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Department of the Treasury
Internal Revenue ServiceReturn of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

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OMB No 1545-0052

2013

For calendar year 2013, or tax year beginning , 2013, and ending

Name of foundation Ben & Jerry's Foundation, Inc.		A Employer identification number 03-0300865
Number and street (or P O box number if mail is not delivered to street address) 30 Community Drive	Room/suite	B Telephone number (see the instructions) (802) 846-1500
City or town, state or province, country, and ZIP or foreign postal code South Burlington VT 05403		C If exemption application is pending, check here. ☐
G Check all that apply	☐ Initial return ☐ Final return ☐ Address change	☐ Initial Return of a former public charity ☐ Amended return ☐ Name change
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		D 1 Foreign organizations, check here ☐ 2 Foreign organizations meeting the 85% test, check here and attach computation ☐
I Fair market value of all assets at end of year (from Part II, column (c), line 16) \$ 4,926,500.	J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis)	E If private foundation status was terminated under section 507(b)(1)(A), check here ☐ F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
REVENUE	1 Contributions, gifts, grants, etc., received (att sch)	2,584,505.			
	2 Ck ☐ if the foundn is not req to att Sch B				
	3 Interest on savings and temporary cash investments.	35,688.	35,688.		
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain/(loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)				
	8 Net short-term capital gain				
	9 Income modifications.				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit/(loss) (att sch)					
11 Other income (attach schedule)					
Excise Tax Refunds	49.	0.			
12 Total. Add lines 1 through 11.	2,620,242.	35,688.			
ADMINISTRATIVE AND OPERATING EXPENSES	13 Compensation of officers, directors, trustees, etc.	10,200.	0.		10,200.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule).				
	b Accounting fees (attach sch). L-16b Stmt.	2,265.	2,265.		0.
	c Other prof fees (attach sch)				
	17 Interest.				
	18 Taxes (attach schedule)(see instrs)				
	19 Depreciation (attach sch) and depletion	2,800.	0.		
	20 Occupancy.				
	21 Travel, conferences, and meetings	50,200.	5,020.		45,180.
	22 Printing and publications				
	23 Other expenses (attach schedule) See Line 23 Stmt	261,463.	22,762.		238,701.
	24 Total operating and administrative expenses. Add lines 13 through 23	326,928.	30,047.		294,081.
	25 Contributions, gifts, grants paid	2,551,226.			2,551,226.
26 Total expenses and disbursements. Add lines 24 and 25	2,878,154.	30,047.		2,845,307.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-257,912.				
b Net investment income (if negative, enter -0-).		5,641.			
c Adjusted net income (if negative, enter -0-).					

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions.)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
A S S E T S	1	Cash — non-interest-bearing	144,706.	211,161.	211,161.
	2	Savings and temporary cash investments	4,625,885.	4,303,518.	4,303,518.
	3	Accounts receivable ▶			
		Less: allowance for doubtful accounts ▶			
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach sch) 300,800.	L-7 Stmt		
		Less: allowance for doubtful accounts 0.	300,000.	300,800.	300,800.
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments — U.S. and state government obligations (attach schedule)			
	b	Investments — corporate stock (attach schedule)			
	c	Investments — corporate bonds (attach schedule)			
	11	Investments — land, buildings, and equipment basis ▶			
L I A B I L I T I E S		Less: accumulated depreciation (attach schedule) ▶			
	12	Investments — mortgage loans			
	13	Investments — other (attach schedule)			
	14	Land, buildings, and equipment basis 28,490.			
		Less: accumulated depreciation (attach schedule) L-14 Stmt 25,807.	5,483.	2,683.	2,683.
	15	Other assets (describe L-15 Stmt)	108,422.	108,338.	108,338.
	16	Total assets (to be completed by all filers — see the instructions. Also, see page 1, item I).	5,184,496.	4,926,500.	4,926,500.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe L-22 Stmt)	108,422.	108,338.	
	23	Total liabilities (add lines 17 through 22)	108,422.	108,338.	
N E T A S S E T S F U N D S		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. ☒			
	24	Unrestricted	5,076,074.	4,818,162.	
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ☐			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, building, and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see instructions)	5,076,074.	4,818,162.	
	31	Total liabilities and net assets/fund balances (see instructions)	5,184,496.	4,926,500.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	5,076,074.
2	Enter amount from Part I, line 27a	2	-257,912.
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	4,818,162.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30	6	4,818,162.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1 a				
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	— [If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7]	2
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)	— [If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8]	3

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries			
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2012	2,216,905.	5,965,884.	0.371597
2011	2,262,464.	5,945,953.	0.380505
2010	2,313,760.	5,797,719.	0.399081
2009	2,003,336.	5,599,111.	0.357795
2008	1,832,673.	5,368,987.	0.341344

2 Total of line 1, column (d)	2	1.850322
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.370064
4 Enter the net value of noncharitable-use assets for 2013 from Part X, line 5.	4	5,742,243.
5 Multiply line 4 by line 3	5	2,124,997.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	56.
7 Add lines 5 and 6	7	2,125,053.
8 Enter qualifying distributions from Part XII, line 4	8	2,845,307.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 — see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter 'N/A' on line 1			
Date of ruling or determination letter: _____ (attach copy of letter if necessary — see instrs)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		1	56.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	56.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	56.
6 Credits/Payments			
a 2013 estimated tax pmts and 2012 overpayment credited to 2013	6 a	100.	
b Exempt foreign organizations — tax withheld at source	6 b		
c Tax paid with application for extension of time to file (Form 8868)	6 c	0.	
d Backup withholding erroneously withheld	6 d		
7 Total credits and payments. Add lines 6a through 6d		7	100.
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached		8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	44.
11 Enter the amount of line 10 to be Credited to 2014 estimated tax	44.	Refunded	11

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?		X
If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation ☐ \$ 0. (2) On foundation managers ☐ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If 'Yes,' attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If 'Yes,' attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV	X	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) VT - Vermont		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If 'Yes,' complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses		X

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Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
Website address <u>www.benandjerrysfoundation.org</u>				
14	The books are in care of <u>Lisa Pendolino</u> Telephone no <u>(802) 846-1500</u> Located at <u>30 Community Drive</u> <u>So. Burlington VT</u> ZIP + 4 <u>05403</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here ☐ and enter the amount of tax-exempt interest received or accrued during the year <u>15</u> N/A			
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country				

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1 a During the year did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☒ Yes ☐ No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☒ Yes ☐ No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No	
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	☐ Yes ☒ No	
b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1 b	X
Organizations relying on a current notice regarding disaster assistance check here ☐		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?	1 c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013?	☐ Yes ☒ No	
If 'Yes,' list the years <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see instructions)	2 b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>		
3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No	
b If 'Yes,' did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013)	3 b	N/A
4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4 a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?	4 b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5 a During the year did the foundation pay or incur any amount to

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5 b

N/A

Organizations relying on a current notice regarding disaster assistance check here ☐

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d)

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6 b

X

If 'Yes' to 6b, file Form 8870

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?

