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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Inspection

▶ Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

2

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A For the 2013 calendar year, or tax year beginning and ending C Name of organization D Employer identification number COMMUNITY ACTION PARTNERSHIP OF X Address STRAFFORD COUNTY Name change 02-0268636 Doing Business As Initial Iretum Room/suite | E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Termin-PO BOX 160 603-516-8130 Amended return City or town, state or province, country, and ZIP or foreign postal code 8,113,920. G Gross receipts \$ Applica-DOVER, NH 03821-0160 H(a) is this a group return pending F Name and address of principal officer DON ROUTHIER Yes X No for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? I Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list (see instructions) J Website: ► WWW.STRAFFORDCAP.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1965 M State of legal domicile: NH Part I | Summary 1 Briefly describe the organization's mission or most significant activities OUR VISION IS TO ELIMINATE Governance POVERTY IN STRAFFORD COUNTY. Check this box
If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 12 4 Activities & 189 Total number of individuals employed in calendar year 2013 (Part V. line 2a) 5 Total number of volunteers (estimate if necessary) 6 901 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 7b 0. Prior Year **Current Year** 394,626 328,411. Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) 7,728,374 ,747,520. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 872. 108. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 16,900. 36,061. 11 8,140,772 8,112,100. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,280,310 3,106,506. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. Salaries, other compensation, employee benefits (Part I) lines 5-10) 3,672,320 435. 16a Professional fundraising fees (Part IX, column 44 0. b Total fundraising expenses (Part IX, column (D), line 25) 8,070. Other expenses (Part IX, column (A), the standard of the stand 1,214,904. 1,296,473. 8,167,534. 8,115,414. Revenue less expenses Subtract line 18 from line 12 -26,762. <u>-3,314.</u> **Beginning of Current Year** End of Year 1,986,977. 2,062,745. 20 Total assets (Part X, line 16) 21 847,959 Total liabilities (Part X, line 26) 927,041. Net assets or fund balances Subtract line 21 from line 20 139,018. 135,704. Part II | Signature Block Under penalties of perjury, I declare that have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Gy M, 2614 gnature of officer Sign DON ROUTHIER, BOARD CHAIRPERSON Here Type or print name and title Date Print/Type preparer's name 08/05/14 self-employed P00447720 Paid JOHN D. CALLAHAN, JR. Firm's name LEONE, MCDONNELL Preparer Firm's EIN 02-0417217 Firm's address 5 645 SOUTH MAIN STREET Use Only WOLFEBORO, NH 03894 Phone no. 603 - 569 - 1953 May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

X Yes No Form 990 (2013)

	STATIONE CONTI	i age =
a	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
ı	Briefly describe the organization's mission TO EDUCATE, ADVOCATE AND ASSIST PEOPLE IN STRAFFORD COUNTY TO HELP	
	MEET THEIR BASIC NEEDS AND PROMOTE SELF-SUFFICIENCY. WE VALUE:	
		rπv
	COMPASSION, EDUCATION, SELF-SUFFICIENCY, TRANSPARENCY, ACCOUNTABILE TEAM WORK, CLIENT FOCUS AND PROFESSIONALISM.	L I I ,
_		
2	Did the organization undertake any significant program services during the year which were not listed on	x No
		S LAL NU
	If "Yes," describe these new services on Schedule O	x X No
3		ואונאם
	If "Yes," describe these changes on Schedule O.	
+	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,	, and
	revenue, if any, for each program service reported	205 \
la	(Code) (Expenses \$ 2,851,652. including grants of \$ 2,512,124.) (Revenue \$ 2,918	
	ENERGY ASSISTANCE: CAP PRIMARILY ADMINISTERS THE FEDERAL LOW INCOME	
	HOME ENERGY HEATING ASSISTANCE PROGRAM (LIHEAP) AND THE NH UTILITIE	
	ELECTRICAL ASSISTANCE PROGRAM (EAP). BENEFITS ARE GIVEN TO CERTIFIE	
	ELIGIBLE LOW INCOME HOUSEHOLDS AND ARE CALCULATED ON: TOTAL HOUSEHOLDS AND ARE CALCULA	
	INCOME, IF THERE ARE ELDERLY, DISABLED OR CHILDREN IN THE HOUSEHOLI	
	CURRENT ENERGY COSTS & HOUSING TYPE. LIHEAP & EAP PROVIDE ASSISTANCE OF THE PROVIDE OF THE PROVIDE ASSISTANCE OF THE PROVIDE ASSISTANCE OF THE PROVI	
	PAYING ENERGY BILLS. THE HOUSEHOLDS WITH THE LOWEST INCOMES AND HIC	
	ENERGY COSTS GET THE HIGHEST BENEFIT. HOUSEHOLDS MUST APPLY ANNUALI	
	EAP PROVIDES CUSTOMERS A % DISCOUNT ON THEIR MONTHLY ELECTRIC BILLS	<u> </u>
		
