

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493321019794

Form **990** 

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the	2013 ca	lendar year, or tax year beginning	01-01-2013 , 2013, and endi	ng 12-31-	2013			
<b>B</b> Ch	eck if a	applicable	C Name of organization TUFTS ASSOCIATED HEALTH				D Emplo	yer ide	entification number
┌ Add	ress c	hange	MAINTENANCE ORGANIZATION INC				04-26	7407	9
┌ <sub>Na</sub>	me cha	ange	Doing Business As						-
	ial retu	um	Number and shoot (as D.O. have from		D / t-				
_	mınate		Number and street (or P O box if ma 705 MOUNT AUBURN STREET	ill is not delivered to street address)	Room/suite		E Telepho	ne nun	nber
		return	Suite  City or town, state or province, count	7TD f			(617)	972-9	9400
			WATERTOWN, MA 024721508	ry, and ZIP or foreign postal code					
J Ap	olicatio	n pending					<b>G</b> Gross r	eceipts	\$ 4,018,536,369
			<b>F</b> Name and address of prince James Roosevelt Jr	cipal officer		H(a) Is th		returr	
			705 Mount Auburn Street			subo	ordinates?		Γ Yes <b>Γ</b> No
			Watertown, MA 024721508			<b>H(b)</b> Are	all subordı	nates	┌ Yes ┌ No
			<u></u>				ıded?		
<b>I</b> Ta	x-exer	mpt status	「 501(c)(3)	nsert no )   4947(a)(1) or   52	27	If"N	lo," attach	a list	(see instructions)
J W	ebsit	e:⊨ ww	w tuftshealthplan com			H(c) Gro	up exempt	ion nu	mber ►
K For	n of o	rganızatıor	Corporation Trust Association	Other ►		L Year of fo	ormation 19	79 <b>M</b>	State of legal domicile MA
Pa	rt I	Sum	ımary					-	-
			escribe the organization's mission	or most significant activities					
		TUFTS	ASSOCIATED HEALTH MAINTE	NANCE ORGANIZATION, INC	C'S (TAH	MO)MISS	SIONISTO	OIMP	ROVE THE HEALTH
a a		AND WE	ELLNESS OF THE DIVERSE COM	MUNITIES WE SERVE					
ဋ									
Ē									
Governance	2	Checkt	his box 🛏 if the organization dis	continued its operations or dis	posed of	more than	25% of its	net as	ssets
Activities &	3	Number	of voting members of the governing	ng body (Part VI, line 1a) .				3	11
₽	4	Number	of independent voting members o	f the governing body (Part VI,	lıne 1b)			4	8
톭	5	Total nu	mber of individuals employed in c	alendar year 2013 (Part V , line	e 2a) .			5	988
ĕ	6	Total number of volunteers (estimate if necessary)							0
	7a	Total un	related business revenue from Pa	rt VIII, column (C), line 12 .				7a	-16,234
	Ь	Net unre	elated business taxable income fro	om Form 990-T, line 34				7b	-16,234
						Pri	or Year		Current Year
-	8	Contr	ibutions and grants (Part VIII, lin	e 1 h)				0	0
Ravenue	9 Program service revenue (Part V		am service revenue (Part VIII, lin	e 2g)		3,	527,719,5	501	3,582,819,558
9.6	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)					3,476,8	348	-1,607,148
<u>—</u>	11	Other		-10,2	289	-16,234			
	12		revenue—add lines 8 through 11 (			3	.531,186,0	160	3,581,196,176
	13		s and similar amounts paid (Part I			,	800,1	-	903,420
	14		its paid to or for members (Part IX			3	.124,496,6	-	3,223,115,840
	15		es, other compensation, employee			<u> </u>	,124,450,0	,,,,,	3,223,113,040
\$8	13	5-10		s beliefits (Fart IX, Column (A)	, iiiles		59,617,8	339	62,589,045
Expenses	16a	Profes	ssional fundraising fees (Part IX, o	column (A), line 11e)			0	0	
ੜੇ	Ь	Total fu	undraising expenses (Part IX, column (D),	line 25) <b>▶</b> 0					
ш	17		expenses (Part IX, column (A), lı	· · ·	<del>.</del> .		289,197,5	86	298,215,158
	18	Total	expenses Add lines 13-17 (mus	t equal Part IX, column (A), lin	e 25)	3,	474,112,2	228	3,584,823,463
	19	Rever	nue less expenses Subtract line 1	8 from line 12			57,073,8	332	-3,627,287
ኔኞ ኞ						Beginnin	g of Curre	nt	End of Year
Not Assets or Fund Balances							Year		
A.S.S.	20		assets (Part X, line 16)				166,144,0	-	1,161,585,716
2 E	21		liabilities (Part X, line 26)				504,503,6		446,143,354
	22		ssets or fund balances Subtract I	ine 21 from line 20			661,640,3	386	715,442,362
	rt II		nature Block						
			perjury, I declare that I have example in the second of th						
			belief, it is true, correct, and compowledge	piete Declaration of preparer (	otner tha	n omicer) is	based on	all into	ormation of which
		,							
		TK.				2	014-11-14		
Sigr	1	Sign	ature of officer				ate		
Her		L UME	SH A KURPAD CFO						
			e or print name and title						
			Print/Type preparer's name BENJAMIN PITCHKITES	Preparer's signature	Date		eck 🗀 ıf	PTIN	2066
Paid	b	<b>—</b>	BENJAMIN PITCHKITES  Firm's name FERNST & YOUNG US LLF	<u> </u>			f-employed m's EIN ►	P0036	2000
Pre	pare						2 LIN F		
	On		Firm's address ► 111 MONUMENT CIRCLE	one no					

INDIANAPOLIS, IN 46204

May the IRS discuss this return with the preparer shown above? (see instructions)  $\ \ .$ 

┌Yes ┌No

organization under Form 990 or 99 describe these organization ceases?	ertake any sign 10-EZ?	nificant program se In Schedule O or make significar hedule O	ervices during the year which is conduction to the service of the	ts, any program	
organization under Form 990 or 99 describe these organization ceases? describe these ethe organizations s Section 501(	ertake any sign 10-EZ? new services of se conducting, of changes on Sch n's program ser c)(3) and 501(c	onficant program second Schedule Oor make significant of the control of the contr	nt changes in how it conduction to the conduction of the conductio	ts, any program	. <b>▼Yes ▼ No</b> s, as measured by
organization und r Form 990 or 99 ' describe these organization cea: s? ' describe these e the organizatio	new services of se conducting, changes on Schor's program service)(3) and 501(c	n Schedule O or make significar hedule O rvice accomplishn c)(4) organizations	nt changes in how it conduction to the conduction of the conductio	ts, any program	. <b>▼Yes ▼ No</b> s, as measured by
r Form 990 or 99 " describe these organization ceasor	new services of se conducting, changes on Schor's program service)(3) and 501(c	n Schedule O or make significar hedule O rvice accomplishn c)(4) organizations	nt changes in how it conduction to the conduction of the conductio	ts, any program	. <b>▼Yes ▼ No</b> s, as measured by
r Form 990 or 99 " describe these organization ceasor	new services of se conducting, changes on Schor's program service)(3) and 501(c	n Schedule O or make significar hedule O rvice accomplishn c)(4) organizations	nt changes in how it conduction to the conduction of the conductio	ts, any program	. <b>▼Yes ▼ No</b> s, as measured by
r Form 990 or 99 " describe these organization ceasor	new services of se conducting, changes on Schor's program service)(3) and 501(c	n Schedule O or make significar hedule O rvice accomplishn c)(4) organizations	nt changes in how it conduction to the conduction of the conductio	ts, any program	. <b>▼Yes ▼ No</b> s, as measured by
organization ceases? " describe these e the organizations Section 501(	se conducting, of the conducting, of the conducting con	or make significar  hedule O  rvice accomplishn c)(4) organizations	nents for each of its three last are required to report the	argest program services	s, as measured by
describe these the organizations Section 501(	changes on Sch n's program ser c)(3) and 501(c	hedule O rvice accomplishn c)(4) organizations	nents for each of its three last are required to report the	argest program services	s, as measured by
e the organizations Section 501(	n's program ser c)(3) and 501(c	rvice accomplishn c)(4) organizations	s are required to report the		
s Section 501(	c)(3) and 501(c	c)(4) organizations	s are required to report the		
IEDULE O	) (Expenses \$	1,561,355,765	including grants of \$	) (Revenue \$	1,634,223,296 )
	) (Expenses \$	1,131,832,630	ıncludıng grants of \$	) (Revenue \$	1,178,633,871 )
IEDULE O	) (Ехрепэсэ ф	1,131,032,030	including grants of \$	) (Revenue \$	1,170,033,071 )
	) (Expenses \$	786,461,324	ıncludıng grants of \$	) (Revenue \$	733,823,559 )
EDULE O					
program services	(Describe in S	Schedule O )			
ses \$	28,120,256	including grants o	of \$ 903,420	) (Revenue \$	36,138,832)
rogram service e	xpenses 🕨	3,507,769,975	;		
IE pi	DULE O rogram services es \$	) (Expenses \$ DULE 0  rogram services (Describe in S	) (Expenses \$ 786,461,324  DULE O  rogram services (Describe in Schedule O ) es \$ 28,120,256 including grants	) (Expenses \$ 786,461,324 including grants of \$  DULE 0  rogram services (Describe in Schedule O ) es \$ 28,120,256 including grants of \$ 903,420	) (Expenses \$ 786,461,324 including grants of \$ ) (Revenue \$  DULE O  rogram services (Describe in Schedule O ) es \$ 28,120,256 including grants of \$ 903,420 ) (Revenue \$

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

_	Check if Schedule O contains a response or note to any line in this Part V		· ·	.) No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   15,298		1 63	140
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable  1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
1	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
)	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	2. 100, to the order of one organization metorin occorrection in the first of the f	5c		L
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year   7d	<u> </u>		
	11 Tes, indicate the number of forms 6202 med during the year 1	1		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	To the eventuation becaused to recommend the district bullet of the control of th			
l	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  13b	13a		
) )	Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states	13a		l N

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI
---

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3		3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
_	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	-		NO
	more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes	No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b		No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a	Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	10b 11a 12a 12b 12c	Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b  11a  12a  12b  12c  13  14	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	10b  11a  12a  12b  12c  13  14	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b  11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

interest policy, and financial statements available to the public during the tax year

