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Form **990****Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2013**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2013 calendar year, or tax year beginning 2013 , and ending 20	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization GREATER WORCESTER COMMUNITY FOUNDATION Doing Business As _____ Number and street (or P O box if mail is not delivered to street address) Room/suite 370 MAIN STREET 650 City or town, state or province, country, and ZIP or foreign postal code WORCESTER, MA 01608 D Employer identification number 04-2572276 E Telephone number 508-755-0980 G Gross receipts \$ _____ F Name and address of principal officer ANN T. LISI 370 MAIN STREET WORCESTER, MA 01608-1738 H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶ _____ I Tax-exempt status ☒ 501(c)(3) ☐ 501(c)() (insert no) ☐ 4947(a)(1) or ☐ 527 J Website: ▶ www.greaterworcester.org K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶ _____ L Year of formation 1975 M State of legal domicile: MA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE FOUNDATION'S MISSION IS TO BUILD HEALTHY AND VIBRANT COMMUNITIES IN CENTRAL MASSACHUSETTS		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	20
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	20
	5 Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	13
	6 Total number of volunteers (estimate if necessary)	6	291
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	3,507,930	3,714,212
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	388	3,900
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,563,605	4,615,847
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,635	19,063
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	10,086,558	8,353,022
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4)	5,320,132	6,038,537
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	881,536	839,743
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 236,946	0	0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,482,385	1,682,050
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	7,684,053	8,560,330
	19 Revenue less expenses. Subtract line 18 from line 12	2,402,505	(207,308)
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	124,690,268	136,666,180
	22 Net assets or fund balances. Subtract line 21 from line 20	14,100,735	15,171,926
		110,589,533	121,494,254

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>Ann T. Lisi</i>	Date 5-14-2014
	Ann T. Lisi, President & CEO Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	Lara M. McCall	<i>Lara M. McCall</i>	5/14/14		
	Firm's name ▶ Alexander Aronson Tipping	Firm's EIN ▶ 04-2571780			
	Firm's address ▶ 21 E Main St. Westford MA	Phone no 508-366-9100			

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2013)

SCANNED JUN 13 2014

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Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐

- 1** Briefly describe the organization's mission:
 GREATER WORCESTER COMMUNITY FOUNDATION'S MISSION IS TO BUILD HEALTHY AND VIBRANT COMMUNITIES IN CENTRAL MASSACHUSETTS. THE FOUNDATION WORKS WITH DONORS, BUILDS CHARITABLE ENDOWMENTS, AND PROVIDES SUPPORT TO NONPROFITS IN THE AREA.
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,522,118 including grants of \$ 3,067,671) (Revenue \$)
 DONOR ADVISED AND DESIGNATED GRANTMAKING: FORMALLY STRUCTURED TO ENABLE THE DONOR TO SUGGEST SPECIFIC GRANTS FROM FUNDS. INCLUDES FUNDS ESTABLISHED AS ENDOWMENTS FOR SPECIFIC AGENCIES.

4b (Code:) (Expenses \$ 2,989,774 including grants of \$ 2,376,866) (Revenue \$)
 DISCRETIONARY AND FIELD OF INTEREST GRANTMAKING: DISCRETIONARY FUNDS HAVE NO EXTERNAL RESTRICTIONS ON THEIR GRANT PURPOSE. FIELD OF INTEREST FUNDS SUPPORT A CLASS OF CHARITABLE BENEFICIARIES.

4c (Code:) (Expenses \$ 717,879 including grants of \$ 594,000) (Revenue \$)
 SCHOLARSHIPS GRANTMAKING: AWARDS ARE MADE TO COLLEGES TO ASSIST INDIVIDUAL STUDENTS IN OBTAINING AN EDUCATION.

4d Other program services (Describe in Schedule O.)
 (Expenses \$ 866,537 including grants of \$) (Revenue \$)

4e Total program service expenses ► 8,096,308

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b X	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	
22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38 X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 20		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 13		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	X
b If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8	X
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?		9a	X
b Did the organization make a distribution to a donor, donor advisor, or related person?		9b	X
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?		13a	
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 20		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 20		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► MA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Ann T. Lisi, President & CEO - 508-755-0980, 370 Main Street Worcester, MA 01608

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Gerald (Lee) Gaudette, III Chair	2	X		X				0	0	0
(2) Carolyn J. Stempler Clerk	2	X		X				0	0	0
(3) Thomas Bartholomew Treasurer	2	X		X				0	0	0
(4) Warner S. Fletcher Vice-Chair	2	X		X				0	0	0
(5) Robert S. Adler Director	1	X						0	0	0
(6) Brian M. Chandley Director	1	X						0	0	0
(7) J. Christopher Collins Director	1	X						0	0	0
(8) Tracy A. Craig Director	1	X						0	0	0
(9) Gerald M. Gates Director	1	X						0	0	0
(10) Timothy M. Jarry Director	1	X						0	0	0
(11) Allison C. Kenary Director	1	X						0	0	0
(12) Patsy C. Lewis Director	1	X						0	0	0
(13) Linda Carre Looft Director	1	X						0	0	0
(14) Monica Escobar Lowell Director	1	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Ann K. Molloy Director	1	X						0	0	0
(16) Mary C. Ritter Director	1	X						0	0	0
(17) Scott Rossiter Director	1	X						0	0	0
(18) George W. Tetler III Director	1	X						0	0	0
(19) Matthew Wally Director		X						0	0	0
(20) Charles S. Weiss PhD Director	1	X						0	0	0
(21) Ann T. Lisi President & CEO	50				X			135,366	0	12,370
(22)										
(23)										
(24)										
(25)										
1b Sub-total								135,366	0	12,370
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								135,366	0	12,370

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

- | | Yes | No |
|---|-----|----|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | | X |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ADAGE CAPITAL MANAGEMENT, L.P., 200 CLARENDON ST. BOSTON, MA	INVESTMENT MGT FEES	125,367
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		1

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☒

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c 500				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 3,713,712				
	g Noncash contributions included in lines 1a-1f: \$	1,694,866				
	h Total. Add lines 1a-1f		3,714,212			
Program Service Revenue	2a NON PROFIT SUPPORT CENTER	Business Code 900099	3,900	3,900		
	b					
	c					
	d					
	e					
	f All other program service revenue .					
	g Total. Add lines 2a-2f		3,900			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		2,326,643			2,326,643
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real (ii) Personal				
	b Less: rental expenses					
	c Rental income or (loss)	0 0				
	d Net rental income or (loss)		0			
	7a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)	2,289,204 0				
	d Net gain or (loss)		2,289,204			2,289,204
	8a Gross income from fundraising events (not including \$ 500 of contributions reported on line 1c). See Part IV, line 18	a 29,879				
	b Less: direct expenses	b 12,154				
	c Net income or (loss) from fundraising events .		17,725			17,725
	9a Gross income from gaming activities. See Part IV, line 19	a				
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities .		0			
10a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory .		0				
Miscellaneous Revenue		Business Code				
11a MISC INCOME		1,338				
b						
c						
d All other revenue						
e Total. Add lines 11a-11d		1,338				
12 Total revenue. See instructions.		8,353,022	3,900		4,633,572	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	5,418,183	5,418,183		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	620,354	620,354		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	146,776	102,744	26,420	17,614
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	525,341	367,738	94,561	63,041
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	21,814	15,270	3,927	2,617
9 Other employee benefits	91,370	63,959	16,446	10,965
10 Payroll taxes	54,442	38,109	9,800	6,533
11 Fees for services (non-employees):				
a Management				
b Legal	697		697	
c Accounting	65,970	46,179	11,875	7,916
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,191,227	1,191,227		
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	27,514	21,490	6,024	
12 Advertising and promotion	72,503			72,503
13 Office expenses	42,066	20,351	13,341	8,374
14 Information technology	43,622	31,322	7,380	4,920
15 Royalties				
16 Occupancy	109,097	76,367	19,637	13,093
17 Travel	7,646	5,472	382	1,792
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	54,234	28,282	4,217	21,735
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	28,295	19,806	5,094	3,395
23 Insurance	7,632	5,342	1,374	916
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BANK FEES	6,026		5,366	660
b MEMBERSHIP DUES AND SUBS	25,521	24,113	536	872
c				
d			0	0
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	8,560,330	8,096,308	227,077	236,946
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	100,637	1	269,605
	2 Savings and temporary cash investments	9,296,461	2	5,259,441
	3 Pledges and grants receivable, net	305,000	3	150,000
	4 Accounts receivable, net	6,362	4	194
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	54,716	9	80,223
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 316,419		
	b Less: accumulated depreciation	10b 279,750	10c	36,669
	11 Investments—publicly traded securities	68,849,158	11	71,332,667
	12 Investments—other securities. See Part IV, line 11	46,011,351	12	59,531,999
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	5,150	15	5,382
16 Total assets. Add lines 1 through 15 (must equal line 34)	124,690,268	16	136,666,180	
Liabilities	17 Accounts payable and accrued expenses	78,154	17	65,389
	18 Grants payable	169,900	18	56,500
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	13,852,681	25	15,050,037
	26 Total liabilities. Add lines 17 through 25	14,100,735	26	15,171,926
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☐ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	393,515	27	1,141,851
	28 Temporarily restricted net assets	28,332,785	28	36,881,209
	29 Permanently restricted net assets	81,863,233	29	83,471,194
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	110,589,533	33	121,494,254
	34 Total liabilities and net assets/fund balances	124,690,268	34	136,666,180

