - total from Part IX-B			1b	<u> </u>	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out chari	table, etc., purposes		2		-
3	Amounts set aside for specific charitable projects that satisfy the:					
	Suitability test (prior IRS approval required)			3a		
	Cash distribution test (attach the required schedule)			3ъ		
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8,	and Part XIII, line 4		4	1,462,	,946.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net in					
•	income. Enter 1% of Part I, line 27b	/ • •		5	9.	,363.
6	Adjusted qualifying distributions. Subtract line 5 from line 4			6	1,453,	
-	Note The amount on line 6 will be used in Part V, column (b), in subsequent years	s when calculating wheth	ner the foundation (
	4940(e) reduction of tax in those years.					

Part XIII	Undistributed	Income	(see instructions)
-----------	---------------	--------	--------------------

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
Distributable amount for 2013 from Part XI, line 7	2. 7			1,455,523.
2 Undistributed income, if any, as of the end of 2013		,		<u> </u>
a Enter amount for 2012 only	,		35,424.	
b Total for prior years:	, s .			
	·	0.		
3 Excess distributions carryover, if any, to 2013:	, .		, 8	, '
a From 2008			, ,	
b From 2009	i	,		
c From 2010		-	V	
d From 2011	· ,			
e From 2012	1			
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2013 from	,			
Part XII, line 4: ► \$ 1,462,946.				
a Applied to 2012, but not more than line 2a	*	,	35,424.	
b Applied to undistributed income of prior				
years (Election required - see instructions)	4	0.	4	
c Treated as distributions out of corpus			•	
(Election required - see instructions)	0.		3	
d Applied to 2013 distributable amount				1,427,522.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2013 (If an amount appears in column (d) the same amount must be shown in column (a))	0.		,	0.
6 Enter the net total of each column as indicated below:	,	,		
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.	,		
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.	* '	*,
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed	: A	0.		, ,
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2012. Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2013. Subtract				
lines 4d and 5 from line 1. This amount must	`			
be distributed in 2014				28,001.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2008				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2014.				
Subtract lines 7 and 8 from line 6a	0.			
0 Analysis of line 9:				
a Excess from 2009	•			
b Excess from 2010		-		
c Excess from 2011	1			
d Excess from 2012				
e Excess from 2013				Form 990-PF (2013)

m 990-PF (2013) THE FLET art XIV Private Operating Fo	CHER FOUNI		I-A. guestion 9)	N/A	4-6470890 Pa
a If the foundation has received a ruling or			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N/A	
foundation, and the ruling is effective for					
b Check box to indicate whether the founda		=	in section	4942(j)(3) or	4942(j)(5)
a Enter the lesser of the adjusted net	Tax year	III TOURIGUE OF GOOD TOO	Prior 3 years		10 12())(0)
income from Part I or the minimum	(a) 2013	(b) 2012	(c) 2011	(d) 2010	(e) Total
investment return from Part X for		,,,,			
each year listed					
85% of line 2a					
Qualifying distributions from Part XII.					
line 4 for each year listed					
Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
Qualifying distributions made directly					
for active conduct of exempt activities					
Subtract line 2d from line 2c					
Complete 3a, b, or c for the					
alternative test relied upon: "Assets" alternative test - enter:					`
(1) Value of all assets					
(2) Value of assets qualifying					
under section 4942(j)(3)(B)(i)					
• "Endowment" alternative test - enter 2/3 of minimum investment return					
shown in Part X, line 6 for each year					
listed		<u> </u>			
"Support" alternative test - enter:					
(1) Total support other than gross					
investment income (interest, dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income art XV Supplementary Infor	mation (Comple	te this part only	if the foundati	on had \$5 000	or more in assets
at any time during th			ii ule loulidati	on nau \$5,000	or more in assets
		1401101101,			 -
Information Regarding Foundation List any managers of the foundation who	-	than 2% of the total con-	tributions received by	the foundation before	the close of any tay
year (but only if they have contributed mo			inibations received by	the roundation before	the diode of any tax
NE	, , ,				
List any managers of the foundation who	own 10% or more of th	ne stock of a corporation	(or an equally large of	ortion of the ownersh	in of a partnership or
other entity) of which the foundation has			(or an oquany large p		p or a paranoromp or
NE					
Information Regarding Contribution	n. Grant. Gift. Loan	. Scholarship, etc., P	rograms:		
<u> </u>		•	-	es not accept unsolici	ted requests for funds. If
the foundation makes gifts, grants, etc. (s					
The name, address, and telephone number	er or e-mail address of	the person to whom appl	ications should be ad-	dressed:	
E STATEMENT 11					
The form in which applications should be	submitted and informa	tion and materials they s	hould include:		
Any submission deadlines:					
Any restrictions or limitations on awards,					

