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**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

									2 24 TELEVISION CONT. 1
Α	For th	ne 2013 calen	ar year, or tax year beginning	, 20	013, and endin	g		,	
В	Check if	f applicable	C Name of organization SALEM FIRE	FIGHTERS RELI	EF ASSOCIA	ATION	D Employ	er Identifi	cation Number
	□ Add	dress change	Doing Business As				02-	03668	06
	$\vdash$	ime change	Number and street (or P O. box if mall is not de	livered to street address)	Room/s	ulte	E Telepho		
	1	•		,	}		100	21 00	0 2200
	H	tial retum	City or town, state or province, country, and ZIF	) or forming protol code			(60	31 09	0-2200
	Ter	rminated	City or town, state or province, country, and Zir	or toreign postal code					
	Am	nended return	SALEM	1	NH 03079		G Gross r		
	Apr	plication pending	F Name and address of principal officer			H(a) is this a			
			BRIAN ALLARD 152 MAIN STREE	ET SALEM	NH 03079	H(b) Are all : If 'No,' a	subordinates	included?	Yes No
ī	Tax-e	exempt status		insert no.) 4947(a)(	1) or 527	11 140, 1	allacii a list. (	see msuuc	uoris)
j		bsite: ► N/		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7.4. 1 1	H(c) Group	exemption fu	mher ►	
			<del></del>	I law b	1	<del></del>			1.4
K		of organization	Corporation Trust X Association	Other >	L Year of formation	n 1990	) [M13	State of lega	al domicile NH
Pa		Summai							
	1	Briefly descri	the organization's mission or most sig	nificant activities:	CHARITABLE	<u>, EDUCAT</u>	IONAL_&	RECRE	ATIONAL_PURPOSES
ø	i				. <b>_</b> _ <b>_</b>				
Governance	[ .								
Ĕ	1								
Š	2	Check this bo	if the organization discontinue	d its operations or disp	osed of more th	nan 25% o	f its net a	ssets.	
	3	Number of vo	ng members of the governing body (Pa	rt VI, line 1a)				3	94
න් ග	4 1	Number of inc	pendent voting members of the govern	ning body (Part VI, line	1b)			4	94
Activities &	5	Total number	f ındivıduals employed in calendar yea	r 2013 (Part V, line 2a)				5	
₹	6	Total number	f volunteers (estimate if necessary)					6	94
Ä	7a -	Total unrelate	business revenue from Part VIII, colur	nn (C), line 12				7a	0.
	bı	Net unrelated	usiness taxable income from Form 990	0-T, line 34				7b	
			~				rior Year	<b>'</b>	Current Year
	8	Contributions	nd/grants (Part VIII, line 1h)			ļ	7.0	26.	9,588.
≗			e revenue (Part VIII, line 2g)						
Revenue			ome (Part VIII, column (A), lines 3, 4, a				1 5	82.	1,525.
æ			(Part VIII, column (A), lines 5, 6d, 8c, 9				64,6		105,632.
,			- add lines 8 through 11 (must equal F				74,3		116,745.
							14,5	230.	110,743.
	1		ilar amounts paid (Part IX; column/(A),						<del></del>
			or for members (Rart IX, column/(A), I						
ø			compensation, employee benefits (Par						
Expenses	16 a	Professional 1	ndraising fees (Part IX, column (A), line	ə 11e)					
ē,	Ь.	Total fundrais	g expenses (Part IX, column (D), line 2	25) ►	0.	<b>建筑地</b>	ALC: YES	22.8	<b>"阿拉拉斯"等</b>
ŭ	1		s (Part IX, column (A), lines 11a-11d, 1			4-144-1	E1 C	1 5	92,040.
	1	•	• • • • • • • • • • • • • • • • • • • •	•			51,8		
		-	. Add lines 13-17 (must equal Part IX,	• •		<u> </u>	51,8		92,040.
- 8 8	19	Revenue less	expenses. Subtract line 18 from line 12	<u> </u>			22,5		24,705.
						Beginnir	g of Curre	nt Year	End of Year
Assets	20		art X, line 16)			<u> </u>	172,4	181.	197,186.
¥ 5	21	Total habilities	(Part X, line 26) · · · · · · · · · · · ·					0.	
Ž	22	Net assets or	and balances. Subtract line 21 from line	e 20			172,4	181	197,186.
P		Signatu		<del></del>				<u> </u>	
							adaa and ba	llof it la tau	normal and
∞m	plete Dec	daration of prepar	re that I have examined this return, including accom (other than officer) is based on all information of wh	hich preparer has any knowled	ge	st of my known	euge and be	ilei, K is vue	, correct, and
_		1 7	16			01/2	~	111	111
۰.	_	Signatu	of officer			Da	te S	///	79
Sig	gn		FRANCIS ENOS	20-0.			. ,	/ /	
He	re			[RESIND	<u>zv</u>				
		<del></del>	rint name and title						
		Print/Type p	parer's name	mature	Date		Check	X If P	TIN
Pa	id	DALE A	. CORNWELL	Kornnv	00/11/	14	self-employ	ed P	01212456
	epare		DALE A CORNWELL	(	<del></del>				
	e On			TTE 103			Firm's EIN	-	
-		- Frams addre		ITE 103	2070				
_			SALEM		3079		Phone no.		1v  v     1 a -
			return with the preparer shown above?				<u> </u>	• • • •	X Yes No
BA	A For	Paperwork F	duction Act Notice, see the separate	e instructions.	TEE	A0101 11/0	8/13		Form 990 (2013)