41.	(Code) (Expenses \$ 2,251,750. including grants of \$ 86,035.) (Revenue \$ 2,769)	012 \
l b		
	CHILD SERVICES: HEAD START IS A NATIONAL SCHOOL READINESS PROGRAM TO PROVIDES COMPREHENSIVE EDUCTION, HEALTH, NUTRITION AND PARENT AND	IIIAI
	COMMUNITY INVOLVEMENT SERVICES TO CHILDREN FROM ELIGIBLE FAMILIES.	
	EARLY HEAD START PROGRAMS PROVIDE EARLY, CONTINUOUS, AND COMPREHENS	STVE
	CHILD DEVELOPMENT AND FAMILY SUPPORT SERVICES ON A YEAR-ROUND BASIS	
	ELIGIBLE FAMLIES. EARLY HEAD START IS A HOME-BASED PROGRAM FOR	<u> </u>
	FAMILIES WITH CHILDREN UNDER THE AGE OF 3 AND PREGNANT WOMEN. THE	
	PROGRAM INCLUDES INFANT-TODDLER ACTIVITES, COMPREHENSIVE HEALTH CAN	 अ.स
	NUTIRTION, EDUCATION, AND SOCIAL SERVICES FOR THE CHILDREN AND THE	
	FAMILIES.	
	114111111111111111111111111111111111111	
	(Code) (Expenses \$1, 300, 570. including grants of \$143, 033.) (Revenue \$1, 928)	.528.)
	COMMUNITY SERVICES: CAP OPERATES MORE THAN 25 PROGRAMS THROUGH OUR	,
	OUTREACH OFFICES & HOME VISITING SERVICES TO INCOME ELIGIBLE CLIENT	rs.
	THIS INCLUDES FOOD ASSISTANCE TO HELP SUPPLEMENT THE DIETS OF LOW-	
	INCOME CHILDREN, ADULTS AND FAMILIES THROUGH OUR OWN FOOD PANTRIES	
	AND BY COORDINATING WITH MORE THAN 20 OTHER PANTRIES & SOUP KITCHEN	vs.
	WE COORDINATE THE DISTRIBUTION OF USDA COMMODITY FOOD COUNTYWIDE.	
	CAP ENSURES CHILDREN RECEIVE NUTRITIOUS MEALS THROUGH THE SUMMER	
	THROUGH THE USDA SUMMER FOOD SERVICE PROGRAM (SUMMER MEALS) WITH	
	SUPPORT FROM THE SHARE OUR STRENGTH FOUNDATION. SEVERAL HOME VISIT	rNG
	PROGRAMS PROVIDE INFORMATION AND SUPPORT ON TOPICS SUCH AS: NUTRIT	
	BABY AND CHILD HEALTH CARE, BREAST AND FORMULA FEEDING AND EDUCATION	
	RESOURCES CONCERNING: CHILD GROWTH, DEVELOPMENT, SAFETY AND DISCIPI	
	RESOURCES CONCERNATIOS. CHILD GROWIN, DEVELOPMENT, SAFETT AND DISCIPL	<u> </u>

4d Other program services (Describe in Schedule O)

365,314.) (Revenue \$ 163,581.) 900,103. including grants of \$

7,304,075. Total program service expenses

Form **990** (2013)

COMMUNITY ACTION PARTNERSHIP OF STRAFFORD COUNTY

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
Þ	Was the organization included in consolidated, independent audited financial statements for the tax year?			77
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<u> </u>
D				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes " complete Schedule F. Parts Land IV	1 <i>4</i> h		v
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		<u> </u>
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	•/_		>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		41
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			990 (2013\

Page 4

Form 990 (2013) STRAFFORD COUNTY

Part IV Checklist of Required Schedules (continued)

- 41	The office of required octreduces (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			77
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a_	-	X
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			7.5
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			v
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	Instructions for applicable filing thresholds, conditions, and exceptions)	200		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
00	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	- 11
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25	-25	
30	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
J 1	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
_	Part V, line 1	34		Х
35a		35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Г	OOO A	(0040

Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096 Enter 0- if not applicable 1a 12.3	Par	t V Statements Regarding Other IRS Filings and Tax Compliance			<u> </u>
Enter the number reported in Box 3 of Form 1096 Enter 0- if not applicable 1a	- ar				
to Enter the number reported in Box 3 of Form 1096 Enter of if not applicable Enter the number of Forms W 20 included in fine 1s. Enter 0 if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to pizze winners? 2 Enter the number of employees reported on Form W 3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1 It all bact one is reported on line 28, did the organization file all required federal employment tax returns? Note, if the sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions) Bib Cit the organization have unreaded business gross income of \$1,000 or more dump the year? So that it is a form 990 To this year? If No. ? to file 3b, provide an explanation in Schedule O At any time dumping the calendar year, did the organization have interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Accounts See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts A tay time dumping the calendar year, did the organization file form 8868 17 See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts A transmit of the organization and a transmit of the organization file organization file form 8868 17 See in Structure of the organization file form 8868 17 See in Structure of the organization file form 8868 17 See in Structure of the organization file form 889 as required to the form 889 as required to the form 8892 as required to the form 8892 as required to the form 8892 as requ				Vac	No
b Enter the number of Forms W 23 included in line 1a. Enter 0- if not applicable	4	Enter the number reported in Day 2 of Form 1006 Enter 0 if not applicable		163	140
C bid the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Effect the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 10					
gambing) winnings to prize winners? 2		Effect the humber of Forms vv-2d metaded in the Ta. Effect of in Not applied Side			
2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, lifed for the calendar year ending with or within the year covered by this return 189 18 1 at least once is reported on line 2a, did the organization file all required federal employment tax returns? Note. If this sum of lines 1a and 2a is greater than 250, you may be required to e-rife (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If 17 Yes, 1 has it filed a Form 990-1 for this year? If 180, 180, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a significant organization and interest in the application in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a significant organization year, and the foreign country Fee. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Usd any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5b Usd any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5c Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If 19%, 10 ine 5a or 5b, did the organization in that it was or is a party to a prohibited tax shelter transaction? 5c Did the organization that were not tax deductible as charitable contributions? 6c Did the organization shall may receive deductible contributions? 6c Did the organization shall may receive deductible contributions under section 170(c). 6c Did the organization receive a payment in excess of \$75 made party as a contribution of organization the form 8582? 6c Did the organization shall may be section of the value of the goods or services provided? 6c Did the organization recei			10	Y	
bif at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1 and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 1bif 1'Yes, 1' has falled a Form 990-Tr of this year? If 1'N0, 1' on the 3b, provide an explanation in Schedule O 3b Did the organization have unrelated business gross income of \$1,000 or more during the year? 1bif 1'Yes, 1' has falled a Form 990-Tr of this year? If 1'N0, 1' on the 3b, provide an explanation in Schedule O 3b Dif 1'Yes, 1' on the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country to the 3b, provide an explanation in Schedule O 1bif 1'Yes, 1' enter the name of the foreign country Implication of the 1'Yes, 1' on the 3b of 3b, 1'Yes, 1' on the organization fall the organization in the organization in fer orm 88861? 1ci 1'Yes, 1' on the sa or 5b, of the organization in fer orm 88681? 1ci 1'Yes, 1' of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 1ci 1'Yes, 1' of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 1ci 1'Yes, 1' of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 1ci 1'Yes, 1' of the organization start may receive deductible contributions under section 170(c). 2ci 1'Yes, 1' of the organization start may receive deductible contributions under section 170(c). 2ci 1'Yes, 1' of the organization start may receive deductible contributions under section 170(c). 2ci 1'Yes, 1' of the organization start may receive deductible contributions under section 170(c). 2ci 1'Yes, 1' of the organization receive any funds, directly organization and partly for goo			10	- 41	
b If at least one is reported on line 2a, clid the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more during the year? 5 If "Yes," has it field a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O. 4 At any time during the calendar year, did the organization have an interest in c. as signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or as a party to a prohibited tax shelter transaction? 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that them that they are a party to a prohibited tax shelter transaction? 6 Did any taxable party notify the organization that this was realized contributions or gifts were not tax deductible? 6 Did any candidation that the series of the series of the goods of series of the series of the goods of series provided? 7 Organizations that may receive deductible contributions under section 170(c). 8 Diff "Yes," indicate the number of Forms 8282 filed during the year 9 Diff the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization received a contribution of cars, boats, anghase, or other vehicles, did the organizations. Provided the properties of the goods or servibules, did the organizations. Provided the properties of the properties o		1.			
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to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? f If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization or advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9a 9b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11a 12a Section 501(c)(12) organizations. Enter amounts due or paid to other sources against amounts due or received from them) 12b 13 Section 501(c)(20) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the					
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	_			1	
organization is licensed to issue qualified health plans	b				
		organization is licensed to issue qualified health plans 13b	1		
c Enter the amount of reserves on hand 13c 13c 14a X			44-	<u> </u>	V
7, 7		•			^
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Form 990 (2013)	<u> </u>	ii res, has it lied a Form 720 to report these payments 711 INO, provide an explanation in Schedule O		990	/2013\

Form 990 (2013)