764 000

<u> 3b</u>

Total

THE FLETCHER FOUNDATION

3 Grants and Contributions Paid During the Ye	ear (Continuation)			
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	Contribution	
SEE SCHEDULE ATTACHED	NONE	PUBLIC	SEE SCHEDULE	
				1,388,000
		ļ		
		<u> </u>		
				İ
	·			
	<u> </u>			
Total from continuation sheets				1 388 000

nter gross amounts unless otherwise indicated.	l inrelated h	usiness income	Excluded	by section 512, 513, or 514	(-)
	(a) Business	(b) Amount	(C) Exclu- sion	(d) Amount	(e) Related or exempt function income
Program service revenue:	code	Amount	code	Aillouill	Tenction income
a	_		-		
b					
C	_				
d	_		 		
e	_				
f	_		 		
g Fees and contracts from government agencies			 		
Membership dues and assessments					
Interest on savings and temporary cash					
investments			14	217.	
Dividends and interest from securities		·	14	899,612.	
Net rental income or (loss) from real estate			1		
a Debt-financed property		· = · · · ·	1		
b Not debt-financed property					
Net rental income or (loss) from personal					
property					
7 Other investment income			14	11,625.	
3 Gain or (loss) from sales of assets other					
than inventory			18	130,620.	
Net income or (loss) from special events					
Gross profit or (loss) from sales of inventory		-			
t Other revenue:					
a PARTNERSHIP K-1'S	523000	<53,515	. >		
b MASS STATE REFUND					3,000
C					
•	l i				
· · · · · · · · · · · · · · · · · · ·					
e		E0 E4E	L 1	1,042,074.	3,000
e		<53,515	· -	<u> </u>	
e2 Subtotal Add columns (b), (d), and (e)		<53,515.	<u> </u>	13	
e Subtotal Add columns (b), (d), and (e) Total. Add fine 12, columns (b), (d), and (e))	<53,515.	P		
e 2 Subtotal Add columns (b), (d), and (e) 3 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities				13	
e	s to the Accom	uplishment of E	xempt I	13 Purposes	991,559
e 2 Subtotal Add columns (b), (d), and (e) 3 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities Line No. Explain below how each activity for which in the foundation's exempt purposes (other the	s to the Accom	uplishment of E	xempt I	13 Purposes	991,559
e 2 Subtotal Add columns (b), (d), and (e) 3 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities Line No. Explain below how each activity for which in the foundation's exempt purposes (other the	s to the Accom	uplishment of E	xempt I	13 Purposes	991,559
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e Subtotal Add columns (b), (d), and (e) Total. Add fine 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities Line No. Explain below how each activity for which in the foundation's exempt purposes (other the	s to the Accom	uplishment of E	xempt I	13	991,559
e Subtotal Add columns (b), (d), and (e) Total. Add fine 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities Line No. Explain below how each activity for which in the foundation's exempt purposes (other the	s to the Accom	uplishment of E	xempt I	13	991,559
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e 2 Subtotal Add columns (b), (d), and (e) 3 Total. Add fine 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities Line No. Explain below how each activity for which in the foundation's exempt purposes (other the	s to the Accom	uplishment of E	xempt I	13	991,559
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Part X		egarding Transfers To		nd Relationsh	ips With Noncha			ge 13
	Exempt Organi				.po viitii itojiona	· · · · · · · · · · · · · · · · · · ·		
1 Did t	he organization directly or indire	rectly engage in any of the follow	ving with any other organization	on described in sectio	n 501(c) of		Yes	No
the (Code (other than section 501(c)()(3) organizations) or in section (527, relating to political organ	izations?				
a Tran	sfers from the reporting foundat	ation to a noncharitable exempt o	organization of:					
(1)	Cash					1a(1)		X
(2)	Other assets					1a(2)		X
b Othe	r transactions:							
(1)	Sales of assets to a noncharitab	ble exempt organization				1b(1)		X
(2)	Purchases of assets from a non	ncharitable exempt organization				1b(2)		X
, ,	Rental of facilities, equipment, o					1b(3)		X
٠,,	Reimbursement arrangements					1b(4)		X
٠,,	Loans or loan guarantees					1b(5)		<u>X</u>
, ,		mbership or fundraising solicitat				1b(6)		X
		iling lists, other assets, or paid e	, ,			1c	لــــا	<u>X</u>
		"Yes," complete the following scl	• •				sets,	
	• • • •	oundation. If the foundation rece other assets, or services received		ie in any transaction t	or snaring arrangement, s	HOW III		
a) Line no	(b) Amount involved	(c) Name of noncharitat		(d) Description of	f transfers, transactions, and	sharing ar	rangeme	nte
4)201.0	(b) / imbank involved	N/A		(a) Description o	r umisios, umisacitoris, mio	araing a	- igoine	
-		N/A			·	· · · · · · · · · · · · · · · · · · ·		
		<u> </u>						
				<u> </u>				
· · · · ·								
			<u> </u>					
			 					