		IGHTERS RELIE			02-036680	6 Page 2
Par	till A Statement of Progra					딦
	Check if Schedule O conta		to any line in this Part	<u> </u>		X
1	Briefly describe the organization's			_		
	CHARITABLE, EDUCATIO	NAL & RECREAT	IONAL PURPOSES			
2	Did the organization undertake an	y significant program s	ervices during the year	which were not listed on	the prior	
	Form 990 or 990-EZ?					Yes X No
	If 'Yes,' describe these new service				<u> </u>	
3	Did the organization cease condu-		nt changes in how it co	nducts, any program sen	vices?	Yes X No
	If 'Yes,' describe these changes o					—
4	Describe the organization's progra Section 501(c)(3) and 501(c)(4) or others, the total expenses, and re	rganizations and section	n 4947(a)(1) trusts are	required to report the am	ces, as measured by ex count of grants and alloc	penses. cations to
4 a	(Code: ) (Expenses	\$ 30.756	including grants of	\$ 0.	) (Revenue \$	92,111.)
	DONATIONS TO CHARITA				- ^	<u> </u>
	DOMITIONS TO CHIMITI					
						<b></b>
		^		<u> </u>	) (Davierus - C	
4 1	(Code:) (Expenses	\$C	including grants of	۶	_ ) (Revenue \$	0.)
	NONE					- <b></b>
					_ <b></b>	- <b></b>
						- <b></b>
			<del>-</del> -			
					- <b></b>	
4 0	: (Code. ) (Expenses	\$ (	including grants of	\$ 0.	.)(Revenue \$	0.)
	NONE	· <u></u>				
			- <b>-</b>			
		· <b></b>				
						_ <b></b> _
						- <i></i>
		<del>-</del>	_			
						<b></b>
4 (	d Other program services. (Describ (Expenses \$	e in Schedule O.)  O . including gra	ints of \$	0.)(Revenue	<b>\$</b>	0.)
4	Total program service expense		30,756.	. , (. to : criat		
BAA		<del> </del>	TEEA0102 07/02/13	· · · · · · · · · · · · · · · · · · ·		Form 990 (2013)

_	990 (2013) SALEM FIREFIGHTERS RELIEF ASSOCIATION 02-036680	6	F	age 3
ar	別义級 Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete			
•	Schedule A	1	<u> </u>	Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
1	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	[	
b	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
С	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f		Х
2 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
4 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		x
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	х	
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		х
	of Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		1

r, aı	tily all Cliecklist of Medalied Schedules (Colliniaed)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a	24a		х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If so, complete Schedule L. Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33_		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	

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Form 990 (2013)

orm	990 (2013) SALEM FIREFIGHTERS RELIEF ASSOCIATION 02-036680	16	Р	age 5
ar	t:V. Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		<u>.                                    </u>
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	川線	1	No.
	This are the many of the second many tax and the secon		12	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2 a			
t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		1	<b>2000</b>
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
Ł	olf 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		<u> </u>
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			x
		4 a		A
t	olf 'Yes,' enter the name of the foreign country:	- 82		
e -	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	5 a	36,363	X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c	-	<del></del>
		"		<del></del>
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
Ł	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 ь	- 11 W	
7	Organizations that may receive deductible contributions under section 170(c).			300
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		
t	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
	I If 'Yes,' indicate the number of Forms 8282 filed during the year		學是	1
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		<u> </u>
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business			
_	holdings at any time during the year?	8	Refere	<b>W</b> -1/5
	Sponsoring organizations maintaining donor advised funds.	9 a	200	
	a Did the organization make any taxable distributions under section 4966?	9 b		├
	Section 501(c)(7) organizations. Enter:	440		200
	a Initiation fees and capital contributions included on Part VIII, line 12			<b>TELL</b>
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b		41.	
	Section 501(c)(12) organizations. Enter:			1
	a Gross income from members or shareholders	1		
	o Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			16
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		]
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b	<b>第</b>		<b>1</b>
	Section 501(c)(29) qualified nonprofit health insurance issuers.			整
1	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.	1		
1	b Enter the amount of reserves the organization is required to maintain by the states in		李档	1
	which the organization is licensed to issue qualified health plans	- 29	<b>B</b>	
	c Enter the amount of reserves on hand	14a	36,	X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	<del>                                     </del>	<del>                                     </del>
		,		

Pai	Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	v, and	for	
	Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI	• • •	• • •	. [X]
Sec	tion A. Governing Body and Management		<del></del> 1	<u> </u>
1 a	a Enter the number of voting members of the governing body at the end of the tax year		Yes	No
ı	b Enter the number of voting members included in line 1a, above, who are independent 1b 94		<b>7</b>	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	<b>图题</b>		
	officer, director, trustee or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7 :	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	7 a	Х	
	members of the governing body?	<u> </u>		
1	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		x
_		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	·节,卷。	-424 -12-36783
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		至	1
	a The governing body?	8 a		X
, i	b Each committee with authority to act on behalf of the governing body?	8 b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	<u> </u>
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		X
١	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11 8	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a		Х
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.	*	Sept 12	
12:	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
1	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b		х
(	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c		х
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent	100000	44	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1
;	a The organization's CEO, Executive Director, or top management official	15 a		Х
1	<b>b</b> Other officers of key employees of the organization	15 b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)	製造		
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a	300	X
I	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the	16 b	W.	
900	organization's exempt status with respect to such arrangements?	Lion		L
	List the states with which a copy of this Form 990 is required to be filed New Hampshire			
		e for p	– – – ıblic	
18	Inspection. Indicate how you make these available. Check all that apply.  Own website  Another's website  X Upon request  Other (explain in Schedule O)	5 101 pc	ione	
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available the public during the tax year	ble to		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization.	on: 03)	g gn_	2200
	BRIAN ALLARD 152 MAIN STREET SALEM NH 03079		202	2200