►UMESH KURPAD 705 MOUNT AUBURN STREET WATERTOWN, MA 024721508 (617) 972-9400

# <u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

DIRECTOR	(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar or/tr	offic ustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
C1) HARRIS BERNAN		organizations below	Individual trustee or director	Truste	Officei	Key employee	Highest compensated employee	Former			organization and related	
DIRECTOR   0 0 0	(1) HARRIS BERMAN	3 0										
20   EFER DROTCH	DIDECTOR	0.0	Х									
DIRECTOR												
(3) JACKIE JENKINS-SCOTT  (3) DIRECTOR  (10) X  DIRECTOR  (4) JAMES MCNULTY  (5) THOMAS O'NEILL III  (6) DAYEY SCOON  (7) ROBERT SPELIMAN  (7) ROBERT SPELIMAN  (8) MARY ANNA SULLIVAN  (9) GREG TRAINTER  (10) SUSAN WINDHAM-BANNISTER  (10) SUSAN WINDHAM-BANNISTER  (10) SUSAN WINDHAM-BANNISTER  (11) JAMES ROOSEVELT  (12) THOMAS CROSWELL  (13) WESH KURPAD  (14) PARELOR SCOON  (15) LOS CORNELL  (16) PARELOR SCOON  (17) PATRICIA BLAKE  (18) AX  (18) AX  (18) AX  (18) AX  (19) AX  (10) GS3,511  (20) AX  (28,500	. ,		×						30,000			
DIRECTOR												
(4) JAMES MCNULITY  DIRECTOR  0 0 0			x						28,500	500		
DIRECTOR	DIRECTOR											
DIRECTOR	(4) JAMES MCNULIY	4 0	l x						32.000			
DIRECTOR	DIRECTOR	0 0							52,000			
DIRECTOR	(5) THOMAS O'NEILL III	4 0							20 500	3 500		
CHAIRMAN OF THE BOARD	DIRECTOR	4 0	^						30,300	2,300		
CHAIRMAN OF THE BOARD  (7) ROBERT SPELLMAN  50	(6) DAVEY SCOON	9 0										
The content of the	CHAIRMAN OF THE BOARD	0.0	×		X				60,000			
DIRECTOR (8) MARY ANNA SULLIVAN 30  X  DIRECTOR 00 (10) SUSAN WINDHAM-BANNISTER 40 X  DIRECTOR (10) SUSAN WINDHAM-BANNISTER 40 X  DIRECTOR (11) JAMES ROOSEVELT 300 X  X  X  X  DIRECTOR (12) THOMAS CROSWELL 380 X  PRESIDENT & COO 120 X  X  X  X  0  1,219,524 33,944 24,031 34,450 35,946 31,500 33,944 33,944 33,944 33,944 33,944 33,944 34,900 35,900 36,450 37,472 38,947 38,	(7) ROBERT SPELLMAN											
(8) MARY ANNA SULLIVAN  DIRECTOR  (9) GREG TRANTER  4 0	DIRECTOR	0.0	Х						36,000			
DIRECTOR												
9   GREG TRANTER			х									
DIRECTOR								-				
The content of the		40	х						29,500			
DIRECTOR	DIRECTOR											
DIRECTOR	(10) SUSAN WINDHAM-BANNISTER	4 0	l x						31.500			
X   X   X   X   X   X   X   X   X   X	DIRECTOR								21,300			
CHIEF EXECUTIVE OFFICER (12) THOMAS CROSWELL 38 0  PRESIDENT & COO 12 0  (13) UMESH KURPAD  SVP & CFO 10 0  (14) PATRICIA TREBINO 33 0  SVP OF OPERATIONS & CIO (15) LOIS CORNELL 25 0  SVP OF SALES, MKTG AND CLIENT (17) PATRICIA BLAKE  20 0  X  X  0  1,219,524 33,944 33,944  0  846,031 64,450  X  0  784,301 39,472  0  801,519 46,815  98,686  X  0  693,811 39,486	(11) JAMES ROOSEVELT	30 0								1 000 017	204 024	
Thomas croswell   38 0	CHIEF EXECUTIVE OFFICER	20 0	^		^					1,0,066	294,031	
PRESIDENT & COO       12 0       0	(12) THOMAS CROSWELL								_			
(13) UMESH KURPAD  SVP & CFO  10 0  (14) PATRICIA TREBINO  SVP OF OPERATIONS & CIO  (15) LOIS CORNELL  CAO & GENERAL COUNSEL  (16) BRIAN PAGLIARO  SVP OF SALES, MKTG AND CLIENT  (17) PATRICIA BLAKE  30 0 846,031 64,450  X 0 784,301 39,472  X 0 801,519 46,819  X 0 685,435 98,686	PRESIDENT & COO	12.0			×				0	1,219,524	33,944	
X   0   846,031   64,450	(13) UMESH KURPAD											
(14) PATRICIA TREBINO     33 0     X     0     784,301     39,472       SVP OF OPERATIONS & CIO     17 0     X     0     801,519     46,819       (15) LOIS CORNELL     38 0     X     0     801,519     46,819       CAO & GENERAL COUNSEL     12 0     X     0     685,435     98,686       SVP OF SALES, MKTG AND CLIENT     25 0     X     0     685,435     98,686       (17) PATRICIA BLAKE     50 0     X     0     693,811     39,486	SVD & CEO				X				0	846,031	64,450	
X   0   784,301   39,472   39,472   39,472   39,472   39,472   39,472   39,472   38 0   X   0   801,519   46,819   39,472   38 0   X   0   801,519   46,819   39,486   39,48					$\vdash$			$\vdash$				
(15) LOIS CORNELL     38 0     X     0     801,519     46,819       CAO & GENERAL COUNSEL     12 0     X     0     801,519     46,819       (16) BRIAN PAGLIARO     25 0     X     0     685,435     98,686       SVP OF SALES, MKTG AND CLIENT     25 0     X     0     685,435     98,686       (17) PATRICIA BLAKE     50 0     X     0     693,811     39,486					Х				0	784,301	39,472	
X 0 801,519 46,819  (16) BRIAN PAGLIARO 25 0  SVP OF SALES, MKTG AND CLIENT 25 0  (17) PATRICIA BLAKE 50 0 693,811 39,486						_		$\vdash$				
CAO & GENERAL COUNSEL     12 0  <	` ,	38 0			х				o	801,519	46,819	
X 0 685,435 98,686  SVP OF SALES, MKTG AND CLIENT 25 0  (17) PATRICIA BLAKE 50 0  X 0 693,811 39,486	CAO & GENERAL COUNSEL							_				
SVP OF SALES, MKTG AND CLIENT         25 0  .	(16) BRIAN PAGLIARO	25 0			x				ا	685.435	98.686	
X     0   693,811   39,486	SVP OF SALES, MKTG AND CLIENT	25 0			Ĺ				<u> </u>	303,133	50,000	
	(17) PATRICIA BLAKE	50 0								602.644	30,400	
	SVP SENIOR PRODUCTS	0.0			×				"	693,811	39,486	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	per more than one box, unless list person is both an officer urs and a director/trustee)				x, unle n offic rustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	and re organiz	lated
(18) PAUL KASUBA	38 0			x				C	681,675	i	64,925
SVP & CMO (19) TRACEY CARTER	12 0 36 0			-		-					
· ,				х				c	625,950		86,507
SVP & CHIEF ACTUARY (20) MARC SPOONER	14 0 36 0				+	+					
SVP HEALTH CARE SERVICES				х				C	582,993		42,709
(21) CHRISTOPHER GORTON	0 0			х				C	96,351		6,945
SVP & PRESIDENT NETWORK HEALTH (22) ROLAND PRICE	50 0 34 0			x				C	297,638		68,594
TREASURER & VP (23) CHRISTINA SEVERIN	16 0			-		<u> </u>					
· ,				х				C	464,692	!	15,469
SVP & PRES - NH (TRM 6/13)  (24) DAVID ABELMAN TRM 82813	50 0 17 0				+	1					
SVP, GENERAL GC & PRES THP FDN	33 0			Х				C	530,899	1	39,027
(25) AIDA MAGARACE	36 0										
VP OF FINANCE & CONTROLLER	14 0					X		C	526,225		32,795
(26) LYDIA GREENE	36 0					<b> </b>			105 200		74.050
VP, HR & DIVERSITY	14 0					×		C	486,309		71,859
(27) JOSEPH IMBIMBO	36 0					Х		C	454.760		65,267
VP OF TECHNOLOGY OPERATIONS	14 0								454,760		05,207
(28) MIRIAM SULLIVAN	36 0					×		C	442,702		34,327
VP OF PHARMACY & HLTH PRGRMS	14 0					^_			442,702		34,327
(29) PETER YERACARIS	0 0					l x			402,342		24,425
CMO, NETWORK HTH (TRM 10/4/13)	50 0					^ 			102,312		21,123
1b Sub-Total						<u> </u>				l	
d Total (add lines 1b and 1c)	-		•	•		<b>▶</b> ⊢		278,000	12,624,974		l,169,737
Total number of individuals (including b \$100,000 of reportable compensation	ut not limited to	those		ed a	bov	e) who	rec	·	. , ,		· ·
										Yes	No
3 Did the organization list any <b>former</b> offi on line 1a? If "Yes," complete Schedule J									ed employee		No No
4 For any individual listed on line 1a, is the organization and related organizations of	he sum of report	able c	ompe	ensa	tior	n and o	othe	r compensation fr			110
ındıvıdual			•	•	•	•	•		4	Yes	
5 Did any person listed on line 1a receive services rendered to the organization?									ndıvıdual for		No
Section B. Independent Contracto	ors										

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
CGI TECHNOLOGIES AND SOLUTIONS, 12907 Collections Center Drive CHICAGO IL 60693	OUTSIDE LABOR	13,115,504
NTT Data Inc, 100 City Square BOSTON MA 02129	OUTSIDE LABOR	11,710,119
Deloitte Consulting LLP, 200 Berkleley Street BOSTON MA 02116	OUTSIDE LABOR	8,814,983
Perficient Inc, 5295 Hollister 2nd FI HOUSTON TX 77040	CONSULTING	3,172,903
Censeohealth, 4055 Valley View Lane Suite 400 DALLAS TX 75244	OUTSIDE LABOR	3,009,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►156

Part V		Statement o Check If Sched		onse or note to any li	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
u L	1a	Federated cam	paigns 1	a				
ons, Gifts, Grants Similar Amounts	ь	Membership du	ies 1	b				
, E	c	Fundraising ev	ents 1	Lc				
ffs,	d	Related organiz	zations 1	.d				
છ્≝	e	Government grant		.e				
Sir		_						
tributio Other	f	similar amounts no		lf				
Contributions, Gifts, and Other Similar A	g	Noncash contribute 1a-1f \$	ons included in lines					
Contand	h	Total. Add lines	s 1a-1f		0			
				Business Code				
Ĭ	2a	нмо		524114	1,608,191,852	1,608,191,852		
- E	ь	MEDICARE		524114	1,178,633,871	1,178,633,871		
93	С	MEDICAID		524114	733,823,559	733,823,559		
ē. Ā	d	MEDICARE COMPL	EMENT	524114	35,460,113	35,460,113		
8	e	POS/PPO		524114	26,031,444	26,031,444		
Program Serwce Revenue	f	All other progra	am service revenue		678,719	678,719		
Ě	g	Total. Add lines	s 2a-2f		3,582,819,558			
	3	and other simil	ome (including divide ar amounts)	🟲	22,372,577			22,372,5
	4		stment of tax-exempt bor		0			
	5	Royalties	(ı) Real	(II) Personal				
	6a	Gross rents	-16,234	(II) I CISOIIII				
	ь	Less rental expenses						
	С	Rental income	-16,234	0				
	d	or (loss) Net rental inco	L me or (loss)		-16,234		-16,234	
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	413,360,468					
	ь	Less cost or	427 240 102					
		other basis and sales expenses	437,340,193					
	C	Gain or (loss)	-23,979,725		-23,979,725		ı	-23,979,7
	d 8a		rom fundraising		-23,979,723			-23,373,7
Other Revenue		events (not inc \$	_					
Rev		See Part IV, lir	ne 18	a				
E E	ь	Less direct ex	penses	ь				
δ	С	Net income or	(loss) from fundraisin	g events 🛌	0			
	9a		rom gaming activities ne 19	a				
	ь	Less direct ex	penses	ь				
	С	Net income or	(loss) from gamıng ad	ctivities	0			
	10a	Gross sales of returns and allo						
	ь	Less costofa	oods sold <b>b</b>					
	С		(loss) from sales of ir		0			
		Miscellaneous	s Revenue	Business Code				
	11a							
	b							
	C	A.II						
	d e	All other reven  Total. Add lines	ue					
					0			
	12	iotal revenue.	See Instructions .		3,581,196,176	3,582,819,558	-16,234	-1,607,1