7 b

N/A

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Jerry Greenfield 30 Community Drive So. Burlington VT 05403	President 1.00	0.	0.	0.
Jeff Furman 30 Community Drive So. Burlington VT 05403	Treasurer 1.00	0.	0.	0.
Elizabeth Bankowski 30 Community Drive So. Burlington VT 05403	Secr./Consultant 8.00	10,200.	0.	0.
Anuradha Mittal 30 Community Drive So. Burlington VT 05403	Trustee 1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000

None

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services		None

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 Not Applicable - Non-Operating Private Foundation	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 None	
2	
All other program-related investments See instructions.	
3	
Total. Add lines 1 through 3	

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a Average monthly fair market value of securities	1 a	408,795.
b Average of monthly cash balances	1 b	5,420,893.
c Fair market value of all other assets (see instructions)	1 c	0.
d Total (add lines 1a, b, and c)	1 d	5,829,688.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1 e	
2 Acquisition indebtedness applicable to line 1 assets	2	
3 Subtract line 2 from line 1d	3	5,829,688.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	87,445.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	5,742,243.
6 Minimum investment return. Enter 5% of line 5	6	287,112.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1 Minimum investment return from Part X, line 6	1	287,112.
2 a Tax on investment income for 2013 from Part VI, line 5	2 a	56.
b Income tax for 2013. (This does not include the tax from Part VI.)	2 b	
c Add lines 2a and 2b	2 c	56.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	287,056.
4 Recoveries of amounts treated as qualifying distributions	4	
5 Add lines 3 and 4	5	287,056.
6 Deduction from distributable amount (see instructions)	6	
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	287,056.

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1 a	2,845,307.
b Program-related investments — total from Part IX-B.	1 b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	0.
3 Amounts set aside for specific charitable projects that satisfy the		
a Suitability test (prior IRS approval required)	3 a	0.
b Cash distribution test (attach the required schedule)	3 b	0.
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,845,307.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	56.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	2,845,251.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
1 Distributable amount for 2013 from Part XI, line 7				287,056.
2 Undistributed income, if any, as of the end of 2013				
a Enter amount for 2012 only			0.	
b Total for prior years 20 __, 20 __, 20 __				
3 Excess distributions carryover, if any, to 2013				
a From 2008	1,567,278.			
b From 2009	1,725,494.			
c From 2010	2,024,844.			
d From 2011	1,965,630.			
e From 2012	1,918,793.			
f Total of lines 3a through e	9,202,039.			
4 Qualifying distributions for 2013 from Part XII, line 4: \$ 2,845,307.				
a Applied to 2012, but not more than line 2a				
b Applied to undistributed income of prior years (Election required — see instructions)				
c Treated as distributions out of corpus (Election required — see instructions)				
d Applied to 2013 distributable amount				287,056.
e Remaining amount distributed out of corpus	2,558,251.			
5 Excess distributions carryover applied to 2013 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	11,760,290.			
b Prior years' undistributed income Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount — see instructions		0.		
e Undistributed income for 2012 Subtract line 4a from line 2a Taxable amount — see instructions			0.	
f Undistributed income for 2013 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2014				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
8 Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions)	1,567,278.			
9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a	10,193,012.			
10 Analysis of line 9				
a Excess from 2009	1,725,494.			
b Excess from 2010	2,024,844.			
c Excess from 2011	1,965,630.			
d Excess from 2012	1,918,793.			
e Excess from 2013	2,558,251.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2013, enter the date of the ruling.

b Check box to indicate whether the foundation is a private operating foundation described in section

☐ 4942(j)(3) or

☐ 4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

Tax year

Prior 3 years

(a) 2013

(b) 2012

(c) 2011

(d) 2010

(e) Total

b 85% of line 2a

c Qualifying distributions from Part XII, line 4 for each year listed

d Amounts included in line 2c not used directly for active conduct of exempt activities

e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c

3 Complete 3a, b, or c for the alternative test relied upon:

a 'Assets' alternative test — enter.

(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed

c 'Support' alternative test — enter

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year — see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail of the person to whom applications should be addressed

Lisa Pendolino

30 Community Drive

So. Burlington

VT 05403

(802) 846-1500

b The form in which applications should be submitted and information and materials they should include

Applications, where required, are submitted online. Go to www.benandjerrysfoundation.org.

c Any submission deadlines:

Applications are typically accepted and reviewed on a monthly basis.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors.

U.S. recipients only.

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
See Attached	N/A	PC	See Attached	2,551,226.
Total			3 a	2,551,226.
b Approved for future payment				
Vermont Community Garden Network 12 North Street Apt 5 Burlington VT 05401	N/A	PC	Capacity Building	25,000.
Vermont River Conservancy 29 Main Street #11 Montpelier VT 05602	N/A	PC	Capacity Building	50,000.
Total			3 b	75,000.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
		(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1	Program service revenue					
a						
b						
c						
d						
e						
f						
g	Fees and contracts from government agencies . .					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments			14	35,688.	
4	Dividends and interest from securities					
5	Net rental income or (loss) from real estate					
a	Debt-financed property					
b	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory . . .					
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue.					
a	Excise Tax Refund			1	49.	
b						
c						
d						
e						
12	Subtotal. Add columns (b), (d), and (e)				35,737.	
13	Total. Add line 12, columns (b), (d), and (e)					35,737.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF**

▶ Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Name of the organization

Ben & Jerry's Foundation, Inc.

Employer identification number

03-0300865

Organization type (check one):

Filers of:

Form 990 or 990-EZ

Section:

☐ 501(c)() (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules

☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization

Employer identification number

Ben & Jerry's Foundation, Inc.

03-0300865

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Ben & Jerry's Homemade, Inc. 30 Community Drive South Burlington VT 05403	\$ 2,530,080	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
2	Bennett Cohen 191 Bank Street Burlington VT 05401	\$ 50,752	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

**Form 990-PF Part II,
Lines 6 and 7**

Receivables

2013

Name Ben & Jerry's Foundation, Inc.	Employer Identification Number 03-0300865
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Lender Information

Loan Receivable Type <u>4</u>	
Borrower's Name <u>Unrelated Community Banks</u>	Borrower's Title <u>None</u>
Check Box, if Borrower is a Business ☒	Relationship of Borrower (other loans only) <u>None</u>
Repayment Terms <u>Various Terms</u>	Borrower's Security <u>None</u>
Purpose of Loan <u>Community Investment</u>	Description of Consideration <u>Not Applicable</u>
Original Amount <u>300,000.</u>	Beginning Year Balance <u>300,000.</u> Year End Balance <u>300,800.</u>
FMV of at Year End <u>300,800.</u>	FMV of Consideration <u>300,800.</u>
Allowance for Doubtful Accounts (other loans only) <u>0.</u>	
Date of Note <u>Various</u>	Maturity Date <u>Various</u> Interest Rate <u>2.00</u>
Loan Receivable Type _____	
Borrower's Name _____ Borrower's Title _____	
Check Box, if Borrower is a Business ☐	Relationship of Borrower (other loans only) _____
Repayment Terms _____	Borrower's Security _____
Purpose of Loan _____	Description of Consideration _____
Original Amount _____	Beginning Year Balance _____ Year End Balance _____
FMV of at Year End _____	FMV of Consideration _____
Allowance for Doubtful Accounts (other loans only) _____	
Date of Note _____	Maturity Date _____ Interest Rate _____
Loan Receivable Type _____	
Borrower's Name _____ Borrower's Title _____	
Check Box, if Borrower is a Business ☐	Relationship of Borrower (other loans only) _____
Repayment Terms _____	Borrower's Security _____
Purpose of Loan _____	Description of Consideration _____
Original Amount _____	Beginning Year Balance _____ Year End Balance _____
FMV of at Year End _____	FMV of Consideration _____
Allowance for Doubtful Accounts (other loans only) _____	
Date of Note _____	Maturity Date _____ Interest Rate _____
Loan Receivable Type _____	
Borrower's Name _____ Borrower's Title _____	
Check Box, if Borrower is a Business ☐	Relationship of Borrower (other loans only) _____
Repayment Terms _____	Borrower's Security _____
Purpose of Loan _____	Description of Consideration _____
Original Amount _____	Beginning Year Balance _____ Year End Balance _____
FMV of at Year End _____	FMV of Consideration _____
Allowance for Doubtful Accounts (other loans only) _____	
Date of Note _____	Maturity Date _____ Interest Rate _____