· · · · · · · · · · · · · · · · · · ·								
		LIEF ASSOCIATION		02-0366				
RantVIII Compensation of Officer Independent Contractors	s, Direc	tors, Trustees, Key En	nployees, Highes	st Compensated E	Employees, and			
Check if Schedule O contains a	esponse o	r note to any line in this Part \	/II <u></u>		<u></u>			
Section A. Officers, Directors, Tru	istees, l	(ey Employees, and H	ighest Compens	ated Employees				
1 a Complete this table for all persons require organization's tax year.	d to be list	ed. Report compensation for t	he calendar year endi	ng with or within the				
	List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.							
<ul> <li>List all of the organization's current key</li> </ul>	employee	s, if any. See instructions for	definition of 'key emplo	oyee.'				
<ul> <li>List the organization's five current high who received reportable compensation (Box organization and any related organizations.</li> </ul>	est compe 5 of Form \	nsated employees (other than V-2 and/or Box 7 of Form 109	an officer, director, tro 9-MISC) of more than	ustee, or key employee \$100,000 from the	•)			
<ul> <li>List all of the organization's former office of reportable compensation from the organization</li> </ul>			nsated employees wh	o received more than \$	3100,000			
<ul> <li>List all of the organization's former direction</li> <li>organization, more than \$10,000 of reportable</li> </ul>								
List persons in the following order: individual employees; and former such persons.	rustees or	directors; institutional trustees	s; officers; key employ	ees; highest compensa	ated			
Check this box if neither the organization	nor any re	ated organization compensate	ed any current officer,	director, or trustee.				
		(C)						
(A) Name and Title	(B) Average hours per week (list	Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D)  Reportable compensation from the organization	(E)  Reportable  compensation from related organizations	(F) Estimated amount of other compensation			

(A) Name and Title	(B) Average hours per week (list	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) FRANCIS ENOS	5.00								0	
PRESIDENT (2) JARED WHALEN	5.00			Х	_			0.	0.	0.
VICE PRESIDENT	1-2.0 <u>0</u>			x				0.	0.	0.
(3) SHANE MURPHY SECRETARY	5.00			х				0.	0.	0.
(4) BRIAN ALLARD TREASURER	5.00			х				0.	0.	0.
(5) KENNET COLBY  MEMBER AT LARGE	5.00			Х				0.	0.	0.
(9)										
<u>(10)</u>										
(11)										
(12)										
(13)										
(14)							$\Box$	<u> </u>		

Part VII    Section A. Officers, Directors, Trus	stees,	Key	En	nple ()		es,	ang	d Highest Com	ipensated Emp	ioyees	(continu	ıed)
(A) Name and title	Average hours per	Position (do not check more the box, unless person is to officer and a director/to			s both or/trust	an ee)	(D)  Reportable compensation from	(E)  Reportable compensation from	Estin	of other		
	(list any hours for related organiza - trons below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from organi and re	the zation	
<u>(15)</u>											•	
(16)												
<u>(17)</u>				-								
(18)												
<u>(19)</u>	<del> </del>	-	T	-								
(20)				-								
(21)	<del> </del>						<b>-</b>					
(22)	<del> </del>											
(23)												
(24)												
(25)				-								
1 b Sub-total							<b>&gt;</b>	0.	0.			0.
c Total from continuation sheets to Part VII, Section							<b>▶</b>	0.	0.			0.
d Total (add lines 1b and 1c)							eive	<u> </u>	<u> </u>	mpensatio	n	<u> </u>
Tom the diganization				_							Yes	No
3 Did the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such inc										. 3		X
4 For any individual listed on line 1a, is the sum of representation and related organizations greater the	an \$150,	000?	ነ If ገ	tion Yes'	and com	othe plete	r coi Scl	mpensation from hedule J for		4	Y S	X
5 Did any person listed on line 1a receive or accrue co	mpensat	ion fr	rom							1474	Marie N	X
for services rendered to the organization? If 'Yes,' consection B. Independent Contractors										-1 - 1		
Complete this table for your five highest compensate compensation from the organization. Report compensation.	d indepensation for	nder r the	nt co cale	ntra	ctors	that ar en	rec	eived more than \$ with or within the	100,000 of organization's tax ye	ear.		
(A) Name and business addre	ss							(B Description of	) of services	(C) Compen	) sation	
2 Total number of independent contractors (including t	out not lir	nited	to ti	hose	liste	ed ah	ove	) who received mo	re than	THE REPORT	(	الإراضي إ
\$100,000 of compensation from the organization	<u> </u>	TEEA						,		Form 9	90 (2)	<u></u> 013)

Par	Part VIII Statement of Revenue										
		Check if Schedule O o	ontains a respon	se or note to any li	ne in this Part VIII .	<u> </u>	<u> </u>	<u> </u>			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		ATT ATT ATT			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1 a b c d e	b Membership dues		7,252. 2,336.							
NTR	g		'-				47				
<u>5</u>	h	Total. Add lines 1a-1f .	·····	Business Code	9,588.	<i>e</i>	2 8 2 2 2				
OGRAM SERVICE REVENU	2 a b c d e	All other program service									
_	g	Total. Add lines 2a-2f .				Action of the second					
	3 4 5	Investment income (incluother similar amounts) . Income from investment Royalties	of tax-exempt bo	· · · · · · · · · · ► and proceeds · · · ►		0.	0.	1,525.			
	b	Gross rents Less: rental expenses Rental income or (loss)	() (()	(A) COSCILLA							
İ		Net rental income or (los	s)	. , ,	- 1215 - 20 V.1		3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -				
	7 a	Gross amount from sales of assets other than inventory.	(i) Secunties 46,000	(ii) Other		di paga di pag		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	C	Less cost or other basis and sales expenses	46,000 0.				Control of the contro				
VENUE		Net gain or (loss)  Gross income from fundr (not including \$ of contributions reported	raising events			0.	0.	0.			
OTHER REVENUE		See Part IV, line 18 Less: direct expenses .		118,470.							
	9 a	Net income or (loss) from Gross income from gamin See Part IV, line 19	ng activities.	53,313.	53,658.		0.	53,658.			
		Less: direct expenses .		1,339.			in in the same				
		Net income or (loss) from Gross sales of inventory, and allowances	less returns	s	51,974.	0.	0.	51,974.			
		Less: cost of goods sold		0	3.2.	1 1					
	11 a	Net income or (loss) from Miscellaneous Revenu		Business Code		·	( , , , , , , , , , , , , , , , , , , ,				
	11 a b c										
		All other revenue									
		Total. Add lines 11a-11d  Total revenue. See instr			116,745.	0.	0.	107,157.			
					<u> </u>		ı <u>0                                </u>	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			