orm	990 (2013)				Page <b>10</b>
art	IX Statement of Functional Expenses				
ectio	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns $A$	l other organızat	ions must compl	ete column (A )	
	Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	903,420	903,420		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	3,223,115,840	3,223,115,840		
5	Compensation of current officers, directors, trustees, and key employees	278,000		278,000	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	48,350,529	48,350,529		
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	1,012,912	1,012,912		
9	Other employee benefits	11,692,968	11,692,968		
.0	Payroll taxes	1,254,636	1,254,636		
1	Fees for services (non-employees)				_
а	Management	146,237,696	116,990,157	29,247,539	
b	Legal	512,172		512,172	
c	Accounting	955,586		955,586	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	2,809,880		2,809,880	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	79,370,270	63,482,416	15,887,854	
.2	Advertising and promotion	13,167,787		13,167,787	
.3	Office expenses	5,491,833		5,491,833	
.4	Information technology	5,121,756	5,121,756		
.5	Royalties	0			
<b>.6</b>	Occupancy	5,464,211	4,371,369	1,092,842	
. <b>7</b>	Travel	949,699		949,699	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
.9	Conferences, conventions, and meetings	819,943		819,943	
20	Interest	0			
21	Payments to affiliates	544,147		544,147	
22	Depreciation, depletion, and amortization	28,335,685	22,668,548	5,667,137	
23	Insurance	94,106		94,106	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Charges to affiliates	-9,966,641	-7,973,313	-1,993,328	0
b	HEALTH ASSESSMENTS	-2,666,393		-2,666,393	
c	ALL OTHER EXPENSES	20,973,421	16,778,737	4,194,684	
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,584,823,463	3,507,769,975	77,053,488	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here F. F. (following SOR 98-2 (ASC 958-720))				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line	ciii o i die A	• •	(A)	<del></del>	(B)		
					Beginning of year		End of year		
	1	Cash-non-interest-bearing			0	1	0		
	2	Savings and temporary cash investments			77,516,647	2	105,129,725		
	3	Pledges and grants receivable, net		0	3	0			
	4	Accounts receivable, net			15,126,633	4	8,757,284		
	5	Loans and other receivables from current and former officer key employees, and highest compensated employees Com Schedule L	ees,		_	-			
ts	6	Loans and other receivables from other disqualified persons section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c)(beneficiary organizations (see instructions) Complete Part	outing	0		0			
Assets	_	Notes and leans resourchle, not			0	7	0		
₹ ¥	7 8	Notes and loans receivable, net			0	8			
	9				0				
	10a	Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1 1	,393,098		9			
	Ь	Less accumulated depreciation		174,911	108,658,322	100	112,218,187		
	11	Investments—publicly traded securities			931,292,718		889.200.125		
	12	Investments—other securities See Part IV, line 11		0	12	0			
	13	Investments—program-related See Part IV, line 11		0	13				
	14	Intangible assets			0	14			
	15	Other assets See Part IV, line 11			33,549,715		46,280,394		
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)			1,166,144,035	-	1,161,585,716		
	17	Accounts payable and accrued expenses		•	143,547,732		75,278,304		
	18				0	18	0		
	19	Deferred revenue	ants payable						
	20	Tax-exempt bond liabilities			23,432,880	19 20	44,274,558		
	21	Escrow or custodial account liability Complete Part IV of S		0	21				
lities	22	Loans and other payables to current and former officers, dir key employees, highest compensated employees, and disqu		21					
Liabilit		persons Complete Part II of Schedule L			О	22	0		
∺	23	Secured mortgages and notes payable to unrelated third pa			0	23	0		
	24	Unsecured notes and loans payable to unrelated third partie			0	24	0		
	25	Other liabilities (including federal income tax, payables to rand other liabilities not included on lines 17-24) Complete	elated third partie						
		D			337,523,037	25	326,590,492		
	26	Total liabilities. Add lines 17 through 25			504,503,649	26	446,143,354		
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34.	►  and comple	te					
au	27	Unrestricted net assets				27			
8	28	Temporarily restricted net assets				28			
돧	29	Permanently restricted net assets				29			
歪		Organizations that do not follow SFAS 117 (ASC 958), chec	k here ► 🔽 and						
5		complete lines 30 through 34.							
Assets or	30	Capital stock or trust principal, or current funds			0	30	0		
SSE	31	Paid-in or capital surplus, or land, building or equipment fur		•	170,000,000	31	250,000,000		
	32	Retained earnings, endowment, accumulated income, or oth			491,640,386	32	465,442,362		
Net	33	Total net assets or fund balances			661,640,386	33	715,442,362		
_	34	Total liabilities and net assets/fund balances			1,166,144,035	34	1,161,585,716		

D-				<u>'</u>	age ==
Par	Reconcilliation of Net Assets Check If Schedule O contains a response or note to any line in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,581,1	196,176
2	Total expenses (must equal Part IX, column (A), line 25)	_		2 504 6	122 462
3	Revenue less expenses Subtract line 2 from line 1	2		3,304,0	323,463
		3		-3,6	527,287
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		661,6	540,386
5	Net unrealized gains (losses) on investments			-	
_	Denoted converse and use of facilities	5		17,4	138,448
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	-+			
		8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		39,9	990,815
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			142,362
Par	t XII Financial Statements and Reporting			,	
	Check if Schedule O contains a response or note to any line in this Part XII				. ┌
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	Separate basis Consolidated basis 🔽 Both consolidated and separate basis			1	
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

#### DLN: 93493321019794

OMB No 1545-0047

# **SCHEDULE D**

(Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.aov/form990.

Open to Public

mai Revenue Service	und its instruct	ions is at <u>www.irs.gov/rorm.550</u> .			Tiishecu	011
<b>lame of the organiza</b> UFTS ASSOCIATED HEAL MAINTENANCE ORGANIZA	TH			oloyer identifica 2674079	ntion number	
	tations Maintaining Donor Advanced "Yes" to Form 990	vised Funds or Other Similar F , Part IV, line 6.			. Complete	e if the
<u> </u>		(a) Donor advised funds		(b) Funds and	other accour	nts
Total number at 6	end of year					
Aggregate contri	butions to (during year)					
Aggregate grants	s from (during year)					
Aggregate value	at end of year					
	tion inform all donors and donor adviso janization's property, subject to the or	ors in writing that the assets held in do ganization's exclusive legal control?	nor adv	ısed	┌ Yes	┌ No
used only for cha		onor advisors in writing that grant fund it of the donor or donor advisor, or for a			┌ Yes	┌ No
art III Conserv	vation Easements. Complete ıf	the organization answered "Yes"	to Forn	n 990, Part I\	/, line 7.	
Preservation Protection of Preservation	nservation easements held by the org of land for public use (e g , recreation natural habitat of open space	_	certifie	d historic struc	ture	
	last day of the tax year					
				Held at the	End of the	ear_
	conservation easements		2a			
	stricted by conservation easements		2b			
	ervation easements on a certified histo	• •	2c			
historic structure	ervation easements included in (c) acque listed in the National Register		2d			
	rvation easements modified, transferr	ed, released, extinguished, or terminat	ted by th	ne organization	during	
the tax year ►						
Number of states	s where property subject to conservat	on easement is located ►				
	ration have a written policy regarding t he conservation easements it holds?	the periodic monitoring, inspection, hai	ndling of	f violations, and	│ │ Yes	┌ No
Staff and volunte ►	er hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ements o	during the year		
A mount of expen	 ises incurred in monitoring, inspecting	, and enforcing conservation easemen	ts durın	g the year		
<b>▶</b> \$				- ,		
Does each conse		d) above satisfy the requirements of se	ection 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
balance sheet, a		nservation easements in its revenue ar e footnote to the organization's financia ents				
	ations Maintaining Collection e if the organization answered "Y	s of Art, Historical Treasures, es" to Form 990, Part IV, line 8.	or Ot	her Similar	Assets.	
works of art, hist	orical treasures, or other similar asse	16 (ASC 958), not to report in its reve ts held for public exhibition, education o its financial statements that describ	, or rese	earch in furthera		С
If the organization works of art, hist	on elected, as permitted under SFAS 1	16 (ASC 958), to report in its revenue ts held for public exhibition, education	statem	nent and balanc		С
(i) Revenues inc	luded in Form 990, Part VIII, line 1			<b>►</b> \$		
(ii) Assets includ	ded ın Form 990, Part X			<b>►</b> \$		
If the organization	on received or held works of art, histor	ical treasures, or other similar assets 116 (ASC 958) relating to these items				
Revenues includ	ed in Form 990, Part VIII, line 1			<b>►</b> \$		
				<b>.</b> .		
Assets included	ın Form 990, Part X			<b>-</b> ≯		

Part	III Organizations Maintaining Co	llections of Art,	Histo	rical <sup>·</sup>	Treas	ures, or Oth	er Similar Ass	sets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	s, chec	·		-	_	of its
а	Public exhibition		d 「	Loa	n or exc	change program	ıs	
b	Scholarly research		е Г	- Oth	ier			
c	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how th	ney furt	her the	organızatıon's (	exempt purpose ır	1
5	During the year, did the organization solicit							- V N-
Dar	assets to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take the sold to raise funds rather than to be sold to raise funds rather than the sold to be sold to raise funds rather than the sold to be sold to b	· ·						Yes No
	Part IV, line 9, or reported an an					answered	165 (6101111)	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?	lian or other intermed	diary foi	contri	butions	or other assets		Yes No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	ollowin	g table			<b>T</b>	
								ount
с	Beginning balance					10		
d	Additions during the year					1d	+	
e	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	217				Г	Yes No
b	If "Yes," explain the arrangement in Part XII					-		<u> '</u>
Par	<b>Endowment Funds.</b> Complete	If the organization (a)Current year		ered "\ or year				(e)Four years back
1a	Beginning of year balance	(a)Current year	(D)FIR	л усаг	(c)	TWO YEARS DACK (C	Tyrrilee years back	(e)i oui yeais back
b	Contributions							
c	Net investment earnings, gains, and losses							_
d	Grants or scholarships							
e	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cur	rent year end balance	e (lıne 1	.g, colu	ımn (a))	held as		
а	Board designated or quasi-endowment 🕨							
b	Permanent endowment ►							
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%						
За	Are there endowment funds not in the posse	ssion of the organizat	tion tha	t are h	eld and	admınıstered fo	r the	
	organization by						2-4	Yes No
	(i) unrelated organizations						3a(i	<del></del>
ь	(ii) related organizations		on Sch	• • edule R	٠.		3b	<del></del>
4	Describe in Part XIII the intended uses of the						<u> </u>	
Par	t VI Land, Buildings, and Equipme		ne orga	anızatı	on ans	wered 'Yes' t	o Form 990, Pa	rt IV, line
	11a. See Form 990, Part X, line  Description of property	10.			or other estment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
	and					14,052,397	,	14,052,397
1a			1			1 17,002,00	1	17,002,001
						89,286,219	13.629 749	75,656 470
b E	Buildings		·			89,286,219	13,629,749	75,656,470
<b>b</b> E						89,286,219	13,629,749	75,656,470
<b>b</b> E <b>c</b> L <b>d</b> E	Buildings	· · · · · · · · · · · · · · · · · · ·				89,286,219 54,054,482		75,656,470