Form 990-PF, Page 1, Part I, Line 23

Line 23 Stmt

Other expenses	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Reimbursed Payroll Costs (Ben & Jerry's Co. Employees)	223,475.	22,348.		201,127.
Dues & Subscriptions	8,168.	0.		8,168.
Insurance	1,650.	165.		1,485.
Miscellaneous	426.	43.		383.
Promotion	5,048.	0.		5,048.
Supplies	1,530.	153.		1,377.
Website & Technology	19,092.	0.		19,092.
Grant Making Expenses	1,552.	0.		1,552.
Bank Charges	375.	38.		337.
Postage & Delivery	147.	15.		132.
Total	<u>261,463.</u>	<u>22,762.</u>		<u>238,701.</u>

Form 990-PF, Page 1, Part I

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Wallace W. Tapia, P.C.	Accounting & Tax Services	2,265.	2,265.		0.
Total		<u>2,265.</u>	<u>2,265.</u>		<u>0.</u>

Form 990-PF, Page 2, Part II, Line 14

L-14 Stmt

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Grant Management Software	14,000.	11,317.	2,683.
Website	14,490.	14,490.	0.
Total	<u>28,490.</u>	<u>25,807.</u>	<u>2,683.</u>

Form 990-PF, Page 2, Part II, Line 15

Other Assets Stmt

Line 15 - Other Assets:	Beginning Year Book Value	End of Year Book Value	Fair Market Value
Investments - Agency Fund	108,422.	108,338.	108,338.
Total	<u>108,422.</u>	<u>108,338.</u>	<u>108,338.</u>

Form 990-PF, Page 2, Part II, Line 22

Other Liab Stmt

Line 22 - Other Liabilities:	Beginning Year Book Value	Ending Year Book Value
<u>Agency Liability</u>	<u>108,422.</u>	<u>108,338.</u>
Total	<u><u>108,422.</u></u>	<u><u>108,338.</u></u>

Ben & Jerry's Foundation
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Attachment to 2013 Form 990-PF

Donee	Purpose	Amount
Vermont Grants Program		
Awakening Sanctuary	Living Well Residential Community Care Home - Farm to Care Program - VEJG	\$10,000
Post Oil Solutions	Winter Farmers Market Affordable & Accessible Campaign	10,000
Salvation Farms	Building Our Base - VEJG	18,000
Vermont Farm-To-School, Inc	Local Food for Healthy Communities - VEJG	18,000
VFFCMH	Family to Family Peer Support and Leadership	16,000
Vermont Works for Women	FRESH Food Program - VEJG	18,000
Addison County Community Trust	Vermont Affordable Housing Coalition	10,000
Waterbury "CATS" Grants		
Green Mountain Club, Inc	2013 Snowshoe Festival - Waterbury CAT Grant	500
Ascutney Mountain Audubon Society	Hernck's Cover Wildlife Festival	500
Brattleboro Area Middle School	Fire and Stone Campership - BEAMS and BAMS	500
Community Climate Action	Brattleboro Climate Protection	500
Central Vermont Adult Basic Education	General Support - Waterbury Area	2,000
Chandler Center for the Arts	Chandler Youth Musical	500
Everybody Wins! Vermont	Thatcher Brook Power Lunch	750
Good Beginnings of Central Vermont	Family Home Visiting and Support Program - Waterbury CAT Grant	800
In-Sight Photography Project	Digital Update - Waterbury CAT Grant	500
Lamoille Area Cancer Network	13th Annual Sweetheart Dance - Waterbury CAT Grant	750
People's Academy Middle Level	Stewardship Camp - Waterbury CAT Grant	1,000
Leland & Gray Union High School	Project Graduation - Waterbury CAT Grant	500
Rural Community Transportation, Inc	Pool to School 2013 - Waterbury CAT Grant	500
Vermont Search and Rescue K9	K9 Water Recovery - Waterbury CAT Grant	500
Windham County Safe Place CAC/SUSI	General Support - Waterbury CAT Grant	1,000
Windsor County Partners	Mentors for Youth - Waterbury CAT Grant	1,000
Cabot School	Circus Residency	500
Friends of Ludlow Auditorium	Movie Screen - Waterbury CAT Grant	1,000
Groton Methodist Church	Senior Meals Program - Waterbury CAT grant	500
Cowasuck of North America, Inc	Regalia Making Project - Waterbury CAT grant	1,000
Community Emergency Relief Volunteers	Summer Lunch Program	500
Second Growth, Inc	Making Change Support Group - CAT Grant	1,000
New England Youth Theater, Inc	Stage Lighting & Sound Equipment	1,000
Meals & Wheels of Greater Springfield	Meals on Wheels - CAT Grant	1,000
People's Health & Wellness Clinic	Health Care for the Unisured and Underinsured - CAT Grant	500
Greater Northfield Senior Citizens, Inc	General Support - CAT Grant	1,000
Opera Theatre of Weston	The Secret Garden Storybook Opera Project - CAT Grant	500
Green Mountain Community Medical & Social	Chocolate and Cheese Fest - CAT Grant	1,000
Friends of the Winooski River, Inc	Field Tools - Waterbury site project	500
Ottawaquechee Health Foundation	Good Neighbor Grants Program - Waterbury CAT Grant	1,000
Volunteers in Action	General Support - Waterbury CAT Grant	1,250
AWARE, Inc	Legal Advocacy Project - Waterbury CAT grant	2,000
Barre Area Senior Center	Listening Aides Project- Waterbury CAT grant	500
United Way of Windham County	Mobilizing the Caring Power of Community Volunteers - Waterbury CAT grant	1,000
Lamoille Women's Crisis Home, Inc	2nd Harvest Festival	500
Umbrella of St Johnsbury	Northeast Kingdom Youth Dialogue Project	1,500