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,353,022
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,560,330
3	Revenue less expenses. Subtract line 2 from line 1	3	(207,308)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	110,589,533
5	Net unrealized gains (losses) on investments	5	12,232,702
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	(1,120,673)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	121,494,254

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

	Yes	No
11g(i)		
- (ii) A family member of a person described in (i) above?

	Yes	No
11g(ii)		
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(iii)		
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,909,128	3,478,256	3,411,012	3,507,930	3,714,212	16,020,538
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,909,128	3,478,256	3,411,012	3,507,930	3,714,212	16,020,538
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						962,736
6 Public support. Subtract line 5 from line 4						15,057,802

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	1,909,128	3,478,256	3,411,012	3,507,930	3,714,212	16,020,538
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,702,553	2,598,172	3,003,571	3,380,040	2,326,643	14,010,979
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						30,031,517
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	50.14 %
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	47.44 %
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☒	
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐ ►						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐ ►		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐ ►		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐ ►		

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Area for supplemental information with horizontal dashed lines.

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service
Name of the organization

Supplemental Financial Statements
▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number
04-2572276

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	100	
2 Aggregate contributions to (during year)	1,294,763	
3 Aggregate grants from (during year)	1,110,000	
4 Aggregate value at end of year	17,441,019	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes ☐ No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☒ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	95,690,552	88,887,649	95,745,404	87,971,420	73,296,791
b Contributions	1,700,726	1,668,460	349,253	1,857,053	452,143
c Net investment earnings, gains, and losses	12,426,386	9,792,151	(2,180,762)	10,379,608	17,902,485
d Grants or scholarships	3,392,630	3,621,132	3,946,800	2,700,905	2,134,008
e Other expenditures for facilities and programs					
f Administrative expenses	1,345,468	1,036,576	1,079,446	1,761,772	1,545,991
g End of year balance	105,079,566	95,690,552	88,887,649	95,745,404	87,971,420

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ 0 %

b Permanent endowment ☐ 79 %

c Temporarily restricted endowment ☐ 21 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		55,684	51,732	3,952
d Equipment		222,640	203,762	18,878
e Other		38,095	24,256	13,839
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				36,669

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) EQUITY FUNDS	24,963,429	END OF YEAR MARKET VALUE
(B) ABSOLUTE RETURN FUNDS	21,233,366	END OF YEAR MARKET VALUE
(C) REAL ASSET FUNDS	5,246,206	END OF YEAR MARKET VALUE
(D) SPLIT INTEREST AGREEMENTS	1,569,022	END OF YEAR MARKET VALUE
(E) COMMODITIES	5,129,516	END OF YEAR MARKET VALUE
(F) CREDIT HEDGES	1,390,460	END OF YEAR MARKET VALUE
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	59,531,999	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) AGENCY ENDOWMENTS	14,102,336
(3) SPLIT INTEREST AGREEMENT LIABILITY	947,701
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	15,050,037

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	17,382,417
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	12,232,702
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	12,229
d	Other (Describe in Part XIII.)	2d	(1,127,160)
e	Add lines 2a through 2d	2e	11,117,771
3	Subtract line 2e from line 1	3	6,264,646
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	2,159,375
c	Add lines 4a and 4b	4c	2,159,375
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	8,424,021

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	6,477,696
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	6,477,696
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,191,227
b	Other (Describe in Part XIII.)	4b	891,407
c	Add lines 4a and 4b	4c	2,082,634
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	8,560,330

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2: THE FOUNDATION FOLLOWS THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES STANDARD WHICH REQUIRES THE FOUNDATION TO REPORT UNCERTAIN TAX POSITIONS, RELATED INTEREST AND PENALTIES, AND TO ADJUST ITS ASSETS AND LIABILITIES RELATED TO UNRECOGNIZED TAX BENEFITS AND ACCRUED INTEREST AND PENALTIES ACCORDINGLY. AS OF DECEMBER 31, 2013, THE FOUNDATION DETERMINED THAT THERE ARE NO MATERIAL UNRECOGNIZED TAX BENEFITS TO REPORT.

Part XIII Supplemental Information (continued)

THE FOUNDATION FILES INFORMATION RETURNS IN THE UNITED STATES FEDERAL AND MASSACHUSETTS
STATE JURISDICTIONS. RETURNS FILED FOR YEARS ENDING BEFORE DECEMBER 31, 2010 ARE NO LONGER
SUBJECT TO EXAMINATION BY THESE TAX AUTHORITIES.

PART IX, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	64,065
-INVESTMENT EXPENSES	-1,191,227
TOTAL TO SCHEDULE D LINE 2	-1,190,586

PART XI, LINE 4B - OTHER ADJUSTMENTS:

CHANGE IN AGENCY FUND BALANCE (INCOME LESS EXPENSES)	2,159,375
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**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

- **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**
 ► **Attach to Form 990. ► See separate instructions.**
 ► **Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

Employer identification number

GREATER WORCESTER COMMUNITY FOUNDATION

04-2572276

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Central America&Caribbean	None	None	Investments		29,538,462
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total			0		29,538,462.00
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)			0		29,538,462.00

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2013

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **▲**

3 Enter total number of other organizations or entities **▲**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471) ☒ Yes ☐ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) ☒ Yes ☐ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865) ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713) ☐ Yes ☒ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART IV, LINE 3

THE FOUNDATION IS NOT REQUIRED TO FILE FOR 5471 AS GREATER WORCESTER COMMUNITY FOUNDATION DID NOT MEET THE 10% THRESHOLD

SCHEDULE F, PART IV, LINE 4

THE FOUNDATION IS NOT REQUIRED TO FILE FOR 8621 AS THE PRIVATE FOREIGN INVESTMENT COMPANY (PFIC) RULES DO NOT APPLY TO TAX EXEMPT ORGANIZATIONS AS THE PFIC DOES NOT GENERATE ANY INCOME UNDER INTERNAL REVENUE CODE 952

SUBPART F.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public
Inspection

Employer identification number

04-2572276

GREATERT WORCESTER COMMUNITY FOUNDATION

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) PLEASE SEE ATTACHED							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
- 3 Enter total number of other organizations listed in the line 1 table ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, LINE 2 -

THE FOUNDATION REQUIRES AND RECEIVES WRITTEN PROGRESS EVALUATION REPORTS AND FINANCIAL AUDITS FROM GRANT RECIPIENTS
AND CONDUCTS SITE VISITS WITH FUNDED AGENCIES. THE FOUNDATION ALSO COVENES NON PROFIT GRANT RECIPIENTS FOR PEER
LEARNING AND INFORMATION EXCHANGE RESULTING IN EXPANDED AWARENESS OF COMMUNITY IMPACTS AND INCREASED COLLABORATION
FOR PUBLIC BENEFIT.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

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Inspection**

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	17	1,694,866	FMV ON GIFT DATE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (.)				
26 Other ▶ (.)				
27 Other ▶ (.)				
28 Other ▶ (.)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B) - GREATER WORCESTER COMMUNITY FOUNDATION REPORTS TOTAL

NUMBER OF CONTRIBUTORS IN COLUMN (B).