(b)Book value	(c) Method of valuation Cost or end-of-year market value
	Cost of the of year market value
	<u> </u>
<b>+</b>	
omplete if the organization	on answered 'Yes' to Form 990, Part IV, line 110
(b) Book value	(c) Method of valuation
	Cost or end-of-year market value
•	DO Dest IV has 11d Cas Farm 000 Part V has 15
ription	0, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
15.)	
anization answered 'Yes'	to Form 990, Part IV, line 11e or 11f. See
(b) Book value	
0	
326,590,492	-
1	1
+	-
	_
	1
	_
	_
326,590,492	the organization's financial statements that
	omplete if the organization  (b) Book value  on answered 'Yes' to Form 99 ription  25.)  anization answered 'Yes'  (b) Book value

Par		e <b>conciliation of Re</b> e organization answ						With	Reven	ue p	er Re	turn Complete if
1		enue, gains, and other									1	3,595,840,978
2	A mounts	s included on line 1 but	not on Form 99	90, Part VIII	I, line 12					Ī		
а	Net unre	alızed gaıns on ınvestr	ments			. 2a			17,438,	448		
b	Donated	services and use of fa	cilities			2b						
c	Recover	ies of prior year grants				2c						
d	Other (D	escribe in Part XIII )				. 2d						
e	Add line	s <b>2a</b> through <b>2d .</b>									2e	17,438,448
3	Subtract	line <b>2e</b> from line <b>1</b> .								. [	3	3,578,402,530
4	A mounts	s included on Form 990	), Part VIII, line	e 12, but not	on line <b>1</b>							
а	Investm	ent expenses not inclu	ded on Form 99	0, Part VIII	i, line 7b .	4a			2,809,	880		
b	Other (D	escribe in Part XIII )				4b			-16,	234		
c	Add line	s <b>4a</b> and <b>4b</b>									4c	2,793,646
5	Total rev	enue Add lines <b>3</b> and	<b>4c.</b> (This must	equal Form 9	90, Part I, lı	ne 12 )				. [	5	3,581,196,176
Part		conciliation of Exthe organization ans						Wit	h Expe	nses	s per F	Return. Complete
1		penses and losses per									1	3,582,013,583
2	A mounts	included on line 1 but	not on Form 99	0, Part IX, I	ıne 25							
а	Donated	services and use of fa	cilities			. 2	a					
b	Prior yea	ır adjustments				. 2	b					
c	O ther los	sses				2	c					
d	Other (D	escribe in Part XIII )				. 2	d					
e	Add line:	s <b>2a</b> through <b>2d</b>									2e	
3	Subtract	line <b>2e</b> from line <b>1</b> .									3	3,582,013,583
4	A mounts	included on Form 990	, Part IX, line 2	5, but not or	n lıne <b>1:</b>							
а	Investm	ent expenses not ınclu	ded on Form 99	0, Part VIII	, line 7b .	. 4	a		2,809	,880		
b	Other (D	escribe in Part XIII )				. 4	b					
c	Add line:	s <b>4a</b> and <b>4b</b>									4c	2,809,880
5	Total exp	penses Add lines <b>3</b> and	d <b>4c.</b> (This mus	t equal Form	990, Part I,	lıne 18	) .			•	5	3,584,823,463
Par	: XIIII S	Supplemental Info	ormation									
Part		scriptions required for l Part X, line 2, Part XI,										any additional
	Retur	n Reference			Explanation							
PER A		ON OF REVENUE FINANCIAL STMTS F PER 990	SCHEDULE D, STATEMENTS	•		NTALI	NCOM	1E NO	T RECO	RDEC	ON FII	NANCIAL

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

TUFTS ASSOCIATED HEALTH

MAINTENANCE ORGANIZATION INC

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

04-2674079

DLN: 93493321019794 OMB No 1545-0047

> Open to Public Inspection

<ol> <li>Does the organization maintain the selection criteria used to aw</li> <li>Describe in Part IV the organization</li> <li>Part II Grants and Other A Form 990, Part IV, line</li> </ol>	ward the grants or as ation's procedures fo ssistance to Go	sistance? r monitoring the use overnments and O	f grant funds in the Unite		nplete if the orga	nızatıon answered "Y	es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
	_						
2 Enter total number of section 50	01(c)(3) and govern	ment organizations list	ted in the line 1 table .			<u> </u> ▶	38

Enter total number of other organizations listed in the line 1 table . . .

Procedures for Monitoring the

Use of Grants

•••	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, F	art IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistan	ice	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance		
Part IV Supplemental I	Informa	<b>tion.</b> Provide the inf	formation required in P	art I, line 2, Part III, co	lumn (b), and any other a	dditional information.		
Return Reference Explanation								
Description of Organization's	THE ORGANIZATION ONLY CONTRIBUTES TO TAX-EXEMPT ORGANIZATIONS UNDER 501(C)AND CERTAIN GOVERNMENTAL UNITS THE							

PROCEDURES FOR MONITORING THE USE OF FUNDS

ORGANIZATION CONTRIBUTES TO WELL ESTABLISHED, NON-PROFIT ORGANIZATIONS THAT HAVE ESTABLISHED POLICIES AND Schedule I (Form 990) 2013

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 04-2674079

Name: TUFTS ASSOCIATED HEALTH

MAINTENANCE ORGANIZATION INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alzheimer's Association 311 Arsenal Street Watertown,MA 02472	04-2731194	501(C)3	12,900				Hope on the Harbor (\$10,000) and Walk to End Alzhe

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Berklee School of Music 1140 Boylston Street Boston, MA 02215	04-2300472	501(C)3	20,000				Encore Gala			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Big Sister Association 161 Massachusetts Avenue Boston, MA 02115	04-2150651	501(C)3	10,000				Annual Big in Boston			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Boston Symphony Orchestra 301 Massachusetts Avenue Boston, MA 02115	04-2103550	501(C)3	14,000				Annual Presidents at Pops (\$7,000) and Company Chr		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Catholic Charities Greater Boston 75 Kneeland Street Boston, MA 02111	04-2534041	501(C)3	11,000				Annual Spring Celebration (\$10,000) and Christmas			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Dimock Center 55 Dimock Street Roxbury, MA 02119	04-3487835	501(C)3	10,000				Annual Steppin' Out Christmas at the Pops			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Dress for Success 989 Commonwealth Avenue Boston, MA 02215	04-3554741	501(C)3	10,000				Annual Celebrating Self-Sufficiency - Lois Dinner & Friends Feeding			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Environmental League of Massachusetts 14 Beacon St Ste 741 Boston, MA 02108	04-2760271	501(C)3	10,000				Annual membership dues			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Greater Boston Chamber of Commerce 265 Franklin Street Boston, MA 02110	04-1103090	501(C)6	14,350				Annual Meeting & Dinner and (\$10,000) Government A			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Greater Boston Interfaith Organization 4 Longfellow PI Ste 3105 Boston, MA 02114	04-3355553	501(C)3	15,000				Stronger Together (\$5,000) and Program support (\$10 Fashion Show			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Hasbro Children's Hospital Post Office Box H Providence,RI 02901	05-0468736	501(C)3	10,000				Play-Doh Ball			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Health Care for All 30 Winter St 10th Floor Boston, MA 02108	04-3071598	501(C)3	40,000				Annual For the People Event (\$10,000 and NH-\$5,000			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HomeStart Inc 105 Chauncy Street Boston, MA 20111	04-3311270	501(C)3	10,000				Annual Fall Gala			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Joselin Diabetes Center 1 Joselin Place Boston, MA 02215	04-2203836	501(C)3	10,000				Annual High Hopes Gala			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
March of Dimes - Rhode Island Chapter 1275 Mamaroneck Ave White Plains, NY 10605	13-1846366	501(C)3	10,000				March for Babies (\$5,000) and Citizen of the Year			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
March of Dimes - Massachusetts 1275 Mamaroneck Ave White Plains, NY 10605	13-1846366	501(C)3	10,000				Annual FDR Humanitarian Award Gala			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Massachusetts Association for Mental Health 130 Bowdoin Street 309 Boston, MA 02108	04-2104711	501(C)3	28,000				Annual Friend & Leader and Spirit of Compassion Aw			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Massachusetts Health Council 200 Reservoir Street 101 Needham, MA 02494	04-2296739	501(C)3	15,750				Annual Award Dinner Gala (\$10,000 and NH-\$5,000),			

Form 990, Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Mass Insight 18 Tremont Street Boston, MA 02108	04-3369687	501(C)3	10,000				A Guide on How to Talk to Employees About Managing		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Massachusetts League of Comm Health Centers 40 Court Street 10th FL Boston, MA 02108	04-2507409	501(C)3	14,400				Marvels of Massachusetts (\$3,000 and NH- \$5,000), G			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
MA Women's Political Caucus-EDUCATION FUND 92 South Street Boston, MA 02110	04-2738443	501(C)3	20,000				Annual Good Guys (\$10,000) and Abıgaıl Adams (\$10,		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
National Braille Press 88 Saint Stephen Street Boston, MA 02115	04-2104740	501(C)3	10,000				A Million Laughs for Literacy Gala			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
New England Council 98 North Washington Street Boston, MA 02114	04-1661090	501(C)3	8,000				Annual Dinner (\$6,000) and WDC Reception & Congress			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NEHI (New England Healthcare Institute) One Broadway 15th Flr Cambridge, MA 02142	01-0624865	501(C)3	10,000				Annual Innovators in Health Awards (\$5,000 and NH-			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Operation ABLE 131 Tremont Street Boston, MA 02111	04-2761871	501(C)3	10,000				Annual Starfish Thrower Award Gala		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Perkins School for the Blind 175 N Beacon Street Watertown, MA 02472	04-2103616	501(C)3	25,000				Annual Perkins Possibility Gala			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Reliant Medical Group Foundation 630 Plantation Street Worcester, MA 01605	22-2912515	501(C)3	22,000				Annual Drive for a Difference Golf Classic and Auc			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
The Family Pantry of Cape Cod 133 Queeen Anne Road Harwich, MA 02645	22-3079904	501(C)3	10,000				Summer Gala			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable (d) Amount of grant		cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
The Schwartz Center 205 Portland Street Boston, MA 02114	04-1564655	501(C)3	56,364				Annual Compassionate Healthcare Dinner (\$25,000 an				

orm 990, Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Tufts Health Care Institute 136 Harrison Avenue Boston, MA 02111	04-3289926	501(C)3	20,000				Annual program support				