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Donee	Purpose	Amount
Planting Hope	Vermont Reuse Project - Waterbury CAT grant	500
Faith In Action Northern Communities Part	2012 Healthy Families, Children and Communities - Neighbors Helping Neighbors	1,000
Vermont Youth Conservation Corps	Educating Youth Through Conservation	1,000
North Central Vermont Recovery Center	Super Sober Celebration - Waterbury CAT grant	750
Pierce Hall Community Center, Inc	General Support - Waterbury CAT grant	1,000
Windham County Safe Place CAC/SUSI	Night Golf Tournament - Waterbury CAT Grant	750
Springfield Area Parent Child Center	Learning Together Fashion Show and Silent Auction - Waterbury CAT grant	1,250
Summit School of Traditional Music	Trad Camp for Kids	750
Town of Thetford	Thetford Energy Committee - Waterbury CAT grant	1,000
Vermont PWA Coalition	Gather Together - Building Connections in the HIV Community	750
White Pine Association	Sagakwa White Pine Seeds of Renewal Garden - Waterbury CAT grant	1,000
Windham Child Care Association	Early Learning Express' Summer Reading Challenge - Waterbury CAT grant	1,000
Lamoille County Habitat for Humanity	General Support	1,000
Capital Soccer Club	Bailey Memorial Jamboree - Waterbury CAT grant	500
Revitalizing Waterbury	Creating a Strong Online Gateway - Waterbury CAT grant	1,000
Hannah's House, Inc.	Educational Outreach - Parenting Workshops	1,000
Lamoille County Habitat for Humanity	Site Project	4,000
Informed Green Solutions	Healthier Indoor Air Quality in VT Child Care Centers	500
Lamoille County VFW Post 9653	Calcutta for Lifeline 2013 fundraiser	1,000
Mama Says	Early Childhood Gameboard Event - Waterbury CAT grant	300
Toxics Action Center	Neighbors for Healthy Communities - Waterbury CAT grant	1,250
Northern Counties Healthy Care, Inc	NEK Kids on the Move	1,000
North Branch Nature Center	Scholarships for Youth Nature Programming	750
Oxbow Senior Independence Program	General Support - Waterbury CAT grant	1,000
Putney Family Services	Putney Community Nurse	1,500
EarthWalk Vermont	EarthWalk Scholarship Fund	750
Friends of Ludlow Auditorium	A Community Introduction to the TheaterWaterbury CAT Grant	1,000
Home Share Now	Matching People to Homes	1,000
Planting Hope	Montpelier Craft and Art Weekend - Waterbury CAT grant	500
Springfield on the Move	Downtown Revitalization - Waterbury CAT grant	1,500
Waterbury Food Shelf	General Support - Waterbury CAT Grant	1,000
Lamoille Community Food Share	General Support - Waterbury CAT grant	1,000
Saint Augustine Pansh	Waterbury CAT Grant	1,000
Rotary Club of Central Vermont	World Santa Project - Waterbury CAT grant	500
Early Education Resource Center of Waterb	Waterbury Kids Fest - Waterbury CAT grant	1,000
Smilie Elementary School	Smilie Playground - Waterbury CAT grant	2,500
Vermont Foodbank	General Support - Waterbury CAT grant	500
Salvation Farms	General Support - Waterbury CAT grant	1,000
Unitarian Universalist Fellowship of Stow	Waterbur CAT Grant	1,000
Waterbury Food Shelf	Waterbury CAT grant	500
Jay Area Community Food Shelf	Waterbury CAT grant - General Support	1,000
Friends of Rand Memorial Library	Waterbury CAT Grant	1,000
North Country Animal League	Waterbury CAT grant	1,000
Central Support "CATS" Grants		
JUMP - First Congregational Church	Drop-In Center - CS CAT grant	1,000

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Donee	Purpose	Amount
Burlington High School Pride Alliance	Day of Silence - Central CAT Grant	1,500
United Childrens Services of Bennington C	Big Brother Big Sisters of Bennington Country - 26th Annual Bowl for Kids Sake	1,000
Everybody Wins! Vermont	Burlington Winooski Power Lunch	1,000
Foxcroft Farm Harvest Program, Inc	Harvest Program - Central CAT Grant	1,000
Sheldon Art Museum Archaeological & Histo	From Dairy to Doorstep - Central CAT Grant	500
Friends of Fletcher Free Library	Summer Reading Program 2013 Central CAT Grant	1,500
Starksboro Cooperative Preschool	Silent Auction Support - Central CAT Grant	650
Bridport Central School	Camp Ubuntu	1,500
Rutland Area Farm and Food Link	Rutland GROWS - CAT Grant	1,500
The Mentor Connector	ChiP Children of Prisoners - CAT Grant	2,500
Middlebury Community Care Coalition	Food and Housing Program at Charter House - CAT Grant	2,000
YWCA of Vermont	Girls Rock Vermont - Winooski GRVT SSession 2013 - CAT Grant	1,000
Lucy's House for the Prevention of Homele	Supporting Pet Owners in Keeping their Pets and Reducing Senior Hunger	500
Shader Croft School, Inc	Summer Literacy Program - CAT Grant	500
Vermont CARES	Champ Ride - CAT Grant	500
Pine Forest Children's Center	Gardens Grow - CAT Grant	1,500
Visiting Nurse Assoc of Chittenden & Gra	Camp Knock Knock - CAT Grant	1,000
Jericho Underhill Ecumenical Ministry	Summer Lunch and Family Bags	500
Mercy Connections	Food and Ecology Central CAT Grant	2,000
Town of Bristol - Recreation Dept	The Hub Teen Center and Skatepark - Central CAT Grant	750
Camp Exclamation Point, Inc	General Support - Central CAT grant	1,000
Champlain Valley Agency on Aging	Top Chef of the Champlain Valley - Central CAT grant	500
Intervale Center, Inc	Celebrating Food and Community - Central CAT grant	1,500
Lund Family Center	Working Effectively and Competently with LGBTQ Youth	1,000
Our Community Cares Camp	Leadership Adventure Camp - Central CAT grant	1,500
Southwestern Vermont Council on Aging	SVCOA's Representative Payee Program	500
Vermont Youth Conservation Corps	Educating Youth Through Conservation	1,000
Spring Hill Horse Rescue	Solar Wintenzation Pilot - CS CAT	1,500
Middlebury College	Solar Decathlon - Central CAT Grant	2,000
Camp ForMe	General Support	2,000
Fractured Atlas Productions	Full Circle Festival - Central CAT grant	2,000
The Leukemia & Lymphoma Society	Coping with Cancer - Burlington VT, Central CAT grant	1,500
Outright Vermont	General Support	15,000
Navicare	General Support - Central CAT grant	10,000
Shelburne Farms - Vt Feed	General Support - Central CAT grant	2,000
Helping and Nurturing Diverse Seniors	8th Annual Holiday Dinner for Seniors - Central CAT grant	4,100
Bristol Downtown Community Partnership	Bristol Green Natural Playspace - Central CAT grant	2,000
Root Center	General Support - Central CAT grant	2,000
Saint Albans "CATS" Grants		
Franklin County Humane Society	General Support - St Albans CAT Grant	5,000
Friends of Missisquoi National Wildlife R	Children's Fishing Clinic - St Albans CAT Grant	1,000
Young Tradition Vermont	Baird 5 Series - St Albans CAT Grant	1,200
Little League Baseball Inc ,	YOGI Little League - St Albans CAT Grant	2,000
Essex County Natural Resources Cons Dist	Field Days - St Albans CAT Grant	500
Hyde Park Elementary School	6th Grade Team Building Adventure - St Albans CAT Grant	1,000