<sub>₃</sub> Par	t'IX   Statement of Functional Expen	ses			
Sect	ion 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a re	mplete all columns. All o	ther organizations must	complete column (A).	<del></del>
Do r	check if Schedule O contains a re not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21		i	general expenses	
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5 6	Benefits paid to or for members				A STATE STATES
7	Other salanes and wages	·		<del></del>	
7 8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits				
11	Fees for services (non-employees).				1
а	Management				
t	Legal	700.	0.	700.	0.
c	Accounting	300.	0.	300.	0.
ď	Lobbying				
e	Professional fundraising services See Part IV, line 17 .		。	電影 行門外 二次	,
	Investment management fees		3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		
g	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0.	0.	0.	0.
	Advertising and promotion				
13	Office expenses	299.	0.	299.	0.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,208.	0.	3,208.	0.
23	Insurance		77.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ε	ANNUAL REPORT	75.	0.	75.	0.
	BANK_CHARGES	119.	0.	119.	0.
	MEMORIAL MAINTENANCE	2,156.	0.	2,156.	0.
	SENIOR LUNCH/BREAKFAST	7,319.	0.	7,319.	0.
	All other expenses	77,864.	0.	77,864.	0.
25	•	92,040.	0.	92,040.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2013) SALEM FIREFIGHTERS RELIEF ASSOCIATION Part XX Balance Sheet

71.		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	36,057.	1	55,397.
ł	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
- [	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ŝ	7	Notes and loans receivable, net		7	
A S E T S	8	Inventories for sale or use	2,294.	8	2,294.
T	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D			
	h	Less accumulated depreciation	_	10 c	6,585.
- [	11	Investments – publicly traded securities		11	132,910.
	12	Investments — other securities. See Part IV, line 11		12	132,910.
ł	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
i	15	Other assets. See Part IV, line 11		15	<del> </del>
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	107 106
	17	Accounts payable and accrued expenses	172,481.	17	197,186.
ŀ	18	Grants payable		18	
	19	Deferred revenue		19	
١, ١	20	Tax-exempt bond liabilities		20	
Ĩ	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ABILLET	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
į	23	Secured mortgages and notes payable to unrelated third parties		23	
s	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	0.
ZET ASSETS	27	Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets		27	
Š	28			28	
R	29	Permanently restricted net assets		29	SCHOOL STREET,
- 1		Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34.			
FUZD	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund $\dots \dots \dots \dots$		31	
֚֝֝֝֝֟֝֟֝ <del>֚</del>	32	Retained earnings, endowment, accumulated income, or other funds		32	197,186.
<b>B4し4Z0Eの</b>	33	Total net assets or fund balances		33	197,186.
Š	34	Total liabilities and net assets/fund balances	172,481.	34	197,186.

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Form 990 (2013)

Form	990 (2013) SALEM FIREFIGHTERS RELIEF ASSOCIATION 02-	0366806	L	Pag	ge 12
Par	t XI. Reconciliation of Net Assets				
<u> </u>	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		16,7	
2	Total expenses (must equal Part IX, column (A), line 25)	2		92,0	40.
3	Revenue less expenses. Subtract line 2 from line 1	3		24,7	<u>05.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	72,4	81.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1	97,1	86
Dar	t:XIII Financial Statements and Reporting	<del>  ''  </del>		<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>
45, ali.					. 🕅
	Check if Schedule O contains a response or note to any line in this Part XII	· · · · · · ·	• • •	Yes	تتل
1	Accounting method used to prepare the Form 990: X Cash Accrual Other	<del></del>		Tes	No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:	l			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis		A STATE OF THE STA		
С	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audience, or compilation of its financial statements and selection of an independent accountant?	lit, 	2 c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		х
b	, If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a	udit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		X
BAA			Form	990 (2	2013)

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• 9	Section 501(c)(4), (5), or (6) org	anizations: Complete Part III.						
Name	of organization			Employer identifica	ition number			
SAI	EM FIREFIGHTERS RE	LIEF ASSOCIATION	····	02-036680	6			
Pár	t I-A Complete if the o	rganization is exempt under section	on 501(c) or is a s	section 527 organia	zation.			
		ganization's direct and indirect political campa						
	2 Political expenditures							
		· · · · · · · · · · · · · · · · · · ·						
Par	t I-B Complete if the or	rganization is exempt under section	on 501(c)(3).	······································	<del></del>			
1	Enter the amount of any excise	e tax incurred by the organization under secti	on 4955	· · · · · · · · · <b>►</b> \$				
2		e tax incurred by organization managers unde						
3		ection 4955 tax, did it file Form 4720 for this						
<b>4</b> a	Was a correction made?				Yes No			
	If 'Yes,' describe in Part IV.							
Par	tl-Ca Complete if the or	rganization is exempt under section	on 501(c) , excep	t section 501(c)(3).				
1	Enter the amount directly expe	ended by the filing organization for section 52	7 exempt function activ	vities ▶ \$				
2	Enter the amount of the filing of function activities	organization's funds contributed to other organ	nizations for section 52	27 exempt				
3	Total exempt function expendition 17b	tures Add lines 1 and 2. Enter here and on F	orm 1120-POL,					
4	Did the filing organization file I	Form 1120-POL for this year?	<i></i> .		· · · Yes No			
5	organization made payments.  amount of political contribution	nd employer identification number (EIN) of al For each organization listed, enter the amoun is received that were promptly and directly de action committee (PAC). If additional space is	nt paid from the filing o	rganization's funds. Also political organization, suc	enter the			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0			
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

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e Grassroots ceiling amount (150% of line 2d, column (e)) - . . . f Grassroots lobbying expenditures - . . .