		tly affiliated with, or related to, or		zations described	_	_		_
		than section 501(c)(3)) or in se	ection 527?		L	Yes	LX	_l No
b If "Ye	s," complete the following sche		Tax +) December 1			
	(a) Name of orga	anization	(b) Type of organization	(C) Description of relations	11p		
	N/A		<u> </u>					
	· · · ·							
	A							
								
	Under penalties of periury, I declare th	that I have examined this return, include	ling accompanying schedules and	statements, and to the be	est of my knowledge			
		politica Doglaration of preparer (other th			as any knowledge retu	the IRS on with th	e prepare	er
Here	Many	U1	1417.14	TRUSTE		wn below Yes		No No
	Signature of officer or trustee	• /	Date	Title		103	<u> </u>	J 140
	Print/Type preparer's nar				Check If PTIN			
					elf- employed			
Pāid	SANDRA ZDON	NCZYK LAL	du Somme	11/17/14	P00	178	350	
Prepa		TCHER TILTON PO	C		Firm's EIN ▶ 04-20			
Use O								
	Firm's address ► 370	0 MAIN STREET,	12TH FLOOR					

WORCESTER, MA 01608-1779

Phone no. (508)459-8000

FORM 990-PF INTERES	ET ON SAVING	S AND TEMPOR	ARY CASH IN	VESTMENTS	STATEMENT 1
SOURCE		(A) REVENUE PER BOOK	NET IN	(B) VESTMENT COME	(C) ADJUSTED NET INCOME
FTW&CO FUND M - TAX FTW&CO FUND P - TAX IRS			59. 85. 73.	0. 0. 73.	
TOTAL TO PART I, LIN	NE 3	2	117.	73.	
FORM 990-PF	DIVIDENDS	AND INTEREST	FROM SECUR	ITIES	STATEMENT 2
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVES' MENT INCO	
FTW&CO CGD FUND M FTW&CO CGD FUND P FTW&CO DIVIDENDS	22,971. 13,040.	22,971. 13,040.	0.		0.
FUND M FTW&CO DIVIDENDS	522,039.	0.	522,039.	522,03	9.
FUND P FTW&CO FUND M - US	324,182.	0.	324,182.	324,18	2.
OBL FTW&CO INTEREST -	1,178.	0.	1,178.	1,17	8.
FUND P FTW&CO NON TAX	9,500.	0.	9,500.	9,50	0.
DIVIDENDS - FUND M FTW&CO NON TAXABLE	23,109.	0.	23,109.	ı	0.
FUND P FTW&CO US OB FUND	5,481.	0.	5,481.	I	0.
P K-1 DIVIDENDS K-1 INTEREST	2. 7,501. 6,620.	0. 0. 0.	2. 7,501. 6,620.	7,50	

TO PART I, LINE 4 935,623. 36,011. 899,612. 871,022.

FORM 990-PF	OTHER	INCOME	· · · · · · · · · · · · · · · · · · ·	STATEMENT	3-
DESCRIPTION		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOM	
K-1 ROYALTIES FTW&CO FUND P K-1 OTHER INCOME CLASS ACTION SETTLEMENT PARTNERSHIP K-1'S MASS STATE REFUND		962. 9,811. 842. 10. <53,515.> 3,000.	962. 9,811. 842. 10. 0.		
TOTAL TO FORM 990-PF, PART I,	LINE 11 =	<38,890.>	11,625.		
FORM 990-PF	ACCOUNT	ING FEES		STATEMENT	4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITAB PURPOSE	
FLETCHER TILTON PC	124,000	62,000.		62,00	10.
TO FORM 990-PF, PG 1, LN 16B	124,000	62,000.		62,00	0.
FORM 990-PF O	THER PROFES	SSIONAL FEES		STATEMENT	5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITAB PURPOSE	
NIXON PEABODY	24,031.	12,015.		12,01	6.
-	· · · · · · · · · · · · · · · · · · ·				