Form 990,Schedule 1, Pa	orm 990,Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
Tufts Medical Center 800 Washington St Boston, MA 02111	04-3400317	501(C)3	15,000				Annual Working Wonders					

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
Tufts University School of Medicine 136 Harrison Avenue Boston, MA 02111	04-2103634	501(C)3	66,000				Annual Department of Public Health & Family Medici					

orm 990, Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
UMass Boston 225 Franklin Street Boston, MA 02110	04-6013152	501(C)3	10,000				Gala honoring James T Brett				

Form 990,Schedule 1, Pa	-orm 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
UMass Memorial's Newborn ICU 333 South Street Shrewsbury,MA 01545	04-3108190	501(C)3	10,000				Annual Tee Up for Tots (\$5,000) and Winter Ball (\$				

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
United Way of MA Bay and Merrimack Valley 51 Sleeper Street Boston, MA 02210	04-2382233	501(C)3	20,000				Annual Healthcare Leadership Breakfast (\$15,000 an				

orm 990, Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Visiting Nurse Association of Boston 500 Rutherford Ave Charlestown, MA 02129	04-2105800	501(C)3	5,375				Annual Heroes in Home Healthcare Gala (\$5,000 and				

Form 990,Schedule I, Pa	orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Watertown-Belmont Chamber of Commerce 182 Main Street Watertown, MA 02471	22-2140700	501(C)6	5,895				Annual Neighbors and Newsmakers and Events				

<u> Form 990,Schedule I, Pa</u>	orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
Wheelock College 200 The Rıverway Boston, MA 02215	04-2103639	501(C)3	10,000				Annual Passion for Action					

Form 990,Schedule I, Pa	orm 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
YMCA of Greater Boston 316 Huntington Avenue Boston, MA 02115	04-2103551	501(C)3	15,000				Annual Y Achievers				

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493321019794

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization TUFTS ASSOCIATED HEALTH MAINTENANCE ORGANIZATION INC **Employer identification number** 

MAI	NTENANCE ORGANIZATION INC		04-2674079						
Pa	rt I Questions Regarding Compensatio	n							
					Yes	No			
la	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II								
	First-class or charter travel	Γ	Housing allowance or residence for personal use						
	Travel for companions	Γ	Payments for business use of personal residence						
	▼ Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees						
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)						
b	If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d			1b	Yes				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?								
3	Indicate which, if any, of the following the filing orga organization's CEO/Executive Director Check all t used by a related organization to establish compens	hat apply							
	∇ Compensation committee	굣	Written employment contract						
	✓ Independent compensation consultant	<u>                                      </u>	Compensation survey or study						
	Form 990 of other organizations	I✓	Approval by the board or compensation committee						
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to the filing organization						
а	Receive a severance payment or change-of-control	l paymen	t?	4a	Yes				
b	Participate in, or receive payment from, a suppleme	ental non	qualified retirement plan?	4b	Yes				
c	Participate in, or receive payment from, an equity-b	pased co	mpensation arrangement?	4c		No			
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	e applicable amounts for each item in Part III						
	Only 501(c)(3) and 501(c)(4) organizations only m	ust comp	olete lines 5-9.						
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any						
а	The organization?			5a		No			
b	Any related organization?			5b		No			
	If "Yes," to line 5a or 5b, describe in Part III								
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any						
а	The organization?			6a	Yes				
b	Any related organization?			6b	Yes				
	If "Yes," to line 6a or 6b, describe in Part III								
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No			
3	Were any amounts reported in Form 990, Part VII,								
	subject to the initial contract exception described i	ın Regula	tions section 53 4958-4(a)(3)? If "Yes," describe						
	ın Part III			8		Νo			
9	If "Yes" to line 8, did the organization also follow th section $53 4958-6(c)$ ?	ne rebutta	able presumption procedure described in Regulations	9					

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	<b>(B)</b> Breakdown o	W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2013

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

me dempiece eme pare for any addition	
Return Reference	Explanation
• •	SCHEDULE J, PART I, LINE 1A CHRISTOPHER GORTON RECEIVED GROSSED-UP PAYMENTS AS PART OF A RELOCATION AGREEMENT SCHEDULE J, PART I, LINE 4A Peter Yeracaris received a severance payment of \$67,071 during 2013 He will receive severance from 10/07/13 - 10/03/14 SCHEDULE J, PART I, LINE 4B THE RELATED ORGANIZATION MAINTAINS AN EXECUTIVE SAVINGS PLAN (ESP) FOR ITS SENIOR MANAGERS WITH THE TITLE DIRECTOR AND ABOVE THE NUMBERS LISTED ON SCHEDULE J PART II COLUMN C REFLECT BOTH THE EMPLOYEE DEFERRALS AS WELL AS THE EMPLOYER CONTRIBUTIONS TO THE ESP
SCHEDULE J, PART I, LINES 6A & 6B	THE OFFICERS AND KEY EMPLOYEES LISTED ON PART VII OF TUFTS HEALTH PLAN PARTICIPATE IN AN EXECUTIVE INCENTIVE PLAN THAT IS BASED ON THE OVERALL ANNUAL SUCCESS OF THE ORGANIZATION THE ORGANIZATION'S GOALS ARE ESTABLISHED EARLY IN THE YEAR AND APPROVED BY ITS INDEPENDENT BOARD OF DIRECTORS ONE OF THE COMPONENTS OF THE PLAN IS BASED ON MEETING TARGETED NET EARNINGS IN 2013, THIS COMPONENT AMOUNTED TO 36 9% OF TARGETED BONUS COMPENSATION IN 2013, THIS COMPONENT AMOUNTED TO 18 45% FOR DIRECTOR LEVEL EMPLOYEES

Schedule J (Form 990) 2013

Software ID: Software Version:

**EIN:** 04-2674079

Name: TUFTS ASSOCIATED HEALTH

MAINTENANCE ORGANIZATION INC

Form 990, Schedule J, Pa	art I	I - Officers, Direc	tors, Trustees, Ke	≥y Employees, and	l Highest Compen	sated Employees	;	
(A) Name			f W-2 and/or 1099-MIS		(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JAMES ROOSEVELT CHIEF EXECUTIVE OFFICER	(I) (II)		1,034,838	0 137,734	0 283,910	0 10,121	0 2,292,848	0
THOMAS CROSWELL PRESIDENT & COO	(I) (II)	575,432	0 556,177	0 87,915	0 27,800	0 6,144	0 1,253,468	0
UMESH KURPAD SVP & CFO	(I) (II)		0 365,939	0 54,808	0 49,813	0 14,637	0 910,481	0
PATRICIA TREBINO SVP OF OPERATIONS & CIO	(I) (II)	0 390,185	0 342,083	0 52,033	0 27,200	0 12,272	0 823,773	0
LOIS CORNELL CAO & GENERAL COUNSEL	(I) (II)	0 403,500	0 347,195	0 5 50,824	0 32,202	0 14,617	0 848,338	0
BRIAN PAGLIARO SVP OF SALES, MKTG AND CLIENT	(I) (II)		296,553	0 39,443	0 84,408	0 14,278	0 784,121	0
PATRICIA BLAKE SVP SENIOR PRODUCTS	(I) (II)	0 351,540	0 302,486	0 39,785	0 25,200	0 14,286	0 733,297	0
PAUL KASUBA SVP & CMO	(I) (II)	0 338,475	0 296,748	0 3 46,452	0 50,596	0 14,329	0 746,600	0
TRACEY CARTER SVP & CHIEF ACTUARY	(I) (II)	0 314,623	0 275,837	0 7 35,490	0 72,394	0 14,113	0 712,457	0 0
MARC SPOONER SVP HEALTH CARE SERVICES	(I) (II)	0 299,392	0 254,080	0 29,521	0 28,670	0 14,039	0 625,702	0
ROLAND PRICE TREASURER & VP	(I) (II)	0 223,981	0 67,493	0 6,164	0 59,363	0 9,231	0 . 366,232	0
CHRISTINA SEVERIN SVP & PRES - NH (TRM 6/13)	(I) (II)		0 203,018	0 -1,945	0 4,911	0 10,558	0 480,161	0
DAVID ABELMAN TRM 82813 SVP, GENERAL GC & PRES THP FDN	(I) (II)	0 217,638	0 278,811	0 34,450	0 29,553	0 9,474	0 569,926	0
AIDA MAGARACE VP OF FINANCE & CONTROLLER	(I) (II)	0 290,157			0 27,202	0 5,593		0
LYDIA GREENE VP, HR & DIVERSITY	(I) (II)	0 271,924	0 187,316	0 5 27,069	0 57,831	0 14,028	0 558,168	0
JOSEPH IMBIMBO VP OF TECHNOLOGY OPERATIONS	(I) (II)		0 175,106	0 5 25,455	0 55,298	0 9,969	0 520,027	0
MIRIAM SULLIVAN VP OF PHARMACY & HLTH PRGRMS	(I) (II)	0 250,998	0 172,087	0 19,617	0 24,816	0 9,511	0 477,029	0
PETER YERACARIS CMO, NETWORK HTH (TRM 10/4/13)	(I) (II)	0 249,847	0 88,412	0 64,083	0 7,444	0 16,981	0 426,767	0

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493321019794

# Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the or	D HEALTH	6							er ident	ificatio	n numb	er
Part I Exce			i <b>ons</b> (secti	on 501(c)(3	s) and section	n 501(c)(4)			74079 ns only)	).		
Comp	lete if the or				0, Part IV, line	25a or 25b,	or Form	1990-	EZ, Part			
<b>1 (a)</b> Nam	e of disqualif	ied person		shıp between		<b>(c)</b> Des	cription	of tra	nsactior	ւ _	( <b>d)</b> Cor	rected?
			perso	n and organiz	zation						Yes	No
												_
												_
												_
												-
												-
2 Enterthe	mount of tax	uncurred by o	rganization i	managers or	disqualified pei	reone during t	he vea	runda	rsaction	<u> </u>		_
4958 .		· · · ·				· · ·			<b>&gt;</b> \$	' <u> </u>		
3 Enter the a	mount of tax	. ıf anv. on lın	e 2. above. r	eımbursed by	the organizati	on			<b>▶</b> \$			
									'			
		d/or From										
					990-EZ, Part V		Form 9	90, P	art IV, li	ne 26,	or if the	
			(d) Loan		line 5, 6, or 22	(f)Balance	(a) In		[ (b)		T (:)\A(.	ıtten
(a) Name of interested	<b>(b)</b> Relationsh	(c) ID Purpose o	1 ` '		(e)Original principal	due	(g) In defaul		(h) Approv	ed	agree	
person	with	loan	organizatio		amount			-	by		","	
	organizatio	on							board			
									or commit	too2		
			То	From	1		Yes	No	Yes	No	Yes	No
			10	110111			+ : = :	110	1.03	110	1	1 110
							1				_	
							1				_	
											_	
							1				_	
							1				_	
Total					1						7	
	ents or As	sistance B	enefitting	Intereste	d Persons.							
Cor	mplete if th	e organizati	on answere	d "Yes" on	Form 990, Pa	art IV, line	27.					
(a) Name of ir	nterested	(b) Relations	hıp between	(c) A mour	nt of assistanc	е <b>(d)</b> Тур	e of ass	istanc	e <b>(e</b> )	<b>)</b> Purpos	e of as	sistance
perso	n	interested pe										
		organı	zation									
				+								
				+								
				+								
				+		<u></u>						
				+								
				+								
				+								

# Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) ALERE INC	James Roosevelt, Director	3,137,056	SEE SCHEDULE L, PART V		No
(2) POINTRIGHT INC	JAMES ROOSEVELT, DIRECTOR	388,713	SEE SCHEDULE L, PART V		No
(3) CENTURY BANK TRUST	Jackie Jenkins-Scott, Dir	161,351	SEE SCHEDULE L, PART V		No
(4) URGENT CARE CENTERS OF NEW ENGLAND	UMESH KURPAD, SN VP & CFO	4,107,000	SEE SCHEDULE L, PART V		No
				<u> </u>	<u> </u>
	1	l			I

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
BUSINESS TRANSACTIONS	SCHEDULE L, PART IV JAMES ROOSEVELT, PRESIDENT & CEO AND DIRECTOR, IS ALSO A
INVOLVING INTERESTED	DIRECTOR OF ALERE, INC PAYMENTS WERE MADE TO ALERE, INC FOR SERVICES PROVIDED
PERSONS	TO TAHMO MR ROOSEVELT DID NOT RECEIVE ANY PORTION OF THESE PAYMENTS JAMES
	ROOSEVELT, PRESIDENT & CEO AND DIRECTOR, IS ALSO A DIRECTOR OF POINTRIGHT INC ,
	WHICH PURCHASED GROUP HEALTH INSURANCE COVERAGE FROM TAHMO IN 2013 AND
	PAID PREMIUMS TO TAHMO IN CONNECTION WITH THIS COVERAGE MR ROOSEVELT DID
	NOT RECEIVE ANY PORTION OF THESE PAYMENTS JACKIE JENKINS-SCOTT, DIRECTOR, IS
	ALSO A DIRECTOR OF CENTURY BANK & TRUST PAYMENTS WERE MADE TO CENTURY BANK &
	TRUST FOR SERVICES PROVIDED TO TAHMO MS JENKINS-SCOTT DID NOT RECEIVE ANY
	PORTION OF THESE PAYMENTS UMESH KURPAD, CFO, IS ALSO A DIRECTOR OF URGENT
	CARE CENTERS OF NEW ENGLAND, INC , A CORPORATION IN WHICH TAHMO HOLDS A
	MINORITY OWNERSHIP INTEREST AND THAT OWNS URGENT CARE CENTERS IN THE TUFTS
	HEALTH PLAN NETWORK CAPITAL INVESTMENTS WERE MADE IN 2013 MR KURPAD DID NOT
	RECEIVE ANY PORTION OF THESE PAYMENTS

Schedule L (Form 990 or 990-EZ) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493321019794

**SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

2013

Name of the organization TUFTS ASSOCIATED HEALTH MAINTENANCE ORGANIZATION INC Employer identification number

04-2674079

Return Reference	Explanation
ORGANIZATION'S MISSION STATEMENT	FORM 990, PART III, LINE 1 TUFTS ASSOCIATED HEALTH MAINTENANCE ORGANIZATION, INC 'S (TAHMO) MISSION IS TO IMPROVE THE HEALTH AND WELLNESS OF THE DIVERSE COMMUNITIES IT SERVES TAHMO IS RESPONSIBLE FOR ARRANGING THE DELIVERY OF COMPREHENSIVE, PREVENTIVE AND THERAPEUTIC HEALTH CARE SERVICES TO SUBSCRIBING INDIVIDUALS IN RETURN FOR A FIXED MONTHLY PAYMENT SERVICES ARE PROVIDED THROUGH A CONTRACTED NETWORK OF INDEPENDENT PROVIDER GROUPS AND HOSPITALS WITHIN THE SERVICE AREA TAHMO PRODUCTS ARE AVAILABLE TO ALL SIZE EMPLOYER GROUPS, INCLUDING A MERGED SMALL GROUP AND INDIVIDUAL MARKET, AND ARE BASED ON A GENERAL COMMUNITY RATING METHODOLOGY TAHMO ALSO OFFERS PRODUCTS TO INDIVIDUALS WHO ARE MEDICARE AND/OR MEDICAID ELIGIBLE TAHMO PROVIDES A BROAD RANGE OF PROGRAMS DESIGNED TO EDUCATE ITS MEMBERS IN HEALTH MAINTENANCE AND DISEASE PREVENTION TAHMO IS DEDICATED TO OFFERING A VARIETY OF QUALITY, INNOVATIVE HEALTH COVERAGE OPTIONS AT THE LOWEST COST, AND TO IMPROVING ACCESS TO AFFORDABLE HEALTH CARE BY DEVELOPING AND EMPLOYING STRATEGIES THAT IMPROVE THE ALLOCATION OF HEALTH CARE RESOURCES IN ADDITION TO PROVIDING THESE SERVICES TO ITS MEMBERS, TAHMO IS DEDICATED TO PROVIDING AND FUNDING HEALTH PROGRAMS THAT BENEFIT THE COMMUNITY TAHMO SERVES

Return Explanation Reference	
I	ROOVIDED AFFORDABLE HEALTH COVERAGE TO A PRROXIMATELY 224,035 MEMBERS TAHMO STRIVES TO PROVIDE HAD COVERAGE THAT IS AFFORDABLE. AND PROVIDES A COSES TO TOP QUALITY HEALTH CARE SE RYLCES TAHMO ALSO PROVIDES FROGRAMS THAT TARGET THE IMPROVEMENT OF THE HEALTH OF ITS MEMBERS, AS WELL AS THE COMMUNITY AT LARSE QUALITY NO 2013, TAHMO WAS RECORDIZED BY THE NATIONAL COMMITTEE FOR QUALITY AS EXEMPTION AS ARANING SIXTH AMONG 489 PLANS REVIEWED NATIONALLY FOR ITS EXCELLENCE IN PROVIDING AS RANKING SIXTH AMONG 489 PLANS REVIEWED NATIONALLY FOR ITS EXCELLENCE IN PROVIDING AND ATMINED NOOAS HIGHEST RATING SINCE 1996 TAHMO HAS ALSO IMPLEMENTED PROGRAMS WITH PROVIDERS THAT FOCUS ON THE QUALITY OF HEALTH CARE SERVICES FRO VIED AND, IN SOME INSTANCES, WHICH TALLOR REMBURSEMENT FOR SERVICES BASED IN PART ON QUALITY STANDARDS. THE FALLTH PLAN WAS ALSO AWARDED THE WELLINESS AND HEALTH PROMOTION ACCREDITATION BY NOOA FOR 2013 TAHMO PROVIDES SPECIALTY CARE MANAGENERIST SERVICES FOR ITS MEMBERS RECORD THAT RECEIPTED HEALTH REMNDESS TO ENCOURAGE FREVENTIME HEALTH CARE SUCH AS FOR FLU VACCINES AND PRELIMOVAX TAHMOS SERVICES GREEN WAS ASSIST MEMBERS ON THE COMMUNITY RESOURCES OUR ONLINE HEALTH REMNDESS TO ENCOURAGE FREVENTIME HEALTH CARE SUCH AS FOR FLU VACCINES AND PRELIMOVAX TAHMOS CARE MANAGERS ASSIST MEMBERS WHO ARE LICE OR SABLE DO IN NAVIGATION THE HEALTH CARE SYSTEM AND PROVIDE FEBRERS TO COMMUNITY RESOURCES OUR ONLINE HEALTH AND WELLINESS RESOURCE ONTER: AVAILABLE TO THE COMMUNITY AT LARGE, INCLUDES A LIBRARY OF TOOL SAND READY-MADE PRINT AND ELECTRONIC MATERIALS. THESE RESOURCES HEAP TO DINCURAGE HEALTH Y BEHAVIORS, INCREASE EDMAND FOR PREVIDITIVE FEALTH. AND DRIVE BINGAGEMENT IN PROGRAMS THAT EDUCATE AND EMPOWER HEALTH AND DRIVE BINGAGEMENT IN PROGRAMS THAT EDUCATE AND EMPOWER HEALTH AND DRIVE BINGAGEMENT IN PROGRAMS THAT EDUCATE AND EMPOWER HEALTH AND DRIVE BINGAGEMENT PROGRAMS THAT EDUCATE AND EMPOWER HEALTH AND DRIVE BINGAGEMENT PROGRAMS THAT EDUCATE AND EMPOWER HEALTH AND DRIVE BINGAGEMENT FROGRAMS TO AVAILABLE TO THE PROGR
	EXAMPLES OF PHILANTHROPY INCLUDE FUNDING TO HEALTH CARE FOR ALL, THE ALZHEIMER'S ASSOCIATION, AND THE MASSACHUSETTS ASSOCIATION FOR MENTAL HEALTH TU FTS HEALTH PLAN

Return Reference	Explanation	
	PROGRAM SERVICE ACCOMPLISHMENTS	SESTABLISHED BY TAHMO IN 2007 TO SUPPORT TAHMO'S MISSION BY PROMOTING HEALTHY LIFESTYLES AND THE DELIVERY OF QUALITY CARE IN THE COMMUNITIES THAT TAHMO SERVES IN 2012 THE TUFTS HEALTH PLAN FOUNDATION CONTINUED ITS COMMUNITY THROUGH GRANTMAKING AND PR OGRAM BUILDING THE FOUNDATION COMPLETED THE FOURTH YEAR OF ITS STRATEGY TO PROMOTE HEALTH Y AGING IMPROVING THE LIVES OF OLDER ADULTS AGE 60 AND OVER IN 2013 THE FOUNDATION AWA RDED NEARLY \$3.4 MILLION IN GRANTS IN THE HEALTH Y AGING FOCUS AREAS OF CAREGIVER SUPPORT, FALL PREVENTION, INTERGENERATIONAL COLLABORATION AND VIBRANT LIFESTYLES SUMMARY. IN SUMMA RY, TAHMO IS DEDICATED TO OFFERING A VARIETY OF QUALITY, INNOVATIVE HEALTH COVERAGE OPTION S AT THE LOWEST COST AND TO IMPROVING ACCESS TO AFFORDABLE HEALTH CARE BY DEVELOPING AND E MPLOYING STRATEGIES THAT IMPROVE THE ALLOCATION OF HEALTH CARE BY DEVELOPING AND ENDLOYING PROVIDING THESE SERVICES TO ITS MEMBERS, TAHMO IS DEDICATED TO RROVIDING AND FUNDING HEALTH PROGRAMS THAT BENEFIT THE COMMUNITY TAHMO SERVES Medicare Advantage FORM 990, PART II, LINE 4B TAHMO ALSO OFFERS PRODUCTS TO MEDICARE PREFERRED. PROVIDED AFFORDABLE HEALTH COVERAGE TO A PROXIMATELY 112,469 MEMBERS IN MASSACHUSETTS TUFTS MEDICARE PREFERRED STRIVES TO PROVIDE COVERAGE OPTIONS THAT ARE AFFORDABLE AND PROVIDE ACCESS TO TOP QUALITY HEALTH CARE SERVICES FOR SENIORS TUFTS MEDICARE PREFERRED ALSO OFFERS PROGRAMS THAT TARGET THE IMPROVEMENT OF THE HEALTH OF ITS MEDICARE PREFERRED ALSO OFFERS PROGRAMS THAT TARGET THE IMPROVEMENT OF THE ALTH OF ITS MEDICARE PREFERRED ALSO OFFERS CARE MANAGEMENT AND CONDITION MANAGEMENT SERVICES TO MEDICARE PREFERRED ALSO OFFERS CARE MANAGEMENT AND CONDITION MANAGEMENT SERVICES TO MEMBERS AND PUBLISHES WELL MAGAZINE FOR ITS MEDICARE PREFERRED COVERING MORE INDIVIDUALS THROUGH MEDICARE ADVANTAGE PRODUCTS THAN ANY OTHER CARE RETHING TO SAFETY, ACCESS TO CARE, PREVEN TWE CARE, HEALTH INFORMATION AND HEALTH CARE REMINDERS, TARGETED TO ITS SPECIFIC POPULATION IT ALSO PROVIDES INFORMATION FOR MEMBERS ON HOW TO GET THE MO