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Donee	Purpose	Amount
Jay Focus Group	AED Campaign - St Albans CAT Grant	500
Laune's House	Laune's House Project - St Albans CAT Grant	2,000
Missisquoi River Basin Assoc , Inc	General Support - St Albans CAT Grant	2,000
Orleans County Natural Resource Conservat	Farm and Conservation Field Day - St Albans CAT Grant	500
Kingdon Crush U-14 Soccer Team	General Support	450
Milton Youth Soccer Club	General Support	500
Hyde Park Elementary School	Destination Imagination Support - St Albans CAT Grant	1,000
Northeast Kingdom Learning Services, Inc	Newport Community Justice Center - Women for Women	1,000
Hyde Park Elementary School	World Soccer Festival - CAT Grant	750
Highgate Public Library	Highgate Fit Kidz - CAT Grant	1,000
River Arts of Morrisville	2013 Summer Youth Arts Programs - CAT Grant	1,500
Under the Wings Respite House	Back-to-School Backpack Project - CAT Grant	800
Franklin County Home Health Agency, Inc	Fifth Annual Blue Jean Ball - CAT Grant	2,000
Franklin Northeast Supervisory Union	CAMP HIGHGATE - St Albans CAT Grant	2,000
Franklin Northwest Supervisory Union	Camp Highgate	2,000
Champlain Island Parent Child Center	Food & Garden Nutrtion Program and Development - St Albans CAT grant	2,000
Congregational Church of South Hero	Food for Thought - St Albans CAT Grant	3,000
Friends of the Jones Memorial Library	Copier Project - St Albans CAT grant	500
Vermont Youth Conservation Corps	Educating Youth Through Conservation	2,000
NW VT Foster and Adoptive Family Assoc	Holiday Project - St Albans CAT grant	1,000
Cornerstone Bridges to Life Commty Cntr	General Support - St Albans CAT grant	1,000
Craftsbury Public Library	Circulation dest computer upgrade - St Albans CAT grant	500
Franklin County Senior Center, Inc	Building Painting Project - St Albans CAT grant	1,700
Glover Community School	Winter Activities Committee - St Albans CAT Grant	2,000
Hyde Park Elementary School	6th Grade Class Trp	1,000
Franklin-Grand Isle United Way	Festival of Trees	2,000
Samaritan House	Transitional Housing Program	4,000
Friends of Northern Lake Champlain	Increasing the Effectiveness of our Education & Communications Strategies	4,000
Franklin County Humane Society	Outreach Education - St Albans CAT Grant	10,000
Highgate School District	A Smarter Classroom - Smartboard - St Albans CAT grant	4,000
CVOEO/FGICA	NorthWest Family Foods - ST Albans CAT grant	4,000
NEKCA, Inc	Canaan, Vermont - Wish List - St Albans CAT grant	4,000
Waterbury Plant Manager's Fund Grants		
American Cancer Society RFL	Relay for Life - Waterbury Plant Mgrs Grant	250
Harwood Union High School	Project Graduation	100
Waterbury Rotary Club	NQID - Wtbry Plant Mgrs Fund	2,500
Make-A-Wish Foundation of Vermont	General Support - PMF	100
Vermont Foodbank	General Support - PMF	100
Waterbury Food Shelf	General Support - PMF	100
Waterbury Food Shelf	General Support - PMF	150
Vermont Foodbank	General Support - PMF	150
Make-A-Wish Foundation of Vermont	General Support - PMF	150
Vermont Foodbank	General Support - PMF	200
Make-A-Wish Foundation of Vermont	General Support - PMF	200
Waterbury Food Shelf	General Support - PMF	200

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Donee	Purpose	Amount
Vermont Foodbank	General Support - Waterbury PMF Grant	450
Make-A-Wish Foundation of Vermont	General Support - PMF	450
Waterbury Food Shelf	General Support - Waterbury PMF	450
Saint Albans Plant Manager's Fund Grants		
Disabled American Veterans	General Support PMF	100
Operation Smile	General Support - PMF	100
Wounded Warrior Project	General Support - PMF	100
St Jude Childrens Research Hospital	General Support - PMF	100
Missy Fund	Missy Fund - PMF Grant	100
Wounded Warrior Project	General Support - PMF	150
Disabled American Veterans	General Support PMF	150
Missy Fund	Missy Fund - PMF Grant	150
Operation Smile	General Support - PMF	150
St Jude Childrens Research Hospital	General Support - PMF	150
Disabled American Veterans	General Support PMF	200
Missy Fund	Missy Fund - PMF Grant	200
Operation Smile	General Support - PMF	200
St Jude Childrens Research Hospital	General Support - PMF	200
Wounded Warrior Project	General Support - PMF	200
Disabled American Veterans	General Support PMF	450
St Jude Childrens Research Hospital	General Support - PMF	450
Missy Fund	Missy Fund - PMF Grant	450
Wounded Warrior Project	General Support - PMF	450
Operation Smile	General Support - PMF	450
GOSC Grants		
Tides Center/Story of Stuff	General Support	2,000
Kentucky Coalition, Inc	The Alliance For Appalachia	20,000
CCEJ	Bridgeport Coal Plant Shutdown	20,000
Dakota Resource Council	Energy Organizing	15,000
Enlace	Private Prison Divestment Campaign	15,000
Community for Sustainable Energy	Ene Rising	10,000
White Center Community Development Assoc	Got Green - Wm in the Green Economy/Access to Healthy Foods Campaign	15,000
Jane Addams Senior Caucus	Aging with Dignity	20,000
Klamath Riverkeeper	Klamath Basin Community Empowerment Program	12,000
Good Old Lower East Side	Retail Action Project - General Support	20,000
South Florida Jobs with Justice	Earned Paid Sick Days	15,000
Tenants Union	Housing Action Project	20,000
Community Foundation of Greater Chattanooga	Chattanooga Organized for Action General Support	20,000
Fuerza Laboral	Organizing for Worker Justice in RI	20,000
Grassroots Collaborative	Ending Corporate Welfare in Chicago	20,000
Nashville Peace and Justice Center	OUR Vanderbilt General Support	20,000
Church of Our Lady of Mt Carmel	P A S O West Suburban Action Project	15,000
Peace Development Fund	The Prison Birth Project - General Support	10,000
Union de Vecinos	LA Housing is a Human Right Collective	20,000

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Donee	Purpose	Amount
Western Colorado Congress	Environmental Justice in Western CO	15,000
Wisconsin Network for Peace and Justice	End the War on Worders - Bring our War \$\$ Home	12,000
New York State Labor Religion Coalition,	Workers Center of Central New York	20,000
Boston Workers Alliance	General Support	20,000
Brooklyn Congregations United, Inc	Building Strong Communities for All	15,000
English For Action (EFA)	Action Committee Support	20,000
Families United For Racial & Economic Equ	Human Right to Housing Campaign	15,000
Federation of Congregations United to Ser	FOCUS on Voting	20,000
People Engaged in Active Community Effort	PEACE Wage Theft Campaign	15,000
People Organized For Westside Renewal	General Operating Support	15,000
Grassroots Policy Project	Workers Center for Racial Justice	20,000
Youth Justice Coalition	General Operating Support	15,000
Fairness Education Fund	Women in Transition	15,000
Sacramento Housing Alliance	Sacramento Homeless Organizing Committee	5,000
Living Rivers	Small Grant - Before it Starts	2,000
People for Palmer Park	Small Grant	2,000
Southern United Neighborhoods	A Community Voice - Campaign for Equity in Rebuilding	15,000
Centro De Trabajadores Unidos Immigrant W	General Support	20,000
Environmental Justice Coalition for Water	General Support	15,000
EPOCA	Re-Router the Prison Pipeline	20,000
Neighbor to Neighbor MA Education Fund	Action for a Healthy Holyoke	20,000
Massachusetts Avenue Project	Growing Green 2013	15,000
Parents United for Responsible Education	Parents Organizing for Better Schools	15,000
T R U S T South LA	General Support	15,000
Urban Justice Center	Street Vendor Project	20,000
The Good Shepard United Church of Christ	Arizona Sonora Border Coalition	10,000
Westcott Community Center	Onondaga Creek Conservation	15,000
Oak Hill Community Development Corp	Worcester Homeless Action Committee	20,000
Center for Story-based Strategy	CSS NYC Briefing Small Grant	1,000
Justice Committee	Know your Rights/Cop Watch Campaign	15,000
Moving in Congregations, Acting in Hope	Protecting Corland County's Natural & Ag Resources against Hydrofracking	15,000
Gamaliel of California	North Bay Organizing Project	20,000
Picture The Homeless	General Support	20,000
Powder River Basin Resource Center	Protecting Our Water from Gas and Oil Drilling Contamination	15,000
Responsible Endowments Coalition	Community & Responsible Investment for a Clean, Sustainable Economy	15,000
Southsiders Organized for Unity and Liber	Community Organizing and Movement Building	15,000
Toxics Action Center	General Support	15,000
NFRIA-WSERC Conservation Center	Responsible Energy Campaign	20,000
Teachers Unite	Growing Restorative Justice in Schools	20,000
CTUL	Low Wage to Living Wage	20,000
Workers Dignity Project	General Support	15,000
Austin Community Foundation	Austin Immigrant Rights Coalition	15,000
Brandworkers International	General Support	20,000
Coalition for Economic Justice	Grassroots Organizing for Social Change	15,000
Dakota Resource Council	Build a Better Bakken	15,000
Essex County Community Organization	Building Power for Economic Justice in Lynn	15,000