FORM 990-PF	TAX	ES			STATEMEN	VT
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVES MENT INC		(C) ADJUSTED NET INCOM	CHAR!	O) ITABLI POSES
FOREIGN TAXES PAID	13,749.		0.			0
FEDERAL BAL DUE MASS BAL DUE & ESTIMATES	20,479. 3,470.		0. 0.	-		0 0
TO FORM 990-PF, PG 1, LN 18	37,698.		0.			0
FORM 990-PF	OTHER E	XPENSES			STATEMEN	JT
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVES MENT INCO		(C) ADJUSTED NET INCOM	CHAR!	O) ITABL POSES
COMMMONWEALTH OF MASS MICROEDGE SOFTWARE K-1 EXPENSES	250. 536. 102,866.		0. 0. 0.			250 536 0
TO FORM 990-PF, PG 1, LN 23	103,652.		0.			786
FORM 990-PF	CORPORAT	E STOCK			STATEMEN	NT .
DESCRIPTION			вос	OK VALUE	FAIR MAI VALUI	
FTW&CO EQUITIES		_	12	2,393,460.	21,463	3,951
TOTAL TO FORM 990-PF, PART I	I, LINE 10B	- -	12	2,393,460.	21,463	3,951
FORM 990-PF	OTHER INV	ESTMENTS			STATEMEN	JT :
DESCRIPTION		LUATION ETHOD	вос	OK VALUE	FAIR MAF VALUE	
FTW&CO MUTUAL FUNDS FTW&CO FIXED INCOME BANK CDS		COST COST COST	3	3,017,839. 497,679. 0.		5,517 2,459 0
TOTAL TO FORM 990-PF, PART I	I, LINE 13	_	3	3,515,518.	4,138	3,976

FORM 990-PF	OTHER ASSETS		STATEMENT 10
DESCRIPTION	BEGINNING OF	END OF YEAR	FAIR MARKET
	YR BOOK VALUE	BOOK VALUE	VALUE
MASTHEAD ENDEAVOUR LLC PUBLICLY TRADED PARTNERSHIPS	21,632.	13,604.	13,604.
	1,363,860.	1,360,945.	4,017,582.
TO FORM 990-PF, PART II, LINE 15	1,385,492.	1,374,549.	4,031,186.

04-6470890

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION STATEMENT PART XV, LINES 2A THROUGH 2D

11

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

WARNER S. FLETCHER 370 MAIN STREET, 12TH FLOOR WORCESTER, MA 01608

FORM AND CONTENT OF APPLICATIONS

APPLICATIONS SHOULD BE MADE BY LETTER IN QUINTUPLICATE SUMMARIZING A REQUEST TOGETHER WITH BACKGROUND INFORMATION. INCLUDE A COPY OF THE IRS TAX EXEMPTION LETTER.

ANY SUBMISSION DEADLINES

GRANT REQUESTS SHOULD BE RECEIVED TWO WEEKS PRIOR TO DISTRIBUTION MEETINGS HELD IN JUNE AND IN DECEMBER.

RESTRICTIONS AND LIMITATIONS ON AWARDS

GIVING IS FOCUSED IN THE SOCIAL SERVICE AREA PRIMARILY IN THE CITY OF WORCESTER.

Fletcher Foundation 2013 Payments

Payee Organization Project Title, Grant Amount	Grant No. Ref. No.	Payment Date	Payment Check Number Amount Notes
Fletcher Foundation			
Abby's House Window Replacement \$25,000 00	7313768	6/18/2013	\$12,500 00
Abby's House Santa Claus Grant \$1,500 00	7314286	12/20/2013	\$1,500 00
Abby's House Window Replacement \$25,000 00	7313768	12/23/2013	\$12,500 00
Art in the Park (Arts & Business Council-Fiscal Agent) 2013 Art Event \$3,000 00	7313734	6/18/2013	\$3,000 00
ARTSWorcester Awora Gallery Programs \$7,000 00	7314037	12/23/2013	\$7,000 00
Athol Area YMCA Phase II Continuation \$5,000 00	7314141	12/23/2013	\$5,000 00
Blackstone River Valley National Heritage Corridor Operating Support \$24,000 00	7314111	12/23/2013	\$10,000 00
Bottom Line (The) Operating support \$5,000 00	7313830	6/18/2013	\$5,000 00