STRAFFORD COUNTY Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.						
	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 12						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
_	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6		X			
7a							
	more members of the governing body?	7a		X _			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
_	persons other than the governing body?	7b		х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	Х				
	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	ļ					
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	X				
13	Did the organization have a written whistleblower policy?	13	X				
14	Did the organization have a written document retention and destruction policy?	14	_X				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		Х			
b	Other officers or key employees of the organization	15b		X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NH						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ie				
	for public inspection. Indicate how you made these available. Check all that apply						
	Own website Another's website Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, are	id finar	ncial				
	statements available to the public during the tax year						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	ition 🕨					
	DOUG SURINA - 603-516-8136	_					
-	P.O. BOX 160, DOVER, NH 03821-0160	F	990	(0040)			
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	(C) Position (do not check more than one						(D) Reportable	(E) Reportable	(F) Estimated		
	hours per week (list any	offic	officer and		pox, unless person is both an officer and a director/trustee)					compensation from the	compensation from related	amount of other compensation
	hours for related organizations below line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations		
(1) DON ROUTHIER	2.00											
CHAIRPERSON	0.00	X		X				0.	0.	0.		
(2) JASON SHUTE	2.00									•		
VICE CHAIRPERSON	2.00	X		X				0.	0.	0.		
(3) COLENE M. ARNOLD, MD	2.00	7,		v						0		
SECRETARY	2 00	X		X				0.	0.	0.		
(4) JENI MOSCA	2.00	х		х				0.	0.	0		
TREASURER	2.00	Λ		Λ		-		U •	0.	0.		
(5) ARIANNA ADAMS	2.00	x						0.	0.	0.		
DIRECTOR (6) LORI HULTS	2.00	1				-			0.	<u>.</u>		
DIRECTOR	2.00	x						0.	0.	0.		
(7) BECKY SHERBURNE RN	2.00									0.		
DIRECTOR	200	x						0.	0.	0.		
(8) CARRIE DIGEORGE	2.00											
DIRECTOR		X						0.	0.	0.		
(9) LAUREN BERMAN	2.00											
DIRECTOR		X						0.	0.	0.		
(10) ANDY CRONE	2.00				_							
DIRECTOR		X						0.	0.	0.		
(11) JOE BAILEY	2.00											
DIRECTOR		X						0.	0.	0.		
(12) DAVID A. TERLEMEZIAN	2.00											
DIRECTOR		X						0.	0.	0.		
(13) BETSEY ANDREWS PARKER	40.00											
EXECUTIVE DIRECTOR					X			92,197.	0.	0.		
(14) DOUGLAS SURINA	40.00									_		
FINANCE DIRECTOR					X			52,903.	0.	0.		
						<u> </u>				<u> </u>		
			L			L	L	L		Form 990 (2012)		

332007 10-29-13 Form **990** (2013)

	RAFFORD COUNT							_	02-02	<u>68</u>	<u>636</u>	Pa	age 8
Part VII Section A. Officers, Di	rectors, Trustees, Key Em	ploye	ees,			ghe	st C	ompensated Employe	es (continued)				
(A) Name and title	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					han	(D) Reportable compensation from	(E) Reportable compensation from related		Estimate amount of other compensations		of	
	(list any hours for related organizations below line) Comparison Comparison										fro orga and	m the nizati relate	e on ed
		-											
		1											
												· · ·	A4-8
										\rightarrow	· ·		
1b Sub-total								145,100.		0.			0.
c Total from continuation she d Total (add lines 1b and 1c)	ets to Part VII, Section A	•						0. 145,100.		0.			0.
Total number of individuals (ir compensation from the organ	_	nose	liste	ed at	oove	e) wh	io re			 ,			0
3 Did the organization list any f		ıstee	. ke	v en	olan	vee	or I	highest compensated e	mplovee on	ſ	· · · · ·	Yes	No
line 1a? If "Yes," complete Sc 4 For any individual listed on lin	hedule J for such individual				-	•				-	3		X
and related organizations greated Did any person listed on line	ater than \$150,000? If "Yes,	" con	nple	ete S	Sche	edule	J f	or such individual	-	-	4		Х
rendered to the organization? Section B. Independent Contract	If "Yes," complete Schedul						Ciati	ed organization of indivi	dual for services		5		х
Complete this table for your fi	ive highest compensated in									ensa	ation fro	om	
the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address NONE Description of services C										(C) ompen			
	<u>uno 505/1005 000/1005</u>	NO	ME	<u> </u>							<u> </u>		<u>·</u>
2 Total number of independent \$100,000 of compensation from		ot lin	nıte	d to		se lis	sted	above) who received m	nore than				