Т

Return Reference	Explanation
	FORM 990, PART VI, QUESTION 2 THE FOLLOWING PEOPLE SERVED AS A BOARD MEMBER OR OFFICER FOR TUFTS HEALTH PLAN FOUNDATION, INC JAMES ROOSEVELT JACKIE JENKINS-SCOTT THOMAS P O'NEILL, III LOIS CORNELL UMESH KURPAD ROLAND PRICE DAVID ABELMAN (through 8/28/13) PATRICIA BLAKE THE FOLLOWING PEOPLE SERVED AS A BOARD MEMBER OR OFFICER FOR TUFTS ASSOCIATED HEALTH PLAN, INC DAVEY SCOON JAMES ROOSEVELT PAUL KASUBA THOMAS CROSWELL PATRICIA TREBINO LOIS CORNELL BRIAN PAGLIARO UMESH KURPAD ROLAND PRICE DAVID ABELMAN (through 8/28/13) PATRICIA BLAKE TRACEY CARTER MARC SPOONER THE FOLLOWING PEOPLE SERVED AS A BOARD MEMBER OR OFFICER FOR TOTAL HEALTH PLAN, INC JAMES ROOSEVELT THOMAS CROSWELL UMESH KURPAD PAUL KASUBA PATRICIA TREBINO LOIS CORNELL BRIAN PAGLIARO ROLAND PRICE DAVID ABELMAN (through 8/28/13) PATRICIA BLAKE TRACEY CARTER MARC SPOONER THE FOLLOWING PEOPLE SERVED AS A BOARD MEMBER OR OFFICER FOR TUFTS INSURANCE COMPANY DAVEY SCOON JAMES ROOSEVELT THOMAS CROSWELL LOIS CORNELL UMESH KURPAD ROLAND PRICE THE FOLLOWING PEOPLE SERVED AS A BOARD MEMBER OR OFFICER FOR TUFTS BROKETAGE TO JAMES ROOSEVELT THOMAS CROSWELL LOIS CORNELL UMESH KURPAD ROLAND PRICE THE FOLLOWING PEOPLE SERVED AS A BOARD MEMBER OR OFFICER FOR TUFTS BROKETAGE CORPORATION, INC JAMES ROOSEVELT THOMAS CROSWELL LOIS CORNELL UMESH KURPAD FOR JAMES ROOSEVELT THOMAS CROSWELL LOIS CORNELL THE FOLLOWING PEOPLE SERVED AS A BOARD OF MANAGERS MEMBER OR OFFICER FOR CHRISTIE STUDENT HEALTH, LLC THOMAS CROSWELL UMESH KURPAD LOIS CORNELL THE FOLLOWING PEOPLE SERVED AS A BOARD OF MANAGERS MEMBER OR OFFICER FOR NETWORK HEALTH, LLC JAMES ROOSEVELT THOMAS CROSWELL UMESH KURPAD LOIS CORNELL ROLAND PRICE

Return Reference	Explanation
DESCRIPTION OF MANAGAMENT ARRANGEMENT	FORM 990, PART VI, QUESTION 3 TUFTS ASSOCIATED HEALTH MAINTENANCE ORGANIZATION, INC IS MANAGED BY TUFTS ASSOCIATED HEALTH PLAN, INC , (TAHP) ITS WHOLLY OWNED SUBSIDIARY TAHP PERFORMS MANAGEMENT, ADMINISTRATIVE, AND MARKETING SERVICES FOR TAHMO, INCLUDING EMPLOYEE DECISIONS AND SUPERVISING AND PLANNING AND EXECUTING BUDGETS AND FINANCIAL OPERATIONS ALL OF THE OFFICERS, KEY EMPLOYEES, AND HIGHEST COMPENSATED EMPLOYEES LISTED IN PART VII, SECTION A ARE EMPLOYEES OF TAHP THEIR COMPENSATION IS LISTED IN PART VII, SECTION A AND SCHEDULE J DESCRIBE HOW THE ORGANIZATION DOCUMENTS MEETINGS HELD BY COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY FORM 990, PART VI, QUESTION 8B FOR MAJORITY OF THE TIME, THE ORGANIZATION CONTEMPORANEOUSLY DOCUMENTS MEETINGS HELD AND WRITTEN ACTIONS UNDERTAKEN BY ITS COMMITTEES HOWEVER, ON LIMITED OCCASIONS, THEY MAY HAVE A SERIES OF CONFERENCE CALLS AND MINUTES FOR THOSE CALLS ARE NOT APPROVED UNTIL THE IN-PERSON MEETINGS, WHICH MAY BE SIXTY DAYS OR MORE LATER

Return Reference	Explanation
DESCRIBE THE PROCESS USED BY MANAGEMENT &/OR GOVERNING BODY TO REVIEW 990	FORM 990, PART VI, QUESTION 11B THE FORM 990 IS PREPARED IN OUR FINANCE DEPARTMENT, WITH ASSISTANCE FROM OUR EXTERNAL ACCOUNTANTS, ERNST & YOUNG THIS PREPARATION BEGAN IN MAY 2014 INFORMATION IS PROVIDED BY OUR FINANCE DEPARTMENT, GOVERNANCE MANAGER, COMPLIANCE & PRIVACY OFFICER, AND INTERNAL LEGAL COUNSEL CERTAIN SECTIONS OF THE FORM ARE REVIEWED BY A NUMBER OF SENIOR MANAGERS, OUR CHIEF FINANCIAL OFFICER REVIEWS THE FORM IN ITS ENTIRETY ONCE THE FORM IS COMPLETE, IN NOVEMBER 2014, IT IS FORWARDED ON TO OUR BOARD OF DIRECTORS AND IT IS THEN SUBMITTED FOR FILING

Return Reference	Explanation
DESCRIPTION OF PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST	FORM 990, PART VI, QUESTION 12C THE TUFTS HEALTH PLAN (THP) CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY AND REVISED AS NEEDED THE POLICY REQUIRES MANAGERS WHO OVERSEE OUTSIDE RELATIONSHIPS, AS WELL AS ALL DIRECTORS, AVES, VPS, SVPS, THE PRESIDENT AND THE CEO, TO ATTEST ANNUALLY THAT THEY WILL AS IDENTIFY THE POLICY IT ALSO REQUIRES THEM TO SUBMIT AN ANNUAL DISCLOSURE STATEMENT TO THE COMPLIANCE & PRIVACY OFFICER, LISTING ANY OUTSIDE RELATIONSHIPS, INCLUDING FINANCIAL AND/OR BOARD RELATIONSHIPS, THAT THEY OR A FAMILY MEMBER HAVE WITH THEYS SUPPLIERS, PURCHASERS, PROVIDERS AND/OR COMPETITIORS THERE IS A PROTOCOL TO REVIEW ANY DISCLOSURE THAT MIGHT BE A POTENTIAL CONFLICT OF INTEREST ALSO, ALL EMPLOYEES ARE REQUIRED TO REPORT THE OFFER BY AN OUTSIDE ENTITY OF ANY GIFTS, HONORARIA OR COVERAGE OF BUSINESS EXPENSES TO THE COMPLIANCE & PRIVACY OFFICER AND A SENIOR LEADER BOTH MUST APPROVE BEFORE ACCEPTANCE IS ALLOWED THE LEVELS OF REVIEW ARE FOR BOARD MEMBERS, THE BOARD CHAIR, CEO, AND BOARD AUDIT & COMPLIANCE COMMITTEE CHAIR - ONCE DISCLOSURES ARE REVIEWED AND APPROVED, THEY ARE COMMUNICATED TO THE GOVERNANCE MANAGER AND TO THE COMPLIANCE AND PRIVACY OFFICER, CHIEF COMPLIANCE & ETHICS OFFICER, AND GENERAL COUNSEL. DISCLOSURES THAT NEED FURTHER REVIEW ARE BROUGHT TO THE BOARD AUDIT & COMPLIANCE COMMITTEE CHAIR IF A CONFLICT OF INTEREST DOES EXIST, A TRANSACTION WITH THE ENTITY WITH WHICH THERE IS A CONFLICT MAY BE UNDERTAKEN ONLY IF ALL OF THE FOLLOWING ARE OBSERVED 1 THE CONFLICTING INTEREST IS FULLY DISCLOSED, 2 THE PERSON WITH THE COMPLIANCE SETHICS OFFICER, AND GENERAL COUNSEL DISCLOSURES THAT THESE FURTHER REVIEW ARE BROUGHT TO THEE BOARD AUDIT & COMPLIANCE COMMITTEE CHAIR. IF A CONFLICT OF INTEREST DOES EXIST, A TRANSACTION WITH THE ENTITY WITH WHICH THERE IS A CONFLICT MAY BE UNDERTAKEN ONLY IF ALL OF THE FOLLOWING ARE OBSERVED 1 THE CONFLICTING INTEREST IS FULLY DISCLOSED, 2 THE PERSON WITH THE COMPLIANCE SETHICS OFFICER HAS DETERMINED THAT THE TRANSACTION IS IN THE BEST INTEREST OF THE CHIEF COMPLIANCE &