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Payee Organization Project Title, Grant Amount	Grant No. Ref. No.	Payment Date	Payment Check Number Amount Notes
Camp Putnam of the Worcester Fresh Air Fund, Inc. Arts & Crafts Center \$10,000 00	7313672	6/18/2013	\$10,000 00
Canal District Alliance Canalfest 2013 \$5,000 00	7313692	6/18/2013	\$5,000 00
CASA Project, Inc. (The) Programming Support \$15,000 00	7313808	6/18/2013	\$15,000 00
Center for Living and Working, Inc. Office Renovations \$15,000 00	7314108	12/23/2013	\$15,000 00
Centro Las Americas Santa Claus Grant \$3,000 00	7314282	12/20/2013	\$3,000 00
Children's Friend, Inc. Equipment Purchase \$2,500 00	7314142	12/23/2013	\$2,500 00
Clark University LEEP Intrative \$400,000 00	6399691	12/23/2013	\$100,000 00
Dismas House of Massachusetts, Inc. Program Support \$10,000 00	7313681	6/18/2013	\$10,000 00
Dynamy, Inc. <i>Youth Academy</i> \$10,000 00	7314132	12/23/2013	\$10,000 00

Payee Organization Project Title, Grant Amount	Grant No. Ref. No.	Payment Date	Payment Check Number Amount Notes
EcoTarium Phase 1-3rd Century Campaign \$200,000 00	7119113	12/23/2013	\$50,000 00
Family Health Center of Worcester Santa Claus Grant \$1,500 00	7314285	12/20/2013	\$1,500 00
First Night Worcester Operating Support \$12,000 00	7313796	6/18/2013	\$12,000 00
Genesis Club, Inc. 12 Westland Street \$30,000 00	7314147	12/23/2013	\$30,000 00
Greater Worcester Land Trust Land Acquisition Fund \$200,000 00	7313351	12/23/2013	\$50,000 00
Habitat for Humanity MetroWest/Greater Worcester College Hill Project \$20,000 00	7314006	12/23/2013	\$20,000 00
Jeremiah's Inn Technology Upgrades \$8,000 00	7313896	12/23/2013	\$8,000 00
Jericho Road Project, Inc. Operating Support \$20,000 00	7313971	12/23/2013	\$10,000 00
Joy of Music Program, Inc. Financial Aid Program \$5,000 00	7313799	6/18/2013	\$5,000 00

Payee Organization Project Title, Grant Amount	Grant No. Ref. No.	Payment Date	Payment Check Number Amount Notes
Joy of Music Program, Inc. Santa Claus Grant \$5,000 00	7314280	12/20/2013	\$5,000 00
Joy of Music Program, Inc. Santa Claus Grant \$2,000 00	7314281	12/20/2013	\$2,000 00
Literacy Volunteers of Greater Worcester Santa Claus Grant \$1,500 00	7314284	12/20/2013	\$1,500 00
Literacy Volunteers of Greater Worcester Operating Support \$12,000 00	7313891	12/23/2013	\$12,000 00
Lutheran Social Services of New England, Inc. One Stop Service Center support \$60,000 00	7313803	6/18/2013	\$30,000 00
Lutherun Social Services of New England, Inc. One Stop'Service Center support \$60,000 00	7313803	12/23/2013	\$30,000 00
Main South Community Development Corporation Operating Support \$15,000 00	7313805	6/18/2013	\$15,000 00
Massachusetts Audubon Society-Worcester Your Sanctuary in the City Campaign \$150,000 00	7313812	6/18/2013	\$50,000 00
Massachusetts Audubon Society-Worcester Your Sanctuary in the City Campaign \$150,000 00	7313812	12/23/2013	\$50,000 00

Payee Organization Project Title, Grant Amount	Grant No. Ref. No.	Payment Date	Payment Check Number Amount Notes
Massachusetts College of Pharmacy and Health Sciences Lab and Clinic Creation \$150,000 00	7313974	12/23/2013	\$60,000 00
Massachusetts Symphony Orchestra Tuckerman Hall Renovations \$100,000 00	7314044	12/23/2013	\$50,000 00
McAuley Nazareth Home for Boys Passenger Van purchase \$8,000 00	7313806	6/18/2013	\$8,000 00
Mohegan Council, Inc., Boy Scouts of America Camp Improvements \$5,000 00	7314128	12/23/2013	\$5,000 00
Musicians of the Old Post Road Special Concert \$2,000 00	7314112	12/23/2013	\$2,000 00
Notre Dame Academy Language Center \$10,000 00	7314029	12/23/2013	\$10,000 00
Oak Hill Community Development Corporation Program Support \$10,000 00	7313804	6/18/2013	\$10,000 00
Quinsigamond Community College Foundation HACE Youth Recognition Awards Program \$2,000 00	7313739	6/18/2013	\$2,000 00
Regatta Point Community Sailing Equipment Purchases \$5,000 00	7314146	12/23/2013	\$5,000 00