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 SALEM FIREFIGHTERS RELIEF ASSOCIATION  [Part   B   Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).			m 5768	Page 3
(closion and cooler co (thi)).	(2	1)	(b)	
For each 'Yes' response to lines 1e through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Amou	nt
Dunng the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?	= 200	-	ļ	
Total. Add lines 1c through 1i	1			
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			Mark To	
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912			L	
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	1		海路加肉	語が記録
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or		
				es No
1 Were substantially all (90% or more) dues received nondeductible by members?			1	X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<i>.</i> .		2	Х
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	Х
(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'	(c)(5) Part I	, or s II-A,	section 501 line 3, is	(c)
1 Dues, assessments and similar amounts from members		1	<del></del>	
2 Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts of political expenses for which the section 527(f) tax was paid).				
a Current year		2 a		
b Carryover from last year		2 b		
c Total		2 c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political				
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)	• • • •	5		
PartiV≱∬Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated group list), Part II-B, line 1. Also, complete this part for any additional information.	'art II-A	, line :	2; and	
		<b>-</b>		

Schedule C (Form 990 or 990-EZ) 2013 SALEM FIREFIGHTERS RELIEF ASSOCIATION	02-0366806	Page 4
Schedule C (Form 990 or 990-EZ) 2013 SALEM FIREFIGHTERS RELIEF ASSOCIATION  Partity Supplemental Information (continued)		
~		
		- <b></b>
	~	

#### SCHEDULE D (Form 990)

#### Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2013

OMB No. 1545-0047

Open to Public inspection 👢

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number SALEM FIREFIGHTERS RELIEF ASSOCIATION 02-0366806 Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 2 Aggregate contributions to (during year) . . . Aggregate grants from (during year) . . . . . Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2 a **b** Total acreage restricted by conservation easements . . . . . . . . 2 b c Number of conservation easements on a certified historic structure included in (a) . . . . . . . . . d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations. Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . . . . . . . . . . . . . No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Partill Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

Sabadula B (Farm 000) 2012 CALEN	· properc	NUMBRO DELLES A	CCOCTATION	02-036	6006	4	Page 2	
Partill Organizations Mainta	ining Colle	HTERS RELIEF A	orical Treasures.			ontinu		
Using the organization's acquisitior items (check all that apply):							<del></del>	
a Public exhibition		d Loan	or exchange programs					
b Scholarly research		e HOthe						
c Preservation for future generat	ions							
4 Provide a description of the organize Part XIII.		tions and explain how th	ey further the organization	on's exempt purpose in				
to be sold to raise funds rather than	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?Yes							
Earth Escrow and Custodia line 9, or reported an ar	I Arrangen mount on F	nents. Complete if orm 990, Part X, lir	the organization and the 21.	swered 'Yes' to Form	1 990, F	art IV	1	
1 a Is the organization an agent, truste on Form 990, Part X?	e, custodian,	or other intermediary for	contributions or other as	ssets not included	Yes		No	
b If 'Yes,' explain the arrangement in				<u></u>				
B. C. C. L. L.				4	Amount			
c Beginning balance								
d Additions during the year								
e Distributions during the year f Ending balance								
2 a Did the organization include an am					Yes	$-\tau$	No	
b If 'Yes,' explain the arrangement in						-	-	
bili res, explain the arrangement in	ran Alli. Che	sck nere ii trie explantioi	ilias been provided in i	ant Am		· · · · L		
Part V Endowment Funds. C	omplete if t	the organization and	swered 'Yes' to Form	n 990 Part IV line 1	0			
induite and in the state of the	(a) Current					our years	hack	
1 a Beginning of year balance	(a) current	Jean (b) Hor Jee	ii (c) (wo ) curo par	sk (a) Three years back	1 197.	our jours	, 500.0	
<b>b</b> Contributions								
c Net investment earnings, gains,								
and losses					+			
e Other expenditures for facilities and programs	·				1			
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage	of the current	vear end balance (line 1	g, column (a)) held as:	<del></del>				
a Board designated or quasi-endown		, ક	· ( //					
<b>b</b> Permanent endowment ►	- <u></u>	<del></del>						
c Temporarily restricted endowment	<b>&gt;</b>	9						
The percentages in lines 2a, 2b, ar		equal 100%.						
3 a Are there endowment funds not in organization by:	the possessio	on of the organization tha	at are held and administe	ered for the	Г	Yes	No	
(i) unrelated organizations					. 3a(i)		"	
(ii) related organizations								
<b>b</b> If 'Yes' to 3a(ii), are the related org							<del> </del>	
4 Describe in Part XIII the intended u					-   30		L	
Part VII Land, Buildings, and			Turido.	<del></del>				
Complete if the organiz			990, Part IV, line 11	a. See Form 990, P	art X, li	ne 10.		
Description of property		(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	`	Book va	ilue	
1 a Land				THE WAR TO SEE THE				
<b>b</b> Buildings								
1 1 - 1 - 1		1	1	<b>,</b>				

## P

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			<b>计划器的记录</b>	
b Buildings				
c Leasehold improvements				
d Equipment		43,583.	36,998.	6,585.
e Other				
tal. Add lines 1a through 1e. (Column (d) must equ	al Form 990, Part X, colun	nn (B), line 10(c).)		6,585.

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Schedule D (Form 990) 2013

Schedule D (Form 990) 2013 SALEM FIREFIGHTERS	RELIEF ASSOC	<u>IATION</u>	02-0366806	Page 3
Investments — Other Securities. Complete if the organization answered 'Y	es' to Form 990,	Part IV, line 11b. Se	e Form 990, Part X, line	12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val	luation. Cost or end-of-year market va	alue
(1) Financial derivatives				
(2) Closely-held equity interests		ļ		
(3) Other		<u> </u>		
(A)		<del></del>		
( <u>B</u> )		<del></del>	<del></del>	
(C) (D)		<del> </del>		
(E)		<b>\</b>		
(F)	· · · · · · · · · · · · · · · · · · ·			
(G)				
(H)				
(I)				
Total (Column (b) must equal Form 990, Part X, column (B) line 12) ▶				
Rantevill Investments — Program Related. Complete if the organization answered 'Y	es' to Form 990.	Part IV. line 11c. Se	e Form 990. Part X. line	13.
(a) Description of investment type	(b) Book value		tion: Cost or end-of-year mark	
(1)				
(2)				
(3)	····			
(4)	<del></del>			
(5)		<del></del>		
<u>(6)</u> (7)	<del></del>	<del></del>	<del></del>	
(8)				
(9)				
(10)				
Total (Column (b) must equal Form 990, Part X, column (B) line 13 ) . ▶		Name of the Party		
<b>Parkix</b> Other Assets. Complete if the organization answered 'Y	'es' to Form 990	Part IV line 11d Se	e Form 990 Part X line	15
(a) Des		artiv, into 170. Oc	(b) Book	
(1)				
(2)				
(3)				
(4)	<del></del>			
(6)				
(7)				
(8)	<del></del>	- <del></del>		
(9) (10)		·		
Total. (Column (b) must equal Form 990, Part X, column (B), lii	ne 15 )			
Pant XX Other Liabilities.	10 70)			
Complete if the organization answered 'Yes' to Fo			0, Part X, line 25	
(a) Description of liability (1) Federal income taxes	(b) Book value			
(2)	· <del></del>			
(3)	<del></del>			3.
(4)				
(5)				1.
(6)				
<u>(7)</u>				.,-
(8)				
(10)			<b>考益的数据和自己的表现</b>	
(11)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	<b>•</b>			
2. Liability for uncertain tax positions In Part XIII, provide the text of the footner				in
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has	as been provided in Part X	W		· · · L