SCHEDULE M, LINE 32B - THE FOUNDATION TYPICALLY USES ONE BROKERAGE FIRM FOR PUBLICLY TRADED

SECURITY TRANSACTIONS AND ALSO HOLDS ACCOUNTS AT A SMALL NUMBER OF OTHER FIRMS TO

FACILITATE EFFICIENT TRANSFERS FOR DONORS. WHEN SECURITIES ARE RECEIVED, THE SHARES ARE

SOLD AS SOON AS POSSIBLE. WHEN THE FOUNDATION ACCEPTS GIFTS OF REAL ESTATE, AN INDEPENDENT

THIRD PARTY IS ENGAGED TO HANDLE THE SALE. THE FOUNDATION IS NOT INVOLVED IN THE VALUATION

OF NON CASH CONTRIBUTIONS. DONORS ARE RESPONSIBLE FOR OBTAINING INDEPENDENT THIRD PARTY

VALUATIONS.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOUNDATION WORKS WITH DONORS, BUILDS CHARITABLE ENDOWMENTS, AND PROVIDES GRANTS AND OTHER
SUPPORT TO NON PROFITS IN THE AREA.

FORM 990, PART VI, SECTION A, LINE 2: GOVERNING BODY/BUSINESS RELATIONSHIPS:

TWO DIRECTORS HAVE A BUSINESS RELATIONSHIP AS SHAREHOLDERS IN THE SAME FIRM

FORM 990, PART VI, SECTION A, LINE 6: GOVERNING BODY/MEMBERS

THE FOUNDATION HAS 300 CORPORATORS, WHOSE RIGHTS AND RESPONSIBILITIES ARE LIMITED TO ELECTING NEW
CORPORATORS AND THE BOARD OF DIRECTORS, APPROVING AMENDMENTS TO THE BY-LAWS AND THE CHARTER, AND
APPROVING MAJOR CORPORATE ACTIONS SUCH AS MERGER OR DISSOLUTION. THE BOARD OF DIRECTORS IS
RESPONSIBLE FOR GOVERNANCE AND OVERSIGHT OF ALL OTHER BUSINESS OF THE FOUNDATION.

FORM 990, PART VI, SECTION A LINE 7A: SEE EXPLANATION FOR PART VI, LINE 6

FORM 990, PART VI, SECTION A LINE 7B: SEE EXPLANATION FOR PART VI, LINE 6

FORM 990, PART VI, SECTION B LINE 11: POLICIES/GOVERNANCE REVIEW OF 990:

DRAFT OF THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE AND SENT TO EACH MEMBER OF THE BOARD OF
DIRECTORS FOR REVIEW BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: POLICIES/CONFLICT OF INTEREST: THE FOUNDATION ANNUALLY
REVIEWS INFORMATION FROM KEY EMPLOYEES, BOARD MEMBERS AND MEMBERS OF KEY COMMITTEES. EACH INDIVIDUAL
ANNUALLY COMPLETES A DECLARATION OF AFFILIATIONS TO ENSURE THAT THE INFORMATION IS CURRENT. THIS IS
DONE TO ENSURE COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY.

Name of the organization

Employer identification number

GREATER WORCESTER COMMUNITY FOUNDATION

04-2572276

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION REVIEW FOR THE PRESIDENT/CEO AND OTHER KEY

EMPLOYEES:

ON AN ANNUAL BASIS, THE BOARD CONDUCTS AN APPRAISAL OF THE PRESIDENT/CEO AND IT

ESTABLISHES COMPENSATION RATES FOR THE PRESIDENT AND ALL KEY EMPLOYEES USING AN INDEPENDENT REVIEW OF
COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS.

FORM 990, PART VI, SECTION C, LINE 19: DISCLOSURE; GOVERNING DOCUMENTS, POLICIES, FINANCIAL

STATEMENTS AND INFORMATIONAL RETURNS ARE DISTRIBUTED UPON REQUEST. FINANCIAL STATEMENTS AND FORM
990 ARE POSTED ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION'S TAX RETURNS ARE ALSO POSTED ON
OTHERS' WEBSITES.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

RECOVERY OF PRIOR YEAR GRANTS \$ 12,228

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT 64,065

AGENCY ACTIVITY: GIFTS -576,030

AGENCY ACTIVITY: GRANTS 891,407

AGENCY ACTIVITY: INVESTMENTS -1,583,345

AGENCY ACTIVITY: FEES 71,002

TOTAL TO FORM 990, PART XI, LINE 9 \$ -1,120,673

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
15-40 Connection PO Box 1153 53 Otis Street Westborough, MA 01581	26-2873903	501 (C) (3)	10,000				Unrestricted		
15-40 Connection PO Box 1153 53 Otis Street Westborough, MA 01581	26-2873903	501 (C) (3)	1,000				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	15,000				Affordable Housing		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	308				Unrestricted grant		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	1,000				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	3,829				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	5,000				Women's Center		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	6,000				The Annette Rafferty Survive to Thrive Fund		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	375				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	500				Unrestricted		

Grantee 990 - Part 2 Organizations
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Name, address, and zip	EIN	IPC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	3,500				Mentoring Program		
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	1,300				Unrestricted		
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	22,000				Immigrant children		
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	12,000				Program Support		
AIDS Project Worcester 85 Green Street Worcester, MA 01604	04-2970467	501(C)(3)	10,000				Caring for Hepatitis C Exposure		
AIDS Project Worcester 85 Green Street Worcester, MA 01604	04-2970467	501(C)(3)	3,000				Nutrition Program		
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	11,337				Unrestricted		
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	4,771				Unrestricted		
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	3,000				Fun and Fab Friday		
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	3,232				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Alternatives Unlimited 50 Douglas Rd Whitinsville, MA 01588	04-2587863	501(C)(3)	1,000				Unrestricted		
Alternatives Unlimited 50 Douglas Rd Whitinsville, MA 01588	04-2587863	501(C)(3)	5,000				For Club 21		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	5,502				Unrestricted		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	250				Unrestricted		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	11,301				Unrestricted		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	1,500				Isaiah Thomas Society		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	500				Unrestricted		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	500				Dorothy B Erikson Book Fund		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	250				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	15,000				Unrestricted		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,000				Unrestricted		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	25,000				Health Care Workforce Training		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,000				Unrestricted		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,000				Unrestricted		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	500				Unrestricted		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	2,000				Central and Western Mass Division		