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Donee	Purpose	Amount
Louisiana Bucket Brigade	Art-to Action for Refinery Efficiency	15,000
Pan Left Productions	General Support	20,000
People Acting for Community Together	Education and Safety	15,000
Press Pass TV, Inc	Community Connect/Youth Leadership	15,000
VOZ Workers Rights Education Project	General Support	20,000
Braids n Beads	Small Grant	1,000
Vermont Workers' Center	15th Anniversary Celebration	2,500
Poverty Initiative	Poverty Scholars Program	20,000
9to5 National Association of Working Wome	9to5 Atlanta - Ban the Box Campaign	15,000
Direct Action For Rights And Equality	General Support	20,000
DC Grassroots Empowerment Project	Empower DC	20,000
Illinois Peoples Action	Stop IL Frack Attack	20,000
Alliance for Global Justice	United Students Against Sweatshops	20,000
Young Voices	Youth Organizing for Education Equity	15,000
Action for Community in Raleigh	Youth Organizing Institute	20,000
United Valley Interfaith Project	Aging with Dignity and End Usury Campaigns	15,000
Bend the Arc Jewish Prtnrshp for Justice	Hand in Hand the Domestice Employers Association	20,000
DREAM	General Support	20,000
Wheelock Mountain Farm	Migrant Justice - General Support	20,000
FAM Education Fund	Building a Movement for a Livable Region	20,000
Garmet Worker Center	General Support	20,000
Florida International University	New Visions Taxi Drivers Assoc - Miami Taxi Workers Alliance	20,000
Northwest Atlantic Marine Alliance	Who Fishes Matters Campaign	20,000
People Organized to Win Employment Rights	Transit Justice	20,000
Power U Center for Social Change	Restorative Justice Now	20,000
NESRI	Put People First PA	20,000
RI Jobs with Justice Education Project	General Support - RI Jobs with Justice	20,000
Union of Minonty Neighborhoods,	Special Moms	20,000
Pan Left Productions	General Support	5,000
Coalicion de Derechos Humanos	General Support	5,000
Organizations United for the Environment	Shale Gas and Watersheds - One time small grant	2,000
The Watershed Center	Staley B Keith Social Justice Center	2,000
Southern Center for Human Rights	Georgians for Althematics to the Death Penalty	20,000
ScholarshipsA-Z	General Support - Thank you!	1,500
Vermont Capacity Building Grants		
Vermont River Conservancy	Vermont Watersheds United - First Installment	25,000
Vermont Community Garden Network	Capacity Grant 2 of 3	25,000
Vermont Journalism Trust	VTDigger org - Capacity Building Grant - 3rd & Final yr	25,000
Movement Building Grants		
Global Community Monitor	Building the National Bucket Brigade Movement - MB Grant	40,000
Iowa Citizens for Community Improvement	Iowa CCI's Latino Organizing Project - MB Grant	25,000
National Domestic Workers Alliance	NDWA Capacity Building Project - MB Grant	25,000
NESRI	Movement Building through Human Rights Partnerships	25,000
Vermont Workers' Center	Movement Building - Put People First	35,000

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Donee	Purpose	Amount
Western Regional Advocacy Project	Homeless Bill of Rights Campaign	40,000
Right to the City Alliance	National Movement Building	25,000
Chicago Workers Collaborative	National Staffing Workers Alliance	35,000
Employee Matching Program Grants		
Central Vermont Humane Society	Employee Match	1,130
American Red Cross	Employee Match	500
American Red Cross	Employee Match	250
American Red Cross	Employee Match	2,000
American Red Cross	Employee Match	100
American Red Cross	Employee Match	500
American Red Cross	Employee Match	200
American Red Cross	Employee Match	50
American Red Cross	Employee Match	50
American Red Cross	Employee Match	100
American Red Cross	Employee Match	500
American Red Cross	Employee Match	150
American Red Cross	Employee Match	100
American Red Cross	Employee Match	100
American Red Cross	Employee Match	100
Special Olympics Vermont	Employee Match	25
Special Olympics Vermont	Employee Match	25
Special Olympics Vermont	Employee Match	25
Special Olympics Vermont	Employee Match	25
Special Olympics Vermont	Employee Match	25
Special Olympics Vermont	Employee Match	50
Special Olympics Vermont	Employee Match	20
Special Olympics Vermont	Employee Match	50
Flynn Center for the Performing Arts	Employee Match	1,000
Just Giving	Employee Match	635
Just Giving	Employee Match	635
Folsom Elementary School	Employee Match	100
Folsom Elementary School	Employee Match	40
Daniel's Music Foundation	Employee Match	25
Daniel's Music Foundation	Employee Match	50
Daniel's Music Foundation	Employee Match	50
Daniel's Music Foundation	Employee Match	25
Daniel's Music Foundation	Employee Match	100
Daniel's Music Foundation	Employee Match	20
Daniel's Music Foundation	Employee Match	25
Daniel's Music Foundation	Employee Match	25
Daniel's Music Foundation	Employee Match	30
Daniel's Music Foundation	Employee Match	25
Daniel's Music Foundation	Employee Match	50
Daniel's Music Foundation	Employee Match	25
Daniel's Music Foundation	Employee Match	50

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Donee	Purpose	Amount
Daniel's Music Foundation	Employee Match	50
Daniel's Music Foundation	Employee Match	25
Daniel's Music Foundation	Employee Match	25
Daniel's Music Foundation	Employee Match	50
Daniel's Music Foundation	Employee Match	100
Vermont Foodbank	Employee Match	40
Folsom Elementary School - DRAMA	Employee Match	200
South Hero Land Trust	Employee Match	1,000
Lake Champlain Community Sailing Center	Employee Match	700
Boys & Girls Club of Brattleboro	Employee Match	50
Special Olympics Vermont	Employee Match	159
Massachusetts Breast Cancer Coalition	Employee Match	200
Camp Exclamation Point, Inc	Employee Match	40
Camp Exclamation Point, Inc	Employee Match	25
Camp Exclamation Point, Inc	Employee Match	25
Camp Exclamation Point, Inc	Employee Match	25
Camp Exclamation Point, Inc	Employee Match	25
Camp Exclamation Point, Inc	Employee Match	50
Camp Exclamation Point, Inc	Employee Match	25
Fletcher Allen Health Care	Employee Match	100
American Red Cross National Headquarters	Employee Match	500
American Red Cross Northern VT Chapter	Employee Match	100
American Red Cross Northern VT Chapter	Employee Match	200
Vermont Foodbank	Employee Match	250
Vermont Foodbank	Employee Match	1,000
Vermont Foodbank	Employee Match	100
Green Mountain Club, Inc	Employee Match	50
Green Mountain Club, Inc	Employee Match	40
American Cancer Society	Employee Match	100
American Cancer Society	Employee Match	150
American Cancer Society	Employee Match	35
American Cancer Society	Employee Match	250
American Cancer Society	Employee Match	30
American Cancer Society	Employee Match	150
American Cancer Society	Employee Match	60
American Cancer Society	Employee Match	30
American Cancer Society	Employee Match	100
American Cancer Society	Employee Match	150
American Cancer Society	Employee Match	100
Vermont Public Radio	Employee Match	100
Vermont Public Radio	Employee Match	100
Vermont Public Radio	Employee Match	100
Vermont Public Radio	Employee Match	40
Sjogrens Syndrome Foundation	Employee Match	50
Sjogrens Syndrome Foundation	Employee Match	27
Vermont's Camp Ta-Kum-Ta	Employee Match	105