TEEA3304 10/02/13

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Schedule **D** (Form 990) 2013

Schedule D (Form 990) 2013 SALEM FIREFIGHTERS RELIEF ASSOCIATION	02-0366806	raye 3
PartXIII Supplemental Information (continued)		
· 		
		<b></b>
	-	

TEEA3305 07/01/13

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Schedule **D** (Form 990) 2013

#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its Instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

CATEM ETDEETCHMEDC DE	TER ACCOCTAN	ITON			02-036680	
SALEM FIREFIGHTERS REI	LIEF ASSOCIAT	TON .	word Vos	to Form 990 Part IV		16
Part Fundraising Activities. Form 990-EZ filers are no	ot required to complet	te this part	weled te:	s to roilli 990, rait iv, i	e 17.	
1 Indicate whether the organizati	on raised funds throu	igh any of	the followin	g activities. Check all th	at apply.	
a Mail solicitations			е	Solicitation of non-g	government grants	
b Internet and email solicitat	ons		f	Solicitation of gover	rnment grants	
c Phone solicitations			g	Special fundraising	events	
d In-person solicitations				_ `		
٠ است	tten or oral agreeme	nt with any	individual i	fincluding officers, direct	tors trustees or key	
2 a Did the organization have a wr employees listed in Form 990,						· · · · L Yes L No
b If 'Yes,' list the ten highest paid compensated at least \$5,000 b	individuals or entitie	s (fundrais	ers) pursua	int to agreements under	which the fundraiser is	to be
					<del></del>	<del></del>
(i) Name and address of individua or entity (fundraiser)	I (ii) Activity	(iii) Did	fundraiser	(iv) Gross receipts from activity	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)
,		of contr	dy or control butions?	•	fundraiser listed in	organization
<del> </del>		<del> </del>	<del>,</del>		column (i)	
		Yes	No			
1						
	<del></del>	<del>                                     </del>				
2						
3		1				
		ļ	-			
4					<u> </u>	
5						
6		-				
		ļ				<u> </u>
7						
8		<del>                                     </del>		· · · · · · · · · · · · · · · · · · ·		
		<del> </del>				<del> </del>
9						
10						
		<u> </u>	<u> </u>		ļ	
						j
Total		or licence	d to collect o	contributions or has bee	n notified it is exempt fro	m registration
or licensing	riization is registered	Or incerise	u to soncit t	Contributions of mas bee	ii nouned it is exempt no	in registration
			. <b></b>			
					<b>-</b>	
			. <b></b>			
			. <b></b>			
			. <b></b>	<b></b>		
			<b></b>		~ <b>-</b>	

02-0366806 Schedule G (Form 990 or 990-EZ) 2013 SALEM FIREFIGHTERS RELIEF ASSOCIATION Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R			(a) Event #1  GOLF TOURNAMENT (event type)	(b) Event #2  CANCER FUNDRAISER (event type)	(c) Other events  NONE (total number)	(d) Total events (add column (a) through column (c))	
REVENUE					(total nambor)		
N	1	Gross receipts	21,880.	92,111.		113,991.	
-	2	Less: Charitable contributions		·			
	3	Gross income (line 1 minus line 2)	21,880.	92,111.		113,991.	
	4	Cash prizes					
n	5	Noncash prizes					
DIRECT	6	Rent/facility costs					
	7	Food and beverages					
X	8	Entertainment		<u> </u>			
EXPENSES	9	Other direct expenses	18,075.	38,023.		56,098.	
S		Direct expense summary. Add lines 4 through					
		Net income summary. Subtract line 10 from					
Pär	t:III)	Gaming. Complete if the organizati \$15,000 on Form 990-EZ, line 6a.	ion answered 'Yes'	to Form 990, Part IV	/, line 19, or reporte	d more than	
REVEZUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
Ü	1	Gross revenue			53,313.	53,313.	
F	2	Cash prizes					
DIRECT 8	3	Noncash prizes			·		
C S T E S	4	Rent/facility costs					
	5	Other direct expenses			1,339.	1,339.	
	6	Volunteer labor	Yes %	Yes %	Yes %		
	7	Direct expense summary. Add lines 2 throu	gh 5 in column (d)			1,339.	
	8	Net gaming income summary. Subtract line	7 from line 1, column (d	) <u></u>	<u> </u>	51,974.	
9 Enter the state(s) in which the organization operates gaming activities:  a Is the organization licensed to operate gaming activities in each of these states?							
	10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?						