Worcester, MA 01606

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	9,000				Case Management		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,250				Greatest Need		
Anna Maria College 50 Sunset Lane Faxon, MA 01612-1198	04-2002060	501(C)(3)	8,500				Annual Giving		
Anna Maria College 50 Sunset Lane Faxon, MA 01612-1198	04-2002060	501(C)(3)	15,000				Fairlawn Foundation Nursing Scholarships		
Apple Tree Arts 1 Grafton Common, Ste 23 Grafton, MA 01519	04-3267088	501(C)(3)	6,000				Operating Support		
ART in the PARK, Worcester A&B C, Inc. PO Box 20603 Worcester, MA 01602	22-3217131	501(C)(3)	7,000				ART in the PARK Summer Project		
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	8,000				Operating Support		
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	5,000				General Operations		
Athol Area YMCA 545 Main Street Athol, MA 01331	04-2103727	501(C)(3)	3,000				Camp Wiyaka		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Athol Area YMCA 545 Main Street Athol, MA 01331	04-2103727	501 (C) (3)	5,000				Youth Program		
Auburn Youth & Family Services 21 Pheasant Ct Auburn, MA 01501-2457	04-2658899	501 (C) (3)	7,500				Operating Support		
Auburn Youth & Family Services 21 Pheasant Ct. Auburn, MA 01501-2457	04-2658899	501 (C) (3)	4,500				Summer Youth Development Programs		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501 (C) (3)	28,000				Elm Park Partnership		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501 (C) (3)	9,000				Worcester Partnership		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501 (C) (3)	16,875				Unrestricted		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501 (C) (3)	100				Unrestricted		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501 (C) (3)	15,000				Fairlawn Foundation Nursing Scholarships		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501 (C) (3)	1,000				Warren C Lane Sr Scholarship Fund		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501 (C) (3)	2,000				College's Speaker Series		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	500				Unrestricted		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	2,500				225th Celebration		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	500				Unrestricted		
Big Brothers/Big Sisters of Central Mass/Metrowest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	1,000				General support		
Big Brothers/Big Sisters of Central Mass/Metrowest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	500				50th Anniversary		
Big Brothers/Big Sisters of Central Mass/Metrowest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	16,258				Worcester Mentoring Program		
Blackstone River Valley National Heritage Corridor, Inc 1 Depot Square Woonsocket, RI 02895-3017	27-3086245		11,180				Operating Support		
Blackstone Valley Boys & Girls Club 115 Canal Street PO Box 283 Blackstone, MA 01504	04-3200499	501(C)(3)	5,000				Summer Camp		
Bottom Line 40 Southbridge Street, Suite #500 Worcester, MA 01608	04-3351427	501(C)(3)	7,500				Worcester Programs		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Boys & Girls Club of Webster-Dudley 55 Oxford Avenue Dudley, MA 01571	04-2238069	501(C)(3)	10,000				Choices Program		
Boys & Girls Club of Webster-Dudley 55 Oxford Avenue Dudley, MA 01571	04-2238069	501(C)(3)	7,000				Stipends for Junior Staff		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	600				Holiday Celebrations for Children		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	500				Annual Fund - Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	1,500				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	1,565				Camperships		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	1,000				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	7,000				Program Support		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	500				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	4,000				Kids Cafe		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	877				Preventative programs for youth		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	1,559				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	588				Membership support for children from low-income families		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	2,000				Annual Campaign		
Bridge of Central Massachusetts 4 Mann Street Worcester, MA 01602-0243	04-2701581	501(C)(3)	17,000				Safe Homes		
Camp Putnam, Inc 141 Rutherford Road New Braintree, MA 01531	04-6004880	501(C)(3)	9,000				Scholarship Program		
Catholic Charities Worcester County 10 Hammond Street Worcester, MA 01610-1513	04-2103979	501(C)(3)	12,000				Citizenship Program		
Catholic Charities Worcester County 10 Hammond Street Worcester, MA 01610-1513	04-2103979	501(C)(3)	15,000				Health Outreach and Education Project		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Catholic Charities Worcester County 10 Hammond Street Worcester, MA 01610-1513	04-2103979	501(C)(3)	1,375				Emergency Stabilization Program		
Center for Nonviolent Solutions 901 Pleasant Street Worcester, MA 01602	90-0581384	501(C)(3)	5,000				Unrestricted		
Center for Women & Enterprise 24 School Street, 7th floor Boston, MA 02108	04-3256236	501(C)(3)	5,000				Worcester Entrepreneur Program		
Central Massachusetts Area Health Education Center 35 Harvard Street, Suite 300 Worcester, MA 01609-2828	04-2775264	501(C)(3)	45,000				Medical Interpreter Certification Prep		
Central Massachusetts Area Health Education Center 35 Harvard Street, Suite 300 Worcester, MA 01609-2828	04-2775264	501(C)(3)	10,000				Healthy Aging Program		
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	420				Program Support Prevention Fund		
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	11,730				Public Education and Advocacy		
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	10,000				Homeless Prevention Fund		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501 (C) (3)	500				Unrestricted		
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501 (C) (3)	450				Unrestricted		
Central Massachusetts Regional Planning Commission 2 Washington Square, Union Station, 2nd Fl Worcester, MA 01604-4016	04-2318872	501 (C) (3)	12,774				Worcester Co Indicators Project		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501 (C) (3)	14,000				School Age Mothers		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501 (C) (3)	10,000				Counseling Center		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501 (C) (3)	20,000				School Age Mothers		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501 (C) (3)	2,155				Unrestricted		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501 (C) (3)	465				Unrestricted		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501 (C) (3)	424				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
City of Worcester Health and Human Services Executive Office/ Elder Affair 128 Providence Street Worcester, MA 01604	04-6001418	501(C)(3)	15,000				Promoting Healthy Aging Through Evidence-Based Programming		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	250				Book Fair Donation		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	563				Endowment Fund		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	50,000				Main South College Success Program		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	5,458				Community Achievement Award		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	250				Friends of the Goddard Library - Support of the Library		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	1,300				Main South Collaborative		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	2,600				The Clark Fund		
Community Harvest Project, Inc 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	2,900				Pilot Project Nutrition Education		
Community Harvest Project, Inc 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	12,000				Operating Support		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501 (C) (3)	500				Unrestricted		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501 (C) (3)	2,500				Annual Gift for operating expenses		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501 (C) (3)	3,000				Nutrition Education		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501 (C) (3)	3,500				Youth Outreach Initiative		
Community Healthlink 72 Jaques Avenue, Third Floor Worcester, MA 01610-2480	04-2626179	501 (C) (3)	915				Unrestricted		
Community Healthlink 72 Jaques Avenue, Third Floor Worcester, MA 01610-2480	04-2626179	501 (C) (3)	12,000				Together for Kids		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501 (C) (3)	5,000				Refugee Advocacy Project		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501 (C) (3)	5,000				General		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501 (C) (3)	1,029				To support legal services in Central Massachusetts		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501(C)(3)	14,783				Worcester County Operating Support		
Community Servings, Inc 18 Marbury Terrace Jamaica Plain, MA 02130	22-3154028	501(C)(3)	7,314				Nutrition Programs Worcester		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	7,858				Library Enhancements		
Department of Children and Families Kids Central Office 600 Washington Street Boston, MA 02111	04-3443890	501(C)(3)	25,000				To purchase holiday gifts for area children in foster care		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	3,000				General Operations		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	3,000				Nutrition Program		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	14,000				Prisoner Reentry		
Dress for Success Worcester Inc PO Box 16115 484 Main Street, Suite 110 Worcester, MA 01608	26-3168663	501(C)(3)	2,000				Worcester Branch General Operations		
Dress for Success Worcester Inc PO Box 16115 484 Main Street, Suite 110 Worcester, MA 01608	26-3168663	501(C)(3)	6,000				Program Support		

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Dynamy, Inc 27 Sever Street Worcester, MA 01609	04-2621500	501 (C) (3)	12,000				Dynamy Youth Academy		
Dynamy, Inc 27 Sever Street Worcester, MA 01609	04-2621500	501 (C) (3)	1,300				Youth Academy		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501 (C) (3)	9,000				Education Program		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501 (C) (3)	200				Annual Fund		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501 (C) (3)	500				Unrestricted		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501 (C) (3)	5,000				General Operations		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501 (C) (3)	3,000				Technology Upgrade		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501 (C) (3)	12,450				2013-2014 Worcester Public Schools Field Trip Scholarship Program		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501 (C) (3)	20,000				2013 Internship Program		
Edward M Kennedy Community Health Center 2000 Century Drive Worcester, MA 01606	04-2513817	501 (C) (3)	3,000				Edward M Kennedy CHC CSA Connect Program		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Edward M Kennedy Community Health Center 2000 Century Drive Worcester, MA 01606	04-2513817	501(C)(3)	18,004				Vision Services Program		
Edward M Kennedy Community Health Center 2000 Century Drive Worcester, MA 01606	04-2513817	501(C)(3)	88,500				Health Care Connections		
Edward M. Kennedy Community Health Center 2000 Century Drive Worcester, MA 01606	04-2513817	501(C)(3)	5,000				Food Assistance		
Edward M. Kennedy Community Health Center 2000 Century Drive Worcester, MA 01606	04-2513817	501(C)(3)	1,800				Unrestricted		
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	450				Unrestricted		
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	50,000				Pre-K Circuit Rider		
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	5,500				Educator Assessment Training		
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	23,000				Early Childhood Matters		
Elder Services of Worcester Area, Inc 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	7,500				Nutrition Program		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Elder Services of Worcester Area, Inc 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501 (C) (3)	19,956				Unrestricted		
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501 (C) (3)	2,871				Congregate Meal Program		
Elder Services of Worcester Area, Inc 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501 (C) (3)	847				Unrestricted		
Elder Services of Worcester Area, Inc 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501 (C) (3)	1,078				Unrestricted		
Eye of the Storm Equine Rescue, Inc 65 White Pond Rd Stow, MA 01775	04-3483627	501 (C) (3)	7,000				Operating Support		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501 (C) (3)	10,000				Homeless Families Program		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501 (C) (3)	5,000				Food Assistance		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501 (C) (3)	20,000				Homeless Families Program		

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Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	500				Unrestricted		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	7,000				Centering Pregnancy		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	1,800				Unrestricted		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	23,000				Access to Dental Care		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	75,000				Family Nurse Practitioner Residency Program		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	2,900				Pediatric Advanced Life Support Training		
Family Services of Central Massachusetts 31 Harvard Street Worcester, MA 01609	04-2103767	501(C)(3)	5,000				Elder Services		
Family Services of Central Massachusetts 31 Harvard Street Worcester, MA 01609	04-2103767	501(C)(3)	1,078				Unrestricted		
Family Services of Central Massachusetts 31 Harvard Street Worcester, MA 01609	04-2103767	501(C)(3)	2,500				Primary sponsor of "Father's Fest 2013"		