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Donee	Purpose	Amount
Vermont's Camp Ta-Kum-Ta	Employee Match	350
First Congregational Church of Gloucester	Employee Match	100
Vermont Natural Resources Council	Employee Match	50
Mater Chrsti School	Employee Match	250
C O T S	Employee Match	200
Northwestern Medical Center	Employee Match	25
The Pennsylvania State University	Employee Match	110
Bucknell University	Employee Match	50
The Good Fun-d	Employee Match	100
Spectrum Youth & Family Service	Employee Match	50
Greater Derry Humane Society, Inc	Employee Match	2,000
Mary Hitchcock Memorial Hospital	Employee Match	150
Children's Organ Transplant Assoc	Employee Match	25
Colgate University	Employee Match	250
Vermont ETV, Inc	Employee Match	100
Governors Institute of Vermont	Employee Match	150
Public Citizen Global Trade Watch	Employee Match	100
CVOEO - WARMTH Program	Employee Match	150
CVOEO - WARMTH Program	Employee Match	150
Partners In Adventure	Employee Match	250
Humane Society of Chittenden County	Employee Match	350
Swarthmore College	Employee Match	50
Vermont Interfaith Power and Light	Employee Match	50
American Red Cross National Headquarters	Employee Match	50
Stowe Cooperative Nursery School	Employee Match	1,900
Stowe Schools Foundation for Educational	Employee Match	100
Travis Roy Foundation	Employee Match	1,000
Travis Roy Foundation	Employee Match	1,000
Travis Roy Foundation	Employee Match	1,000
Travis Roy Foundation	Employee Match	1,000
Windham Foundation	Employee Match	250
Trustees of Phillips Academy	Employee Match	1,000
Vermont Foodbank	Employee Match	650
Vermont Public Radio	Employee Match	100
Vermont ETV, Inc	Employee Match	100
UVM Foundation	Employee Match	25
Ithaca Reform Temple	Employee Match	500
American Heart Association, Inc	Employee Match	25
Green Mountain Club, Inc	Employee Match	45
CHaD	Employee Match	25
ALS Association - Northern New England	Employee Match	50
Vermont ETV, Inc	Employee Match	144
Lamoille Area Cancer Network	Employee Match	100
National MS Society Central NE Chapter	Employee Match	200
National MS Society Central NE Chapter	Employee Match	100
National MS Society Central NE Chapter	Employee Match	100

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Donee	Purpose	Amount
The Rotary Foundation of R I	Employee Match	40
Avon Foundation	Employee Match	25
Vermont's Camp Ta-Kum-Ta	Employee Match	100
Vermont's Camp Ta-Kum-Ta	Employee Match	30
Vermont's Camp Ta-Kum-Ta	Employee Match	1,078
Connecting for Good	Employee Match	2,000
Central Vermont Council on Aging	Employee Match	100
Central Vermont Council on Aging	Employee Match	110
Central Vermont Council on Aging	Employee Match	25
Central Vermont Council on Aging	Employee Match	7
Central Vermont Council on Aging	Employee Match	182
Central Vermont Council on Aging	Employee Match	51
Central Vermont Council on Aging	Employee Match	193
Central Vermont Council on Aging	Employee Match	668
North Country Animal League	Employee Match	131
North Country Animal League	Employee Match	130
North Country Animal League	Employee Match	14
North Country Animal League	Employee Match	37
North Country Animal League	Employee Match	20
North Country Animal League	Employee Match	134
North Country Animal League	Employee Match	17
North Country Animal League	Employee Match	483
Hunger Free Vermont, Inc	Employee Match	30
Hunger Free Vermont, Inc	Employee Match	115
Hunger Free Vermont, Inc	Employee Match	60
Hunger Free Vermont, Inc	Employee Match	25
Hunger Free Vermont, Inc	Employee Match	11
Hunger Free Vermont, Inc	Employee Match	95
Hunger Free Vermont, Inc	Employee Match	150
Hunger Free Vermont, Inc	Employee Match	101
Hunger Free Vermont, Inc	Employee Match	153
Hunger Free Vermont, Inc	Employee Match	6
Hunger Free Vermont, Inc	Employee Match	110
Hunger Free Vermont, Inc	Employee Match	25
Hunger Free Vermont, Inc	Employee Match	112
Hunger Free Vermont, Inc	Employee Match	60
Hunger Free Vermont, Inc.	Employee Match	270
Hunger Free Vermont, Inc	Employee Match	1,323
C O T S	Employee Match	300
C O T S	Employee Match	100
C O T S	Employee Match	100
DREAM	Employee Match	50
Brattleboro Memorial Hospital	Employee Match	100
Habitat for Humanity International, Inc	Employee Match	75
Fletcher Allen Health Care	Employee Match	250
Water Org	Employee Match	100

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Donee	Purpose	Amount
Chewonki Foundation	Employee Match	100
Burlington Chamber Orchestra, Inc	Employee Match	100
Waterbury Area Senior Citizens Assoc	Employee Match	100
Community Action Service Team, Inc	Employee Match	100
Camp Arcadia Scholarship Foundation	Employee Match	300
Gobal Development Group USA, Inc	Employee Match	40
First Congregational Church - Burlington	Employee Match	100
Maine Organic Farmers & Gardener's Assoc	Employee Match	50
United Way of Windham County	Employee Match	150
Vermont Community Garden Network	Employee Match	60
Vermont Symphony Orchestra	Employee Match	100
Northeast Kingdom Youth Services	Employee Match	50
Local Motion	Employee Match	50
St Marys - Tileston Outreach	Employee Match	100
Vermont Interfaith Power and Light	Employee Match	50
Vermont's Camp Ta-Kum-Ta	Employee Match	25
Heifer Project International, Inc	Employee Match	125
Richmond Food Shelf and Thnft Store	Employee Match	100
Heifer Project International, Inc	Employee Match	300
American Red Cross Northern VT Chapter	Employee Match	300
Preservation Trust of Vermont	Employee Match	25
CVOEO - Chittenden Emergency Foodshelf	Employee Match	300
CVOEO - WARMTH Program	Employee Match	200
Vermont Woodlands Association	Employee Match	50
Vermont Youth Orchestra Association, Inc	Employee Match	150
Town of Huntington/Huntington Library	Employee Match	150
Green Mountain Habitat for Humanity	Employee Match	150
Vermont Foodbank	Employee Match	55
Vermont Foodbank	Employee Match	50
Waterbury Food Shelf	Employee Match	60
Damayan Migrants Workers Association	Employee Match	50
Friendship Donations Network/Salvation Ar	Employee Match	500
Greater Ithaca Activities Center	Employee Match	500
Alternatives Impact	Employee Match	500
Flynn Center for the Performing Arts	Employee Match	1,000
Trustees Discretionary Grants		
The Family Place	General Support	500
Nature's Classroom Institute	General Support	100
Kickstarter	General Support	400
Oakland Zoo	Support for Jacob Adams - Guatemala Trip	1,300
Windham & Windsor Housing Trust	General Support	500
Vermont Council on Rural Dev , Inc	General Support	2,500
Guilford Community Church	Farmer Delegation to Kenya	1,000
Montclair Elementary School	School Library Fund	1,500
Community Environmental Defense Council	General Support	1,000