CHE	edule G (Form 990 or 990-E2) 2013 SALEM FIREFIGHTERS RELIEF ASSOCIATION 02-036	0800	raye 3
11	Does the organization operate gaming activities with nonmembers?	· Yes	X No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	. X Yes	No
13	Indicate the percentage of gaming activity operated in:		
á	a The organization's facility		용
ı	b An outside facility		ક
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name •		
	Address		
15 :	a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	Yes	No
	b If 'Yes,' enter the amount of gaming revenue received by the organization		Ш
	of gaming revenue retained by the third party		
(	c If 'Yes,' enter name and address of the third party:		
	Name •		
			·
	Address		- <b></b>
16	Gaming manager information:		
	Name •	. <b></b>	. <b>-</b>
	Gaming manager compensation \$		
	Description of services provided	. <b></b>	
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year		
Ra	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	) and (v), al	
_			
			<del></del>

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

2013 Open (OPUL) Inspection

OMB No. 1545-0047

Name of the organization	Employer Identification number
SALEM FIREFIGHTERS RELIEF ASSOCIATION	02-0366806
Pt XII, Line 3b N/A	
Pt VI, Line 7a OFFICERS ARE ELECTED BY THE MEMBERS	
Pt VI, Line 19 AVAILABLE TO THE PUBLIC ON REQUEST	
Pt VI, Line 6 THE ORGANIZATION HAS DUES PAYING MEMBERS	
Pt VI, Line 8a N/A	
Pt_VI, Line 8b N/A	
Pt VI, Line 11b REVIEWED BY OFFICERS	

### Form **4562**

Department of the Treasury Internal Revenue Service (99)

# Depreciation and Amortization (Including Information on Listed Property)

► Attach to your tax return.

OMB No. 1545-0172

2013

Attachment Sequence No 179

Name(s) shown on return

SALEM FIREFIGHTERS RELIEF ASSOCIATION

Business or activity to which this form relates

Form 990 / Form 990EZ

Part 1: 5: Blection To Expense Certain Property Under Section 179

Note: If you have any listed accounts complete Part I

► See separate Instructions.

Par								
	t I S Election To Exp		Property Under Semplete Part V before yo					
1	Maximum amount (see instr						1	T
2	Total cost of section 179 pro						2	<u> </u>
3	Threshold cost of section 17						3	
4	Reduction in limitation. Subt					ŗ	4	
5	Dollar limitation for tax year. separately, see instructions	Subtract line 4 from	n line 1. If zero or less, e	enter -0 If married	l filing		5	
6		Description of property		(b) Cost (business t	use only)	c) Elected cost		[神经》。
7	Listed property. Enter the ar	nount from line 29		<del></del>	. 7			
8	Total elected cost of section						8	
9	Tentative deduction Enter ti	ne <b>smaller</b> of line 5	or line 8				9	
10	Carryover of disallowed ded						10	<u></u>
11	Business income limitation.						_11	
12	Section 179 expense deduc					<u></u>	12	100 - 100 -
13	Carryover of disallowed ded				►   13			者は、たいない。
	: Do not use Part II or Part III	<u></u>	<del></del>		<del> </del>			<del></del>
Par	till Special Depreci	ation Allowand	ce and Other Depr	eciation (Do no	t include listed	property.) (	See II	nstructions.)
14	Special depreciation allowar tax year (see instructions)						14	}
15	Property subject to section 1	168(f)(1) election .				[	15	
16	Other depreciation (including	g ACRS)	<u> </u>	<u> </u>		<u></u> .	16	
Par	till. MACRS Depred	iation (Do not in	clude listed property.) (S	See instructions.)				
			Section	on A				
17	MACRS deductions for asse	ets placed in service	in tax years beginning	before 2013			17	1,785.
18	If you are also time to making					,	(J4 )	7 3 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	asset accounts, check here		n service during the tax y			▶□	源	
	asset accounts, check here						源	
	asset accounts, check here Section B (a)	- Assets Placed i	n Service During 2013 (C) Basis for depreciation	Tax Year Using t	he General De	epreciation (f)	源	em (g) Depreciation
	asset accounts, check here Section B (a) Classification of property	– Assets Placed i	n Service During 2013	Tax Year Using t	he General De	preciation	源	em
	asset accounts, check here Section B (a) Classification of property  3-year property	Assets Placed i      (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General De (e) Convention	epreciation (f) Method	Syste	em (g) Depreciation deduction
t	Section B  (a) Classification of property  3-year property  5-year property	Assets Placed i      (b) Month and year placed in service	n Service During 2013 (C) Basis for depreciation (business/investment use	Tax Year Using t	he General De	epreciation (f)	Syste	em (g) Depreciation
t	asset accounts, check here Section B  (a) Classification of property  a 3-year property  5-year property  7-year property	- Assets Placed i	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General De (e) Convention	epreciation (f) Method	Syste	em (g) Depreciation deduction
t	asset accounts, check here Section B  (a) Classification of property  3-year property  5-year property  7-year property  10-year property	Assets Placed i      (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General De (e) Convention	epreciation (f) Method	Syste	em (g) Depreciation deduction
t	asset accounts, check here  Section B  (a) Classification of property  3-year property  5-year property  7-year property  10-year property  15-year property  15-year property	Assets Placed i      (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General De (e) Convention	epreciation (f) Method	Syste	em (g) Depreciation deduction
t	asset accounts, check here  Section B  (a) Classification of property  3-year property  5-year property  10-year property  110-year property  20-year property  20-year property	Assets Placed i      (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period 5.0 yrs	he General De (e) Convention	epreciation (f) (f) Method	Syste	em (g) Depreciation deduction
tt	asset accounts, check here  Section B  (a) Classification of property  3-year property  7-year property  10-year property  15-year property  20-year property  25-year property	Assets Placed i      (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period  5.0 yrs	he General De (e) Convention	epreciation (f) Method  200 D	Syste	em (g) Depreciation deduction
tt	asset accounts, check here  Section B  (a) Classification of property  3-year property  7-year property  10-year property  110-year property  120-year property  225-year property  Residential rental	Assets Placed i  (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs	he General De (e) Convention HY	S/L	Syste	em (g) Depreciation deduction
	asset accounts, check here  Section B  (a) Classification of property  3-year property  7-year property  10-year property  110-year property  220-year property  Residential rental property	Assets Placed i  (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs 27.5 yrs	he General De (e) Convention HY  MM MM	S/L S/L	Syste	em (g) Depreciation deduction
	asset accounts, check here  Section B  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  20-year property  Residential rental property  Nonresidential real	Assets Placed i  (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs	he General De (e) Convention  HY  MM  MM  MM	S/L S/L S/L	Syste	em (g) Depreciation deduction
	asset accounts, check here  Section B  (a) Classification of property  a 3-year property  5-year property  10-year property  215-year property  225-year property  Residential rental property  Nonresidential real property	- Assets Placed i  (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)  7,116.	Tax Year Using t (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs	he General De (e) Convention  HY  MM  MM  MM  MM  MM	S/L S/L S/L S/L S/L S/L	Syste	(g) Depreciation deduction
t	asset accounts, check here  Section B  (a) Classification of property  3-year property  5-year property  10-year property  110-year property  20-year property  25-year property  Nonresidential real property  Section C	- Assets Placed i  (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs	he General De (e) Convention  HY  MM  MM  MM  MM  MM	S/L S/L S/L S/L S/L S/L S/L	Syste	(g) Depreciation deduction
1 1 20 a	asset accounts, check here  Section B  (a) Classification of property  3-year property  7-year property  10-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Class life  Class life	- Assets Placed i  (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)  7,116.	Tax Year Using t (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the	he General De (e) Convention  HY  MM  MM  MM  MM  MM	S/L	Syste	(g) Depreciation deduction
t   c   c   c   c   c   c   c   c   c	asset accounts, check here  Section B  (a) Classification of property  3-year property  7-year property  10-year property  120-year property  220-year property  Residential rental property  Nonresidential real property  Section C  Class life  12-year.	- Assets Placed i  (b) Month and year placed in service	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)  7,116.	Tax Year Using t (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the	he General De (e) Convention  HY  MM  MM  MM  MM  MM	S/L	Syste	(g) Depreciation deduction
20 a	asset accounts, check here  Section B  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  225-year property  Residential rental property  Nonresidential real property  Section C  Class life  12-year	- Assets Placed i  (b) Month and year placed in service  Assets Placed in	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)  7,116.	Tax Year Using t (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the	he General De (e) Convention  HY  MM  MM  MM  MM  MM	S/L	Syste	(g) Depreciation deduction
20 a	asset accounts, check here  Section B  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  Residential rental property  Nonresidential real property  Class life  Class life  Class life  Class life  Clayear  Clayear  Class life  Clayear  Clay	- Assets Placed i  (b) Month and year placed in service  Assets Placed in structions )	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)  7,116.  Service During 2013 T	Tax Year Using t  (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the	MM	S/L	Syste	(g) Depreciation deduction
20 a	asset accounts, check here  Section B  (a) Classification of property  a 3-year property  5-year property  10-year property  110-year property  220-year property  Residential rental property  Nonresidential real property  Class life  112-year  40-year  Listed property. Enter amou	- Assets Placed i  (b) Month and year placed in service  Assets Placed in structions )	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)  7,116.  Service During 2013 T	Tax Year Using t  (d) Recovery period  5.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the  12 yrs 40 yrs	MM	S/L	Syste	(g) Depreciation deduction
20 a	asset accounts, check here  Section B  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  Residential rental property  Nonresidential real property  Class life  Class life  Class life  Class life  Clayear  Clayear  Class life  Clayear  Clay	- Assets Placed in service  (b) Month and year placed in service  Assets Placed In structions )  int from line 28  Innes 14 through 17, line partnerships and S co	n Service During 2013 (c) Basis for depreciation (business/investment use only — see instructions)  7,116.  Service During 2013 T	Tax Year Using t  (d)  Recovery period  5.0 yrs  25 yrs  27.5 yrs  27.5 yrs  39 yrs  ax Year Using the  12 yrs  40 yrs	MM	S/L   S/L	B B Syste	(g) Depreciation deduction