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First Baptist Church of Worcester 111 Park Avenue Worcester, MA 01609	04-2104079	501 (C) (3)	1,000				Programs for Youth		
First Baptist Church of Worcester 111 Park Avenue Worcester, MA 01609	04-2104079	501 (C) (3)	20,000				2014 Gift		
First Night Worcester PO Box 351 Worcester, MA 01614	04-2925272	501 (C) (3)	1,000				Program Support		
First Night Worcester PO Box 351 Worcester, MA 01614	04-2925272	501 (C) (3)	6,000				Operating Support		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501 (C) (3)	4,860				For operational support		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501 (C) (3)	2,045				Unrestricted		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501 (C) (3)	1,000				Encore Fund		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501 (C) (3)	1,562				General Support		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501 (C) (3)	4,000				Unrestricted		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501 (C) (3)	742				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	10,156				Operating support		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	1,500				Annual Giving		
Fitchburg Cultural Alliance 633 Main Street Fitchburg, MA 01420	22-2571430	501(C)(3)	5,000				Rollstone Studios		
Francis W Parker Charter Essential School 49 Antietam Street Devens, MA 01434	14-1874834	501(C)(3)	13,000				New Signage Installation		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	1,000				Unrestricted		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	1,000				Galaxy of Stars		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	20,000				Transitional Housing Program		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	3,500				Mentor Program		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	3,300				Friendly House and Plumley Village Food Pantry		
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	15,000				Education and Employment Program		

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Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	3,000				College Campus Outreach Initiative to Improve Students' Mental Health		
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	1,000				Falmouth Road Race fundraising by Genesis Team		
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	5,000				Healthy Living		
Girls Inc , of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	877				Preventative programs for youth		
Girls Inc , of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	7,500				Promoting Healthy Lifestyles for At-Risk Girls		
Girls Inc , of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	3,000				Program Support		
Girls Inc , of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	15,000				General Operating Support		
Girls Inc , of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	1,300				Unrestricted		
Greater Worcester Land Trust 4 Ash Street, Apt. 1 Worcester, MA 01608	22-2857318	501(C)(3)	50,000				Acquisition Program		
Greater Worcester Land Trust 4 Ash Street, Apt. 1 Worcester, MA 01608	22-2857318	501(C)(3)	5,000				Operating Support		

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Name, address, and zip	ELN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Greater Worcester Land Trust 4 Ash Street, Apt 1 Worcester, MA 01608	22-2857318	501(C)(3)	3,000				Soil & Water Conservation Stewardship		
Greater Worcester Land Trust 4 Ash Street, Apt 1 Worcester, MA 01608	22-2857318	501(C)(3)	400				Annual appeal 2013		
Growing Places Garden Project, Inc. 325 Lindell Avenue Leominster, MA 01453	10-0004885	501(C)(3)	2,500				Program Guide		
Growing Places Garden Project, Inc. 325 Lindell Avenue Leominster, MA 01453	10-0004885	501(C)(3)	4,000				Operating Support		
Habitat for Humanity-MetroWest/Greater Worcester 11 Distributor Road Worcester, MA 01605	22-2583590	501(C)(3)	1,000				Unrestricted donation		
Habitat for Humanity-MetroWest/Greater Worcester 11 Distributor Road Worcester, MA 01605	22-2583590	501(C)(3)	10,000				Plantation Street Project		
Hillside School 404 Robin Hill Road Marlborough, MA 01752	04-2111216	501(C)(3)	5,742				Unrestricted		
Horizons for Homeless Children 1705 Columbus Avenue Roxbury, MA 02119	22-2915188	501(C)(3)	7,000				Central Region Playspaces		
House of Peace and Education 20 Barthel Avenue Gardner, MA 01440-2502	04-3300490	501(C)(3)	10,000				Program Support		

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Household Goods Recycling of Massachusetts 530 Main Street Acton, MA 01720	04-3468139	501(C)(3)	6,000				Program Support		
Interfaith Hospitality Network of Greater Worcester 91 June Street Worcester, MA 01602	04-2104239	501(C)(3)	10,000				Family Homelessness		
Ivy Child International PO Box 63 Worcester, MA 01613	27-4835424	501(C)(3)	6,000				Worcester School Program		
Jeremiah's Hospice, Inc 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	1,000				Unrestricted-keep up the good work		
Jeremiah's Hospice, Inc. 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	7,446				Operating Support		
Jeremiah's Hospice, Inc 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	3,000				Professional Development		
Jeremiah's Hospice, Inc 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	1,000				Annual appeal, general purposes		
Jeremiah's Hospice, Inc. 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	1,500				Food Pantry		
Jewish Family Service of Worcester 646 Salisbury Street Worcester, MA 01609	04-2104356	501(C)(3)	500				Unrestricted		

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Jewish Family Service of Worcester 646 Salisbury Street Worcester, MA 01609	04-2104356	501(C)(3)	1,000				Worcester Programs		
Jewish Family Service of Worcester 646 Salisbury Street Worcester, MA 01609	04-2104356	501(C)(3)	7,500				School Consultation Program		
Jewish Federation of Central Massachusetts 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	1,500				For programs for older adults		
Jewish Federation of Central Massachusetts 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	1,000				Unrestricted support		
Jewish Federation of Central Massachusetts 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	3,100				Unrestricted		
Jewish Federation of Central Massachusetts 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	1,000				Unrestricted		
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	1,000				Operating Support		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	423				Unrestricted		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	9,000				Financial Aid		

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Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	1,000				For Children		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	100				Unrestricted		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	1,500				Unrestricted		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	1,300				Youth Scholarships		
Junior Achievement of Northern New England 400 Fifth Avenue, Suite 300 Waltham, MA 02451	04-2127020	501(C)(3)	12,000				Worcester Program		
Latino Education Institute 486 Chandler Street Worcester, MA 01602	22-3248067	501(C)(3)	12,000				Latino Education Institute ENLAGE		
Latino Education Institute 486 Chandler Street Worcester, MA 01602	22-3248067	501(C)(3)	30,000				Worcester Parents ESOL		
Leicester Council on Aging Leicester Senior Center 40 Winslow Avenue Leicester, MA 01524-1113	04-6001197	501(C)(3)	5,000				Outreach		
Leicester Police Department 90 South Main St Leicester, MA 01524	04-6001197	501(C)(3)	4,500				Emergency Automatic Defibrillator "AED"		
Leicester Police Department 90 South Main St. Leicester, MA 01524	04-6001197	501(C)(3)	2,500				D A R E DRUG ABUSE RESISTANCE EDUCATION		

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Let's Get Ready 50 Broadway, Suite 806 New York, NY 10004	31-1698832	501 (C) (3)	10,000				Worcester Project		
Literacy Volunteers of Greater Worcester Worcester Public Library 3 Salem Square, Room 332 Worcester, MA 01608	04-2914294	501 (C) (3)	11,000				English Literacy Academy		
Literacy Volunteers of Greater Worcester Worcester Public Library 3 Salem Square, Room 332 Worcester, MA 01608	04-2914294	501 (C) (3)	15,000				Worcester Parents ESOL		
Lutheran Social Services of New England 14 East Worcester Street, Suite 300 Worcester, MA 01604	04-2496563	501 (C) (3)	12,500				Immigration Legal Assistance Program		
Lutheran Social Services of New England 14 East Worcester Street, Suite 300 Worcester, MA 01604	04-2496563	501 (C) (3)	3,000				New Lands Farm		
Lutheran Social Services of New England 14 East Worcester Street, Suite 300 Worcester, MA 01604	04-2496563	501 (C) (3)	10,000				Legal Services in Worcester		
MAB Community Services 799 West Boylston Street Worcester, MA 01606	04-2109859	501 (C) (3)	5,000				Visually Impaired Elders Program for the Worcester area		
Main South Community Development Corporation 875 Main Street Worcester, MA 01610	04-2921465	501 (C) (3)	7,500				Neighborhood Revitalization		

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Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	4,000				Let's Go' - Blackstone River Programs		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	5,000				Plant Science Program for Auburn Third Graders		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	3,000				Central Massachusetts Sanctuaries		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	3,500				Investigations into the Natural World A Kindergarten and Second Grade Experience		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	250				Unrestricted for Broad Meadow Brook		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	11,000				Outdoor Program		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	14,000				Worcester Program Support		
Massachusetts Education and Career Opportunities, Inc 484 Main Street, Suite 500 Worcester, MA 01608	23-7055676	501(C)(3)	6,000				Collegiate Success Institute		
Massachusetts Education and Career Opportunities, Inc 484 Main Street, Suite 500 Worcester, MA 01608	23-7055676	501(C)(3)	5,000				College Success Initiative		