OFFICES & POSITIONS POR WHICH PROCESS POR WHICH PROCESS POR WHICH PROCESS POR WHICH PROCESS WAS USED & FOR THE "COMPARIA" PREVIOUS AND ADMINISTERS FOTOAL REMUNERATION OPPORTUNITIES POLICES, PROGRAMS, AND MAJOR CHANGES IN TUETS HEALTH PLANS BENEFIT PLANS THAT ARE AFFLICABLE TO THE OFFICE AND EXCLUSIVES OF THE COMPANY (THE "FOR THE "COMPANY COMPANY (THE "FOR THE	Return Reference	Explanation	
STRUCTURE, SIZE, AND SCOPE, AS WELL AS RELEVANT BACKGROUND ON THE EXECUTIVES' DUTIES AND SCOPE OF RESPONSIBILITIES, - DETERMINED THE SURVEY	Reference	POSITIONS FOR WHICH PROCESS WAS USED & YEAR PROCESS	BOARD OF DIRECTORS (THE "BOARD") OF TUFTS ASSOCIATED HEALTH MANITERANDE ORGANIZATION (TUFTS OR THE" COMPANN"), REVEWS AND AMAIOR CHANCES IN TUFTS (FEALTH HANS BENETIT IL ANS THAT ARE APPLICABLE TO THE OFFICERS AND EXECUTIVES OF THE COMPANY (THE "EXECUTIVES" - THESE INCLUDE THE CEO, COO, A NO ALL SENIOR VICE PRESIDENTS), AS WELL AS TO ANY OTHER INDIVIDUAL OR GROUPS THE COMMITTEE DEBMS APPROPRIATE BASED ON ITS INTERPRETATION OF THE DETHINION OF "DISCULLIFED PERSONS" IN SECTION 4988 OF THE INTERNAL REVIPINE COOLD OF 1996 THE COMMITTEE IS COMPRISED OF INDEP PENDINT DIRECTORS OF THE COMPANY THE COMMITTEE REPORTS TO THE PULL BOARD OF DIRECTORS FOR CEO COMPANY THE COMMITTEE REPORTS TO THE PULL BOARD OF DIRECTORS FOR CEO COMPENSATION THE COMPANY THE COMMITTEE REPORTS TO THE PULL BOARD OF DIRECTORS FOR CEO COMPENSATION TO THE FULL BOARD FOR ITS APPROVAL. THE COMMITTEE REVIEWS AND APPROVES COMPENSATION TO THE FULL BOARD FOR ITS APPROVAL. THE COMMITTEE REVIEWS AND APPROVES COMPENSATION TO THE FULL BOARD FOR ITS APPROVAL. THE COMMITTEE REVIEWS AND APPROVES OF THE PULL BOARD ON THIS INFORMATION IT IS THE BOARD'S INTENTION THAT THE TOTAL REMINIBRATION OFFINED TO EXECUTIVES AND OTHER TOSCULALED PERSONS ARE COMPANY AND APPROVES OF THE PULL BOARD ON THIS INFORMATION IT IS THE BOARD'S INTENTION THAT THE TOTAL REMINIBRATION OFFINED TO EXECUTIVES AND OTHER TOSCULALED PERSONS ARE COMPANY AND APPROVED OF THE COMPANY COMPANY ARE INTENDED TO BE COMPETITIVE WITH AND IN THE APPROVIDED TO EXECUTIVE SOME OF THE COMPANY COMPETS AND OTHER TOSCULALED PERSONS ARE COMPANY COMPANY AND APPROVED OF THE COMPANY COMPANY AND APPROVED BY ORGANIZATIONS IN THOSE BUSINESS SECTORS WITH WHICH THE COMPANY COMPETS OF THE COMPANY COMPETS AND OTHER PROVIDED BY ORGANIZATIONS IN THOSE DUBINESS SECTORS WITH WHICH THE COMPANY COMPETS FOR EXECUTIVE ALL THE COMPANY COMPETS. THAT SUCH COMPANY COMPANY SECTION TO BUSINESS SECTIONS WITH AND THE COMPANY SECTION TO BE ADDADADADADADADADADADADADADADADADADADA

Return Explanation Reference	
OFFICES & POSITIONS FOR WHICH PROCESS WAS USED & YEAR PROCESS WAS BEGUN	SOURCES TO USE IN THE ANALYSIS, BASED ON THE COMPANY'S COMPETITIVE MARKET FOR EXECUTIVE POSITIONS (AS DESCRIBED ABOVE), - MATCHED THE COMPANY'S EXECUTIVE POSITIONS IN THE SURVEY'S BASED ON THE COMPANY'S SIZE COMPLEXITY, AND SCOPE, AS WELL AS ACCORDING TO SPECIFIC POSITI ON RESPONSIBILITIES AND REPORTING RELATIONSHIPS, - VALIDATED THE SURVEY SOURCES AND MARKET MATCHES WITH THE INTERNAL COMPENSATION TEAM TO ENSURE CONSISTENCY, - REVIEWED, COMPILED, AND SUMMARIZED THE DATA IN REPORT FORM THE REPORT SUMMARIZING THE RESULTS OF THE ANALYSIS WAS PRESENTED TO THE COMPENSATION COMMITTEE FOR DISCUSSION AND DELIBERATION DOCUMENTATION A SUMMARY OF THE DISCUSSIONS AND DELIBERATIONS OF THE COMMITTEE ARE DOCUMENTED IN THE ME ETING MINUTES, WHICH ARE REVIEWED AND APPROVED BY THE COMMITTEE COPIES OF ALL MEETING MAT ERIALS DISTRIBUTED PRIOR TO AND DURING THE MEETING ARE MAINTAINED IN THE CORPORATE RECORDS ALONG WITH MEETING MINUTES

Return Reference	Explanation
•	FORM 990, PART VI, QUESTION 19 OUR GOVERNING DOCUMENTS ARE PUBLICLY FILED AND AVAILABLE UPON REQUEST OUR CONFLICTS OF INTEREST POLICY IS ALSO AVAILABLE UPON REQUEST OUR ANNUAL FINANCIAL REPORT AND QUARTERLY FINANCIAL UPDATES ARE POSTED ON OUR PUBLIC WEBSITE AND ARE ALSO AVAILABLE TO THE PUBLIC UPON REQUEST

Return Reference	Explanation
ASSETS OR FUND	FORM 990, PART XI, LINE 9 INVESTMENT ADJUSTMENT IN NHLLC \$ 60,716,105 CHANGE IN NON ADMITTED ASSETS (\$ 20,741,524) RENTAL INCOME NOT RECORDED ON FINANCIAL STATEMENTS \$ 16,234 TOTAL OTHER CHANGE IN NET ASSETS (\$ 39,990,815)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**SCHEDULE R** 

TUFTS ASSOCIATED HEALTH MAINTENANCE ORGANIZATION INC

(Form 990)

DLN: 93493321019794

2013

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2013

04-2674079

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number** 

Part I Identification of Disregarded Entities Compl	ete if the organizatio	n answered "Yes" o	on Form 990, Par	t IV, line 33.			
<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity		
(1) NETWORK HEALTH LLC 101 STATION LANDING 4TH FLOOR MEDFORD, MA 02155 80-0721489	INSURANCE	MA	1,080,257,550	316,627,023	ТАНМО		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	izations Complete the tax year.	f the organization a	answered "Yes" o	on Form 990, Part	IV, line 34 because it	had on	e
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Public charity stat (if section 501(c)(	us Direct controlling entity	Section (13) co ent	ntrol ity?
(1) TUFTS HEALTH PLAN FOUNDATION INC	GRANT MAKING	MA	501(C)(3)	11 TYPE I	ТАНМО	Yes	No No
705 MOUNT AUBURN STREET			301(0)(3)				
WATERTOWN, MA 02472 26-1374263							

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana partr	ral or iging ner?	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
(1) CHRISTIE STUDENT HEALTH PLANS LLC 80 HAYDEN AVE LEXINGTON, MA 02141 46-1875544	INSURANCE	MA	ТАНР									
(2) KAISER PERMANENTE VENTURES LLC  1 KAISER PLAZA 15L OAKLAND, CA 94612 27-3339892	HEALTHCARE	DE	NA									
							•	1 1157		000	_	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

- Inte 54 because it had one of the	<del>_</del>							<del></del>	
(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total ıncome	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	(i Sectio (b)( contro enti	n 512 13) olled
								Yes	No
(1) TUFTS ASSOCIATED HEALTH PLANS INC	MANAGEMENT SV	DE	ТАНМО	C CORP	258,700,339	156,857,939	100 000 %	Yes	
705 MOUNT AUBURN STREET WATERTOWN, MA 02472 04-2985923									
(2) TUFTS INSURANCE COMPANY	INSURANCE	МА	TAHP	C CORP	235,052,277	83,843,441	100 000 %	Yes	
705 MOUNT AUBURN STREET WATERTOWN, MA 02472 04-3319729									
(3) TUFTS BENEFIT ADMINISTRATORS INC	ТРА	МА	TAHP	C CORP	63,504,361	21,649,010	100 000 %	Yes	
705 MOUNT AUBURN STREET WATERTOWN, MA 02472 04-3270923									
(4) TOTAL HEALTH PLAN INC	TPA	MA	TAHP	C CORP	27,424,326	23,505,447	100 000 %	Yes	
705 MOUNT AUBURN STREET WATERTOWN, MA 02472 04-2918943									
(5) TAHP BROKERAGE CORPORATION	BROKERAGE COM	МА	TAHP	C CORP	0	198,392	100 000 %	Yes	
705 MOUNT AUBURN STREET WATERTOWN, MA 02472 04-3072692									

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No			
<b>1</b> D	iring the tax year, did the orgranization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?							
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No			
b	Gift, grant, or capital contribution to related organization(s)				1b		No			
c	c Gift, grant, or capital contribution from related organization(s)									
d	d Loans or loan guarantees to or for related organization(s)									
е	e Loans or loan guarantees by related organization(s)									
f	Dividends from related organization(s)				1f					
g	Sale of assets to related organization(s)				1g		No			
h	Purchase of assets from related organization(s)				1h		No			
i	Exchange of assets with related organization(s)				1i		No			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No			
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		No			
m	m Performance of services or membership or fundraising solicitations by related organization(s)									
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes				
0	Sharing of paid employees with related organization(s)				10	Yes				
р	Reimbursement paid to related organization(s) for expenses				1p	Yes				
q	Reimbursement paid by related organization(s) for expenses				1q	Yes				
r	Other transfer of cash or property to related organization(s)				1r	Yes				
s	Other transfer of cash or property from related organization(s)				1s	Yes				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	· · · · · · · · · · · · · · · · · · ·								
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amo	unt II	nvolved				
ee A	ditional Data Table									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions i													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	( <b>h)</b> Disproprtiona allocations <sup>7</sup>	_	(i) Code V <sup>2</sup> UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
													_
			<u> </u>				l					<u> </u>	

Schedule R (Form 990) 2013

# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

## **Additional Data**

Software ID: Software Version:

**EIN:** 04-2674079

Name: TUFTS ASSOCIATED HEALTH

MAINTENANCE ORGANIZATION INC

Form 990, Schedule R, Part V - Transactions With Related Organizations

Form 990, Schedule K, Part V - Transactions with Related Organizations			
(a) Name of other organization	<b>(b)</b> Transaction type(a-s)	(c) A mount I nvolved	(d) Method of determining amount involved
TUFTS INSURANCE COMPANY	R	11,500,000	ACCRUAL
TUFTS INSURANCE COMPANY	S	6,800,000	ACCRUAL
TOTAL HEALTH PLAN	R	2,100,000	ACCRUAL
TOTAL HEALTH PLAN	S	39,500,000	ACCRUAL
TUFTS BENEFITS ADMINISTRATORS	R	2,700,000	ACCRUAL
TUFTS BENEFIT ADMINISTRATORS	S	26,000,000	ACCRUAL
TUFTS ASOCIATED HEALTH PLANS INC	Р	132,000,000	ACCRUAL
TUFTS ASOCIATED HEALTH PLANS INC	Q	1,500,000	ACCRUAL