Payee Organization Project Title, Grant Amount	Grant No. Ref. No.	Payment Date	Payment Check Number Amount Notes
Regional Environmental Council of Central Massachusetts Operating Support \$10,000 00	7314140	12/23/2013	\$10,000 00
Salisbury Singers, Inc. 40th Anniversary Season \$2,000 00	7313911	12/23/2013	\$2,000 00
Salvation Army of Worcester Renovation Project \$50,000 00	7313829	6/18/2013	\$25,000 00
Salvation Army of Worcester Renovation Project \$50,000 00	7313829	12/23/2013	\$25,000 00
Southern Middlesex Opportunity Council (SMOC) 141 Providence Street \$10,000 00	7314097	12/23/2013	\$10,000 00
Stone Soup Artist Activist Collective and Community Resource Center King Sireel Renovations \$10,000 00	7313879	12/23/2013	\$10,000 00
UMass Memorial Healthcare Community Healthlink Plumley Village Programs \$20,000 00	7313907	12/23/2013	\$10,000 00
University of Massachusetts Medical School Experiential Learning Center \$150,000 00	6356681	12/23/2013	\$50,000 00
VNA Care Network & Hospice, Inc. Technology & Equipment Support \$50,000 00	7313809	6/18/2013	\$25,000 00

Payee Organization Project Title, Grant Amount	Grant No. Ref. No.	Payment Date	Payment Check Number Amount Notes
VNA Care Network & Hospice, Inc. Technology & Equipment Support \$50,000 00	7313809	12/23/2013	\$25,000 00
Worcester Academy ONWARD The Campaign for Worcester Academy \$25,000 00	7313797	6/18/2013	\$25,000 00
Worcester Animal Rescue League Santa Claus Grant \$5,000 00	7314305	12/24/2013	\$5,000 00
Worcester Art Museum Integration of Higgins Armory Museum \$400,000 00	7313807	6/18/2013	\$100,000 00
Worcester Art Museum Santa Claus Grant \$500 00	7314283	12/20/2013	\$500 00
Worcester Center for Crafts Capital Improvements to Ceramics Studio \$100,000 00	7313800	6/18/2013	\$50,000 00
Worcester Center for Crafts Capital Improvements to Ceramics Studio \$100,000 00	7313800	12/23/2013	\$50,000 00
Worcester Community Action Council, Inc. Technology Upgrades \$20,000 00	7313916	12/23/2013	\$20,000 00
Worcester Community Housing Resources, Inc. 2014 Programming \$15,000 00	7314135	12/20/2013	\$15,000 00

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Payee Organization Project Title, Grant Amount	Grant No. Ref. No.	Payment Date	Payment Check Number Amount Notes
Worcester Education Collaborative Operating Support \$5,000 00	7313732	6/18/2013	\$5,000 00
Worcester Interfaith, Inc. 2013 Programs \$5,000 00	7313748	6/18/2013	\$5,000 00
Worcester Latino Dollars for Scholars College Textbooks \$3,000 00	7313641	6/18/2013	\$3,000 00
Worcester Polytechnic Institute Project Center \$500,000 00	5575640	12/23/2013	\$100,000 00
Worcester Regional Chamber of Commerce Development Advancement Fund \$10,000 00	7314120	12/23/2013	\$10,000 00
Worcester Regional Research Bureau, Inc. 2013 Operations \$5,000 00	7313679	6/18/2013	\$5,000 00
Worcester Youth Center, Inc. Programming Support \$15,000 00	7313921	12/23/2013	\$15,000 00
VouthConnect Summer 2013 Summer Programs \$7,500 00	7313639	6/18/2013	\$7,500 00
YWCA of Central Massachusetts Wheels to Water \$19,000 00	7313952	9/26/2013	\$19,000 00

Payment Check Number	Amount Notes	
Payment	Date	
Grant No.	Ref. No.	
Payee Organization	Project Title, Grant Amount	

\$1,388,000 00
Total Fletcher Foundation

(71 items)

Grand Total (71 items)

\$1,388,000 00