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Massachusetts General Hospital Development Office 100 Cambridge Street, Suite 1310 Boston, MA 02114	04-1564655	501 (C) (3)	10,000				Betty & Newell Hale Liver Research Fund		
Massachusetts General Hospital Development Office 100 Cambridge Street, Suite 1310 Boston, MA 02114	04-1564655	501 (C) (3)	500				Cardiac Care		
Massachusetts General Hospital Development Office 100 Cambridge Street, Suite 1310 Boston, MA 02114	04-1564655	501 (C) (3)	1,000				Bullfinch Society		
Massachusetts General Hospital Development Office 100 Cambridge Street, Suite 1310 Boston, MA 02114	04-1564655	501 (C) (3)	3,000				Cancer Research		
Massachusetts General Hospital Development Office 100 Cambridge Street, Suite 1310 Boston, MA 02114	04-1564655	501 (C) (3)	200				Oncology Support		
Matthew 25, Inc. 52 Queen St , #1 Worcester, MA 01610	22-2967513	501 (C) (3)	8,712				Affordable Housing Restoration		
Matthew 25, Inc 52 Queen St , #1 Worcester, MA 01610	22-2967513	501 (C) (3)	3,000				Computer Software Purchase		
Matthew 25, Inc 52 Queen St , #1 Worcester, MA 01610	22-2967513	501 (C) (3)	1,320				Unrestricted		

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MCPHS University 179 Longwood Avenue Boston, MA 02115	04-2104700	501(C)(3)	15,000				Fairlawn Foundation Nursing Scholarships		
MCPHS University 179 Longwood Avenue Boston, MA 02115	04-2104700	501(C)(3)	500				Unrestricted		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	1,039				Unrestricted		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	8,000				Urban Scouting Program		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	877				Preventative programs for youth		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	1,000				Donation		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	4,000				Unrestricted Donation		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	15,000				Unrestricted		
Montachusett Opportunity Council 133 Prichard Street Fitchburg, MA 01420	04-2401111	501(C)(3)	8,000				Homework Center		

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Mosaic Cultural Complex 13 Benefit Street Worcester, MA 01610	04-2775264	501 (C) (3)	8,000				Mosaic Cultural Complex Barbershop Health Network		
Mount Grace Land Conservation Trust 1461 Old Keene Road Athol, MA 01331-9689	04-2938967	501 (C) (3)	6,500				Service Learning Programs		
MSPCA-Angell 350 South Huntington Avenue Jamaica Plain, MA 02130	04-2103597	501 (C) (3)	5,000				Unrestricted operating support		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501 (C) (3)	4,000				Ticket Subsidy		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501 (C) (3)	5,650				Unrestricted		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501 (C) (3)	2,000				General Operations		
Nativity School of Worcester 67 Lincoln Street Worcester, MA 01605	03-0385377	501 (C) (3)	9,000				Nativity Fellows Program		
NEADS/Dogs for Deaf and Disabled Americans PO Box 213 West Boylston, MA 01583	23-7281887	501 (C) (3)	9,511				Operational support		
NEADS/Dogs for Deaf and Disabled Americans PO Box 213 West Boylston, MA 01583	23-7281887	501 (C) (3)	1,000				Unrestricted		
NEADS/Dogs for Deaf and Disabled Americans PO Box 213 West Boylston, MA 01583	23-7281887	501 (C) (3)	500				Unrestricted		

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NEADS/Dogs for Deaf and Disabled Americans PO Box 213 West Boylston, MA 01583	23-7281887	501(C)(3)	11,000				Operating Support		
NEADS/Dogs for Deaf and Disabled Americans PO Box 213 West Boylston, MA 01583	23-7281887	501(C)(3)	12,000				Operating Support		
New Hope 140 Park Street Attleboro, MA 02703	04-2681340	501(C)(3)	10,000				Worcester Intervention Program		
Norman Rockwell Museum PO Box 308 Rte 183 Stockbridge, MA 01262	04-2450813	501(C)(3)	100,000				Endowment Fund		
Norman Rockwell Museum PO Box 308 Rte 183 Stockbridge, MA 01262	04-2450813	501(C)(3)	10,000				Studio Ramp		
North Brookfield Youth Center P O Box 86 133 Main Street North Brookfield, MA 01535-0086	04-3497157	501(C)(3)	3,500				Summer Program		
North Brookfield Youth Center P O Box 86 133 Main Street North Brookfield, MA 01535-0086	04-3497157	501(C)(3)	9,000				Program Support		
North Quabbin Citizen Advocacy PO Box 362 135 East Main Street Orange, MA 01364	04-3218759	501(C)(3)	7,000				Operating Support		

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Oak Hill Community Development Corporation 74 Providence Street Worcester, MA 01604	22-2599363	501 (C) (3)	7,500				NeighborWorks HomeOwnership Center of Worcester		
Oak Hill Community Development Corporation 74 Providence Street Worcester, MA 01604	22-2599363	501 (C) (3)	10,000				Operating Support		
Old Sturbridge Village 1 Old Sturbridge Village Road Sturbridge, MA 01566	04-2104809	501 (C) (3)	500				Unrestricted		
Old Sturbridge Village 1 Old Sturbridge Village Road Sturbridge, MA 01566	04-2104809	501 (C) (3)	10,000				Challenge Grant		
Old Sturbridge Village 1 Old Sturbridge Village Road Sturbridge, MA 01566	04-2104809	501 (C) (3)	15,000				Annual Fund		
Our Father's House, Inc. 199 Summer Street P O Box 7251 Fitchburg, MA 01420	22-2515061	501 (C) (3)	2,202				Emergency Services		
Our Father's House, Inc 199 Summer Street P O Box 7251 Fitchburg, MA 01420	22-2515061	501 (C) (3)	15,000				Children's Health Program		
Pathways for Change 588 Main Street Worcester, MA 01608	04-2734584	501 (C) (3)	10,000				Operating Support		
Pathways for Change 588 Main Street Worcester, MA 01608	04-2734584	501 (C) (3)	4,222				Medical Accompaniment		

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Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	17,500				Home Nursing Program		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	500				Unrestricted		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	250				Unrestricted		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	2,000				Community Computer Lab		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	5,000				Linking Mothers and Babies to Long-Term Support		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	1,000				Unrestricted		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	3,000				Technology Upgrade		
Planned Parenthood League of Massachusetts 1055 Commonwealth Avenue Boston, MA 02215-1001	04-2698497	501(C)(3)	5,000				Central Massachusetts Worcester Clinic Support		
Pleasant Street Neighborhood Network Center 301 Pleasant Street Worcester, MA 01609	77-0690887	501(C)(3)	7,000				Operating Support		

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Pleasant Street Neighborhood Network Center 301 Pleasant Street Worcester, MA 01609	77-0690887	501(C)(3)	2,000				Vision and Planning		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	1,500				Technology Upgrades for Increased Capacity		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	9,000				Operating Support		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	1,078				Unrestricted		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	500				Unrestricted		
Quinsigamond Community College 670 West Boylston Street Worcester, MA 01606	04-2897624	501(C)(3)	1,900				For Nursing Scholarships Administered by the Nursing Department		
Quinsigamond Community College Foundation 670 West Boylston St Worcester, MA 01606	04-2897624	501(C)(3)	15,000				Fairlawn Foundation Nursing Scholarships		
Quinsigamond Community College Foundation 670 West Boylston St Worcester, MA 01606	04-2897624	501(C)(3)	15,000				High School Collaboration		
Rachel's Table of the Jewish Federation of Central Mass Inc. 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	3,500				Summer Program		

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Rachel's Table of the Jewish Federation of Central Mass Inc. 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	5,000				Children's milk fund		
Rachel's Table of the Jewish Federation of Central Mass Inc. 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	1,500				Rachel's Table		
Rachel's Table of the Jewish Federation of Central Mass Inc. 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	12,000				Operating Support		
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	12,000				Social Services		
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	5,000				Speech and Language Development Program		
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	1,300				Unrestricted		
Rectory School Development Office 528 Pomfret Street Pomfret, CT 06258	06-0646805	501(C)(3)	50,000				Healthcare Endowment		
Rectory School Development Office 528 Pomfret Street Pomfret, CT 06258	06-0646805	501(C)(3)	5,000				Operating Support		

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Refugee and Immigrant Assistance Center 340 Main St, Suite 800 Worcester, MA 01608	04-3430294	501(C)(3)	10,000				Case Management		
Regatta Point Community Sailing PO Box 4008 10 Lake Ave Shrewsbury, MA 01545	04-2309329	501(C)(3)	7,000				Youth Scholarships		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	16,000				Program Support		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	30,000				"Veggie Mobile"/Mobile Farmers Market		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	1,500				Development Project		
Rural Cemetery and Crematory (Proprietors of Rural Cemetery) 180 Grove Street Worcester, MA 01605-1711	04-1795920	501(C)(13)	12,275				Unrestricted		
Salvation Army Worcester Citadel Corps 640 Main Street Worcester, MA 01608-2021	04-2103624	501(C)(3)	1,000				Needs in the Greater Worcester area		
Salvation Army Worcester Citadel Corps 640 Main Street Worcester, MA 01608-2021	04-2103624	501(C)(3)	6,000				For Worcester services		
Salvation Army Worcester Citadel Corps 640 Main Street	04-2103624	501(C)(3)	1,500				Unrestricted		

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Save The Children 54 Wilton Road Westport, CT 06880	06-0726487	501(C)(3)	5,000				Program Support		
Second Chance Animal Shelter PO Box 136 111 Young Road East Brookfield, MA 01515	04-3490671	501(C)(3)	6,000				Training Center		
Seeds of Solidarity Education Center 185 Chestnut Hill Road Orange, MA 01364	04-3517520	501(C)(3)	15,000				Raised Bed School/Daycare Program		
Shrewsbury Public Library 609 Main Street Shrewsbury, MA 01545	04-6001300	501(C)(3)	1,200				Sunday Openings		
Shrewsbury Public Library 609 Main Street Shrewsbury, MA 01545	04-6001300	501(C)(3)	4,000				English Conversation Circle		
South High Community School 170 Apricot Street Worcester, MA 01603	04-6001418	501(C)(3)	10,000				Youth Philanthropy		
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	30,000				Worcester parents ESOL		
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	7,000				Executive Transition Phase I Prepare		
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400	04-3393955	501(C)(3)	10,000				Operating Support		

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Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	15,000				Healthy Mind, Healthy Life		
Spanish American Center 112 Spruce Street Leominster, MA 01453	04-2761759	501(C)(3)	6,000				Program Support		
Spanish American Center 112 Spruce Street Leominster, MA 01453	04-2761759	501(C)(3)	2,600				Food Pantry		
St Joseph and St Pius X Parishes 759 Main Street Leicester, MA 01524	53-0196617	501(C)(3)	5,000				Leicester Food Pantry		
Stand for Children Leadership Center 38 Chauncy Street, Suite 700 Boston, MA 02110	52-1957214	501(C)(3)	7,000				Worcester Chapter Support		
Straight Ahead Ministries, Inc. 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	15,000				Unrestricted		
Straight Ahead Ministries, Inc. 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	1,000				Event Funding		
Straight Ahead Ministries, Inc. 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	3,000				Straight Ahead Basketball League		
Straight Ahead Ministries, Inc. 791 Main Street	04-3103694	501(C)(3)	14,000				Worcester Youth Programs		

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Tenacity, Inc 38 Everett Street, Suite 50 Boston, MA 02134	04-3452763	501(C)(3)	7,500				Worcester Program		
Thayer Memorial Library 717 Main Street Lancaster, MA 01523	04-3367852	501(C)(3)	8,500				Public Education Programs		
The CASA Project 100 Grove Street Worcester, MA 01605	04-2711865	501(C)(3)	12,000				Operating Support		
The Discovery Museums 177 Main Street Acton, MA 01720	04-2741645	501(C)(3)	5,000				Outreach Program		
The Discovery Museums 177 Main Street Acton, MA 01720	04-2741645	501(C)(3)	2,500				Program Support		
Town of Auburn Town Hall 104 Central Street Auburn, MA 01501	04-6001076	501(C)(3)	437,000				Recreation Complex		
Tri-Valley, Inc 10 Mill Street Dudley, MA 01571	04-2594201	501(C)(3)	7,000				Nutrition Program		
Tri-Valley, Inc 10 Mill Street Dudley, MA 01571	04-2594201	501(C)(3)	3,000				Nutrition Program		
Trinity Lutheran Church 73 Lancaster Street Worcester, MA 01608	41-1568278	501(C)(3)	16,951				Unrestricted		
Trinity Lutheran Church 73 Lancaster Street Worcester, MA 01608	41-1568278	501(C)(3)	2,902				Lillian H. Person Fund (Church Music)		

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Trinity Lutheran Church 73 Lancaster Street Worcester, MA 01608	41-1568278	501(C)(3)	2,901				Gustav Stellan Peterson Fund		
Trustees of Reservations 572 Essex Street Beverly, MA 01915	04-2105780	501(C)(3)	5,000				Naumkeag Restoration Fund		
Trustees of Reservations 572 Essex Street Beverly, MA 01915	04-2105780	501(C)(3)	1,000				Unrestricted		
Trustees of Reservations 572 Essex Street Beverly, MA 01915	04-2105780	501(C)(3)	300				Property Maintenance		
Twin Cities Community Development Corporation 470 Main Street Fitchburg, MA 01420-4292	04-2690210	501(C)(3)	10,000				Operating Support		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	250				Unrestricted		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	5,000				Asthma Home Management for Children in Worcester Public Schools		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	500				UMASS ALS Champion Fund		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	500				For the Sandy C Marks Jr Biomedical Education Award		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	588				Blood Bank Research Fund		

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UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501 (C) (3)	308				UMass Memorial Hospice		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501 (C) (3)	1,485				Unrestricted for UMass Memorial Health Care and Family Health Center		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501 (C) (3)	10,000				Annual Fund		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501 (C) (3)	4,058				Peter H Levine Infusion Center		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501 (C) (3)	5,000				Ambulatory Care Center - Diabetes		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501 (C) (3)	417				UMass Memorial Health Care		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501 (C) (3)	5,742				Research fellowships for the study of arterial disease or arthritis at UMass Medical School		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501 (C) (3)	1,281				UMass Memorial Health Care Neonatal Infant Care Unit		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501 (C) (3)	588				Edward Budnitz Cardiovascular Research Fund		

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UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	11,490				Provide health care services to residents of the Wachusett region from facilities located therein,		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	848				Unrestricted for UMass Memorial Health Care		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	1,143				For the Edward R. Budnitz, MD Cardiovascular Research Fund		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	100				Support Gaga's Gang 5-mile walk on Sept 29th		
United Neighbors of Fitchburg, Inc. dba Cleghorn Neighborhood Center 18 Fairmount Street Fitchburg, MA 01420	04-2706755	501(C)(3)	6,000				Education Program		
United Way Lee, Hendry & Glades 7273 Concourse Drive Fort Myers, FL 33908	59-1005169	501(C)(3)	10,000				Shell Point's Campaign		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	2,000				General Operation		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,500				Annual Campaign		

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United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	21,457				Annual Campaign/Alexis de Tocqueville Society		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	61,041				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,500				Annual Gift		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	9,564				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	2,000				Annual Fund		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	23,770				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	2,000				Unrestricted		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,000				Unrestricted		
University of Massachusetts at Amherst Undergraduate Financial Aid, 255 Whitmore Admin Building	54-2084125	501(C)(3)	2,000				For Donahue-Rules Change Conference		

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University of Massachusetts Graduate School of Nursing Graduate School of Nursing 55 Lake Avenue North, SI-853 Worcester, MA 01655	04-3167352	501(C)(3)	1,000				For a graduate nursing student with a concentration in geriatric care		
University of Massachusetts Graduate School of Nursing Graduate School of Nursing 55 Lake Avenue North, SI-853 Worcester, MA 01655	04-3167352	501(C)(3)	20,000				Fairlawn Foundation Nursing Scholarships		
Valley Residents for Improvement, Inc 107 Tacoma Street Worcester, MA 01605	04-2702167	501(C)(3)	18,000				Summer Camp		
Veterans, Inc 69 Grove Street Worcester, MA 01605	04-3098024	501(C)(3)	18,500				Program Support		
VNA Care Network and Hospice 120 Thomas Street Worcester, MA 01608	04-2103825	501(C)(3)	5,000				Improving Patient Care. Low Level Light Therapy		
VNA Care Network and Hospice 120 Thomas Street Worcester, MA 01608	04-2103825	501(C)(3)	4,988				Worcester Elder Wellness Clinics		
VNA Care Network and Hospice 120 Thomas Street Worcester, MA 01608	04-2103825	501(C)(3)	5,502				Worcester Area Programs		
WCWU, Inc, 910 Main Street Worcester, MA 01610	23-7247980	501(C)(3)	9,000				Operating Support		