Page 2 02-0366806 SALEM FIREFIGHTERS RELIEF ASSOCIATION Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles) 24 a Do you have evidence to support the business/investment use claimed? . . . . . . No 24b If 'Yes,' is the evidence written? No Yes Yes (e) (1) (f) (b) Basis for depreciation Method/ Decreciation Elected Recovery Type of property Business/ investment Cost or Date placed in service (business/investment Convention deduction section 179 period (list vehicles first) other basis use percentage use only) cost Special depreciation allowance for qualified listed property placed in service during the tax year and 25 used more than 50% in a qualified business use (see instructions) Property used more than 50% in a qualified business use: Property used 50% or less in a qualified business use: 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 . . . 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 . . Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (c) Vehicle 3 (f) Vehicle 6 (b) (e) Vehicle 5 (a) Total business/investment miles driven Vehicle 1 Vehicle 2 Vehicle 4 during the year (do not include commuting miles)..... Total commuting miles driven during the year . . Total other personal (noncommuting) Total miles driven during the year. Add lines 30 through 32 . . . . . . . . . . . . Yes No Yes No Yes No Yes Yes Yes No Was the vehicle available for personal use during off-duty hours? Was the vehicle used primarily by a more than 5% owner or related person? Is another vehicle available for personal use? . . . . . Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions). Yes No Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners. . . . Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?... Do you meet the requirements concerning qualified automobile demonstration use? (See instructions). **Note:** If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles 经国金人 Part VI Amortization (f) Amortization (b) (C) Amortizable (d) (e) (a) Code Description of costs Date amortization Amortization begins section for this year period or percentage Amortization of costs that begins during your 2013 tax year (see instructions):

Amortization of costs that began before your 2013 tax year. . . . . . . . .

43

43

44

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code:	Description:	NONE
Expenses	0.	
Grants Of	0.	
Revenue.	0.	

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising			
DONATIONS	30,756.	0.	30,756.	0.			
HONOR GUARD UNIFORMS	5,643.	0.	5,643.	0.			
INSURANCE	760.	0.	760.	0			
MEMBER WELFARE	32,953.	0.	32,953.	0.			
MEMBERSHIP FEES	100.	0.	100.	0.			
RETIREMENT GIFTS	1,592.	0.	1,592.	0.			
SCHOLARSHIPS	500.	0.	500.	0.			
STATION SUPPLIES	4,624.	0.	4,624.	0.			
UTILITIES	936.	0.	936.	0.			