332008 10-29-13

Form 990 (2013) STRAFFO
Part VIII Statement of Revenue

			Check if Schedule O cont	ains a response	or note to any lu	ne in this Part VIII			
			Oncorn Concadio C Com	ano a response	or rioto to driy in	(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue excluded
							exempt function	business	from tax under sections 512 - 514
(0.40		_					revenue	revenue	512 - 514
in it			Federated campaigns	1a					
S D			Membership dues	1b		•			
A,ts	•	С	Fundraising events	1c	15,712.				
를 등 등	•	d	Related organizations	1d					
ë E			Government grants (contribut						
i i	1	f	All other contributions, gifts, gran						
호			similar amounts not included abo	ve 1f	312,699.				
Contributions, Gifts, Grants and Other Similar Amounts	9	9	Noncash contributions included in lines	: 1a-1f \$					
<u>8 0</u>		<u>h</u>	Total. Add lines 1a-1f		_ _	328,411.		_	
					Business Code				
ဗ	2 8		CONTRACTS			7,364,989.	7,364,989.		
Program Service Revenue	ŀ	b	FEES FOR SERVICE	CES	624410	382,531.	382,531.		
Sugar	(С							
e a	•	d							
<u>Б</u> т	•	е							
مَ ا	1	f	All other program service reve	enue					
	9	g	Total. Add lines 2a-2f		<u> </u>	7,747,520.			
	3		Investment income (including	dividends, intere	est, and				
			other similar amounts)		>	108.			108.
	4		Income from investment of ta	x-exempt bond p	roceeds				
	5		Royalties						
				(i) Real	(II) Personal				
	6 a	а	Gross rents	26,715.					
		b	Less rental expenses	0.					
	•	C	Rental income or (loss)	26,715.		_			
	(d	Net rental income or (loss)			26,715.	26,715.		
	7 :	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory						
	I	b	Less: cost or other basis						
			and sales expenses						
	•	С	Gain or (loss)						
	(d	Net gain or (loss)						
<u>e</u>	8 8	а	Gross income from fundraisin	• ,					
Other Revenu			including \$15,7						
ev.			contributions reported on line	1c). See	_				
er			Part IV, line 18	а	5,974.				
Ę.			Less direct expenses	b	1,820.				
			Net income or (loss) from fund	-	> _	4,154.			4,154.
	9 ;	а	Gross income from gaming ad	ctivities See					
			Part IV, line 19	а		-			
			Less direct expenses	b		-			
			Net income or (loss) from gan		, •				ļ
	10	а	Gross sales of inventory, less	returns					
			and allowances	а		_			
			Less: cost of goods sold	b					
		c_	Net income or (loss) from sale		<u> </u>				<u> </u>
			Miscellaneous Revenu	ie	Business Code		_		
	11 :	а	OTHER REVENUE		900099	5,192.	5,192.		
	l	b							
	(С							<u> </u>
	,	d	All other revenue					<u> </u>	<u> </u>
	(е	Total. Add lines 11a-11d		>	5,192.			
	12		Total revenue. See instructions.		<u> </u>	8,112,100.	7,779,427.	0.	
33200 10-29	ย - 13								Form 990 (2013)

Part IX | Statement of Functional Expenses

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,		this Part IX (B) Program service	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	3,106,506.	3,106,506.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
6	trustees, and key employees Compensation not included above, to disqualified				
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,049,496.	2,538,008.	511,063.	425.
8	Pension plan accruals and contributions (include	-,,		,000.	123
•	section 401(k) and 403(b) employer contributions)	29,952.	24,159.	5,793.	
9	Other employee benefits	313,627.	291,601.	22,025.	1.
10	Payroll taxes	319,360.	275,670.	43,655.	35.
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	25 002	25 251	2 250	7 500
13	Office expenses	35,293.	25,351.	2,350.	7,592.
14	Information technology				
15	Royalties	121,191.	120,121.	1,070.	
16	Occupancy	109,169.	91,589.	17,567.	13.
17 18	Travel Payments of travel or entertainment expenses	109,109.	91,309.	11,301.	15.
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	87,739.	81,995.	5,744.	
20	Interest	4,211.	52,555	4,211.	
21	Payments to affiliates	_,		-,	
22	Depreciation, depletion, and amortization	78,719.	76,469.	2,250.	
23	Insurance	218,713.	195,404.	23,305.	4.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	UTILITIES	123,650.	121,198.	2,452.	
b	REPAIRS AND MAINTENANCE	120,121.	113,278.	6,843.	
c	INDIRECT COSTS	113,592.	,	113,592.	
d	CONTRACT TO A SAME CONTRACT	109,485.	46,479.	63,006.	
е	All other expenses	174,590.	196,247.	-21,657.	
25	Total functional expenses Add lines 1 through 24e	8,115,414.	7,304,075.	803,269.	8,070.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		<u> </u>		

art X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	442,627.	1	614,293.
2	Savings and temporary cash investments	11,279.	2	19,261.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	670,252.	4	656,934
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
•	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	113,598.	8	15.307
9	Prepaid expenses and deferred charges	41,261.	9	15,307 79,283
	Land, buildings, and equipment: cost or other			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
'0'				
	basis Complete Part VI of Schedule D Less accumulated depreciation 10a 1,497,881. 830,214.	707,960.	10c	667,667
11	Investments - publicly traded securities		11	,
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	10,000
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,986,977.	16	2,062,745
17	Accounts payable and accrued expenses	237,196.	17	241,051
18	Grants payable		18	•
19	Deferred revenue	483,720.	19	542,894
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
ŀ	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	124,050.	23	87,178
24	Unsecured notes and loans payable to unrelated third parties		24	•
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24) Complete Part X of			
	Schedule D	2,993.	25	55,918.
26	Total liabilities. Add lines 17 through 25	847,959.	26	927,041.
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
-	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	1,139,018.	27	1,072,598
28	Temporarily restricted net assets		28	63,106
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
,	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	1,139,018.	33	1,135,704
34	Total liabilities and net assets/fund balances	1,986,977.		2,062,745.

Form **990** (2013)

Both consolidated and separate basis

X

X За

Form **990** (2013)

2c

3h

Consolidated basis

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

X Separate basis

Act and OMB Circular A-133?

SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization Employer identification number COMMUNITY ACTION PARTNERSHIP OF 02-0268636 STRAFFORD COUNTY Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i), 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 7 section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II с Type III · Functionally integrated d Type III Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (vi) is the organization in col. (iv) is the organization (v) Did you notify the (ii) EIN (iii) Type of organization (i) Name of supported (vii) Amount of monetary in col. (i) listed in your organization in col. (described on lines 1-9 (i) organized in the U.S.? organization support governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes Yes

332021 09-25-13

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 STRAFFORD COUNTY

Part II Support Schedule for Organizations Describe

02-0268636 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						_			
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	9139533.	10875148.	8762266.	8150155.	8111992.	45039094.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	J = 0 P C C C C C C C C C C C C C C C C C C								
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3	9139533	10875148.	8762266.	8150155.	8111992.	45039094.			
5	The portion of total contributions	7137333.	100/3140.	07022001	0130133.	0111332.	130330310			
J	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11,									
	column (f)									
	Public support. Subtract line 5 from line 4	<u> </u>	<u> </u>				45039094.			
Sec	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
7	Amounts from line 4	9139533.	10875148.	8762266.	8150155.	8111992.	45039094.			
8	Gross income from interest,		1							
	dividends, payments received on									
	securities loans, rents, royalties					4.00	05.004			
	and income from similar sources	53,668.	30,224.	929.	872.	108.	85,801.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV)						45124895.			
	Total support. Add lines 7 through 10	-1- (<u></u>	<u> </u>	12	43124093.			
12	•			ed founds or fifth to	v voor oo o coctio					
13	First five years. If the Form 990 is fo		s iirst, second, triii	a, lourul, or lilli ta	ax year as a section	11 30 1(0)(3)	▶□			
Sec	organization, check this box and storection C. Computation of Publ	ic Support Pe	rcentage							
	Public support percentage for 2013 (column (fl)		14	99.81 %			
	Public support percentage from 2012			301a1111 (1))		15	99.55 %			
				n line 13, and line	14 is 33 1/3% or n					
100	6a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
H	b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box									
~						·				
17a	and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization									
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization									
Ŀ	10% -facts-and-circumstances tes	-				17a, and line 15 is	10% or			
	more, and if the organization meets t									
	organization meets the "facts-and-cir						>			
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or <u>17</u>	b, check this box a	and see instruction	ns 🕨 🗌			
					Sche	edule A (Form 99	0 or 990-EZ) 2013			

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If	the organization fails to
qualify under the tests listed below, please complete Part II.)	

Section A. Public Support	iow, piedeo com	pioto i die ii.j				
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)		1				
Section B. Total Support		· · · · · · · · · · · · · · · · · · ·				
Calendar year (or fiscal year beginning in) ► 📙	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						<u>-</u>
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for t	he organization'	's first, second, thir	d. fourth, or fifth t	ax vear as a sectio	n 501(c)(3) organiz	ation.
check this box and stop here		· · · · · · · · · · · · · · · · · · ·				>
Section C. Computation of Public					45	
15 Public support percentage for 2013 (lin			column (f))		15	%
16 Public support percentage from 2012 Section D. Computation of Invest			<u> </u>		16	%
Section D. Computation of Invest			10 10 caluma (6)		47	
17 Investment income percentage for 201			ne 13, column (t))		17	<u>%</u>
18 Investment income percentage from 20			an line 4.4 c	n 15 in manual alice of	18	<u>%</u>
19a 33 1/3% support tests - 2013. If the o	-					/ is not
more than 33 1/3%, check this box and	-	=	· · ·	- · ·		
b 33 1/3% support tests - 2012. If the oline 18 is not more than 33 1/3%, chec	•					and
20 Private foundation. If the organization					-	
20 Private foundation. If the organization	did not check a	1 DON OIT III 10 14, 13	a, or rob, check th		edule A (Form 99)	0 or 000 EZ\ 0040

COMMUNITY ACTION PARTNERSHIP OF Schedule A (Form 990 or 990-EZ) 2013 STRAFFORD COUNTY 02-0268636 Page 4 Part IV Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information. (See instructions)

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes." to Form 990.

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

COMMUNITY ACTION PARTNERSHIP OF

Employer identification number 02-0268636

STRAFFORD COUNTY Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (b) Funds and other accounts (a) Donor advised funds Total number at end of year 1 Aggregate contributions to (during year) 2 3 Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds Yes are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 24 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 year > Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Schedule D (Form 990) 2013

667,667.

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

DUNTY		2-0268636 Pag
o Form 990, Part IV, line		
(b) Book value	(c) Method of valuation. Cost or en	d-of-year market value
·		
		• •-
o Form 990. Part IV. line	11c See Form 990, Part X, line 13.	
(b) Book value		d-of-year market value
•		
o Form 990, Part IV. line	11d. See Form 990. Part X. line 15.	
	, , , , , , , , , , , , , , , , , , , ,	(b) Book value
	OUNTY to Form 990, Part IV, line (b) Book value o Form 990, Part IV, line (b) Book value	to Form 990, Part IV, line 11b See Form 990, Part X, line 12. (b) Book value (c) Method of valuation. Cost or en o Form 990, Part IV, line 11c See Form 990, Part X, line 13. (b) Book value (c) Method of valuation Cost or en o Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description		(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15)	>	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SECURITY DEPOSITS PAYABLE	3,230.
(3) OTHER CURRENT LIABILITIES	52,688.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	55,918.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

	COMMUNITY ACTION PARTNERSHIP OF)	2269626
			0268636 Page 4
Par		turn	•
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a	•	8,598,320
1	Total revenue, gains, and other support per audited financial statements	1	0,390,340
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	- 1	
а	Net unrealized gains on investments 2a	ł	
b	Donated services and use of facilities 2b 486,220.		
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII)	_	406 000
е	Add lines 2a through 2d	2e	486,220
3	Subtract line 2e from line 1	3	8,112,100
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	ĺ	
þ	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	8,112,100
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	⊀etu:	rn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a		
1	Total expenses and losses per audited financial statements	1	8,601,634
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a 486, 220.	İ	
b	Prior year adjustments 2b		
С	Other losses 2c	i	
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	486,220
3	Subtract line 2e from line 1	3	8,115,414
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	8,115,414
	rt XIII Supplemental Information.		
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4,	. Part	X. line 2. Part XI.
	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		, , , , ,
	20 and 15, and 1 art mi, mice 20 and 15 7 too complete the provide any all and are mineral		
	<u> </u>		
PAF	RT X, LINE 2:		
MAN	NAGEMENT HAS ANALYZED THE AGENCY'S TAX POSITION TAKEN ON		
11111	ANOUNDING THE THE THOUSAND THE TODALLON TIMES ON	•	
тто	S INFORMATION RETURNS AND HAS CONCLUDED THAT NO ADDITIONAL	PRO	OVISION FOR
<u> </u>	J INFORMATION RETORNE THE IND CONCEDED THAT NO INDITIONAL		OVIDION TON
TNC	COME TAXES IS NECESSARY IN THE AGENCY'S FINANCIAL STATEMENT	rs.	
TIM	COME TAXED TO NECEDUANT IN THE AGENCY OF THANCIAL DIVIDUAL		
			

332054

å **Employer identification number** 02-0268636 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant COMMUNITY ACTION PARTNERSHIP OF (c) IRC section if applicable General Information on Grants and Assistance STRAFFORD COUNTY (P) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part I Part II

332101 10-29-13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2013)

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02-0268636 Schedule I (Form 990) (2013) STRAFFORD COUNTY

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III Grants and Other Assistance to Individuals in the United States.

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
ENERGY SERVICES	8164	0	2,512,124,	PMV	PAY OIL, GAS, AND NEGOTIATE ELECTRIC COMPANIES' DISCOUNTS FOR ENERGY USED BY CLIENTS
CHILD SERVICES	397	0	86,035,	FMV	·
WEATHERIZATION	693	0	252,434,	FMV	PAY CONTRACTORS TO WEATHERIZE CLIENT HOMES
COMMUNITY SERVICES	17839	ó	143 033.	∧W.d.	PROVIDE FOOD VOUCHERS AND SENIOR TRANSPORTATION
HOUSING	282	0		ΔW	EVICTION PREVENTION PAYMENTS
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	uired in Part I, line	2, Part III, column	(b), and any other ac	ditional information	

PARTNERSHIP OF	
ACTION	COUNTY
COMMUNITY	STRAFFORD

Schedule I (Form 990) STRAFFORD COUNTY Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III)	TY FAN INE INTE	in the United States (Schedule	e I (Form 990), Part III		02-0268636 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
WORKFORCE	7.98	o	3 707	AM4	HRATNING CLASSES
					Schedule I (Form 990)

05-01-13

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.
▶ See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

COMMUNITY ACTION PARTNERSHIP OF

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

STRAFFORD COUNTY

Employer identification number 02-0268636

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? 5a Х 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of Х a The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? 9

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

02-0268636

Schedule J (Form 990) 2013

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(B)(i)-(D)	reported as deferred in prior Form 990
- 1	-	701 00	c		c	c	100	
(I) BETSEY ANDREWS PARKER	€ ;	~					74,	
EXECUTIVE DIRECTOR	▣	0.0		0		0		0
(2) DOUGLAS SURINA	Ξ	52,903.		0.		0.	52,90	0
FINANCE DIRECTOR	(ii)	0.	0	0.	0.	0.	0	0
	(i)							
	(E							
	ε							
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Schedule J (Form 990) 2013

COMMUNITY ACTION PARTNERSHIP OF

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information. 02-0268636 STRAFFORD COUNTY Part III Supplemental Information Schedule J (Form 990) 2013

Page 3

Schedule J (Form 990) 2013	
	The state of the s

26

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization STRAFFORD COUNTY

COMMUNITY ACTION PARTNERSHIP OF

Employer identification number 02-0268636

Part I Types of Property (a) (b) (d) (c) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts tems contributed Form 990, Part VIII, line 1g Art · Works of art 1 2 Art - Historical treasures 3 Art - Fractional interests Books and publications 4 48,456. DONOR DECL. OF VALUE X 5 Clothing and household goods Cars and other vehicles 6 7 Boats and planes 8 Intellectual property Securities - Publicly traded 9 Securities - Closely held stock 10 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential 16 Real estate - Commercial Real estate - Other 17 Collectibles 18 253,550. X COMMODITY FOOD DRIVE 19 Food inventory Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 23 Scientific specimens Archeological artifacts 24 25 Other 26 Other 27 Other 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes_ Νo 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 · 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? X 30a b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? X 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? X 32a b If "Yes," describe in Part II 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2013)

COMMUNITY ACTION PARTNERSHIP OF 02-0268636 Schedule M (Form 990) (2013) STRAFFORD COUNTY Page 2 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

332142 09-03-13

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

OMB No _1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization	STRAFFORD COUNTY	
FORM 990, PART	VI, SECTION B, LINE 11:	
THE FORM 990 IS	REVIEWED BY THE BOARD OF DIRECTORS	FOR 7 PRIOR
TO SUBMISSION.		
FORM 990, PART	VI, SECTION B, LINE 12C:	
THE EXECUTIVE D	DIRECTOR AND BOARD OF DIRECTORS MONI	TOR THE
CONFLICT OF INT	PEREST POLICY TO ENSURE ADHERENCE. E	MPLOYEES AND BOARD
MEMBERS ARE ENC	COURAGED TO BE OPEN ABOUT ANY ISSUES	THAT COULD GIVE RISE TO
A CONFLICT OF I	NTEREST SITUATION. THE STATE OF NEW	HAMPSHIRE REQUIRES
ORGANIZATIONS T	O HAVE A CONFLICT OF INTEREST POLIC	Y AND REPORT ON IT
ANNUALLY.		
FORM 990, PART	VI, SECTION C, LINE 19:	
THE PUBLIC MAY	VIEW THESE DOCUMENTS UPON REQUEST.	
FORM 990, PART	XII, LINE 2C:	
THE PROCESS DIE	NOT CHANGE.	
		

Form **8868** (Rev. January 2014)

utment of the Treasury

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

formation about Form 8868 and its instructions is at www.irs.gov/form8868

OMB No. 1545-1709

Form 8868 (Rev. 1-2014)

iai	Hevenue Service	Information about Form 660	oo anu ns	instructions is at www.irs.gov/ion	110000.			
● If you Do no Electo	ou are filing for an Ado t complete Part II un conic filing (e-file). Yo	I comatic 3-Month Extension, completed itional (Not Automatic) 3-Month Expless you have already been granted about can electronically file Form 8868 if your an additional (not automatic) 3-months.	tension, o an automa ou need a	complete only Part II (on page 2 of atic 3-month extension on a previous a 3-month automatic extension of tir	this form). sly filed Fo ne to file (orm 8868. 6 months for a corp		
of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain								
Perso	nal Benefit Contracts,	which must be sent to the IRS in pap	er format	(see instructions). For more details	on the elec	ctronic filing of this	form,	
visit w	ww.irs.gov/efile and o	lick on e-file for Charities & Nonprofits						
Par	t I Automati	c 3-Month Extension of Time	. Only s	submit original (no copies ne	eded).			
Part I All oth	only	e Form 990-T and requesting an autor ding 1120-C filers), partnerships, REM			t an exter	▶ nsion of time er's identifying nu	► □	
Туре	or Name of exemp	t organization or other filer, see instru-	e instructions.			Employer identification number (EIN) or		
print	COMMUNITY ACTION PARTNERSHIP OF							
-	STRAFFORD COUNTY					02-0268636		
File by to due date filing you	te for Number, street, and room or suite no. If a P.O. box, see instructions.				Social se	Social security number (SSN)		
return. S instructi	566							
Enter	the Return code for th	ne return that this application is for (file	a separa	te application for each return)			01	
Application				Application	Return			
 or			Return Code	ls For	Code			
Form 990 or Form 990-EZ			01	Form 990-T (corporation)	07			
Form 990-BL			02	Form 1041-A	08			
Form 4720 (individual)			03	Form 4720 (other than individual)	al) 09			
Form 990-PF			04	Form 5227	rm 5227 10			
Form 990-T (sec. 401(a) or 408(a) trust)			05	Form 6069 11			11	
Form 990-T (trust other than above)			06	Form 8870			12	
Tel If the lifth	ephone No. 603 ne organization does nis is for a Group Return I, If it is for par	not have an office or place of business urn, enter the organization's four digit (tof the group, check this box	s in the Ur Group Exe and atta	Fax No. \blacktriangleright $603-516-81$ mited States, check this box emption Number (GEN) In the names and EINs of	f this is fo	r the whole group,		
	I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2014 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 2013 or and ending							
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period							
За	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any							
	nonrefundable credits. See instructions.				3a	\$	0.	
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
	estimated tax payments made. Include any prior year overpayment allowed as a credit.				3b	\$	0.	
	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,							
by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$							0.	
<u></u>	If you are going to	make an electronic funds withdrawal	(direct de	hit) with this Form 8868, see Form 8	453.EO ar	nd Form 8879.FO f	or navment	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

LHA For

323841 12-31-13