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Whitin Memorial Community Association, Inc 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501 (C) (3)	5,000				Executive Transition		
Whitin Memorial Community Association, Inc 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501 (C) (3)	444				Unrestricted		
Whitin Memorial Community Association, Inc. 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501 (C) (3)	491				For operations		
Whitin Memorial Community Association, Inc 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501 (C) (3)	15,600				Executive Transition Phase I Prepare		
Whitin Memorial Community Association, Inc 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501 (C) (3)	8,000				Youth Outreach Program		
Windham County 4-H Foundation 326 Taft Pond Road Pomfret Center, CT 06259	06-6044157	501 (C) (3)	21,000				Operating support		
Wing Memorial Hospital 40 Wright Street Palmer, MA 01069	04-2105839	501 (C) (3)	100,000				Capital Campaign		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501 (C) (3)	32,042				Scholarship Fund		

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Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501 (C) (3)	500				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501 (C) (3)	500				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501 (C) (3)	500				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501 (C) (3)	200				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501 (C) (3)	500				Annual Fund		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501 (C) (3)	100				Scholarship Fund		
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501 (C) (3)	446				Unrestricted		
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501 (C) (3)	15,000				Medical Supplies		
Worcester Area Mission Society 6 Institute Road Worcester, MA 01609	13-1957221	501 (C) (3)	6,000				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	1,500				Unrestricted		

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Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,000				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,760				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	423				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	32,042				Contemporary art acquisition		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,250				Annual Fund		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	71,427				For education and outreach		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,000				Youth Scholarships		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	100,000				Summer at the Museum 2013		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,879				for the study of photography through studio programs		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,562				Support for the Library		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,500				Stephen Salisbury Society		

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Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	200				General Support		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	175				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	500				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	4,770				For conservation of the collection		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	16,875				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	804				for the Elm Park Community School/Worcester Art Museum PARTnership		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	300				Higgins Armory Collection		
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501(C)(3)	200				Unrestricted		
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501(C)(3)	5,000				Outreach Programs		
Worcester Common Ground 5 Piedmont Street Worcester, MA 01610	22-2976657	501(C)(3)	4,000				Worcester Anti-foreclosure Team		

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Worcester Common Ground 5 Piedmont Street Worcester, MA 01610	22-2976657	501(C)(3)	12,500				Operating Support		
Worcester Common Ground 5 Piedmont Street Worcester, MA 01610	22-2976657	501(C)(3)	11,700				Executive Transition Phase I Prepare		
Worcester Community Action Council 484 Main Street, Suite 200 Worcester, MA 01608-1810	04-2382160	501(C)(3)	8,000				Fuel Assistance		
Worcester Community Action Council 484 Main Street, Suite 200 Worcester, MA 01608-1810	04-2382160	501(C)(3)	500				Fuel Assistance		
Worcester Community Housing Resources 11 Pleasant Street, Suite 300 Worcester, MA 01609	22-2719744	501(C)(3)	12,500				Affordable Housing		
Worcester Comprehensive Education & Care, Inc 160 Tacoma Street Worcester, MA 01605	04-2484586	501(C)(3)	1,300				Unrestricted		
Worcester Comprehensive Education & Care, Inc 160 Tacoma Street Worcester, MA 01605	04-2484586	501(C)(3)	15,000				Equipment Purchase		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	10,000				Education Programs		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive	04-1988945	501(C)(3)	1,078				Unrestricted		

PO Box 598
Boylston, MA 01505

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	300				Unrestricted		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	10,000				Executive Transition Thrive Phase		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	12,000				Worcester Tree Initiative - Payment of bills		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	8,800				Strategic Planning		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	5,502				Unrestricted		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	175				Unrestricted		

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Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501 (C) (3)	1,558				Unrestricted		
Worcester Cultural Coalition 455 Main Street, 4th Floor Worcester, MA 01608	04-2103652	501 (C) (3)	7,000				Cultural Coalition Support		
Worcester East Side Community Development Corporation 409 Shrewsbury Street Worcester, MA 01604	04-3280116	501 (C) (3)	10,000				Housing Development		
Worcester Education Collaborative 484 Main Street Suite 300 Worcester, MA 01608	04-2104017	501 (C) (3)	8,000				Operating Support		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501 (C) (3)	29,085				Curator operations and exhibitions		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501 (C) (3)	380				Norma Feingold Worcester History Prize/Program Expenses		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501 (C) (3)	3,106				Professional Development		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501 (C) (3)	14,842				Salisbury Mansion programs and curator		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501 (C) (3)	1,000				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponser	Sponser's EIN
Worcester Polytechnic Institute 100 Institute Road Worcester, MA 01609	04-2121659	501(C)(3)	2,000				Trustees Annual Fund		
Worcester Polytechnic Institute 100 Institute Road Worcester, MA 01609	04-2121659	501(C)(3)	1,000				Northeast Lesbian, Gay, Bisexual and Transgender Conference Funding		
Worcester Polytechnic Institute 100 Institute Road Worcester, MA 01609	04-2121659	501(C)(3)	500				Scholarship Funds		
Worcester Public Library Foundation 3 Salem Square Worcester, MA 01608-2074	20-0066770	501(C)(3)	5,000				Unrestricted		
Worcester Public Schools 20 Irving Street Worcester, MA 01609	04-6001418	501(C)(3)	2,650				Preschool programs		
Worcester Public Schools 20 Irving Street Worcester, MA 01609	04-6001418	501(C)(3)	28,500				Worcester Parents ESOL		
Worcester Regional Research Bureau 500 Salisbury Street Worcester, MA 01609-1265	04-2901298	501(C)(3)	2,497				Annual distribution for the Harrington Public Forums on Municipal Government		
Worcester Regional Research Bureau 500 Salisbury Street Worcester, MA 01609-1265	04-2901298	501(C)(3)	4,000				Operating Support		
Worcester Regional Research Bureau 500 Salisbury Street Worcester, MA 01609-1265	04-2901298	501(C)(3)	2,000				Unrestricted		

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Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	1,000				For a junior or senior undergraduate nursing student		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	20,000				Fairlawn Foundation Nursing Scholarships		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	1,394				Support for the Arts		
Worcester Technical High School 1 Skyline Drive Worcester, MA 01605	04-6001418	501(C)(3)	5,501				Unrestricted		
Worcester Technical High School 1 Skyline Drive Worcester, MA 01605	04-6001418	501(C)(3)	558				Annual Award for Student Participation in Skills USA		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	4,000				Education funding		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	1,250				Annual Appeal November 2013		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	5,000				Education Funding		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	250				Annual Appeal		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	12,000				Operating Support		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501 (C) (3)	100				Unrestricted		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	500				Unrestricted		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	4,188				Designated Grant Payment		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	9,000				Upward Bound Program		
Y O U , Inc. 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	1,000				In Honor of Maurice Boisvert		
Y O U , Inc. 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	7,500				Pregnant and Parenting Teen Program		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	20,000				Pregnant and Parenting Teen Program		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	10,000				Early Childhood Mental Health Consultation		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501 (C) (3)	9,000				Minority Achievers Program		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501 (C) (3)	11,000				Summer Program		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponser	Sponser's EIN
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	500				Annual Youth Support		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	1,000				Youth Support Annual Campaign		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	1,559				Unrestricted		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	2,000				Annual Campaign		
YouthNet 484 Main Street, Suite 560 Worcester, MA 01608	23-7112665	501(C)(3)	15,000				YouthNet Summer 2013		
YMCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	750				Daybreak Resources for Women and Children		
YMCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	1,950				Violence Prevention Education		
YMCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	13,000				Young Parents Program		
YMCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	6,000				Drop-in Respite Child Care		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponser	Sponser's EIN
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	10,000				Daybreak Community Services		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	7,500				Daybreak Community Education		
Totals			4,253,130	000					

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Type of Grant	# Recipients	Amount of Cash Grants	Amount of non-cash Assistance	Method of Valuation	Descr Non-cash Assistance
*COMMUNITY DEVELOPMENT	3	9,615			
*EDUCATION	114	584,800			
*ENVIRONMENTAL	1	5,000			
*HEALTH & HUMAN SERVICES	2	6,279			
Totals		605,694			000