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Donee	Purpose	Amount
Sustainable Markets Foundation	Gas Free Seneca	1,000
Oakland Institute	General Support	5,000
Tompkins County Workers' Center	General Support	1,000
Ithaca Health Alliance	General Support	1,000
Child Development Council of Central NY	General Support	1,000
Women's Opportunity Center	General Support	1,000
Social Ventures, Inc	General Support	8,900
Vermont Youth Conservation Corps	General Support	5,000
Brattleboro Museum & Art Center	Art in the Neighborhood	1,000
Windham County Humane Society	Work with homeless and low income and caring for thier animals	2,000
Harris Hill Ski Jump	General Support	1,000
Lake Champlain Community Sailing Center	General Support	1,000
Equal Justice Initiative	General Support	5,000
Conservation Law Foundation	General Support	1,000
Rural Vermont	General Support	1,000
Community Environmental Legal Defense Fun	General Support	1,000
Honor the Earth	General Support	1,000
International Accountability Project	General Support	500
St Mary's Center	General Support	1,000
Oakland Institute	INSAF	2,000
Oakland Institute	Young, Gifted and Black	1,300
Oakland Institute	Oakland Ballet School	1,000
Oakland Institute	Ethiopian Diaspora Advocacy Campaign	4,000
Oakland Institute	Papua New Guinea - Malaysian Palm Oil Plantations	4,000
Oakland Institute	Support forum for African Investigative Reporters	3,000
Public Assets Institute	General Support	5,000
Hiscock Legal Aid Society	General Support	2,000
Public Assets Institute	General Support	1,000
Friends of the West River Trail	General Support	5,000
Lost Nation Theater	General Support	1,000
Sustainable Valley Group	Bellows Falls Community Bike Project	1,000
ACLU Foundation of Vermont	General Support	1,000
CCTV Center for Media & Democracy	Support for Vermont Non-profit Conference 2013	1,000
SU SIFE, Inc	Syracuse Enactus SIFE Project - Haiti	1,000
Movement Strategy Center	Immigration-Food Justice Collaboration	5,000
NOFA	Support for Winter Conference	1,500
Strolling of the Heifers	Support for Slow Living Summit	1,000
Social Ventures, Inc	Youth Farm Project	2,000
United Way of Chittenden County	General Support	1,000
Franklin-Grand Isle United Way	General Support	1,000
United Way of Windham County	General Support	1,000
Central Vermont Regional Planning Commiss	Central Vermont Food Systmes Forum	250
Ruckus Society	Training for NY Shaleshock group	2,000
UVM and State Agncultural College	7th Biennial Conference of USSEE	1,000
Grassroots International	Support for Travel to EDGE Conf	500
Rural Vermont	VT Right to Know GMO Campaign - General Support	5,000

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Donee	Purpose	Amount
Truthout	General Support	1,000
Vermont Housing & Conservation Board	Support for 25th Anniversary Event	1,000
NESAWG	General Support	1,000
Sustainable Energy Resource Group	OCCF Symposium - LLB Fund	1,000
CCTV Center for Media & Democracy	Support for Vermont Non-profit Conference 2013	1,000
Vermont Housing & Conservation Board	Manufactured Homes Project	3,000
Food Chain Workers Alliance	Comic Book Project	0
UUCT-No More Deaths	General Support - Thank You	5,000
ScholarshipsA-Z	General Support - Thank You	1,000
Borderlinks	HEPAC General Support - Thank You!	2,500
Seventh Generation Fund	General Support - Alianza Indigena Sin Fronteras	2,500
Sierra Club Arizona	Boderlands Campaign Support - Thank You!	0
Coalicion de Derechos Humanos	Colectivo Justicia Fronteriza - c/o Cesar Lopez	5,000
Sierra Club Foundation	Borderlands Campaign Support	2,500
Food Chain Workers Alliance	Comic Book Project	3,000
UNIDOS	General Support	2,500
Central Vermont Community Action Council	General Support	1,000
Social Venture Network	General Support	5,000
Independent Media Institute	12-12-12 Fund	1,000
Rainforest Action Network	General Support	1,500
Haite Circle of Friends	General Support	1,000
Staff Discretionary Grants		
Lake Champlain Community Sailing Center	General Support	2,000
Folsom Elementary School	DRAMA	500
Folsom Elementary School	DRAMA - Microphone System	2,000
American Baptist Churches of VT and NH	Community Church of Huntington - Neighbor Helping Neighbor Fund	200
Town of South Hero	Discretionary Grant for Recreation Commission for Soccer Shelter/benches	1,000
Lake Champlain Community Sailing Center	General Support	3,000
Smilie Elementary School	General Support	750
Vermont Natural Resources Council	General Support	500
Folsom Elementary School	Library	500
Lake Champlain Community Sailing Center	Women in Wind Initiative	500
Copper Cannon Camp	General Support	3,000
Vermont Community Access Media	General Support	1,000
Common Good Soup Kitchen	General Support	250
Brewster Pierce Memorial School	General Support	4,900
Huntington Public Library	General Support	4,900
Unilever Fund Grants		
Citizen Works	Fair Contracts Initiative - U-Fund Grant	20,000
Grassroots Global Justice	U-Fund General Support	15,000
Community Alliance for Global Justice	Pushing back US export of Corp Controlled Ag in Africa - U-Fund Grant	10,000
EDGE Funders Alliance	General Support - U-Fund Grant	15,000
Washington Progress Fund	Support for Win/Win U-Fund Grant	50,000
People for the American Way Foundation	The Dream Defenders	3,000

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Donee	Purpose	Amount
Community Solutions	General Support - U-Fund Grant	15,000
		\$2,551,226

Department of the Treasury
Internal Revenue Service**Application for Extension of Time To File an
Exempt Organization Return**▶ **File a separate application for each return.**

OMB No 1545-1709

▶ **Information about Form 8868 and its instructions is at www.irs.gov/form8868.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Enter filer's identifying number, see instructions

Type or print	Name of exempt organization or other filer, see instructions		Employer identification number (EIN) or	
	Ben & Jerry's Foundation, Inc.		03-0300865	
	Number, street, and room or suite number. If a P.O. box, see instructions		Social security number (SSN)	
	30 Community Drive			
File by the due date for filing your return. See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions			
	South Burlington VT 05403			

Enter the Return code for the return that this application is for (file a separate application for each return) ☐ **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ▶ Lisa Pendolino

Telephone No. ▶ (802) 846-1500 Fax No ▶ (802) 846-1610

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until Aug 15, 20 14, to file the exempt organization return for the organization named above. The extension is for the organization's return for
- ▶ ☒ calendar year 20 13 or
- ▶ ☐ tax year beginning _____, 20 _____, and ending _____, 20 _____

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3 a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3 a	\$	100.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3 b	\$	100.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3 c	\$	0.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions